

WORK SESSION AGENDA ITEM SUMMARY

City Council



STAFF

Kelly DiMartino, City Manager

SUBJECT FOR DISCUSSION

Trends and Forces

EXECUTIVE SUMMARY

The purpose of this item is to share context of the current state of trends with Council in advance of their Council retreat on January 24, 2026.

GENERAL DIRECTION SOUGHT AND SPECIFIC QUESTIONS TO BE ANSWERED

1. What questions and feedback does Council have regarding the information shared?
2. Are there topics Council wishes to explore further in future Work Sessions?

BACKGROUND / DISCUSSION

This item provides the City Council with a foundational briefing on the "Trends and Forces" that currently shape the municipal environment. This context is presented as "pre-retreat" material to support the Council's upcoming priority setting process. This information frames the external realities facing the community and the organization and could serve as the lens through which Council evaluates its two year priorities during the upcoming Council retreat on January 24 and 31st.

This item ties directly into the next item on Financial Services.

NEXT STEPS

This is an informational item.

ATTACHMENTS

1. Common Sense Institute Report: A Snapshot of Fort Collins' Demographic Future, November 2025
2. Labor Market Profile, September 2025
3. Presentation