



City Manager's Office
City Hall
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DATE: September 10, 2024
TO: Mayor and Councilmembers
THROUGH: Kelly DiMartino, City Manager ^{DS} *KD*
Tyler Marr, Deputy City Manager ^{DS} *TM*
FROM: Ginny Sawyer, Lead Project Manager ^{Initial} *GS*
RE: Council Priorities – Q2-2024 Update

Every two years, following a Council election, the newly seated Council participates in a planning retreat to identify priorities and confirm strategic direction. City Council adopted 11 priorities for the 2024-2026 term. These priorities were intentionally developed by Council to encompass both on-going work, previously identified strategic initiatives, and opportunities to accelerate workstreams.

Updates are provided quarterly through memo and website updates.
(<https://www.fcgov.com/council/>)

Priority Updates

1. Operationalize City Resources to Build and Preserve Affordable Housing

- Work is underway to develop an expedited review process for affordable housing projects. First step will be utilizing grant funds to get a consultant on board.
- The development of a regional Homelessness Response Plan is underway. This work is also grant funded.
- Staff has initiated the development review process for the winter Seasonal Overflow Shelter at 117 N. Mason. Anticipated opening day is November 1.
- As Citywide impact fees are being evaluated (and increased) a parallel effort is underway to identify fee relief opportunities. This effort includes staff from Social Sustainability, Finance, and Utilities.
- Staff is researching innovative ways to leverage potential housing funding within a Community Capital Tax renewal.

Council touchpoints:

Community Capital Tax discussions at October 3 Council Finance Committee and November 12 Council work session.

2. Improve Human and Social Health for Vulnerable Populations

- Mobile Home Park focused work continues with 14 mobile home repair projects being completed. Projects totaled \$85,210 with funding provided through the 2050 tax, Innovate Fort Collins Challenge monies, and ARPA funding. Work included roof



replacements, new air conditioners, electrical projects, furnace and stair/handrail replacement. Four projects were for seniors and 2 projects were for homeowners who primarily speak Spanish. recipients have an income below 50% AMI.

- The most recent round of Neighborhood Mini-Grants awarded \$14,000 to 17 neighborhoods. 42% went to Designated Opportunity Neighborhoods through CARE Housing and Neighbor to Neighbor.
- The settlement with Prospect Energy will result in the ending of oil and gas operations in Fort Collins. Staff will be shifting focus from monitoring and partner enforcement efforts to remediation and reclamation efforts.
- Appropriation of CDPHE grant funds in August 2024; Received 2050 Tax funds in May 2024 resulting in:
 - 28 in-home assessments (6 in Spanish, 22 in English)
 - 52 DIY assessments completed
 - 9 events focused on Healthy Homes and radon
- By the numbers:
 - \$1.1M distributed through 43 human service grant awards
 - 9 focus groups completed as part of the Human Services Priorities Platform effort
 - Monthly conversations with Community Spanish Language Group continue
 - 1893 new/renewed Get FOCO applications
 - 842 Digital Equity participants
 - 200 individuals assisted through the Immigration Legal Fund
 - 57 clients represented through the Eviction Legal Fund
 - 4 Community Consultants on-boarded for mobile home park work
 - 8 Equity Readiness Assessments completed (City Departments)

Council touchpoints:

Equity Indicator Council work session October 22

3. Pursue an Integrated, Intentional Approach to Economic Health

- The Economic Health Office (EHO) was awarded a \$25,000 marketing grant as part of the Colorado Chips Community Support Program (CCCSP) offered by the Colorado Office of Economic Development and International Trade (OEDIT) with the purpose of supporting the growth of the semiconductor and advanced industry ecosystem in Colorado. This will be done through a Marketing Attraction Plan, advertising in Site Selection magazine, and other targeted work.
- EHO has made it through the accreditation process of Earning Accredited Economic Development Organization (AEDO) which ensures that the EHO meets the universal quality standard for economic development organizations. A follow-up report will give insight on how to better communicate goals and related actions to the community along with the final accreditation decision.
- Work continues on a partnership with the Institute for Justice to conduct a barriers to business study in Fort Collins.

Council touchpoints:

4. Advancing a 15-minute City by Igniting our Neighborhood Centers



- The continued work on the Land Use Code is scoped and underway. Immediate next steps include selection of a consultant team and developing community engagement strategy.
- Plan, Permit, and Inspection process improvements are underway. Do date these have included website updates and implementation of standard and consistent business hours. Negotiations for acquiring and implementing an improved digital system for licensing, permitting, and code enforcement continue.
- The Place-Based Assessment scope has been completed and will focus on the context, opportunities and challenges of specific neighborhood centers throughout the city.
- In an effort to do more neighborhood scale engagement such as Shift Your Ride neighborhood with University Park and more engagement with groups such as las Chicas en Bicicletas resources have been shifted and from two Open Streets events to one.

Council touchpoints:

November 12 Council work session on LUC community engagement and prioritization
Place Based Assessment memo update Q4 2024

5. Accelerate Zero Waste Infrastructure and Policies

- Staff continue to work on three specific fronts to accelerate zero waste infrastructure and policies:
 - Support the launch and community rollout of the single hauler contract with Republic, which includes:
 - Weekly check-in meetings with Republic’s implementation leadership team.
 - Weekly updates to the City Manager’s office regarding progress.
 - Community engagement and customer support during the transition period.
 - Collaborate with the County on development of Memorandum of Understanding (MOU). Items under consideration for the MOU are:
 - Interim commitments to work together as a new Intergovernmental Agreement is developed, which includes considerations for flow control.
 - Development of cost and pricing frameworks to give parties necessary information for decision making on policies and infrastructure investments.
 - Identifying financially feasible diversion strategies that assist Fort Collins in achieving its waste reduction goals.
 - Launch the technical assistance grant through the C3 Program (formerly called the Front Range Waste Diversion (FRWD) Enterprise.) The focus of the grant is to help identify pathways to greater construction and demolition materials diversion and the feasibility of diverting food scraps. Estimated completion date is June of 2025. Periodic updates to Council will be scheduled at appropriate intervals.

Council touchpoints:

Update memo sent August 14, 2024
Future memo updates planned

6. Reduce Climate Pollution and Air Pollution Through Best Practices, Emphasizing Electrification

Staff continue to refine existing initiatives and accelerate new efforts for this Council Priority:

- **Electrification of Buildings:**



- The Building Performance Standard (BPS) project to adopt and enhance regulatory policies for existing building energy use is on track and focusing on developing resources in coordination with community building owners.
- The team is on course with the work toward adopting and supporting the 2030 Zero Carbon Construction Code for building codes. Staff has accepted DOE grant funding, are working to execute sub-recipient agreements, and the data exchange has been completed.
- Utilities will continue to evaluate infrastructure (physical and software) and optimize economic levers (Incentives and rates) needed to support community electrification.
- **Electrification of Transportation/Fleet Vehicles:**
 - The process to update the previous Electric Vehicle Readiness Roadmap (EVRR) is on track.
 - Operation Services, Utilities and Finance departments have partnered to implement phase 1 of the awarded SMART Grant and has submitted the phase 2 proposal seeking \$11M for fleet vehicle and electric vehicle charging infrastructure.
- **Conversion of Small Engine Equipment:**
 - Staff is focused on compliance with CDPHE Air Pollution and Control Division (APCD) Regulation 29 (restricting summer use of certain gas-powered landscaping equipment, beginning 2025).
 - Environmental Regulatory Affairs (ERA) is leading compliance planning efforts.
 - Staff are leveraging funding from the 2050 Tax to convert utility task vehicles (UTVs) to electric (2024 Mini-BFO), and all orders are complete.
 - Parks and NAD have completed working inventories of City-owned "small engine" equipment.

Council touchpoints:

Staff to provide Council an Our Climate Future update memo in Q4 2024

Building Performance Standards Council work session late 2024

7. Protect Community Water Systems in an Integrated Way to Ensure Resilient Water Resources and Healthy Watersheds

- Staff provided a Halligan project status update at the 7/9 Council Work Session. Current work includes modeling to support 401 Water Quality Certification application, construction cost refinement, and engineering design. City staff are evaluating the project's eligibility for federal and state loan programs as well as grant opportunities.
- Council also provided direction on Water Supply Requirements (WSR), Allotments & Excess Water Use Surcharges provided direction at the 7/9 Work Session which included proceeding with revised hybrid methodology for calculating WSR and the schedule for issuing allotments to commercial accounts established prior to 1984.
- Water Efficiency Plan Update (WEP) update is anticipated to be complete in Q1 2025. Most of the engagement efforts are complete. Recent milestones include completion of new service area-wide and municipal water conservation goals and ongoing development of a water demand model, which will help evaluate climate impacts and water conservation strategies on water demand.
- Wildfire Ready Watersheds Action Plan (WRWAP): The City has been awarded State grant funds to complete a collaborative WRWAP for critical water supply infrastructure in the Upper Poudre Basin in partnership with Water Supply and Storage Company and



City of Greeley. This plan will identify post-wildfire hazards and mitigation strategies to protect these assets, which include the City's Joe Wright Reservoir.

Council touchpoints:

Water Supply Requirement ordinance scheduled for October 15 regular meeting

Water Efficiency Plan update scheduled for November 12 work session

8. Advancing a 15-minute City by Accelerating our Shift to Active Modes

- There is significant support and opportunity to advance this Priority through The Strategic Trails Plan and the upcoming 10-Year Transportation Capital Improvement Plan (TCIP). Both efforts are foundational in guiding policy and millions of dollars in investment.
- Staff completed the 23/24 school year safety assessments and identified several improvements such as crosswalks, signage, pavement markings, education and enforcement. We are now working with PSD to determine the schools for the 24/25 school year.
- By the numbers:
 - 23 lane miles of buffered/improved bike lanes
 - 4 lane miles of protected bike lanes
 - 6 improved intersections for bike and ped safety
 - 8+ schools served by safer routes

Council touchpoints:

Draft TCIP at Council work session in Q4 2024

9. Develop a Use Plan for the Hughes Property

Council has supported partnering with American Public Trust, Healthy Democracy and others to host a Civic Assembly process for the development of a site use plan for the Hughes property. Staff will be working with these partners to develop a project plan and timeline. Work includes ensuring any and all interested residents will be able and prepared to participate.

Council touchpoints:

Staff will provide updates through memos.

10. Make Government more Accessible, Approachable & Fun

- The digital accessibility team worked with consultants, Nelnet, to assist with developing a Digital Accessibility Plan and helped ensure all required elements for the extended compliance period were in place by July 1, 2024.
- The development of the new digital experience platform (website, legislative mgmt, etc.) kicked off in early 2024. Discovery was completed, including analysis of the current website and a feedback questionnaire to staff and community to inform the design and development of the new website. Design and information architecture are underway.
- Customer Experience (CX) work continued with the BlastX consulting team to analyze the various metrics the City uses to measure customer satisfaction and help build a more consistent approach and framework to measurement using department and Citywide dashboards. Additionally, eight common customer journeys including small business onboarding, outdoor permitting and contesting a parking citation were mapped



to explore the community's experience and identify pain points and opportunities for improvement.

- Q2 is the season of FUN around the City with numerous community events and engagement opportunities like Kids in the Park, 4th of July celebration, Lagoon Concert Series, Bike to Work or Wherever Day and so much more. Check out the fun on the City's Flickr page: <https://www.flickr.com/photos/fortcollinsgov/albums>

Council touchpoints:

Council listening sessions at various community events

11. Modernize the City Charter

- The City Attorney has retained Geoff Wilson of the firm Wilson Williams Fellman Dittman to provide special expertise and assistance with the review of the Charter and preparation of proposed updates and modernizing amendments. There have been several coordination meetings to discuss and initiate the work, and to plan the process. The work will consist of a full review of the City Charter for inconsistencies internal to the Charter and with modern practices, for outdated language and unclear and cumbersome provisions.


Council touchpoints:

December 10 Council work session



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MEMORANDUM

Date: November 21, 2024
To: Mayor and Councilmembers ^{DS}
Through: Kelly DiMartino, City Manager 
Tyler Marr, Deputy City Manager
From: Ginny Sawyer, Project Manager
RE: Council Priorities – Q3-2024 Update

Every two years, following a Council election, the newly seated Council participates in a planning retreat to identify priorities and confirm strategic direction. City Council adopted 11 priorities for the 2024-2026 term. These priorities were intentionally developed by Council to encompass both ongoing work, previously identified strategic initiatives, and opportunities to accelerate workstreams.

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Priority Updates

1. Operationalize City Resources to Build and Preserve Affordable Housing

A consultant team has been selected for a grant funded local planning capacity "fast track processing" project. The project kicked off in November and initial work will include conducting a process mapping exercise to find efficiencies.

Larimer County's Landlord engagement program is underway, and the County will pay a portion of the City rental registration fees for participating Landlords.

\$400,000 in Utility Fee Offset grants were awarded to 3 sustainable Affordable Housing Projects with 2050 Tax funding. Staff is exploring ways to support on-going Utility fee relief and an affordable housing impact fee.

Land Bank Program

- Currently considering if a redeploy of ARPA dollars could allow the Land Bank Program to exercise an option to purchase 2-acres at 1900 Laporte from the Natural Areas Department. Any action would ensure Natural Areas remains whole.
- The ARPA funding spend deadline has been extended for the Montava Land Bank 5-acre purchase via a Memorandum of Understanding between the City Manager's Office and the Social Sustainability Department.



- Tilden Land Bank analysis underway to determine whether it is ready to develop.

Council touchpoints:

- February 2025 Council Finance meeting will discuss community capital package and potential of a revolving loan fund for housing.
- March 2025 work session focused on Priority 1.

2. Improve Human and Social Health for Vulnerable Populations

Staff has completed drafting and seeking public review on the Human Services & Homelessness Priority Platforms and anticipates finalizing the documents in December. These new guiding documents will influence Social Sustainability Department (SSD) staff work plans and FY25 competitive grant funding.

The Equity Office continues work with City departments and external partners both in the Equity Readiness space through assessments and through the maturing of the Equity Indicator work. This is ongoing work and will continue well into the new year.

Staff is engaging underserved communities through events and relationship building. The Community Connectors Spanish Language Group meets monthly and has been focused on Strategic Outcome Areas and Council Priorities. In October, the Gardens hosted a community celebration of Latiné & Hispanic Heritage Month with a day full of free events highlighting this culture that enriches our community. The installation of the rainbow Crosswalk was unveiled on October 11 to celebrate National Coming Out Day.

Year 1, of 3, monitoring of air toxics through EPA grant is complete. Sites have been prioritized based on community interest, such as oil and gas operations and sites with odor complaints. Prospect Energy wells are shut-in and awaiting permanent plugging and reclamation. The City is working towards a purchase agreement for contaminated property and working with the Energy & Carbon Management Commission orphan well program on appropriate winterization for well sites and subsequent prioritization for reclamation.

The Mobile Home Park Program continues to be impactful through both physical home improvements and educational workshops and mini-grant offerings. These programs touch seniors, Spanish speakers, and low-income populations. Home repairs and funding are allocated based on the life/health/safety risk of repairs needed and the eligibility requirements of each funding source. Projects were completed in 4 mobile home parks.

Buy the numbers:

- 2,364 Grocery Tax Rebate applications processed in Q1+Q2 +Q3 with \$445k in rebates provided YTD.
- Healthy Homes: Recruited and trained 5 new Healthy Homes Educators, conducted 27 in-home assessments (11 in Spanish, 16 in English), with 14 HVAC inspections and 20 weatherization projects, repaired and/or replaced multiple furnaces in homes where there were safety and health risks.
- Get FoCo: 947 FC households currently receiving discounted Connexion Internet services. 2,981 FC households enrolled in one or more Get FoCo programs in 2024. Gardens on Spring Creek income-qualified program added to Get FoCo bring total to 5 programs available.



- Immigration Legal Fund: 8 new work authorizations, 50 people reached through educational/self-advocacy sessions, supported 4 asylum cases, 8 Temporary Protected Status applications, and 4 Special Immigrant Juvenile Status cases. In Q3, two removal proceedings were dismissed for clients arriving as unaccompanied minors. ILF is actively managing 35 cases.
- Eviction Legal Fund: Attorneys represented 42 clients in non-court appearances, reached 171 renters through Know Your Rights trainings, distributed educational materials to 193 people, trained 14 eviction mediation and housing hotline volunteers, and served 190 renters and 16 landlords.

Council touchpoints:

Council work session focusing on Priority 2 February 11, 2025. Work session will include mobile home park local and state enforcement discussion.

Council will receive a memo in Q1-2025 when the Priority Platforms are complete.

Council will be updated when a Purchase and Sale Agreement with the former oil & gas operator is available for consideration.

3. Pursue an Integrated, Intentional Approach to Economic Health

The Economic Health Office (EHO) is working in multiple areas to ensure effective programming and to bolster the success of local business.

Some current efforts include working to stand-up the Barriers to Business study which will help EHO better understand and address business challenges in the community. Similarly, Economic Impact Studies are being developed to understand the economic impact of Housing Catalyst and the sports economy locally. This data will help prioritize future funding and strategic investments to ensure that resources are being devoted where they are needed the most, as well as where the return on investment yields higher results.

The Multicultural Business and Entrepreneur Center (MBEC) recently received the gold award from the International Economic Development Council for Entrepreneurship Programs and following the 2025-26 budget adoption future planning and strategy development is underway to continue the good work.

EHO is collaborating with the Land Use Code team to engage the business community in the discussions and working to better understand our community's usage of neighborhood centers.

Of note, the Larimer County labor force study conducted by TIP Strategies is in discussion for being updated to see the changes in today's workforce and trends moving forward.

Council touchpoints: No items currently scheduled.

4. Advancing a 15-minute City by Igniting our Neighborhood Centers

Assessing Commercial Corridors and Centers

Land Use Code (LUC) and Place Based Assessment:

City selected a vendor to integrate a diagnostic of the LUC and the more general needs and opportunities for our centers and corridors. This will yield a Place Based Assessment by Q1



2025 and inform the LUC updates to be finalized in Q4 of 2025. The Economic Health Office (EHO) has been comparing Permitted Uses in the LUC against the retail landscape of Fort Collins to better understand how our community utilizes our neighborhood centers and what gaps need filling to better support our 15-Minute City goals. EHO has been looking at data for visitation to Neighborhood Centers overlaid with traffic patterns to see which Neighborhood Centers are currently being utilized at a higher rate by multi-modal transportation. This can help us understand if specific Commercial Uses drive higher visitation by alternative modes. This effort also promotes opportunities to collaborate with Planning, Development, and Transportation (PDT) to better understand how small changes in permitted uses, access, and Right of Way infrastructure could increase alternative modes visitation.

Simplifying the Permitting Experience:

A vendor has been selected for enterprise software implementation and change management. Process improvement workshops across the different business units, focused on simplifying process, are the next step.

Budget Note: The liaison for businesses navigating the permitting process was not funded in the 25/26 budget, however PDT and EHO are collaborating on potential solutions.

Council touchpoints:

November 19 regular meeting, 1st Reading consideration of software appropriation
Q1 2025: Provide Council Place Based Assessment Report

5. Accelerate Zero Waste Infrastructure and Policies

Staff continues to work on the following elements to accelerate zero waste infrastructure and policies:

Increasing yard trimmings collection is a major component of City zero waste goals. The launch of the residential hauling contract with Republic, which includes weekly seasonal yard trimmings collection, is a major part of this effort. Staff will continue to collaborate with Republic, as well as supporting community education and customer support.

The identification of pathways for food scraps and construction & demolition (C&D) materials infrastructure is continuing through conversations with Larimer County to determine partnership opportunities and the potential for recycling or composting infrastructure. Grant-funded consultants are also engaged to take a fresh look at potential pathways to infrastructure for these materials. Consultants will provide a high-level comparative analysis of potential paths for at the end of January. The City will then select one path for a deeper dive into costs and implementation needs. That work is anticipated to be completed in June. Staff will discuss these elements with City Council during a work session in April 2025.

Council touchpoints:

Work session April 8, 2025

6. Reduce Climate Pollution and Air Pollution Through Best Practices, Emphasizing Electrification

Buildings:



- Staff continues to develop a local Building Performance Standards (BPS) Policy framework and will be at a Council work session in January. Recent focus has been on community facing resources to help with awareness and understanding of the policy framework and what it will mean when implemented.
- The Zero Carbon New Construction Code project team is on track with the development and planned adoption of the building energy code. Staff have finalized two of the three sub-recipient agreements, are nearing completion of baseline building performance analysis, and are starting work on development of building energy use and emissions reduction code targets. In addition, the project team is formalizing the establishment of the stakeholder/community advisory group, planning a kick-off meeting first quarter of 2025, and has bolstered building efficiency and zero energy industry workforce training through industry scholarships and partnerships with Front Range Community College and Northern Colorado Construction Sector Partnership.
- Incentive programs continue to have success, although at a declining rate due to decreased "low hanging fruit" options left for buildings. Incentives for natural gas appliances and other equipment have been phased out. Staff continue to evaluate infrastructure (distribution grid and operational technology) necessary to support energy transition and grid of the future.

Transportation/Fleet Vehicles:

- Updating the previous Electric Vehicle Readiness Roadmap (EVRR) is on track to deliver a final report with recommendations by end of year. Staff will begin moving into implementation of the EVRR recommendations/strategies in Q1 of 2025.
- Phase 1 of Panasonic SMART grant pilot project is underway and continues until March 2025. Operation Services, Utilities and Finance departments are awaiting notification of an \$11M award for Phase 2 fleet vehicle and electric vehicle charging infrastructure.

Small Engine Equipment:

- Environmental Regulatory Affairs (ERA) and Environmental Services staff are leading efforts for compliance with CDPHE Air Pollution and Control Division (APCD) Regulation 29 (restricting City and City contractor use of specified gas-powered landscaping equipment under 10 horsepower from June 1 through August 31 annually, beginning 2025.)
- Parks Staff received 7 electric utility carts replacing 7 gas-powered carts utilizing \$200K awarded from the 2050 tax. The gas-powered carts are being removed from service.
- Parks and Natural Areas landscaping equipment fleets are approximately 85% and 80% electric, respectively.

Council touchpoints:

Council work session on Building Performance Standards January 14, 2025

Council work session on this Priority scheduled for April 8, 2025

7. Protect Community Water Systems in an Integrated Way to Ensure Resilient Water Resources and Healthy Watersheds

Halligan Water Supply Project

- Funding Strategy: An updated budget model has been completed and presented to the City Finance team. Currently, the master schedule is being updated along with needed cash flow projections. Two State-administered programs have been identified as potential primary funding sources (Water Project Loan Program and Water Revenue Bond Program), in



addition to the issuance of municipal bonds. Federal grant opportunities continue to be investigated but are expected to be limited in scope and opportunity.

- Permitting: Larimer County 1041 Permit application has been submitted, approval hearings with County Planning Commission and the County Commissioners scheduled for Spring of 2025. 401 Water Quality Certification Application to the State expected in early 2025.

Water Supply Requirements (WSR) & Non-Residential Water Allotments

- WSR – In November, Council adopted an updated Water Supply Requirement Fee and Excess Water Use Surcharge which will change the Water Supply Requirement fee to \$63,800 per acre-foot and the excess water use surcharge to \$15.59 per 1,000 gallons for 2025
- Allotments: Council also approved Annual Water Allotments for Nonresidential Water Services which will assign water allotments to nonresidential customers that do not have one.

These ordinances will go into effect January 1, 2025.

Water Efficiency Plan Update

- Engagement is 90% complete. Municipal and service-area wide goals and strategies are being developed with input from engagement and with support from City Staff. The water demand model is 75% complete.

One Water Strategic Plan Development, Phase I

- Information gathering has occurred through plan review, staff interviews, focus groups and workshops. Work on Phase I is 75% complete, with the development of summary status report (final deliverable) to be completed by January 31, 2025. Phase 2 planning will commence February 2025.

Council touchpoints:

Council work session for Water Efficiency Plan February 25, 2025

8. Advancing a 15-minute City by Accelerating our Shift to Active Modes

Fun/Engaging Methods for Neighborhood Safety:

- The asphalt art project at Canyon, Sherwood, and Magnolia accomplished the narrowing of vehicular travel lanes, shortened pedestrian crossing distances and improved sightlines. 16,000 square feet in curb-extensions were defined by traffic striping, plastic delineator posts, asphalt art and ADA compliant infrastructure. Using these applications together created a large expanse of asphalt for pedestrian refuge and encourages reduced traffic speeds. Converting this five-point intersection into a four-way intersection and a separate T intersection improved sightlines for road users and addressed long-standing concerns of right-of-way confusion.
- The City hosted one of the biggest Open Streets events to date on September 15th along Shields street. This was the first event hosted on an arterial roadway since 2015, and an estimated 14,000 participants attended nearly doubling previous attendance records.
- Fort Collins hosted the National Safe Routes to School Conference in October. The event brought professionals from around the country to share best practices in the world of safe routes to school, and to see first-hand the amazing work being done here in Fort Collins. This included numerous mobile workshops around Fort Collins and at CSU.



Funding Obtained:

- Fort Collins was awarded approximately \$1.7 million in funding from the Federal Safe Streets for All program this past September. This funding includes a Codes and Standards Audit focused on Active Modes, a Harmony Road Study to design active modes facilities for Harmony, and the Lake Street Demonstration Project to enhance active modes through CSU.

Budget Note: Active modes were well resourced in the 2025/2026 Budget. In the next two years we will advance significant improvements such as increasing maintenance of our active mode infrastructure, implementing quick build solutions for neighborhood and school safety, continuing the asphalt art program, and advancing larger scale safety improvements of our high injury network such as Prospect and Shields.

Council touchpoints:

Council work session January 14, 2025 to discuss 10-year Transportation Capital Improvement Plan framework and evaluation.

Council work session January 14, 2025 to discuss Strategic Trails Plan community feedback and initial draft of goals and strategies for feedback.

9. Develop a Use Plan for the Hughes Property

Staff is working in concert with Healthy Democracies, American Public Trust, and the Center for Public Deliberation to plan and execute a Civic Assembly to develop a use plan for the Hughes property. Current focus is on developing a communications plan, creation of an informational packet to be used for discussion guides, and development of representative lottery process. Assembly is anticipated to occur in May 2025.

A related effort is also underway to determine bike park feasibility across the community. This study will evaluate potential bike park locations (including Hughes), associated capital and on-going costs, identification of park amenities and features, and a community engagement process.

The goal is to complete the bike park feasibility study and have it available for the Civic Assembly.

Council touchpoints:

Council work session January 28, 2025 to provide an update on civic Assembly

Council work session March/April 2025 timeframe for feasibility update.

10. Make Government more Accessible, Approachable & Fun

The City's Digital Accessibility Team and partner Nelnet helped each department prioritize their top digital communications platforms/tools to assist with an audit plan to assess accessibility concerns or gaps. The team is finalizing specific guidance for PDFs to ensure accessibility across City documents. Nelnet is also building a training plan for City staff to ensure everyone understands the digital accessibility requirements and how they can ensure compliance.

Digital Experience Platform (DXP) implementation continued with website navigation testing to inform the final navigation structure, sitemap and design. Additional DXP modules have also



kicked off design/development, including legislative management, 311 services and eNewsletters.

The City Manager's Quarterly report was revamped in 2024 and continues to be optimized for easy storytelling on City achievements and cross-promotion in other City channels. Beginning with the Q2 report, a link to Council Priority updates was added to the report.

The BlastX team worked with the City to create a Customer Journey Mapping playbook to be used as a guide for the City to create and maintain customer journey maps and are working to gather current data sourcing information from each City department. Several City staff from each department participated in the journey mapping training.

Late summer and early fall brought another round of fun opportunities for the community to connect with the City and each other, including the Poudre River Fest, Neighborhood Night Out, the Volunteer Engagement Summit, Open Streets and many more.

Council touchpoints:
Council listening sessions at various community events
Council feedback on website navigation

11. Modernize the City Charter

Staff from the City Attorney's Office, City Clerk's Office and City Manager's Office have been working with special legal counsel retained for this project, Geoff Wilson of the law firm Wilson Williams Fellman Dittman LLP, to identify aspects of the City Charter to be modernized, reconciled with statutory and other legal changes, simplified and revised for readability.

One or more corrections to the election-related articles of the Charter will also be part of this discussion. In particular there is a correction needed to the increase the total number of days allowed for circulation of initiative petitions to match the 77 days intended by Council in its Charter work last summer.

Preparations for the December 10 work session are underway.

Council touchpoints:
December 10 Council work session