

ORDINANCE NO. 057, 2020  
OF THE COUNCIL OF THE CITY OF FORT COLLINS  
AMENDING SECTION 2-568 OF THE CODE OF THE CITY OF FORT COLLINS  
TO CLARIFY ETHICAL RULES OF CONDUCT TO ADDRESS EMPLOYEE  
HOUSING AND PURCHASES FROM THE CITY

WHEREAS, City departments have on occasion found that arranging for an on-site employee at a City property serves important purposes and helps to preserve the property, provide more readily available service to the public or improves the employee's access to a work site; and

WHEREAS, for many years the City's Natural Areas Department has required three employees to live in City-provided houses on Natural Areas' properties as a condition of their employment, to help safeguard and maintain these properties; and

WHEREAS, although such arrangements did not require the employee to pay rent to the City for this housing, over time these arrangements have evolved to include a charge to the employees of approximately 50% of the fair market rental rate for the houses they live in; and

WHEREAS, in evaluating whether requiring employees to pay rent for housing they live in as a requirement of their jobs could be seen as a conflict with Article IV, Section 9(b)(2) of the City Charter, which prohibits employees from purchasing real or personal property from the City except property that is offered for sale on the same terms and conditions to all members of the general public, staff has concluded that such arrangements don't fall within the intended scope of the Charter prohibition; and

WHEREAS, because the City does not intend to offer these houses for rent by the public, and paying for housing would not necessarily be considered a purchase of real property from the City, to confirm Council's expectations related to this issue and to clarify how these kinds of housing arrangements relate to the Charter requirement, staff is proposing this Ordinance to amend Section 2-568 of the City Code regarding ethical rules of conduct to clarify that the Charter prohibition on employees' purchases from the City should not be interpreted and was not intended to apply to employees paying for employee housing provided by the City; and

WHEREAS, the Council has determined that the proposed Code amendment it is in the best interest of the City and its citizens.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That Section 2-568 of the Code of the City of Fort Collins is hereby amended by the addition of a new subsection (a)(14) to read as follows, and the remaining subsections renumbered accordingly:

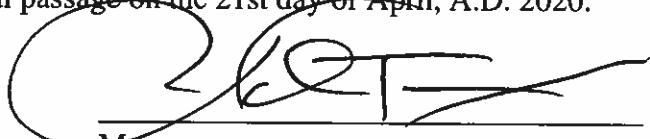
**Sec. 2-568. - Ethical rules of conduct.**

(a) Definitions. The following words, terms and phrases, when used in this Section, Section 2-569 and in Section 9 of the Charter Article IV, shall have the following meanings:

...

14) *Purchases from the city*, as described in Section 9(b)(2) of Charter Article IV, shall not include payments by an employee to the city pursuant to an agreement for housing in which such employee is required to live as a condition of employment with the city.

Introduced, considered favorably on first reading, and ordered published this 7th day of April, A.D. 2020 and to be presented for final passage on the 21st day of April, A.D. 2020.

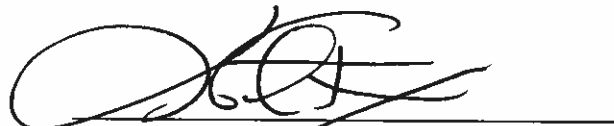
  
\_\_\_\_\_  
Mayor

ATTEST:

  
\_\_\_\_\_  
City Clerk



Passed and adopted on final reading on this 21st day of April, A.D. 2020.

  
\_\_\_\_\_  
Mayor

ATTEST:

  
\_\_\_\_\_  
City Clerk



# FORT COLLINS COLORADOAN

Invoice Text

NOTICE IS HEREBY GIVEN that the Fort Collins City Council, on 1

STATE OF COLORADO )  
) ss: AFFIDAVIT OF PUBLICATION  
COUNTY OF LARIMER )

CITY OF FC-CLERK-LEGALS  
300 LAPORTE AVE

FORT COLLINS CO 80521

I, being duly sworn, deposes and says that said is the legal clerk of the Fort Collins Coloradoan; that the same is a daily newspaper of general circulation and printed and published in the City of Fort Collins, in said county and state; that the notice or advertisement, of which the annexed is a true copy, has been published in said daily newspaper and that the notice was published in the regular and entire issue of every number of said newspaper during the period and time of publication of said notice, and in the newspaper proper and not in a supplement thereof; that the publication of said notice was contained in the issue of said newspaper on

04/12/20

that said Fort Collins Coloradoan has been published continuously and uninterrupted during the period of at least six months next prior to the first publication of said notice or advertisement above referred to; that said newspaper has been admitted to the United States mails as second-class matter under the provisions of the Act of March 3, 1879, or any amendments thereof; and that said newspaper is a daily newspaper duly qualified for publishing legal notices and advertisements within the meaning of the laws of the State of Colorado.

*Stella Allen*  
\_\_\_\_\_  
Legal Clerk

Subscribed and sworn to before me, within the County of Brown, State of Wisconsin this 13th of April 2020.

*Shelly Hora*  
\_\_\_\_\_  
Notary Public

*8-25-23*  
\_\_\_\_\_  
Notary Expires

Legal No.0004146119

Ad#:0004146119  
P O : FR Ordinances  
**This is not an invoice**  
# of Affidavits: 1

SHELLY HORA  
Notary Public  
State of Wisconsin

Affidavit Prepared  
Monday, April 13, 2020 9:21 am

NOTICE IS HEREBY GIVEN that the Fort Collins City Council, on Tuesday, April 7, 2020, passed and adopted the following ordinances on first reading. These ordinances will be presented for final passage on April 21, 2020:

ORDINANCE NO. 045, 2020  
OF THE COUNCIL OF THE CITY OF FORT COLLINS APPROPRIATING UNANTICIPATED PHILANTHROPIC REVENUE FROM NEW BELGIUM BREWING IN THE GENERAL FUND AND TRANSFERRING IT TO THE CAPITAL PROJECTS FUND FOR THE Poudre RIVER REACH 4 FEASIBILITY STUDY

ORDINANCE NO. 046, 2020  
OF THE COUNCIL OF THE CITY OF FORT COLLINS APPROPRIATING UNANTICIPATED PHILANTHROPIC REVENUE FROM VETERANS PLAZA OF NORTHERN COLORADO IN THE GENERAL FUND AND TRANSFERRING IT TO THE CAPITAL PROJECTS FUND FOR THE VETERANS PLAZA IMPROVEMENT PROJECT

ORDINANCE NO. 051, 2020  
OF THE COUNCIL OF THE CITY OF FORT COLLINS AUTHORIZING THE SALE OF REAL PROPERTY LOCATED ADJACENT TO THE UTILITIES SERVICE CENTER AT 700 WOOD STREET

ORDINANCE NO. 052, 2020  
OF THE COUNCIL OF THE CITY OF FORT COLLINS AUTHORIZING THE CONVEYANCE OF A PERMANENT SANITARY SEWER LINE EASEMENT AND A TEMPORARY CONSTRUCTION EASEMENT ON SOARING VISTA NATURAL AREA TO SOUTH FORT COLLINS SANITATION DISTRICT

ORDINANCE NO. 053, 2020  
OF THE COUNCIL OF THE CITY OF FORT COLLINS AMENDING CHAPTER 26 OF THE CODE OF THE CITY OF FORT COLLINS TO ADOPT A WATER SHORTAGE ACTION PLAN (PREVIOUSLY KNOWN AS THE WATER SUPPLY SHORTAGE RESPONSE PLAN) AND MAKING VARIOUS RELATED CHANGES

ORDINANCE NO. 055, 2020  
OF THE COUNCIL OF THE CITY OF FORT COLLINS APPROPRIATING PRIOR YEAR RESERVES AND UNANTICIPATED REVENUE IN THE GENERAL FUND FOR CULTURAL DEVELOPMENT AND PROGRAMMING ACTIVITIES, TOURISM PROGRAMMING, AND CONVENTION AND VISITOR PROGRAM SERVICES

ORDINANCE NO. 056, 2020  
OF THE COUNCIL OF THE CITY OF FORT COLLINS MAKING SUPPLEMENTAL APPROPRIATIONS AND A TRANSFER FROM THE LIGHT & POWER FUND TO BE EXPENDED IN SUPPORT OF THE EPIC HOMES PROGRAM

ORDINANCE NO. 057, 2020  
OF THE COUNCIL OF THE CITY OF FORT COLLINS AMENDING SECTION 2-568 OF THE CODE OF THE CITY OF FORT COLLINS TO CLARIFY ETHICAL RULES OF CONDUCT TO ADDRESS EMPLOYEE HOUSING AND PURCHASES FROM THE CITY

ORDINANCE NO. 058, 2020

OF THE COUNCIL OF THE CITY OF FORT COLLINS AMENDING CHAPTER 23 OF THE CODE OF THE CITY OF FORT COLLINS TO ALLOW AND REGULATE THE USE OF ELECTRICAL ASSISTED BICYCLES ON THE CITY'S PAVED TRAILS

ORDINANCE NO. 059, 2020  
OF THE COUNCIL OF THE CITY OF FORT COLLINS AMENDING THE FORT COLLINS TRAFFIC CODE TO ALLOW AND REGULATE THE USE OF ELECTRICAL ASSISTED BICYCLES ON THE CITY'S PAVED TRAILS

The full text of these ordinances can be found at <http://fcgov.com/publicnotices> or by calling the City Clerk's Office at (970) 221-6515.

0004146119  
Coloradoan  
April 12, 2020

# FORT COLLINS COLORADOAN

Invoice Text

NOTICE IS HEREBY GIVEN that the Fort Collins City Council, on 7

STATE OF COLORADO )  
 ) ss: AFFIDAVIT OF PUBLICATION  
COUNTY OF LARIMER )

CITY OF FC-CLERK-LEGALS  
300 LAPORTE AVE

FORT COLLINS CO 80521

I, being duly sworn, deposes and says that said is the legal clerk of the Fort Collins Coloradoan; that the same is a daily newspaper of general circulation and printed and published in the City of Fort Collins, in said county and state; that the notice or advertisement, of which the annexed is a true copy, has been published in said daily newspaper and that the notice was published in the regular and entire issue of every number of said newspaper during the period and time of publication of said notice, and in the newspaper proper and not in a supplement thereof; that the publication of said notice was contained in the issue of said newspaper on

04/25/20

that said Fort Collins Coloradoan has been published continuously and uninterruptedly during the period of at least six months next prior to the first publication of said notice or advertisement above referred to; that said newspaper has been admitted to the United States mails as second-class matter under the provisions of the Act of March 3, 1879, or any amendments thereof; and that said newspaper is a daily newspaper duly qualified for publishing legal notices and advertisements within the meaning of the laws of the State of Colorado.

*Kathleen Allen*  
\_\_\_\_\_  
Legal Clerk

Subscribed and sworn to before me, within the County of Brown, State of Wisconsin this 15th of May 2020.

*Shelly Hora*  
\_\_\_\_\_  
Notary Public

*8-25-23*  
\_\_\_\_\_  
Notary Expires

SHELLY HORA  
Notary Public  
State of Wisconsin

Legal No.0004164096

Affidavit Prepared  
Friday, May 15, 2020 1:06 pm

Ad#:0004164096

P O : Ord No 042, 2020

This is not an invoice

# of Affidavits: 1

NOTICE IS HEREBY GIVEN that the Fort Collins City Council, on Tuesday, April 21, 2020, passed and adopted the following ordinances on second reading:

ORDINANCE NO. 042, 2020  
OF THE COUNCIL OF THE CITY OF FORT COLLINS  
REAPPROPRIATING FUNDS PREVIOUSLY APPROPRIATED IN 2019 BUT NOT EXPENDED OR NOT ENCUMBERED IN 2019

ORDINANCE NO. 045, 020  
OF THE COUNCIL OF THE CITY OF FORT COLLINS APPROPRIATING UNANTICIPATED PHILANTHROPIC REVENUE FROM NEW BELGIUM BREWING IN THE GENERAL FUND AND TRANSFERRING IT TO THE CAPITAL PROJECTS FUND FOR THE POUFRE RIVER REACH 4 FEASIBILITY STUDY

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ORDINANCE NO. 056, 2020  
OF THE COUNCIL OF THE CITY OF FORT COLLINS  
MAKING SUPPLEMENTAL APPROPRIATIONS AND A TRANSFER FROM THE LIGHT & POWER FUND TO BE EXPENDED IN SUPPORT OF THE EPIC HOMES PROGRAM

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REGULATE THE USE OF ELECTRICAL ASSISTED BICYCLES ON THE CITY'S PAVED TRAILS

ORDINANCE NO. 059, 2020  
OF THE COUNCIL OF THE CITY OF FORT COLLINS  
AMENDING THE FORT COLLINS TRAFFIC CODE TO ALLOW AND REGULATE THE USE OF ELECTRICAL ASSISTED BICYCLES ON THE CITY'S PAVED TRAILS

ORDINANCE NO. 061, 2020  
OF THE COUNCIL OF THE CITY OF FORT COLLINS  
AMENDING AND SUPERSEDING EMERGENCY ORDINANCE NO. 054, 2020 ENACTING TEMPORARY PROCEDURES FOR REMOTE PARTICIPATION IN CERTAIN MEETINGS

The full text of these ordinances can be found at <http://fcgov.com/publicnotices> or by calling the City Clerk's Office at (970) 221-6515.

0004164096  
Coloradoan  
April 25, 2020