

ORDINANCE NO. 086, 2022
OF THE COUNCIL OF THE CITY OF FORT COLLINS
AMENDING SECTION 2-596 OF THE CODE OF THE CITY OF FORT COLLINS AND
SETTING THE SALARY OF THE CITY MANAGER

WHEREAS, pursuant to Article III, Section 1 of the City Charter, the City Council is responsible for fixing the compensation of the City Manager; and

WHEREAS, the City is committed to compensating its employees in a manner which is fair, competitive and understandable; and

WHEREAS, the City's pay philosophy is based on total compensation, which includes not only base salary but also deferred compensation payments, vacation and holiday leave, and amounts paid by the City for medical, dental, life and long-term disability insurance; and

WHEREAS, members of the City Council, with the assistance of City staff, and the presumed City Manager have discussed terms and conditions of the presumed City Manager's employment, including the base salary to be paid to the presumed City Manager; and

WHEREAS, the City Council supports a compensation philosophy of paying employees a competitive salary and is setting the salary of the presumed City Manager based on established market data; and

WHEREAS, the City Council believes that the base salary of the City Manager should be established at the amount of Two Hundred Ninety-Five Thousand Dollars (\$295,000) per annum.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That Section 2-596 of the Code of the City of Fort Collins is hereby amended to read as follows:

Sec. 2-596. - Salary of the City Manager.

The base salary to be paid to the City Manager shall be two hundred ninety-five thousand dollars (\$295,000) per annum, payable in biweekly installments. Forty (40) percent of such sum shall be charged to the city electric utility, twenty (20) percent to the city water utility and forty (40) percent to general government expense.

Section 3. That the salary shall be effective as of July 1, 2022.

Introduced, considered favorably on first reading, and ordered published this 12th day of July, A.D. 2022, and to be presented for final passage on the 16th day of August, A.D. 2022.

Mayor

ATTEST:

City Clerk

Passed and adopted on final reading on the 16th day of August, A.D. 2022.

Mayor

ATTEST:

City Clerk