

VOLUNTEER APPLICATION

John McDonagh

6/7/2022 5:27 PM

Application: **Boards or Commission Membership**

Applicant Information

Birthday: [REDACTED] Gender: Male Education Level: Doctoral degree
 Address: [REDACTED] Phone: [REDACTED] <<
 Fort Collins, CO 80526

Availability

	S	M	T	W	T	F	S
Morning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Afternoon	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Evening	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Volunteer Groups Applied For

Air Quality Advisory Board, Natural Resources Advisory Board

Job Description

I have read the job description

Questions

Please indicate which Board(s) you are interested in:

Air Quality Advisory Board, Natural Resources Advisory Board

Which Council District do you live in? Please refer to the map at: <https://gisweb.fcgov.com/HTML5Vie>

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Current Occupation:

Retired Attorney -- Environment, Energy, & Natural Resources (see attached resume)

Current Employer:

Retired

Prior work experience (please include dates):

Please see attached resume for details and functional responsibilities.

* DoD Office of the General Counsel (Environment, Energy & Installations). The Pentagon, Washington, DC. Associate General Counsel, July 2016 – Dec. 2019.

* Army Office of the General Counsel (Installations, Environment & Civil Works). The Pentagon, Washington, DC. Associate Deputy General Counsel, Jan. 2015 – July 2016.

* U.S. Army Environmental Command (USAEC), Office of Counsel. Ft. Sam Houston, TX. Energy and Environmental Assurance Counsel, Feb. 2011 – Jan. 2015

2011 – Jan. 2013.

* DoD Office of the General Counsel
(Environment & Installations).
The Pentagon, Washington, DC.
Associate General Counsel (Detailee),
Sep. 2009 – Oct. 2010.

* U.S. Army Environmental Command,
Massachusetts Military Reservation Impact
Area Groundwater Study Program
(USAEC-IAGWSP). Camp Edwards,
Massachusetts. Program Counsel, Apr.
2003 – Jan. 2011.

* United States Army, Alaska (USARAK),
Office of the Staff Judge Advocate (OSJA).
Fort Richardson, Alaska. Environmental
Attorney, Oct. 2000 – Mar. 2003.

* Alaska Department of Environmental
Conservation (ADEC).
Anchorage, Alaska. Oil and Gas
Coordinator, Mar. 1999 – Sep. 2000.

* BP Exploration (Alaska) Inc., Anchorage,
Alaska. Senior Counsel, Environment and
Regulatory Affairs, Apr. 1992 – Feb. 1999.

* State of Alaska, Attorney General's
Office.
Fairbanks, Alaska. Assistant Attorney
General, 1983 – 1992.

Volunteer experience (please include dates):

Current Volunteer Organizations &
Activities:

- Larimer Alliance for Health, Safety, and Environment (2022-present): Primary focus on regional and state-wide air quality, pollutant emission, climate change, oil & gas development impacts, and environmental health issues.
- Sierra Club – Poudre Canyon Group (2022-present): Primary focus on regional and state-wide air quality, pollutant emission, climate change, oil & gas development impacts, and environmental health issues.
- Habitat Mosaics (2021-present): Provide background research and assistance in development and launch of a web app to support residential property owners in improving local habitat for birds, small mammals and pollinators.
- MyPlanet Alliance (2021-present): Serve on Board of Advisors assisting in development and launch of a nonprofit to support building digital communities around local environment and climate projects and increasing crowdfunding environmental nonprofits

sponsoring those projects.

- Climate Action Ministry, Plymouth United Church of Christ (2022-present): Co-leader of new local UCC congregational team dedicated to acting internally and externally, in collaboration with other organizations, to promote climate change awareness, mitigation, and adaptation. Please see attached resume.

No

Fort Collins faces numerous serious challenges with respect to both natural resources conservation and air quality degradation. These challenges will only increase as our population grows and as climate change compels changes in both resource availability resource demands, and use patterns. My experience working these issues from multiple perspectives and in multiple venues provides perspectives and skills useful in creatively balancing and resolving the inevitable tensions between multiple user groups, value systems, and priorities.

No;

No prior dealings with these specific City boards (Air Quality & Natural Resources) ; however, extensive exposure and expertise in the subject matter areas addressed by each board.

None.

Website;

Sought out potential participation opportunities due to extreme interest and considerable past experience in the subject matter 9(Air Quality & Natural Resources)

Air Quality: (i) Chronically elevated ozone levels (EPA Serious Non-Attainment Status; Am. Lung Assn. "F" grade) and their well-documented impacts on public health; (ii) Extensive methane and Hazardous Air Pollutant (HAPs) emissions from virtually unregulated area Oil & Gas wells and facilities; (iii) Transportation-related emissions (e.g., CO₂, NO_x, micro-particulates) adverse impacts upon local air quality (elevated smog/ozone), public health, and climate change.

Natural Resources: (i) Habitat fragmentation and migration corridor loss due to often-uncoordinated development; (ii) Adverse impacts associated with climate change (e.g., drought-induced forest fires, decreased precipitation and water availability in the face of increasing

Are you currently serving on a City board or Commission? If so, which one?

Why do you want to become a member of this particular board or commission?

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

Specify any activities which might create a serious conflict of interest if you are appointed:

How did you learn of a vacancy on this board or commission?

Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.

water availability in the face of increasing consumptive and non-consumptive demands, heat-induced species and habitat degradation); (iii) Local and regional reduction in native pollinators, birds, and plant species due to incursion by non-native invasive vegetation (both wild and ornamental).

JOHN A. McDONAGH

Fort Collins, CO 80526

Accomplished retired attorney with extensive experience representing senior military, corporate, and regulatory officials on a broad range of complex energy, environmental, resilience, and natural resource matters.

SUMMARY OF QUALIFICATIONS

- Extensive experience managing complex energy, environmental, and sustainability legal and policy issues in high-level military, corporate, and regulatory agency settings.
- Extensive experience interpreting and applying all major environmental and energy statutes, regulations, Executive Orders, agency guidance, and judicial precedent in the context of world-class industrial and military facilities and operations.
- Proven track record of building and managing successful multi-disciplinary litigation and regulatory interface teams in high-stakes, high-pressure environments.
- In-depth familiarity with resilience science principles and their application in energy and environmental sustainability contexts.
- Achieved successful cleanups of numerous high-profile, environmentally sensitive contaminated sites on state, Federal, and private lands.
- Successful track record in multi-stakeholder dispute resolution, legislative and regulatory development, and enforcement negotiation and litigation.
- Formal training in negotiation strategy, risk communication, community outreach, disaster communication, and Federal grants.
- Practical experience as crisis response team legal advisor and regulatory agency counsel during high-profile oil spills and hazardous substance releases.
- Developed and implemented effective external outreach initiatives directed toward regulators and external stakeholders.

PROFESSIONAL EXPERIENCE

DoD Office of the General Counsel (Environment, Energy & Installations)

The Pentagon, Washington, DC

Associate General Counsel, July 2016 – Dec. 2019

- Served as primary counsel for all DoD natural resources and cultural resources issues, including matters arising under NEPA, ESA, NHPA, MBTA, ARPA, NAGPRA, and the Sikes Act.
- Served as primary DoD counsel for all Native American, Alaska Native, and Native Hawaiian matters, including implementation of DoD's Native American Lands Environmental Mitigation Program (NALEMP). Serve as core teaching faculty for DoD's Tribal Cultural Communication and Consultation Course taught at military commands and installations nationwide.
- Served as primary counsel for DoD Secretariat-level climate change matters and energy resilience initiatives, including DoD-wide Energy Resilience and Conservation Incentive Program (ERCIP).
- Served as primary counsel to DoD Office of Economic Adjustment (OEA) supporting OEA's community economic impact adjustment grant program under 10 U.S.C § 2391.
- Served as primary counsel for DoD's REPI and Sentinel Lands conservation programs.
- Represented DoD legal interests in high-level negotiations, inter-agency dispute resolution

proceedings, inter-Service legal and policy discussions, and external stakeholder forums.

Army Office of the General Counsel (Installations, Environment & Civil Works)

The Pentagon, Washington, DC

Associate Deputy General Counsel, Jan. 2015 – July 2016

- Served as the Department of Army's primary counsel for contaminated site remediation, including response activities performed under CERCLA, RCRA, SDWA, DERP, FUSRAP, and FUDS associated with Army activities and installations worldwide.
- Managed interdisciplinary litigation teams' efforts to develop and implement creative strategies to promote Army interests in high-profile enforcement litigation.
- Served as Army's primary counsel for RCRA solid and hazardous waste compliance matters, including legal issues pertaining to military munitions and UXO management and disposal.
- Represented Army Secretariat interests in high-level settlement negotiations, inter-agency dispute resolution proceedings, and inter-Service legal and policy forums.
- Awarded Commander's Award for Civilian Service for exceptional performance (2015).

U.S. Army Environmental Command (USAEC), Office of Counsel

Ft. Sam Houston, TX

Energy and Environmental Assurance Counsel, Feb. 2011 – Jan. 2015

- Served as USAEC and U.S. Army Installation Management Command (IMCOM) counsel for energy and environmental compliance in support of Army installations nationwide.
- Served as USAEC counsel for renewable energy, "net zero" sustainability, and environmental resilience initiatives.
- Co-developed unique Military Installation Resilience Assessment (MIRA) model that applies resilience science principles to identify and prioritize military installation energy and environmental vulnerabilities.
- Co-authored multiple articles on Resilience Science applications to DoD energy and environmental sustainability challenges published in academic and professional journals.
- Founded and co-led USAEC Resilience Initiative Team and Army-wide Resilience Science Community-of-Practice.
- Coordinated USAEC and intra-Army environmental legal assurance positions; supported nationwide environmental audit program, and assisted installations in resolving complex air, water, waste, and pesticide permitting and compliance matters (CWA, CAA, RCRA, SDWA, FIFRA, etc.).
- Developed and presented legal training sessions on DoD/Services energy mandates, legislation, policies, project financing options, and Renewable Energy Credit requirements.
- Awarded Department of Army Achievement Medal for Civilian Service (APR 2011).

DoD Office of the General Counsel (Environment & Installations)

The Pentagon, Washington, DC

Associate General Counsel (Detailee), Sep. 2009 – Oct. 2010

- Served as DoD-GC's primary counsel for all climate change and energy matters.
- Advised DoD senior staff and management on wide range of energy-related legal and policy issues impacting DoD facilities and operations. Advised Services counsel on interpretation and application of energy-related laws and policies.
- Interpreted and applied all relevant Federal energy statutes, Executive Orders, and DoD, DOE, CEQ, and EPA regulations and guidance in support of Federal and DoD energy security objectives; including EPCA 1992, EPCA 2005, EISA 2007, NDAA and Title 10 Ch. 173 energy provisions, FEMP protocols for PPA/EUL, ESPC, UESC, and DoD-administered renewable energy financing options.
- Conducted legal review of proposed energy-related legislation and policy documents; including Federal draft energy legislation introduced in U.S. House and Senate.
- Served as primary DoD counsel for legal review, coordination, and inter-agency negotiation of CEQ NEPA Greenhouse Gas Guidance.
- Prepared and reviewed responses to congressional inquiries and GAO audits pertaining to DoD energy programs.

- Assisted DoD efforts to develop uniform standards for accrual and accounting of Renewable Energy Credits (RECs) associated with DoD installation energy projects.
- Established DoD-GC sponsored Energy Attorney Working Group to facilitate information exchange and promote consensus among senior DoD and Services counsel on energy and climate change matters.
- Participated in DOE-FEMP and GovEnergy training sessions in Federal agency energy project financing options, including PPAs, EULs, ESPCs, UESCs, and hybrid financing models.
- Provided backup legal assistance on DoD-level environmental and natural resource issues.

U.S. Army Environmental Command, Massachusetts Military Reservation Impact Area Groundwater Study Program (USAEC-IAGWSP)

Camp Edwards, Massachusetts

Program Counsel, Apr. 2003 – Jan. 2011

- Served as primary counsel for Department of Army's largest and most controversial national contaminated site cleanup effort involving the \$500+ million restoration of Cape Cod's sole-source aquifer at Massachusetts Military Reservation (MMR).
- Defined and implemented Army's legal strategy for responding to precedent-setting EPA SDWA Administrative Orders mandating shutdown of live-fire military training operations.
- Assisted in development of public and regulatory agency outreach strategies that improved Army's reputation and facilitated consensus-driven cleanup.
- Awarded USAEC Commander's Award for Civilian Service for exceptional performance (2007).

United States Army, Alaska (USARAK), Office of the Staff Judge Advocate (OSJA)

Fort Richardson, Alaska

Environmental Attorney, Oct. 2000 – Mar. 2003

- Represented Senior Command and staff on critical environmental legal matters related to Army's extensive military facilities and operations in Alaska. Responsible for advising USARAK Senior Command on compliance and permitting matters under CAA, CWA, RCRA, CERCLA, NEPA, SDWA, etc.
- Served as lead U.S. Army litigation counsel in USEPA's precedent-setting CAA administrative enforcement litigation concerning Ft. Wainwright Power Plant. Coordinated Army litigation team's preparation and submission of all briefs and motions before USEPA Chief Administrative Law Judge and USEPA Environmental Appeals Board.
- Primary USARAK counsel in Eagle River Flats litigation -- a Federal court citizen suit brought under CERCLA, RCRA, and CWA seeking to shut down critical USARAK artillery training range.
- Awarded USARAK Commanding General's Certificate of Appreciation (2002).
- Awarded U.S. Army Civilian Achievement Medal for exceptional performance (2001).
- Awarded back-to-back permanent civil service Quality Step Increases for exceptional service for 2001 and 2002 (permanent pay step awards are far rarer than annual performance awards).

Alaska Department of Environmental Conservation (ADEC)

Anchorage, Alaska

Oil and Gas Coordinator, Mar. 1999 – Sep. 2000

- Coordinated major oil and gas environmental policy issues on department-wide basis.
- Represented the ADEC Commissioner's Office on significant energy policy matters before government agencies, regulated companies, and public-interest groups.
- Served as the ADEC Liaison to the Federal-State Joint Pipeline Office (JPO); coordinated ADEC Trans-Alaska Oil Pipeline System (TAPS) environmental oversight activities.

BP Exploration (Alaska) Inc.

Anchorage, Alaska

Senior Counsel, Environment and Regulatory Affairs, Apr. 1992 – Feb. 1999

- Managed all environmental legal issues impacting the Alaska operations of world's third largest international energy company at both state and national levels; including all environmental legal matters associated with operation of massive, complex industrial energy production facilities located on Alaska's North Slope.
- Represented company at Federal and state levels on environmental legislative and regulatory issues affecting company's operations and reputation.
- Partnered with USEPA to develop award-winning program to minimize nationwide ozone-depleting chemical emissions, including establishment of non-profit Halon Recycling Corporation.
- Developed "beyond compliance" strategy and environmental educational outreach programs directed toward congressional staff, government regulators, and public interest organizations.
- Developed and taught lecture series on corporate environmental management strategies and environmental compliance law for senior oil company executives and external audiences.

State of Alaska, Attorney General's Office

Fairbanks, Alaska

Assistant Attorney General, 1983 – 1992

- Environment & Natural Resource Section Leader for the Fairbanks Office of the Alaska Attorney General. Responsible for day-to-day management of Section's caseload and attorneys.
- Provided primary legal counsel and litigation support for Departments of Environmental Conservation, Natural Resources, and Fish & Game on environmental and natural resources matters arising in Northern Alaska, including the North Slope oil fields.
- Drafted and successfully lobbied governor's post-Exxon Valdez environmental legislative reform package. Crafted state Superfund "mini-CERCLA" hazardous substance liability statute and enhanced state oil spill liability and spill response contingency planning statutes.
- Conducted successful, precedent setting enforcement actions addressing environmental and natural resource violations in Alaska's North Slope oil fields and throughout Northern Alaska:
 - Litigated state's first hazardous waste criminal prosecution.
 - Litigated state's first sector-based clean water enforcement actions targeted at illegally operating elements of the placer mining industry.
 - Litigated state and Federal court actions to break illegal international trafficking in subsistence-harvested salmon roe.
- Developed and refined state's administrative process for non-judicial resolution of environmental compliance disputes.

EDUCATION

- **J.D. (Conc. in Environmental Law)** ~ University of Oregon, Eugene, Oregon, 1982
- **M.S. (Aquatic Biology)** ~ University of Notre Dame, Notre Dame, Indiana, 1979
- **B.S. (Pre-Professional Studies)** ~ University of Notre Dame, Notre Dame, Indiana, 1977

LEGAL CLERKSHIPS

- **U.S. Nuclear Regulatory Commission**, Office of General Counsel, Washington, DC
- **National Wildlife Federation**, National Legal Office, Washington, DC

ADMISSIONS

- U.S. Court of Appeals for the Ninth Circuit (1983)
- U.S. District Court for the District of Alaska (1982)
- State of Alaska Supreme Court (1982)

PUBLICATIONS

- Sikula NR, Mancillas JW, Linkov I, McDonagh JA. *Risk management is not enough: a conceptual model for resilience and adaptation-based vulnerability assessments*. Environ Syst Decis (2015) 35:219–228. DOI 10.1007/s10669-015-9552-7
- Roege PE, Collier ZA, Mancillas JW, McDonagh JA, Linkov I. *Metrics for energy resilience*. Energy Policy (2014). DOI 10.1016/j.enpol.2014.04.012i
- Roege PE, Collier ZA, Mancillas JW, McDonagh JA, Linkov I. *Resilience: posturing for the unknown*. The Military Engineer (June 2014)
- Mancillas JW, Sikula NR, McDonagh JA. *Sequestration's silver lining: a more resilient U.S. Army*. National Defense (July 2013)

CURRENT VOLUNTEER ACTIVITIES

- **Larimer Alliance for Health, Safety, and Environment (2022-present):** Primary focus on regional and state-wide air quality, pollutant emission, climate change, oil & gas development impacts, and environmental health issues.
- **Sierra Club – Poudre Canyon Group (2022-present):** Primary focus on regional and state-wide air quality, pollutant emission, climate change, oil & gas development impacts, and environmental health issues.
- **Habitat Mosaics (2021-present):** Provide background research and assistance in development and launch of a web app to support residential property owners in improving local habitat for birds, small mammals and pollinators.
- **MyPlanet Alliance (2021-present):** Serve on Board of Advisors assisting in development and launch of a nonprofit to support building digital communities around local environment and climate projects and increasing crowdfunding environmental nonprofits sponsoring those projects.
- **Climate Action Ministry, Plymouth United Church of Christ (2022-present):** Co-leader of new local UCC congregational team dedicated to acting internally and externally, in collaboration with other organizations, to promote climate change awareness, mitigation, and adaptation.

VOLUNTEER APPLICATION

Thomas Gifford

5/26/2022 2:59 PM

Application: **Boards or Commission Membership**

Applicant Information

Birthdate: [REDACTED] Gender: [REDACTED] Education Level: Masters degree

Address: [REDACTED] (M) [REDACTED] <<

Fort Collins, CO 80525

Availability

	S	M	T	W	T	F	S
Morning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Afternoon	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Evening	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Volunteer Groups Applied For

Air Quality Advisory Board, Natural Resources Advisory Board

Job Description

I have read the job description

Questions

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Air Quality Advisory Board, Natural Resources Advisory Board

Which Council District do you live in? Please refer to the map at: <https://gisweb.fcgov.com/HTML5View>

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Current Occupation:

Graduate Teaching Assistant for the economics department at Colorado State University.

Current Employer:

The College of Liberal Arts at Colorado State University

Prior work experience (please include dates):

Research Experience
Undergraduate Thesis in Economics: "The Effects of Emotional Rhetoric on Individual Contributions in U.S. Senate Races" (May 2018)

- A data driven approach to analyzing the effects of emotional rhetoric on US Senate campaigns.

- Compiled data from all public TV appearances of Senate candidates from 2008-2016 and fed those transcripts into the LIWC, which quantifies the emotion of rhetoric along several dimensions. I also incorporated census data to account for factors in the established literature.

- The introduced emotion variables were ultimately insignificant, but the models were significant and confirmed

the models were significant and confirmed existing literature. The experience was valuable in learning about model building and data collection.

Master's Thesis in Economics: "We All Want to Change The World: How Behavioral Insights can Help Reduce Carbon Emissions" (June 2021)

- A thorough literature review of how behavioral insights can both explain and help solve market failures associated with climate change.
- The first three chapters are an investigation into the history of economic thought and how Smith, Mill, Veblen, Fisher, Knight and others were all acutely aware of the ethical pitfalls of ignoring 'irrational' behavior in economic models.
- The last three chapters examine how the omission of behavioral factors have contributed to an infrastructure of ubiquitous overconsumption in developed countries, but also provide insights that can help policymakers enact cost-effective carbon-reducing policy.

Professional Experience

Colorado State University: Economics

Graduate Teaching Assistant

August 2021 – Present

- Perform responsibilities such as grading tests and essays, hosting weekly office hours, managing student questions, and attending undergraduate lectures.
- Hold three, weekly, hour-long recitations for groups of up to thirty students, prepare discussions and slides on weekly lecture topics, and assist students with homework.

Mindfish Test Prep: SAT/ACT Tutor

November 2019- July 2021

- Tutored 30+ students in private SAT and ACT preparation including teaching grammar, math, reading, and data analysis skills.

- Taught a small class of students via Zoom during the summer of 2020. Met with students as a group for two-hours and met each student individually for one hour on a weekly basis.

OnDeck Capital: Loan Operations Support Analyst

August 2018 – September 2019

- Assisted in processing over 1000 small business loans for companies throughout the country by authenticating bank statements, verifying payoff amounts, and other administrative tasks.

Maxletics Corporation: Business

Development intern

July 2017 – October

2017

- Handled daily administrative tasks of a small sports marketing startup. Managed contact lists on Excel and stayed in communication with dozens of Olympic athletes.

- Designed and executed Maxletics B2B email marketing campaign, participated in researching and pitching new clients, and coordinated a partnership to integrate a data crawler into weekly emails.

Quad Innovation Project: Project Manager
June 2017

- Worked with a team of students from CC, UCCS, USAFA, and PPCC to reduce peak energy demand in Colorado Springs for Colorado Springs Utilities.

- Concluded the month-long project with a pitch in front of over 100 business leaders, entrepreneurs, and philanthropists from around the Springs, and was featured in the business section of the Springs Gazette.

- After completing the project, Colorado Springs Utilities integrated data and graphs into their energy bills to communicate energy usage levels and patterns more clearly to customers to reduce demand during peak hours.

QuintilesIMS Shanghai: Marketing Intern
September – December 2016

- Researched and created an animated video explaining the Affordable Care Act and the future of the American health care system to an Asian audience after the 2016 elections while living and studying in Shanghai.

- Managed QuintilesIMS Asia's Twitter, Facebook, and LinkedIn accounts, maintaining a weekly schedule on the latest medical technology, newest product developments, and pharmaceutical

Please see resume

No

During my undergraduate studies in Colorado Springs, I worked on a project with the municipal utility company toward a pro-environmental goal: reducing electricity demand during peak summer hours. At the end of the project, we presented our ideas to the board and actually saw some implemented in the ensuing months. They were small changes, but tangible, positive changes nonetheless.

Volunteer experience (please include dates):

Are you currently serving on a City board or Commission? If so, which one?

Why do you want to become a member of this particular board or commission?

Since completing my bachelor's over four years ago, I feel as though things are less and less in my control. Between pandemics, violence, war, and climate news, it's easy to feel defeated and to want to give up fighting these large, existential battles. However, I know from personal experience that on a local level, change is possible and there are many good people fighting for it every day. I love living in Fort Collins and have skills and knowledge that can be useful for the city. I have spent several years researching behavioral and environmental economics and would like the chance to do something real and useful for my neighbors with my narrow slice of expertise. While pursuing my master's at the University of Denver, my thesis focused on how behavioral interventions provide a largely untapped, inexpensive avenue to promote pro-environmental behavior, and I believe some of those ideas are worth exploring in Fort Collins. I want to join either the Air Quality Advisory Board or the Natural Resource Advisory Board for the same reasons. I want to educate myself on the current projects the city is engaged in, learn the ins and outs of what is involved in operating a city commission, and hopefully contribute some of my own ideas around promoting pro-social behavior to build a cleaner, more sustainable Fort Collins.

As summers get hotter, wildfires become more frequent, and draught dominates the daily headlines, I think air quality control and natural resource management are both rising the ranks of problem areas facing the city today. I want to join in the efforts to confront these issues directly and believe I have skills that will aid and enhance the city's efforts.

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

No;
Having moved to Fort Collins less than a year ago, I have not engaged with the local government much. I would like to reverse this trend.

Specify any activities which might create a serious conflict of interest if you are appointed:

None come to mind. Being a TA and still aspiring to get my degree, I cannot think of any potentially problematic conflicts of interest.

How did you learn of a vacancy on this board or commission?

Website;
Coloradan article.

Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.

I am interested in both the Natural Resource and Air Quality committees because many of the issues overlap. A lack of water through rainfall leads to a cascade of environmental emergencies which directly affect the livelihood of everyone in Fort Collins. Not only does draught affect local ecosystems and biodiversity, but the

ensuing fires, days when the AQI is well above healthy levels, and destruction of forests, grasslands, and wetlands all make Fort Collins a less desirable place to live. This has immediate negative effects on the local economy, but also makes Northern Colorado less environmentally and economically sustainable in the long run. I believe that at the core of many environmental issues is non-salience or, lack of attention. Research has shown that simply making people aware of issues and of the consequences of their actions compels them to change their behavior. Enough to stop climate change in its tracks? No. But much like my project in Colorado Springs, it's a start.

My apologies for not following the prompt directly, but I believe that civic engagement is at the core of many problems this city, and many others, face. It's an incredibly difficult challenge to overcome, and I certainly do not believe there is a panacea to the problems around natural resource management and air quality control. Nothing the Fort Collins commission does can affect wildfires in California, Nevada, or even the western slope. However, I do believe there is pragmatism in Voltaire's advice to tend to your own garden. Fort Collins can take care of Fort Collins. If the people actually care about the long-term sustainability of the city, it can create a pro-social, virtuous cycle where people feel compelled to care for the city rather than obligated.

On a much more practical note, there are several behavioral interventions that have been shown to promote pro-social behavior at little to no cost. This includes getting people to volunteer, giving money to charitable causes, emitting less carbon, consuming less water, and using less energy during the hottest months of summer. Even a marginal improvement on one of these dimensions would improve the lives of everyone in Fort Collins. There are several ways the city can increase civic engagement and encourage environmental sustainability while working within the ever-present limitations of a city budget. Water management is, without a doubt, the most pressing issue facing the city (and state) today because of the long-term effects on everything else that makes Fort Collins such a great place to live in the first place. An effective strategy in confronting this issue should also have positive effects on

air quality, biodiversity, and economic sustainability.

VOLUNTEER APPLICATION

Sandra LeBrun

5/27/2022 7:46 AM

Application: **Boards or Commission Membership**

Applicant Information

Birthday: [REDACTED] Gender: Female Education Level: College degree
 Address: [REDACTED] Phone: (M) [REDACTED] <<
 Fort Collins, Co 80525

Availability

	S	M	T	W	T	F	S
Morning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Evening	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Volunteer Groups Applied For

Air Quality Advisory Board, Senior Advisory Board

Job Description

I have read the job description

Questions

Please indicate which Board(s) you are interested in: Air Quality Advisory Board, Senior Advisory Board

Which Council District do you live in? Please refer to the map at: <https://gisweb.fcgov.com/HTML5Vie> 1

Current Occupation: Retired

Current Employer: N/a

Prior work experience (please include dates): Degree in Biology/Environmental Science, worked in labs and field work with forest service at beginning of my career. Sincere interest in supporting natural environment. Am now a senior citizen (65) and want to learn about and help senior living support in Fort ollins.

Volunteer experience (please include dates): Partners Program past year support youth.

Are you currently serving on a City board or Commission? If so, which one? No

Why do you want to become a member of this particular board or commission? Air quality and/or Senior Support Services

Have you had any exposure to the board or commission you are applying for? If yes, please explain: No

Specify any activities which might create a serious conflict of interest if you are appointed: None

How did you learn of a vacancy on this board or commission? Newspaper

Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.

Urban planning, air quality and good governing.

I want to get involved in researching/ helping both air quality board and supporting senior living.

VOLUNTEER APPLICATION

Christopher Staten

5/26/2022 8:57 PM

Application: **Boards or Commission Membership**

Applicant Information

Birthday: [REDACTED] Gender: [REDACTED] Education Level: Bachelors degree
 Address: [REDACTED] Phone: (M) [REDACTED] «
 FORT COLLINS, CO 80524

Availability

	S	M	T	W	T	F	S
Morning	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Afternoon	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Evening	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Volunteer Groups Applied For

Art in Public Places Board, Cultural Resources Board

Job Description

I have read the job description

Questions

Please indicate which Board(s) you are interested in:	Art in Public Places Board, Cultural Resources Board
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	1
Current Occupation:	Senior copywriter in advertising/marketing
Current Employer:	Lemonade the Agency - full time WildRock Marketing - freelance
Prior work experience (please include dates):	Colorado State University (2018-2020) New Belgium Brewing (2014-2018)
Volunteer experience (please include dates):	KRFC programmer/DJ (2021-present)
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I've lived in Fort Collins for eight years and owned a home for six, so I have a vested interest in the cultural and artistic vitality of this city I love so much. I would love to be part of its development in an active and meaningful way. My professional experience in marketing, journalism and the creative arts means I have skills to offer...and I also have the time!
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Specify any activities which might create a serious conflict of interest if you are appointed:	N/A

How did you learn of a vacancy on this board or commission?

Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.

Website

I think the same answers can apply to both Art in Public Places and Cultural Resources Board.

Issue 1: Promoting Art and Culture
Fort Collins is a world-class city with a vibrant arts and cultural scene. This is partially why it's such a great destination for tourists. As the city grows, it's important to spotlight the artistic and cultural expressions of our area residents in order to maintain and grow our wonderful and unique identity.

Issue 2: Funding for Arts
Funding for Arts is foundational for not only promoting a love of arts within the population, but also for nourishing our collective cultural identity, which is a major selling point from a tourism perspective. From food to art to music, funding is key to lifting up authentic expression.

Issue 3: Inclusivity and Compassion
Inclusivity and compassion are so important to growing rich culture. The promotion of arts in public spaces (and general art funding) helps promote empathy, compassion and inclusivity, which in turn, grows our cultural cache and worth as a destination.

CHRISTOPHER STATEN

- COPYWRITER -

████████████████████
████████████████████
Fort Collins, CO

Story leads the way. I'm a creative brand builder specializing in campaign and content ideation, big idea development, creative direction and good, old-fashioned copywriting. Fully fluent in CPG, Web3, entertainment, gaming and travel.

- Copywriting
- Scriptwriting
- Creative development
- Pitching
- Product branding
- SEO

Senior Copywriter

Lemonade the Agency, Oakland, CA

2021-present

- Senior copywriter and client-facing idea guy for brands including IMAX, Manta Comics, Virgin Hotels.

Founder/Senior Copywriter

STATEN

2020-present

- Self-employed freelance business where I've developed content for national brands including Polaris Adventures, Sweetwood Smokehouse, High Road Craft Ice Cream, Numerica Corporation.

Copywriter

The Advertising Research Foundation, New York, NY

2021 (6-month contract)

- Lead copywriter for Foundation's marketing efforts around events and advertising research.

Marketing & Communications Specialist

Colorado State University, Fort Collins, CO

2018-2020

- Led marketing and communications strategy/execution for the college.
- Co-developed the College's rebranding with CSU's internal agency
- Reshaped how the College markets 21st-century agriculture to prospective students, research partners and donors.
- Wrote copy across departments, units.
- Coordinated with corporate partners for co-branded campaigns.

Senior Copywriter

New Belgium Brewing, Fort Collins, CO

2014-2018

- Co-created company's brand mascot Voodoo Ranger. Wrote all copy and scripts for the brand launch and developed content strategy across social, OOH, on/off premise and beyond.
 - The brand became best-selling offering in brewery's portfolio.
 - My content was recognized by Nielsen for humor/creativity in its class.
- Wrote marketing/sales copy across all brands, including flagship Fat Tire.
- Co-developed brands such as Citradelic IPA and The Hemporer.
- Ran strategy and execution for company's segmented email newsletter.
- Worked with Corporate Responsibility and Sustainability department to develop and articulate content and campaigns.

Editor

DRAFT Magazine, Phoenix, AZ

2008-2014

- Shaped the national discourse on craft beer during its escalation in the late 2000s.
- Edited and wrote editorial content for magazine's front-of-book, feature well and reviews section.
- Managed a panel a BJCP reviewers.
- Conducted a number of celebrity interviews.
- Managed magazine's social media accounts.

Editor/Reporter

The Connection Newspapers, McLean, VA

2005-2008

- Served as a general assignment reporter for local news.
- Developed newspaper's entertainment/culture section.

EDUCATION:

James Madison University

B.A., May 2005

PROFESSIONAL AWARDS/ACCOMPLISHMENTS:

Nielson Beverage Alcohol Media Report, 2017

- Voodoo Ranger content recognized above industry peers as being "clever and original," with "humor and entertainment" as the strongest content traits.

Virginia Press Association

- First Place: General Makeup, Laurel Hill Connection
- First Place: General Makeup, Great Falls Connection
- First Place: Specialty Sections, Fairfax Connection Entertainment Section.
- First Place: Combination Picture and Story: Alexandria Gazette-Packet.

VOLUNTEER APPLICATION

Alex Shoaf

5/27/2022 8:49 AM

Application: **Boards or Commission Membership**

Applicant Information

Birthday: [REDACTED] Gender: [REDACTED] Education Level: Doctoral degree
 Address: [REDACTED] Phone: (M) [REDACTED] «
 Fort Collins, CO 80524

Availability

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Morning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Afternoon	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Evening	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Volunteer Groups Applied For

Citizen Review Board

Job Description

I have read the job description

Questions

Please indicate which Board(s) you are interested in:	Citizen Review Board
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5View	1
Current Occupation:	Attorney
Current Employer:	Self-employed
Prior work experience (please include dates):	See resume.
Volunteer experience (please include dates):	See resume.
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I have firsthand experience working with a variety of law enforcement. Police misconduct is not a complicated issue, but may require complicated solutions. It's important to have a variety of perspectives to gain the trust of the community and/or law enforcement leadership. I think my background would be helpful to the community in seeking solutions and remedies.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Specify any activities which might create a serious conflict of interest if you are appointed:	I do not anticipate any regular conflicts.
How did you learn of a vacancy on this board or commission?	Newspaper

Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.

-Gaining respect of community and law enforcement
(It can be very difficult to do both simultaneously, but a fair and measured approach to each case is essential)
-Assembling a diverse group of board members
(More concerted and varied recruitment efforts)
-Bringing about real change
(Networking with boards in other communities, publicizing meetings and reporting processes)

ALEX WEILL SHOAF

EDUCATION

WASHINGTON AND LEE UNIVERSITY SCHOOL OF LAW, Lexington, VA

Juris Doctor, May 2019

- Cumulative GPA: 3.571 (Top 33%)
- Honors: Charles V. Laughlin award (moot court), Omicron Delta Kappa
- Activities: Student Attorney, Criminal Justice Clinic; Independent research with Professor David Bruck (death penalty litigation in Virginia)
- Moot Court: Chair, Moot Court Executive Board
Winner, Robert J. Grey, Jr. Negotiations Competition
Semi-finalist, John W. Davis Appellate Advocacy Competition
Semi-finalist, Client Counseling Competition
Participant, ABA National Appellate Advocacy Competition

NEW YORK UNIVERSITY, New York, NY

Bachelor of Arts, English and American Literature, May 2010

- Minor: Business Studies

WORK EXPERIENCE

HALTZMAN LAW FIRM / SHOAF LAW LLC Fort Collins, CO

Attorney / Of Counsel, March 2022-Present

- Operate private practice while associating with Haltzman Law Firm
- Manage a varied caseload as appointed or private counsel in administrative, civil, and criminal matters in jurisdictions throughout the state in pre-adjudication, trial, or post-conviction proceedings
- Maintain contracts with the state Office of Alternate Defense Counsel and Office of Respondent Parent Counsel to represent indigent clients in criminal matters, as well as parents in dependency and neglect cases

COLORADO STATE PUBLIC DEFENDER, Greeley, CO

Deputy State Public Defender, January 2020-March 2022

- Managed full caseload of felonies, including post-conviction proceedings
- First of hiring class to complete “Bootcamp” and be approved to handle serious felonies
- Advised clients and appear in court at every phase of litigation including bond hearings, pre-trial conferences, suppression hearings, and jury trials
- Drafted and argued motions and briefs for procedural, evidentiary, and appellate issues
- Supervised interns and mentored newer attorneys
- Interacted with other stakeholders regularly including law enforcement, social workers, and attorneys representing clients on ancillary family or civil matters
- Negotiated daily with opposing counsel to resolve cases short of trial where appropriate

PUBLIC DEFENDER SERVICE FOR THE DISTRICT OF COLUMBIA, Washington, D.C.

Law Clerk (Trial Division), Summer 2018

- Observed proceedings and drafted pleadings for pending cases, including a successfully litigated suppression motion

THE HONORABLE PAMELA L. REEVES

UNITED STATES DISTRICT JUDGE, EASTERN DISTRICT OF TENNESSEE, Knoxville, TN

Judicial Intern, Summer 2017

- Observed proceedings and composed bench memorandum, used in court’s published order, for a motion to compel arbitration

ALEX WEILL SHOAF



KNOX COUNTY PUBLIC DEFENDER, Knoxville, TN

Intern, Summer 2017

- Engaged in jury research for felony drug case resulting in favorable verdict
- Researched gang enhancement statute and drafted motion resulting in dismissal of related charges in armed robbery case

TANDEM REALTY, LLC, Nashville, TN

Director of Marketing and Operations, Property Manager/Affiliate Broker, 2011-2016

- Managed fiscal, physical, and legal obligations for a diverse portfolio of 500 client-owned units

FREELANCE WRITING AND EDITING, Nashville, TN

Self-Employed Writer, 2009-2017

- Edited grant proposals and textbook chapters for faculty of Vanderbilt University
- Composed and edited articles for music magazine in the Nashville area

PROFESSIONAL CERTIFICATIONS AND ASSOCIATIONS

- Licensed in Colorado and Tennessee
- Colorado Bar Association
- Weld County Bar Association
- Larimer County Bar Association
- National Association of Criminal Defense Lawyers

PRIOR VOLUNTEER WORK

- Rockbridge Area Health Center event volunteer
- Court Appointed Special Advocate (CASA) for abused and neglected children in Nashville
- Nashville Talking Library reader for visually impaired programming

VOLUNTEER APPLICATION

Christine Koepnick

5/27/2022 11:52 AM

Application: **Boards or Commission Membership**

Applicant Information

Birthday: [REDACTED] Gender: [REDACTED] Education Level: Masters degree
 Address: [REDACTED] Phone: [REDACTED] <<
 Fort Collins, CO 80524

Availability

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Morning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Afternoon	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Evening	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Volunteer Groups Applied For

Affordable Housing Board, Human Services and Housing Funding Board

Job Description

I have read the job description

Questions

Please indicate which Board(s) you are interested in: Human Services and Housing Funding Board, Affordable Housing Board

Which Council District do you live in? Please refer to the map at: <https://gisweb.fcgov.com/HTML5Vie> 6

Current Occupation: Housing Services Manager

Current Employer: Homeward Alliance

Prior work experience (please include dates):
 Medical Receptionist - Ottman Eye Group - 3/2015 - July 2017
 Care Manager - North Colorado Health Alliance - 10/2019 - 3/2021
 Research Assistant - CU Denver - 12/2020 - present

Volunteer experience (please include dates):
 Member/Volunteer - Junior League of Fort Collins - 2018 - present
 Community Advisory Council - LCDPHE/ CU Denver - 2018 - 2019
 Volunteer - Homeward Alliance - 2018

Are you currently serving on a City board or Commission? If so, which one? No

Why do you want to become a member of this particular board or commission? I am passionate about the issues surrounding affordable housing and would love the opportunity to collaborate with others in addressing these issues.

Have you had any exposure to the board or commission you are applying for? If yes, please explain: No

Specify any activities which might create a serious conflict of interest if you are appointed:

I cannot think of any at this time; however, I have been on other committees where I needed to abstain or express my conflicting interests and will make sure to do so if I am given the opportunity to join the board or commission I am applying for.

How did you learn of a vacancy on this board or commission?

Other (please specify);
Colleagues at work.

Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.

The three most important issues that come to mind:
COVID 19 Impacts - The pandemic continues to impact communities in several ways. One way we are seeing the impact is changes in the housing and rental market. Housing demand is high and as prices continue to increase that causes more people to rent. The rental market, however, is also becoming increasingly difficult to navigate as landlords increase rent and enforce stricter screening criteria. While we must understand landlords and property managers have their reasons for increasing rent, we must find and advocate for more affordable housing options to ensure members of our community can sustain housing. This leads into another issue facing this board or commission: homelessness. The Northern Colorado Continuum of Care's By Name List of single adults experiencing homelessness far exceeds the housing resources available. This means that single adults will continue to experience homelessness and the longer they go without housing and routine access to medical, mental and behavioral health care, the more intensive supports they will require. We also face challenges with low income families doubling up to afford a roof over their heads.
Strategic Solutions - there has been an influx of funding due to ESG/ESG CV funds, ARPA funds and other COVID relief dollars becoming available since the pandemic. With this influx of funds comes opportunity to address issues related to housing. With my background in public health, I believe in taking the time to plan and design interventions that have long-lasting impacts. We must step back and review how other organizations/agencies in the community are allocating these funds and identify where the gaps exist. We do not want to duplicate efforts.

VOLUNTEER APPLICATION

Matthew Zoccali

5/27/2022 11:01 AM

Application: **Boards or Commission Membership**

Applicant Information

Birthday: [REDACTED] Gender: [REDACTED] Education Level: Bachelors degree
 Address: [REDACTED] Phone: (M) [REDACTED] <<
 Fort Collins, CO 80521

Availability

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Morning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Afternoon	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Evening	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Volunteer Groups Applied For

Natural Resources Advisory Board

Job Description

I have read the job description

Questions

Please indicate which Board(s) you are interested in: Natural Resources Advisory Board

Which Council District do you live in? Please refer to the map at: <https://gisweb.fcgov.com/HTML5View> GMA

Current Occupation: Senior Environmental Scientist

Current Employer: CGRS Inc

Prior work experience (please include dates):

Environmental Regulatory Affairs Division
 Manager for the City of Fort Collins Water Resources and Treatment Service Area.
 (March 2014 to present)

Environmental Regulatory Specialist for
 City of Fort Collins Regulatory and
 Government Affairs Division. (October
 2008 to March 2014)

Industrial Pretreatment Specialist for the
 City of Fort Collins Water Resources and
 Treatment Division. (January 2007 to
 October 2008)

Wastewater Collection and Treatment
 Specialist for Boxelder Sanitation District.
 (January 2005- January 2007)

Volunteer experience (please include dates):

Since 2017, I have been a regular
 volunteer for various events and activities
 with No Barriers USA, a non-profit
 organization based in Fort Collins

Colorado. My roles have included, event preparation, retreat support, cooking and cleaning, and other tasks related to programing and events.

No

I worked for the City of Fort Collins for 15 years and always enjoyed interacting with citizens on Council and Boards and Commissions. I believe my experience with the organization, understanding of budget processes, and expertise in natural resource and environmental stewardship will be helpful. I am a life-long learner who is always seeking opportunities for personal growth and development, and being on this board will allow for yet another adventure, while allowing me to give back to the community in some small way.

Yes;

I can't recall if it was the Land Stewardship or Natural Resources Advisory Board, but I presented several times in front of one of these groups, along with routine presentations before City Council, Water Commission, and the Air Quality Board

This is possible. The company I work for is a prefeed contractor of the City's for the General Environmental Services contract and we have performed work for the organization for many years. That work includes fueling system installation, groundwater remediation, environmental site assessment and other related tasks. I will be thoughtful, transparent, and honest to ensure any potential conflicts of interest are avoided. For 3 years, I was the main City of Fort Collins contact for the on-going Larimer County Landfill groundwater contamination issue and so that is an example of where experience could be beneficial but also need to be cognizant of conflict of interest. Happy to discuss further.

Website

I don't have three specific issues to highlight, but believe natural resource management in general is critical as Front Range communities are impacted by expanding populations. Environmental compliance, stewardship and management of open space and resources is as vital as ever, especially as it relates to water quality and quantity, air quality, and soil conservation. Proposed developments along the Mulberry Corridor and north of Vine Drive must be thoughtful and visionary to support competing needs and outcomes.

Are you currently serving on a City board or Commission? If so, which one?

Why do you want to become a member of this particular board or commission?

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

Specify any activities which might create a serious conflict of interest if you are appointed:

How did you learn of a vacancy on this board or commission?

Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.

VOLUNTEER APPLICATION

Kelly Stewart

5/26/2022 12:06 PM

Application: **Boards or Commission Membership**

Applicant Information

Birthday: [REDACTED] Gender: [REDACTED] Education Level: Bachelors degree
 Address: [REDACTED] Phone: (M) [REDACTED] «
 Fort Collins, CO 80525

Availability

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Morning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Afternoon	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Evening	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Volunteer Groups Applied For

Natural Resources Advisory Board

Job Description

I have read the job description

Questions

Please indicate which Board(s) you are interested in:	Natural Resources Advisory Board
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5View	1
Current Occupation:	Project Manager
Current Employer:	New Belgium Brewing Company, Inc.
Prior work experience (please include dates):	2013-present - NBB
Volunteer experience (please include dates):	I haven't had consistent volunteer experience in a number of years. I do my best to take advantage of volunteer opportunities through my employer and the occasional food bank shift, etc. I realize I can do better here and would like to further engage with my community through this opportunity and others.
Are you currently serving on a City board or Commission? If so, which one?	No; Note: The GSI map link is broken, so I'm not sure what Council District I live in.
Why do you want to become a member of this particular board or commission?	Like many, I myself get overwhelmed thinking of all the current issues facing the world today. For too long I've let this overbearing emotion result in inaction thinking if I can't do it all, why do anything at all? I regret this inaction, and rather than let this overbearing emotion paralyze me for any longer, I've made the decision to get involved in two ways by choosing one

opportunity to get involved at the community level, and another at a high level. With my degree being in Environmental Health, I've always had a passion for the environment from climate change to conservation. I'd like to take this passion and apply it to a program that makes a difference in the community.

Have you had any exposure to the board or commission you are applying for? If yes, please explain: No

Specify any activities which might create a serious conflict of interest if you are appointed: I have a full time job M-F 9-5pm, but my schedule can often be flexible.

How did you learn of a vacancy on this board or commission? City News (Utility Bill Insert); Newsletter

Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.

1. Climate change - I believe the board should address through it's Climate Future Plan to outline goals on waste reduction, carbon neutral targets, utility sourcing, etc.
2. Equity/access to programs - I believe the board should partner with other boards and commissions including Human Resources, Human Services, Disability Advisory, and more if they haven't already to increase access to programs related to the environment.
3. Growth/future planning - I believe the board needs strong programming to account for the growth we expect in the area in the next 5,10, 20+ years to ensure they are scalable to meet the need without making sacrifices to access and impact.

VOLUNTEER APPLICATION

Gabby Rivera

4/19/2022 11:34 AM

Application: **Boards or Commission Membership**

Applicant Information

Birthday: [REDACTED] Gender: [REDACTED] Education Level: Bachelors degree
 Address: [REDACTED] Phone: [REDACTED] <<
 Fort Collins, CO 80526

Availability

	S	M	T	W	T	F	S
Morning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Afternoon	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Evening	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Skills & Interests

Preferred Subjects: Outreach, Partnership, Public Meeting, Special Event, Volunteer Opportunity

Special Skills:

Primary Volunteer Interest:

Additional Skills / Interests: Work with dementia and long term care facilities.

Job Description

I have read the job description

Questions

Please indicate which Board(s) you are interested in: Senior Advisory Board

Which Council District do you live in? Please refer to the map at: <https://gisweb.fcgov.com/HTML5Vie> 2

Current Occupation: Admissions Director at New Mercer Commons Assisted Living since April of 2020

Current Employer: New Mercer Commons- Columbine Health Systems

Prior work experience (please include dates):
 January 2018-April 2020: Social Services and Admissions Coordinator at New Mercer Commons
 November 2016-January 2018: Caregiver at Home Instead Senior Care
 August 2014- December 2017: Student Coordinator at Human Development and Family Studies Graduate Office
 May 2015-November 2016- Cashier at Walgreens

Volunteer experience (please include dates):
 January 2020-Current: Community Educator with Alzheimer's Association

Are you currently serving on a City board or Commission? If so, which one? No

Why do you want to become a member of this particular board or commission?

I am interested in helping to find ways to promote well-being for older adults in my community as well as ensuring all have access to resources that are available. I would like to be on this board to become an advocate for community members. I also look forward to making connections with other community members of different backgrounds to share ideas and experiences that could assist in creating a thriving community with improved quality of life for older adults.

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

Yes;
I have attended monthly meetings since February 2022. I am currently assisting in a project aimed at developing a survey for care communities regarding how residents learn about events in the community as well as how communication could be improved between facilities and the community.

Specify any activities which might create a serious conflict of interest if you are appointed:

None

Optional: How did you learn of a vacancy on this board or commission?

Other (please specify);
Myles Crane

GABRIELLA (GABBY) RIVERA

• FORT COLLINS, CO 80525

PROFESSIONAL PROFILE

Deeply committed and motivated individual dedicated to improving the quality of life for older adults. Education and experience in Social Work and Gerontology with a passion for working with older adults and families. Ability to work with multidisciplinary teams to improve client quality of life. Seeking experience within the older adult community to capitalize on my education and experience.

EDUCATION

Bachelor of Social Work & Minor in Gerontology, *cum laude*
Colorado State University

December 2017

RELEVANT EXPERIENCE

New Mercer Commons, Admissions Director

April 2020-Present

- Provided tours both scheduled and unscheduled along with information about facility.
- Evaluates prospective residents for appropriateness of placement and level of care.
- Marketing for facility and attending events in community.
- Create in facility census including hospital/ therapy stays, discharges, future admissions, and room changes.
- Create and maintain relationships with other facilities and agencies such as home health, skilled nursing, independent living, and hospitals.
- Maintain HIPPA confidentiality and maintain accurate and timely records.

New Mercer Commons, Social Services and Admissions Coordinator

January 2018-April 2020

- Provided tours both scheduled and unscheduled.
- Completed assessments for potential admissions from community, hospitals, and other facilities.
- Provided inquires and information regarding potential admissions to Admissions Director.
- Provide resident check ins after admission to ensure smooth transition. Complete social history and communicate with family regarding transition and needs.
- Coordinate services with external service providers such as home health, companion care, hospice/palliative care, and various others.
- Work alongside interdisciplinary team to care plan and communicate resident needs.
- Facilitate, schedule, and document resident care conferences.
- Create routing slips and communicate resident send outs, admissions, discharges, and changes in care.
- Coordinate with facilities and families regarding discharge process.
- Experience working the front desk including: answering/ directing calls, greeting and directing visitors, scheduling and coordinating transportation.

New Mercer Commons, Social Services and Activities Intern

August 2017-Present

- Assisted with daily duties in the Social Services and Activities Departments.
- Updated resident care plans, documented meetings, communicated with families, scheduled meetings, and completed necessary paperwork.
- Interacted with and assisted residents on all levels of care to meet social, emotional, and environmental needs.
- Worked as liaison between facility and others involved in resident care to determine appropriate level of care.
- Facilitated Resident Care Conferences, House Meetings, and resident activities.
- Assisted Interdisciplinary Team with assessing client systems and the effects on the resident.

Home Instead Senior Care, Caregiver

November 2016- January 2018

- Provided non-medical care to seniors living in their homes as well as in facilities.
- Provided companionship, personal care, and dementia care.
- Assisted with activities of daily living and instrumental activities of daily living.

Social Work 286 Practicum Course at Golden Peaks, Student

August 2015-December 2015

- Social work course involving working in the community through a local skilled nursing facility.

- Worked with an older individual on a weekly basis to practice communication, relationship development, and professional social work skills.
- Created various activities for bonding and relationship building with my “mentor”.

Human Development and Family Studies Graduate Office, Student Coordinator August 2014-December 2017

- Provided support to department professors and HDFS staff.
- Interacted with students, faculty, and others on a day to day basis.
- Assisted with day to day office duties including answering phones, filing, keeping records, and scheduling.

PERSONAL STRENGTHS

- Works well with a variety of individuals, including low-income, culturally diverse, veteran, older adult, physically disabled, cognitively disabled, and individuals with Alzheimer's or Dementia.
- Highly organized, detail oriented, self-starter.
- Patient, friendly, and effective communicator with individuals, families, groups, and organizations.
- Realistic and creative problem solver.
- Skilled in Microsoft Office: Word, PowerPoint, Excel, and proficient with Matrix.

Three of the most important issues facing the board and residents of Larimer County are housing, social isolation, and transportation. The Senior Advisory Board can act as advocates for older adults and their caregivers regarding policy and procedure changes for all of these issues. This board can partner with agencies and programs within the community to assist community members in finding affordable and appropriate housing that can meet someone's individual needs alongside bringing awareness to issues surrounding housing that are specific to older adults. We can advocate for transportation options that are reliable, affordable, and accessible for older adults. Isolation has increased during the pandemic and finding ways to connect older adults with other generations and forms of technology can help reduce feelings of isolation. I also believe it is very important to educate community members and community partners on resources and programs in the community regarding these topics and more.