VOLUNTEER APPLICATION

John Mc	Dona	gh						6/7/2022 5:27	PM	
Application:	Board	ds or Co	ommissi	on Men	nharshi	in				
Application. Applicant Info)IIIIIII33N	OII WIEI	iibei Siii	P				
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Fo	ort Collin	s, CO 8	0526							
Availability										
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Morning		✓	✓	✓	✓	✓				
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Volunteer Gr	oups Ap	plied F	or							
Air Quality A	•	Board, N	Natural R	esource	es Advis	ory Bo	ard			
Job Descript	ion									
✓I have read	d the job	descrip	tion							
Questions										
Please indica	ate which	n Board(s) you ar	e intere	ested in:			Air Quality Advisory Board, Natural Resources Advisory Board		
Which Counc gisweb.fcgov				Please	refer to	the ma	ap at: https://	4		
Current Occu	upation:							Retired Attorney Environment, Energ & Natural Resources (see attached resume)	ly,	
Current Emp	loyer:							Retired		
Prior work ex	perience	e (please	e include	dates):				Please see attached resume for details and functional responsibilities.		
								* DoD Office of the General Counsel (Environment, Energy & Installations). The Pentagon, Washington, DC. Associate General Counsel, July 2016 – Dec. 2019.	-	
								* Army Office of the General Counsel (Installations, Environment & Civil Works The Pentagon, Washington, DC. Associa Deputy General Counsel, Jan. 2015 – Ju 2016.	ate	
								* U.S. Army Environmental Command (USAEC), Office of Counsel. Ft. Sam Houston, TX. Energy and Environmental Assurance Counsel, Feb. 2011 – Jan. 2015		

2011 — Jan. 2013.

- * DoD Office of the General Counsel (Environment & Installations). The Pentagon, Washington, DC. Associate General Counsel (Detailee), Sep. 2009 – Oct. 2010.
- * U.S. Army Environmental Command, Massachusetts Military Reservation Impact Area Groundwater Study Program (USAEC-IAGWSP). Camp Edwards, Massachusetts. Program Counsel, Apr. 2003 – Jan. 2011.
- * United States Army, Alaska (USARAK), Office of the Staff Judge Advocate (OSJA). Fort Richardson, Alaska. Environmental Attorney, Oct. 2000 – Mar. 2003.
- * Alaska Department of Environmental Conservation (ADEC). Anchorage, Alaska. Oil and Gas Coordinator, Mar. 1999 – Sep. 2000.
- * BP Exploration (Alaska) Inc., Anchorage, Alaska. Senior Counsel, Environment and Regulatory Affairs, Apr. 1992 – Feb. 1999.
- * State of Alaska, Attorney General's Office. Fairbanks, Alaska. Assistant Attorney General, 1983 – 1992.

Current Volunteer Organizations & Activities:

- Larimer Alliance for Health, Safety, and Environment (2022present): Primary focus on regional and state-wide air quality, pollutant emission, climate change, oil & gas development impacts, and environmental health issues.
- Sierra Club Poudre Canyon Group (2022-present): Primary focus on regional and state-wide air quality, pollutant emission, climate change, oil & gas development impacts, and environmental health issues.
- Habitat Mosaics (2021present): Provide background research and assistance in development and launch of a web app to support residential property owners in improving local habitat for birds, small mammals and pollinators.
- MyPlanet Alliance (2021present): Serve on Board of Advisors assisting in development and launch of a nonprofit to support building digital communities around local environment and climate projects and increasing crowdfunding environmental nonprofits

Volunteer experience (please include dates):

sponsoring those projects.

• Climate Action Ministry, Plymouth United Church of Christ (2022-present): Co-leader of new local UCC congregational team dedicated to acting internally and externally, in collaboration with other organizations, to promote climate change awareness, mitigation, and adaptation.

Please see attached resume.

Fort Collins faces numerous serious

challenges with respect to both natural resources conservation and air quality

Are you currently serving on a City board or Commission? If so, which one?

Why do you want to become a member of this particular board or commission?

degradation. These challenges will only increase as our population grows and as climate change compels changes in both resource availability resource demands, and use patterns. My experience working these issues from multiple perspectives and in multiple venues provides perspectives and skills useful in creatively balancing and resolving the inevitable tensions between between multiple user groups, value systems, and priorities.

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

No:

No

No prior dealings with these specific City boards (Air Quality & Natural Resources); however, extensive exposure and expertise in the subject matter areas addressed by each board.

Specify any activities which might create a serious conflict of interest if you are appointed:

How did you learn of a vacancy on this board or commission?

None.

Website;

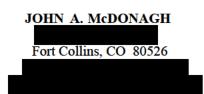
Sought out potential participation opportunities due to extreme interest and considerable past experience in the subject matter 9(Air Quality & Natural Resources)

Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.

Air Quality: (i) Chronically elevated ozone levels (EPA Serious Non-Attainment Status; Am. Lung Assn. "F" grade) and their well-documented impacts on public health; (ii) Extensive methane and Hazardous Air Pollutant (HAPs) emissions from virtually unregulated area Oil & Gas wells and facilities; (iii) Transportation-related emissions (e.g., CO2, NOx, microparticulates) adverse impacts upon local air quality (elevated smog/ozone), public health, and climate change.

Natural Resources: (i) Habitat fragmentation and migration corridor loss due to often-uncoordinated development; (ii) Adverse impacts associated with climate change (e.g., drought-induced forest fires, decreased precipitation and water availability in the face of increasing

consumptive and non-consumptive demands, heat-induced species and habitat degradation); (iii) Local and regional reduction in native pollinators, birds, and plant species due to incursion by non-native invasive vegetation (both wild and ornamental).



Accomplished retired attorney with extensive experience representing senior military, corporate, and regulatory officials on a broad range of complex energy, environmental, resilience, and natural resource matters.

SUMMARY OF QUALIFICATIONS

- Extensive experience managing complex energy, environmental, and sustainability legal and policy issues in high-level military, corporate, and regulatory agency settings.
- Extensive experience interpreting and applying all major environmental and energy statutes, regulations, Executive Orders, agency guidance, and judicial precedent in the context of worldclass industrial and military facilities and operations.
- Proven track record of building and managing successful multi-disciplinary litigation and regulatory interface teams in high-stakes, high-pressure environments.
- In-depth familiarity with resilience science principles and their application in energy and environmental sustainability contexts.
- Achieved successful cleanups of numerous high-profile, environmentally sensitive contaminated sites on state, Federal, and private lands.
- Successful track record in multi-stakeholder dispute resolution, legislative and regulatory development, and enforcement negotiation and litigation.
- Formal training in negotiation strategy, risk communication, community outreach, disaster communication, and Federal grants.
- Practical experience as crisis response team legal advisor and regulatory agency counsel during high-profile oil spills and hazardous substance releases.
- Developed and implemented effective external outreach initiatives directed toward regulators and external stakeholders.

PROFESSIONAL EXPERIENCE

DoD Office of the General Counsel (Environment, Energy & Installations)

The Pentagon, Washington, DC

Associate General Counsel, July 2016 – Dec. 2019

- Served as primary counsel for all DoD natural resources and cultural resources issues, including matters arising under NEPA, ESA, NHPA, MBTA, ARPA, NAGPRA, and the Sikes Act.
- Served as primary DoD counsel for all Native American, Alaska Native, and Native Hawaiian
 matters, including implementation of DoD's Native American Lands Environmental Mitigation
 Program (NALEMP). Serve as core teaching faculty for DoD's Tribal Cultural Communication and
 Consultation Course taught at military commands and installations nationwide.
- Served as primary counsel for DoD Secretariat-level climate change matters and energy resilience initiatives, including DoD-wide Energy Resilience and Conservation Incentive Program (ERCIP).
- Served as primary counsel to DoD Office of Economic Adjustment (OEA) supporting OEA's community economic impact adjustment grant program under 10 U.S.C § 2391.
- Served as primary counsel for DoD's REPI and Sentinel Lands conservation programs.
- Represented DoD legal interests in high-level negotiations, inter-agency dispute resolution

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proceedings, inter-Service legal and policy discussions, and external stakeholder forums.

Army Office of the General Counsel (Installations, Environment & Civil Works)

The Pentagon, Washington, DC

Associate Deputy General Counsel, Jan. 2015 – July 2016

- Served as the Department of Army's primary counsel for contaminated site remediation, including response activities performed under CERCLA, RCRA, SDWA, DERP, FUSRAP, and FUDS associated with Army activities and installations worldwide.
- Managed interdisciplinary litigation teams' efforts to develop and implement creative strategies to promote Army interests in high-profile enforcement litigation.
- Served as Army's primary counsel for RCRA solid and hazardous waste compliance matters, including legal issues pertaining to military munitions and UXO management and disposal.
- Represented Army Secretariat interests in high-level settlement negotiations, inter-agency dispute resolution proceedings, and inter-Service legal and policy forums.
- Awarded Commander's Award for Civilian Service for exceptional performance (2015).

U.S. Army Environmental Command (USAEC), Office of Counsel

Ft. Sam Houston, TX

Energy and Environmental Assurance Counsel, Feb. 2011 - Jan. 2015

- Served as USAEC and U.S. Army Installation Management Command (IMCOM) counsel for energy and environmental compliance in support of Army installations nationwide.
- Served as USAEC counsel for renewable energy, "net zero" sustainability, and environmental resilience initiatives.
- Co-developed unique Military Installation Resilience Assessment (MIRA) model that applies resilience science principles to identify and prioritize military installation energy and environmental vulnerabilities.
- Co-authored multiple articles on Resilience Science applications to DoD energy and environmental sustainability challenges published in academic and professional journals.
- Founded and co-led USAEC Resilience Initiative Team and Army-wide Resilience Science Community-of-Practice.
- Coordinated USAEC and intra-Army environmental legal assurance positions; supported nationwide environmental audit program, and assisted installations in resolving complex air, water, waste, and pesticide permitting and compliance matters (CWA, CAA, RCRA, SDWA, FIFRA, etc.).
- Developed and presented legal training sessions on DoD/Services energy mandates, legislation, policies, project financing options, and Renewable Energy Credit requirements.
- Awarded Department of Army Achievement Medal for Civilian Service (APR 2011).

DoD Office of the General Counsel (Environment & Installations)

The Pentagon, Washington, DC

Associate General Counsel (Detailee), Sep. 2009 - Oct. 2010

- Served as DoD-GC's primary counsel for all climate change and energy matters.
- Advised DoD senior staff and management on wide range of energy-related legal and policy issues
 impacting DoD facilities and operations. Advised Services counsel on interpretation and application
 of energy-related laws and policies.
- Interpreted and applied all relevant Federal energy statutes, Executive Orders, and DoD, DOE, CEQ, and EPA regulations and guidance in support of Federal and DoD energy security objectives; including EPAct 1992, EPAct 2005, EISA 2007, NDAA and Title 10 Ch. 173 energy provisions, FEMP protocols for PPA/EUL, ESPC, UESC, and DoD-administered renewable energy financing options.
- Conducted legal review of proposed energy-related legislation and policy documents; including Federal draft energy legislation introduced in U.S. House and Senate.
- Served as primary DoD counsel for legal review, coordination, and inter-agency negotiation of CEQ NEPA Greenhouse Gas Guidance.
- Prepared and reviewed responses to congressional inquiries and GAO audits pertaining to DoD energy programs.

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- Assisted DoD efforts to develop uniform standards for accrual and accounting of Renewable Energy Credits (RECs) associated with DoD installation energy projects.
- Established DoD-GC sponsored Energy Attorney Working Group to facilitate information exchange and promote consensus among senior DoD and Services counsel on energy and climate change matters.
- Participated in DOE-FEMP and GovEnergy training sessions in Federal agency energy project financing options, including PPAs, EULs, ESPCs, UESCs, and hybrid financing models.
- Provided backup legal assistance on DoD-level environmental and natural resource issues.

U.S. Army Environmental Command, Massachusetts Military Reservation Impact Area Groundwater Study Program (USAEC-IAGWSP)

Camp Edwards, Massachusetts

Program Counsel, Apr. 2003 - Jan. 2011

- Served as primary counsel for Department of Army's largest and most controversial national contaminated site cleanup effort involving the \$500+ million restoration of Cape Cod's sole-source aquifer at Massachusetts Military Reservation (MMR).
- Defined and implemented Army's legal strategy for responding to precedent-setting EPA SDWA Administrative Orders mandating shutdown of live-fire military training operations.
- Assisted in development of public and regulatory agency outreach strategies that improved Army's reputation and facilitated consensus-driven cleanup.
- Awarded USAEC Commander's Award for Civilian Service for exceptional performance (2007).

United States Army, Alaska (USARAK), Office of the Staff Judge Advocate (OSJA)

Fort Richardson, Alaska

Environmental Attorney, Oct. 2000 - Mar. 2003

- Represented Senior Command and staff on critical environmental legal matters related to Army's
 extensive military facilities and operations in Alaska. Responsible for advising USARAK Senior
 Command on compliance and permitting matters under CAA, CWA, RCRA, CERCLA, NEPA,
 SDWA, etc.
- Served as lead U.S. Army litigation counsel in USEPA's precedent-setting CAA administrative
 enforcement litigation concerning Ft. Wainwright Power Plant. Coordinated Army litigation team's
 preparation and submission of all briefs and motions before USEPA Chief Administrative Law
 Judge and USEPA Environmental Appeals Board.
- Primary USARAK counsel in Eagle River Flats litigation -- a Federal court citizen suit brought under CERCLA, RCRA, and CWA seeking to shut down critical USARAK artillery training range.
- Awarded USARAK Commanding General's Certificate of Appreciation (2002).
- Awarded U.S. Army Civilian Achievement Medal for exceptional performance (2001).
- Awarded back-to-back permanent civil service Quality Step Increases for exceptional service for 2001 and 2002 (permanent pay step awards are far rarer than annual performance awards).

Alaska Department of Environmental Conservation (ADEC)

Anchorage, Alaska

Oil and Gas Coordinator, Mar. 1999 - Sep. 2000

- Coordinated major oil and gas environmental policy issues on department-wide basis.
- Represented the ADEC Commissioner's Office on significant energy policy matters before government agencies, regulated companies, and public-interest groups.
- Served as the ADEC Liaison to the Federal-State Joint Pipeline Office (JPO); coordinated ADEC Trans-Alaska Oil Pipeline System (TAPS) environmental oversight activities.

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BP Exploration (Alaska) Inc.

Anchorage, Alaska

Senior Counsel, Environment and Regulatory Affairs, Apr. 1992 – Feb. 1999

- Managed all environmental legal issues impacting the Alaska operations of world's third largest international energy company at both state and national levels; including all environmental legal matters associated with operation of massive, complex industrial energy production facilities located on Alaska's North Slope.
- Represented company at Federal and state levels on environmental legislative and regulatory issues affecting company's operations and reputation.
- Partnered with USEPA to develop award-winning program to minimize nationwide ozone-depleting chemical emissions, including establishment of non-profit Halon Recycling Corporation.
- Developed "beyond compliance" strategy and environmental educational outreach programs directed toward congressional staff, government regulators, and public interest organizations.
- Developed and taught lecture series on corporate environmental management strategies and environmental compliance law for senior oil company executives and external audiences.

State of Alaska, Attorney General's Office

Fairbanks, Alaska

Assistant Attorney General, 1983 – 1992

- Environment & Natural Resource Section Leader for the Fairbanks Office of the Alaska Attorney General. Responsible for day-to-day management of Section's caseload and attorneys.
- Provided primary legal counsel and litigation support for Departments of Environmental Conservation, Natural Resources, and Fish & Game on environmental and natural resources matters arising in Northern Alaska, including the North Slope oil fields.
- Drafted and successfully lobbied governor's post-Exxon Valdez environmental legislative reform package. Crafted state Superfund "mini-CERCLA" hazardous substance liability statute and enhanced state oil spill liability and spill response contingency planning statutes.
- Conducted successful, precedent setting enforcement actions addressing environmental and natural resource violations in Alaska's North Slope oil fields and throughout Northern Alaska:
 - o Litigated state's first hazardous waste criminal prosecution.
 - o Litigated state's first sector-based clean water enforcement actions targeted at illegally operating elements of the placer mining industry.
 - Litigated state and Federal court actions to break illegal international trafficking in subsistence-harvested salmon roe.
- Developed and refined state's administrative process for non-judicial resolution of environmental compliance disputes.

EDUCATION

- J.D. (Conc. in Environmental Law) ~ University of Oregon, Eugene, Oregon, 1982
- M.S. (Aquatic Biology) ~ University of Notre Dame, Notre Dame, Indiana, 1979
- B.S. (Pre-Professional Studies) ~ University of Notre Dame, Notre Dame, Indiana, 1977

LEGAL CLERKSHIPS

- U.S. Nuclear Regulatory Commission, Office of General Counsel, Washington, DC
- National Wildlife Federation, National Legal Office, Washington, DC

ADMISSIONS

- U.S. Court of Appeals for the Ninth Circuit (1983)
- U.S. District Court for the District of Alaska (1982)
- State of Alaska Supreme Court (1982)

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PUBLICATIONS

- Sikula NR, Mancillas JW, Linkov I, McDonagh JA. *Risk management is not enough: a conceptual model for resilience and adaptation-based vulnerability assessments*. Environ Syst Decis (2015) 35:219–228. DOI 10.1007/s10669-015-9552-7
- Roege PE, Collier ZA, Mancillas JW, McDonagh JA, Linkov I. Metrics for energy resilience.
 Energy Policy (2014). DOI 10.1016/j.enpol.2014.04.012i
- Roege PE, Collier ZA, Mancillas JW, McDonagh JA, Linkov I. *Resilience: posturing for the unknown*. The Military Engineer (June 2014)
- Mancillas JW, Sikula NR, McDonagh JA. Sequestration's silver lining: a more resilient U.S. Army. National Defense (July 2013)

CURRENT VOLUNTEER ACTIVITIES

- Larimer Alliance for Health, Safety, and Environment (2022-present): Primary focus on regional and state-wide air quality, pollutant emission, climate change, oil & gas development impacts, and environmental health issues.
- Sierra Club Poudre Canyon Group (2022-present): Primary focus on regional and state-wide air quality, pollutant emission, climate change, oil & gas development impacts, and environmental health issues.
- Habitat Mosaics (2021-present): Provide background research and assistance in development and launch of a web app to support residential property owners in improving local habitat for birds, small mammals and pollinators.
- MyPlanet Alliance (2021-present): Serve on Board of Advisors assisting in development and launch of a nonprofit to support building digital communities around local environment and climate projects and increasing crowdfunding environmental nonprofits sponsoring those projects.
- Climate Action Ministry, Plymouth United Church of Christ (2022-present): Co-leader of new local UCC congregational team dedicated to acting internally and externally, in collaboration with other organizations, to promote climate change awareness, mitigation, and adaptation.

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VOLUNTEER APPLICATION

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Application:	Board	ls or Co	mmissi	on Mem	bershi	р				
Applicant Info	ormation	n								
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Availability										
Morning Afternoon	S	M ✓	T	W V	T	F ✓	s			
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Volunteer Gro	oups Ap	plied Fo								
Air Quality Ao Job Descripti	-	Board, N	latural R	esource	s Advis	ory Boa	ard			
✓I have read	d the job	descript	tion							
Questions										
Please indica	ite which	Board(s) you ar	re intere	sted in:				ir Quality Advisory Bo Resources Advisory B	
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Current Empl	oyer:								he College of Liberal state University	Arts at Colorado
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existing literature. The experience was valuable in learning about model building and data collection.

Master's Thesis in Economics: "We All Want to Change The World: How Behavioral Insights can Help Reduce Carbon Emissions" (June 2021)

- A thorough literature review of how behavioral insights can both explain and help solve market failures associated with climate change.
- The first three chapters are an investigation into the history of economic thought and how Smith, Mill, Veblen, Fisher, Knight and others were all acutely aware of the ethical pitfalls of ignoring 'irrational' behavior in economic models.
- The last three chapters examine how the omission of behavioral factors have contributed to an infrastructure of ubiquitous overconsumption in developed countries, but also provide insights that can help policymakers enact cost-effective carbon-reducing policy.

Professional Experience Colorado State University: Economics Graduate Teaching Assistant August 2021 – Present

- Perform responsibilities such as grading tests and essays, hosting weekly office hours, managing student questions, and attending undergraduate lectures.
- Hold three, weekly, hourlong recitations for groups of up to thirty students, prepare discussions and slides on weekly lecture topics, and assist students with homework.
 Mindfish Test Prep: SAT/ACT Tutor November 2019- July 2021
- Tutored 30+ students in private SAT and ACT preparation including teaching grammar, math, reading, and data analysis skills.
- Taught a small class of students via Zoom during the summer of 2020. Met with students as a group for two-hours and met each student individually for one hour on a weekly basis. OnDeck Capital: Loan Operations Support Analyst

August 2018 - September 2019

 Assisted in processing over 1000 small business loans for companies throughout the country by authenticating bank statements, verifying payoff amounts, and other administrative tasks.

Maxletics Corporation: Business

Viaxiotios Corporat

July 2017 - October

2017

- Handled daily administrative tasks of a small sports marketing startup. Managed contact lists on Excel and stayed in communication with dozens of Olympic athletes.
- Designed and executed Maxletics B2B email marketing campaign, participated in researching and pitching new clients, and coordinated a partnership to integrate a data crawler into weekly emails.

Quad Innovation Project: Project Manager June 2017

- Worked with a team of students from CC, UCCS, USAFA, and PPCC to reduce peak energy demand in Colorado Springs for Colorado Springs Utilities.
- Concluded the month-long project with a pitch in front of over 100 business leaders, entrepreneurs, and philanthropists from around the Springs, and was featured in the business section of the Springs Gazette.
- After completing the project, Colorado Springs Utilities integrated data and graphs into their energy bills to communicate energy usage levels and patterns more clearly to customers to reduce demand during peak hours.

QuintilesIMS Shanghai: Marketing Intern September – December 2016

- Researched and created an animated video explaining the Affordable Care Act and the future of the American health care system to an Asian audience after the 2016 elections while living and studying in Shanghai.
- Managed QuintilesIMS
 Asia's Twitter, Facebook, and LinkedIn accounts, maintaining a weekly schedule on the latest medical technology, newest product developments, and pharmaceutical

Please see resume

No

During my undergraduate studies in Colorado Springs, I worked on a project with the municipal utility company toward a pro-environmental goal: reducing electricity demand during peak summer hours. At the end of the project, we presented our ideas to the board and actually saw some implemented in the ensuing months. They were small changes, but tangible, positive changes nonetheless.

or recording

Volunteer experience (please include dates):

Are you currently serving on a City board or Commission? If so, which one?

Why do you want to become a member of this particular board or commission?

Since completing my bachelor's over four years ago, I feel as though things are less and less in my control. Between pandemics, violence, war, and climate news, it's easy to feel defeated and to want to give up fighting these large, existential battles. However, I know from personal experience that on a local level, change is possible and there are many good people fighting for it every day. I love living in Fort Collins and have skills and knowledge that can be useful for the city. I have spent several years researching behavioral and environmental economics and would like the chance to do something real and useful for my neighbors with my narrow slice of expertise. While pursuing my master's at the University of Denver, my thesis focused on how behavioral interventions provide a largely untapped, inexpensive avenue to promote pro-environmental behavior, and I believe some of those ideas are worth exploring in Fort Collins. I want to join either the Air Quality Advisory Board or the Natural Resource Advisory Board for the same reasons. I want to educate myself on the current projects the city is engaged in, learn the ins and outs of what is involved in operating a city commission, and hopefully contribute some of my own ideas around promoting pro-social behavior to build a cleaner, more sustainable Fort Collins.

As summers get hotter, wildfires become more frequent, and draught dominates the daily headlines, I think air quality control and natural resource management are both rising the ranks of problem areas facing the city today. I want to join in the efforts to confront these issues directly and believe I have skills that will aid and enhance the city's efforts.

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

No;

Having moved to Fort Collins less than a year ago, I have not engaged with the local government much. I would like to reverse this trend.

Specify any activities which might create a serious conflict of interest if you are appointed:

None come to mind. Being a TA and still aspiring to get my degree, I cannot think of any potentially problematic conflicts of interest.

How did you learn of a vacancy on this board or commission?

Website:

Coloradan article.

Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.

I am interested in both the Natural Resource and Air Quality committees because many of the issues overlap. A lack of water through rainfall leads to a cascade of environmental emergencies which directly affect the livelihood of everyone in Fort Collins. Not only does draught affect local ecosystems and biodiversity, but the

ensuing fires, days when the AQI is well above healthy levels, and destruction of forests, grasslands, and wetlands all make Fort Collins a less desirable place to live. This has immediate negative effects on the local economy, but also makes Northern Colorado less environmentally and economically sustainable in the long run. I believe that at the core of many environmental issues is non-salience or. lack of attention. Research has shown that simply making people aware of issues and of the consequences of their actions compels them to change their behavior. Enough to stop climate change in its tracks? No. But much like my project in Colorado Springs, it's a start.

My apologies for not following the prompt directly, but I believe that civic engagement is at the core of many problems this city, and many others, face. It's an incredibly difficult challenge to overcome, and I certainly do not believe there is a panacea to the problems around natural resource management and air quality control. Nothing the Fort Collins commission does can affect wildfires in California, Nevada. or even the western slope. However, I do believe there is pragmatism in Voltaire's advice to tend to your own garden. Fort Collins can take care of Fort Collins. If the people actually care about the long-term sustainability of the city, it can create a prosocial, virtuous cycle where people feel compelled to care for the city rather than obligated.

On a much more practical note, there are several behavioral interventions that have been shown to promote pro-social behavior at little to no cost. This includes getting people to volunteer, giving money to charitable causes, emitting less carbon, consuming less water, and using less energy during the hottest months of summer. Even a marginal improvement on one of these dimensions would improve the lives of everyone in Fort Collins. There are several ways the city can increase civic engagement and encourage environmental sustainability while working within the everpresent limitations of a city budget. Water management is, without a doubt, the most pressing issue facing the city (and state) today because of the long-term effects on everything else that makes Fort Collins such a great place to live in the first place. An effective strategy in confronting this issue should also have positive effects on

air quality, biodiversity, and economic sustainability.

5/27/2022 7:46 AM

VOLUNTEER APPLICATION

Sandra L	₋eBru	n								5/27/2022 7:46 AM
Application:	Board	ds or Co	mmissio	n Men	nharsh	in				
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How did you learn of a vacancy on this board or commission?									lewspaper	

Sandra LeBrun

Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.

Urban planning, air quality and good governing.

I want to get involved in researching/ helping both air quality board and supporting senior living.

VOLUNTEER APPLICATION

Christop	her St	taten								5/26/2022 8:57 PM	
Application:	Board	ds or Co	ommissio	on Men	nbershi	p					
Applicant In	formatio	n									
Birthday:			Gender				Education	n Level	: Bachelors degree		
Address:	ORTCO	LLINS, (CO 80524	4			Phone:	(M) («		
Availability											
	S	M	Т	W	Т	F	S				
Morning	✓	\checkmark	\checkmark	✓	✓	✓	\checkmark				
Afternoon	\checkmark	✓	\checkmark	✓	✓	✓	\checkmark				
Evening	V	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark				
Volunteer G	roups Ap	plied F	or								
Art in Public	Places E	Board, C	Cultural R	esource	es Boar	d					
Job Descript	tion										
✓I have rea	nd the job	descrip	tion								
Questions											
Please indicate which Board(s) you are interested in:									Art in Public Places Bo Resources Board	ard, Cultural	
Which Coun gisweb.fcgo				Please	refer to	the ma	ap at: https:	://	1		
Current Occ	upation:							;	Senior copywriter in ac	lvertising/marketing	
Current Emp	oloyer:								Lemonade the Agency - full time WildRock Marketing - freelance		
Prior work e	xperience	e (please	e include	dates):					Colorado State Univers New Belgium Brewing		
Volunteer ex	perience	(please	include (dates):				I	KRFC programmer/DJ	(2021-present)	
Are you curr one?	ently ser	ving on a	a City boo	ard or C	Commis	sion? I	f so, which	I	No		
Why do you commission		pecome	a membe	i 1 1 1	I've lived in Fort Collins owned a home for six, interest in the cultural at this city I love so much part of its development meaningful way. My presperience in marketing the creative arts means offerand I also have to	so I have a vested and artistic vitality of . I would love to be tin an active and ofessional g, journalism and s I have skills to					
Have you hat for? If yes, p			to the boa	ard or c	ommiss	sion yo	u are apply	ing I	No		
Specify any activities which might create a serious conflict of interest if you are appointed:									N/A		

How did you learn of a vacancy on this board or commission?

Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.

Website

I think the same answers can apply to both Art in Public Places and Cultural Resources Board.

Issue 1: Promoting Art and Culture Fort Collins is a world-class city with a vibrant arts and cultural scene. This is partially why it's such a great destination for tourists. As the city grows, it's important to spotlight the artistic and cultural expressions of our area residents in order to maintain and grow our wonderful and unique identity.

Issue 2: Funding for Arts
Funding for Arts is foundational for not only
promoting a love of arts within the
population, but also for nourishing our
collective cultural identity, which is a major
selling point from a tourism perspective.
From food to art to music, funding is key to
lifting up authentic expression.

Issue 3: Inclusivity and Compassion Inclusivity and compassion are so important to growing rich culture. The promotion of arts in public spaces (and general art funding) helps promote empathy, compassion and inclusivity, which in turn, grows our cultural cache and worth as a destination.

CHRISTOPHER STATEN

- COPYWRITER -



Story leads the way. I'm a creative brand builder specializing in campaign and content ideation, big idea development, creative direction and good, old-fashioned copywriting. Fully fluent in CPG, Web3, entertainment, gaming and travel.

- Copywriting
- Scriptwriting
- Creative development

- Pitching
- Product branding
- SEO

Senior Copywriter

Lemonade the Agency, Oakland, CA

2021-present

 Senior copywriter and client-facing idea guy for brands including IMAX, Manta Comics, Virgin Hotels.

Founder/Senior Copywriter

STATEN

2020-present

• Self-employed freelance business where I've developed content for national brands including Polaris Adventures, Sweetwood Smokehouse, High Road Craft Ice Cream, Numerica Corporation.

Copywriter

The Advertising Research Foundation, New York, NY 2021 (6-month contract)

• Lead copywriter for Foundation's marketing efforts around events and advertising research.

Marketing & Communications Specialist

Colorado State University, Fort Collins, CO 2018-2020

- Led marketing and communications strategy/execution for the college.
- Co-developed the College's rebranding with CSU's internal agency
- Reshaped how the College markets 21st-century agriculture to prospective students, research partners and donors.
- Wrote copy across departments, units.
- Coordinated with corporate partners for co-branded campaigns.

Senior Copywriter

New Belgium Brewing, Fort Collins, CO 2014-2018

- Co-created company's brand mascot Voodoo Ranger. Wrote all copy and scripts for the brand launch and developed content strategy across social, OOH, on/off premise and beyond.
 - The brand became best-selling offering in brewery's portfolio.
 - o My content was recognized by Nielsen for humor/creativity in its class.
- Wrote marketing/sales copy across all brands, including flagship Fat Tire.
- Co-developed brands such as Citradelic IPA and The Hemporer.
- Ran strategy and execution for company's segmented email newsletter.
- Worked with Corporate Responsibility and Sustainability department to develop and articulate content and campaigns.

Editor

DRAFT Magazine, Phoenix, AZ

- 2008-2014
 - Shaped the national discourse on craft beer during its escalation in the late 2000s.
 - Edited and wrote editorial content for magazine's front-of-book, feature well and reviews section.
 - Managed a panel a BJCP reviewers.
 - Conducted a number of celebrity interviews.
 - Managed magazine's social media accounts.

Editor/Reporter

The Connection Newspapers, McLean, VA 2005-2008

- Served as a general assignment reporter for local news.
- Developed newspaper's entertainment/culture section.

EDUCATION:

James Madison University B.A., May 2005

PROFESSIONAL AWARDS/ACCOMPLISHMENTS:

Nielson Beverage Alcohol Media Report, 2017

• Voodoo Ranger content recognized above industry peers as being "clever and original," with "humor and entertainment" as the strongest content traits.

Virginia Press Association

- First Place: General Makeup, Laurel Hill Connection
- First Place: General Makeup, Great Falls Connection
- First Place: Specialty Sections, Fairfax Connection Entertainment Section.
- First Place: Combination Picture and Story: Alexandria Gazette-Packet.

5/27/2022 8:49 AM

VOLUNTEER APPLICATION

Alex Shoaf

Application: Boards or Commission Membership										
Applicant Information										
Birthday: Gender: Educatio	n Level: Doctoral degree									
Address: Phone: Fort Collins, CO 80524	(M) (
Availability										
S M T W T F S Morning										
Afternoon										
Volunteer Groups Applied For										
Citizen Review Board Job Description										
✓I have read the job description										
Questions										
Please indicate which Board(s) you are interested in:	Citizen Review Board									
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	s:// 1									
Current Occupation:	Attorney									
Current Employer:	Self-employed									
Prior work experience (please include dates):	See resume.									
Volunteer experience (please include dates):	See resume.									
Are you currently serving on a City board or Commission? If so, which one?	n No									
Why do you want to become a member of this particular board or commission? I have firsthand experience working with a variety of law enforcement. Police misconduct is not a complicated issue, but may require complicated solutions. It's important to have a variety of perspective to gain the trust of the community and/or law enforcement leadership. I think my background would be helpful to the community in seeking solutions and remedies.										
Have you had any exposure to the board or commission you are apply for? If yes, please explain:	ying No									
Specify any activities which might create a serious conflict of interest i you are appointed:	if I do not anticipate any regular conflicts.									
How did you learn of a vacancy on this board or commission?	Newspaper									

Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.

- -Gaining respect of community and law enforcement
- (It can be very difficult to do both simultaneously, but a fair and measured approach to each case is essential)
- -Assembling a diverse group of board members
- (More concerted and varied recruitment efforts)
- -Bringing about real change (Networking with boards in other communities, publicizing meetings and reporting processes)

ALEX WEILL SHOAF

EDUCATION

WASHINGTON AND LEE UNIVERSITY SCHOOL OF LAW, Lexington, VA

Juris Doctor, May 2019

• <u>Cumulative GPA</u>: 3.571 (Top 33%)

Honors: Charles V. Laughlin award (moot court), Omicron Delta Kappa

• <u>Activities</u>: Student Attorney, Criminal Justice Clinic; Independent research with Professor David Bruck (death penalty litigation in Virginia)

• Moot Court: Chair, Moot Court Executive Board

Winner, Robert J. Grey, Jr. Negotiations Competition

Semi-finalist, John W. Davis Appellate Advocacy Competition

Semi-finalist, Client Counseling Competition

Participant, ABA National Appellate Advocacy Competition

NEW YORK UNIVERSITY, New York, NY

Bachelor of Arts, English and American Literature, May 2010

Minor: Business Studies

WORK EXPERIENCE

HALTZMAN LAW FIRM / SHOAF LAW LLC Fort Collins, CO

Attorney / Of Counsel, March 2022-Present

- Operate private practice while associating with Haltzman Law Firm
- Manage a varied caseload as appointed or private counsel in administrative, civil, and criminal matters
 in jurisdictions throughout the state in pre-adjudication, trial, or post-conviction proceedings
- Maintain contracts with the sate Office of Alternate Defense Counsel and Office of Respondent Parent Counsel to represent indigent clients in criminal matters, as well as parents in dependency and neglect cases

COLORADO STATE PUBLIC DEFENDER, Greeley, CO

Deputy State Public Defender, January 2020-March 2022

- Managed full caseload of felonies, including post-conviction proceedings
- First of hiring class to complete "Bootcamp" and be approved to handle serious felonies
- Advised clients and appear in court at every phase of litigation including bond hearings, pre-trial conferences, suppression hearings, and jury trials
- Drafted and argued motions and briefs for procedural, evidentiary, and appellate issues
- Supervised interns and mentored newer attorneys
- Interacted with other stakeholders regularly including law enforcement, social workers, and attorneys representing clients on ancillary family or civil matters
- Negotiated daily with opposing counsel to resolve cases short of trial where appropriate

PUBLIC DEFENDER SERVICE FOR THE DISTRICT OF COLUMBIA, Washington, D.C.

Law Clerk (Trial Division), Summer 2018

 Observed proceedings and drafted pleadings for pending cases, including a successfully litigated suppression motion

THE HONORABLE PAMELA L. REEVES

UNITED STATES DISTRICT JUDGE, EASTERN DISTRICT OF TENNESSEE, Knoxville, TN

Judicial Intern, Summer 2017

• Observed proceedings and composed bench memorandum, used in court's published order, for a motion to compel arbitration

ALEX WEILL SHOAF

KNOX COUNTY PUBLIC DEFENDER, Knoxville, TN

Intern, Summer 2017

- Engaged in jury research for felony drug case resulting in favorable verdict
- Researched gang enhancement statute and drafted motion resulting in dismissal of related charges in armed robbery case

TANDEM REALTY, LLC, Nashville, TN

Director of Marketing and Operations, Property Manager/Affiliate Broker, 2011-2016

• Managed fiscal, physical, and legal obligations for a diverse portfolio of 500 client-owned units

FREELANCE WRITING AND EDITING, Nashville, TN

Self-Employed Writer, 2009-2017

- Edited grant proposals and textbook chapters for faculty of Vanderbilt University
- Composed and edited articles for music magazine in the Nashville area

PROFESSIONAL CERTIFICATIONS AND ASSOCIATIONS

- Licensed in Colorado and Tennessee
- Colorado Bar Association
- Weld County Bar Association
- Larimer County Bar Association
- National Association of Criminal Defense Lawyers

PRIOR VOLUNTEER WORK

- Rockbridge Area Health Center event volunteer
- Court Appointed Special Advocate (CASA) for abused and neglected children in Nashville
- Nashville Talking Library reader for visually impaired programming

5/19/2022 11:55 AM

VOLUNTEER APPLICATION

Bonnie Gibson

Application:	Board	ds or Co	ommissio	n Men	nbershi	р					
Applicant Info	ormatio	n									
Birthday: Gender: Education Lev								Level:	Masters degree		
Address:	ort Collin	s, CO 8	0526				Phone:	(M) («		
Availability											
Morning Afternoon Evening	S V V	M ✓	T V	W V V	T V V	F ✓ ✓	S V V				
Volunteer Gro	oups Ap	plied F	or								
Historic Pres Job Descripti		Commi	ssion, Na	tural R	esource	es Advi	sory Board				
✓I have read	the job	descrip	tion								
Questions											
Please indica	te which	n Board(s) you are	e intere	sted in:				istoric Preservation Commission, Natural esources Advisory Board		
Which Counc gisweb.fcgov.				Please	refer to	the ma	ap at: https:	// 4			
Current Occu	pation:								Regional Director for a cultural resource management firm		
Current Empl	oyer:							S	Statistical Research, Inc.		
Prior work ex	perience	e (pleas	e include	dates):				na (2 E C) (2 C) (2 V) C A A A C) M	/SP USA, Inc District cultural resource, atural resource and planning lead (2020-2022) cology and Environment, Inc District cultural resource, natural resource and lanning lead (2017-2020) cultural Resource Analysts, Inc Cultural resource field director and project manager (2011-2017) centennial Archaeology, Inc Cultural resource crew chief and laboratory director (2004-2011) cestern Cultural Resource Management - cultural resource field technician (2004) ceramic Consulting - chaeological ceramic analyst (2002) thenaeum International - Business consultant (1997-2002) (19 Taylor Corp Business consultant (995-1997)		

Bonnie Gibson

Volunteer experience (please include dates):

American Cultural Resource Association -Committee chair and board member (2019-present) Colorado Council of Professional Archaeologists - Public Education Committee Chair, treasurer, board member (2011-2021)

Are you currently serving on a City board or Commission? If so, which one?

Why do you want to become a member of this particular board or commission?

I have spent my career managing cultural resources and determining best practices for historic properties. With my evolution into natural resource management, it has become clear that natural resources and cultural resources (historic preservation) go hand in hand. I would like to have an active role in our community and the preservation or best practices for historic properties and natural resources.

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

Specify any activities which might create a serious conflict of interest if you are appointed:

How did you learn of a vacancy on this board or commission?

Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.

No

N/A

No

Website

For Historic Preservation:

- 1) Climate change effects on historic properties As our climate changes, historic building materials are deteriorating in ways that were not originally foreseen. The commission needs to look into appropriate preservation measures to combat these changes.
- 2) Development All communities face development. The commission should have a role of walking the fine line between the growth of our community while maintaining the historic integrity and feeling of our historic town. This pertains to new developments and to renovations to historic homes.
- 3) Interest and education With the societal changes, someone needs to make sure that our local citizens still hold an interest in the history and historic preservation of Fort Collins and Larimer County. The commission can play a role in public education, outreach, and championing the legacy of the town.

Bonnie K. Gibson, MBA, RPA

REGIONAL DIRECTOR - MOUNTAIN WEST

EDUCATION

M.A., Archaeology and Ancient History, University of Leicester, 2016

MBA, emphasis on Project Management, Keller Graduate School of Management, 2009

B.A., Anthropology, emphasis in Archaeology, University of Colorado, Boulder, 2003

QUALIFICATIONS

Bonnie has nearly 20 years of experience in cultural resource management in the High Plains, Intermountain West, Great Basin, and Southwest. Her archaeological experience paired with a background in project management and process facilitation allows her to take a fresh approach to cultural resource projects, working with clients and agencies to provide an efficient and streamlined process.

AREAS OF INTEREST AND EXPERTISE

Well versed in prehistoric ceramics of the Intermountain West and Great Basin, landscape archaeology, and public education and outreach.

PROFESSIONAL EXPERIENCE

2022-present, Regional Director, Statistical Research, Inc., Fort Collins, Colorado

2020-2022, West Region Heritage Lead, Southwest/Mountain Lead for Natural Resources and Planning, WSP, Boulder, Colorado

2017-2020, Rocky Mountain Group Lead for Cultural Resources, Natural Resources, and Planning, Ecology & Environment, Inc., Boulder, Colorado

2011-2017, Project Manager and Field Supervisor, Cultural Resource Analysts, Inc., Longmont, Colorado

2011, Field Supervisor, PaleoWest, Denver, Colorado

2010-2011, Archaeologist, ERO Resources Corp., Denver, Colorado

2004-2011; 2017, Staff Archaeologist, Centennial Archaeology, Inc., Fort Collins, Colorado

2004, Archaeologist, Northland Research, Inc., Phoenix, Arizona

2004; 2017, Archaeologist, Western Cultural Resource Management, Inc., Boulder, Colorado

2003, Ceramic Analyst, Animas Ceramic Consulting, Farmington, New Mexico

PROFESSIONAL AFFILIATIONS

American Cultural Resources Association (ACRA)
ACRA Board Member, 2019 - 2022
ACRA Conference Committee Chair, 2020 - Present

Gibson 1

Colorado Council of Professional Archaeologists (CCPA)
CCPA Treasurer, 2011
CCPA Co-chair, Education Committee, 2015-2022
CCPA Executive Board Member, 2017-2019

Register of Professional Archaeologists (17301)

Society of American Archaeologists (SAA)

CULTURAL RESOURCE MANAGEMENT PROJECTS

- Principal Investigator, Class III Cultural Resource Inventory of the SunPower Holcim PV+ESS Project, Fremont County, Colorado, for SunPower, September 2021 January 2022.
- Principal Investigator, Class III Cultural Resource Inventory of the Front Range Energy Storage Facility Project, Arapahoe County, Colorado, for Front Range Energy, August October 2021.
- Principal Investigator, Class III Cultural Resource Inventory for the Trailblazer Conversion Project, TIGT Lateral to Northwestern Kearney, Kearney County, Nebraska, for Tallgrass Interstate Gas Transmission, LLC., August 2021 January 2022.
- Principal Investigator, Class III Cultural Resource Inventory for the TPC Adams to TPC Heartwell Lateral, Adams County, Nebraska, for the Trailblazer Pipeline Company, August 2021 January 2022.
- Principal Investigator, Class III Cultural Resource Inventory for the Trailblazer Conversion Project, Weld, Logan, and Sedgwick Counties, Colorado, for the Trailblazer Pipeline Company, LLC and Rockies Express Pipeline, LLC, August 2021 January 2022.
- Principal Investigator, Class III Cultural Resource Inventory for the Trailblazer Conversion Project, Kimball, Lincoln, Perkins, Kearney, Franklin, Webster, Adams, Fillmore, Saline, and Jefferson Counties, Nebraska, for the Trailblazer Pipeline Company, LLC and Rockies Express Pipeline, LLC., August 2021 January 2022.
- Principal Investigator, Class III Cultural Resource Inventory of the Glen Canyon Solar A Project, Kane County, Utah, for AES Clean Energy, May August 2021.
- Principal Investigator, Class III Cultural Resource Inventory for the Belle Fourche Reservoir Project, Butte County, South Dakota, for the Bureau of Reclamation – Dakotas Area Office, March – September 2021.
- Section 106 Lead, Interstate Bridge Replacement Program, for the Federal Highway Administration (FHWA), Federal Transit Administration (FTA), Oregon Department of Transportation (ODOT), and Washington Department of Transportation (WSDOT), 2019 2022.
- Staff Archaeologist, Private Property Debris Removal (PPDR) for Major Disaster Declarations FEMA-4558- DR-CA and FEMA-4569-CA, Bay Branch Wildfire Disaster Response Operations, Multiple Counties, California, for Federal Emergency Management Agency (FEMA), 2021.
- Principal Investigator, Cultural Resource Inventory for the Miller Road VRP Project, Maricopa County, Arizona, for the Bureau of Land Management (BLM), Phoenix District Office, 2020.

Gibson 2

- Principal Investigator, Cultural Resource Desktop Review of the Amethyst Property, Maricopa County, Arizona, for Pinegate Renewables, 2020.
- Principal Investigator, Cultural Resource Desktop Review of the Bolo Property, Pinal County, Arizona, for Pinegate Renewables, 2020.
- Principal Investigator, Cultural Resource Desktop Review of the Estrella Solar Project, Pinal County, Arizona, for Pinegate Renewables, 2020.
- Principal Investigator, Cultural Resource Desktop Review of the Agate Project, Coshise County, Arizona, for Pinegate Renewables, 2020.
- Principal Investigator, Cultural Resource Desktop Review of the Palomas Solar Project Area, Yuma County, Arizona, for Pinegate Renewables, 2020.
- Principal Investigator/Project Manager, Cultural Resource Inventory for the Delta Lateral Pipeline Project, Millard County, Utah, for Kern River Gas Transmission, 2020 2022.
- Principal Investigator/Project Manager, Cultural Resource Inventory for the Fisher's Peak Archaeological Project, Las Animas County, Colorado, for the Colorado Parks and Wildlife (CPW), 2020.
- Principal Investigator/Project Manager, Cultural Resource Inventory for the North Park, North Sand Hills Project, Jackson County, Colorado, for the Bureau of Land Management (BLM), Kremmling Field Office, 2019.
- Principal Investigator/Project Manager, Cultural Resource Monitoring at Site 5LR12290, Larimer County, Colorado, for the Western Area Power Administration (WAPA), 2019.
- Principal Investigator/Project Manager, Cultural Resource Reconnaissance of the Ridgegate Southwest Project, Douglas County, Colorado, for CTL Thompson, 2018
- Principal Investigator/Project Manager, Cultural Resource Inventory of the Prairie Ridge and Sunset Vista Project, Larimer County, Colorado, for the City of Loveland, 2018.
- Crew Chief, Cultural Resource Inventory of the Chalk Bluffs 3D Seismic Project, Weld County, Colorado, for Seitel, March May 2017.
- Field Director, Cultural Resource Inventory of the Walker Recharge Project, Morgan and Weld Counties, Colorado, for the Bureau of Reclamation and Central Colorado Water Conservancy District, January September 2017.
- Field Director, Cultural Resource Inventory and Site Re-Evaluation within the Windy Gap Firming Project's Chimney Hollow Reservoir Site, Larimer County, Colorado, for Northern Water, September November 2017.
- Archaeologist, Cultural Resource Inventory of NRCS Utah Range Management Projects near Rosette, Kelton Pass, and Lynn Reservoir, Box Elder County, Utah, for Natural Resource Conservation Service, October 2017.
- Archaeologist, Cultural Resource Inventory of NRCS Utah Range Management Project near Warm Creek, Box Elder County, Utah, for Natural Resource Conservation Service, October 2017.

Gibson 3

- Archaeologist, Cultural Resource Inventory of the Arimo Corporation Sand Wash Range Improvement Project, Box Elder County, Utah, for Arimo Corporation, October 2017.
- Field Director, Cultural Resource Inventory of the Kilgore Exploration Drilling Project, Clark County, Idaho, for Klepfer Mining Services. LLC, September October 2017.
- Field Director, Cultural Resource Inventory of the Jackson Hole Airport, Teton County, Wyoming, for SEH-Denver and the National Park Service Grand Teton National Park, September October 2017.
- Field Director, Cultural Resource Inventory of the Tallgrass Energy Colby TBS 2 HCA Pipeline Replacement Project, Thomas County, Kansas, for Tallgrass Energy, September 2017.
- Field Director, Cultural Resource Inventory of the Berthoud Gathering Line, Weld County, Colorado, for Platte River Midstream, August 2017.
- Field Director, Cultural Resource Inventory of Four Wetland Areas within the Proposed DCP Mewbourne Pipeline Project, Weld County, Colorado, for Kleinfelder, August 2017.
- Archaeologist, Cultural Resource Inventory of the Tallgrass Energy Sterling Lateral Top of Ground Pipeline Replacement Project, Logan County, Colorado, for Tallgrass Energy, July 2017.
- Field Director/Project Manager, Cultural Resource Inventory of FY2016 NRCS Range Management Projects near Lofgreen, Tooele County, Utah, for Natural Resource Conservation Service, October 2016.
- Field Director/Project Manager, Cultural Resource Inventory of FY2016 NRCS Range Management Projects in Western Box Elder County, Utah, for Natural Resource Conservation Service, September October 2016.
- Field Director/Project Manager, Cultural Resource Inventory of FY2016 NRCS Range Management Project in the West Tintic and Sheeprock Mountains, Juab County, Utah, for Natural Resource Conservation Service, September 2016.
- Field Director/Project Manager, Cultural Resource Inventory for the NRCS Environmental Quality Incentives Program (EQIP) Project in Little Dog Valley, Utah County, Utah, for Natural Resource Conservation Service, August September 2016.
- Field Director/Project Manager, Cultural Resource Inventory for the NRCS Environmental Quality Incentives Program (EQIP) Project Near Emory, Summit County, Utah, for Natural Resource Conservation Service, August 2016.
- Staff Archaeologist, Cultural Resource Inventory for the NRCS Range Management Project on Spring Creek Flat, White Pine County, Nevada, for Natural Resource Conservation Service, June 2016.
- Field Director, Cultural Resource Inventory for the Dawson Geophysical Bairoil 3D Seismic Inventory, Carbon, Fremont, and Sweetwater Counties, Wyoming, for Dawson Geophysical, October 2015 March 2016.
- Staff Archaeologist, Cultural Resource Inventory for the NRCS Range Management Projects near Rosette and Dove Creek, Box Elder County, Utah, for Natural Resource Conservation Service, October 2015.

- Staff Archaeologist, Cultural Resource Inventory for the NRCS Range Management Project near Wahsatch, Summit County, Utah, for Natural Resource Conservation Service, October 2015.
- Staff Archaeologist, Cultural Resource Inventory of the Williams Draw Lease by Application Project Area, Emery County, Utah, for Bureau of Land Management, Price Field Office, September 2015.
- Field Supervisor/Project Manager, Cultural Resource Inventory of the Gore Pass Windy Gap Access Road Improvement Project, Grand County, Colorado, for Tri-State Generation and Transmission Association, Inc., August 2015.
- Staff Archaeologist, Cultural Resource Inventory of the Genesis Southern Pipeline, Converse, Niobrara, and Platte Counties, Wyoming, for Conestoga-Rovers & Associates, July 2015.
- Field Supervisor/Project Manager, Cultural Resource Inventory for the Garcia Water Tap, Weld County, Colorado, for a private client, April 2015.
- Field Director/Project Manager, Cultural Resource Inventory for the Whispering Pines Development, Arapahoe and Douglas Counties, Colorado, for the US Army Corps of Engineers, March October 2015.
- Field Director/Project Manager, Cultural Resource Inventory for the Noble DP 204 Pipeline, Weld County, Colorado, for Noble Energy, Inc., February March 2015.
- Field Director, Cultural Resource Monitoring of the Fidelity Natural Gas Gathering Line System for the Dead Horse Lateral Pipeline, Grand County, Utah, for Fidelity E&P, October 2014 February 2015.
- Staff Archaeologist, Cultural Resource Inventory of the Hatch Point and Hatch Mesa Well Pads and Access Project, San Juan County, Utah, for Fidelity E&P Company, July 2014 February 2015.
- Staff Archaeologist, Cultural Resource Inventory of the Fidelity 16 West Fertilizer Proposed Well Pads and Access Roads, Grand County, Utah, for Fidelity E&P, July 2014 February 2015.
- Staff Archaeologist, Cultural Resource Inventory of a Natural Gas Gathering Line System to the Dead Horse Lateral Pipeline, Grand County, Utah, for Fidelity E&P, February May 2014.
- Field Director, Cultural Resource Inventory for the NRCS Range Management Project in Dry Canyon, near Grouse Creek, Box Elder County, Utah, Natural Resource Conservation Service, October 2014.
- Field Director, Cultural Resource Inventory for the NRCS Range Management Projects near Snowville, Box Elder County, Utah, for Natural Resource Conservation Service, October 2014.
- Field Director/Project Manager, Cultural Resource Inventory for the Wiley 3D Seismic Project, Moffat and Rio Blanco Counties, Colorado, for Dawson Geophysical, July 2014- June 2015.
- Field Director/Project Manager, Cultural Resource Inventory for the Dublin North Filing No. 7 Parcel Annexation, El Paso County, Colorado, for William Guman & Associates, Ltd., June 2014.
- Staff Archaeologist, Data Recovery and Construction Monitoring Program for the Fidelity Exploration & Production Company Dead Horse Lateral Pipeline Project, Grand County, Utah, for Fidelity E&P, March 2013 October 2014.

- Staff Archaeologist, Cultural Resource Inventory for the Sublette Mule Deer Rehabilitation Project, Sublette County, Wyoming, for BLM, October November 2013.
- Field Director, Cultural Resource Inventory for the St. Charles Industrial Park, Pueblo County, Colorado, for Scanio Family, Ltd., September October 2013.
- Staff Archaeologist, Cultural Resource Inventory for the Grand County Hazardous Trees Project, Grand County, Colorado, for BLM, September 2013.
- Staff Archaeologist, Cultural Resource Inventory for the Devon Energy PRCC Well Pads and Access Roads, Converse County, Wyoming, for Devon Energy, August 2013.
- Staff Archaeologist, Cultural Resource Inventory for the Devon Energy Davis Family Well Pad and Access Road, Converse County, Wyoming, for Devon Energy, August 2013.
- Staff Archaeologist, Cultural Resource Inventory for the Shoshone Grazing Agreements Project, Park County, Wyoming, for BLM, August 2013.
- Staff Archaeologist, Cultural Resource Inventory of Two Parcels in the North Training Area, Camp Guernsey, Platte County, Wyoming, for Wyoming Military Department, May July 2013.
- Staff Archaeologist, Cultural Resource Inventory of the Dead Horse Lateral Pipeline, Grand County, Utah, for Fidelity E&P, March 2013.
- Field Supervisor, Cultural Resource Inventory for Huntington Valley 3D Seismic Project, Elko County, Nevada, for Noble Energy, Inc., October 2012 August 2013.
- Staff Archaeologist, Cultural Resource Inventory for the Flat Top 2 Fire Rehabilitation Project, Lincoln and Minidoka Counties, Idaho, for BLM, October 2012.
- Staff Archaeologist, Cultural Resource Inventory for the SilverSpur 3D Seismic Project, Jackson County, Colorado, for BLM, June July 2012.
- Staff Archaeologist, Cultural Resource Inventory for the Dawson Geophysical, Uinta County 3D Seismic Project, Uinta County, Wyoming, for Golder Associates, Inc., September 2011 November 2012.
- Project Archaeologist, Mitigative Excavations of the Hurdy Gurdy Site, Del Norte County, California, for Caltrans, August 2011.
- Field Director/Project Manager, Cultural Resource Inventory for the South Platte Fuels Reduction Project, Pike National Forest, Douglas County, Colorado, for the US Forest Service, May 2011.
- Staff Archaeologist, Cultural Resource Inventory for the Dugout Fuels Reduction Project, Carbon County, Utah, for the BLM, July 2011.
- Field Director/Project Manager, Cultural Resource Inventory for the Tri-State Rangely Transmission Line, Rio Blanco County, Colorado, for Tri-State Generation and Transmission Association, Inc., June July 2011.
- Field Director/Project Manager, Cultural Resource Inventory for the Agile Canyon Solar Farm Survey, Pueblo County, Colorado, for Golder Associates, Inc., June 2011.

- Staff Archaeologist, Evaluative Testing for the Over the River Art Installation Project, Chaffee and Fremont Counties, Colorado, for BLM, August 2010.
- Field Supervisor, Evaluative Testing for the Parker Jordan Open Space Project, Arapahoe County, Colorado, for J3 Engineering Consultants, June 2010.
- Project Archaeologist, Test Excavations for the Eastern New Mexico Rural Water Supply Project, Curry County, New Mexico, for the Eastern New Mexico Water Utility Authority, May 2010.
- Staff Archaeologist, Cultural Resource Inventory for the CIG Raton Expansion Pipeline Project, Pueblo, Huerfano, and Las Animas Counties, Colorado, for Colorado Interstate Gas, May 2008 April 2010.
- Crew Chief, Class III Cultural Resource Inventory of the Lost Creek South Project, Sweetwater County, the Bureau of Land Management, April May 2010.
- Staff Archaeologist, Mitigative Excavations for the Rockies Express West Pipeline Project, Weld County, Colorado, Laramie and Sweetwater Counties, Wyoming, for Rockies Express Pipeline, LLC, July October 2009.
- Crew Chief, Class III Cultural Resource Inventory of the Colorado Highlands Wind Project; Logan County, Colorado, for a confidential energy client, August 2008.
- Crew Chief, Class III Cultural Resource Inventory of Greater Bison Basin Project, Fremont County, Wyoming, for the Bureau of Land Management, July 2008.
- Staff Archaeologist/ Ceramicist/Lithic Analyst, Mitigative Excavations of the Ridgegate Site (5DA1000), Douglas County, Colorado, for the Colorado Department of Transportation, April 2006 August 2008.
- Staff Archaeologist/Lithic Analyst, Mitigative Excavations of the Rock Ridge Site, Fremont County, Wyoming, for Encana, July 2005 February 2006.
- Staff Archaeologist/Lithic Analyst, Mitigative Excavations of the Monument Creek Site (5EP211), El Paso County, Colorado, for the Colorado Department of Transportation, September 2004 June 2005.
- Staff Archaeologist/ Ceramicist/Lithic Analyst, Mitigative Excavations of the Burke's Bend Sites, Pinon Canyon Maneuver Site, Las Animas County, Colorado, for the US Department of Defense, September 2004 August 2007.
- Staff Archaeologist/ Ceramicist/Lithic Analyst, Mitigative Excavations of the Rueter-Hess Reservoir Sites, Douglas County, Colorado, for US Army Corp of Engineers, August 2004 July 2007.
- Project Archaeologist, Class III Cultural Resource Inventory of the Southern Delivery System, El Paso County, Colorado, for US Army Corp of Engineers, February June 2004.
- Project Archaeologist, Excavation of Classic Hohokam residential site, Pinal County, Arizona, for Arizona Department of Transportation, June July 2004.
- Ceramic Analyst, Ceramic Analysis of the Aztec and Salmon Ruins Ceramic Collections, for Animas Ceramic Consulting, June August 2003.

- Project Archaeologist, The Yalahau Human Ecology Project (excavation of Mayan archaeological sites), Quintana Roo, Mexico, for the University of California Riverside, May June 2003.
- Project Archaeologist, Excavations at the Bluff Great House, San Juan County, Utah, for the University of Colorado, May June 2002.

NEPA AND PERMITTING PROJECT EXPERIENCE

- Project Manager, Front Range Energy Storage 1041 Permitting Application Project, for Front Range Energy, July 2021 January 2022.
- Project Manager/Cultural Resource Lead, Bureau of Land Management, Bakersfield Field Office, Supplemental EIS, for the Bureau of Land Management (BLM), Bakersfield Field Office, cultural resource subject matter expert, managed public comments and comment responses, and assumed project management responsibilities near the completion of the project, 2019-2020.
- Public Comment Manager, Bureau of Reclamation, Lake Powell Pipeline Project EIS, for the Bureau of Reclamation (BOR), manager of public comments and comment responses for the Draft EIS portion of the project, 2020.
- Project Manager, Evraz 1041 Permitting Application Project, for Evraz Pueblo, July 2021 January 2022.

NATURAL RESOURCE PROJECTS

- Project Manager, Multiple projects, Larimer County, Colorado, for the City of Loveland, oversaw natural resource tasks including wildlife surveys, wetland delineation, vegetation surveys, avian surveys, and associated reports, 2019 2022.
- Project Manager, Corriedale Wind Project, Laramie County, Wyoming, for Black Hills Corporation, oversaw natural resource tasks including wildlife surveys, wetland delineation, vegetation surveys, and avian surveys, 2019 2022.
- Environmental Scientist, Cheyenne Ridge Wind Project, Kit Carson and Cheyenne Counties, Colorado, for Tradewind Energy, Inc., conducted preconstruction wildlife surveys within a large wind farm project area, supporting Colorado Parks and Wildlife and Bald and Golden Eagle Protection Act compliance, including aerial raptor nest surveys, prairie dog colony delineations, swift fox surveys and burrowing owl surveys, October 2018 December 2020.
- Environmental Scientist, Cow Creek Wind Project, Kit Carson and Cheyenne Counties, Colorado, for Tradewind Energy, Inc., conducted monthly avian surveys within a large wind farm project area, in support of Migratory Bird Treaty Act and Bald and Golden Eagle Protection Act compliance, October 2018 December 2020.
- Environmental Scientist, Bureau of Land Management Winnemucca Field Office AIM Vegetation Monitoring, Multiple Counties Northwest Nevada, for the BLM, vegetation and soil surveys on 50 survey plots following BLM AIM (Assessment, Inventory and Monitoring) program protocol within the Great Basin region of northwest Nevada, August 2018.
- Environmental Scientist, Niyol Wind Project, Logan County, Colorado, for a confidential client, conducted biweekly avian surveys within a wind farm project area, in support of Migratory Bird Treaty Act and Bald and Golden Eagle Protection Act compliance, December 2017 May 2018.

Environmental Scientist, Pacific Connector Pipeline Project, Jackson and Klamath Counties, Oregon, for Pacific Connector, conducted wetland delineations in support of Section 404 of the Clean Water Act compliance, August 2017.

CULTURAL RESOURCE MANAGEMENT PUBLICATIONS

- 2021 Addendum 1 to *Class III Cultural Resource Inventory for the Trailblazer Conversion Project, Logan County, Colorado*. Prepared for the Trailblazer Pipeline Company, LLC and Rockies Express Pipeline, LLC. WSP USA, Inc., Boulder.
- 2021 Addendum 1 to Class III Cultural Resource Inventory for the Trailblazer Conversion Project,
 Adams, Clay, Jefferson, Kearney, and Lincoln, Nebraska. Prepared for the Trailblazer Pipeline
 Company, LLC and Rockies Express Pipeline, LLC. WSP USA, Inc., Boulder.
- 2021 Class III Cultural Resource Inventory for the Trailblazer Conversion Project, TIGT Lateral to Northwestern Kearney, Kearney County, Nebraska. Prepared for Tallgrass Interstate Gas Transmission, LLC. WSP USA, Inc., Boulder.
- 2021 Class III Cultural Resource Inventory for the TPC Adams to TPC Heartwell Lateral, Adams County, Nebraska. Prepared for the Trailblazer Pipeline Company. WSP USA, Inc., Boulder.
- 2021 Class III Cultural Resource Inventory for the Trailblazer Conversion Project, Weld, Logan, and Sedgwick Counties, Colorado. Prepared for the Trailblazer Pipeline Company, LLC and Rockies Express Pipeline, LLC. WSP USA, Inc., Boulder.
- 2021 Class III Cultural Resource Inventory for the Trailblazer Conversion Project, Kimball, Lincoln, Perkins, Kearney, Franklin, Webster, Adams, Fillmore, Saline, and Jefferson Counties, Nebraska. Prepared for the Trailblazer Pipeline Company, LLC and Rockies Express Pipeline, LLC. WSP USA, Inc., Boulder.
- 2021 Class III Cultural Resource Inventory of the Bobcat Ridge Undocumented Dump Remediation and RACS Removal Project, Larimer County, Colorado. Prepared for the City of Fort Collins. WSP USA, Inc., Boulder.
- 2021 Class III Cultural Resource Inventory of the Glen Canyon Solar A Project, Kane County, Utah. Prepared for AES Clean Energy. WSP USA, Inc., Boulder.
- 2021 Class III Cultural Resource Inventory for the Belle Fourche Reservoir Project, Butte County, South Dakota. Prepared for the Bureau of Reclamation Dakotas Area Office. WSP USA, Inc., Boulder.
- 2021 Addendum Report: Class III Cultural Resource Inventory for the Delta Lateral Project, Millard County, Utah (Addendum to U200L0378 and U200L0865). Submitted to Bureau of Land Management, Fillmore Office. WSP USA, Inc., Boulder.
- 2020 Class III Cultural Resource Inventory for the Miller Road VRP Project, Maricopa County, Arizona. Submitted to Bureau of Land Management, Phoenix District Office. Ecology & Environment, Inc., Boulder.
- 2020 *Cultural Resource Review of the Amethyst Property, Maricopa County, Arizona*. Submitted to Pinegate Renewables. Ecology & Environment, Inc., Boulder.

- 2020 *Cultural Resource Review of the Bolo Property, Pinal County, Arizona*. Submitted to Pinegate Renewables. Ecology & Environment, Inc., Boulder.
- 2020 *Cultural Resource Review of the Estrella Solar Project, Pinal County, Arizona*. Submitted to Pinegate Renewables. Ecology & Environment, Inc., Boulder.
- 2020 *Cultural Resource Review of the Agate Project, Coshise County, Arizona*. Submitted to Pinegate Renewables. Ecology & Environment, Inc., Boulder.
- 2020 Cultural Resource Review of the Palomas Solar Project Area, Yuma County, Arizona. Submitted to Pinegate Renewables. Ecology & Environment, Inc., Boulder.
- 2020 Addendum Report: Class III Cultural Resource Inventory for the Delta Lateral Project, Millard County, Utah (U200L0865, Addendum to U200L0378). Submitted to Bureau of Land Management, Fillmore Office. Ecology & Environment, Inc., Boulder.
- 2020 Supplemental Report: Inventory of Geotechnical Test Locations for the Delta Lateral Project, Millard County, Utah. Submitted to Bureau of Land Management, Fillmore Office. Ecology & Environment, Inc., Boulder.
- 2020 Class III Cultural Resource Inventory for the Delta Lateral Pipeline Project, Millard County, Utah. Submitted to Bureau of Land Management, Fillmore Office. Ecology & Environment, Inc., Boulder.
- 2020 Class I Cultural Resource Inventory (Records Review) for the Proposed Great Divide Fire Breaks in Moffat County, Colorado. Submitted to Bureau of Land Management, Little Snake Field Office. Ecology & Environment, Inc., Boulder.
- 2020 Cultural Resource Reconnaissance Inventory of the Fisher's Peak Archaeological Project, Las Animas County, Colorado. Submitted to Colorado Parks and Wildlife. Ecology & Environment, Inc., Boulder.
- 2020 Class III Cultural Resource Inventory of the Fisher's Peak Archaeological Project, Las Animas County, Colorado. Submitted to Colorado Parks and Wildlife. Ecology & Environment, Inc., Boulder.
- 2019 Class III Cultural Resource Inventory of the North Park, North Sand Hills Project, Jackson County, Colorado. Submitted to the Bureau of Land Management, Kremmling Field Office. Ecology & Environment, Inc., Boulder.
- 2019 *Cultural Monitoring at Site 5LR12290: Monitoring Memo*. Prepared for the Western Area Power Administration. Ecology & Environment, Inc., Boulder.
- 2019 Shea Homes Ridgegate Southwest Village Archaeological Reconnaissance Inventory, Douglas County, Colorado. Submitted to CTL Thompson. Ecology & Environment, Inc., Boulder.
- 2019 Class III Cultural Resource Inventory of the City of Loveland Prairie Ridge Natural Area and City of Fort Collins Coyote Ridge Natural Area, Larimer County, Colorado. Submitted to the City of Loveland. Ecology & Environment, Inc., Boulder.
- 2018 A Cultural Resource Inventory of the Walker Recharge Project, Morgan and Weld Counties, Colorado. Submitted to the Central Colorado Water Conservancy District and the Bureau of

- Reclamation, Eastern Colorado Area Office. Western Cultural Resource Management, Inc., Boulder.
- A Class III Cultural Resource Inventory and Site Re-Evaluation within the Windy Gap Firming Project's Chimney Hollow Reservoir Site, Larimer County, Colorado. Submitted to Northern Water and the Bureau of Reclamation, Eastern Colorado Area Office. Western Cultural Resource Management, Inc., Boulder.
- 2017 Cultural Resource Inventory of the Kilgore Exploration Drilling Project; Class III Cultural Resource Inventory in Clark County, Idaho. Submitted to Klepfer Mining Services, LLC. and the US Forest Service, Caribou-Targhee National Forest. Western Cultural Resource Management, Inc., Boulder.
- 2017 Class III Cultural Resource Inventory of the Jackson Hole Airport, Teton County, Wyoming.
 Submitted to SEH-Denver and National Park Service, Grand Teton National Park. Western
 Cultural Resource Management, Inc., Boulder.
- 2017 Class III Cultural Resource Inventory of the Tallgrass Energy Colby TBS 2 HCA Pipeline Replacement Project, Thomas County, Kansas. Submitted to Tallgrass Energy. Ecology & Environment, Inc., Boulder.
- 2017 Class III Archaeological Inventory of the Berthoud Gathering Pipeline, Weld County, Colorado. Submitted to Platte River Midstream. Alpine Archaeological Consultants, Inc., Fort Collins.
- 2017 Class III Cultural Resource Inventory of the Tallgrass Energy Sterling Lateral Top of Ground Pipeline Replacement Project, Logan County, Colorado. Submitted to Tallgrass Energy. Ecology & Environment, Inc., Boulder.
- 2016 A Class III Cultural Resource Inventory of FY2016 NRCS Range Management Projects near Lofgreen, Tooele County, Utah. Submitted to the USDA-NRCS-Utah State Office, Salt Lake City. Cultural Resource Analysts, Inc., Longmont.
- 2016 A Class III Cultural Resource Inventory of FY2016 NRCS Range Management Projects in Western Box Elder County, Utah. Submitted to the USDA-NRCS-Utah State Office, Salt Lake City. Cultural Resource Analysts, Inc., Longmont.
- 2016 A Class III Cultural Resource Inventory of a FY2016 NRCS Range Management Project in the West Tintic and Sheeprock Mountains, Juab County, Utah. Submitted to the USDA-NRCS-Utah State Office, Salt Lake City. Cultural Resource Analysts, Inc., Longmont.
- 2016 A Class III Cultural Resource Inventory for the NRCS Environmental Quality Incentives Program (EQIP) Project in Little Dog Valley, Utah County, Utah. Submitted to the USDA-NRCS-Utah State Office, Salt Lake City. Cultural Resource Analysts, Inc., Longmont.
- 2016 A Class III Cultural Resource Inventory for the NRCS Environmental Quality Incentives
 Program (EQIP) Project Near Emory, Summit County, Utah. Submitted to the USDA-NRCSUtah State Office, Salt Lake City. Cultural Resource Analysts, Inc., Longmont.
- 2016 Class III Cultural Resource Inventory of Phase 2 of the Dawson Geophysical Bairoil 3D Seismic Project, Carbon, Fremont, and Sweetwater Counties, Wyoming. Prepared for Dawson

- Geophysical and the Bureau of Land Management. Cultural Resource Analysts, Inc., Longmont.
- 2016 Class III Cultural Resource Inventory of Phase 1 of the Dawson Geophysical Bairoil 3D Seismic Project, Carbon, Fremont, and Sweetwater Counties, Wyoming. Prepared for Dawson Geophysical and the Bureau of Land Management. Cultural Resource Analysts, Inc., Longmont.
- 2016 A Class III Cultural Resource Inventory for the NRCS Range Management Project on Spring Creek Flat, White Pine County, Nevada. Submitted to the USDA-NRCS-Utah State Office, Salt Lake City. Cultural Resource Analysts, Inc., Longmont.
- A Class III Cultural Resource Inventory for the NRCS Range Management Projects near Rosette and Dove Creek, Box Elder County, Utah. Submitted to the USDA-NRCS-Utah State Office, Salt Lake City. Utah Project U15RL0737. Cultural Resource Analysts, Inc., Longmont.
- 2015 A Class III Cultural Resource Inventory for the NRCS Range Management Project near Wahsatch, Summit County, Utah. Submitted to the USDA-NRCS-Utah State Office, Salt Lake City. Utah Project U15RL0738. Cultural Resource Analysts, Inc., Longmont.
- 2015 Cultural Resource Inventory of the Williams Draw Lease by Application Project Area, Emery County, Utah. Submitted to the Bureau of Land Management-Price Field Office. Utah Project U15RL0690. Cultural Resource Analysts, Inc., Longmont.
- 2015 Cultural Resource Monitoring of the Fidelity Natural Gas Gathering Line System for the Deadhorse Lateral Pipeline, Grand County, Utah. Utah. Submitted to the Bureau of Land Management–Moab Field Office. Utah Project U14RL1102. Cultural Resource Analysts, Inc., Longmont.
- 2015 Class III Cultural Resource Inventory of Fidelity E&P Company's Seven Hatch Point Wells, San Juan County, Utah. Submitted to the Bureau of Land Management–Moab Field Office. Utah Project U14RL0627. Cultural Resource Analysts, Inc., Longmont.
- 2015 Class III Cultural Resource Inventory of Fidelity E&P Company's 15 West Fertilizer Well Pads, Access Roads, and Gas Gathering Lines, Grand County, Utah. Submitted to the Bureau of Land Management–Moab Field Office. Utah Project U13RL0927. Cultural Resource Analysts, Inc., Longmont.
- 2015 Class III Cultural Resource Inventory of the Noble DP 204 Pipeline, Weld County, Colorado.
 Prepared for Noble Energy. Cultural Resource Analysts, Inc., Longmont.
- A Class III Cultural Resource Inventory of the Gore Pass Windy Gap Access Road Improvement Project, Grand County, Colorado. Prepared for Tri-State Generation and Transmission Association, Inc. and the Bureau of Land Management. Cultural Resource Analysts, Inc., Longmont.
- 2015 Class III Cultural Resource Inventory of the Whispering Pines Development, Arapahoe County, Colorado. Prepared for CTL Thompson. Cultural Resource Analysts, Inc., Longmont.

- 2014 A Class III Cultural Resource Inventory for the NRCS Range Management Project in Dry Canyon Near Grouse Creek, Box Elder County, Utah. Submitted to the USDA-NRCS-Utah State Office. Utah Project U14RL1042. Cultural Resource Analysts, Inc., Longmont.
- 2014 A Class III Cultural Resource Inventory for the NRCS Range Management Projects Near Snowville, Box Elder County, Utah. Submitted to the USDA-NRCS-Utah State Office. Utah Project U14RL1041. Cultural Resource Analysts, Inc., Longmont.
- 2014 Class III Cultural Resource Inventory of the Fidelity E&P Company Natural Gas Gathering
 Lines to the Dead Horse Lateral Pipeline, Grand County, Utah. Prepared for Fidelity
 Exploration & Production Company. Submitted to Utah Bureau of Land Management –
 Moab Field Office. Utah Project U14RL0047. Cultural Resource Analysts, Inc., Longmont.
- 2014 Class III Cultural Resource Inventory for the Wiley 3D Seismic Project in Rio Blanco and Moffat Counties, Colorado. Prepared for Dawson Geophysical and the Bureau of Land Management. Cultural Resource Analysts, Inc., Longmont.
- 2014 Class III Cultural Resource Inventory of the Sublette Mule Deer Habitat Project, Sublette County, Wyoming. Prepared for Wyoming Fish and Game. Cultural Resource Analysts, Inc., Longmont.
- 2014 Class III Cultural Resource Inventory of the Dublin North Filing Number 7 Parcel Annexation, El Paso County, Colorado. Prepared for William Guman and Associates, Ltd. Cultural Resource Analysts, Inc., Longmont.
- A Class III Cultural Resource Inventory of the St. Charles Industrial Park Project, Pueblo County, Colorado. Prepared for Scanio Family, Ltd. Cultural Resource Analysts, Inc., Longmont.
- 2013 Class III Cultural Resource Inventory of the Fidelity Exploration and Production Company
 Dead Horse Lateral Pipeline, Grand County, Utah. Prepared for the Bureau of Land
 Management, Moab Field Office and Fidelity Exploration & Production. Cultural Resource
 Analysts, Inc., Longmont.
- 2013 A Class III Cultural Resource Inventory of the Marys River Exploration Project, Elko County, Nevada. Prepared for Noble Energy. Cultural Resource Analysts, Inc., Longmont.
- 2013 A Class III Cultural Resource Inventory of the Huntington Valley 3D Seismic Project, Elko County, Nevada. Prepared for Noble Energy Inc. Submitted to Nevada Bureau of Land Management Tuscarora Field Office, Elko District. Cultural Resource Analysts, Inc., Longmont.
- 2013 Architectural Survey of the Marys River 3D Seismic Project, Noble Energy Company, Elko County, Nevada. Prepared for Noble Energy. Cultural Resource Analysts, Inc., Longmont.
- A Class III Cultural Resource Inventory of the Proposed Chokecherry and Sierra Madre Wind Energy Project, Carbon County, Wyoming (3 Volumes). Prepared for AECOM Environment, Fort Collins, Colorado and Bureau of Land Management Rawlins Field Office, Rawlins, Wyoming. Centennial Archaeology, Inc., Fort Collins.

- 2012 A Class III Cultural Resource Inventory for the SilverSpur 3D Seismic Project in Jackson County, Colorado. Prepared for Dawson Geophysical and the Bureau of Land Management Kremmling Field Office. Cultural Resource Analysts, Inc., Longmont.
- 2012 An Addendum to the Class III Cultural Resource Inventory for the Dawson Geophysical, Uinta County 3D Seismic Survey, Uinta County, Wyoming. Prepared for Golder Associates. Cultural Resource Analysts, Inc., Longmont.
- 2012 Class III Cultural Resource Inventory for the Dawson Geophysical, Uinta County 3D Seismic Survey, Uinta County, Wyoming. Prepared for Golder Associates. Cultural Resource Analysts, Inc., Longmont.
- 2011 Cultural Resources Inventory of the Proposed Agile Canyon Solar Project, Pueblo County, Colorado. Prepared for Golder Associates. Cultural Resource Analysts, Inc., Longmont. Cultural Resource Analysts, Inc., Longmont.
- 2011 A Class III Cultural Resource Inventory for the Epoch Southwest, LLC Hideaway Federal 2-1H Well Pad and Access Road, Uinta County, Wyoming. Prepared for Golder Associates. Cultural Resource Analysts, Inc., Longmont.
- A Class II and III Cultural Resource Inventory of the Proposed South Platte Fuels Management Project, Pike National Forest, Douglas County, Colorado. Prepared for the U.S. Forest Service. Paleowest, Denver.
- 2010 Mitigative Excavation of Three Archaeological Sites and Evaluative Testing of One Site for the Rockies Express-West (REX-West) Pipeline Project, Northeastern Colorado and Southern Wyoming. Prepared for Rockies Express Pipeline LLC, Lakewood, Colorado. Centennial Archaeology, Inc., Fort Collins.
- 2010 Class III Cultural Resource Inventory and Test Excavations for the Over the River Art
 Installation Project, Chaffee and Fremont Counties, Colorado. Prepared for AECOM and
 Bureau of Land Management, Royal Gorge Field Office. Centennial Archaeology, Inc., Fort
 Collins.
- 2010 Cultural Resource Survey and Results of Evaluative Testing at Sites 5AH3216 and 5AH3217,
 Parker Jordan Open Space Project, Arapahoe County, Colorado. Prepared for the U.S. Army
 Corps of Engineers, J3 Engineering Consultants, and the Parker Jordan Metropolitan District.
 ERO Resources, Corp., Denver.
- 2010 A Cultural Resource Inventory of the Lost Soldier Creek Property for the Proposed Lost Soldier Creek ISR, LLC Project in Sweetwater County, Wyoming. Prepared for AATA International, Inc. and Ur-Energy USA, Inc. Centennial Archaeology, Inc., Fort Collins.
- 2009 A Class III Cultural Resource Inventory and Test Excavation for the Proposed 2010 Raton Expansion Project in Las Animas, Huerfano, Pueblo, and El Paso Counties, Colorado.

 Prepared for AECOM Environment and Colorado Interstate Gas Western Pipelines.

 Centennial Archaeology, Inc., Fort Collins.
- 2008 A Class III Cultural Resource Inventory of the Proposed Colorado Highlands Wind Project, Logan County, Colorado. Prepared for ENVIRON International Corporation. Centennial Archaeology, Inc., Fort Collins.

- 2008 Mitigative Excavations at the Ridgegate Site (5DA1000) in the Vicinity of the Interstate 25/Ridgegate Parkway Interchange, Douglas County, Colorado. Prepared for the Colorado Department of Transportation. Centennial Archaeology, Inc., Fort Collins.
- 2008 A Cultural Resource Inventory of Four Areas and a Proposed Water Supply Well Location for the Greater Bison Basin Project for WildHorse Energy, Inc. in Fremont County, Wyoming. Prepared for AATA International, Inc. and WildHorse Energy, Inc. Centennial Archaeology, Inc., Fort Collins.
- 2007 Mitigative Excavations at the Hess (5DA1951), Oeškeso (5DA1957), and 5DA1936
 Archaeological Sites at the Rueter-Hess Reservoir, Douglas County, Colorado, Volumes I and
 II. Prepared for States West Water Resources Corporation, Cheyenne, Wyoming and Parker
 Water and Sanitation District, Parker, Colorado. Centennial Archaeology, Inc., Fort Collins.
- 2007 Mitigative Excavations at Burke's Bend (5LA3186, 5LA3188, 5LA3189) on the Pinon Canyon Maneuver Site, Las Animas County, Colorado. Prepared for The Directorate of Environmental Compliance and Management (DECAM). Centennial Archaeology, Inc., Fort Collins.
- 2007 A Class III Cultural Resource Inventory of a proposed Quarry and Associated Facilities for the Pete Lien and Sons Jonathan Project, Albany County, Wyoming. Prepared for the RETEC Group and Pete Lien and Sons, Inc. Centennial Archaeology, Inc., Fort Collins.
- 2005 Mitigative Excavations at the Monument Creek Site (5EP211) in Colorado Springs, El Paso County, Colorado. Prepared for the Colorado Department of Transportation. Centennial Archaeology, Inc., Fort Collins.

UNPUBLISHED REPORTS

Masters Thesis: Navajo Pottery Emulation or Puebloan Migration: A Case Study of Gobernador Polychrome and its Origins. Defended February 2016.

CONFERENCE AND POSTER PRESENTATIONS

- Publication Education and Archaeology Stewardship. Paper presented at the 71st Annual Plains Anthropological Conference in Loveland, Colorado.
- 2012 What's Your Point? Inspectional Analysis of Projectile Points from South-central Wyoming. Poster presented at the 2012 Annual Meeting of the Colorado Council of Professional Archaeologists, Durango, Colorado.
- 2010 Filling Holes by Digging Holes: New Data on Three Early Archaic Sites along the Western High Plains of Northeastern Colorado and Southeastern Wyoming. Poster presented at the 68th Annual Plains Anthropological Conference in Bismarck, North Dakota.
- 2009 Four Newly Discovered Archaeological Sites along the Western High Plains of Northeastern Colorado and Southeastern Wyoming. Paper presented at the 67th Annual Plains Anthropological Conference, Norman, Oklahoma.
- The Corner Saloon: Middle Class Comforts in a Working Man's Bar. Poster presented at the Ninth Biennial Rocky Mountain Anthropological Conference, Gunnison, Colorado.
- The Good, The Bad, and The Ugly: An Overview of Prehistoric Pottery in Colorado. Paper presented for the Loveland Archaeological Society.

- 2008 Breaking Down the Vessel Walls: Natural Clay Sources and Plains vs. Southwestern Pottery. Class taught to the Indian Peaks Chapter of the Colorado Archaeological Society, Boulder.
- The Good, The Bad, and The Ugly: An Overview of Prehistoric Pottery in Colorado. Paper presented at the 2008 Stone Age Fair, Loveland, Colorado.
- 2007 Oeškeso Ceramics. Paper presented at the 2007 Annual Meeting of the Colorado Council of Professional Archaeologists, Glenwood Springs, Colorado.
- 2007 Analysis and Comparison of Ceramic Collections in Eastern Colorado. Paper presented at the 2007 Annual Meeting of the Colorado Archaeological Society.
- The Hess Site (5DA1951) and the Oeškeso Site (5DA1957): Preliminary Results of Excavations and an Overview of Archaic Land Use in the Cherry Creek Valley Abstract. Poster presented at the 64th Annual Plains Anthropological Conference, Topeka, Kansas.
- Analysis and Comparison of Ceramic Collections in Eastern Colorado. Poster presented at the 64th Annual Plains Anthropological Conference, Topeka, Kansas.

RESEARCH GRANTS AND AWARDS

Graduate Student Paper Award, Colorado Council of Professional Archaeologists, 29th Annual Meeting, Glenwood Springs, Colorado, 2007.

VOLUNTEER APPLICATION

Jenna Ed	ward	S								6/7/2022 12:53 PM	
Application:			mmissio	on Men	nbersh	ip					
Applicant Info	rmation	1 -									
Birthday:			Gender	: Fen	nale		Education L	_evel:	Masters degree		
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Availability											
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Morning											
Afternoon			✓	\checkmark		✓					
Evening		\checkmark	✓	\checkmark	✓	✓					
Volunteer Gro	ups Ap	plied Fo	or								
Historic Prese		Commi	ssion, Pa	arks & F	Recreat	ion Boa	rd				
Job Description	on										
✓I have read	the job	descrip	tion								
Questions											
Please indicat	te which	Board(s) you ar	e intere	ested in	:			Historic Preservation Commission, Parks and Recreation Board		
Which Counci gisweb.fcgov.	I District	t do you ML5Vie	live in?	Please	refer to	the ma	p at: https://	2			
Current Occup	oation:								Supervisory Technical Information Specialist		
Current Employer: USDA (US Department of Agriculture) APHIS (Animal Plant Health Inspection Service) PPQ (Plant, Protection and Quarantine) Fort Collins, CO											
								04	04/2022 - Present		
Prior work experience (please include dates): USDA USDA (US Department of Agriculture) APHIS (Animal Plant Health Instruce) WS (Wildlife Services) NWRC (National Wildlife Research Collins, CO Supervisory Technical Information										Health Inspection i) life Research Center)	
								10, DC	ecialist /2013 - 04/2022 DI (Department of In PS (National Park S		
								Ev	erglades National F		

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Archivist

06/2010 - 09/2013

DOI (Department of Interior)
NPS (National Park Service)
Mary McLeod Bethune Council House
NHS/ National Archives for Black Women's
History
Washington, D.C.

Archives Technician/Park Ranger 06/2009-06/2010

DOI (Department of Interior) NPS (National Park Service) Dayton Aviation Heritage NHS Dayton, OH

Park Ranger 01/2008-03/2009

Fossil Creek Meadows Home Owner's Association Board Member

03/2020 - Present

Soul Dog Rescue - Animal Foster 08/2021 - Present

Denkai Animal Sanctuary - Animal Foster 07/2019 - 08/2021

Scotch Pines Condos Homeowner's Association - Board Member 2015- 05/2019

Are you currently serving on a City board or Commission? If so, which one?

No

Why do you want to become a member of this particular board or commission?

Volunteer experience (please include dates):

I am interested in joining the Historic Preservation Commission because I have an interest in preserving the historic architecture of this city. My background in archives and records management could prove useful as I have an understanding of historic preservation and documentation including the National Register for Historic Places.

I am also interested in joining the Parks and Recreation Board. I use the park system in Fort Collins often and have a vested interest in ensuring that these community resources are maintained long term for all people in the Fort Collins.

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

No

Specify any activities which might create a serious conflict of interest if you are appointed:

N/A

How did you learn of a vacancy on this board or commission?

Other (please specify); Facebook advertisement

Jenna Edwards

Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.

Historic Preservation Commission
The Historic Preservation Commission has
the important task of preserving the historic
structures in Fort Collins and ensuring that
they represent all constituencies within the
community.

- 1.) Ensure proper identification and preservation of historic structures, neighborhoods and other historic areas in the City of Fort Collins.
- 2.) Ensure that the important history of these areas is communicated to the people that live in and around them. Why are these places significant and what part of our history do they share? How can learning about this history help us better understand our interactions with these spaces and our future?
- 3.) Ensure that all aspects of history are incorporated into the Historic Preservation for the City including a wide and diverse range of races, religions and ethnicities.

Parks and Recreation Board
The City of Fort Collins has a robust parks
and recreation system. It is one of the
highlights of living in Fort Collins. But, it is
important to continue to evaluate these
spaces as our community continues to
grow.

- 1.) Evaluate the Parks and Recreation plan to ensure that all parks are being utilized to their full capacity. Is there one area in the city lacking where another area of the city has unused facilities?
- 2.) Ensure that proper staffing is available to assist and maintain facilities. Is the city parks and recreation department facing a staffing shortage like many other areas? How to recruit and retain staff members? In the meantime, what is the plan to handle the workload with less-than-ideal staffing levels?
- 3.) Evaluate recreational activities and services to determine community satisfaction. Are there general improvements that can take place?

VOLUNTEER APPLICATION

Christine	Koep	onick								5/27/2022 11:52 AM		
Application:	Board	ds or Co	mmissi	on Men	nbershi	in						
Applicant Inf						·P						
Birthday:			Gende	r:			Education	Level	: Masters degree			
Address:							Phone:		. «			
F	ort Collin	s, CO 8	0524									
Availability												
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Morning		✓	✓			✓						
Afternoon		✓				✓						
Evening			✓	✓								
Volunteer Gr	oups Ap	plied Fo	or									
Affordable H	lousing E	Board, H	uman S	ervices	and Ho	using F	unding Boa	ard				
Job Descript	ion											
✓I have rea	d the job	descrip	tion									
Questions												
Please indicate which Board(s) you are interested in:									Human Services and Board, Affordable Ho			
Which Coungisweb.fcgov				Please	refer to	the ma	ap at: https:	// 6	3			
Current Occ	upation:							H	Housing Services Manager			
Current Emp	loyer:							H	Homeward Alliance			
Prior work experience (please include dates): Medical Receptionist - Ottm 3/2015 - July 2017 Care Manager - North Colo Alliance - 10/2019 - 3/2021 Research Assistant - CU Di - present										n Colorado Health /2021		
Volunteer ex	perience	(please	include	(Member/Volunteer - J Collins - 2018 - prese Community Advisory CU Denver - 2018 - 2 /olunteer - Homewar	Council - LCDPHE/ 019						
Are you currence?	ently sen	ving on a	a City bo	ard or (Commis	sion? I	f so, which	1	No			
Why do you commission?		pecome :	a memb	er of thi	s partic	ular bo	ard or	s le	am passionate abousurrounding affordable ove the opportunity to others in addressing t	e housing and would o collaborate with		
Have you had any exposure to the board or commission you are applying for? If yes, please explain:								ing N	No			

Christine Koepnick

Specify any activities which might create a serious conflict of interest if you are appointed:

How did you learn of a vacancy on this board or commission?

Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.

I cannot think of any at this time; however, I have been on other committees where I needed to abstain or express my conflicting interests and will make sure to do so if I am given the opportunity to join the board or commission I am applying for.

Other (please specify); Colleagues at work.

The three most important issues that come to mind:

COVID 19 Impacts - The pandemic continues to impact communities in several ways. One way we are seeing the impact is changes in the housing and rental market. Housing demand is high and as prices continue to increase that causes more people to rent. The rental market, however, is also becoming increasingly difficult to navigate as landlords increase rent and enforce stricter screening criteria. While we must understand landlords and property managers have their reasons for increasing rent, we must find and advocate for more affordable housing options to ensure members of our community can sustain housing. This leads into another issue facing this board or commission: homelessness. The Northern Colorado Continuum of Care's By Name List of single adults experiencing homelessness far exceeds the housing resources available. This means that single adults will continue to experience homelessness and the longer they go without housing and routine access to medical, mental and behavioral health care, the more intensive supports they will require. We also face challenges with low income families doubling up to afford a roof over their heads.

Strategic Solutions - there has been an influx of funding due to ESG/ESG CV funds, ARPA funds and other COVID relief dollars becoming available since the pandemic. With this influx of funds comes opportunity to address issues related to housing. With my background in public health, I believe in taking the time to plan and design interventions that have longlasting impacts. We must step back and review how other organizations/agencies in the community are allocating these funds and identify where the gaps exist. We do not want to duplicate efforts.

VOLUNTEER APPLICATION

Matthew	Zoco	ali								5/27/2022 11:01 AM
Application:	Boar	ds or Co	mmissi	on Men	nbershi	ip				
Applicant Inf	ormatio	n								
Birthday:			Gende	r:			Education	n Level:	Bachelors degree	
Address: F	ort Collir	ns, CO 80	0521				Phone:	(M) («	
Availability										
	S	М	Т	W	Т	F	S			
Morning										
Afternoon										
Evening				\checkmark	\checkmark					
Volunteer Gr	oups Ap	oplied Fo	or							
Natural Res		dvisory	Board							
Job Descript	lion									
✓I have rea	d the job	descrip	tion							
Questions										
Please indica	ate whicl	h Board(s) you a	re intere	ested in:			N	atural Resources Ad	visory Board
Which Coungisweb.fcgov			live in?	Please	refer to	the ma	ap at: https	:// G	MA	
Current Occ	upation:							S	enior Environmental	Scientist
Current Emp	oloyer:							С	GRS Inc	
Prior work ex	xperienc	e (please	e include	e dates):				M R	nvironmental Regula lanager for the City of esources and Treath March 2014 to preser	of Fort Collins Water nent Service Area.
								C G	nvironmental Regula ity of Fort Collins Re overnment Affairs Di 008 to March 2014)	gulatory and
								C T	ndustrial Pretreatmen ity of Fort Collins Wa reatment Division. (J october 2008)	ater Resources and
								S	/astewater Collectior pecialist for Boxelde lanuary 2005- Janua	r Sanitation District.
Volunteer ex	perience	e (please	include	dates):				V	ince 2017, I have be olunteer for various e ith No Barriers USA, rganization based in	events and activities a non-profit

Are you currently serving on a City board or Commission? If so, which one?

Why do you want to become a member of this particular board or commission?

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

Specify any activities which might create a serious conflict of interest if you are appointed:

How did you learn of a vacancy on this board or commission?

Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.

Colorado. My roles have included, event preparation, retreat support, cooking and cleaning, and other tasks related to programing and events.

No

I worked for the City of Fort Collins for 15 years and always enjoyed interacting with citizens on Council and Boards and Commissions. I believe my experience with the organization, understanding of budget processes, and expertise in natural resource and environmental stewardship will be helpful. I am a life-long learner who is always seeking opportunities for personal growth and development, and being on this board will allow for yet another adventure, while allowing me to give back to the community in some small way.

Yes;

I can't recall if it was the Land Stewardship or Natural Resources Advisory Board, but I presented several times in front of one of these groups, along with routine presentations before City Council, Water Commission, and the Air Quality Board

This is possible. The company I work for is a prefeed contractor of the City's for the General Environmental Services contract and we have performed work for the organization for many years. That work includes fueling system installation, groundwater remediation, environmental site assessment and other related tasks. I will be thoughtful, transparent, and honest to ensure any potential conflicts of interest are avoided. For 3 years, I was the main City of Fort Collins contact for the on-going Larimer County Landfill groundwater contamination issue and so that is an example of where experience could be beneficial but also need to be cognizant of conflict of interest. Happy to discuss further.

Website

I don't have three specific issues to highlight, but believe natural resource management in general is critical as Front Range communities are impacted by expanding populations. Environmental compliance, stewardship and management of open space and resources is as vital as ever, especially as it relates to water quality and quantity, air quality, and soil conservation. Proposed developments along the Mulberry Corridor and north of Vine Drive must be thoughtful and visionary to support competing needs and outcomes.

VOLUNTEER APPLICATION

Kelly Ste	wart									5/26/2022 12:06 PM
Application:	Board	ds or Co	mmissi	on Men	nbershi	ip				
Applicant Inf	ormatio	n								
Birthday:			Gende	r:			Education	n Level:	Bachelors degree	
Address:	ort Collin	s, CO 8	0525				Phone:	(M) («	
Availability										
	S	М	Т	W	Т	F	S			
Morning	\checkmark						\checkmark			
Afternoon	\checkmark						\checkmark			
Evening	\checkmark	✓	✓	\checkmark	\checkmark	\checkmark	\checkmark			
Volunteer Gr	oups Ap	plied F	or							
Natural Res	ources A	dvisory	Board							
Job Descript	ion									
✓I have read	d the job	descrip	tion							
Questions										
Please indica	ate which	n Board(s) you a	re intere	ested in:	•		N	atural Resources Ad	dvisory Board
Which Counc gisweb.fcgov				Please	refer to	the ma	ap at: https	:// 1		
Current Occu	upation:							Р	roject Manager	
Current Emp	loyer:							N	ew Belgium Brewing	g Company, Inc.
Prior work ex	perience	e (please	e include	dates):				20	013-present - NBB	
Volunteer ex	perience	(please	include	dates):				e: be op ca ei	est to take advantag oportunities through ccasional food bank	er of years. I do my le of volunteer my employer and the shift, etc. I realize I d would like to further munity through this
Are you curre one?	ently ser	ving on a	a City bo	ard or C	Commis	sion? I	f so, which	N	o; ote: The GSI map li ot sure what Counci	
Why do you commission?		oecome	a memb	er of this	s partic	ular bo	ard or	th w ov th at le fo	orld today. For too loverbearing emotion inking if I can't do it all? I regret this inate this overbearing elemant longer, I've many longe	ent issues facing the ong I've let this result in inaction all, why do anything action, and rather than motion paralyze me

opportunity to get involved at the community level, and another at a high level. With my degree being in Environmental Health, I've always had a passion for the environment from climate change to conservation. I'd like to take this passion and apply it to a program that makes a difference in the community.

5/26/2022 12:06 PM

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

Specify any activities which might create a serious conflict of interest if you are appointed:

How did you learn of a vacancy on this board or commission?

Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.

No

I have a full time job M-F 9-5pm, but my schedule can often be flexible.

City News (Utility Bill Insert); Newsletter

- 1. Climate change I believe the board should address through it's Climate Future Plan to outline goals on waste reduction, carbon neutral targets, utility sourcing, etc. 2. Equity/access to programs I believe the board should partner with other boards and commissions including Human Resources, Human Services, Disability Advisory, and more if they haven't already to increase access to programs related to the environment.
- 3. Growth/future planning I believe the board needs strong programming to account for the growth we expect in the area in the next 5,10, 20+ years to ensure they are scalable to meet the need without making sacrifices to access and impact.

VOLUNTEER APPLICATION

Gabby	Rivera								4/19/2022 11:34 AM
Application	n: Boar d	ds or C	ommissi	on Men	nbershi	р			
Applicant	Informatio	n							
Birthday:			Gender	:			Education Lev	el: Bachelors degree	
Address:	Fort Collin	s, CO 8	30526				Phone: («	
Availability	1								
Morning Afternoon Evening	S V V	M 	T □ □ □ ✓	W □ □ ✓	T	F □ □	S V V		
Skills & Int	erests								
Preferred Special Sk Primary Vo	•	erest:	Outreach	n, Partn	ership,	Public	Meeting, Specia	al Event, Volunteer Oppo	ortunity
Additional	Skills / Inte	erests:	Work wit	h deme	ntia and	d long t	erm care faciliti	es.	
Job Descri	iption								
✓I have r	ead the job	descrip	otion						
Questions									
	licate which		. , •					Senior Advisory Board	
	uncil Distric gov.com/HT			Please	refer to	the ma	p at: https://	2	
Current O	ccupation:							Admissions Director at Commons Assisted Liv 2020	
Current Er	mployer:							New Mercer Commons Systems	s- Columbine Health
	experience			,				January 2018-April 202 and Admissions Coord Mercer Commons November 2016-Janua at Home Instead Senic August 2014- December Coordinator at Human Family Studies Gradua May 2015-November 2 Walgreens	inator at New ary 2018: Caregiver or Care er 2017: Student Development and ate Office 2016- Cashier at
Volunteer	experience	(please	e include	dates):				January 2020-Current: Educator with Alzheime	
Are you cu	urrently ser	ving on	a City bo	No					

Gabby Rivera

Why do you want to become a member of this particular board or commission?

I am interested in helping to find ways to promote well-being for older adults in my community as well as ensuring all have access to resources that are available. I would like to be on this board to become an advocate for community members. I also look forward to making connections with other community members of different backgrounds to share ideas and experiences that could assist in creating a thriving community with improved quality of life for older adults.

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

Yes;

I have attended monthly meetings since February 2022. I am currently assisting in a project aimed at developing a survey for care communities regarding how residents learn about events in the community as well as how communication could be improved between facilities and the community.

Specify any activities which might create a serious conflict of interest if you are appointed:

None

Optional: How did you learn of a vacancy on this board or commission?

Other (please specify); Myles Crane



PROFESSIONAL PROFILE

Deeply committed and motivated individual dedicated to improving the quality of life for older adults. Education and experience in Social Work and Gerontology with a passion for working with older adults and families. Ability to work with multidisciplinary teams to improve client quality of life. Seeking experience within the older adult community to capitalize on my education and experience.

EDUCATION

Bachelor of Social Work & Minor in Gerontology, cum laude **Colorado State University**

December 2017

RELEVANT EXPERIENCE

New Mercer Commons, Admissions Director

April 2020-Present

- Provided tours both scheduled and unscheduled along with information about facility.
- Evaluates prospective residents for appropriateness of placement and level of care.
- Marketing for facility and attending events in community.
- Create in facility census including hospital/ therapy stays, discharges, future admissions, and room changes.
- Create and maintain relationships with other facilities and agencies such as home health, skilled nursing, independent living, and hospitals.
- Maintain HIPPA confidentiality and maintain accurate and timely records.

New Mercer Commons. Social Services and Admissions Coordinator

January 2018-April 2020

- Provided tours both scheduled and unscheduled.
- Completed assessments for potential admissions from community, hospitals, and other facilities.
- Provided inquires and information regarding potential admissions to Admissions Director.
- Provide resident check ins after admission to ensure smooth transition. Complete social history and communicate with family regarding transition and needs.
- Coordinate services with external service providers such as home health, companion care, hospice/palliative care, and various others.
- Work alongside interdisciplinary team to care plan and communicate resident needs.
- Facilitate, schedule, and document resident care conferences.
- Create routing slips and communicate resident send outs, admissions, discharges, and changes in care.
- Coordinate with facilities and families regarding discharge process.
- Experience working the front desk including: answering/directing calls, greeting and directing visitors, scheduling and coordinating transportation.

New Mercer Commons, Social Services and Activities Intern

August 2017-Present

- Assisted with daily duties in the Social Services and Activities Departments.
- Updated resident care plans, documented meetings, communicated with families, scheduled meetings, and completed necessary paperwork.
- Interacted with and assisted residents on all levels of care to meet social, emotional, and environmental needs.
- Worked as liaison between facility and others involved in resident care to determine appropriate level
 of care.
- Facilitated Resident Care Conferences, House Meetings, and resident activities.
- Assisted Interdisciplinary Team with assessing client systems and the effects on the resident.

Home Instead Senior Care, Caregiver

November 2016- January 2018

- Provided non-medical care to seniors living in their homes as well as in facilities.
- Provided companionship, personal care, and dementia care.
- Assisted with activities of daily living and instrumental activities of daily living.

Social Work 286 Practicum Course at Golden Peaks, Student

August 2015-December 2015

Social work course involving working in the community through a local skilled nursing facility.

- Worked with an older individual on a weekly basis to practice communication, relationship development, and professional social work skills.
- Created various activities for bonding and relationship building with my "mentor".

Human Development and Family Studies Graduate Office, Student Coordinator August 2014-December 2017

- Provided support to department professors and HDFS staff.
- Interacted with students, faculty, and others on a day to day basis.
- Assisted with day to day office duties including answering phones, filing, keeping records, and scheduling.

PERSONAL STRENGTHS

- Works well with a variety of individuals, including low-income, culturally diverse, veteran, older adult, physically disabled, cognitively disabled, and individuals with Alzheimer's or Dementia.
- Highly organized, detail oriented, self-starter.
- Patient, friendly, and effective communicator with individuals, families, groups, and organizations.
- Realistic and creative problem solver.
- Skilled in Microsoft Office: Word, PowerPoint, Excel, and proficient with Matrix.

Three of the most important issues facing the board and residents of Larimer County are housing, social isolation, and transportation. The Senior Advisory Board can act as advocates for older adults and their caregivers regarding policy and procedure changes for all of these issues. This board can partner with agencies and programs within the community to assist community members in finding affordable and appropriate housing that can meet someone's individual needs alongside bringing awareness to issues surrounding housing that are specific to older adults. We can advocate for transportation options that are reliable, affordable, and accessible for older adults. Isolation has increased during the pandemic and finding ways to connect older adults with other generations and forms of technology can help reduce feelings of isolation. I also believe it is very important to educate community members and community partners on resources and programs in the community regarding these topics and more.