

ORDINANCE NO. 017, 2023
OF THE COUNCIL OF THE CITY OF FORT COLLINS
APPROPRIATING PRIOR YEAR RESERVES IN THE GENERAL FUND FOR THE COST
OF POLICE SERVICES SALARY AND BENEFIT INCREASES AS PROVIDED IN THE
COLLECTIVE BARGAINING AGREEMENT WITH THE FRATERNAL ORDER OF
POLICE

WHEREAS, on December 7, 2021, the City Council adopted Resolution 2021-114 approving a collective agreement between the City and the Northern Colorado Lodge #3 of the Fraternal Order of Police (“CBA”); and

WHEREAS, the CBA contains a provision giving the City until January 12, 2023 to collect salary market data from several different identified benchmark agencies for the classified positions in the collective bargaining unit; and

WHEREAS, the Fort Collins Police Services (“FCPS”) operational budget includes employee salary expenses; and

WHEREAS, the terms of the CBA call for salary increases equal to or greater than 4% for members of the collective bargaining unit; and

WHEREAS, the budget shortfall is \$253,000; and

WHEREAS, this appropriation benefits the public health, safety and welfare of the residents of Fort Collins and serves the public purpose to include enforcement of the provisions of the City Code and state law and such other functions and duties necessary to preserve the public peace, prevent crime, apprehend criminals and protect rights of persons and property through enforcement of penal laws of the City and the state; and

WHEREAS, Article V, Section 9 of the City Charter permits the City Council, upon the recommendation of the City Manager, to make supplemental appropriations by ordinance at any time during the fiscal year such funds for expenditure as may be available from reserves accumulated in prior years, notwithstanding that such reserves were not previously appropriated; and

WHEREAS, the City Manager has recommended the appropriation described herein and determined that this appropriation is available and previously unappropriated from the General Fund and will not cause the total amount appropriated in the General Fund to exceed the current estimate of actual and anticipated revenues and all other funds to be received in this Fund during this fiscal year.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That there is hereby appropriated from prior year reserves in the General Fund the sum of TWO HUNDRED FIFTY-THREE THOUSAND DOLLARS (\$253,000) to be expended in the General Fund for the cost of Police Services salary and benefit increases as provided in the Collective Bargaining Agreement with the Fraternal Order of Police.

Introduced, considered favorably on first reading, and ordered published this 7th day of February, 2023, and to be presented for final passage on the 21st day of February, 2023.

Mayor

ATTEST:

City Clerk

Passed and adopted on final reading this 21st day of February, 2023.

Mayor

ATTEST:

City Clerk