VOLUNTEER APPLICATION

Phillip Callahan

[redacted]

12/31/2024 2:12 PM

Application: **AMAB - Active Modes Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Active Modes Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Economic advisory
I acknowledge I am available when the Active Modes Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	20
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Retired, corporate development roles in finance and engineering
Current Employer	Retired
Prior work experience (please include dates):	I was employed for over 30 years in the semiconductor industry as a corporate development executive and engineer from 1985 to 2020. I was employed by Hewlett Packard here in Fort Collins, as well as NCR, micro electronics
Volunteer experience (please include dates):	I participated in Home building projects in Mexico through my church 2005 through 2010. I served as a volunteer soccer coach for several girls and boys teams in Austin, Texas for approximately eight years
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No; I am a passionate bicyclist and exercise

	and enthusiast who would love to bring some of my passion to the active modes mobility board
Why do you want to become a member of this particular board or commission?	as I am now retired, I would like to get back to the community that has been so generous to me, by applying my passion for cycling and low impact mobility to this board
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Please describe your interest regarding active modes of transportation and related issues.	Having lived and worked in the US and Europe and extensivetravel in Asia. I'm fascinated with the idea of applying some of the best learnings of my career to help Fort Collins improve and expand its transportation and mobility options for citizens.
How do you think the City can improve the way people move around in Fort Collins?	Expand the bike lanes throughout underserved areas, develop education programs to help communicate the benefits of cycling and other low impact modes of transportation to the community at large
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Humphrey Costello

[redacted]

1/8/2025 2:04 PM

Application: **AMAB - Active Modes Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Active Modes Advisory Board

Skills & Interests

Additional Skills / Interests: Swahili

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Active Modes Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	8
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Senior Research Scientist
Current Employer	University of Wyoming
Prior work experience (please include dates):	University of Wyoming 2008-present Mississippi State University 2003-2008 University of North Carolina 2000-2003
Volunteer experience (please include dates):	Fort Collins Bike Co-op 2004-present (I must admit that my volunteering at the Co-op is regretfully minimal)
Have you applied for this board before? If yes, please explain.	No

Are you currently serving on a City board or Commission? If so, which one?	No; N/A
Why do you want to become a member of this particular board or commission?	I am an enthusiastic cyclist, both for transportation and recreation, and believe there are opportunities to promote and improve cycling in Fort Collins. My professional work entails evaluation of public health programs, including programs aimed at lifestyle change to prevent diabetes and heart disease. Serving on this board seems like a good way to lend my expertise in support of my hobbies.
Specify any activities which might create a serious conflict of interest if you are appointed:	I am an enthusiastic cyclist which, I recognize, may at times compete with other active modes of transportation. I hope, however, that in general the interests of all active modes of transportation align.
Please describe your interest regarding active modes of transportation and related issues.	As a pedestrian, cyclist, and driver in Fort Collins, I have seen huge improvements in infrastructure that facilitates easier and safer transportation for all City residents. I would like the City to continue in this direction and want to contribute to the work.
How do you think the City can improve the way people move around in Fort Collins?	We can improve the ways people move around our city by: Continuing to build designated and, where possible, separate bicycle lanes. Promoting respectful use and sharing of infrastructure by all users. Pursuing equity of opportunity to use infrastructure and to reach all parts of the City, where equity encompasses physical ability and economic resources.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Social Media; Facebook

VOLUNTEER APPLICATION

Luiz Cotton-Maceta

[redacted]

1/10/2025 7:45 AM

Application: **AMAB - Active Modes Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Active Modes Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Active Modes Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	20+
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	3
Current Occupation:	Export Sales Manager
Current Employer	Interra International, LLC (Atlanta - remote work from residence in Fort Collins)
Prior work experience (please include dates):	I have developed an extensive international career in export sales, providing me with a wealth of experience and a unique perspective on transportation systems and their impact on urban living. My career has taken me to various parts of the world, including Brazil, the United Arab Emirates (Dubai), and the United States. This global exposure has allowed me to immerse myself in diverse cultures, adapt to different business environments, and gain firsthand knowledge of how transportation infrastructure affects communities of varying sizes. While living and working in Brazil, I navigated the bustling streets of major

navigated the bustling streets of major cities like São Paulo, a megalopolis of over 20 million inhabitants, as well as the more serene settings of smaller towns. This experience highlighted the importance of efficient public transportation systems and safe, accessible pathways for cyclists and pedestrians. In Dubai, a rapidly growing metropolis, I witnessed the implementation of cutting-edge transportation solutions and the integration of sustainable practices to accommodate the city's expanding population. My time in the United States, particularly in Fort Collins, has further deepened my understanding of the crucial role that active modes of transportation play in enhancing the quality of life for residents.

Throughout my career, I have not only honed my skills in international sales but also developed a keen interest in the ways transportation infrastructure can influence economic development, environmental sustainability, and public health. My professional journey has equipped me with the ability to analyze complex systems, communicate effectively with diverse stakeholders, and advocate for innovative solutions that address the unique challenges faced by different communities.

In addition to my professional experience, my business acumen and people management skills equip me to work at a board level with other stakeholders. I am committed to professionally managing and helping improve the city of Fort Collins through collaborative efforts and strategic planning. My diverse background and expertise make me well-suited to contribute meaningfully to the Active Modes Advisory board, ensuring that our city's transportation infrastructure supports a vibrant, healthy, and sustainable community.

Resume:

Seaboard Corp./Interra International – Fortune 500 company. $1B division specialized in food distribution (2021 to present)

Global Sales Manager (Mar/2021 to present) Atlanta, GA/USA (Remote)

OM Foods International - Boutique trading operation focused on foodstuff (2019 to 2020)

COO/General Manager (Jan/2019 to

Mar/2021) Miami, FL/USA (Remote)

JBS USA – Fortune 500 company. 2nd world largest food company (2011 – 2018)

Global Sales Director - MENA and CIS Exports at Pilgrims (Aug/2014 – Dec/2018) Greeley, CO/USA

Global Product Manager - Value Added Exports at Pilgrims (Oct/2012 – Aug/2014) Greeley, CO/USA

Operations & Sales Manager at Swift & Co Trade Group (Mar/2011 – Oct/2012) Dubai/ United Arab Emirates

BRF – Forbes World 2000 company. 50th world largest food company (2006 – 2011)

Operations & Sales Manager – UAE Retail (Jul/2009 – Mar/2011) Dubai/United Arab Emirates

Global Key Account Manager - Exports (Jun/2006 – Jul/2009) Sao Paulo/Brazil & Dubai/United Arab Emirates

Astra – Materials for construction manufacturer (2003 – 2006)

Sales Manager – Europe, Middle East, and Africa Exports (Feb/2004 – Jun/2006) Sao Paulo/Brazil

Sales Coordinator – Exports (Jan/2003 – Feb/2004) Sao Paulo/Brazil

Volunteer experience (please include dates):

Recycling project at the city of Sao Paulo, Brazil, training low income individuals to segregate recyclable materials to increase their income. 2000-2003

Soup Kitchen at Rescue Mission, Fort Collins, CO. 2014

Bike Fort Collins - MyCycle project with local schools. 2024

Bike Fort Collins - Safe Routes 2024

Zach Elementary, PSD School District - Safe Routes, Book Fair, FundRun, among others. 2024

Cheeseburgers & Trails - Kids bike club formed in 2024 in Fort Collins, CO. Founder and ride leader. 2024

Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	As an avid cyclist and an enthusiastic advocate for outdoor activities, I possess a deep-seeded interest in promoting transportation alternatives and fostering a healthy lifestyle. My dedication to cycling and the great outdoors provides me with a unique perspective on how we can enhance Fort Collins's infrastructure to benefit all residents. I firmly believe that my passion, combined with my commitment to active modes of transportation, can contribute significantly to improving our city's overall quality of life. My wife and I have made a conscious decision to become more involved in our community's development and well-being. She currently serves on the Poudre School District Accountability Board, and I am eager to follow suit by participating in a board or commission where I can make a positive and lasting impact on our society. Additionally, my wife is an avid runner and provides me with valuable insights and perspectives that I can bring to the board. I actively participate in cycling groups, which allows me to gather input from fellow cyclists, and I have numerous friends living in the city who are both cyclists and runners. Joining the Active Modes Advisory Board will allow me to leverage my experiences and insights to advocate for sustainable transportation solutions, promote safe and accessible cycling routes, and encourage the adoption of healthier lifestyles among our citizens. By working collaboratively with fellow board members and city officials, I am confident that we can create a more vibrant, interconnected, and resilient Fort Collins. In summary, my passion for cycling, commitment to community engagement, and desire to contribute meaningfully to the betterment of our city make me an ideal candidate for the Active Modes of Transportation board. I am excited about the opportunity to work towards a future where active transportation options are seamlessly integrated into our daily lives, leading to a healthier, happier, and more sustainable Fort Collins.

	sustainable Fort Collins.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Please describe your interest regarding active modes of transportation and related issues.	As a passionate cyclist and a member of a family that includes both a dedicated runner and an uncle who has used a wheelchair for my entire life, I have a deep and personal interest in advocating for active modes of transportation and related issues. My experiences have given me a unique perspective on the importance of making Fort Collins a more accessible, equitable, and inclusive city for all its residents. I am committed to helping create an environment where cyclists, runners, and individuals who rely on wheelchairs can navigate our city's streets and pathways with ease and safety. My personal and family experiences have highlighted the need for well-designed, accessible infrastructure that accommodates the diverse needs of our community members. I believe that by promoting active modes of transportation, we can enhance the quality of life, promote healthier lifestyles, and foster a sense of community and connectivity within Fort Collins. I am eager to contribute my insights and advocate for policies and initiatives that prioritize accessibility, safety, and inclusivity. By working together with fellow board members and city officials, I am confident that we can make Fort Collins a model city for active transportation, benefiting residents of all ages and abilities.
How do you think the City can improve the way people move around in Fort Collins?	I can speak from both my own experience and my family's on how active modes of transportation can positively impact our lives. As regular users of Fort Collins's infrastructure, including trails, bike lanes, sidewalks, streets, and parks, we have come to appreciate the benefits of a well-designed transportation network. Personally, my love for cycling has allowed me to explore the city in a more intimate way, connecting with different neighborhoods and enjoying the scenic beauty of Fort Collins. My family, which includes a dedicated runner and an uncle who relies on a wheelchair, also benefits greatly from accessible and safe pathways. These experiences have highlighted the

	These experiences have highlighted the importance of creating an environment where all residents, regardless of their mode of transportation, can move around the city with ease and confidence. My professional background in business management equips me with the skills to analyze complex systems and collaborate effectively with diverse stakeholders. I am eager to apply these skills to help improve the lives of Fort Collins residents, ensuring that our city's transportation infrastructure continues to support a vibrant and healthy community. This opportunity excites me, as it allows me to contribute to the ongoing efforts to make Fort Collins a model city for active transportation, fostering a sense of community and promoting a healthier lifestyle for all.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); FC Move Newsletter and Bike Forts Collins

VOLUNTEER APPLICATION

Kristen Davenport

[redacted]

12/4/2024 7:35 PM

Application: **AMAB - Active Modes Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Doctoral degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Active Modes Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Active Modes Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	6-8
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Chief of Staff, College of Veterinary Medicine and Biomedical Sciences
Current Employer	Colorado State University
Prior work experience (please include dates):	IDEXX Laboratories (Portland, Maine - diagnostic company) Nov 2021-May 2024 University of Utah (SLC, UT - academic research) July 2019 - Nov 2021 Colorado State University (graduate student) Aug 2012 - June 2019
Volunteer experience (please include dates):	Tufts University Alumni Council (2012 - 2023) Tufts University Student Interviewer (2012 - present) Tufts University Denver Alumni Chapter leader (2014 - 2019) Clinical Research One Health Alliance mentor/program manager (2024 - present)
Have you applied for this board before? If yes, please explain.	No.

Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I have commuted by bicycle for almost 8 years in Fort Collins and 4 years in other cities with very different approaches to active transportation. I have always been impressed with Fort Collins' bikeability and would like to help increase awareness of active transportation and make it easier for my community to choose this option.
Specify any activities which might create a serious conflict of interest if you are appointed:	I work in CSU administration, but can't think of any conflicts that would cause.
Please describe your interest regarding active modes of transportation and related issues.	It seems like active transportation is win-win - less traffic/pollution/congestion, plus exercise, plus getting people outside, plus community building. I consider myself a cautious, safe biker who accepts the risks, and I'd love to be part of the work to make biking and other active modes of transportation safer and more widely adopted.
How do you think the City can improve the way people move around in Fort Collins?	I think there remain intersections that are problematic for drivers, pedestrians and bikers, and, of course, the risk is highest to the non-drivers. I'm interested in how the City identifies these intersections and decides to intervene. I would love to see more lights/crosswalks with lights/whatever the traffic engineers advise at these very busy intersections.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); FC Moves newsletter

VOLUNTEER APPLICATION

Meg Dunn

[redacted]

12/7/2024 11:51 AM

Application: **AMAB - Active Modes Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: College degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Active Modes Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Active Modes Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	5 hours... unless reading about these issues in general counts, in which case it would be a lot more
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	I'm a full time volunteer. I'm vice-president of Historic Larimer County, president of the Fort Collins Historical Society, and on the board of On Mission Global. I also run the websites UrbanFortCollins.com and NorthernColoradoHistory.com (neither of which I've written on my lately, but all prior articles are still around).
Current Employer	See above.
Prior work experience (please include dates):	Oh glory. How far back are you looking for? And what kinds of jobs. I currently do some property management in Colorado, Idaho, and California. I'm also an administrator for a non-profit based out of Israel. But those are way less than part time jobs. Like I said, I'm mostly a full time volunteers. Paid jobs before these would include teaching for 3 years in a private school in San Francisco (1996-2001) and

	teaching in Detroit public schools (1991-1995).
Volunteer experience (please include dates):	I volunteer all. the. time. For a variety of organizations. In addition to those already listed above, I've also volunteered for the City of Fort Collins, Poudre School District, Bike Fort Collins, the Loveland Historical Society, City Park Church, and the Bohemian Foundation (at New West Fest). There's probably several more, but I honestly lose track.
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No; I was on the Historic Preservation Commission for 9 years, but stepped down at the end of 2022. I love the idea of being on a board that's not quasi-judicial. :-)
Why do you want to become a member of this particular board or commission?	I walk and bike a lot. I also have a push scooter, but don't use it a whole ton. So I'm an interested participate in active modes transportation. I also can't believe that we're putting in yet more slip lanes in this city (at Trilby and College) when slip lanes are like pedestrian-death-enticements. Why do we do this to ourselves?! There's got to be a better way to move people in cars while still protecting people not in cars. And don't get me started on parking lots. Holy Guacamole, have we got a parking lot problem.
Specify any activities which might create a serious conflict of interest if you are appointed:	I can't think of any.
Please describe your interest regarding active modes of transportation and related issues.	I'm a fan. See my reasons for wanting to be on the advisory board above for more.
How do you think the City can improve the way people move around in Fort Collins?	Stop planning everything around how quickly motorized vehicles can move. "Efficiency" is not what we should be aiming for. Safety should be priority number 1. Ease of use for all transportation modes should be number 2. Efficiency should be way down the list.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Transportation newsletter

VOLUNTEER APPLICATION

Gary Floyd

[redacted]

12/20/2024 11:26 AM

Application: **AMAB - Active Modes Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Active Modes Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Active Modes, Land Use Code
I acknowledge I am available when the Active Modes Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	6+
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Senior Project Manager (Civil Engineer)
Current Employer	Lamp Rynearson
Prior work experience (please include dates):	Larimer County Engineering Intern 5/2012-8/2012 and 5/2013-8/2013 Civil Design Engineer - Quality Engineering 3/2014-2/2017 Civil Engineering Technician - Coffey Engineering 2/2017-8/2017
Volunteer experience (please include dates):	ACE Mentor Judge May 2021, 2022 Habitat for Humanity Build days (6 over the past decade) Mustaches for Houses fundraiser - Habitat for Humanity 5/2024 Neighbor to Neighbor - Bike Drive and Mural - 5/2024
Have you applied for this board before? If yes, please explain.	Yes, I applied last year and am still very interested in giving back to my community!
Are you currently serving on a City board or Commission? If so, which	No

one?

Why do you want to become a member of this particular board or commission?	As a graduate of CSU, a community member for more than a decade, and a leader in the civil engineering field, I have built up a strong desire to give back to this community that I have called home and have grown with. I am a recent graduate of Leadership Fort Collins which has served as an eye opening experience and has only multiplied my desire to give back. I am an avid cyclist (Primarily riding to work and around town for dinners, errands etc.) and have always had a curiosity for how to most efficiently and effectively travel around town whether on bicycle, foot, or other alternative means. Being a civil engineer also offers me a unique perspective as a large portion of our focus is on ADA accessibility and overall pedestrian access/flow. While at CSU, I traveled to school most times via skateboard so have a unique perspective on that mode of transportation as well. I also enjoy riding my wife's e-bike and have had my fair share of fun on e-scooters. I'm excited that this board has been created and would love to collaborate with its members to make a meaningful impact to our already flourishing alternative transportation community!
Specify any activities which might create a serious conflict of interest if you are appointed:	It is highly unlikely, but there could be a chance that a project of mine would be up for consideration through the board. I would recuse myself if this situation occurred.
Please describe your interest regarding active modes of transportation and related issues.	I'm an active alternative transportation mode participant and would love to build on the great foundation that the city staff and development professionals have already created. I truly believe that providing alternative modes of transportation opens up the community for all walks of life and experiences. The more diverse our population is the greater it will be. Active modes of transportation is one vital piece in allowing our community to continue evolving for the better.
How do you think the City can improve the way people move around in Fort Collins?	I know the city usually follows the idea that developers are the main provider items like sidewalks and trails but this can create islands that have potential for being far more connected to areas that would improve their way of life. Sometimes it can be decades before sidewalk connections are made, but perhaps with a special fund, the city can look to connect these islands in a more timely manner... Another one might be that the city could

	send out a flyer showing what sidewalks/ trails/roadway bike lanes etc... are close by to all citizens and what services can be reached by utilizing those. For example: Show an alternative transportation mode to get to the nearest grocery store, restaurant, health care facility etc... Just to get more folks understanding how convenient it can be to get to these types of facilities. This wouldn't take much utilizing the city's GIS department. As that gains steam, maybe the GIS becomes active and citizens can access it on their own time when making decisions on where to live.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No.
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No.
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Leadership Fort Collins & the City's monthly newsletter.

VOLUNTEER APPLICATION

Kyle Kasten

[redacted]

12/17/2024 2:19 PM

Application: **AMAB - Active Modes Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Active Modes Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Active Modes Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	6
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Manager of Regenerative Agriculture North America
Current Employer	PepsiCo
Prior work experience (please include dates):	Customer Success Manager, Regrow Ag 2023-2024 Customer Success Associate, Climate AI 2022-2023 Habitat Coordinator, Monarch Joint Venture 2015-2020
Volunteer experience (please include dates):	Monarch Habitat Citizen Scientist 2015-2023 PSEO Tutor 2011-2015
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	My partner and I moved to Fort Collins last year from Ann Arbor and we intend to

	make this our long-term home as we look to raise a family here in the near future. I'm actively looking for more ways to get involved in my community. One of the primary reasons we wanted to move here was to take advantage of a smaller city where biking and walking could be our primary forms of transportation. I am passionate about creating vibrant, accessible, and sustainable communities, and I believe Fort Collins' Active Modes Advisory Board offers an excellent opportunity to contribute to that mission. With a deep appreciation for walking, biking, and alternative modes of transportation—developed through my experiences living and traveling across diverse communities globally—I understand how active mobility enhances public health, equity, and environmental sustainability. I'm eager to collaborate with others to improve infrastructure, promote safety, and encourage active transportation as a viable choice for all residents. My background provides a unique perspective on how thoughtful urban planning can shape inclusive, connected communities. By serving on the board, I hope to help Fort Collins continue to innovate and set an example as a leader in active transportation, ensuring that walking, biking, and public transit are not only convenient but celebrated parts of daily life.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Please describe your interest regarding active modes of transportation and related issues.	I am an active cyclist around Fort Collins. My bicycle is my primary mode of transportation for both utility and enjoyment. As a younger individual in my neighborhood, I think I also represent a unique perspective on the ways we can make our city more friendly to bikes and pedestrians. My experience living in Minneapolis, Ann Arbor, and Paris have all shaped the way my view on how cities can become healthier and happier places for people to live.
How do you think the City can improve the way people move around in Fort Collins?	The City of Fort Collins can improve mobility by prioritizing infrastructure that supports active and multimodal transportation. Expanding protected bike lanes, improving pedestrian crossings, and creating safer sidewalks will make walking and biking more accessible and appealing for all residents. Additionally, integrating a connected network of shared-use paths with clear wayfinding can ensure smoother transitions between neighborhoods, parks, and business areas. Focusing on equity is crucial—investing in

	Focusing on equity is crucial—investing in underserved neighborhoods to ensure they have the same access to safe, reliable active transportation options will help create a more inclusive community. Promoting education campaigns on safe road sharing, coupled with traffic-calming measures, can improve safety and encourage behavioral shifts. By prioritizing equity, safety, and connectivity, Fort Collins can become a model city for sustainable and inclusive mobility.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Friend

VOLUNTEER APPLICATION

Casey Lipok
[redacted]

1/2/2025 7:01 PM

Application: **AMAB - Active Modes Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: College degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Active Modes Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Active Modes Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	16
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
Current Occupation:	Full time Real Estate Broker September 2013 to Present
Current Employer	Self Employed
Prior work experience (please include dates):	CL Carpentry February 2012 to March 2023: Scope of Work: Remodel/ Restoration/Additions. September 1983 to December 2012 Freelance Photography. Clients included: Human Kinetics Publishing, LazyBoy, Raising Caines, AV Fuel Aviation, Rollerland Fort Collins, Black City Magazine, Sierra Club. Also, Built/ Owned/Operated/Sold a Photo Studio from March 2003 to November 2007, Seaside, Oregon: (Nine Employees, averaging 15,000 people per year through the studio) September 1993 to March 2003 Museum Exhibit Preparator, Exhibits Coordinator, Traveling ExhibitsCoordinator, at the Museum of the Rockies, Bozeman, MT. August 1989 to May 2003 Attended MSU

	August 1989 to May 2003 Attended MSU-Bozeman. B.A Media Theaters Arts/Film and Photography. August 1982 to August 1989 Owned operated Kastle Construction, based in Cody, Wyoming, with clients in NW Wyoming, Buffalo, NY and Long Island, NY. (Secured building contracts between Wyoming and New York: 1985-1989 while dealing with illness and other family matters)
Volunteer experience (please include dates):	Fort Collins Sustainable Homes: April 2013 to May 2015. Bike FC, June 2015 to present. FC Moves, 2017 to present.
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I've been involved in the cycling community since 2015 and I'm an avid cyclist. The city is on a good path building its infrastructure and I see room for ideas to enhance cycling and commuting outside of cars in and around the city. (Amy Gage suggested I could be a good fit.)
Specify any activities which might create a serious conflict of interest if you are appointed:	I don't have any specific activities which might create conflicts outside of some potential summer travel.
Please describe your interest regarding active modes of transportation and related issues.	Weaning people from the "car culture" is one of the biggest challenges not only in N Colorado, but also in the US. Working towards creating incentives for people to use public transport more frequently to get around the city and surrounding areas including improving efficiency. I know there are challenges because of the shortage of drivers for the transit system which creates scheduling and transportation issues. When my In-Laws had family visiting from England last October, it took them 2 hours to get from Loveland/Centerra to Old Town using public transportation.
How do you think the City can improve the way people move around in Fort Collins?	Hiring more transit drivers which could hopefully improve the efficiency and timely routes. Possibly creating major routes within the city with dedicated/protected bike lanes. (The Dutch Cycling Embassy Group) has been helpful in planning safe routes and intersections around the city.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify);

VOLUNTEER APPLICATION

Jonathan Lok
[redacted]

1/10/2025 12:33 AM

Application: **AMAB - Active Modes Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Active Modes Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Active Modes, Land Conservation and Stewardship
I acknowledge I am available when the Active Modes Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	4
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	5
Current Occupation:	Professional Engineer (Chemical Engineer/ Materials Scientist)
Current Employer	Fluor Corporation
Prior work experience (please include dates):	FLUOR CORPORATION (2023 - Present) Senior Design Engineer / Engineer of Record - Remote EXXONMOBIL (Contracted by G.R. Stucker & Associates) (2021 - 2023) Senior Materials Engineer - Remote EXXONMOBIL RESEARCH AND ENGINEERING (2006 - 2018) Senior Materials Engineer - Spring, TX (2013-2018) Materials and Mechanical Engineering Supervisor - Antwerp, Belgium (2011-2013) Process and Materials Engineer - Fairfax, VA (2006 - 2011)

	MARATHON OIL CORPORATION / KINDER MORGAN (2001 - 2004) Facilities and Process Engineer - Midland, TX
Volunteer experience (please include dates):	FORT COLLINS BIKE COOPERATIVE - Fort Collins, CO 2023 -Present Board Member / Mechanic (2023-Present) BAYOU LAND CONSERVANCY - Houston, TX 2016 - 2022 Chair, Board of Directors (2021-2022) Board Member (2016-2023)
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I am eager to join the Active Modes Transportation Advisory Board because of my deep-rooted passion for land conservation and promoting equitable access to natural areas. My background in these fields has given me a unique perspective on the importance of sustainable and inclusive transportation options, which I believe are crucial for the well-being of our community and environment. Having worked extensively in land conservation, I understand the critical role that transportation infrastructure plays in connecting people to natural spaces. I am committed to advocating for active transportation modes, such as cycling and walking, that not only reduce our environmental impact but also promote health and well-being by encouraging physical activity. Equitable access to transportation helps ensure all residents, regardless of their socioeconomic status, have safe and efficient transportation options which are essential for fostering an inclusive community. I am dedicated to working on initiatives that make active transportation accessible and appealing to everyone, thereby enhancing connectivity and improving quality of life for all. Furthermore, my experience in promoting access to natural areas has taught me the importance of preserving and integrating green spaces within urban environments. I am excited about the potential to advocate for transportation solutions that prioritize the environment and promote the coexistence of urban development and natural ecosystems.
Specify any activities which might create a serious conflict of interest if you are appointed:	N/A

Please describe your interest regarding active modes of transportation and related issues.	Active transportation is essential for fostering a sustainable and healthy community. I have seen the transformative impact that well-planned, active transportation infrastructure can have on communities. I am particularly passionate about the health benefits of active transportation and the stronger sense of community it engenders as people interact and engage with their surroundings and fellow residents. Equitable access that ensures all residents, regardless of their socioeconomic status, have safe and convenient options for active transportation is just as important for creating an inclusive and thriving city. Furthermore, I am interested in exploring innovative solutions and technologies that can enhance active transportation. From integrating green infrastructure to implementing smart city technologies, there are many opportunities to make our city more sustainable and resilient.
How do you think the City can improve the way people move around in Fort Collins?	To improve the way people move around in Fort Collins, the city should focus on enhancing safety, accessibility, sustainability, and community engagement. Expand and Enhance Active Transportation Infrastructure: Safe and accessible infrastructure will encourage more residents to choose active transportation modes, such as cycling and walking, thereby reducing traffic congestion and lowering emissions. Continue to expand infrastructure to underserved aras of the city, particuarly around schools and community centers. Continue E-Bike Pilot Programs: Continue to pilot research on electric bike use on shared paved bike paths and collaborate with other jurisdications on drafting and adopting best practices that prioritizes safety for all users and promoting access. Adopt Smart Transportation Solutions: Implement smart traffic management systems and use data-driven approaches to optimize traffic flow and reduce congestion. Technologies such as adaptive traffic signals and connected vehicle systems can help improve efficiency and safety on the roads. Education and Awareness Campaigns: Launch campaigns to raise awareness about the benefits of active transportation and public transit. Educational programs can help shift attitudes and behaviors

	towards more sustainable transportation choices. Programs on e-bike use and education may help improve interactions among shared path users.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Community Advisory Board Open House

VOLUNTEER APPLICATION

Jared McGlothlin

[redacted]

12/28/2024 2:32 PM

Application: **AMAB - Active Modes Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Active Modes Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Active Modes, Transportation
I acknowledge I am available when the Active Modes Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	5-8
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Graduate Research Assistant
Current Employer	Colorado State University
Prior work experience (please include dates):	-Intern Scientist at the NOAA Pacific Marine Environmental Laboratory, Seattle WA, Summer 2022 -Wildfire and Smoke Meteorology Assistant at the Washington Department of Natural Resources, Olympia WA, Summer 2023 -Undergraduate Research Assistant (studying explosive wildfire growth) at the University of Washington, Seattle WA, 2023-2024 -Graduate Research Assistant (studying nocturnal cloud properties) at Colorado State University, Fort Collins CO, 2024-
Volunteer experience (please include dates):	-Volunteer at the University Food Bank, Seattle WA, 2023-2024 -Seattle Neighborhood Greenways Member, Seattle WA, 2022-2024

	-Student Advisory Council Member at the UW College of the Environment, Seattle WA, 2023-2024 -Senator at the Associated Students of Colorado State University, Fort Collins CO, 2024- -CSU Food Security Advisory Board, Fort Collins CO, 2024-
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I want to advocate for better bike and pedestrian infrastructure in Fort Collins, especially when it comes to the interests of students and young people who are often underrepresented in local government. As a frequent user of public and non-motorized transportation, I am also impassioned to work to make them better to improve my life and encourage my peers and fellow residents to switch to more body and environmentally friendly transportation methods. As an official of the Associated Students of Colorado State University, I can build connections between this board/the City of Fort Collins and the CSU community, which will allow better representation of one of the largest groups of active transportation users in the city.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Please describe your interest regarding active modes of transportation and related issues.	I bike, walk, or take transit for all my daily trips, ranging from walking/biking to grocery store to biking/taking transit to CSU and Old Town. As such, I utilize Fort Collins transportation infrastructure on a daily basis (primarily in district 6) so I am well aware of the strengths and shortcomings of the current system. I also recently moved to Fort Collins from another city with a large cyclist and pedestrian population and ample infrastructure (Seattle), so I am excited to look at what works there and in other cities that Fort Collins could implement in our neighborhoods.
How do you think the City can improve the way people move around in Fort Collins?	Better connections between transit and active modes, better entrances for pedestrians and active mode users into shopping centers, increased bus frequency on routes with a high proportion of transit dependent users and potential users, and better enforcement of traffic laws to increase comfort on arterial bike lanes. Better maintenance/more frequent cleaning of bike lanes will also help increase the comfort of riders throughout the city.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No

Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Liam Myers

[redacted]

1/9/2025 11:58 PM

Application: **AMAB - Active Modes Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Some College

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Active Modes Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Active Modes Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	8-10 hr/mo
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Ecosystem Science and Sustainability Student, Bike Mechanic
Current Employer	Colorado State University
Prior work experience (please include dates):	Bike Mechanic (CSU The Spoke, Mar. 2024 - Pres.) Rapid Prototyping and Applied Engineering Technician (Energy Institute, Jan. 2022 - Aug. 2022) Climbing Wall Assistant (CSU Campus Recreation, Feb. 2021 - Jul. 2021)
Volunteer experience (please include dates):	Land Policy Researcher & Analyst (Open Lands Initiative, May 2024 - Pres.) Media Director & Engagement Lead (CSU Democrats, Aug. 2020 - Aug. 2021)
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No; N/A

Why do you want to become a member of this particular board or commission?	I want to help cultivate a more sustainable built environment, increase mobility equity, and improve community health in Fort Collins. Through the lens of a walking, cycling, transit riding, and occasional vehicle driving individual I hope to advocate for policy that works to correct auto-centricity.
Specify any activities which might create a serious conflict of interest if you are appointed:	No conflicts of interest.
Please describe your interest regarding active modes of transportation and related issues.	I'm deeply interested in built environment planning and policy, infrastructure design/ theory, urban-rural ecology, and climate science. Moreover, the intersection of these categories presents many opportunities for righting inequities of past misguided policy. After obtaining my B.S., I intend to pursue secondary education pertaining to built environment ecology and planning.
How do you think the City can improve the way people move around in Fort Collins?	I think there are quite a few avenues available for advancing substantive policy that works to address deficits in local mobility access, infrastructure allocation, and overall public health. In alignment with city council 15-minute city objectives, the Active Modes Plan, and climate targets, the passenger vehicle can no longer be prioritized in the built environment. Private passenger vehicle use and access is a privilege, not a right. For example, the current two-way stop control at Howes and Myrtle presents a hazard to walkers, cyclists, and other non-vehicular users due to high speed limits along Howes, large conflict zones, a lack of traffic calming infrastructure, and insufficient intersection daylighting. A potential interim solution could be as simple as converting the intersection to a four-way stop and reducing the speed limit. Other corrective actions could include increased daylighting, traffic calming mechanisms (e.g. bollards, refuge islands, and asphalt art), and increased lighting.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Word of mouth

VOLUNTEER APPLICATION

Kevin O'Toole
[redacted]

1/5/2025 9:08 PM

Application: **AMAB - Active Modes Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Doctoral degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Active Modes Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Active Modes Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	5
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	3
Current Occupation:	Part-time physician
Current Employer	Self-employed
Prior work experience (please include dates):	Occupational Medicine physician, 2006-2024; US Air Force pilot and Aerospace Medicine physician, 1976-2006.
Volunteer experience (please include dates):	Fort Collins Transportation Board, 2011-2015.
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I have been a bike commuter most of my working life. I would like to help improve the active transportation infrastructure for everyone in Fort Collins. It would be a good use of my time and a nice way to give back.
Specify any activities which might create a serious conflict of interest if	None

you are appointed:

Please describe your interest regarding active modes of transportation and related issues.	I believe that helping more people utilize active transportation can meaningfully benefit a number of societal problems, including the diseases of a sedentary lifestyle, transportation inequality and the climate crisis.
How do you think the City can improve the way people move around in Fort Collins?	By continuing investments in anything that makes active transportation easier, safer and/or more fun.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Max Salzburg

[redacted]

1/8/2025 10:26 PM

Application: **AMAB - Active Modes Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Active Modes Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Active Modes Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Sales and Marketing
Current Employer	Fly Water Travel / Far Bank Enterprises
Prior work experience (please include dates):	Fly Water Travel: 2019 - Present Sonja K Photography: 2015 - Present Go West T-Shirt Company: 2003 - 2015 Fox Theatre: 2002 - 2003
Volunteer experience (please include dates):	Fort Collins Bike Ambassador: 2016 - 2019 The Big Jump: 2018 Neighborhood Connections: 2016 - 2017
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I am interested in walkable/bikeable communities and how to make a place better for all the citizens. I feel that connected communities are resilient communities. I think I have a small

	something to offer the board and the community.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Please describe your interest regarding active modes of transportation and related issues.	I am interested in capital improvements, communication with the public, safe routes to school, and how to make Fort Collins a safer and more accessible community for active modes of transportation.
How do you think the City can improve the way people move around in Fort Collins?	I think the city is world class for transportation. I believe that the city can focus on building and improving on the active modes of transportation infrastructure and keep educating citizens how to use it. In addition I believe that it is important to maintain and update the infrastructure that is in place,
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); City email communications

VOLUNTEER APPLICATION

Scott Sampl [redacted]

12/5/2024 9:25 AM

Application: **AMAB - Active Modes Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Active Modes Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Active Modes Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	5-10 hrs
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
Current Occupation:	Retired
Current Employer	N/A
Prior work experience (please include dates):	Hewlett Packard Loveland - 1979-2014. Innosphere - 2016-2022
Volunteer experience (please include dates):	Bike Ambassador for City of Fort Collins - 2014-16. FAST (Fort Collins Swim Team) - board of directors and board chair - 1999-2004 (aprox) and Larimer County Partners - senior partner, board and board chair - 1980-88 (aprox). As a Bike Ambassador, I championed and created the Bike Friendly Driver program together with BikeFC (the non profit) and FCBikes (City).
Have you applied for this board before? If yes, please explain.	Yes, I applied last year (Dec 2023)
Are you currently serving on a City board or Commission? If so, which one?	No

Why do you want to become a member of this particular board or commission?	I'd like to help with the Active Modes Plan/ Board to promote and encourage a more mobile lifestyle within our city. Integrating the AMP goals with the other departments, helping the city to prioritize funding for expenses and capital improvements and examining alternatives for the longer range plans, are all of interest to me. My experience with Bike Friendly Driver gave me an appreciation for the challenges and opportunities we face going forward.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Please describe your interest regarding active modes of transportation and related issues.	My work on Bike Friendly Driver was 'interrupted' by an opportunity to join Innosphere. I've retired a second time and am now looking for ways to re-engage with the City. I'm an avid cyclist and walker in my personal life.
How do you think the City can improve the way people move around in Fort Collins?	We have an excellent foundation on which to build. Our culture and history work in our favor. Going forward, issues like safety (do user's feel safe...walking, riding...etc), accessibility (can I get to where I want to go...) are likely still at the top. And as we look out ahead, can we find ways to ensure that our aging population continues to take advantage of all mobility options. Can we think more regionally about how the connected Poudre River Trail can play a role in mobility. And are we in touch with what impediments there are from a citizens point of view. These are just a few things that come to mind. I'm sure that I don't yet have a complete perspective.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); I think I saw it in a City email or newsletter. And Bruce Henderson reached out via email to make sure I was aware.

VOLUNTEER APPLICATION

Rebekah Stein

[redacted]

12/27/2024 10:09 AM

Application: **AMAB - Active Modes Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: PhD

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Active Modes Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Transportation, Active Modes, Natural Resources
I acknowledge I am available when the Active Modes Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	6
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Program Specialist
Current Employer	University Corporation for Atmospheric Research
Prior work experience (please include dates):	January 2023-May 2024 Assistant Professor, Chemistry & Physical Sciences, Quinnipiac University 2021-2022 Postdoctoral Scholar, Earth & Planetary Sciences, University of California, Berkeley 2016-2020 Graduate Student Researcher and Instructor, Earth & Environmental Sciences, University of Michigan 2015-2016 High School Science Teacher, Beth Chana Academy

	2014-2015 Laboratory Manager, Science & Technology, Bryant University
Volunteer experience (please include dates):	Animal Friends Alliance Dog Walker (July 2024-Present) Voices for Science Policy Member (May 2024-Present) Hamden Mobile Food Pantry Volunteer (January 2023-June 2024) The Big Event Volunteer Clean Up (April 2023, April 2024)
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I am a climate scientist with an expertise in the carbon cycle who loves the outdoors and wants to make them accessible and safe to any and everyone. I am passionate about thinking about alternative transportations to cars and ways that people can utilize them safely.
Specify any activities which might create a serious conflict of interest if you are appointed:	I don't have a conflict of interest, per say, but I do work in conjunction with the federal government and will need to be thoughtful about the ways I engage with the federal government if that comes up in a role of the City of Fort Collins (still can, but need to emphasize as a citizen).
Please describe your interest regarding active modes of transportation and related issues.	In addition to my career expertise in the carbon cycle, I am an avid runner, hiker, and biker, and really love being able to do these in a safe environment. I am passionate about data and thinking about efficiency and accessibility, and I think that active transportation is an area rife with areas for improvement I'd love to be a part of.
How do you think the City can improve the way people move around in Fort Collins?	There is some lack of clarity in how to move as a pedestrian and/or biker, user of skateboard scooter, etc. Education programs could be very helpful, as could additional signage and clear messaging on social media, etc.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Sarah Wooldridge

1/3/2025 4:59 PM

[redacted]

Application: **AMAB - Active Modes Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted] «

Volunteer Groups Applied For

Active Modes Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Active Modes Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	5-10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Legislative Analyst
Current Employer	State of Colorado
Prior work experience (please include dates):	Colorado State University 2022-2023; Research Assistant and Development Associate Project Self Sufficiency 2020-2022; Outreach Advisor Crossroads Safehouse 2015-2020; Youth Program Manager Boys and Girls Club of Larimer County 2014-2015; Academic Programs Coordinator BASE Camp 2013-2014; Site Director
Volunteer experience (please include dates):	Gnar Runners 2024 Downtown Business Association 2017 Larimer County Humane Society 2015 Crossroads Safehouse 2014
Have you applied for this board before? If yes, please explain.	N/A

Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I want to be more involved in my local government. I care deeply about Fort Collins and want to help fellow community members thrive with various transportation options. One thing I love most about the city is it's bikability and walkabiity. I would love a chance to sit at the table with other folks brainstorming ways to keep and increase alternative modes of transportation, continuing to make FTC one of the best cities in America.
Specify any activities which might create a serious conflict of interest if you are appointed:	I don't think my professional role working with the state would be considered a conflict of interest. Although I am open to having a conversation with this board, city council, and/or Ms. Lau to make that determination. My role with the state is isolated to the Tax Division, providing fiscal analysis and implementation of state tax policy.
Please describe your interest regarding active modes of transportation and related issues.	I believe that communities thrive when access to their support networks and resources are accessible by certain means of transportation. I believe the more bike lanes and walking paths we can offer, the more likely our community becomes intertwined with each other, allowing for diverse interaction and barrier reduction. I have served community members in various nonprofits which shared first hand experience of difficulty navigating the city without a vehicle. It was incredibly impactful to first help an individual navigate transportation options before being able to address hard resources needed to thrive. One thing I recently discovered which touches a personal nerve is the number of sidewalks that are not wide enough for wheelchair access. This simple, but large, problem cuts off some Fort Collins residents from a number of geographical areas, resources, and experiences. As the population of the city ages, wheelchair accessibility will have to be addressed.
How do you think the City can improve the way people move around in Fort Collins?	As mentioned above, I think widening all city sidewalks to be wheelchair compliant is a great first step to improve the ways people can and will access this wonderful city.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Social Media

VOLUNTEER APPLICATION

Sarah Wooldridge

1/3/2025 4:59 PM

[redacted]

Application: **AMAB - Active Modes Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted] «

Volunteer Groups Applied For

Active Modes Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Active Modes Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	5-10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Legislative Analyst
Current Employer	State of Colorado
Prior work experience (please include dates):	Colorado State University 2022-2023; Research Assistant and Development Associate Project Self Sufficiency 2020-2022; Outreach Advisor Crossroads Safehouse 2015-2020; Youth Program Manager Boys and Girls Club of Larimer County 2014-2015; Academic Programs Coordinator BASE Camp 2013-2014; Site Director
Volunteer experience (please include dates):	Gnar Runners 2024 Downtown Business Association 2017 Larimer County Humane Society 2015 Crossroads Safehouse 2014
Have you applied for this board before? If yes, please explain.	N/A

Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I want to be more involved in my local government. I care deeply about Fort Collins and want to help fellow community members thrive with various transportation options. One thing I love most about the city is it's bikability and walkabiity. I would love a chance to sit at the table with other folks brainstorming ways to keep and increase alternative modes of transportation, continuing to make FTC one of the best cities in America.
Specify any activities which might create a serious conflict of interest if you are appointed:	I don't think my professional role working with the state would be considered a conflict of interest. Although I am open to having a conversation with this board, city council, and/or Ms. Lau to make that determination. My role with the state is isolated to the Tax Division, providing fiscal analysis and implementation of state tax policy.
Please describe your interest regarding active modes of transportation and related issues.	I believe that communities thrive when access to their support networks and resources are accessible by certain means of transportation. I believe the more bike lanes and walking paths we can offer, the more likely our community becomes intertwined with each other, allowing for diverse interaction and barrier reduction. I have served community members in various nonprofits which shared first hand experience of difficulty navigating the city without a vehicle. It was incredibly impactful to first help an individual navigate transportation options before being able to address hard resources needed to thrive. One thing I recently discovered which touches a personal nerve is the number of sidewalks that are not wide enough for wheelchair access. This simple, but large, problem cuts off some Fort Collins residents from a number of geographical areas, resources, and experiences. As the population of the city ages, wheelchair accessibility will have to be addressed.
How do you think the City can improve the way people move around in Fort Collins?	As mentioned above, I think widening all city sidewalks to be wheelchair compliant is a great first step to improve the ways people can and will access this wonderful city.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Social Media

VOLUNTEER APPLICATION

Gregory Wells

[redacted]

12/28/2024 1:15 PM

Application: **AHB - Affordable Housing Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Affordable Housing Board

Job Description

☑ I have read the job description

Questions

Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	4
I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Affordable Housing Board meets: 1st Thursday of each month 4 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10 to 20
Current Occupation:	Senior Instructional Designer - Colorado State University
Current Employer:	Colorado State University
Prior work experience (please include dates):	(2009 - 2014) - Regis University - Instructional Designer (1990 - 2008) - Hewlett-Packard - Test Engineer, Project Manager, & Program Manager
Volunteer experience (please include dates):	City of Fort Collins - Senior Advisory Board (2016 - 2019)
Are you currently serving on a City board or Commission? If so, which one?	No
Have you applied for this board before? If yes, please explain.	No
Why do you want to become a member of this particular board or commission?	As an active member of the Fort Collins community I want to examine and participate in options for housing that includes all members of the community

	from an affordable and long-term strategic plan for the city and county.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; Served periodically as a liaison representing the Senior Advisory Board
Specify any activities which might create a serious conflict of interest if you are appointed:	No conflicts at this time.
What is your experience with Affordable Housing? Have you or anyone you know well lived in subsidized affordable housing?	At present my only experience with affordable housing is the ongoing discussions at the city, county, and state levels to find innovative ways to meet the needs of community members who are experiencing issues with affordable housing options. At present, I do not know of anyone who is living in a subsidized housing option.
Describe what you think of when you hear the words “affordable housing”.	When I hear the words affordable housing I think of working within the community to find innovative and practical ways to include all members of the community in the ability to afford housing and to build housing that is sustainable and practical within the context of a growing population and tax structure.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Adam Stephens

[redacted]

12/31/2024 12:34 PM

Application: **AHB - Affordable Housing Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Affordable Housing Board

Job Description

☑ I have read the job description

Questions

Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	4
I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Affordable Housing Board meets: 1st Thursday of each month 4 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Current Occupation:	Municipal Attorney
Current Employer:	Thornton City Attorney's Office
Prior work experience (please include dates):	Thornton City Attorney's Office, 2022-present. Fort Collins City Attorney's Office, 2020-2022. Milwaukee WI City Attorney's Office, 2005-2020.
Volunteer experience (please include dates):	Colorado Bar Association, Executive Council member, Gov't Counsel Section, 2024-present. Milwaukee Continuum of Care Board member, 2018-2020. Americorps National Service, housing rehabilitation, 1995-1996.
Are you currently serving on a City board or Commission? If so, which one?	No
Have you applied for this board before? If yes, please explain.	No.

Why do you want to become a member of this particular board or commission?	The focus of my career is civic stewardship. I have always been passionate about creating and sustaining inclusive and equitable communities. Affordable housing is a necessary component, and probably the priority, of ensuring healthy neighborhoods.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I am familiar with municipal-led programs supporting Affordable Housing priories.
Specify any activities which might create a serious conflict of interest if you are appointed:	N/A
What is your experience with Affordable Housing? Have you or anyone you know well lived in subsidized affordable housing?	I have led multidisciplinary neighborhood revitalization teams of attorneys, planners, building inspectors, code compliance and municipal finance professionals to address affordable housing problems through receiverships and holistic responses to deficient housing. My AmeriCorps National Service term focused on rehabilitating public and subsidized housing.
Describe what you think of when you hear the words “affordable housing”.	Sustainable, quality housing for all people.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

John Erik Singleton

[redacted]

12/5/2024 11:50 AM

Application: **AHB - Affordable Housing Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Affordable Housing Board

Job Description

☑ I have read the job description

Questions

Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Affordable Housing Board meets: 1st Thursday of each month 4 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	8
Current Occupation:	Senior Mechanical Engineer
Current Employer:	Otter Products LLC
Prior work experience (please include dates):	Otter - July 5th 2022 to present Root Policy Research - Jan 2022 to July 2022 Colorado State University - Apr 2019 to Apr 2022
Volunteer experience (please include dates):	Affordable Housing Board - last 5 years
Are you currently serving on a City board or Commission? If so, which one?	Yes; Affordable Housing Board
Have you applied for this board before? If yes, please explain.	Yes, and was accepted
Why do you want to become a member of this particular board or commission?	Because I am currently on the board and very proud of the work we are doing.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I am the chair.
Specify any activities which might create a serious conflict of interest if	None

you are appointed:

What is your experience with Affordable Housing? Have you or anyone you know well lived in subsidized affordable housing?	I am neighbors with subsidized housing. I have worked on affordable housing policy. I worked at Outreach fort collins.
Describe what you think of when you hear the words “affordable housing”.	Supply of housing that can be obtained without severely cost burdens, working towards limiting even cost burdening.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	no
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	no
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Currently on the board

VOLUNTEER APPLICATION

Ali Raza

[redacted]

12/14/2024 2:47 PM

Application: **AHB - Affordable Housing Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Affordable Housing Board

Skills & Interests

Additional Skills / Interests: Sindhi, Urdu

Job Description

☑ I have read the job description

Questions

Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	5
I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	human relations commission; economic advisory board
I acknowledge I am available when the Affordable Housing Board meets: 1st Thursday of each month 4 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10+ and whatever is needed
Current Occupation:	Educator
Current Employer:	Colorado State University
Prior work experience (please include dates):	Assistant Director for Involvement at CSU: 2019-Present Senior Program Coordinator: 2016-2020 Graduate Assistant at Florida State: 2014-2016
Volunteer experience (please include dates):	Board, Homeward Alliance: 2022-Present Board, Be Kind FoCo: 2021-Present Steering Committee, Leadership Fort Collins: 2018-Present

	Board, Diverse Fort Collins: 2020-2022
Are you currently serving on a City board or Commission? If so, which one?	No
Have you applied for this board before? If yes, please explain.	No
Why do you want to become a member of this particular board or commission?	Affordable housing has always been a part of my life. I lived in 7 states and moved 20 times by the time I got to high school. My family and I experienced homelessness, we lived in section 8 housing, lived in a trailer, lived in apartments, and even owned a home when I grew up. I have lived in Fort Collins for more than 8 years now and have been involved in many housing conversations and have been involved with conversations on land use code, planning and zoning, affordable and attainable housing, and more. I have been a renter and live with roommates. Owning a home is a dream one day, but we need to have critical conversations on increasing density and housing, especially along high transit corridors.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; See above.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
What is your experience with Affordable Housing? Have you or anyone you know well lived in subsidized affordable housing?	See above. I experienced homelessness, and lived in section 8 housing. Currently a renter with roommates. I would appreciate having the opportunity to serve given my lived experience and proximity to many experiencing challenges since I work at CSU.
Describe what you think of when you hear the words “affordable housing”.	Housing that is attainable to anyone who wants it.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Recommended by several people in Fort Collins

VOLUNTEER APPLICATION

Alexis Kennedy

[redacted]

1/9/2025 3:06 PM

Application: **AHB - Affordable Housing Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: PhD

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Affordable Housing Board

Job Description

☑ I have read the job description

Questions

Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Affordable Housing Board meets: 1st Thursday of each month 4 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Current Occupation:	Assistant Professor of Public Policy and Administration
Current Employer:	Colorado State University
Prior work experience (please include dates):	2015-2021 PhD Program at CU Denver School of Public Affairs 2016-2017 Consultant for Sparks Strategic Consulting, Denver, CO. 2015-2018 Research Assistant, School of Public Affairs, University of Colorado, Denver, CO. 2014-2018 Associate, Social Impact Solutions, Denver, CO. 2014-2015 Consultant for the Buechner Institute for Governance at University of Colorado, Denver, CO.

	2014-2015 Consultant for Center for Education Policy Analysis at University of Colorado, Denver, CO.
Volunteer experience (please include dates):	2024-present Colorado Asset Limited, Income Constrained, Employed (ALICE) Research Advisory Committee, United for ALICE, United Way Worldwide, Colorado Co-Chair, Community Impact Committee, United Way of Larimer County. Larimer County, Colorado. 2024 Executive Board Member, United Way of Larimer County, Larimer County, Colorado. 2023-present Volunteer, Northern Colorado Works. Northern Colorado 2022-present Volunteer, Nonprofit Sector Partnership. Northern Colorado 2022-present Board Member United Way of Larimer County. Larimer County, Colorado
Are you currently serving on a City board or Commission? If so, which one?	No
Have you applied for this board before? If yes, please explain.	No
Why do you want to become a member of this particular board or commission?	As an Assistant Professor at CSU, my research, teaching, and service all revolve around social equity, diversity, and inclusion. Outside of work, I serve on the Board of United Way of Larimer County and have supported and helped guide their strategic shift to lead with social equity in their pursuit of philanthropic supported programming and policies that support youth and their families. Serving on the affordable housing board would allow me to extend that work to municipal government, to continue supporting DEIJ through improving accessible opportunities for housing. I see housing as a human right and despite being a private good in the United States, I see that there exists a market failure in which people do not have access to safe and affordable housing. I want to be part of the change that can only happen through policy processes that incentivize and regulate the housing market to be more accessible, affordable, and thus equitable. I see this as a necessity for human rights as well as an economic, social, and sustainable future within my community.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Specify any activities which might create a serious conflict of interest if you are appointed:	None

What is your experience with Affordable Housing? Have you or anyone you know well lived in subsidized affordable housing?	I wrote my PhD dissertation about the Community Reinvestment Act, a federal policy that increases credit and banking access (along with mortgages) to low and moderate-income community members within the United States. In addition, more recently (2024), I wrote the NoCo Works External Barriers report that examined in what ways Northern Colorado practitioners and policymakers are working to decrease barriers around housing, transportation, and child care. I interviewed several housing experts in Northern Colorado and summarized initiatives, programs, and strategic plans around housing (as well as transportation and child care). I do not know anyone living in affordable housing; however, I am aware that some of my students at CSU heavily rely on subsidies to help them afford to live in Fort Collins.
Describe what you think of when you hear the words “affordable housing”.	"Affordable housing" is defined by HUD as housing in which the occupant/household pays no more than 30% of their income, including rent/mortgage, insurance, HOA fees, and utilities. However, as housing prices have increased faster than people's incomes, fewer individuals can find housing that meets this criteria. As such, what was formally considered "affordable" is no longer attainable to many residents. This has forced many people in this community to move away, live outside Fort Collins and commute in, double or triple up, or live in conditions that are not energy efficient, safe, or healthy. As such, to me, affordability is bigger than the percentage of one's income but the supply of adequate housing that exists, the barriers in place to build that housing such as financing, incentives, NIMBYism, or public regulations, and the other costs that people have to incur that take away from their income including child care, medical care, and higher education.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); BIPOC Alliance Newsletter

VOLUNTEER APPLICATION

Jessica Hazlett

[redacted]

12/5/2024 10:49 AM

Application: **AHB - Affordable Housing Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Affordable Housing Board

Job Description

☑ I have read the job description

Questions

Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	Not applying for more than this position
I acknowledge I am available when the Affordable Housing Board meets: 1st Thursday of each month 4 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	80+
Current Occupation:	Section 8 housing coordinator/property manager
Current Employer:	Neighbor to Neighbor
Prior work experience (please include dates):	Bar/restaurant/kitchen management 2009-2021
Volunteer experience (please include dates):	Volunteer/Board member Until They're Home 2019-present
Are you currently serving on a City board or Commission? If so, which one?	No
Have you applied for this board before? If yes, please explain.	No
Why do you want to become a member of this particular board or commission?	Affordable housing is a solvable crisis in our community. I've learned a lot at N2N and would love to love the opportunity to serve my community.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No

Specify any activities which might create a serious conflict of interest if you are appointed:	None
What is your experience with Affordable Housing? Have you or anyone you know well lived in subsidized affordable housing?	I manage 68 subsidized units.
Describe what you think of when you hear the words “affordable housing”.	Professionally, I think of section 8, HUD and tax credit communities. In general I think of housing at or below 30% of your income.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Citywiorks alumni email

VOLUNTEER APPLICATION

Jenn Fieldhack

[redacted]

1/8/2025 5:07 PM

Application: **AHB - Affordable Housing Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted] «

Volunteer Groups Applied For

Affordable Housing Board

Job Description

☑ I have read the job description

Questions

Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Affordable Housing Board meets: 1st Thursday of each month 4 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	15
Current Occupation:	Small Business Owner: Nutritionist BS MS MScN
Current Employer:	The Whole Food Nut: My Nutrition Business
Prior work experience (please include dates):	Please see the attached resume.
Volunteer experience (please include dates):	2024 Vindeket: FOCO Food Bank (Volunteer in different departments) 2005 - 2015: AMA Foundation Champions for Health (Speaker/Advocate/ Educate Children) 2000 - Current: Local Animal Shelters (Foster Rescued Dogs) 2023-2024 City Health Fair: Volunteer Education and Health Testing 2003-2008 HUD (Annual Interview of Homeless for state initiatives and funding)
Are you currently serving on a City board or Commission? If so, which one?	No

Have you applied for this board before? If yes, please explain.	No
Why do you want to become a member of this particular board or commission?	I've had an interest in affordable and smaller housing for a long time. I have attended various meetings on this topic and have a serious desire to contribute to improving growth and access to affordable housing. I'm also compassionate about homelessness and helping get them off the streets into a safe and warm place. I've also seen it done well in other cities and know the potential to duplicate some of that. Lastly, I have spoken with many city chambers on this topic and feel strongly that progress can be made in unincorporated and urban areas.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Specify any activities which might create a serious conflict of interest if you are appointed:	I run my own business and would block out this time on Thursday from 4-6 pm each month.
What is your experience with Affordable Housing? Have you or anyone you know well lived in subsidized affordable housing?	I've lived very close to affordable housing in 2 different cities. And I have friends who live in subsidized housing. My experience and serious interest in AH came when I attended graduate school in Portland, OR. The cost of renting was off the charts there; similar to NY. At the same time, I saw that most people lived in much smaller housing units. Most houses were split into 2 or 4 units. The city did an incredible job of controlling sprawl and providing dense housing. I see the potential and would enjoy being a part of that process.
Describe what you think of when you hear the words “affordable housing”.	I think of the homeless and minorities as it affects them the most. Affordable Housing reduces homelessness b/c unaffordable housing is the biggest contributor to homelessness. Even individuals or families who can afford housing are often spending more than half of their income on rent each month. And the shortage of affordable rental units disproportionately affects minorities. Therefore, we need to promote equitable access to Affordable Housing. Affordable housing can be for sale, rental, lease-to-own, or co-housing. It can also be new construction, redevelopment, or rehabilitation. One key advantage of affordable housing is its resilience during recessions. We need to break through the barriers, increase funding, gain support, explore alternative and successful programs, and find people/builders to champion growth and development.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No

Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); FCGOV Emails. I'm signed up for most departments and received the information that way.

VOLUNTEER APPLICATION

Nina Clark

[redacted]

1/9/2025 10:34 AM

Application: **AHB - Affordable Housing Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Affordable Housing Board

Job Description

☑ I have read the job description

Questions

Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	5
I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Affordable Housing Board meets: 1st Thursday of each month 4 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Current Occupation:	Credit Analyst - Affordable Housing Finance
Current Employer:	Enterprise Community Partners - Loan Fund
Prior work experience (please include dates):	Enterprise Community Partners – Loan Fund Denver, CO Credit Analyst June 2024-Present • Managed a $40 million portfolio of predevelopment, acquisition, and construction loans to affordable housing and community development projects, providing financial analysis, monitoring loan performance, and ensuring compliance with loan covenants. • Developed workout plans for troubled loans, drafted loan modifications, and ensured timely processing of construction draw requests

processing of construction draw requests.
Enterprise Community Partners – Development (ECD)
Silver Spring, MD
Affordable Housing Real Estate Development Intern June 2023-December 2023
- Developed a financial sustainability-mission matrix to measure the portfolio's adherence to ECD's dual bottom line of simultaneously achieving profitability and mission impact.
- Created a mission service level rubric to generate property level budget forecasts for the resident services department.

City of Columbia
Columbia, MO
City Management Fellow
February 2022-May 2022
- Conducted research and statistical analysis to provide the City Manager's Office with municipal reports and policy recommendations, primarily concerning homelessness and racial inequality.

USPS Office of Inspector General
Washington D.C.
Auditing Co-op
July 2020-December 2021
- Analyzed Postal Service financial data and projections, researched macroeconomic trends and industry practices to support financial audits.

Columbia Housing Authority
Columbia, MO
Finance Intern
June 2021-August 2021
- Drafted the Columbia Housing Authority's 2022 budget based on historical trends, contract and loan agreements, and the anticipated consumer price index in order to support the finance department's revenue and expense estimates for the upcoming year.

Department of Housing and Urban Development (HUD)
Washington D.C.
Management Analysis Student Trainee
August 2020-September 2020
- Crafted communication with applicants to the COVID-19 Fair Housing Initiatives Program to facilitate an efficient application process for potential grant recipients.

Office of US Representative Emanuel Cleaver (MO-5)
Washington D.C.
Legislative Intern
January 2020-March 2020
- Researched and collected data pertaining to current and proposed legislation, mainly concerning issues relevant to the Congressman's seats on

	the Financial Services Committee and the Subcommittee on Housing, Community Development, and Insurance. • Crafted and edited sponsorship memos, constituent letters, and public testimony to support the efficiency of the Congressman's legislative team.
Volunteer experience (please include dates):	Affordable Housing Board – City of Fort Collins - Legislative Committee Member (August 2024-present) Neighbor 2 Neighbor - Front Desk Volunteer (September 2024-present) Homeward Alliance – Pantry Volunteer (July 2024 -present) Partners for Change - Mentor (August 2024 - Present) (DC) Ward 2 Mutual Aid – Homeless Encampment Outreach Volunteer (2018-2020) Room at the Inn – Dinner Volunteer (2016-2018)
Are you currently serving on a City board or Commission? If so, which one?	No
Have you applied for this board before? If yes, please explain.	Yes, I applied in the previous round of applications
Why do you want to become a member of this particular board or commission?	I am an affordable housing professional with a strong passion for economic justice. I have volunteered extensively with people experiencing homelessness and housing insecurity. The combination personal relationships with people experiencing housing insecurity and technical knowledge of affordable housing programs and development provide me with a strong foundation to advise the Board and City Council. I have worked in both local and federal government positions, allowing me a well rounded understanding of the policy process. Since moving to Fort Collins I have volunteered with the Affordable Housing Board, The Murphy Center, and Neighbor 2 Neighbor. Through these experiences I have seen the impact of the City of Fort Collins's policies and programs on my community members and would be excited to be a part of that impact. As a member of the legislative committee on the Affordable Housing Board I found great meaning from conducting research and drafting memos on public camping to advise the City Council. I would be excited to continue this work as a member of the Board.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I have been volunteering as a Legislative Committee Member with the Board since August. I took the lead on drafting a memo to City Council urging councilmembers to change the city's policy on public camping. I meet biweekly with the Legislative

	Committee Members and have attended all Affordable Housing Board meetings I was available for since August.
Specify any activities which might create a serious conflict of interest if you are appointed:	My supervisor at Enterprise does not believe any conflicts of interest will be present. I do not believe my volunteer work will provide any conflicts and I have no personal conflicts.
What is your experience with Affordable Housing? Have you or anyone you know well lived in subsidized affordable housing?	I have worked in the field of affordable housing for the extent of my professional career and studied affordable housing in my master's program. I have volunteered directly with people experiencing homeless, housing insecurity, and living in subsidized housing throughout my life. I have never personally faced housing insecurity.
Describe what you think of when you hear the words “affordable housing”.	I think of scarcity of housing supply, economic injustice, and human rights.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); City of Fort Collins Facebook Post

VOLUNTEER APPLICATION

Robert Brown

[redacted]

12/20/2024 7:54 AM

Application: **AHB - Affordable Housing Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Affordable Housing Board

Job Description

☑ I have read the job description

Questions

Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	Human Relations Commission, Disability Advisory Board, Affordable Housing Board
I acknowledge I am available when the Affordable Housing Board meets: 1st Thursday of each month 4 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	6
Current Occupation:	Human Resources
Current Employer:	Naropa University
Prior work experience (please include dates):	Listed on my resume that was uploaded.
Volunteer experience (please include dates):	Listed on my resume.
Are you currently serving on a City board or Commission? If so, which one?	No
Have you applied for this board before? If yes, please explain.	No
Why do you want to become a member of this particular board or commission?	Looking for a way to contribute.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Specify any activities which might create a serious conflict of interest if you are appointed:	No
What is your experience with Affordable Housing? Have you or anyone you know well lived in subsidized affordable housing?	Not that I know of.

Describe what you think of when you hear the words “affordable housing”.	Housing that is affordable based on standard earning ability in the area.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Dan Welsh
[redacted]

1/7/2025 4:10 PM

Application: **AQAB - Air Quality Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Air Quality Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Air Quality Advisory Board meets: The 3rd Monday of each month, 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	20
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	5
Current Occupation:	Air Quality Meteorologist
Current Employer:	Colorado Department of Public Health and Environment, 2016-present
Prior work experience (please include dates):	Instructor, General Meteorology, Front Range Community College (FRCC) Aug. 2015-May 2016
Volunteer experience (please include dates):	Member of the City of Fort Collins Air Quality Advisory Board, Jan. 2021-Present (AQAB Chair June 2024-present) Colorado Rural and Urban Source Health (CRUSH) Air Quality Monitoring, Aug. 2010- May 2011 Many other various participations in community events/science fairs/informal speaking engagements/etc.
Are you currently serving on a City board or Commission? If so, which one?	Yes; Air Quality Advisory Board
Have you applied for this board before? If yes, please explain.	Yes, seeking reappointment

Why do you want to become a member of this particular board or commission?	I have lived in Fort Collins for my entire life, and am now raising a family here. I have a great deal of vested interest in finding ways to use my education and experience to improve and protect the community that I love and am a part of. I want Fort Collins to continue to thrive so that my children can have as great of a place to call home as I have been so lucky to have.
In your opinion, what are the biggest issues related to air quality regionally and in the City?	In my opinion, the three greatest challenges to air quality in Fort Collins are: 1) Oil and Gas Development- In northern Colorado this is one of the greatest contributors to air pollution and must be considered as a factor for air quality concern. Within reason, appropriate siting, monitoring, and emission regulations must be considered to ensure that public health impacts are minimized from these activities. This will require careful and deliberate coordination and partnership with all concerned parties, so that reasonable conduct can be attained, ensuring mutual benefit with minimal negative impact(s). 2) Transportation-This topic goes hand in hand with population growth and urban expansion. While these things continue to grow rapidly in our area, careful consideration must be given to how these things will progress. Be it through cleaner vehicle technologies, mass transit options, alternatives to traditional transportation, or any number of other possibilities, it is necessary to think ahead to allow the needed increases in travel and infrastructural growth, while maintaining adherence to standards that protect our economy, environment, and citizens. 3) Energy Production-I think that energy production closely follows transportation as a topic of needed consideration as our population and energy needs continue to grow. I think that many energy producers in our region have clean and healthy goals and practices defined, so this may have less need to be addressed by the board or City Council immediately, yet this topic warrants due attention in an ongoing manner.
What do you think the City should prioritize in air quality management?	I think that, overall, the City has done a good job of addressing the major air quality concerns that are within it's purview. However, continued vigilance regarding new or existing air quality sources should be maintained, and additional efforts to further reduce air quality impacts should continue. I think that through regional partnerships with energy producers (PRPA) and other government entities (including city, county, and state agencies), and continued reflection on City operations

	that contribute to air pollution, additional progress toward clean air in Fort Collins can continue to be achieved.
Specify any activities which might create a serious conflict of interest if you are appointed:	My work at CDPHE is the only potential conflict of interest that may arise. I have communicated with my supervisors about this, and we all agree that if I simply abstain from any votes on matters that may be perceived as overlapping or conflicting in these areas, this conflict of interests can be avoided. There have not been any instances of conflict of interests in the 4 years that I have served on the Board so far.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); AQAB conduct, Staff notification of reapplication to the Board

VOLUNTEER APPLICATION

Christina Swope

[redacted]

1/2/2025 8:26 PM

Application: **AQAB - Air Quality Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Air Quality Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Air Quality Advisory Board meets: The 3rd Monday of each month, 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	20
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
Current Occupation:	Biological Science Technician
Current Employer:	USDA-ARS-NLGRP
Prior work experience (please include dates):	Summit Plant Laboratories (2015-2024)
Volunteer experience (please include dates):	Mulberry Community Gardens (2013), Sierra Club (currently), the Growing Project (2015), door knocking with Working Families Party (this year)
Are you currently serving on a City board or Commission? If so, which one?	No
Have you applied for this board before? If yes, please explain.	No
Why do you want to become a member of this particular board or commission?	I care a lot about the intersection of social policies and environmental conditions. I wanted to study sustainability in college but i settled for Environmental Sociology, then agriculture. I care a lot about sustainability and one reason I love living in Fort Collins is that we prioritize that and

	plan ahead for it.
In your opinion, what are the biggest issues related to air quality regionally and in the City?	I worry a lot about nitrogen pollution from the gases emitted by the dairies and meat industries to the East of us, as well as methane emissions from fracking, and trapped car pollution from the interstate.
What do you think the City should prioritize in air quality management?	If i were queen of the city we would find ways to improve walkable areas, increase bus routes and reduce car use overall. Then we would convince the state into fast-tracking high speed rail along i-25.
Specify any activities which might create a serious conflict of interest if you are appointed:	I am interested in the activities of the Fort Collins Sustainability Group, and i am going to attend some of their meetings this year, I am very sympathetic to the concerns of environmental groups.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Friend: Kaori told me she has to leave her position this year.

VOLUNTEER APPLICATION

Howard Gebhart

[redacted]

1/10/2025 10:59 AM

Application: **AQAB - Air Quality Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Air Quality Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Air Quality Advisory Board meets: The 3rd Monday of each month, 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	8-12
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	GMA
Current Occupation:	Retired
Current Employer:	Retired
Prior work experience (please include dates):	1997-2004, Air Resource Specialists, Inc. Fort Collins, CO 1992-1997, Trinity Consultants, Fort Collins, CO 1982-1992, Env Research & Technology, now AECOM Environmental, Fort Collins CO 1981-1982, Utah Bureau of Air Quality, Salt Lake City, UT
Volunteer experience (please include dates):	N/A
Are you currently serving on a City board or Commission? If so, which one?	No
Have you applied for this board before? If yes, please explain.	No
Why do you want to become a member of this particular board or commission?	I am a retired air quality professional with almost 50 years of experience in

	meteorology and environmental science. Now that I'm retired, I'm looking for a way to give back to my community and my technical and regulatory expertise on air quality issues should be of value to the community. As a contractor, I was the primary author of the original City of fort Collins air quality plan in the 1980s.
In your opinion, what are the biggest issues related to air quality regionally and in the City?	Ozone non-attainment, transportation emissions, air toxics exposures in the community
What do you think the City should prioritize in air quality management?	Helping to reduce/manage emissions to minimize pollutant exposures in the community
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Social media (facebook, Twitter)

VOLUNTEER APPLICATION

Sharel Erickson

[redacted]

1/9/2025 9:56 PM

Application: **AQAB - Air Quality Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Air Quality Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Energy Board, Natural Resources Board
I acknowledge I am available when the Air Quality Advisory Board meets: The 3rd Monday of each month, 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	15-20
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Store Manager
Current Employer:	Downtown Ace Hardware
Prior work experience (please include dates):	Downtown Ace Hardware- 9/2023- Present Jax Farm & Ranch- 1/2023-9/2023 The Cupboard- 7/2022-1/2023 Sustainability Partners- 10/2020-6/2022 Speedway Harley Davidson- 8/2018-10/2020 The Container Store- 6/2008-8/2018
Volunteer experience (please include dates):	Sustain Charlotte- 2016-2022 Tree's Charlotte- 2014-2022 Catawba River Keepers- 2017-2022
Are you currently serving on a City board or Commission? If so, which one?	No
Have you applied for this board before? If yes, please explain.	No
Why do you want to become a member of this particular board or commission?	I'd like to be a part of protecting the environment, conserving natural resources

	and mitigating climate change locally to improve the health and wellbeing of my community.
In your opinion, what are the biggest issues related to air quality regionally and in the City?	The biggest air quality issues in Fort Collins and the surrounding region stem from a combination of transportation emissions, wildfire smoke, industrial pollution, agricultural activities, and the urban heat island effect. These challenges are further complicated by climate change, population growth, and insufficient public awareness and action. These factors are threatening the health of some people in our community, causing breathing problems, asthma attacks, and chronic lung issues.
What do you think the City should prioritize in air quality management?	The City of Fort Collins should prioritize comprehensive, data-driven approaches that reduce transportation emissions, promote clean energy, strengthen local air quality monitoring, and engage the community in sustainable behaviors. Addressing these priorities will help improve air quality, protect public health, and work toward a more resilient, sustainable city.
Specify any activities which might create a serious conflict of interest if you are appointed:	I have no conflicts of interest.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Kori Wilford

[redacted]

1/9/2025 3:35 PM

Application: **APP - Art in Public Places Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Art in Public Places Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Human Relations, Art in Public Places
I acknowledge I am available when the Art in Public Places meets: The 3rd Wednesday of each month, 3:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	3-6 hours a month
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Communications and Technology Manager at the Larimer County Department of Health and Environment
Current Employer:	Larimer County
Prior work experience (please include dates):	Please see resume attached for specifics. I've worked in the field of public health for over 25 years and with the Larimer County Health Department in various roles since 2000. I have worked at both the local and state level on public health education campaigns and have been in my current role as the Health Department's communications manager for almost 3 years.
Volunteer experience (please include dates):	I love volunteering and am hoping to get back to being more invovled in the community- my job was all-consuming during the COVID-19 pandemic. I spent two summers in a remote part of northern

	India providing health education and working in a dental clinic (2008 and 2009), worked on a volunteer committee to bring an annual young women's leadership conference to PSD students (2000-2015), served on the board of OpenStage Theatre for 6 years (circa 2012 -2017), and served on the Fort Collins Women's Commission just before the pandemic.
Are you currently serving on a City board or Commission? If so, which one?	No
Have you applied for this board before? If yes, please explain.	No
Why do you want to become a member of this particular board or commission?	I have a passion for improving the health and well-being of our Fort Collins community, and access to art plays and important role in creating a thriving place for people to enjoy living in. Art has the ability to reach people on an emotional level, bring cultures together, and simply beautify a space, making it more welcoming and vibrant. I believe I could bring a unique perspective to this board and am interested in the work being done in this space.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Specify any activities which might create a serious conflict of interest if you are appointed:	None.
What is your favorite piece of public art in Fort Collins?	I love the pianos, the bike frames at the roundabout at Shields and Vine, the mural on the La Familia tattoo building on College/Laurel, and the community mural in the Civic Center Parking structure.
What function do you feel public art serves in the community?	There are so many functions that public art serves! It plays an important role in making communities more vibrant, livable, and welcoming.First it is an expression of community values, history, culture, and helps to create a sense of place and identity for people. It also enhances the public environment by making places appealing to look at and be in, which promotes pride in one's community. I particularly like that public art can also raise awareness about social issues and might encourage people to look at the world in a new way or think critically about an issue.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES

How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Myra Powers

[redacted]

1/9/2025 3:29 PM

Application: **APP - Art in Public Places Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Art in Public Places Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Art in Public Places meets: The 3rd Wednesday of each month, 3:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
Current Occupation:	Retired from CSU Administration-President's Office
Current Employer:	Retired
Prior work experience (please include dates):	Elementary School Teacher 1968-1974; CSU Department of Vocational Education-Research Associate 1974-75; Larimer County administrator-- Comprehensive Employment and Training Program 1975-78; CSU President's Office, Administrator 1978-2001
Volunteer experience (please include dates):	Fort Collins Museum of Art, Board Member 2015-2021, MOA Advisory Committee, current; MOA chair of Masks Committee 4 years; Lincoln Center Birthday Ball Committee; Lincoln Center Dance Committee; ArtWear Garment selection committee- 2015; Science & Culture Financial District (SCFD) Committee-Ballot initiative; CARE Housing Board

	1994; Fort Collins/CSU Diversity Task Force1992? United Way Board and President 1982; Larimer County Election Judge 16 years.
Are you currently serving on a City board or Commission? If so, which one?	Yes; Art in Public Places Board for 2 years. I feel like I now have a better understanding of the breadth and scope of programs and projects and can build on my 2 years' experience to participate as a stronger board member.
Have you applied for this board before? If yes, please explain.	Only once, resulting in my appointment.
Why do you want to become a member of this particular board or commission?	I would like to continue my service on the APP board to build on 2 years of experience of helping to enhance the arts in our rich cultural city.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; Just completed my 2 year term.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
What is your favorite piece of public art in Fort Collins?	Lisa Cameron Russell's artistic panels outside the Remington garage.
What function do you feel public art serves in the community?	Public art brings beauty, richness and spirit to our community for all to enjoy, bringing people from all backgrounds together for common appreciation. It also demonstrates pride in our surroundings and lives.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	NO
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); My first 2 year term just expired and I was invited to reapply,

VOLUNTEER APPLICATION

Jaime Pimsler

[redacted]

1/10/2025 11:45 AM

Application: **APP - Art in Public Places Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Bachelors degree

Address: [redacted] Phone: [redacted] «

Volunteer Groups Applied For

Art in Public Places Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	PRB, APP
I acknowledge I am available when the Art in Public Places meets: The 3rd Wednesday of each month, 3:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10-15
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	4
Current Occupation:	Instructional Design
Current Employer:	Ensign Services
Prior work experience (please include dates):	Peraton, 2018-2024, Learning and Development Specialist Overstock, 2016-2017, Learning and Development Specialist Playworks, 2011-2015, Coordinator and HR Generalist
Volunteer experience (please include dates):	KRFC 88.9FM, 2020-current, voiceover recording for underwriting ads and camera operator for Live at Lunch SLC JCC, 2016, rock climb instructor for 3-6 year olds UT Special Olympics, 2016, bocceball coach
Are you currently serving on a City board or Commission? If so, which one?	No
Have you applied for this board before? If yes, please explain.	No

Why do you want to become a member of this particular board or commission?	A main reason why Fort Collins is a wonderful place to live is because of the care taken with our public spaces. The integration of art, murals, sculptures, and artists in the community is very special and an incredibly thoughtful addition to the city. I want to be involved with the APP board because I appreciate all types of art and styles want to be part of the intentionality this boards focus. Looking for ways to make construction projects more appealing, shining a light on our local muralists, giving artists in the community opportunities to give back. It's a wonderful mission, and helping it all from a sustainability, budget, adviser aspect is a very cool opportunity.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Specify any activities which might create a serious conflict of interest if you are appointed:	None!
What is your favorite piece of public art in Fort Collins?	I love the Transformer Cabinet Murals; such a clever and simple way to bring art to an everyday situation! It's also a great example of the ways that art can be thoughtfully partnered with various city amenities/utilities. (I like them all but especially enjoy the octopus.)
What function do you feel public art serves in the community?	Public art is extremely valuable in society. The sense of community comes not just from engaging the artists in the community as individuals, but also brings residents together through shared appreciation and general belonging. There is huge economic gain as well for encouraging visitation and general beautification. Public art is a shared resource and it is a major factor contributing to what makes Fort Collins so special.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Melissa DaLuz

[redacted]

1/10/2025 11:43 AM

Application: **APP - Art in Public Places Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Art in Public Places Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	1. Citizen Review Board 2. Art in Public Places
I acknowledge I am available when the Art in Public Places meets: The 3rd Wednesday of each month, 3:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Retired
Current Employer:	n/a
Prior work experience (please include dates):	UNC: student teacher supervisor (2021-2024) Jefferson County Public Schools (1995-2019)
Volunteer experience (please include dates):	Food Bank for Larimer County: walk-up window services A Little Help: rides and home assistance for senior citizens Planned Parenthood: patient escort FoCo MX: emcee at the annual music festival Downtown FoCo Creative District: painting murals
Are you currently serving on a City board or Commission? If so, which one?	No
Have you applied for this board before? If yes, please explain.	no

Why do you want to become a member of this particular board or commission?	I am beyond impressed with the public art in Fort Collins. When I have people visit, one of our favorite things to do is take them around to see the murals, utility boxes, sculptures, and pianos all around Old Town. I have very much enjoyed volunteering to help with some of the projects as well.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Specify any activities which might create a serious conflict of interest if you are appointed:	n/a
What is your favorite piece of public art in Fort Collins?	My favorite mural is the "Familia" one that faces the Verizon parking lot on College. My favorite alley is the one that runs right behind it with the lights and metal vegetables (I don't know if that was a public art piece or a streets improvement piece). My favorite utility box is the one with hares in a sort of desert scene. My favorite sculpture is the beautiful dancer on Walnut.
What function do you feel public art serves in the community?	Public art brings life to public spaces. It gives people with nothing in common something in common to admire and discuss. It brings beauty to places that are utilitarian. Public art sends a message to both citizens and visitors that Fort Collins is a special place.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	no
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	no
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Instagram

VOLUNTEER APPLICATION

Katherine Bauer

[redacted]

1/9/2025 4:53 PM

Application: **APP - Art in Public Places Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Art in Public Places Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Art in Public Places meets: The 3rd Wednesday of each month, 3:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	12+
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Retired
Current Employer:	N/A
Prior work experience (please include dates):	Please see resume
Volunteer experience (please include dates):	Rocky Mountain Raptor Program, Food Bank for Larimer County, Kappa Alpha Theta Alumnae Chapter, Museum of Art, Habitat for Humanity, United Way for Larimer County, Studio Tour (MOCA), Masks Steering Committee.
Are you currently serving on a City board or Commission? If so, which one?	Yes; Appointed to APP board January, 2022
Have you applied for this board before? If yes, please explain.	Yes - appointed January, 2022
Why do you want to become a member of this particular board or commission?	I have missed being involved in the arts community and have enthusiastically enjoyed being a board member and now chair. Keeping our arts community vibrant and open to new ideas is what fuels Fort

	Collins, both in character and reputation as a wonderful place to live. Serving on this board has provided valuable insight into other departments within the city about which I had no knowledge prior to this involvement.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I would like to continue as a board member of Art in Public Places.
Specify any activities which might create a serious conflict of interest if you are appointed:	None.
What is your favorite piece of public art in Fort Collins?	I am so excited to see the campaign Artist in Residence Ally Ogg has done in conjunction with City Utilities - it is brilliant. Be prepared to win awards for this. Existing? Probably the roundabout on Shields and Vine with Tim Upham's "Up-Cy-Clone." And Pianos, of course.
What function do you feel public art serves in the community?	Bringing art in all forms to the people and exposing them to art that is not only eye-opening, but functional as well. Look up, look down, it's all around us to discover and enjoy. The elements of surprise, of discovery - it all adds to the strong fabric of our community. The street murals, the pavers, the sculptures are all critically important to making Fort Collins stronger.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Referral from two previous board members whose terms were expiring.

VOLUNTEER APPLICATION

Matthew Asciutto

[redacted]

12/15/2024 10:42 PM

Application: **APP - Art in Public Places Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Doctoral degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Art in Public Places Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	n/a
I acknowledge I am available when the Art in Public Places meets: The 3rd Wednesday of each month, 3:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10 to 15
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Veterinarian, Emergency
Current Employer:	Self-Employed Founder of Inkwell Veterinary Emergency Clinic (opening at Drake and Timberline in January 2025). Emergency veterinarian.
Prior work experience (please include dates):	Owner of Inkwell Veterinary Emergency Clinic (pre-operation, start-up phase) December 2023 to present Owner of Bindle Vet, PLLC (traveling relief emergency veterinarian) Feb 2018 to present Podcaster at The Greatest Profession Podcast Jan 2023 to present Author of Road Rash: An Unconventional Guide to Life (as a Relief Veterinarian), to be published January 2025 Speaker and Presenter, various veterinary conferences, 2018 to present Teaching Fellow at Lincoln Memorial University Oct 2017 to Jul 2018

	University Oct 2017 to Jul 2018 MCAT Instructor at Kaplan Jan 2014 to Dec 2017 Product Development and Engineering Intern Sep 2012 to Aug 2013 Writer, Director, Producer: Admiral Earth (the rock opera) January 2011 to June 2012 Consultant at Neuro-IFRAH organization, 2008 to present Instructor of Improv Comedy, various (Canyon Crest Academy, The La Jolla Playhouse, Christian Youth Theater, National Comedy Theater High School League, various troupes around Chicago) Jan 2005 to Aug 2012 Improvisational Comedy Performer, various (The Second City, Improv Olympic, National Comedy Theater, various independent teams) Nov 2003 to Aug 2012
Volunteer experience (please include dates):	Speaker at various veterinary school student club meetings, 2018 to present Club officer for the Veterinary Business Management Association, University of Tennessee Chapter (Co-President, 2015-2016; Marketing Director 2014-2015; Secretary 2013-2014). Graduate Student Senate Delegate for the College of Veterinary Medicine, University of Tennessee, 2012 to 2015
Are you currently serving on a City board or Commission? If so, which one?	No
Have you applied for this board before? If yes, please explain.	No
Why do you want to become a member of this particular board or commission?	There is a vibrant art scene in this city, which is one of the things that drew us here in the first place. As I've moved further into my career, I've moved away from creating art as much as I used to. But I am constantly pulled by the art around me: strolling down the mural-lined alleyways or gazing at the sustainability pavers at my feet. In fact, my next business venture is basically an art project disguised as a veterinary hospital. It would be an honor to be a part of the artistic current of the city - supporting the arts in whatever way I can.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Specify any activities which might create a serious conflict of interest if you are appointed:	None
What is your favorite piece of public art in Fort Collins?	Pianos About Town (not sure I have a specific favorite). I almost never pass a piano sitting unoccupied. Not only are they dynamic, rotating pieces that punctuate the city; they inspire people to play music.
What function do you feel public art serves in the community?	Inspiration; wonderment; possibility. When people see art in a public place, they are drawn into the humanity that lies deep in

	the roots of a city. For kids to see art around them, they are encouraged to dream and forge the path that inspires them. For adults, it reminds us that there is so much life beyond the lines we've drawn in our calendar.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Steven Treacle

[redacted]

1/10/2025 4:49 PM

Application: **CiRB - Citizen Review Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Some College

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Citizen Review Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Citizen Review Board meets: The 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	Flexible, available as needed.
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Internet Reseller
Current Employer:	Self
Prior work experience (please include dates):	Boulder County Sheriff's Office (patrol, detective, personnel). 1983 to 2003 Mr. Handyman franchise (owner/manager) 2004 to 2010 HSS (flex hospital security) 2013 to 2014 Internet sales 2012 to present
Volunteer experience (please include dates):	Partners of Boulder County - youth mentor, approx. 1992 Boulder County Employees Association - member, president, 1999 to 2003 Waneka HOA Board of Directors - Member, president, 2001 to 2009.
Are you currently serving on a City board or Commission? If so, which one?	No
Have you applied for this board before? If yes, please explain.	No

Why do you want to become a member of this particular board or commission?	I have an interest in serving and participating in the community and local government, and the Citizen Review Board is a good fit for my interests and experience. My 20 years in the field included patrol, investigations, and recruiting and hiring deputies. In the two decades since I worked in law enforcement, I've watched with great interest the substantial evolution of the profession and societal changes that affect it. The board looks like a great opportunity to learn about the current state of police work via the training provided, as well as an opportunity to contribute in, I believe, a balanced and objective way.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Provide an example of when you've had to make a decision contrary to a popular opinion, and what was your decision-making process.	In my role of background investigation and personnel selection I dealt with an applicant who was well known and liked by many in the agency, including by the divisional captain, as a result of his previous professional dealings with the applicant. As a result of my background investigation, I concluded the hiring the applicant would likely result in negative outcomes for our agency and recommended not hiring him. This resulted in questions and subtle pressure from the captain involved. My process in this and similar situations was verify my findings, apply a consistent standard, explain my conclusion and stand by my recommendation.
If you were Police Chief for the day, give one example of what you would change about the department.	There is not a specific change that comes to mind, based on my current knowledge of the department. My impression of FCPS is quite positive overall.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Newspaper

VOLUNTEER APPLICATION

Joshua Paiva

[redacted]

12/7/2024 7:03 PM

Application: **CiRB - Citizen Review Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Citizen Review Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Citizen Review Board meets: The 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	24
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	3
Current Occupation:	Healthcare Executive
Current Employer:	ColoVAX (full time) and UCHealth (part time)
Prior work experience (please include dates):	2021-present: Public Health Executive (full time). 2016-2020: Management Consultant (full time). 2021-present (part time): Neutral Arbitrator, Financial Industry Regulatory Authority (FINRA). 2013-present (part time): Tactical Paramedic / EMS Captain. Prior experience: 12+ years as a US Army Officer. Please see resume attached for details - thank you.
Volunteer experience (please include dates):	2010-2021: Appeal Board Chair and EMS Instructor, Calvert County ALS.

Are you currently serving on a City board or Commission? If so, which one?	No
Have you applied for this board before? If yes, please explain.	Yes, I applied for this same Board last year, and there were many great applicants for limited positions available.
Why do you want to become a member of this particular board or commission?	I am privileged to have had the opportunity to serve for 14+ years in emergency medical services and as an Army Officer, as well as work for many years as a neutral arbitrator and management consultant. This unusual blend of experience gives me a deep understanding of public safety from all perspectives, and allows me to be a knowledgeable, fair, and neutral third party to help determine what FCPS is doing right, where there is room for improvement, and when appropriate provide suggestions and guidance as to how the City of Fort Collins can continually improve its public safety services.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No; I work part time as a Paramedic for UCHealth. In that capacity, I do have professional interactions with Fort Collins Police Services employees, but not with this Board.
Specify any activities which might create a serious conflict of interest if you are appointed:	I work part time as a Paramedic for UCHealth. In that capacity, I do have professional interactions with Fort Collins Police Services employees.
Provide an example of when you've had to make a decision contrary to a popular opinion, and what was your decision-making process.	As a healthcare executive, management consultant, and neutral arbitrator, I think the most important thing a leader can do in this situation is A) make sure every party feels that I attentively listened to their side of the story with an open mind, and B) that an unbiased decision was made based on the facts at hand. When people really feel that you listened and heard them, they tend to respect adverse decisions much more than people who feel they were never given a fair chance to be heard. When possible, if you can explain the data and rationale behind your decision, that also can go a long way to help both parties comprehend the decision and move forward.
If you were Police Chief for the day, give one example of what you would change about the department.	I believe one of the biggest challenges facing FCPS today is recruitment and retention. I would focus on gaining a deeper understanding of how FCPS can better recruit and retain officers that come from different backgrounds and demographics as diverse as the residents they serve.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No

Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Newspaper

VOLUNTEER APPLICATION

Mike O'Malley

[redacted]

12/4/2024 4:44 PM

Application: **CiRB - Citizen Review Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted] «

Volunteer Groups Applied For

Citizen Review Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Citizen Review Board meets: The 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	4
Current Occupation:	Retired
Current Employer:	Retired
Prior work experience (please include dates):	Owner of O'Keeffe & O'Malley-A Merger & Acquisition firm helping people sell their business. Also did business valuations, acquisition searches and exit planning-1991 to 2023 Regional Controller of MultiVision Cable TV in Excelsior Springs, MO-1990 to 1991 Controller of Lodgistix in Wichita, KS-A worldwide provider of software for hotels-1989 to 1990 Controller of Big Cheese Pizza Corp in Wichita, KS-A franchisor of pizza restaurants-1982 to 1989 Accountant with Nord & Kotler CPA in Wichita, KS-A CPA firm-1981 to 1982
Volunteer experience (please include dates):	Citizens Review Board-Fort Collins, CO Dec 2022 to present

	Woodridge HOA-Fort Collins, CO Jan 2023 to present Helzberg Entrepreneurial Mentoring Program-Kansas City, MO-Mentor in a business mentoring program, served on the board for 3 years and on the finance and mentor committees for over 10 years -2001 to present Civil Service Commissioner for the City of Overland Park, KS Police Department-We interviewed prospective police officers prior to hiring and acted as a review board for serious issues with officers-1993 to 1999 Ascension Job Ministry-Overland Park, KS-Assisted and coached unemployed people on preparing a resume and how to find a job through networking-2008 to 2012 Knights of Columbus-Church of Ascension-Volunteered for numerous fund-raising activities each year to raise money for various charities. Also served as treasurer for 3 years-Overland Park, KS-1998e to 2021 Church of Ascension-Parish Council in Overland Park, KS-Acted as a sounding board for the leader of the church on different issues as well as bringing new ideas to the group-2019 to 2021 Overland Park South Rotary in Overland Park, KS-Volunteered for fund raising activities and served as treasurer and board member for several years, became a Paul Harris Fellow-1992-2002
Are you currently serving on a City board or Commission? If so, which one?	Yes; Citizens Review Board
Have you applied for this board before? If yes, please explain.	Yes in 2022
Why do you want to become a member of this particular board or commission?	I've enjoyed serving on this board for the last 2 years. I believe in giving back by volunteering and paying it forward. I respect police officers and appreciate what they do to make our cities safe. I had experience with a similar type of commission in the 1990's which I enjoyed a lot.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I've served on this board for the last 2 years.
Specify any activities which might create a serious conflict of interest if you are appointed:	I have a brother, Brien, that is an officer with the City of Fort Collins which I realize I would need to withdraw from an event which specifically involved him.
Provide an example of when you've had to make a decision contrary to a popular opinion, and what was your decision-making process.	One example would be when I've had to fire someone. No one likes to fire a person but when the person begins to destroy what you've built it was time. My decision making process was very slow. But putting things in writing for me to see the issues to read over many times, then having discussions or warnings with the employee several times and not seeing improvement

	helped me through the process. Eventually hearing multiply lies and specific things being done when the person was told not to do them made the decision easy in the end.
If you were Police Chief for the day, give one example of what you would change about the department.	It wouldn't be right to change things being on the job for just one day. But if I had to, perhaps hand out 100 dollar bills to officers/employees that smiled at me or did something good or not. I'm not sure if this would be allowed at the city but in the private sector it would be welcomed.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No, not that I recall.
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Mark Mills

[redacted]

1/10/2025 9:53 AM

Application: **CiRB - Citizen Review Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: College degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Citizen Review Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Citizen Review Board meets: The 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	As needed
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Construction Manager
Current Employer:	USI
Prior work experience (please include dates):	Universal Stone, Inc. 4/17 - Current Denovo 10/14 - 4/17 Factual Data 10/11 - 10/14
Volunteer experience (please include dates):	Boys and Girls Clubs Be the Gift
Are you currently serving on a City board or Commission? If so, which one?	No
Have you applied for this board before? If yes, please explain.	No
Why do you want to become a member of this particular board or commission?	It is interesting to me the interactions between government and citizens and I would like to be more involved in that and add insight to the process.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No

Specify any activities which might create a serious conflict of interest if you are appointed:	None that I know of.
Provide an example of when you've had to make a decision contrary to a popular opinion, and what was your decision-making process.	There are too many! Most times, it has involved a situation, such as employees where positions need to be changed or groups revamped. Most people like the status quo or being comfortable. When I stood the NOC up, it was to make the organization more proactive vs reactive. Once I laid everything out and showed the logic, people were more accepting.
If you were Police Chief for the day, give one example of what you would change about the department.	I'd say the biggest change I would make would be to emphasize more compatibility with the public and officer accountability with their actions. Although, this is totally case by case and how does one understand each officer's needs and concerns in a single day?
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Shamera Loose

[redacted]

12/12/2024 9:27 AM

Application: **CiRB - Citizen Review Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Citizen Review Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	NA
I acknowledge I am available when the Citizen Review Board meets: The 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	20
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
Current Occupation:	Research Coordinator at CSU Energy Institute
Current Employer:	Colorado State University
Prior work experience (please include dates):	I've been with CSU for over 22 years and spent three years in the industry with Semester at Sea.
Volunteer experience (please include dates):	I've been with the Larimer County Dive Rescue team for almost 4 years. I spent 12 years volunteering with PSD and am currently serving on the CiRB.
Are you currently serving on a City board or Commission? If so, which one?	Yes; Citizens Review Board
Have you applied for this board before? If yes, please explain.	Yes
Why do you want to become a member of this particular board or commission?	I enjoy the training provided by the FCPD and understand the importance of reviewing cases. My son is African American, and I like to keep up to date with

	FCPD's policies and procedures, specifically around DEIJ efforts
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I'm ending my 1st 4 year term and have served as a member, Vice Chair and now Chair for two years.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Provide an example of when you've had to make a decision contrary to a popular opinion, and what was your decision-making process.	While serving as the Vice President of the Larimer County Dive Rescue team, a team member asked to remain a team member even though they were moving out of Larimer County. Other board members denied his request, and I asked that he remain an exofcio member for one year. I believe it's important to give everyone a chance to voice their opinion and let them know you appreciate their decision, and when voting as a board, the majority makes the ruling.
If you were Police Chief for the day, give one example of what you would change about the department.	I think the department is doing very well. I would like to see more coffee with a cop opportunities for public engagement.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Current member

VOLUNTEER APPLICATION

Valerie Krier
[redacted]

1/10/2025 12:15 PM

Application: **CiRB - Citizen Review Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Citizen Review Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Parks and Rec and Disability Advisory
I acknowledge I am available when the Citizen Review Board meets: The 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	20
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
Current Occupation:	Director, Platte Valley Youth Services Center
Current Employer:	Division of Youth Services, Colorado Department of Human Services, State of Colorado
Prior work experience (please include dates):	I have worked at Platte Valley Youth Services Center for 20 years. Starting in 2004 I was hired as Correctional Officer I. Over the course of my career at Platte Valley I promoted to a Correctional Officer II, Correctional Officer III, Youth Services Counselor, Training Coordinator, Assistant Director and I have been the Director since 2020. I have extensive experience working with at-risk, incarcerated youth.
Volunteer experience (please include dates):	As a younger adult I volunteered a softball coach for around 6 years which was a passion of mine growing up. I have always enjoyed working with youth.

Are you currently serving on a City board or Commission? If so, which one?	No
Have you applied for this board before? If yes, please explain.	No
Why do you want to become a member of this particular board or commission?	I am interested in the Citizen Review Board becuase I have a passion for occupations that serve others to include police services. I have lived in fort collins most of my life and I work in the field within juvenile corrections. I have extensive experience with internal investigations with corrections officers, child abuse allegations and criminal conduct. I think I can bring experience and a wealth of knowledge to the group and would like to be part of this team.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Specify any activities which might create a serious conflict of interest if you are appointed:	I do not believe there could be.
Provide an example of when you've had to make a decision contrary to a popular opinion, and what was your decision-making process.	Recently, I was faced with a personnel issue involving a well-respected, long-term employee who had utilized excessive force on a youth, resulting in a Finding of Moderate Child Abuse. Prior to making a decision, it was crucial to conduct a thorough investigation, gathering testimonies, reviewing documentation, and seeking legal advice from the Attorney General. My process was guided by a commitment to integrity and fairness, ensuring all actions were based on facts and evidence, the employee's history, the severity of the incident, and the impact on our organization. Ultimately, I took disciplinary action, even though it may not have been popular among some peer groups, it was a reflection of the importance of upholding integrity and fairness, ensuring the decision was based on facts, policies, ethics, and laws, not personal feelings. This incident served as a learning opportunity for the organization, reinforcing the importance of adhering to policies, laws, and ethical standards in our work.
If you were Police Chief for the day, give one example of what you would change about the department.	If I were the police chief for a day, it would be my responsibility to fully understand my position within the department and the city. It would be crucial for me to grasp the strengths and areas for improvement within the department and to use data to guide decision-making before implementing significant changes. I recognize that police work is complex, often involving people during the most difficult moments of their lives. To better support officers and the community, I would allocate resources to help officers

	would allocate resources to help officers and other professionals address their self-care and mental health needs. Police work can be highly stressful and traumatizing, and without proper ongoing self-care, it can take a significant toll on the mental health and stress levels of professionals, which directly impacts the department and the work we do for the community. To address this, I would: Provide access to mental health resources and therapy for officers. Encourage regular exercise and healthy lifestyle practices. Ensure appropriate amounts of time off to prevent burnout. Offer trauma-responsive training for both officers and social workers who come into contact with individuals suffering from mental health or addiction issues, which can complicate and create complex challenges for officers.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Jessica Kanson

[redacted]

12/6/2024 10:26 AM

Application: **CiRB - Citizen Review Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Some College

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Citizen Review Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Citizen Review Board meets: The 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10 or can be flexible
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Customer Support Specialist- Marketing
Current Employer:	Constant Contact
Prior work experience (please include dates):	Independent Process Server for Colorado (worked with PSWI and A1)
Volunteer experience (please include dates):	General volunteering at my childrens' school events
Are you currently serving on a City board or Commission? If so, which one?	No; N/A
Have you applied for this board before? If yes, please explain.	No
Why do you want to become a member of this particular board or commission?	I want to be more involved in my community, and I can explain my passion for this specific volunteering position in person.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No; N/A
Specify any activities which might create a serious conflict of interest if	N/A

you are appointed:

Provide an example of when you've had to make a decision contrary to a popular opinion, and what was your decision-making process.	I had to make a decision to move in with my friends to raise our children together unlike popular opinion to live with a partner and raise children. My decision making process was to put my goal into list format to see how we could accomplish doing this. We lived in separate homes and eventually worked enough to find a home together in Greeley and we lost that home due to a sale, so we came to Fort Collins to continue raising our children as a village.
If you were Police Chief for the day, give one example of what you would change about the department.	If I were Police Chief for a day, I would like to view were all of the MOST issues arise when dealing with the public/crime/etc.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Melissa DaLuz

[redacted]

1/10/2025 11:30 AM

Application: **CiRB - Citizen Review Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Citizen Review Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	1. Citizen Review Board 2. Art in Public Places
I acknowledge I am available when the Citizen Review Board meets: The 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Retired
Current Employer:	n/a
Prior work experience (please include dates):	UNC: student teacher supervisor (2021-2024) Jefferson County Public Schools: teacher (1995-2019)
Volunteer experience (please include dates):	Food Bank for Larimer County: walk-up window services A Little Help: rides and home assistance for senior citizens Planned Parenthood: patient escort FoCo MX: emcee at the annual music festival Downtown FoCo Creative District: painting murals
Are you currently serving on a City board or Commission? If so, which one?	No
Have you applied for this board before? If yes, please explain.	no

Why do you want to become a member of this particular board or commission?	I learned about the Citizen Review Board while participating in the Fort Collins Police Citizen Academy. I was impressed to learn about all the work that our police department does, and the priority they place on training and best practices. We are in a time of transition when it comes to community policing in this country, and I would like to be a part of that.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Specify any activities which might create a serious conflict of interest if you are appointed:	No conflict of interest, but I do want to mention that I am out of town for the meeting on February 12th. This is the only meeting I foresee missing in person, and I would be able to attend via Zoom .
Provide an example of when you've had to make a decision contrary to a popular opinion, and what was your decision-making process.	I was once on a committee to hire a new teacher. I felt strongly about one candidate and the majority of the committee wanted to go with someone else. I stated facts and reasoning about my opinion, and listened to the facts and reasoning stated by the others. They did not sway me, and I did not sway them. In the end, the majority decided to go with the other candidate and I accepted that decision. When making any decision, I try very hard to listen to both sides of the argument. I try to understand where people are coming from. I believe respect in discourse is important.
If you were Police Chief for the day, give one example of what you would change about the department.	If I was Police Chief, I would get people in administrative positions back in the streets for one week every six months. During my career in education, I saw people move from the classroom to an admin job and they VERY quickly forgot what the workload was. I think it's important for people in positions of decision making and management to be reminded about the work that the people in the public facing positions do every day. I feel this benefits everyone and creates an environment with mutual respect and appreciation. Also this is an awesome question.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	no
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	no
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Citizen Academy

VOLUNTEER APPLICATION

Kimberly Conner

[redacted]

1/8/2025 11:57 PM

Application: **CiRB - Citizen Review Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Citizen Review Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Citizen Review Board (possible conflict), Human Services and Housing Funding Board, Affordable Housing Board
I acknowledge I am available when the Citizen Review Board meets: The 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	2 or more
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Records Technician
Current Employer:	Larimer County Sheriff's Office
Prior work experience (please include dates):	Records Technician October 2018 – Present Larimer County Sheriff's Office, Fort Collins, CO • Transcribed dictated police reports and proofread officer reports before final approval. • Reviewed reports to ensure correct data for submission to local/ state/national databases. • Organized reports for release to the District Attorney's Office, Department of Revenue, etc. • Reviewed files to meet state and local retention requirements. • Assisted as needed during local emergencies as part of the Joint Information Center

	Information Center. Substitute Teacher, August 2016 – May 2018 Thompson School District R2-J, Loveland, CO • Substitute taught at elementary, middle, and high schools throughout Loveland. AmeriCorps Reading Corps Tutor, August 2015 – June 2016 AmeriCorps, United Way of Larimer County, Fort Collins, CO • Created and analyzed student data for progress monitoring. • Co-led five separate after-school clubs throughout the year. Assistant Language Teacher, July 2011 – July 2014 JET Programme, Nagahama West Junior High School, Nagahama, Shiga, Japan • Created and taught lessons and activities for all students within the school (grades 7-9). • Presented annually at professional development seminars.
Volunteer experience (please include dates):	Food Not Bombs (mutual aid group), 2024 – Present Fort Collins, CO • Provided food/clothing/ hygiene resources to local community members Global Ambassadors Student Program Community Member / Advisor, 2017 – 2019 Colorado State University, Fort Collins, CO • Connected community organizations with international presenters for events and classes. • Transported students to and from presentation sites. • Helped maintain online social media presence.
Are you currently serving on a City board or Commission? If so, which one?	No; N/A
Have you applied for this board before? If yes, please explain.	No
Why do you want to become a member of this particular board or commission?	I have experience related to this board, working as a Records Technician for the Investigations Unit at the Larimer County Sheriff's Office, where I regularly process reports regarding police conduct, including cases from the Critical Incident Response Team. I consider myself to have a more critical view of police officers and institutions.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No; N/A

Specify any activities which might create a serious conflict of interest if you are appointed:	I have processed reports for CIRT cases from the Sheriff's Office. Although I do not investigate cases, it could be considered a conflict since I technically process reports before they are finalized or released, and have the physical capability to alter data and narratives.
Provide an example of when you've had to make a decision contrary to a popular opinion, and what was your decision-making process.	I am not in a decision making position, but I do speak out on social justice issues that others in my personal community are silent on or opposed to. My decision to do so is based on prioritizing humanity over my own comfort.
If you were Police Chief for the day, give one example of what you would change about the department.	I would focus on issues regarding the policing of homelessness.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Political involvement

VOLUNTEER APPLICATION

Eleanor VanDeusen

[redacted]

1/8/2025 5:33 PM

Application: **CuRB - Cultural Resources Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Cultural Resources Board

Skills & Interests

Additional Skills / Interests: Eleanor VanDeusen

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Cultural Resources Board meets: 4th Thursday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	12-20
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Director of Family Ministry
Current Employer:	Foothills Unitarian Church 1999 - Present
Prior work experience (please include dates):	Dance Director - Mountain Kids 1989 - 1997 Artistic Director - The Dance Connection 1982 - 1995 Uptown Rubber Stamps - Marketing & Product Development Associate 1995 -1999
Volunteer experience (please include dates):	Board of Directors - Fort Collins Children's Theater

	2009 - 2018 Board of Directors - National Liberal Religious Educators Association - portfolio of conference and event planning 2018 - 2023
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Specify any activities which might create a serious conflict of interest if you are appointed:	None at this time
How have you been active in the arts, culture or creative sector in our community or other communities and how would your experience benefit the Cultural Resources Board?	I have been involved in numerous arts organizations in the Fort Collins Community as a director, choreographer and performer including; The Dance Connection, Fort Collins Children's Theater, Openstage Theater, Bas Bleu Theater and Opera Fort Collins for over 30 years. I have written and received several grants from the City of Fort Collins Fort Fund for organizations that I served in the past so I am familiar with the application and reporting processes.
The City of Fort Collins has a strong history of supporting arts and culture in our community, through our own facilities and programs and the Fort Fund Grant Program, what opportunities do you see in strengthening that commitment?	I see opportunities to develop future audiences for arts and culture in the Fort Collins community by supporting programs that bring in young families and younger generations. I am interested in supporting efforts to make the arts and culture more broadly accessible to members of our community and region. I believe that arts and culture are a vital part of Fort Collins and I am passionate about seeing them continue and thrive for future generations.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Facebook, Dean Klingner told me about it

VOLUNTEER APPLICATION

Cori Hixon

[redacted]

12/21/2024 9:47 AM

Application: **CuRB - Cultural Resources Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: PhD

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Cultural Resources Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Cultural Resources Board, Art in Public Places
I acknowledge I am available when the Cultural Resources Board meets: 4th Thursday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	25-30
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	GMA
Current Occupation:	Retired educator & administrator
Current Employer:	BigDeal Company WriteWay, LLC
Prior work experience (please include dates):	PSD Teacher and Administrator 1996-2024
Volunteer experience (please include dates):	I have volunteered in various capacities over the past 25 years. Some of the experiences include: Lincoln Center Support League (1995-2005), Museum of Art board (2003-2005), Global Villages Board, Art in Public Places, Canyon Concert Ballet, ArtWear
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Specify any activities which might create a serious conflict of interest if you are appointed:	None

How have you been active in the arts, culture or creative sector in our community or other communities and how would your experience benefit the Cultural Resources Board?	I have been involved in the arts and culture of Ft Collins since age 3 when I began dancing. At age 8 I joined Canyon Concert Ballet and became highly involved with the arts scene and the Lincoln Center specifically. My family has always emphasized the importance of the arts and as such, I grew up volunteering and participating in events promoting arts and culture in the city. I was active on the Lincoln Center Support League from 1996-2004 and have been a part of ArtWear Fashion Show (proceeds supports the LC visual arts program) for all 30 years. Before retiring, I taught high school humanities and was an administrator. In those roles I promoted the importance of arts and culture in a community and created opportunities for my students to experience art in the museum or a show at the LC. These experiences as a volunteer and teacher gave me an unique perspective into what and how young people view the arts and how to encourage them to get involved and become active citizens who contribute to their community.
The City of Fort Collins has a strong history of supporting arts and culture in our community, through our own facilities and programs and the Fort Fund Grant Program, what opportunities do you see in strengthening that commitment?	I believe there are opportunities to strengthen the commitment through working with the Community Foundation and the schools, specifically. Both provide incredible opportunities for outreach and exposure.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Bill Walton

[redacted]

12/5/2024 6:06 PM

Application: **DAB - Disability Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Doctoral degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Disability Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Land Conservation and Stewardship Board
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	3
I acknowledge I am available when the Disability Advisory Board meets: 3rd Thursday of each month at 5:30 P.M.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	20
Current Occupation:	Retired Family Physician
Current Employer:	None
Prior work experience (please include dates):	1972-1976: CanadianArmed Forces, medical intern, general medical officer and surgical resident. 1976-2009: Family Medicine Solo Private Practice. 2009-2015: Clinical Professor of Medicine (Texas A&M), Medical Director Scott & White Family Medicine Clinic, Temple Texas. 2016-2019: Volunteer Family Physician at North Dallas Shared Ministries, Thursdays.
Volunteer experience (please include dates):	1998-2009: Dallas County Medical Society various positions including President and many service projects including caring for Hurricane Katrina refugeees. 1986-2001: Boy Scout Leader. 1999-2004: Texas Master Naturalist.

	2022-Present: Volunteer Naturalist Fort Collins, holder of Golden Eagle Award 2023.
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
What experiences do you have interacting with those with disabilities?	I practiced clinical medicine for over 43 years. Most if that time I was in solo practice and in that era, family physicians managed everyone's total care. I have had hundreds of long term close patients with a wide variety of Abilities. I got to know and understand as best one can, what persons of different abilities face. I have advocated many times for my patients.
What concerns do you have or have seen in our community that needs to be addressed impacting those with disabilities? And, how would you advocate for those with disabilities?	We are a young, vibrant and healthy community and those with lesser abilities get lost in the Fort Collins conversation. 26% of Americans self identity as having a disability. 1.4% of the employees of Fort Collins self identify as having a disability. There are estimated to be over 6000 persons with lesser abilities in Fort Collins. They are seldom seen or heard. I would try to be a voice for all.
Why do you want to become a member of this particular board or commission?	I recently became aware that our Lincoln Center is not accessible in several ways. After researching it, reading about and discussing Access, I decided to advocate to improve access. I testified before our Disability Advisory Board. The meeting I testified before was on Zoom and not well attended. We need a whole new view and need to start talking about "Ability " and not disability. In addition, I have a significant hearing disability so can bring that perspective to the table.
Specify any activities which might create a serious conflict of interest if you are appointed:	I have clashed with the City on this Lincoln Center issue. I also spoke to our city Council about this,
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Through my work with our excellent Diversity Equity and Inclusion program.

VOLUNTEER APPLICATION

Daisy Montgomery

[redacted]

12/9/2024 10:55 AM

Application: **DAB - Disability Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Disability Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
I acknowledge I am available when the Disability Advisory Board meets: 3rd Thursday of each month at 5:30 P.M.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Current Occupation:	CEO
Current Employer:	Autistics Anonymous
Prior work experience (please include dates):	Please refer to my resume
Volunteer experience (please include dates):	I often partner with the Social Learning Project, as well as the Autism Society of Colorado to provide free education for the autistic communities around life and business skills, as well as to parents and caregivers of autistic children who need support in their journey. I am also on the Board of Directors for the Autism Society of Colorado.
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
What experiences do you have interacting with those with disabilities?	Not only am I disabled, but so are my nuclear family members. In addition, I work

	with the disabled population every day through my work with Autistics Anonymous. I care about speaking to our disabled community directly and addressing TODAY's needs while also planning for the future.
What concerns do you have or have seen in our community that needs to be addressed impacting those with disabilities? And, how would you advocate for those with disabilities?	I'm really interested in discussing policy and suggestions that would give the disabled and autistic communities more opportunities at gaining economic power, as many disabled and autistic individuals live in poverty, are underemployed or unemployed.
Why do you want to become a member of this particular board or commission?	To help the disabled and autistic population within our City, as they are often overlooked
Specify any activities which might create a serious conflict of interest if you are appointed:	N/A
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Referred

VOLUNTEER APPLICATION

Valerie Krier
[redacted]

1/10/2025 12:38 PM

Application: **DAB - Disability Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Disability Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	I also applied for the Citizen Review Board. That is my first choice. Second choice would be the disability advisory board.
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
I acknowledge I am available when the Disability Advisory Board meets: 3rd Thursday of each month at 5:30 P.M.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	20
Current Occupation:	Director, Platte Valley Youth Services Center
Current Employer:	Division of Youth Services, Colorado Department of Human Services, State of Colorado
Prior work experience (please include dates):	I have worked for Platte Valley Youth Services Center for 20 years. I started a Correctional Officer I, promoted to Correctional Officer II, III, Youth Services Counselor, Training Coordinator, Assistant Director and for the past 5 years I have been the Director
Volunteer experience (please include dates):	As a younger adult I coached softball for youth - around 5 years.
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No

What experiences do you have interacting with those with disabilities?	In my role as the Director of Platte Valley Youth Services, I work closely with many youth who have disabilities, requiring assistance with activities such as mobility, communication, self-care, and accessing services in their environment. I run a large state-run agency with numerous internal and external stakeholders who come into the agency to work with our youth. It is crucial that both my staff and visitors have access to all necessary resources and services to support our youth effectively. I focus on several key areas to include providing a wide range of services to support youth with disabilities, including mobility assistance, communication aids, self-care resources, and access to community services. I also ensure my agency is fully accessible, including physical spaces, digital platforms, and communication channels, to meet the needs of all our youth and visitors.
What concerns do you have or have seen in our community that needs to be addressed impacting those with disabilities? And, how would you advocate for those with disabilities?	Over the years i have seen challenge for people with disabilites within our community to include public spaces and building not being fully accessible. I have seen this with narrow doorways, ramps that are not wide enough. I have also seen door transitions that are large and difficult for people with mobility concerns to enter. I would like to advocate for people when I see these challenges and I hope to have a greater influence as a part of the board.
Why do you want to become a member of this particular board or commission?	I have a deep passion for working with people, especially those who are at-risk and need a stronger voice within our community. I believe I can help support change to make Fort Collins a place where everyone can be an active and valued part of the community, ensuring compliance with ADA standards and increasing accessibility.
Specify any activities which might create a serious conflict of interest if you are appointed:	I do not believe there would be
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Rachel Knox-Stutsman

[redacted]

1/7/2025 2:47 PM

Application: **DAB - Disability Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Disability Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
I acknowledge I am available when the Disability Advisory Board meets: 3rd Thursday of each month at 5:30 P.M.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Current Occupation:	recently graduated MSW
Current Employer:	N/A
Prior work experience (please include dates):	Neurofeedback Clinic of Northern Colorado Sept 2015-Aug 2022
Volunteer experience (please include dates):	DAB Jan 2021- Present
Have you applied for this board before? If yes, please explain.	yes, currently a member of DAB
Are you currently serving on a City board or Commission? If so, which one?	Yes; DAB
What experiences do you have interacting with those with disabilities?	lived experience, worked at CSU's SDC twice, Volunteer Advocate with Colorado Cross-Disability Coalition, Camp Counselor at Colorado Junior Wheelchair Sports Camp.
What concerns do you have or have seen in our community that needs to be addressed impacting those with disabilities? And, how would you advocate for those with disabilities?	Accessibility of public places, affordable housing, transportation, employment. As a member of the DAB, I will continually advocate for individuals with disabilities by

	making sure that issues in these areas are addressed and solutions are found.
Why do you want to become a member of this particular board or commission?	I am a member of this board because of my lived experience and I feel called to advocate to make Fort Collins a better place for our disability community.
Specify any activities which might create a serious conflict of interest if you are appointed:	N/A
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Jan Reece

VOLUNTEER APPLICATION

Linda Drees

[redacted]

1/8/2025 9:56 AM

Application: **DAB - Disability Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Doctoral degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Disability Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	3
I acknowledge I am available when the Disability Advisory Board meets: 3rd Thursday of each month at 5:30 P.M.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	12
Current Occupation:	Retired
Current Employer:	Retired
Prior work experience (please include dates):	please see uploaded resume.
Volunteer experience (please include dates):	Please see uploaded resume. i also volunteer at Larimer County Food Bank in Loveland with my special needs daughter 3 hours a week. 2022 to present i am also on the Board of the Northern Colorado L'Arche community. 2022 - present I volunteered as an usher at Lincoln Center for a year prior to Covid
Have you applied for this board before? If yes, please explain.	Yes and am currently on Board
Are you currently serving on a City board or Commission? If so, which one?	Yes; Disability Advisory Board
What experiences do you have interacting with those with disabilities?	I am the mother and guardian of an adult with profound special needs that require 24/7 care. She lives with me. I served on

	Foothills Gateway Board including as vice president and president for close to 15 years. My experience with the FC Disability Board has also exposed me to the issues and lived experience of all types of disabilities.
What concerns do you have or have seen in our community that needs to be addressed impacting those with disabilities? And, how would you advocate for those with disabilities?	1. FC needs affordable housing and adaptive housing for people with disabilities 2. FC needs more accessible transportation (expand dial a ride) for people with disabilties 3. Builders need incentives to build accessible and affordable units 4. More social programming to integrate people with disabilities into community 5. Jobs, jobs, jobs for all people with disabilities (help employers hire these great people)
Why do you want to become a member of this particular board or commission?	I am passionate about importance of improving the quality of life for people with disabilties. My lived experience with my daughter has opened me to a world of amazing people that need our assistance in so many ways. It is possible to build and integrated community where we all can benefit from the gifts of each member.
Specify any activities which might create a serious conflict of interest if you are appointed:	None that I am aware of
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Board itself. My term expires March 2025

VOLUNTEER APPLICATION

Cassidy Dellemonache

[redacted]

1/8/2025 6:06 PM

Application: **DAB - Disability Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Bachelors degree

Address: [redacted] Phone: [redacted] «

Volunteer Groups Applied For

Disability Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	n/a
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
I acknowledge I am available when the Disability Advisory Board meets: 3rd Thursday of each month at 5:30 P.M.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	15
Current Occupation:	Business Owner
Current Employer:	Tandem Squared Rolled Ice Cream and Coffee Cafe
Prior work experience (please include dates):	Business owner, Tandem Employment Services Consultant, Dandelion Consulting Director of New Programs, PASCO Associate Director, The Arc of Colorado Executive Director, Arc of Larimer County
Volunteer experience (please include dates):	Currently: Ambassador at Hope Lives Board Member of Parent to Parent of Colorado Member of School Advisory Committee - Riffenburgh Elementary Member of School Advisory Committee - Poudre High School
Have you applied for this board before? If yes, please explain.	Yes, and served on for a month before moving to Denver to work at The Arc of

	Colorado
Are you currently serving on a City board or Commission? If so, which one?	No
What experiences do you have interacting with those with disabilities?	I am a person with a disability, mom of 2 nuero-diverse children and the business owner of two businesses supporting people with disability through employment access within our community.
What concerns do you have or have seen in our community that needs to be addressed impacting those with disabilities? And, how would you advocate for those with disabilities?	Full inclusion of people with disabilities within our community - accessibility, equity and diversity within our community. Family knowledge and access to services. Employment of people with disabilities. Affordable housing options. I am a big picture thinker - able to take personal and professional experiences and apply them to our community at large. Advocating to create universal design rather than program specific advocacy - things that would better the disability community, but also the community at large.
Why do you want to become a member of this particular board or commission?	Advocating for people with disabilities is my life - as a person with a disability I have been advocating for myself all of my life. Creating opportunities for myself and others with disabilities to not only exist within our community but to be seen and heard - to be valued within our community. I would like to continue these efforts through this board to continue to grow as a person, to serve my community and to help our community be a community in which all people are valued.
Specify any activities which might create a serious conflict of interest if you are appointed:	n/a
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	no
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	no
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Commissioner John Kefalas

VOLUNTEER APPLICATION

Matthew Cicanese

[redacted]

12/13/2024 4:39 PM

Application: **DAB - Disability Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Disability Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
I acknowledge I am available when the Disability Advisory Board meets: 3rd Thursday of each month at 5:30 P.M.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Current Occupation:	Accessibility Consultant, Speaker, and Trainer.
Current Employer:	Self-employed. Co-founder of The Litmus Collective.
Prior work experience (please include dates):	N/A - Self-employed for the past 7 years. Entrepreneur.
Volunteer experience (please include dates):	Volunteering 2019 NANPA College Program // Mentor 2017 NANPA College Program // Mentor Leadership & Board Positions 2014-15 Co-founder & co-director (1 of 5) for Duke SNAP (Stories for Nature and People) 2011-12 Founder & President of the FSC Photography Club 2011-12 Vice President of FSC's Tri Beta Biological

	President of FSC's Tri-Beta Biological Honor Society 2010-11 Secretary & Historian of FSC's Tri-Beta Biological Honor Society 2010-11 President of FSC's Habitat for Humanity chapter 2010-11 Public Relations Chair of FSC's Theta Chi Fraternity chapter 2009-10 Public Relations Chair of FSC's Habitat for Humanity chapter 2009-10 Public Relations Chair of FSC's Tri-Beta Biological Honor Society 2009-10 Environmental Chair of FSC's Tzedek group
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
What experiences do you have interacting with those with disabilities?	My deep understanding of disability advocacy and accessibility stems from both personal experience and a proven track record of professional success: Personal Experience: As a Deaf-blind meningitis survivor navigating daily life with multiple disabilities (including hearing loss, vision impairment, ADHD, and anxiety), I possess firsthand insight into the complexities of both visible and invisible disabilities. This lived experience fuels my passion for creating truly inclusive communities. Professional Impact: I have a demonstrated history of driving meaningful change in disability inclusion. At CareFirst BlueCross BlueShield, my keynote on neurodiversity and accessibility for over 1,000 employees directly led to the formation of a new Employee Resource Group, fostering a more inclusive workplace culture. Through my work as a DEIA speaker, workshop facilitator, and accessibility consultant, I have empowered organizations across the corporate, government, and educational sectors to identify and remediate accessibility barriers, creating more inclusive environments. As co-founder of The Litmus Collective, I led comprehensive accessibility audits for organizations, including the City of Fort Collins. This work directly addressed both physical and digital barriers, resulting in more accessible services for Fort Collins

residents. This experience provides me with a unique understanding of the city's specific accessibility needs.

Advocacy and Approach:
I believe in a person-centered approach, recognizing that accessibility needs are diverse and unique to each individual. I champion accessibility as a fundamental right, not an afterthought, and advocate for proactive inclusion. I am committed to empowering individuals with disabilities through self-advocacy and fostering inclusive environments that benefit everyone.

This combination of personal insight and professional impact makes me a strong candidate to contribute meaningfully to the Disability Advisory Board and further enhance accessibility and inclusion within Fort Collins.

What concerns do you have or have seen in our community that needs to be addressed impacting those with disabilities? And, how would you advocate for those with disabilities?

My concerns about accessibility in Fort Collins are grounded in both my lived experience navigating the world with multiple disabilities and my professional work conducting accessibility audits and engaging with the community.

Specific Concerns:

1. Digital Accessibility Barriers: As demonstrated by our audit with The Litmus Collective of the City of Fort Collins' website, persistent digital accessibility issues remain, including poor color contrast, missing alternative text for images, inconsistent keyboard navigation, and a lack of screen reader compatibility. These barriers impede access to essential city services and information for many residents with disabilities.

2. Physical Accessibility Challenges within City Hall: Our audit of City Hall revealed key physical accessibility challenges. Specifically, we found low-contrast signage throughout the building, making it difficult for individuals with low vision to navigate. Additionally, egresses lacked proper flagging, posing a safety hazard, particularly during emergencies.

3. Accessibility Gaps in City-Sponsored Events: Even at events designed to promote disability awareness, accessibility can be overlooked. During Fort Collins' Disability Awareness Month in October, I participated in a panel discussion where numerous accessibility issues arose. Following the first session, I provided an insight report outlining these challenges, which included low-contrast room lighting

and lack of real-time captioning (among other issues). This experience highlights the need for greater attention to accessibility at all city-sponsored events.

4. Lack of Awareness and Training: A persistent challenge is the need for increased awareness and training among city staff and the broader community regarding disability etiquette, diverse needs, and the proper use of assistive technologies. This lack of understanding can create significant social and practical barriers, even when physical and digital infrastructure is technically compliant.

My Advocacy Approach:

1. Targeted Education and Training: I would advocate for ongoing, targeted training programs for city staff on disability awareness, etiquette, and the effective use of assistive technologies. I would also support public awareness campaigns that promote understanding of diverse disabilities and challenge common misconceptions.

2. Data-Driven Improvement: Building on my work with The Litmus Collective, I would advocate for regular, comprehensive accessibility audits of both physical and digital spaces in Fort Collins. These audits should be followed by concrete action plans with measurable outcomes and clear timelines for implementation. I would also propose establishing a system for tracking and publicly reporting on the progress of these improvements.

3. Collaboration and Community Engagement: I would actively collaborate with local disability organizations, businesses, and residents to identify accessibility priorities and develop collaborative solutions. This includes creating accessible platforms for ongoing dialogue and ensuring that the voices of people with disabilities are central to decision-making processes. I would ensure that any feedback mechanisms implemented are fully accessible.

4. Policy Advocacy: I would advocate for the adoption and consistent enforcement of robust accessibility policies at the municipal level, ensuring that accessibility is integrated into all city planning and development initiatives. This includes advocating for the adoption of universal design principles in new construction and renovations.

I firmly believe that accessibility is a

fundamental right, not a privilege. By addressing these specific concerns and implementing these targeted advocacy strategies, we can create a truly inclusive and accessible Fort Collins for all residents.

Why do you want to become a member of this particular board or commission?

I am eager to serve on the Disability Advisory Board because I am deeply committed to fostering a more inclusive and accessible Fort Collins for all. My motivation is driven by a unique combination of lived experience, professional expertise, and a desire to contribute directly to my community:

Lived Experience and Professional Expertise Combined:
As a Deaf-blind meningitis survivor navigating daily life with multiple disabilities, I possess firsthand knowledge of the challenges and opportunities related to accessibility. This lived experience is complemented by my professional work as an accessibility consultant and advocate. Through The Litmus Collective, I have conducted accessibility audits for organizations, including the City of Fort Collins, providing me with a direct understanding of the city's current accessibility landscape. This combined perspective allows me to translate lived experience into practical, actionable solutions.

Direct Contribution to the Board's Mandate:
I am particularly drawn to the Board's role in advising the City Council on compliance with the ADA, Section 504, and other relevant legislation. My expertise in accessibility auditing, combined with my experience training over 3,000 professionals on best practices, positions me to effectively contribute to this crucial aspect of the Board's work. I am also eager to contribute to the Board's efforts in developing educational programs and advocating for design requirements that ensure accessibility, aligning perfectly with my passion for education and inclusive design.

Focus on Fort Collins' Specific Needs:
My work with the City of Fort Collins on their accessibility audit has given me specific insights into areas where improvements can be made, such as digital accessibility and wayfinding in public spaces. I am eager to leverage this knowledge, along with my experience addressing accessibility issues at events like the City's Disability Awareness Month panel, to help Fort Collins become a leader in disability inclusion.

	I am confident that my unique perspective and skillset would be a valuable asset to the Disability Advisory Board, enabling me to make a significant contribution to creating a truly inclusive community for all Fort Collins residents.
Specify any activities which might create a serious conflict of interest if you are appointed:	As a professional accessibility consultant and co-founder of The Litmus Collective, which has previously conducted accessibility audits for the City of Fort Collins, I recognize the potential for conflicts of interest. These primarily relate to: Professional Services: The Litmus Collective will continue to bid on or provide accessibility-related services to the City. Speaking and Training: I provide professional speaking and training services related to disability awareness and inclusion, which could potentially lead to opportunities within the City. Advocacy Work: My advocacy work may occasionally intersect with matters before the Board. To ensure transparency and maintain ethical boundaries, I will adhere to the following practices: Recusal: I will recuse myself from any Board discussions, recommendations, or votes concerning potential contracts or business relationships involving The Litmus Collective. Clear Distinction: I will maintain a clear distinction between my professional consulting work, speaking engagements, advocacy efforts, and my volunteer service on the Board. I will ensure that my role on the Board does not influence or appear to influence any business decisions or opportunities. Transparency: I will proactively disclose any potential conflicts of interest to the Board Chair and staff liaison as they arise. I am confident that these measures will effectively manage any potential conflicts and allow me to contribute my expertise to the Disability Advisory Board while upholding the highest ethical standards.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No

Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Direct referral from Ms. Jan Reece. Lead EO Compliance Specialist for the City of Fort Collins

VOLUNTEER APPLICATION

Anais Campbell

[redacted]

1/7/2025 11:46 AM

Application: **DAB - Disability Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Disability Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
I acknowledge I am available when the Disability Advisory Board meets: 3rd Thursday of each month at 5:30 P.M.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	up to 10
Current Occupation:	Advocacy Manager
Current Employer:	Arc of Larimer County
Prior work experience (please include dates):	Arc of Larimer County, Fort Collins CO Advocacy Manager (July 2024-Present) Youth and Adult Advocate (October 2022-July 2024) UCHealth Children's Therapy Services, Fort Collins, CO Occupational Therapists (February 2020-August 2022) The Family Center/La Familia, Fort Collins, CO Program Manager (June 2018-July 2019) Special Needs/Support Teacher (December 2017-June 2018) University of Florida English Language Institute

	Institute Language Assistant (April 2013-August 2013)
Volunteer experience (please include dates):	City of Fort Collins Adaptive Recreation Opportunities, Fort Collins, CO Fieldwork Internship (May 2018-August 2018)
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
What experiences do you have interacting with those with disabilities?	As an occupational therapist, I have experience working with individuals with disabilities across the lifespan in a variety of settings (home, inpatient, and outpatient settings). Additionally, through my years at the Arc both as a youth and adult advocate and now the advocacy manager, I interact with a number of community members with disabilities and their families, supporting them in getting their voices heard across a variety of systems. In this current role, I also provide training to staff and advocates on how to interact appropriately and with dignity with those with disabilities.
What concerns do you have or have seen in our community that needs to be addressed impacting those with disabilities? And, how would you advocate for those with disabilities?	Although we are lucky to live in the community we live in, there is always room for growth in understanding the undue burdens that those with intellectual and developmental disabilities face. A lot of local organizations and community spaces can be unaware of the unintentional discrimination present when interacting with individuals with disabilities. More specifically, a lot of local benefits programs and community resources can often be inaccessible for those community members that we at Arc serve due to inaccessible language, inaccessible physical spaces, and inaccessible social interactions. I would continue to advocate as a member of this board by engaging with a variety of organizations so there is more understanding on the above. Additionally, I would aim to amplify the voices and experiences to the city governance as a whole so they have a part in improving these conditions.
Why do you want to become a member of this particular board or commission?	I would like to become a member of this board to continue to spread awareness and understanding of the needs of those with intellectual and developmental disabilities. I believe this board has an important role in ensuring that the city is reflecting and growing their understanding of disability issues. As a member of this board, I would also ensure that we are creating a collaborative environment where others can learn, be heard, and contribute to a more inclusive community.
Specify any activities which might create a serious conflict of interest if	none that I can find.

you are appointed:

Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Jan Reece reached out

VOLUNTEER APPLICATION

Robert Brown

[redacted]

12/20/2024 7:58 AM

Application: **DAB - Disability Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Disability Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Human Relations Commission, Disability Advisory Board, Affordable Housing Board
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
I acknowledge I am available when the Disability Advisory Board meets: 3rd Thursday of each month at 5:30 P.M.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Current Occupation:	Human Resources
Current Employer:	Naropa University
Prior work experience (please include dates):	Listed on my resume that is attached.
Volunteer experience (please include dates):	Listed on my resume.
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
What experiences do you have interacting with those with disabilities?	Yes, son was diagnosed with Autism, I volunteered a the Arc of Larimer County, and in human resources experience with ADA and reasonable accommodations.
What concerns do you have or have seen in our community that needs to be addressed impacting those with disabilities? And, how would you advocate for those with disabilities?	Employment, and compensation.
Why do you want to become a member of this particular board or commission?	Very passionate about this topic, and looking to help.

Specify any activities which might create a serious conflict of interest if you are appointed:	No
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Phillip Callahan

[redacted]

12/31/2024 2:32 PM

Application: **EAB - Economic Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Economic Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Active modes, economic advisory board
I acknowledge I am available when the Economic Advisory Board meets: 3rd Wednesday of each month at 4:00 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	15
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Retired corporate development/finance director,and engineer
Current Employer:	Self-employed investor
Prior work experience (please include dates):	I worked for a total of 35+ years, almost exclusively in the semiconductor industry as a corporate development director, and engineer. 1985 through 2020. Companies I work for included Hewlett Packard and the former NCR, microelectronics as well as at a startup and merchant semi connector company in Austin, Texas named Silicon Laboratories.
Volunteer experience (please include dates):	2003 through 2008, I served as a volunteer in home building projects for Mexican families in need. From 2004 through 2009, I was a volunteer soccer coach for girls and boys teams in the Austin Texas area

Have you applied for this board before? If yes, please explain.	Yes
Are you currently serving on a City board or Commission? If so, which one?	No
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I was made aware of how the different boards in Fort Collins work with the city management through the city Works 101 course I took last spring
Please tell us why you believe it is important for the community to understand and invest in its economic health?	Investing in a diversified economy,is critical to create opportunities for all citizens. I believe a healthy economy is the product of careful investments in recruiting and cultivating an environment where both corporate and small family owned businesses can thrive.
How do you see Economic Health connecting with other community objectives, such as Climate Action, Zero Waste, Homelessness, and Housing?	Economic health is a critical factor in each of these areas, as a diversified and vibrant economy enables long-term and careful investments and policies to address the unique needs of climate action, zero waste, homelessness, and housing
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Andrew Golnar

[redacted]

12/10/2024 9:42 AM

Application: **EAB - Economic Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: PhD

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Economic Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	EAB, APP, LCSB
I acknowledge I am available when the Economic Advisory Board meets: 3rd Wednesday of each month at 4:00 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	12
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Research Analyst in Science Philanthropy
Current Employer:	Science Philanthropy Alliance - Rockefeller Philanthropy Advisors (2021-2024)
Prior work experience (please include dates):	Research Fellow - United States Department of Agriculture (2019-2021)
Volunteer experience (please include dates):	Poudre Library ESL Mentoring Service (2020-2021); Intercambio ESL (2008-2009); Sierra Club - Inner City Outings (2010)
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Please tell us why you believe it is important for the community to understand and invest in its economic health?	As a systems scientist and philanthropy professional, I believe investing in economic health fosters resilience and

	sustainability. Strong economies empower communities to address environmental challenges, fund innovative solutions, and build a future where people and ecosystems thrive together.
How do you see Economic Health connecting with other community objectives, such as Climate Action, Zero Waste, Homelessness, and Housing?	Economic health is foundational to achieving community objectives like climate action, zero waste, homelessness, and housing. A strong economy provides resources to invest in sustainable practices, affordable housing, and social programs, creating a cycle where economic stability supports environmental and social progress, and vice versa. Even more, Economic health needs to be measured by accounting for these types of community objectives, which empower citizens from diverse backgrounds.
Specify any activities which might create a serious conflict of interest if you are appointed:	I don't envision any serious conflicts of interest.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Brannon Hughes

[redacted]

12/3/2024 2:56 PM

Application: **EAB - Economic Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Economic Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	NRAB, LCSB, EAB
I acknowledge I am available when the Economic Advisory Board meets: 3rd Wednesday of each month at 4:00 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	5
Current Occupation:	Labor and Employment Specialist, but I am currently transitioning to Auditor I (Sept 2022-Present, Auditor I position is projected to start Jan 13 2025)
Current Employer:	Colorado Department of Labor and Employment, Unemployment Insurance Division
Prior work experience (please include dates):	Program and Outreach Assistant, Colorado Water Center, CSU (June 2021- Sept 2022) Health Coverage Specialist, Larimer Health Connect (October-January 2020-2021 & 2021-2022) Dean's Office Assistant - CSU's College of Liberal Arts (2018-2020) Instructor and Desk Attendant - Karate West (2016-2020)
Volunteer experience (please include dates):	Formal: Larimer County Board of Adjustment-Alternate Member (August

	2024-2027) Informal: I have informally volunteered for Lincoln Middle School, Canyon Concert Ballet, and other local arts organizations on and off since 2014.
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I have looked at the minutes for this board to try to stay informed, no exposure beyond that.
Please tell us why you believe it is important for the community to understand and invest in its economic health?	I think that it is crucially important for communities to understand the causal relationship between economic policies so that community members feel engaged and empowered that their choices will have the effects they want. Community investment is crucial to ensure that there is a healthy economy and not a situation where labor and capital is draining out of the community in a sort of death spiral due to compounding lack of opportunity.
How do you see Economic Health connecting with other community objectives, such as Climate Action, Zero Waste, Homelessness, and Housing?	I think they are inextricably linked. Housing and Homelessness are maybe the most obvious, in the sense that housing supply and the ability of residents to access housing are very dependent on labor and capital opportunities within the city's economic area. However I have also heard from developers that one of the biggest issues with housing affordability is water availability, which ties directly into Climate Action and Zero waste. Excess waste and poor climate planning will lead to increased crises with housing and homelessness, so economic investment into those areas both in terms of physical technology and public and private economic institutions is crucial towards the healthy economic development of the city in all areas.
Specify any activities which might create a serious conflict of interest if you are appointed:	I don't really know if it counts as a plus or a minus but my current employer is the CDLE. My job does not focus on economic policy and purely on making sure that the accounts assigned to me are in compliance with CESA and taking enforcement action when necessary.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES

How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Brad Kreikemeier

[redacted]

12/21/2024 8:35 PM

Application: **EAB - Economic Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Economic Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	NA
I acknowledge I am available when the Economic Advisory Board meets: 3rd Wednesday of each month at 4:00 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	6 hours
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
Current Occupation:	Community Banking
Current Employer:	Bank of Colorado
Prior work experience (please include dates):	WORK EXPERIENCE Jan 2013 – Present Executive Vice President: Bank of Colorado, Fort Collins, CO. Direct and administer the credit function of $7.7B bank. Responsible for all areas of performance for 17 bank branches across Colorado, including supervision of market presidents and the Bank's Mortgage Division, with a total of over 200 employees under my supervision. Dec 2007 – Dec 2012 Market President: Bank of Colorado, Colorado Springs, CO. Perform all duties of managing, marketing and growing three bank branches in

and growing three bank branches in Colorado Springs area including servicing a $33 million loan portfolio.

Feb 2007 – Nov 2007 CFO – Business Manager: Nebraska Veterinary Services, West Point, NE.
Perform duties of staff management, inventory management, accounts receivable management and converted accounting system to Microsoft Dynamics GP along with management of large customer relationships.

2001 – 2007 Vice President: Bank of Colorado, Durango, CO.
Worked my way from Management Trainee to VP and performed duties of commercial and consumer lending. Managed a loan portfolio of $25 million with over 300 loans along with over 400 deposit accounts. Other duties included loan compliance, business development, management of credit analysts, management trainees and new accounts department head. I review bank financials on a daily basis and had branch president authority when acting president was absent. Also helped configure and implement new loan management software and train bank staff throughout Colorado.

Volunteer experience (please include dates):

Hidden Pond Estates Homeowners Association – Treasurer 2021 – Present, Design Review Committee Chair 2017 - Present

Liberty Common School – Board Member and Finance Committee Chair 2018-2022

Pikes Peak or Bust PRCA rodeo - General Manager/Production Manager 2009 – 2012

Colorado Springs Conservatory Board Member 2012

Colorado Springs Housing and Building Authority Board Member and Finance Committee Chair 2008 - 2012

Leadership La Plata 2005 - County educational leadership program, La Plata County, Durango, CO.

Durango Diplomats, 2001 – 2007 Vice President involved in educating the business community about the Chamber of Commerce and recruiting new members.

Valley Meadows HOA –President 2006

Colorado High School Activities Association wrestling official.

	Agricultural Vocational Advisory Board Durango High School – member 2002
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I attended the December working session and intend to attend the January 2025 meeting as well to get a better understanding of the functionality of the Board.
Please tell us why you believe it is important for the community to understand and invest in its economic health?	Understanding and investing in the economic health of our community is crucial for several reasons. Firstly, a strong economy provides the foundation for a high quality of life. It creates jobs, supports local businesses, and generates the revenue needed for public services such as education, healthcare, and infrastructure. When the community is economically healthy, everyone benefits from improved services and opportunities. Secondly, investing in economic health fosters resilience. In times of economic downturn or crisis, a well-invested community can better withstand shocks and recover more quickly. This resilience is essential for maintaining stability and ensuring that the community can continue to thrive even in challenging times. Moreover, understanding the economic landscape helps in making informed decisions. It allows community leaders and residents to identify strengths, weaknesses, opportunities, and threats. This knowledge is vital for strategic planning and for making investments that will yield the greatest benefits for the community. Lastly, a focus on economic health promotes inclusivity and equity. By investing in diverse sectors and supporting various community members, we can ensure that the benefits of economic growth are shared widely. This inclusivity helps to build a more cohesive and supportive community where everyone has the chance to succeed.
How do you see Economic Health connecting with other community objectives, such as Climate Action, Zero Waste, Homelessness, and Housing?	It's important for Economic Health to understand the missions of the other community objectives because they are all interconnected to make Fort Collins a great place to live and conduct business. Economic Health provides the foundation for a high quality of life by creating jobs, supporting local businesses, and generating revenue for public services such as education, healthcare, and infrastructure. This strong economic base is essential to be able to effectively

	address community objectives such as Climate Action, Zero Waste, Homelessness, and Housing.
Specify any activities which might create a serious conflict of interest if you are appointed:	I periodically travel for work; however, I expect limited, if any, conflicts.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Joshua Leshan

[redacted]

1/9/2025 4:30 PM

Application: **EAB - Economic Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Economic Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Energy, Economic, Transportation
I acknowledge I am available when the Economic Advisory Board meets: 3rd Wednesday of each month at 4:00 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	6-10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	5
Current Occupation:	Software Engineer
Current Employer:	Not Employed
Prior work experience (please include dates):	I have been a professional software engineer since 1997.
Volunteer experience (please include dates):	N/A
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Please tell us why you believe it is important for the community to understand and invest in its economic health?	The health and welfare of the individuals in our community is directly tied to its economic health. Understanding the multiple factors at play is important in making decisions that offer the greatest good for the community.

How do you see Economic Health connecting with other community objectives, such as Climate Action, Zero Waste, Homelessness, and Housing?	I've also applied to the Energy Board and the Transportation board. All these areas overlap and all deal with our general well-being. Also, the key to success in all of these areas is citizen participation.
Specify any activities which might create a serious conflict of interest if you are appointed:	No.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Matthew Liberati

[redacted]

1/5/2025 7:26 PM

Application: **EAB - Economic Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Economic Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Economic Advisory Board meets: 3rd Wednesday of each month at 4:00 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	2-4
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Procurement and Business Analyst
Current Employer:	Fiberlok Technologies
Prior work experience (please include dates):	TEK Systems 2023 Fiberlok Technologies 2018-2022 Government Contractor (Project Management, Budget and Financial Analysis) 2012-2018 (Washington DC)
Volunteer experience (please include dates):	Transportation Board 2020-2021 Poudre School District Foundation 2020-2022 Poudre School District Long Range Planning Committee 2024
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I attended one session via zoom and I

	have read the meeting minutes for the past several meetings
Please tell us why you believe it is important for the community to understand and invest in its economic health?	Economic Health is the driver of growth and innovation in the community. Additionally, a healthy and vibrant economy is necessary to provide the employment opportunities for people to be able to continue to move to and/or afford to stay within Fort Collins.
How do you see Economic Health connecting with other community objectives, such as Climate Action, Zero Waste, Homelessness, and Housing?	Economic health and businesses in general consume energy and generate waste and partnering with Climate Action and Zero Waste goals can reduce both of these metrics providing positive community benefits and saving businesses money. A vibrant healthy economy with good high paying jobs can help alleviate homelessness by providing a steady paycheck for more individuals and allow more people to afford the ever increasing housing costs in the area.
Specify any activities which might create a serious conflict of interest if you are appointed:	N/A
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Brian McIntosh

[redacted]

12/12/2024 12:30 PM

Application: **EAB - Economic Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Economic Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Economic Advisory Board, Land Conservation and Stewardship Board, Natural Resources Advisory Boardx
I acknowledge I am available when the Economic Advisory Board meets: 3rd Wednesday of each month at 4:00 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	20
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	3
Current Occupation:	Management Consulting, Chief Consulting & Growth Officer
Current Employer:	BlastX Consulting
Prior work experience (please include dates):	Multiple Consulting firms from 2006-2024, Hitachi, Slalom, and Avanade
Volunteer experience (please include dates):	Colorado State University Business School MBA Board 2008-2017
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; Just in business dealings
Please tell us why you believe it is important for the community to understand and invest in its economic health?	Colorado has seen tremendous growth in the last twenty years, which is likely to continue. Investing in the community's economic health is essential because it fosters sustainable growth, creates job

	opportunities, and enhances the overall quality of life. A strong local economy attracts businesses, supports public services, and empowers individuals to thrive.
How do you see Economic Health connecting with other community objectives, such as Climate Action, Zero Waste, Homelessness, and Housing?	Economic health is deeply interconnected with other community objectives. A thriving economy provides the resources and innovation needed to support climate action through sustainable infrastructure and green jobs. Addressing homelessness and housing relies on economic stability to create affordable housing, improve access to services, and generate opportunities that reduce systemic inequities.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Kim Palmer

[redacted]

1/8/2025 10:10 AM

Application: **EAB - Economic Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Economic Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/a
I acknowledge I am available when the Economic Advisory Board meets: 3rd Wednesday of each month at 4:00 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Municipal manager -republic services
Current Employer:	Republic services
Prior work experience (please include dates):	N/a
Volunteer experience (please include dates):	N/a
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Please tell us why you believe it is important for the community to understand and invest in its economic health?	N/a
How do you see Economic Health connecting with other community objectives, such as Climate Action, Zero Waste, Homelessness, and Housing?	N/a
Specify any activities which might create a serious conflict of interest if	N/a

you are appointed:

Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Braulio Rojas

[redacted]

1/9/2025 7:17 PM

Application: **EAB - Economic Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Economic Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Economic Advisory Board meets: 3rd Wednesday of each month at 4:00 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	8 Hrs
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Analyst, Continuous Improvement • Financial Business Services. And, Founder and Manager, Hedge Fund Incubator
Current Employer:	Nutrien Ag Solution. And, WealthBridge Investments LLC
Prior work experience (please include dates):	Founder and Manager, Hedge Fund Incubator WealthBridge Investments LLC-Fort Collins, CO January 2024 to Present • Established and managed a hedge fund incubator, from concept through execution.• Implemented risk management frameworks that reduced volatility and maximized returns. AnnualizedReturn +15% . Analyst, Continuous Improvement • Financial Business Services Nutrien Ag Solutions-Loveland, CO June 2019 to Present

	June 2019 to Present • Accounts Payable (AP) system analysis. Identifying ERP system improvement opportunities.• Interacting with internal customers and product developers.• Reviewing ang developing SOPs. Accounts Payable Contractor, System Tester Nutrien Ag Solutions-Loveland, CO June 2019 to November 2022 • Accounts Payable (AP) system analysis and testing. AP system defects documentation.• AP System enhancement testing. AP software interface testing and evaluation. Interaction with internalcustomers and product developers.• SOPs document producer. Staff Accountant Robert Half-Fort Collins, CO December 2017 to May 2018 • Year-end accounting support, inter-company accounts reconciliation. Inventory reconciliation andadjustments.• Budget execution review.• Creating documents and reports for external auditors. Analytical Linguist Conduit Language Specialists-Denver, CO November 2015 to March 2018 Providing linguistic service to the Drug Enforcement Administration (DEA). Accounting Technician III Colorado State University-Fort Collins, CO January 2017 to October 2017 • Processing payroll (PR) for 5k+ employees, and benefit journal's entries.• Providing PR support/advice to Faculties and Departments' HR Liaisons. More in the resume attached.
Volunteer experience (please include dates):	Judicial Performance Commission, Colorado 8th Judicial District. January 2024-Present Economic Advisory Board member. City of Fort Collins. January 2019-Present Baseball Coach, Fort Collins Baseball Club. April 2010 - July 2013
Have you applied for this board before? If yes, please explain.	Yes, I'm a current member.
Are you currently serving on a City board or Commission? If so, which one?	Yes; EAB - Economic Advisory Board, this one
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I'm a current member
Please tell us why you believe it is important for the community to understand and invest in its economic health?	I believe it is crucial for the community to understand and invest in its economic health because a thriving economy creates opportunities for everyone, supports essential services, and enhances the overall quality of life. By fostering economic growth through strategic

	investments and informed decisions, communities can build resilience, attract businesses, create jobs, and ensure long-term stability. Economic health is the foundation for addressing social challenges and achieving sustainable progress.
How do you see Economic Health connecting with other community objectives, such as Climate Action, Zero Waste, Homelessness, and Housing?	Economic health is deeply connected to other community objectives like Climate Action, Zero Waste, Homelessness, and Housing because a strong economy provides the resources and infrastructure needed to address these challenges effectively. By aligning economic growth with sustainability and social equity, communities can invest in green initiatives, reduce waste, create affordable housing, and support programs that address homelessness, fostering a balanced and inclusive approach to progress.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); I'm currently a member of this boar. I was informed by the city staff that my term is expiring this year. So, I'm applying for a 2-year extension.

VOLUNTEER APPLICATION

Michael Trotter

[redacted]

1/8/2025 7:15 AM

Application: **EAB - Economic Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Economic Advisory Board

Skills & Interests

Additional Skills / Interests: Marginally functional in Spanish

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Economic Advisory Board, Land Use Review Commission, Land Conservation & Stewardship Board
I acknowledge I am available when the Economic Advisory Board meets: 3rd Wednesday of each month at 4:00 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	5-10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Retired
Current Employer:	Food Bank of Larimer County
Prior work experience (please include dates):	Please see resume
Volunteer experience (please include dates):	Food Bank of Larimer County, August 2023 - current Immigration and Refugee Center - January 2023 - May 2023
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No

Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Please tell us why you believe it is important for the community to understand and invest in its economic health?	Economic health is vital for growth and prosperity of the city and its citizens. Without a solid economic plan and strategy, programs, maintenance, and other functions are difficult to deliver.
How do you see Economic Health connecting with other community objectives, such as Climate Action, Zero Waste, Homelessness, and Housing?	Economic Health enables other objectives to be accomplished. Well grounded and thoroughly planned economic development leads to revenue generation, which leads to the ability to fulfill the many objectives the City wants to.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Scott Engles

[redacted]

1/10/2025 12:16 PM

Application: **EB - Energy Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Energy Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Energy Board meets: Regular Board meetings meet the second Thursday of each month at 5:30 p.m. - Work Sessions meet the fourth Thursday of even numbered months (i.e.; February, April, etc.)	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	4
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Engineer
Current Employer:	Not currently employed
Prior work experience (please include dates):	please see my resume
Volunteer experience (please include dates):	Christ Episcopal Church, Denver, CO 1979 - 1984. Various, including SS teacher, youth group leader, lay reader, chalice minister, choir Episcopal Diocese of Colorado 1979 -1983 Wilderness program coordinator 1980 -1984 Pastoral center volunteer (downtown ministry to poor and homeless). 1991 - 1995 Beginning Experience of Fort Collins (volunteer staff and president for 1 year, Ministry to Divorced and

	Ministry to Divorced and Widowed) St Lukes Episcopal Church, Fort Collins: 1986 - 1995 Lay reader and Chalice Minister 1994-1999 Vestry member (board) St Joseph Church, Fort Collins 2008-2012, 2014-2018, 2021-2023. Lay reader, Sacristan (altar serving), and eucharistic minister
Have you applied for this board before? If yes, please explain.	NO
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	Because energy is very important in so many aspects of our individual lives, and to our society. That inherently makes energy policy important.
Fort Collins' Our Climate Future plan presents a framework for achieving the community goals of 100% renewable electricity and 80% carbon reduction by 2030. What do you feel are the biggest barriers that need to be addressed to reach these outcomes?	Noting that 2030 is only 5 years away, I think the biggest obstacles are likely to be large-scale technological (the ability to produce that much energy *entirely* from renewables), and the natural length of time that it will take to switch out the installed base of automobiles and other vehicles, natural gas heating systems, and all the other systems and units that use fossil fuels. E.G. Does switching to an electrical vehicle count if the electricity for charging it comes from coal or gas-fired generators?
Specify any activities which might create a serious conflict of interest if you are appointed:	N/A
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Sharel Erickson

[redacted]

1/9/2025 9:27 PM

Application: **EB - Energy Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Energy Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Air Quality Board, Natural Resources Board
I acknowledge I am available when the Energy Board meets: Regular Board meetings meet the second Thursday of each month at 5:30 p.m. - Work Sessions meet the fourth Thursday of even numbered months (i.e.; February, April, etc.)	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	15-20
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Store Manager
Current Employer:	Downtown Ace Hardware
Prior work experience (please include dates):	Downtown Ace Hardware- 9/2023- Present Jax Farm & Ranch- 1/2023-9/2023 The Cupboard- 7/2022-1/2023 Sustainability Partners- 10/2020-6/2022 Speedway Harley Davidson- 8/2018-10/2020 The Container Store- 6/2008-8/2018
Volunteer experience (please include dates):	Sustain Charlotte- 2016-2022 Tree's Charlotte- 2014-2022 Catawba River Keepers- 2017-2022
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No

Why do you want to become a member of this particular board or commission?	I'd like to be a part of protecting the environment, conserving natural resources and mitigating climate change locally to improve the health and wellbeing of my community.
Fort Collins' Our Climate Future plan presents a framework for achieving the community goals of 100% renewable electricity and 80% carbon reduction by 2030. What do you feel are the biggest barriers that need to be addressed to reach these outcomes?	While the goals of 100% renewable electricity and 80% carbon reduction by 2030 are ambitious, they are achievable with the right combination of infrastructure investment, policy reforms, community engagement, and equity-focused strategies. Addressing these barriers head-on will be key to Fort Collins' success in meeting its climate objectives.
Specify any activities which might create a serious conflict of interest if you are appointed:	I have no conflicts of interest.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No.
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No.
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Jason Hevelone

[redacted]

1/8/2025 3:15 PM

Application: **EB - Energy Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Energy Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Energy Board meets: Regular Board meetings meet the second Thursday of each month at 5:30 p.m. - Work Sessions meet the fourth Thursday of even numbered months (i.e.; February, April, etc.)	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	6-10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	4
Current Occupation:	Business owner
Current Employer:	CopperMuse Distillery (2012 - present)
Prior work experience (please include dates):	Abound Solar (2008 -2012), Certification & Reliability Manager LSI Corporation (1997 - 2008), Reliability Operations Manager, Product Engineering Project Leader, Product Engineer
Volunteer experience (please include dates):	Cub Scouts / Boy Scouts (2003 - 2011)
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	As an electrical engineer, I have long been interested in all aspects of energy production, distribution and usage, and

	how energy policy at local, state and federal levels affect this evolving industry. I worked four years in the renewable energy field (Abound Solar) and ran a business (CopperMuse Distillery) that worked hard to be a responsible and energy conscience user (Colorado Green Business Network). I am concerned about climate change and how this will impact all lives in northern Colorado. I see Energy Policy as one of many tools to address climate change challenges ahead. I am eager to learn and contribute what I can to this discussion and possible policy consideration.
Fort Collins' Our Climate Future plan presents a framework for achieving the community goals of 100% renewable electricity and 80% carbon reduction by 2030. What do you feel are the biggest barriers that need to be addressed to reach these outcomes?	Much of our individual energy needs are currently being fulfilled by non-renewable and carbon-based energy sources. Whether it be gas engine vehicles or natural gas fired furnaces and cooking equipment, these eventually will need to be replaced by renewable generated electricity. This will require considerable investments in new vehicles, heating systems, and other assorted equipment. Businesses will also be hit particularly hard since many are leasing their facilities and thus do not have direct ownership in replacing gas-based HVAC infrastructure. Restaurants & breweries have considerable investments in natural gas based cooking and hot water equipment. Individuals and business owners will need to see a viable path to this new energy future that doesn't break their bank accounts. The sooner the better on outreach and development of programs to financially assist this transition. I image energy rates will need to include a component to help fund this transition to Our Climate Future.
Specify any activities which might create a serious conflict of interest if you are appointed:	None that I can think of currently.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Philip Edward Jensen

[redacted]

1/8/2025 8:50 AM

Application: **EB - Energy Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Energy Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Energy Board meets: Regular Board meetings meet the second Thursday of each month at 5:30 p.m. - Work Sessions meet the fourth Thursday of even numbered months (i.e.; February, April, etc.)	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	As Needed
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	4
Current Occupation:	Retired
Current Employer:	Retired
Prior work experience (please include dates):	Raytheon Sept 9, 2019 to June 15, 2020 - Retired Nutrien Aug 1 2018 to October 10, 2018 iTradeNetwork May 1, 2017 to Feb 1, 2018 Got tired of commuting to San Francisco every week. Hewlett Packard Enterprise - HPE Labs Senior Devops Engineer. 2014 - 2017
Volunteer experience (please include dates):	Firefighter to Fire Chief and Medical officer - Rist Canyon Volunteer Fire Department Left i 2012 at the end of the High Park fire and moved into town.
Have you applied for this board before? If yes, please explain.	No

Are you currently serving on a City board or Commission? If so, which one?	Yes; Connexion Citizen advisory commitee. Been on this commitee since the beginning. Not much of a time sync these days other than union activities (which I'm not involved in any way).
Why do you want to become a member of this particular board or commission?	Strong interest in Clean Energy. Taught a class at Front Range Community College on Same.
Fort Collins' Our Climate Future plan presents a framework for achieving the community goals of 100% renewable electricity and 80% carbon reduction by 2030. What do you feel are the biggest barriers that need to be addressed to reach these outcomes?	As with all Solar based systems the fun begins when the sun goes down. Need some type of battery which in this case is the Coal powered power plant that's getting long in the tooth.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Joshua Leshan

[redacted]

1/9/2025 4:23 PM

Application: **EB - Energy Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Energy Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Energy, Economic, Transportation
I acknowledge I am available when the Energy Board meets: Regular Board meetings meet the second Thursday of each month at 5:30 p.m. - Work Sessions meet the fourth Thursday of even numbered months (i.e.; February, April, etc.)	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	6-10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	5
Current Occupation:	Software Engineer
Current Employer:	Not currently employed
Prior work experience (please include dates):	I have been a professional software engineer since 1997. I do not have work experience in the energy industry but I am very interested in the 2030 goal.
Volunteer experience (please include dates):	N/A
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I just moved to Fort Collins and love it. I'm excited about renewable energy and would like to help the city achieve the 2030 goal.

Fort Collins' Our Climate Future plan presents a framework for achieving the community goals of 100% renewable electricity and 80% carbon reduction by 2030. What do you feel are the biggest barriers that need to be addressed to reach these outcomes?	The greatest challenge is enlisting the entire population in the effort. We need to make behavior changes from reducing energy use to sorting trash. We all must be on the same page.
Specify any activities which might create a serious conflict of interest if you are appointed:	No.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Ellis Lusi

[redacted]

1/9/2025 4:40 PM

Application: **EB - Energy Board**

Applicant Information

Birthday: [redacted] Gender: Other Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Energy Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Women and Gender Equity; Natural Resources; Energy Board
I acknowledge I am available when the Energy Board meets: Regular Board meetings meet the second Thursday of each month at 5:30 p.m. - Work Sessions meet the fourth Thursday of even numbered months (i.e.; February, April, etc.)	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	8-10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Patent Examiner
Current Employer:	US Patent and Trademark Office
Prior work experience (please include dates):	Patent Examiner, USPTO, May 2023-Present Research Technologist, UMass Medical School, March 2021-Feb 2023 Freelance Research Analyst and Strategist, Wonder, Dec 2019-Aug 2020 Conservation Corps/Trail Crew Member: RMYC, Summer 2016 and 2017; CFI, Summer 2018; City of Boulder OSMP, Summer 2019 MountainWatch Associate, Steamboat SnowSports School, Winter 2018-2019 Ski Instructor, Steamboat SnowSports School, Winter 2017-2018 Geochemistry Research Assistant, Brown University, Summer 2015

	University, Summer 2015 Supervisor, Brown University Dining Services, 2014-2017
Volunteer experience (please include dates):	DSA Fort Collins, Nov 2024-Present Animal Friends Alliance, Cat Care, September 2023-December 2023 Brown Engineering After School Team, 2015-2017
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I have a strong interest and passion for the environment and want to contribute to building a sustainable and climate-resilient community. I believe that working on the energy board would give me an opportunity to contribute to and make positive impact towards that goal.
Fort Collins' Our Climate Future plan presents a framework for achieving the community goals of 100% renewable electricity and 80% carbon reduction by 2030. What do you feel are the biggest barriers that need to be addressed to reach these outcomes?	I think we need to focus on policies which will impact the greatest sources of emissions in our community (i.e. large and corporate users) and will thereby have the greatest effect. Policies such as the Large Methane User Fee proposed by the Fort Collins Sustainability Group which require fees for Large Methane Users while simultaneously providing funding and incentives for sustainable upgrades to the same businesses would be both environmentally effective and economically feasible.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Alireza Masoumipour

[redacted]

1/10/2025 5:25 PM

Application: **EB - Energy Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Energy Board

Skills & Interests

Additional Skills / Interests: Persian

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Energy Board meets: Regular Board meetings meet the second Thursday of each month at 5:30 p.m. - Work Sessions meet the fourth Thursday of even numbered months (i.e.; February, April, etc.)	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	4-6 Hours/month
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	4
Current Occupation:	PhD student at Colorado State University (2023 - Present)
Current Employer:	Colorado State University
Prior work experience (please include dates):	2021 - 2022 Thermo-Fluid Systems Analyst Pratt & Whitney Canada 2016 Design & CFD-CHT Analysis of Turbofan

	Jet Engine High-Pressure Turbine Blade Cooling Scheme Pratt & Whitney Canada 2013 - 2014 Technical Support at Metallographic Laboratory and Thermal Spray Pratt & Whitney Canada Note: Details in CV
Volunteer experience (please include dates):	2024 - Present Member of The University Technology Fee Advisory Board (UTFAB) Colorado State University 2023 Volunteer to evaluate student abstracts and presentations Multicultural Undergraduate Research Art and Leadership Symposium (MURALS) Colorado State University Note: Details in CV
Have you applied for this board before? If yes, please explain.	NO
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	As a member of the city of Fort Collins community, I am interested in becoming involved in the Energy Board to contribute my expertise in building our community's energy future as it relates to the Plan Fort Collins goals for a sustainable community, the Fort Collins Climate Action Plan, Energy Policy, and Green Building Program. With a background in conducting research on additive manufacturing of next generation of composite material for wind energy industries as well as on thermal management for Hybrid-Electric jet engine in aerospace industries, I am eager to assist in developing strategies that address local energy challenges. I believe community service is a fundamental value in any society. I deeply value it, and I view this opportunity as a meaningful way to contribute to our community.
Fort Collins' Our Climate Future plan presents a framework for achieving the community goals of 100% renewable electricity and 80% carbon reduction by 2030. What do you feel are the biggest barriers that need to be addressed to reach these outcomes?	I feel some of the biggest barriers that need to be addressed in order to reach the Fort Collins Climate Future plan are: Economic and Financial Constraints The transition to renewable electricity from local sources presents significant economic challenges, particularly due to the high initial investment required for infrastructure development. These costs can be especially challenging for low-

	income families. To ensure equitable access, policies and funding mechanisms must be implemented to ease financial barriers and promote inclusive adoption of renewable energy solutions. Infrastructure Modernization Infrastructure modernization is required since transition to 100% renewable electricity requires significant upgrade in existing energy infrastructure. This includes expanding grid capacity, integrating renewable energy sources like solar and wind, and enhancing energy storage systems. Technological Advancement Technological advancement is required in terms of research and development to improve the efficiency and scalability of renewable energy technologies, particularly in energy storage and grid management. In this matter, the Colorado State University's Energy Institute can be a partner to provide solutions in terms of technological advancement. Public Awareness and Engagement Public education and engagement are crucial to ensuring widespread understanding of the benefits of renewable energy among residents and business owners. Efforts must also focus on addressing resistance from stakeholders invested in traditional energy systems. Building consensus and fostering community involvement will be key to overcoming these challenges.
Specify any activities which might create a serious conflict of interest if you are appointed:	N/A
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	NO
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	NO
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Facebook

VOLUNTEER APPLICATION

Natalie Montecino

[redacted]

1/10/2025 3:36 PM

Application: **EB - Energy Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Energy Board

Skills & Interests

Additional Skills / Interests: Japanese

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Natural Resources Advisory Board, Energy Board
I acknowledge I am available when the Energy Board meets: Regular Board meetings meet the second Thursday of each month at 5:30 p.m. - Work Sessions meet the fourth Thursday of even numbered months (i.e.; February, April, etc.)	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	15 hours
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	3
Current Occupation:	Executive Director of a 501(c)(3)
Current Employer:	Climate Democracy Initiative
Prior work experience (please include dates):	Instructor, Stanford University (July 2024 - Present) Deputy Executive Director, Climate Democracy Initiative (March 2024 - December 2024) Programs Director, Climate Democracy Initiative (November 2023 - March 2024)

	Project Impact & Storytelling Assistant, Environmental Protection Agency (September 2022 - November 2023) Japan Research Fellow, Fulbright Program (September 2022 - July 2023) *Please see attached resume for more details*
Volunteer experience (please include dates):	Denver Hub Curator, Global Shapers & World Economic Forum: Responsible for organizing volunteer activities and community engagement in Denver with a cohort of young leaders (18-30 years old). Longevity Economy Taskforce Member, World Economic Forum: Providing recommendations to the World Economic Forum on research and programmatic priorities to support a global economy where people have what they need to live healthy and financially resilient, longer lives.
Have you applied for this board before? If yes, please explain.	N/A
Are you currently serving on a City board or Commission? If so, which one?	No; N/A
Why do you want to become a member of this particular board or commission?	I want to become a member of the Energy Board because I am deeply passionate about advancing energy and climate action, particularly in the context of Fort Collins' ambitious goals for sustainability and emissions reduction. With climate change posing an existential threat to communities worldwide—manifesting in extreme weather, natural disasters, and resource scarcity—Fort Collins has the unique opportunity to lead by example in implementing innovative, sustainable energy solutions. I am especially inspired by the city's Climate Action Plan and its focus on renewable energy integration, energy efficiency, and community engagement. As the Executive Director of the Climate Democracy Initiative, I have seen firsthand the importance of aligning energy policies with the values, priorities, and needs of the community. By fostering equitable and inclusive approaches to energy solutions, we can build a resilient energy future that benefits all residents. I am dedicated to bringing my expertise in deep community engagement, collaborative learning, and energy policy to support the board's mission of promoting sustainability, reducing carbon emissions, and ensuring that Fort Collins remains a leader in the transition to a clean energy future. Joining the Energy Board would be a meaningful way to contribute to the well-being of my home city and help shape policies and programs that align with our community's vision for a sustainable,

	vibrant future.
Fort Collins' Our Climate Future plan presents a framework for achieving the community goals of 100% renewable electricity and 80% carbon reduction by 2030. What do you feel are the biggest barriers that need to be addressed to reach these outcomes?	One of the biggest barriers to achieving the ambitious goals outlined in Fort Collins' Our Climate Future plan is building broad community awareness and fostering meaningful engagement. While technical solutions such as renewable energy integration and energy efficiency programs are essential, their success ultimately depends on the community's understanding of, investment in, and support for these initiatives. Through my work with the Climate Democracy Initiative, I have designed participatory governance models to facilitate community learning and engagement for counties in Colorado, Georgia, and Arizona. Whether focusing on siting renewable energy projects or addressing industrial waste management, I have seen that effective solutions always begin with community buy-in and priority setting. These experiences have taught me how to build trust, facilitate productive dialogue, and create accessible forums where residents can engage meaningfully with complex energy issues. Fort Collins faces a similar challenge: ensuring that all residents, businesses, and institutions are informed, empowered, and motivated to participate in the city's transition to renewable energy. Achieving this requires addressing barriers to participation—such as gaps in awareness, accessibility, and equity—and creating opportunities for meaningful engagement where diverse voices can help shape energy policies and programs. Transparent communication about the benefits, trade-offs, and progress of these efforts will be critical to building trust and fostering a sense of shared responsibility. As a member of the Energy Board, I would bring my expertise in designing engagement processes and participatory models to help Fort Collins deepen its connection with the community. By ensuring that residents have a voice in shaping energy solutions, we can transform potential resistance into collaboration and accelerate the city's progress toward its renewable energy and carbon reduction goals.
Specify any activities which might create a serious conflict of interest if you are appointed:	N/A -- My organization does not operate any programs in Fort Collins or Larimer County.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No

Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	N/A
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	N/A
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Virtual newsletter

VOLUNTEER APPLICATION

Margaret L. Moore

[redacted]

1/9/2025 7:08 PM

Application: **EB - Energy Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Energy Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Energy Board meets: Regular Board meetings meet the second Thursday of each month at 5:30 p.m. - Work Sessions meet the fourth Thursday of even numbered months (i.e.; February, April, etc.)	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10 to 12 hours
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	3
Current Occupation:	Commercial Real Estate Appraiser
Current Employer:	Self-employed
Prior work experience (please include dates):	2001 - Present: Twenty-three years performing real estate appraisals, specializing in complex commercial projects including high performance sustainable properties (attained LEED AP in 2009), commercial and residential subdivision land, water issues, eminent domain and litigation support/expert witness testimony for all types of commercial properties. (See resume for more details) 2013 and 2023: Larimer County: Referee for CBOE (Larimer County Board of Equalization)

	1970- 2001: Over 30 years of high level, leadership, sales, client relationship management and project management experience with a detailed knowledge of IT and its application to business processes. Sold and performed many successful IT consulting engagements. Excelled as a project leader and a manager of business relationships. Able to interface with the technical and business communities and apply detailed expertise to multiple ongoing projects. Developed and provided several educational sessions for colleagues and clients. Skilled in the development of strategic plans, best practices, organizational behavior, management practices and workflow. Very strong written, verbal, platform presentation and interpersonal communication skills. The recipient of numerous achievement awards for sales; consistently increased business revenues 50% to 100%. Opened new markets and accounts for new and existing technology products; developed and managed several national and global accounts in various industries.
Volunteer experience (please include dates):	City of Fort Collins: Energy Board 2012-17; 2020-2021 and 2022 - 2024/2025 Building Energy Score Work Group 2017-18, Climate Action Advisory Committee 2014-15, Green Building Program Advisory Committee 2010-11; Appraisal Institute: CO Chapter Board of Directors 2013-15; Region II Representative 2009-13 and 2016-18; CO Chapter Education Chair 2010-11; The Appraisal Foundation-Subject Matter Expert-Appraisal of High Performance Properties; Harmony Crossing HOA: President 2009-17, Treasurer 2018, Board Member 2007-08 and 2019-2025. See attached Resume for more details
Have you applied for this board before? If yes, please explain.	Yes, I was a member for 2 terms when it was formed in 2012, filled in during Covid temporarily for 1.5 years July 2020 - 2021), and appointed to a three year term 2022 - 2024 (now ending March 2025)
Are you currently serving on a City board or Commission? If so, which one?	Yes; Energy Board
Why do you want to become a member of this particular board or commission?	To continue the important work of this board by furthering the analyses and implementations of the Big Moves identified in Our Climate Future using the

	available technologies as they are developed. To support and challenge our City Council and City staff as we all strive towards Our Climate Future goals. I have been delighted to learn so much about the technologies, challenges and progress being made in the field of renewable energy, the demands of future energy needs (especially considering AI and data centers' needs) and how we can save some of the need for additional infrastructure as our population grows by encouraging distributed energy resources (DERs). Because I am a current board member I will not need time to get up to speed. My experience, and other new members I've spoken to, indicates that it can take at least a year to feel comfortable with all the issues this board addresses.
Fort Collins' Our Climate Future plan presents a framework for achieving the community goals of 100% renewable electricity and 80% carbon reduction by 2030. What do you feel are the biggest barriers that need to be addressed to reach these outcomes?	Barriers: (1) How to deal with evolving technologies that could cause us to need to wait until they catch up with what we are trying to do and miss some goal dates. For example, related to DERs, the interoperability needed in order to be able to use homeowner battery storage power (with homeowners who have chosen to participate) when needed by the system during peak usage times. (2) How to address consumer resistance to electrification of home and commercial heating and cooling systems and purchase of EVs. (3) Addressing the need to have fossil fuel back-up power generation for dark/calm periods. The battery storage technology needs to improve substantially over the next 10 years to reduce the size of fossil fuel back-up systems. (4) Recognizing and understanding some of the uncertainties of how the energy market we are joining will work for the usage of renewable energy versus the gas turbines.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I've been an Energy Board member: 2012 - 2017; filled in during Covid temporarily for 1.5 years July 2020 - 2021), and appointed to a three year term 2022 - 2024 (now ending March 2025).
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Current Board member with term expiring

VOLUNTEER APPLICATION

Brian P Smith

[redacted]

12/24/2024 1:50 PM

Application: **EB - Energy Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Energy Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	NA
I acknowledge I am available when the Energy Board meets: Regular Board meetings meet the second Thursday of each month at 5:30 p.m. - Work Sessions meet the fourth Thursday of even numbered months (i.e.; February, April, etc.)	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	3
Current Occupation:	retired
Current Employer:	retired
Prior work experience (please include dates):	Managing Director, Clean Energy Catalyst - 2015 - 2023 Vice President, Marketing & BD, CLEAResult - 2012 - 2015 Founder & CEO, Energy Efficiency Consulting, Geavista Group - 2008 - 2012 Principal & Practice Lead, Utility Residential Energy Efficiency, ICF International - 2001 - 2008
Volunteer experience (please include dates):	Fort Collins Energy Board - 2023 - 2024 Kids Luv Trees - 2021 - 2022 Dallas Entrepreneur Center - 2014 - 2023
Have you applied for this board before? If yes, please explain.	Yes. Applied in 2022. Currently serving on the Board.

Are you currently serving on a City board or Commission? If so, which one?	Yes; the Fort Collins Energy Board
Why do you want to become a member of this particular board or commission?	Want to help provide guidance to the City Council and utility staff on energy related matters that impact our community.
Fort Collins' Our Climate Future plan presents a framework for achieving the community goals of 100% renewable electricity and 80% carbon reduction by 2030. What do you feel are the biggest barriers that need to be addressed to reach these outcomes?	Identifying the best available technologies to achieve goals while balancing with cost and benefits to the community.
Specify any activities which might create a serious conflict of interest if you are appointed:	none
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; Currently on board
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	no
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	no
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Newspaper

VOLUNTEER APPLICATION

Aleksander Thorstensen

[redacted]

12/9/2024 2:22 AM

Application: **EB - Energy Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Energy Board

Skills & Interests

Additional Skills / Interests: Norwegian

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Energy Board meets: Regular Board meetings meet the second Thursday of each month at 5:30 p.m. - Work Sessions meet the fourth Thursday of even numbered months (i.e.; February, April, etc.)	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10-15
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Energy Analyst
Current Employer:	Resource Energy
Prior work experience (please include dates):	Energy Analyst (Resource Energy) May 2024-Current Senior Business Systems Analyst (City of Clearwater - Utility Customer Service) October 2022-October 2023

	Senior Utility Dispatcher (City of Clearwater - Clearwater Gas Systems) March 2021-October 2022
Volunteer experience (please include dates):	Open Streets Volunteer (September 15th, 2024) United Way Suncoast (February 2022-June 2023)
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	Energy is something that I have a passion for. It's the mostly hidden infrastructure that helps run so much of daily life. It's what I did my schooling in and it's what I have worked in since graduating college. I spend my free-time listening to podcasts and watching Youtube videos about utility infrastructure. I believe I can provide a unique perspective to the board with my combination of educational, work, and personal experiences. I want to see Fort Collins build a sustainable & greener, yet realistic & achievable energy future, and would like to take an active role in shaping that future.
Fort Collins' Our Climate Future plan presents a framework for achieving the community goals of 100% renewable electricity and 80% carbon reduction by 2030. What do you feel are the biggest barriers that need to be addressed to reach these outcomes?	The barriers to achieving this plan can largely be lumped into two buckets those are, the technical limitations such as reliability and resilience and stakeholder buy-in. The grid needs to be able with the peaks and troughs of the day - there needs to be sufficient storage or a sufficient back-up do deal with times of low renewable energy loads - reliability is key. As much as people care about sustainability and climate goals, they first care about reliable service being provided to their homes and businesses. This is why it is vital to get stakeholder buy-in in achieving ambitious climate goals. To make sure changes are made in an equitable way. To make sure the community is engaged, understands why changes have to be made, and how it is beneficial to them.
Specify any activities which might create a serious conflict of interest if you are appointed:	N/A - While I work in utility billing, none of the properties I work on are in Fort Collins or even in Colorado or Wyoming for that matter.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I was able to attend the open house for the Board & Commissions and on that occasion was able to speak to the staff liaison for the board. Following that I was able to attend the boards November meeting in person. I have also had the opportunity to look through a number old meetings, agendas, and the annual report since attending the open house.

Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	N/A
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	N/A
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

George Weston

[redacted]

12/4/2024 10:59 AM

Application: **EB - Energy Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted] «

Volunteer Groups Applied For

Energy Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Energy Board meets: Regular Board meetings meet the second Thursday of each month at 5:30 p.m. - Work Sessions meet the fourth Thursday of even numbered months (i.e.; February, April, etc.)	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	25
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Electrical Engineer
Current Employer:	Retired
Prior work experience (please include dates):	1964 to 2000 Public Service Indiana/ Cinergy. Started as a Communications Technician. Held several Senior Management positions responsible for functions including System Engineering, Power Plant Engineering, Power Plant Operations, and Information Systems. 2004 to 2019 Northern New Mexico Radio Foundation (NNMRF) (operates Public Radio Station KSFR on behalf of the Santa Fe Community College). Started as a volunteer then hired as “Chief Technical Officer”. (Big title, small staff)
Volunteer experience (please include dates):	Dates approximate:

	From 2005 through 2020 I served on the Board of Trustees of the Unitarian Universalist Congregation of Santa Fe. Two terms as Financial VP, Two terms as President, also VP totaling eight years. In addition, I was responsible for audio and network support averaging nine hours a week. This ended with my move to Fort Collins Upon arriving in Fort Collins my wife and I joined Foothills Unitarian Church. I now volunteer as part of the A/V Team and the Facilities Team and am a part of its "Climate Justice Ministry".
Have you applied for this board before? If yes, please explain.	N/A
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I believe that when you are a part of a community you do what you can. I also believe that "Climate Change" is the greatest existential threat of my lifetime and the very existence of humans on this planet is at stake. I'm very impressed with Fort Collins' work in this area and particularly the "Fort Collins' Our Climate Future" plan and the process that led to its creation. I want to help in any way I can and believe my professional experience and enthusiasm might assist the Energy Board in its mission.
Fort Collins' Our Climate Future plan presents a framework for achieving the community goals of 100% renewable electricity and 80% carbon reduction by 2030. What do you feel are the biggest barriers that need to be addressed to reach these outcomes?	Perhaps, the biggest barriers involve communications and governmental policy. Society must come to believe that there is a real and significant "Social Cost of Carbon". The National Bureau of Economic Research estimates in its Working Paper "The Macroeconomic Impact of Climate Change", that each ton of carbon dioxide released into the atmosphere results in a long-term cost to society of $1,056. The necessary decarbonization of society will be extremely disruptive. Governments, at all levels, must find ways to mitigate its impact. Energy cost, as most cost to society, is very regressive. To achieve any degree of equity, Governments may need to subsidize the transition costs, particularly for those that are least able to afford it and unlikely to directly benefit.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I have attended three meetings (Two in person and one via Zoom)
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No

Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Tamara Lindenstein

[redacted]

12/26/2024 9:42 AM

Application: **GERC - General Employees Retirement Committee**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Associate degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

General Employee's Retirement Committee

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the General Employee's Retirement Committee meets: 2nd Thursday of each month at 11 a.m.	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	GMA
Current Occupation:	Business Support II - Parks, Forestry and Golf
Current Employer:	City of Fort Collins Parks Department
Prior work experience (please include dates):	I have worked at the City of Fort Collins for 27 plus
Do you have any experience working with a defined benefit plan? Please explain.	No
Do you understand the role of a fiduciary related to defined benefit plans? Please explain.	A fiduciary manages money or property for someone else. Defined benefit plans provide a fixed, pre-established benefit for employees at retirement. The employer is responsible for funding the plan and paying the monthly benefits.
Volunteer experience (please include dates):	Volunteer for Wellington Legion local events from 6/01/2022 to current
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I would like to learn about the issues the board addresses and contribute to any

	future policy decisions.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Ralph Zentz

VOLUNTEER APPLICATION

James Rose
[redacted]

1/8/2025 8:44 PM

Application: **HPC - Historic Preservation Commission**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Doctoral degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Historic Preservation Commission

Job Description

☑ I have read the job description

Questions

I acknowledge I am available when the Historic Preservation Commission meets: Regular meetings are held on the 3rd Wednesday of each month. Work Sessions are conducted on the 2nd Wednesday of each month. All meetings are held at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	20
I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	NA
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Retired
Current Employer:	NA
Prior work experience (please include dates):	Register architect, professor and director of architectural engineering program, director of graduate program in historic preservation, consultant on numerous cultural resource projects for federal and state agencies.
Volunteer experience (please include dates):	Member and chair of HPC
Have you applied for this commission before? If yes, please explain.	Previously appointed
Are you currently serving on a City board or Commission? If so, which one?	Yes; HPC
What is your personal interest and/or professional background in local history and historic preservation?	Over 40 years of academic and professional experience in historic

	preservation.
What individual perspectives and community interests would you bring to the HPC that might be missing or underrepresented on the existing Commission?	Expertise in architectural history, which I taught at the college level. Registered architect for over 40 years.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Current member of HPC

VOLUNTEER APPLICATION

Rich Ricketts

[redacted]

12/2/2024 7:12 PM

Application: **HPC - Historic Preservation Commission**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Some College

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Historic Preservation Commission

Job Description

☑ I have read the job description

Questions

I acknowledge I am available when the Historic Preservation Commission meets: Regular meetings are held on the 3rd Wednesday of each month. Work Sessions are conducted on the 2nd Wednesday of each month. All meetings are held at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	As many as needed
I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Retired
Current Employer:	Part time AvisBudget
Prior work experience (please include dates):	25 years Real estate appraiser
Volunteer experience (please include dates):	Pourde HS 2011-present
Have you applied for this commission before? If yes, please explain.	8 or so years ago
Are you currently serving on a City board or Commission? If so, which one?	No
What is your personal interest and/or professional background in local history and historic preservation?	Real Estate Appraiser, live in Historic Home, family has been in Fort Collins since 1879, interested in Fort Collins history
What individual perspectives and community interests would you bring to the HPC that might be missing or underrepresented on the existing	Long time family member and Fort Collins native

Commission?	
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website; Yani Jones

VOLUNTEER APPLICATION

Paula J Glaser
[redacted]

1/8/2025 8:30 AM

Application: **HPC - Historic Preservation Commission**

Applicant Information

Birthday: [redacted] Gender: Education Level: Bachelors degree

Address: [redacted] Phone: [redacted] «

Volunteer Groups Applied For

Historic Preservation Commission

Job Description

☑ I have read the job description

Questions

I acknowledge I am available when the Historic Preservation Commission meets: Regular meetings are held on the 3rd Wednesday of each month. Work Sessions are conducted on the 2nd Wednesday of each month. All meetings are held at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	15-20
I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	3
Current Occupation:	Litigation paralegal
Current Employer:	Metier Law Firm
Prior work experience (please include dates):	Paralegal for 27 years Tour leader for women's travel company 2013-2024 - Women Traveling Together Communications 1990-1997 for Boulder School of Massage - produced school catalog, represented school at events, recruited students) Order Processing supervisor - 1986-1988 - CareerTrack supervised 15 data entry employees In-house training 1988-1990 - CareerTrack various subjects
Volunteer experience (please include dates):	Molly Brown House - 1990s I think - gave presentations about history of era

	Colorado Youth Outdoors - 2010-2023 - annual Maverick fundraiser, various events
Have you applied for this commission before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
What is your personal interest and/or professional background in local history and historic preservation?	I have always had a strong interest in history, have lived in Colorado since 1971, grew up in Loveland, have lived in Fort Collins since 2014. I have seen a lot of changes in the area over the years, want to help preserve what is unique about Fort Collins.
What individual perspectives and community interests would you bring to the HPC that might be missing or underrepresented on the existing Commission?	Hard to say as I do not know what the existing commission has going for it. I have great communication skills — public speaking, writing and editing. After 27 years as a litigation paralegal, I am very experienced at trouble-shooting, working with sometime difficult people, persistent in getting what I need to do my job.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Social Media - Facebook

VOLUNTEER APPLICATION

Kori Wilford
[redacted]

1/8/2025 1:12 PM

Application: **HRC - Human Relations Commission**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Human Relations Commission

Job Description

☑ I have read the job description

Questions

Current Occupation:	Communications and Technology Manager for the Larimer County Department of Health and Environment
I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Human Relations, Art in Public Places
I acknowledge I am available when the Human Relations Commission meets: Second Thursday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	6-8 hours per month
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Employer:	Larimer County Department of Health and Environment
Prior work experience (please include dates):	I've attached my resume which lists work experience dating back 25 years. I have worked with the Larimer County Department of Health and Environment since 2000 when I moved to Fort Collins. I've worked in various roles including as a health educator and along the way earned my graduate degree in public health. Between 2009 and 2015 I worked on a statewide public health initiative with the Colorado Department of Public Healthto prevent unintended pregnancy in Colorado by providing free long-acting contraception to low income persons. I'm deeply committed to social justice, the core value

	committed to social justice, the core value of public health, and believe it intersects with all other aspects of life. I was heavily involved in the pandemic response between 2020 and 2022 and have a strong desire to do community-based volunteer work now that I have more time.
Volunteer experience (please include dates):	I've attached resume which lists volunteer experience. I spent two summers in remote northern India working in a dental clinic and training local women to provide health education to young women in their communities, served a board member for Openstage Theatre in Fort Collins for 6 years, served on the Fort Collins Women's Commission for several years, and was heavily involved in a volunteer committee to bring a large conference to girls in the Poudre School District (2000-2015). I am a past member of the local American Association of University Women, and a current member of Toastmasters International, a group that helps grow public speaking and leadership skills. I had to take a break from volunteer work during the pandemic because my job at the health department became so demanding, but I'm ready to jump back in!
Have you applied for this commission before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I am eager to serve on this board because I deeply value diversity and inclusion. I believe that a community is strengthened by its differences, and I am committed to fostering an environment where everyone feels welcomed, respected, and valued. I am particularly interested in developing and supporting educational programs and activities that promote understanding and appreciation of our diverse identities and experiences. I believe that through education and engagement, we can build a more inclusive and equitable community for all. In a climate where equity and diversity initiatives are being challenged, I want to be a part of helping such initiatives flourish and grow and the citywide level. In addition, I was very involved in civic life before the pandemic, when my job at the health department pulled me away from much of that. I very much value contributing to the community and making deep connections with like-minded people and believe boards and commissions are very important avenues for that. I am currently a fellow in a year-long leadership training institute (Regional Institute for Health and Environmental Leadership) and want to contribute to my community as I gain leadership skills.

Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I've been present during Human Relations award ceremonies and receptions and there was some crossover with the work when I served on the Fort Collins Women's Commission previously.
Specify any activities which might create a serious conflict of interest if you are appointed:	None.
Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.	Bridging the Gap Between Awareness and Action: While many in Fort Collins support diversity in principle, translating that into tangible change can be challenging. This board should prioritize initiatives that move beyond dialogue and into concrete actions, such as promoting inclusive hiring practices in local businesses, supporting diverse representation in leadership positions, and advocating for policies that address systemic inequities. Addressing the Needs of Underserved Communities: Fort Collins, like many cities, has communities facing disproportionate challenges. This board should focus on identifying and addressing the specific needs of these groups, which may include affordable housing access, culturally relevant mental health services, and support for minority-owned businesses. Collaborations with community organizations serving these populations will be crucial. Ensuring Inclusive Community Engagement: It's vital that all residents, regardless of background, feel their voices are heard in city decision-making. The board should promote accessible and inclusive engagement processes, utilizing diverse communication channels and actively seeking input from underrepresented groups. This could involve community forums, translated materials, and partnerships with cultural organizations.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Claire Taagen

[redacted]

12/29/2024 8:58 PM

Application: **HRC - Human Relations Commission**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Human Relations Commission

Skills & Interests

Additional Skills / Interests: American Sign Language

Job Description

☑ I have read the job description

Questions

Current Occupation:	Server/bartender
I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Land Conservation & Stewardship Board, Women & Gender Equity Advisory Board, Parks & Recreation Board, Cultural Resources Board
I acknowledge I am available when the Human Relations Commission meets: Second Thursday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	6-10 hours
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	3
Current Employer:	Another Broken Egg Cafe
Prior work experience (please include dates):	Techtronic Industries (Feb.-Oct. 2024) Vail Resorts Ski Instructor/ Small Champions (Nov. 2023- Apr. 2024) SummitStone Health Partners (Sept. 2022-May 2023) Different jobs within landscaping, parks & recreation, and nursery's from 2019-2023
Volunteer experience (please include dates):	In June 2016, I traveled to Bhaktapur, Nepal with Children's Global Alliance

	(CGA) for two weeks to teach children at a primary and secondary school subjects such as science, geography, computer skills, life skills, English and grammar. Prior to this trip, we spent about 9 months learning how to teach, create lesson plans, learn the language and cultural customs. We were responsible for raising $2,500 on our own (we could not use GoFund me or other websites) and earn 25 hours volunteering in our community which I completed through Habitat for Humanity in Eagle County.
Have you applied for this commission before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I moved back to Fort Collins recently, and have been working on trying to use my bachelors degree (Anthropology) and I think volunteering and networking with my community with help me shape my career goals and spend time helping others is something I aspire to do
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Specify any activities which might create a serious conflict of interest if you are appointed:	No
Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.	
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Fatima Prieto

[redacted]

1/9/2025 11:56 PM

Application: **HRC - Human Relations Commission**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Human Relations Commission

Job Description

☑ I have read the job description

Questions

Current Occupation:	Project Support Coordinator
I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Human Relations Commission meets: Second Thursday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	6-8
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
Current Employer:	Bohemian Foundation
Prior work experience (please include dates):	Volunteer and Development Coordinator April 2024 – Nov 2024 Homeward Alliance – Fort Collins, CO • Assisted in organizing Homeward Alliance's Un-Gala through media design, volunteer management, and Spanish translation services, resulting in over $145,000 raised to support our programs/initiatives • Managed recruitment, training, and databases (Galaxy and Bloomerang) for 600+ volunteers who operate Homeward Alliance's programs every day • Translated Spanish event guides for Project Homeless Connect, leading to increased participation and feedback from Spanish speaking

feedback from Spanish-speaking communities

Bilingual Resource Navigator for Individuals and Families
August 2023 – April 2024 Homeward Alliance – Fort Collins, CO

- Addressed the needs of 100+ unhoused individuals by guiding them through available resources/support services
- Provided notary services to aid in birth certificate acquisition
- Provided rental assistance for vulnerable families to avoid eviction
- Managed sensitive information and messages in HMIS (Homeless Management Information Systems)

Congressional Intern

Jan 2023 - May 2023
U.S. Senator Michael Bennet – Denver, CO

- Researched and organized immigration resources to complete a monthly listserv sent to the entire team
- Managed sensitive information and messages in Intranet Quorum (IQ) and office logs
- Communicated in written and verbally with constituent advocates (CAs) and office staff to provide resources and aid to CO constituents in areas such as taxes and immigration
- Researched Tribal Water Rights for the Arizona v. Navajo Nation supreme court case, focusing on Indigenous perspectives

Inclusive Community Assistant (ICA)
Jul 2022 – May 2023
Colorado State University - Fort Collins, CO

- Developed strategies for maintaining inclusive communities, promoting diversity, equity, and inclusion, and facilitating intentional conversations
- Supported programming and collaborative efforts with Student Diversity Programs and Services (SDPS), including leading community discussions on various social topics
- Led monthly “ICA Corners” to educate staff in my building and encourage reflection on relevant social topics, such as cultural appropriation, identity, and privilege

Co-Founder
Do Better CSU - Fort Collins, CO
Sept 2020 – May 2022

	Sept 2020 – May 2023 • Built and successfully led a new initiative to give a voice back to survivors of interpersonal violence • Encouraged changes to the ways that the university handles cases of SA • Collaborated with other organizations to bring awareness to the
Volunteer experience (please include dates):	Larimer County Equity, Diversity, Inclusion Advisory Board August 2024 - Present
Have you applied for this commission before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I initially heard about the program through Hillel Katzir, who recommended that I serve as a liaison between the Larimer County EDI Advisory Board and the Human Relations Commission. Acting as a liaison allowed me to engage with the board's work and witness its impact. That experience inspired me to deepen my involvement and contribute more directly as a board member. I am passionate about DEI work, and I am looking for new ways to get involved.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I am the current liaison between the Larimer County EDI Advisory Board and the Human Relations Commission. I've been to one meeting.
Specify any activities which might create a serious conflict of interest if you are appointed:	N/A
Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.	The first issue this board might run into is the change in presidential administration on January 20th. This board has an emphasis on diversity, equity, and inclusion, which is a topic that has become highly politicized. I anticipate that this will be intensified after the 20th. The board can address this issue by being intentional with the language that is used when creating solutions and events for the community. The board may need to shift the language that is used to ensure that DEI work continues without the fear of being penalized in funding or support. Another issue this board might run into is that there are multiple boards and organizations with similar goals, which could lead to a duplication of efforts. A way to address this issue is for the board to stay informed on events in the community and to work collaboratively with these organizations/boards to avoid a repetition of efforts. The last issue this board might run into is

	The last issue this board might run into is not being aware of all the amazing DEI work that happens in Fort Collins. It is impossible to know about everything that is happening in the community, which leads to a lot of DEI work going unnoticed. For example, I learned that there weren't any youth nominees for the Human Relations Youth Award in 2024. There are untapped organizations and individuals in the community that would be great candidates, but we are simply not aware of their work. One program that would've been good to reach out to is Upward Bound at CSU. Their staff works closely with youth, and they have the potential to send some great nominees to the board. The board can address this issue and widen its visibility by creating more connections in the community and intentionally including new organizations and networks.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	N/A
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	N/A
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); I initially heard about the program through Hillel Katzir, who recommended that I serve as a liaison between the Larimer County EDI Advisory Board and the Human Relations Commission.

VOLUNTEER APPLICATION

Diana Prieto

[redacted]

1/3/2025 5:31 PM

Application: **HRC - Human Relations Commission**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Doctoral degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Human Relations Commission

Job Description

☑ I have read the job description

Questions

Current Occupation:	Director of Human Resources
I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Human Relations Commission meets: Second Thursday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	Approximately 10 hours
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Employer:	Colorado State University Research Foundation d/b/a CSU STRATA
Prior work experience (please include dates):	Please see resume. The bulk of my experience is in equity offices at universities and human resources departments.
Volunteer experience (please include dates):	Smith College Alumnae Interviewer of applicants to Smith College, Member of WomenGive
Have you applied for this commission before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	The work of the Human Relations Commission ensuring inclusion, belonging, and equity in the City of Fort Collins for all aligns well with my work and my values. I

	now have time to volunteer and wish to do so in an area of passion. Equity and equal access are deep passions that have defined my career. My background and past work would contribute to the efforts of the Human Relations Commission.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.	A critical issue facing all communities is the current environment where individuals behave poorly toward each other in uncivil and sometimes prejudicial ways. Another issue is the tension that comes with political and economic stressors currently being felt by many people. The third is the growth of Fort Collins and what growth brings in terms of interactions between members of the City's communities. All three of these issues can lead to behaviors that the work of the Commission can impact through education and exposing our community to inclusive and equitable approaches which is invaluable and necessary work. Also Important is ensuring the civil rights of the members of the City of Fort Collins are protected. The Commission plays a role here as well. I would like to be part of the work the Commission undertakes and contribute to the city I live in.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Vice Chair Barb Kistler

VOLUNTEER APPLICATION

Leah Hager
[redacted]

1/8/2025 2:53 PM

Application: **HRC - Human Relations Commission**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Human Relations Commission

Skills & Interests

Additional Skills / Interests: Basic Navajo

Job Description

☑ I have read the job description

Questions

Current Occupation:	Educator
I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	I am applying for only one.
I acknowledge I am available when the Human Relations Commission meets: Second Thursday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	12-14
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	4
Current Employer:	Poudre School District
Prior work experience (please include dates):	See attached CV
Volunteer experience (please include dates):	Arsenal Soccer (2008-2011)
Have you applied for this commission before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I believe in the mission and goals of service included in the work. It is also

	necessary for a healthy community that members of the community dedicate their time and energy to the work of equity, inclusion, and justice.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.	Key issues before this board are education/outreach, community healing, and transformative justice. The board would make progress in these areas by holding community inclusive events, seeking broad representation of voices and lived experience to identify and address targeted areas to eliminate barriers to community belonging, and partnering with existing entities to grow trust and civic involvement.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Robert Brown

[redacted]

12/20/2024 7:51 AM

Application: **HRC - Human Relations Commission**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Human Relations Commission

Job Description

☑ I have read the job description

Questions

Current Occupation:	Human Resources
I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Human Relations Commission, Disability Advisory Board, Affordable Housing Board
I acknowledge I am available when the Human Relations Commission meets: Second Thursday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	6-8
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Employer:	Naropa University
Prior work experience (please include dates):	Resume attached.
Volunteer experience (please include dates):	On Resume that was attached.
Have you applied for this commission before? If yes, please explain.	NO
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	No big reason, looking for a way to contribute.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Specify any activities which might create a serious conflict of interest if you are appointed:	No

Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.	Simply communication, dealing with complex issues, and not being able to please everyone.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Everton Brossus

[redacted]

1/2/2025 3:03 PM

Application: **HRC - Human Relations Commission**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Human Relations Commission

Job Description

☑ I have read the job description

Questions

Current Occupation:	Freelance Marketing and Communications Specialist
I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Human Relations Commission meets: Second Thursday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	5
Current Employer:	Self Employed
Prior work experience (please include dates):	New Belgium Brewing Co, Fort Collins, CO Social Media Specialist, The Liquid Center April 2021– Feb 2024 Colorado State University, Fort Collins, CO Administrative Assistant for Selection, Staffing, & Training February - October 2020 WestRock, Burbank, CA Project Management Intern May – August 2018
Volunteer experience (please include dates):	NBB DEI Coworker Council Dec 2021- Feb 2024
Have you applied for this commission before? If yes, please explain.	No this is my first time

Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I want to become a member of the Human Relations Commission because its mission of enhancing acceptance and respect for diversity through educational programs and activities aligns deeply with my professional and personal values. My experiences in fostering diversity, equity, and inclusion within organizations like New Belgium Brewing and Colorado State University have prepared me to contribute effectively to the Commission's work. Additionally, I have been inspired by the work of Barb Kistler since my days at CSU, where her dedication to advancing equity and inclusion left a lasting impression on me. I am particularly inspired by the Commission's focus on collaboration with community groups and its recognition of local advocates through the Human Relations Award. These efforts resonate with my belief in the power of collective action to drive meaningful change, and I am eager to bring my skills and dedication to support the Commission's initiatives.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I have had exposure to the Human Relations Commission through my partner, who has served on the HRC, as well as through my personal engagement with its initiatives. Over the past year, I have become familiar with the impactful work of Barb Kistler and have attended a couple of events organized by the Commission. These experiences have given me insight into the Commission's mission and the meaningful role it plays in promoting diversity, equity, and inclusion within our community. This exposure has deepened my appreciation for the HRC's work and inspired me to contribute to its efforts.
Specify any activities which might create a serious conflict of interest if you are appointed:	I do not foresee any activities or responsibilities that would create a serious conflict of interest if I am appointed to the Human Relations Commission. I am committed to upholding the ethical standards and impartiality required for this role.
Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.	1. Promoting Community-Wide Equity and Inclusion: One of the most critical issues is ensuring that Fort Collins fosters an environment where all individuals feel welcomed, valued, and respected, regardless of their background or identity. The Commission should address this by expanding educational programs that raise awareness about systemic inequities. For example, initiatives could include highlighting the

	initiatives could include highlighting the contributions of Black individuals and other underrepresented groups through public art projects, storytelling events, or a community recognition program. Celebrating these contributions not only enriches the city's culture but also promotes a deeper understanding and appreciation of its diverse community. 2. Addressing Barriers to Access and Representation: Another key challenge is addressing the barriers that prevent underrepresented groups from participating fully in civic and community life. For instance, creating mentorship programs that connect young Black leaders with city officials or local business owners could empower future community advocates. The Commission can also partner with schools to integrate DEI-focused education and highlight the historical and contemporary achievements of marginalized groups, ensuring that these stories are part of the city's narrative. 3. Strengthening Collaboration with Community Stakeholders: Building stronger partnerships with other city boards, commissions, and local advocacy groups is vital to amplifying the Commission's impact. For example, working with local organizations to co-sponsor events such as Black History Month celebrations or Juneteenth festivals can create shared ownership of these initiatives. The Commission can also organize forums or town halls to directly engage with residents, ensuring that the voices of Black community members and other underrepresented groups are heard and acted upon.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No, I have never been the subject of a code of conduct or ethics complaint. I strive to uphold the highest standards of professionalism, integrity, and respect in all my personal and professional inte
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	I have never been found in violation of a code of conduct or ethics rule. I am committed to conducting myself with honesty, integrity, and respect in both my professional and personal endeavors, ensur
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); I learned about the vacancy on the Human Relations Commission through my partner, who has served on the board. Their experiences and insights into the Commission's work inspired me to pursue this opportunity to contribute to its impactful mission.

VOLUNTEER APPLICATION

Erma Woodfin

[redacted]

1/7/2025 7:03 PM

Application: **HSHFB - Human Services and Housing Funding Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Some College

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Human Services and Housing Funding Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Human Services and Housing Funding Board meets: 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	I am willing to put in whatever time is needed.
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
Current Occupation:	Retired
Current Employer:	N/A
Prior work experience (please include dates):	City of Ft. Collins Community Guide for the Home2Health program. 2020 Community Consultant for City of Ft. Collins Active Modes/Open Streets program. July to Dec. 2023
Volunteer experience (please include dates):	Human Services Housing Funding Board January 2023 to present Congressman Joe Neguse's Congressional Black Caucus Advisory Panel (Student Scholarships) June 2020 to present Northern Colorado Intertribal Powwow Association 2020 to present United Way Women's Give Table Host February 2020 to present Women's Commission - Approximately 2017 to April 21, 2021

Have you applied for this board before? If yes, please explain.	Yes, I presently serve as chair of the Human Services Housing Funding Board
Are you currently serving on a City board or Commission? If so, which one?	Yes; Human Services Housing Funding Board
Please describe your personal perspectives, motivations or other factors that may influence how you evaluate grant funding proposals.	I am a 67-year-old low-income Black Woman living in an Affordable Senior Housing Complex. I believe that I bring a unique, and valuable perspective to the board since I am the only member that fits that description. Which covers several of the Recommended Qualifications. As a member for the last two years, Beth Rosen, city of Ft. Collins Grants Compliance and Policy Manager says that I ask questions that they have never thought of.
How do you believe the City of Fort Collins should address the social issues of poverty and housing insecurity in our community?	The mere thought of the question seems daunting. 1.One idea would be to expand and encourage self-sustainability. 2.Attempt to identify and offer treatment to people earlier with their mental health and substance use issues. 3. Expand the purpose and use of Community Consultants. 4. Consider and invest more into alternatives to traditional housing. I realize that these are not novel ideas.
Why do you want to become a member of this particular board or commission?	I want to serve on this board because I believe that my unique perspective has been an asset not just to the board but also to the community. Due to my own impoverished upbringing, I was taught to always help in any way possible to make life better for those around me and those to come behind me.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; Yes, I am completing a two-year term. I would like to be reappointed to build on my contributions, and to have the opportunity to serve as Chair. I was just elected in October of 2024.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); I presently serve on the HSHF Board.

VOLUNTEER APPLICATION

Elizabeth Lok

[redacted]

1/10/2025 5:05 PM

Application: **HSHFB - Human Services and Housing Funding Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Human Services and Housing Funding Board

Skills & Interests

Additional Skills / Interests: Vietnamese

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Human Services and Housing Funding Board meets: 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10-12
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	5
Current Occupation:	Cost Engineer/Estimator
Current Employer:	NES Fircroft contracted to ExxonMobil
Prior work experience (please include dates):	NES Fircroft - Cost Schedule Controls Engineer III for ExxonMobil - Sept 2023 to Present Enlitic - Product Coordinator - Aug 2022 to Sep 2023 Aspen Technology - Solution Management Director - 2020 to 2022 ExxonMobil - Various engineering and project management roles - 2005 to 2020

Volunteer experience (please include dates):	Imperial Oaks Seals Swim Team - Board Secretary - Summer 2022 Montgomery County Voter Registrar - 2020 Montgomery County Agrilife Extension - Houston - Master Wellness Volunteer - 2019-2022 Urban Harvest - Houston - Fruit Tree Sale Volunteer - 2018-2020
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Please describe your personal perspectives, motivations or other factors that may influence how you evaluate grant funding proposals.	I firmly believe that a community is only strong if everyone in the community can fully engage and participate. Communities also benefit from the rich diversity that comes with a variety of life experiences and backgrounds. A sustainable social environment will be a place where everyone in the community can thrive, grow, feel included, and engage. In that regard, I believe that my background in engineering, project costs, and project management will be helpful in evaluating priorities and risks for the variety of programs that will be funded through grants to support our thriving community. I have extensive background in evaluating complex interactions between different aspects of a project and helping to advise and determine next steps and focus areas. Also, my organizational skills can support the thorough and quick evaulation of grant proposals.
How do you believe the City of Fort Collins should address the social issues of poverty and housing insecurity in our community?	Fort Collins is rapidly expanding and thriving and is a town that has so many wonderful opportunities for so many people - families, youth, working professionals, students, and retired people. However, all these positives can quickly out-pace the ability for some people to be able to live and thrive in the community. Key areas that Fort Collins can focus on to support everyone in the community include affordable housing, quality education and childcare, community nutrition and family support, as well as affordable healthcare and mental health. These are many of the building blocks of a strong community for which I see Fort Collins does already try to address and I would be honored to be a part of making these social benefits stronger and more sustainable.
Why do you want to become a member of this particular board or commission?	I would like to volunteer my skills and knowledge to supporting programs that will help those in need in our community.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Specify any activities which might create a serious conflict of interest if you are appointed:	None

Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Network

VOLUNTEER APPLICATION

Kimberly Conner

[redacted]

1/10/2025 11:42 PM

Application: **HSHFB - Human Services and Housing Funding Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Human Services and Housing Funding Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Citizen Review Board (possible conflict), Human Services and Housing Funding Board
I acknowledge I am available when the Human Services and Housing Funding Board meets: 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	3+
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Records Technician
Current Employer:	Larimer County Sheriff's Office
Prior work experience (please include dates):	Records Technician, October 2018 – Present Larimer County Sheriff's Office, Fort Collins, CO • Transcribed dictated police reports and proofread officer reports before final approval. • Reviewed reports to ensure correct data for submission to local/ state/national databases. • Organized reports for release to the District Attorney's Office, Department of Revenue, etc. • Reviewed files to meet state and local retention requirements. • Assisted as needed during local emergencies as part of the Joint Information Center

	Information Center. Substitute Teacher, August 2016 – May 2018 Thompson School District R2-J, Loveland, CO • Substitute taught at elementary, middle, and high schools throughout Loveland. AmeriCorps Reading Corps Tutor, August 2015 – June 2016 AmeriCorps, United Way of Larimer County, Fort Collins, CO • Created and analyzed student data for progress monitoring. • Co-led five separate after-school clubs throughout the year. Assistant Language Teacher, July 2011 – July 2014 JET Programme, Nagahama West Junior High School, Nagahama, Shiga, Japan • Created and taught lessons and activities for all students within the school (grades 7-9). • Presented annually at professional development seminars.
Volunteer experience (please include dates):	Food Not Bombs (mutual aid group), 2024 – Present Fort Collins, CO • Provided food/clothing/ hygiene resources to community members Global Ambassadors Student Program Community Member / Advisor, 2017 – 2019 Colorado State University, Fort Collins, CO • Connected community organizations with international presenters for events and classes. • Transported students to and from presentation sites. • Helped maintain online social media presence.
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No; N/A
Please describe your personal perspectives, motivations or other factors that may influence how you evaluate grant funding proposals.	I believe that housing is a human right, and as such community leaders should prioritize housing people over profit.
How do you believe the City of Fort Collins should address the social issues of poverty and housing insecurity in our community?	Research zoning reforms and incentives that have shown success in other communities and how we could apply them here.
Why do you want to become a member of this particular board or commission?	I regularly interact with the homeless community, and have also taken courses on grant funding.

Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No; N/A
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); The Democratic Socialist of America

VOLUNTEER APPLICATION

Michael Trotter

[redacted]

1/8/2025 7:23 AM

Application: **LCSB - Land Conservation and Stewardship Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Land Conservation & Stewardship Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Economic Advisory Board, Land Use Review Commission, Land Conservation & Stewardship Board
I acknowledge I am available when the Land Conservation & Stewardship Board meets: 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	5-10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Retired
Current Employer:	Food Bank of Larimer County
Prior work experience (please include dates):	Please see resume
Volunteer experience (please include dates):	Food Bank of Larimer County, August 2023 - current Immigration and Refugee Center, January 2023 - May 2023
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	Land Conservation and management is an area of interest to me, and, while not something I have experience in, it is something I believe I can contribute to greatly.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No

Specify any activities which might create a serious conflict of interest if you are appointed:	None
Please describe your experience in one of the following areas – land conservation, ecosystem restoration, environmental protection, outdoor recreation, or real property transactions.	None
Why are Natural Areas in Fort Collins important to you?	The Natural Areas in Fort Collins enhance the value of the land in the City and maintain the quality of life for many of the citizens of the City. Natural Areas keep us in touch with nature and provide a break from continuous urban development and sprawl. It helps maintain wildlife and beautifies the area.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Bill Walton
[redacted]

12/5/2024 4:49 PM

Application: **LCSB - Land Conservation and Stewardship Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Doctoral degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Land Conservation & Stewardship Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Land Conservation and Stewardship Board, Disability Advisory Board
I acknowledge I am available when the Land Conservation & Stewardship Board meets: 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	20
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	3
Current Occupation:	Retired Physician
Current Employer:	None
Prior work experience (please include dates):	1972-76: Canadian Armed Forces medical intern, general medical officer, surgical resident. 1976-2009: Family Physician solo practice. 2009-2015: Clinical Professor of Medicine (Texas A&M), Medical Director Scott and White Family Medicine Clinic Temple, Texas. 2016-2019: Volunteer Family Physician, North Dallas Shared Ministries, Thursdays.
Volunteer experience (please include dates):	Dallas County Medical Society: 1998-2009, many positions including President with many service projects including refugees of Hurricane Katrina. Boy Scout Leader 1986-2001. Texas Master Naturalist 1998-2003. Volunteer Naturalist Fort Collins 2022-

	present. Holder of the Golden Eagle Award 2023.
Have you applied for this board before? If yes, please explain.	Yes, last year.
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I am very involved in our Natural Areas and have a deep understanding of many aspects of nature.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Specify any activities which might create a serious conflict of interest if you are appointed:	None.
Please describe your experience in one of the following areas – land conservation, ecosystem restoration, environmental protection, outdoor recreation, or real property transactions.	Volunteer Naturalist very active with education.
Why are Natural Areas in Fort Collins important to you?	We need to preserve them for our children.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Natural Areas Dept.

VOLUNTEER APPLICATION

Andrew Golnar

[redacted]

12/10/2024 10:11 AM

Application: **LCSB - Land Conservation and Stewardship Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: PhD

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Land Conservation & Stewardship Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	EAB, LCSB
I acknowledge I am available when the Land Conservation & Stewardship Board meets: 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	12
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Research Analyst - Philanthropy
Current Employer:	Science Philanthropy Alliance
Prior work experience (please include dates):	APHIS Fellow - United States Department of Agriculture (2019-2021)
Volunteer experience (please include dates):	Poudre Library ESL Mentor (2020-2021); Sierra Club, Inner City Outings (2010).
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I want to join the Natural Areas Advisory Board to bring my expertise and passion for land conservation to the local level in Fort Collins. With a PhD in Entomology and a background integrating wildlife ecology into disease research, I've spent my career advancing biodiversity science and supporting land stewardship globally. I

	am currently working with philanthropic foundations to develop strategy, complete due diligence on opportunities, and manage ongoing projects related to natural climate solutions, biodiversity research, and land conservation with the critical understanding that all conservation is dependent on local communities. From managing and evaluating conservation grants to promoting natural climate solutions and establishing land trusts, I've cultivated a broad perspective on preserving natural spaces. My career kicked off in Fort Collins in 2011, when I studied West Nile Virus ecology in wetland areas with the CDC, and has grown to include guiding as a naturalist and engaging in outdoor recreation like hiking, climbing, and photography. I am eager to apply this rich experience to help Fort Collins lead in land conservation and sustainability.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Please describe your experience in one of the following areas – land conservation, ecosystem restoration, environmental protection, outdoor recreation, or real property transactions.	Environmental Protection - I spent 2.5 years modeling how synthetic genetic technology can be safely deployed to manage environmental goals (i.e. disease, pest populations, agriculture, species conservation). This work focused on linking scales across individuals - populations - biological communities and ecosystems. This work had me working with experts across the coordinated framework of the USDA, FDA, and EPA identifying gaps in our capacity to manage this new technology. I was stationed locally at the National Wildlife Research Center at the end of West Laporte (USDA). I have strong academic background in ecosystems and community ecology and am now working to build public and private partnerships that can help advance natural climate solutions with the end goal of promoting green house gas mitigation, biodiversity, and human well being.
Why are Natural Areas in Fort Collins important to you?	I utilize Natural Areas in Fort Collins to hike, bike, swim, fish, climb, take photos, and observe nature throughout the year. I'm a huge fan of public land and believe it is critical to human well being and managing our relationship with nature.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES

How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Brannon Hughes

[redacted]

12/3/2024 2:12 PM

Application: **LCSB - Land Conservation and Stewardship Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Land Conservation & Stewardship Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	NRAB, LCSB, EAB
I acknowledge I am available when the Land Conservation & Stewardship Board meets: 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	5
Current Occupation:	Labor and Employment Specialist, but I am in the process of transitioning to Auditor I
Current Employer:	Colorado Department of Labor and Employment, Unemployment Insurance Division
Prior work experience (please include dates):	Program and Outreach Assistant, Colorado Water Center, CSU (June 2021- Sept 2022) Health Coverage Specialist, Larimer Health Connect (October-January 2020-2021 & 2021-2022) Dean's Office Assistant - CSU's College of Liberal Arts (2018-2020) Instructor and Desk Attendant - Karate West (2016-2020)
Volunteer experience (please include dates):	Formal Volunteer Experience: Larimer County Board of Adjustment, Alternate Member, August 2024-2027 Informal

Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I really enjoy working with land use and conservation, but unfortunately I was not able to stay employed with the Colorado Water Center. My current career is fulfilling but does not lead in that direction either. I want to be engaged with local land use questions.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; Just through reviewing the publicly posted agendas
Specify any activities which might create a serious conflict of interest if you are appointed:	I don't think my Larimer County Board of Adjustment alternate membership constitutes a conflict of interest since it deals very specifically only with unincorporated Larimer County land but I wanted to have it out there just in case, to be sure because we have dealt with questions in the City's GMA.
Please describe your experience in one of the following areas – land conservation, ecosystem restoration, environmental protection, outdoor recreation, or real property transactions.	I worked with the Colorado Water Center on planning the Water Literate Leaders program which had focus on land and more specifically forest conservation in the context of maintaining a healthy watershed. My work on the Larimer County BOA has touched on many of these questions as well due to the requirement that we consider the recommendations of other land use agencies before granting a setback variance request.
Why are Natural Areas in Fort Collins important to you?	I think that the natural areas and natural area management in the City are and should be a point of pride for us. I think we have some incredible integration between our natural areas and other infrastructure and I would to preserve and expand on that tradition.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Steve Joyce

[redacted]

12/9/2024 3:06 PM

Application: **LCSB - Land Conservation and Stewardship Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: College degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Land Conservation & Stewardship Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Land Conservation & Stewardship Board meets: 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10-20
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Retired. Started a company, sold it and have spent most of the last 2 decades doing volunteer work.
Current Employer:	None, retired
Prior work experience (please include dates):	IBM, Research Triangle Park, NC 1983-1995 Ganymede Software, Research Triangle Park, NC 1995-2003 Started this company. Grew it to 100 employees in five years, Sold it to NetIQ out of California. Worked for them for 3 years before quitting to take a year of much needed rest. Started volunteering significant amounts of time and never went back to a real paying job again. Did on and off work like being a Mountain Host at Park City Mountain Resort, but that was just for free skiing.
Volunteer experience (please include dates):	Mid 2000s, teaching photography and

	nature at the Swaner Nature Preserve (Park City, UT) Mid 2000s, teaching photography at the Kimbal Arts Center (Park City, UT) 2015?-2018 Summit Land Conservancy Board (Utah) 2013-2018 Planning Commission, Park City Utah 2018-2022 City Council, Park City Utah 2022-2024 Fort Collins Newcomers Board 2023-2024 Raptor care at Rocky Mountain Raptor Program
Have you applied for this board before? If yes, please explain.	Yes, last year. Obviously didn't get it. They said "good fit, try again" so here I am.
Are you currently serving on a City board or Commission? If so, which one?	No; I have looked through all the boards and commissions and decided that this is the only one that really fits my skills, experience and interests.
Why do you want to become a member of this particular board or commission?	As you can see in the questions above, I do a good bit of volunteer work. Almost 100% of it is directly relatable to this board (nature conservancies, raptors, planning commission, city council). It started decades ago when I became an eagle scout. I have always been very focused on nature, land use, preservation, ...
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I have had a lot of experience in similar roles but other places. For this particular FoCo commission, I mostly go through the archived meeting minutes every month or three just to keep up with whats happening.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Please describe your experience in one of the following areas – land conservation, ecosystem restoration, environmental protection, outdoor recreation, or real property transactions.	On the board of the Summit Land Conservancy (Park City, UT) I reviewed numerous possible easements and purchases. Walked properties. Reviewed government financial applications, ... The Park City Planning Commission cooperated with the two local land conservancies (Summit Land and Utah Open Lands) to evaluate appropriate use/ preservation of city lands. Because of my work with the land conservancies, I was able to play a lead role in this work. On the City Council, I was directly involved in two 8 digit land acquisitions that both involved huge amounts of complex land use, easements, open space deeds, etc. One was a partnership between several counties, cities, towns, and Utah Open Lands. Park City was the lead and ended up the land owner. That also involved things like a state highway easement (never fun).

	The second acquisition was preventing a large hotel and condo development to be built on the hill directly above Park City's Main St. Again, a partnership working around multiple owners, numerous historic easements, mining claims, ...
Why are Natural Areas in Fort Collins important to you?	I bird watch, do nature photography, hike, road and gravel bike,, cross country ski and used to rock climb (but those days are behind me). We had no family or business ties to Fort Collins but we moved here in 2022 BECAUSE of the natural areas. We intentionally picked a house two blocks from the Poudre River.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Natural Areas E-News email for Dec 24

VOLUNTEER APPLICATION

Jonathan Lok

[redacted]

1/10/2025 1:04 AM

Application: **LCSB - Land Conservation and Stewardship Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Land Conservation & Stewardship Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Active Modes, Land Conservation and Stewardship
I acknowledge I am available when the Land Conservation & Stewardship Board meets: 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	6
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	5
Current Occupation:	Professional Engineer (Chemical Engineer/ Materials Scientist)
Current Employer:	Fluor Corporation
Prior work experience (please include dates):	FLUOR CORPORATION (2023 - Present) Senior Design Engineer / Engineer of Record - Remote EXXONMOBIL (Contracted by G.R. Stucker & Associates) (2021 - 2023) Senior Materials Engineer - Remote EXXONMOBIL RESEARCH AND ENGINEERING (2006 - 2018) Senior Materials Engineer - Spring, TX (2013-2018) Materials and Mechanical Engineering Supervisor - Antwerp, Belgium (2011-2013) Process and Materials Engineer - Fairfax, VA (2006 - 2011)

	MARATHON OIL CORPORATION / KINDER MORGAN (2001 - 2004) Facilities and Process Engineer - Midland, TX
Volunteer experience (please include dates):	FORT COLLINS BIKE COOPERATIVE - Fort Collins, CO 2023 -Present Board Member / Mechanic (2023-Present) BAYOU LAND CONSERVANCY - Houston, TX 2016 - 2022 Chair, Board of Directors (2021-2022) Board Member (2016-2023)
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	My background as a dedicated volunteer in land conservation has fueled my passion for preserving natural spaces and promoting sustainable stewardship practices. Over the years, I have had the privilege of working on various conservation projects that have not only protected vital ecosystems but also educated the community about the importance of environmental stewardship. These experiences have deepened my understanding of the challenges and opportunities in land conservation, and I am eager to bring this knowledge to the Land Conservation and Stewardship Community Advisory Board. As a former board chair for a land trust, I enjoyed working with dedicated conservation professionals and community stakeholders to promote the conservation of land and enhance the connection between communities and nature. Furthermore, I am passionate about advocating for policies and practices that promote sustainable land use and conservation. As a board member, I would work to ensure that our natural areas are protected and managed in ways that balance ecological integrity with community needs.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I served on the board for a land trust for six years, two of which as the Board Chair.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Please describe your experience in one of the following areas – land conservation, ecosystem restoration, environmental protection, outdoor recreation, or real property transactions.	As a board member at Bayou Land Conservancy (Houston, TX), I worked on a number of conservation projects in one of the largest, fastest growing urban corridors in the country. I had the opportunity to work on a number of community projects, adult education programming, and served as a public-facing role for the organizaiton.

	I also chartered the development and launch of a volunteer committee focused DEI and access for all residents to natural spaces.
Why are Natural Areas in Fort Collins important to you?	While on the board for Bayou Land Conservancy during the COVID-19 pandemic, I saw first-hand how protected, natural areas were essential to the wellbeing of residents. In addition to the data that showed record use of local trails we stewarded and maintained, it was the personal stories from the community that told of how those places were essential to their mental health and their families.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Community Advisory Board Open House

VOLUNTEER APPLICATION

Elena Lopez

[redacted]

1/7/2025 7:11 PM

Application: **LCSB - Land Conservation and Stewardship Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: PhD

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Land Conservation & Stewardship Board

Skills & Interests

Additional Skills / Interests: Some Nahuatl

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Land Conservation & Stewardship Board meets: 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	As many hours as needed
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	5
Current Occupation:	Environmental Scientist-Data Scientist
Current Employer:	AECOM
Prior work experience (please include dates):	See an easier-to-read version here: https://www.linkedin.com/in/elenamlopez/ Scientist V-Environmental Data Scientist (Toxicology/Remediation) Jan 2015 – Present • Provide data management and

quantitative analysis of environmental chemical pollutants in groundwater, soil, sediment, and soil vapor for environmental investigations and remediation operations
• Conduct advanced statistical analysis of left-censored chemistry data using NADA R package
• Perform verification and validation of organic and inorganic analytical chemistry data against established criteria set by federal, state, and local environmental regulatory agencies
• Projects include Superfund remediation, NEPA/EIS, oil and gas, mining, U.S. DoD military operations, power transmission, and transportation for both private and public sectors
• Manage, access, and mine enterprise-level databases (e.g., EQuIS, ERPIMs, SQL Server)
• Provide data deliverables, technical reports, and report-writing support by generating appropriate graphs, charts, and tables

Member of Information Management Solutions Group

Software and Languages: Earthsoft EQuIS, MS Access, SQL Server, R, Python, MS Excel

---

Founder and Research Analyst
Twin Fish Enterprises, LLC

2014 – Present (7 yrs)

Information Science and Data Management Services
Specializing in regulatory policy, health & environmental science, and open data governance

• Meticulous researcher and analyst with strong computing, technology, and writing skills
• Scientist by training with a focus on environmental and public health data management and analysis, and IT project management
• Select Languages: R, Bash/Shell, SQL, Python
• Data Management and Analysis
• Query-building (SQL) and Database Management (Acess and Excel)
• Integration of Open Source Technologies (Linux)
• Production of Graphs, Charts, and Tables for Reports

• Document Management and Version Control (Git, Hg)
• Technical and Scientific Report Writing
• HTML-based Presentation Creation
• Website Authoring and Management (HTML, CSS, WordPress)
• Training and Instructional Design Support
• Dependable self-starter with exceptional technical, analytical, and organizational skills
• Based in Fort Collins, Colorado. Remote/ telecommute preferred.

Project Information Coordinator Specialist, Nitrate in Groundwater Project, SBX2 1
University of California, Davis

Sep 2010 – May 2012 (1 yr 9 mos)

• SBX2 1, CA Nitrate in Groundwater Project, Report to Legislature for SWRCB, Principal Investigator Dr. Thomas Harter
Coordinated communications and information flow among principal investigators and researchers at UC Davis, the CA State and Regional Water Boards, the CA Dept of Public Health, and public stakeholders; performed a variety of project management tasks, including scientific writing, editing and formatting, meeting organization, software and hardware maintenance and troubleshooting, and data and information management.

• PISCES Project, Principal Investigator Dr. Joshua Viers (for United States Forest Service)
Supervised student web designer and student programmer in developing backend framework for project website using Drupal CMS

• Center for Watershed Sciences Social Media and Blog Management (beginning August 2011)
Managed content publication on social media sites, including Facebook, Twitter, and WordPress blog (CA WaterBlog)

Educational Consultant and Tutor
EML Tutoring and Educational Services

2008 – 2010 (2 yrs)

Provided tutoring and educational services in biological and physiological sciences to undergraduate students in Boulder/Denver area, and to remote students via Skype.

Online Faculty
Colorado State University Global

Mar 2009 – Jun 2009 (4 mos)

Served as instructor for online course geared toward working professionals entitled "Data and Decisions: Numbers in Everyday Life (Quantitative Reasoning)."

Doctoral-level Graduate Student/ Researcher, Environmental Endocrinology, CU Boulder, 2002-2008
University of Colorado Boulder

1998 – 2008 (10 yrs)

Project: "Reproductive Disruption in Colorado Fishes", CU Boulder/EPA Region 8

Lab Work:
• Fish husbandry, in vitro tissue culture (testis, liver), immunohistochemistry, ELISA's, vertebrate histology

Field Work:
• Electroshocking and processing (i.e., blood collection and dissection) of White Suckers and Brown Trout from Boulder Creek to investigate reproductive disruption in response to estrogenic chemicals present in wastewater effluent discharge

---

Contributions to Ancillary Projects

Contributions to Ancillary Projects

Field Work:
• Assisted with collecting and processing Kokanee Salmon at the Roaring Judy and Glenwood Springs hatcheries for analysis of reproductive (i.e., spawning/non-spawning), neurobiological, and endocrine profiles

• Assisted with electroshocking and processing of Brown Trout in various Colorado streams for analysis of stress profiles in response to metal contamination (e.g., cadmium and zinc)

• Histology Technician, 2003
Project: "Reproductive Disruption in Colorado Fishes, Preliminary Survey", CU Boulder, CO Watershed Network

---

Graduate Student Instructor (M.A. and Ph.D.)
University of Colorado Boulder

1998 – 2007 (9 yrs)

Laboratory Courses Taught

• Human Anatomy (10 semesters)

• Human Physiology (3 semesters)

• Comparative Vertebrate Anatomy (1 semester)

• Evolutionary Biology (1 semester)

• General Biology (2 semesters)

Master's-level Graduate Student/ Researcher, Environmental Endocrinology
University of Colorado at Boulder

1998 – 2002 (4 yrs)

Project: "The actions of methoprene acid on a developing urodele, Ambystoma mexicanum"

Lab Work:
Axolotl husbandry (embryos, juveniles), anatomical clearing and staining, morphometrics, vertebrate histology

---

Environmental Engineering Technician
MD Environmental, Inc.

Jun 1997 – Jul 1998 (1 yr 2 mos)

Monitored and analyzed regulatory compliance of air and water pollution discharges from commercial entities in Southern California for compliance with state and federal regulations

---

Soccer Coach
Soccer Coaching and Private Training

1993 – 1997 (4 yrs)

Assistant Coach, Women's Varsity Soccer, Mt. San Antonio College, 1993 to 1996
Assistant Coach, Girls' Varsity Soccer, Bishop Amat High School, 1993
Goalkeeper Coach, Boys' Junior Varsity, Chino High School, 1993
Private Goalkeeper Coach, 1993 to 1997

Assistant Manager/Cashier
Video World

1989 – 1993 (4 yrs)

During high school and early college, served as a Cashier, later promoted to Assistant Manager, at a local, independent video rental store in Chino, CA.

_____
_____
___

Volunteer experience (please include dates):

I am engaged in local issues, particularly those that advance environmental and social justice, ecological conservation, and science-based decision making. Currently, I serve as a Board member for the LCSB (2021 to present); I serve on the Sierra Club Poudre Canyon Group Executive Committee (2022-present); I serve on the Larimer Alliance for Health, Safety, and the Environment Executive Committee (2018 to present); and I previously served on the Board of the Physicians for Social Responsibility (2019-2023). I have been active in other local efforts such as collecting signatures for the Hughes Public Open Lands initiative, advising local citizens groups on the highly technical aspects of Oil & Gas operations, and assisting in the grassroots effort to get RCV voting passed for Fort Collins Council elections.

Have you applied for this board before? If yes, please explain.

Yes, I am currently serving my first term on this board.

Are you currently serving on a City board or Commission? If so, which one?

Yes;
Yes, I am currently serving my first term on this board.

Why do you want to become a member of this particular board or commission?

I would be honored to continue to serve the Fort Collins community by applying my knowledge and experience as an Environmental Scientist to advise City Council and the Natural Areas staff in their role as the principal stewards of our City's Natural areas.

As an Environmental Scientist and voting resident of Fort Collins, I am passionate about the stewardship of our City's designated Natural Areas and public open lands. Moreover, I believe it is critically important to honor the intention and will of the voters whose foresight and legislative efforts have generated the funding for our beloved Natural Areas and open spaces. I would be honored to continue to serve on the Land Conservation and Stewardship Board, and to apply my knowledge and skills in Environmental Conservation and Ecological Physiology to address the current and impending challenges and

	current and impending challenges and opportunities that our City Council and Natural Areas Department will face with the vast projected growth in Fort Collins and Larimer County.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; Yes, I am currently serving my first term on this board. Previous to my first term, I sat in on meetings of the LCSB as a community member.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Please describe your experience in one of the following areas – land conservation, ecosystem restoration, environmental protection, outdoor recreation, or real property transactions.	I am an ecological physiologist by training, and an environmental data scientist focusing on the intersection of environmental and vertebrate health. I earned a Ph.D. in Environmental Endocrine Disruption and a Master's degree in Environmental Biology from CU Boulder, and a Bachelor's degree in Environmental Studies from the University of Southern California. My professional background is interdisciplinary and includes academic research and consulting in the areas of ecology, environmental endocrine disruption, toxicology, and human and wildlife physiology. I have researched the effects of persistent environmental contaminants in air, water and soil on development and reproduction in humans, wildlife, and other vertebrates, and broader ecosystems. My current role focuses on Data Science and Informatics for human health and ecological risk assessments in the environmental pollution remediation industry.
Why are Natural Areas in Fort Collins important to you?	The conservation of land and habitat for wildlife, including Natural Areas in Fort Collins and Northern Colorado, is an issue of primary importance to me as an indigenous Xicana. The conservation of land and wildlife habitat will continue to be critically important as rampant growth pressures increase in our region. One of the most important issues facing the LCSB and Natural Areas Department relates to current and projected increases in Natural Areas visitation and recreational usage. To address this issue, I would like to see the LCSB continue to work closely with the Natural Areas Department staff to develop scientifically, culturally, and economically sound visitor management strategies, while first and foremost prioritizing the protection of ecosystems and wildlife communities that constitute the essential fabric of our Natural Areas system. When making vital decisions about visitor management and recreation, the LCSB should always do so through the

	LCSB should always do so through the lens of sensitive ecosystem and cultural resource conservation. Importantly, despite the visitation and overuse issues faced by our Natural Areas, the 2019 Foothills Natural Areas Management Plan clearly states that our City's top priority for the Foothills Natural Areas is to "conserve, maintain, enhance, and restore native plant and wildlife communities". Simply stated, land and wildlife conservation are the transcendent priority for the Natural Areas Department and the LCSB, and the LCSB will likely continue to be faced with taking a strong stance in defense of this conservation priority when necessary, by making appropriate recommendations to City Council. Yet another challenge facing the LCSB includes making recommendations on additional acquisitions of real property for the Natural Areas Department . The acquisition of NEW lands for Natural Areas will further conserve wildlife habitat and preserve western landscapes, and provide trail connectivity for recreational use and education, hopefully easing the burden of increased visitation and overuse of our current Natural Areas. New acquisitions should also be made to honor the will of the voters who have funded and supported open space tax initiatives time and again, and will be asked to do so again in the future. Adelante.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Several sources: City staff, friends and colleagues, local news, website, social media

VOLUNTEER APPLICATION

Scott Mason

[redacted]

1/10/2025 8:57 AM

Application: **LCSB - Land Conservation and Stewardship Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Land Conservation & Stewardship Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Land Conservation & Stewardship Board meets: 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	8 to 10 hours
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	4
Current Occupation:	Retired
Current Employer:	Retired
Prior work experience (please include dates):	CACI - November 2009 to April 2022 Agilent Technologies - January 1998 to February 2009 Hewlett-Packard - November 1984 to January 1998
Volunteer experience (please include dates):	Catholic Charities Community Kitchen - 1987 to March 2020 Vindeket Foods - December 2024 to Present
Have you applied for this board before? If yes, please explain.	I am currently a board member of this board.
Are you currently serving on a City board or Commission? If so, which one?	Yes; I am currently a board member of the Land Conservation and Stewardship Board.

Why do you want to become a member of this particular board or commission?	I am currently a board member of the Land Conservation and Stewardship Board.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I am currently a board member of the Land Conservation and Stewardship Board.
Specify any activities which might create a serious conflict of interest if you are appointed:	No
Please describe your experience in one of the following areas – land conservation, ecosystem restoration, environmental protection, outdoor recreation, or real property transactions.	I am currently a board member of the Land Conservation and Stewardship Board. I have been involved in all of the previous city and county Natural Areas and Open Space initiatives.
Why are Natural Areas in Fort Collins important to you?	I hike and bike through the Natural Areas on a regular basis. I have been involved in all of the previous city and county Natural Areas and Open Space initiatives.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); I am currently a board member of the Land Conservation and Stewardship Board.

VOLUNTEER APPLICATION

Luke Peterson

[redacted]

12/2/2024 4:08 PM

Application: **LCSB - Land Conservation and Stewardship Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Land Conservation & Stewardship Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	1. Land Conservation and Stewardship 2. Natural Resources
I acknowledge I am available when the Land Conservation & Stewardship Board meets: 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	8-10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	4
Current Occupation:	Demand Generation Marketing Manager
Current Employer:	NewtonX - B2B Market Research Company
Prior work experience (please include dates):	DemandOS - Feb. '23 - Feb. '24 Core Strengths Oct. '22 - Jan. '23 Brainlabs Oct. '21 - Sep. '22
Volunteer experience (please include dates):	N/A
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	While I am somewhat new to Fort Collins, my family and I plan to be here for a long time. A big reason why we want to stay and raise our kid(s) here is because of the access to the various natural areas. Growing up in small town central Illinois, I didn't have the opportunity to explore the

	outdoors. Because of the natural areas, my daughter has limitless outdoor opportunities in her backyard. Pair this with a strong desire to contribute to my community after recent political events, I believe this board gives me an opportunity to advocate for and improve something I care deeply about.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Specify any activities which might create a serious conflict of interest if you are appointed:	N/A
Please describe your experience in one of the following areas – land conservation, ecosystem restoration, environmental protection, outdoor recreation, or real property transactions.	Outdoor recreation: Over the past year, I have used the natural areas for many different purposes. I have used them to train. To run and to bike. I have used them to create through photography. I have also used them to think as I have experienced job loss and job transitions. The natural areas have become a staple in creating memories in this past year and I know they will create many more in years to come.
Why are Natural Areas in Fort Collins important to you?	Like from previous answers, I think the natural areas can be utilized by the communities in a variety of ways and be used in a way to grow and foster community. While something like downtown has so much to offer, the natural areas providing an equally wonderful contrasting experience. They allow everyone in the community to get all the benefits of the outdoors without having to spend the time to plan and travel to other locations.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	N/A
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	N/A
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

John Ramstead

[redacted]

1/8/2025 11:49 PM

Application: **LCSB - Land Conservation and Stewardship Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Land Conservation & Stewardship Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Natural Resources Advisory Board, Land Conservation & Stewardship Board
I acknowledge I am available when the Land Conservation & Stewardship Board meets: 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	6-8
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
Current Occupation:	Staff Scientist
Current Employer:	Worthington Miller Environmental
Prior work experience (please include dates):	Operations Sales Manager, Beyond Influence; May 2019 – May 2024 Field Technician, Habitat Management Inc.; May 2023 – August 2023
Volunteer experience (please include dates):	General Officer, Society for Ecological Restoration (SER) Student Organization; January 2023 – May 2024 Secretary, Fort Collins DSA; January 2025 – Present
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No; X
Why do you want to become a member of this particular board or commission?	I got both of my bachelors from CSU Warner College because I am passionate about the natural world and want to protect

	it. This board seems like a great opportunity to help protect and preserve the natural areas of the city I love.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No; X
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Please describe your experience in one of the following areas – land conservation, ecosystem restoration, environmental protection, outdoor recreation, or real property transactions.	Both of my degrees (Restoration Ecology, and Ecosystem Science and Sustainability) were focused on ecosystem restoration and environmental protection. I also worked as a field technician for an environmental restoration company last summer (2023) and currently work as a staff scientist at a company that restores former mine sites in collaboration with state agencies and the EPA.
Why are Natural Areas in Fort Collins important to you?	I think every acre of nature we can protect is a win for the health of the planet. I also think it is a valuable service the city provides to its citizens by giving them beautiful natural areas they can enjoy with their family and friends.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); City council meetings and city website

VOLUNTEER APPLICATION

Tom Shoemaker

[redacted]

1/9/2025 12:50 PM

Application: **LCSB - Land Conservation and Stewardship Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Land Conservation & Stewardship Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Land Conservation & Stewardship Board meets: 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	16
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	4
Current Occupation:	Retired from Poudre School District in 2011 where I taught 4th grade for 11 years. Prior to teaching, I worked in environmental planning and policy for 24 years. This included positions with environmental consulting firms, nonprofit organizations, and local government, including the City of Fort Collins.
Current Employer:	Retired in 2011. I am an active volunteer with: Larimer County Open Lands Advisory Board (term limited as of June 2025), Rocky Mountain National Park Environmental Education Program, Spellbinders Oral Story Tellers, and my local Homeowner's Association.
Prior work experience (please include dates):	1977 —1988. Wildlife Ecologist and Project Manager for private consulting firms (AECOM and Dames and Moore) where I managed complex environmental assessments and endangered species

	studies. 1989 — 1990. National Audubon Society — Washington State Director 1990 — 2001. City of Fort Collins — Natural Resources Director. Managed multiple environmental policy and planning programs including Air Quality, Recycling and Waste Management, Environmental Compliance, and Natural Areas. Project Managr for initial development of Natural Areas Policy Plan (1992) and implementation of new program, now the Natural Areas Department. 2001 — 2011. Classroom teacher at McGraw Elementary School, Poudre School District.
Volunteer experience (please include dates):	I have volunteered for various organizations throughout my adult life, ranging from environmental organizations such as Fort Collins Audubon Society and National Audubon Society, youth organizations such as Youth Soccer and Poudre School District, and advisory groups such as Larimer County's Climate Smart plan. Currently my volunteer efforts are focused on two organizations: Larimer County Open Lands Advisory Board. This board advises Larimer County Natural Resources and the County Commission on implementation of the County's open lands programs — from strategic planning, to land acquisition, to management, future funding, and educational programs. I served on the board when it formed (1996 to 2001) as the City's representative and am now serving again, since 2019, until my term expires in June 2025. Rocky Mountain National Park — Education and Outreach. Since 2011, I have volunteered (approx 3 days per month) with Education and Outreach teams. I lead field trips for elementary students, staff Junior Ranger Headquarters, develop curriculum, research natural resource and history topics, and lead school programs.
Have you applied for this board before? If yes, please explain.	No, I was the staff liaison to the Natural Resources Advisory Board when I worked for the City from 1990 to 2001.
Are you currently serving on a City board or Commission? If so, which one?	No; As noted, I serve on the Larimer County Open Lands Advisory Board. My term ends in June 2025.

Why do you want to become a member of this particular board or commission?	I have a long history of involvement with open land conservation and other environmental quality issues in northern Colorado. I have been fortunate to have been actively involved in natural area planning and protection efforts at a small scale with the McGraw Elementary outdoor classroom, a single- site scale with the first area in Fort Collins to be titled “natural area” (Gustav Swanson Natural Area), and a regional scale (City and County natural areas and open spaces). I am still passionate about protecting our environment and providing natural spaces for health and enjoyment. My interests, expertise, and experience match the goals of the board and the department, and I am enthusiastic about serving on the LCSB.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; As noted above, I helped establish the Natural Areas Program (now Department) between 1990 and 2001. I was staff liaison to the Natural Resources Advisory Board, which advised Council on natural areas issues before the LCSB was formed. I have friends who have served, or currently serve on the LCSB.
Specify any activities which might create a serious conflict of interest if you are appointed:	None.
Please describe your experience in one of the following areas – land conservation, ecosystem restoration, environmental protection, outdoor recreation, or real property transactions.	I have broad experience in all of these areas in that I have helped guide the development of comprehensive programs that integrate natural areas and environmental protection within the community. On the regional scale, I was the project manager for the planning and policy work that resulted in the 1992 Natural Areas Policy Plan for the City of Fort Collins. This plan, and initial implementation work through 2001, laid the foundation for the comprehensive, award-winning Natural Areas Department. I am eager to learn about, and contribute to its continued evolution. I have also contributed to the planning and implementation of public natural area projects on much smaller scales. In the late 80s, I was co-leader of the public/ private partnership to create the Gustav Swanson Nature Area on unused utility property along the Poudre River in downtown Fort Collins. In recent years, I also was also co-leader of the project to design and implement the McGraw Nature Center, an outdoor classroom at a local elementary school.
Why are Natural Areas in Fort Collins important to you?	Fort Collins Natural Areas are the natural fabric of our community. They are critical to the physical and mental health of our population. For me, they are part of my

	daily life as I walk or bike in them daily. They are places I go to find peace, to look for birds, to watch families exploring, or to simply sit and listen. They are places where I've built community by joining with others to set lands aside for wildlife and plants, to plant trees, seed native grasses, and dig weeds to restore their health. And, I've been very proud to have helped shape the community's vision regarding natural areas. I'd like to continue to help, as I can, to assure that natural areas remain a vital part of our city and region in perpetuity.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Mike Sportiello

[redacted]

1/10/2025 11:10 AM

Application: **LCSB - Land Conservation and Stewardship Board**

Applicant Information

Birthday: [redacted] Gender:

Education Level: Bachelors degree

Address: [redacted]

Phone: [redacted] «

Volunteer Groups Applied For

Land Conservation & Stewardship Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Land Conservation & Stewardship Board meets: 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	12-15
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	3
Current Occupation:	Retired
Current Employer:	none
Prior work experience (please include dates):	Relevant Work Experience: Butterfly Researcher (Independent Contractor), Boulder County, CO (2006-08) • Surveyed butterfly populations and related flora; produced reports and paper on research Paleontology Researcher, Uinta Paleontological Associates (2005-08) • Recovered small vertebrate and plant fossils; assisted with preliminary field surveys Senior Professional Research Assistant, Dept. of Chem. Eng., Univ. of Colorado-Boulder (1991-2000) • Biotechnology

	• Biotechnology experiments on 17 NASA space missions; wrote successful grant proposal Technical Writer, Dharmacon RNA Technologies; Healing Warriors Program (2004; 2017-18) • Prepared organization documents and numerous grant proposals; lead writer on book chapter Elections Clerk, Elections Judge, Boulder and Larimer Counties, CO; Humboldt County, CA (2000-01; 2018; 2002-03) • Assisted public and office with elections preparations; data entry; assisted voters as judge
Volunteer experience (please include dates):	Relevant Volunteer Experience: Bird Banding: Rocky Mountain Bird Observatory, CO; BLM, AZ (2001; 2010) • Assisted with recovering birds from mist nets, and entering data in spreadsheet Wildlife Rehabilitation: Greenwood Wildlife Rehabilitation Center (2000-01) • Cared for small birds; transported injured animals to hospital; wrote grant proposal I State Legislative Liaison, Foothills Unitarian Church (2024-25) • Followed environmental legislation, alerted church members to contact legislators
Have you applied for this board before? If yes, please explain.	no
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I am passionate about our natural world - its beauty and its importance for the health and well-being of all the planet's inhabitants. I spend quite a bit of time hiking, biking, and wildlife-watching in our city Natural Areas, and I'm pleased and proud to live in a city that values its Natural Areas so highly, and manages them well. I strongly believe in citizens playing an active and responsible role in their city and its government, and I would like to contribute my thoughts and voice to the continued stewardship of our Natural Areas. As a biologist with experience in a variety of areas involving environmental conservation, I feel that I can provide useful input into the management of the Natural Areas program.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I attended a Land Conservation and Stewardship Board meeting in April 2024; it was interesting to see how the advisory

	board functioned at meetings, and I wanted to introduce an issue regarding one of our Natural Areas.
Specify any activities which might create a serious conflict of interest if you are appointed:	no activities that would create a serious conflict of interest
Please describe your experience in one of the following areas – land conservation, ecosystem restoration, environmental protection, outdoor recreation, or real property transactions.	My background and interest in biology and the environment led to my involvement in research from 2006-2008 on butterfly populations and associated flora in public lands in Boulder County. The database our group compiled over the years contributed to a better understanding of the management needs of public natural areas in the county, including a newly purchased parcel. We were funded by small grants from the county and from the Boulder County Nature Association, and a paper on our work was published by CSU's C. P. Gillette entomology museum. Reports of our work are also posted online; one such report, chiefly authored by me, is included with this application as an attachment. My volunteer work with bird banding projects and a wildlife rehabilitation center also reflects my interest in environmental protection and conservation. The paleontology research with which I was involved for three years is another aspect of my experience helping to conserve an important feature of life on our planet. My work on environmental matters currently includes acting as liaison between the Climate Justice Ministry group at Foothills Unitarian Church here in town and local state legislators regarding environmental legislation from our Colorado General Assembly.
Why are Natural Areas in Fort Collins important to you?	Experiencing the wonder and beauty of our planet is one of the main sources of joy and passion in my life, and I believe it's imperative that we preserve and protect natural areas for the benefit of wildlife and people. Our planet and its ecosystems are vastly complex and interrelated systems, and keeping them vibrant is essential for us all, providing places for the non-human inhabitants to thrive, and where people can recreate, relax, and learn to understand and respect the natural world. As I mentioned above, I spend quite a bit of time in our city’s Natural Areas, hiking, biking, and wildlife-watching. Having lived in several different areas of the country, I've been impressed with how our Natural Areas are managed since I moved to Fort Collins in 2011, and I would be honored to have input into that management as a board member moving forward.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	no
Have you ever been found in violation of the code of conduct or ethics	no

rule? If yes, please explain.

Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); a friend notified me of the upcoming application deadline, and I learned online of the vacancies coming up for this board

VOLUNTEER APPLICATION

Michael Trotter

[redacted]

1/8/2025 7:19 AM

Application: **LURC - Land Use Review Commission**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Land Use Review Commission

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Economic Advisory Board, Land Use Review Commission, Land Conservation & Stewardship Board
I acknowledge I am available when the Land Use Review Commission meets: 2nd Thursday of the month at 8:30 a.m	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	5-10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Retired
Current Employer:	Food Bank of Larimer County
Prior work experience (please include dates):	Please see resume
Volunteer experience (please include dates):	Food Bank of Larimer County, August 2023 - current Immigration and Refugee Center - January 2023 - May 2023
Have you applied for this commission before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I am interested in how Land Use processes work and the vision of the City in these matters. It is very important to plan out land use pragmatically and sensibly, and I'm interested in being a part of the process.

Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Do you have any experience in development review or applying code to a construction project?	No
Have you ever helped mitigate a solution to a complex problem? Please explain.	I was a VP-level executive for a medical device company for over 12 years, a job for which solving complex problems was a regular responsibility, whether it was resolving employee conflicts, customer conflicts, product development requirements and needs, internal departmental struggles, etc.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Ryan Lewandowski

[redacted]

1/7/2025 1:22 PM

Application: **LURC - Land Use Review Commission**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Land Use Review Commission

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Land Use Review Commission, Planning and Zoning.
I acknowledge I am available when the Land Use Review Commission meets: 2nd Thursday of the month at 8:30 a.m	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	20 hours. Whatever is necessary, really. I'm retired, so I have time and schedule flexibility
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	I retired in 2021. I was a chip design engineer at Broadcom previously.
Current Employer:	None. Formerly Broadcom.
Prior work experience (please include dates):	I have a degree in computer engineering and I spent my career working on the HP campus at Harmony and Ziegler. Between 2001-2021 I worked at Agilent, HP, Avago, and Broadcom.
Volunteer experience (please include dates):	I am currently the vice president of the local homebrewers club (The Liquid Poets), and I have been volunteering occasionally at climbing nights with Adaptive Adventures since around 2018.
Have you applied for this commission before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No

Why do you want to become a member of this particular board or commission?	My first exposure to the city's commissions was last year when I went through a historic review. I learned some interesting things by sitting in on those meetings, so I started to pay attention to what other commissions were doing in town and started to attend some of those meetings. I'm embarrassed to say I was pretty unaware of these city processes prior to that. Since then, I've attended some of the zoning reviews (one because I needed to for my house, and others "recreationally"). I think the commission does such a thoughtful job (both within the hearing and researching prior to it) to consider the full scope of the requests in front of them and it made me think that serving on the land use review commission would be an interesting and fun way to be engaged with the city and contribute my time.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I have attended some of the hearings, and I have also requested for a variance last year.
Do you have any experience in development review or applying code to a construction project?	Not yet, but I will very soon. (We are finishing the design of our new house.)
Have you ever helped mitigate a solution to a complex problem? Please explain.	I recently sailed across the Pacific Ocean. It's a long trip and there a lot of opportunities to solve problems and mitigate their associated risks. For example, partway through our journey we broke some of the hardware that held our headsail in place at the bow. This was a very useful sail to have on our journey, and if we were no longer able to use it we would have extended an already long journey putting us at the increased risks that come along with spending more time at sea. Our solution was to jerry-rig a new attachment with some spare hardware on board and lash it in place with some high strength Dyneema line. That would allow us to continue using the sail in most conditions, but it came with additional breakage risk due to the non-ideal setup and additional stress to other parts of the boat. To mitigate the effects of our solution, we took extra time daily to examine the hardware and lines to look for evidence of chafing or other failure signs. We also decided not to use that sail at night, when it would be more difficult and dangerous to remedy any unanticipated failures.
Specify any activities which might create a serious conflict of interest if you are appointed:	Since I am going to be building a house, there could be potential conflicts and I'd have to recuse myself if we needed to bring anything to the commission. (I don't know if it makes any difference, but I will be moving from District 1 to District 6 when

	our house is complete.)
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Attending city functions, and reading city newsletters

VOLUNTEER APPLICATION

Rocky Gupta

[redacted]

1/9/2025 12:07 PM

Application: **LURC - Land Use Review Commission**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Land Use Review Commission

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Land Use Review Commission meets: 2nd Thursday of the month at 8:30 a.m	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	15
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	3
Current Occupation:	Director of Design & Construction
Current Employer:	Cheba Hut Toasted Subs
Prior work experience (please include dates):	Please see attached resume. Experience includes Preconstruction Manager at Brinkman Construction and Construction Project Manager with Various employers
Volunteer experience (please include dates):	Habitat For Humanity - various dates Vindeket Market - 2024 - current Volunteer Youth Athletics Coach - various dates
Have you applied for this commission before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	We moved to Fort Collins from Chicago in 2021 and have seen growth and changes already in our short time here. I am very interested in land planning/use and love

	how this City has prioritized open spaces and parks. I think that my experience in the construction and development industry will bring a lot of value to the board.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No; While I have not worked with the Fort Collins board, I do have experience with other land and planning boards.
Do you have any experience in development review or applying code to a construction project?	Yes, it is not atypical for my work to include code and development review when planning projects. We deal with a lot of minor amendment requests and other variances.
Have you ever helped mitigate a solution to a complex problem? Please explain.	Lots of them over my career. When I started at Cheba Hut, we were under construction on a shop in Arizona, about halfway through the project. Unbeknownst to me, and everyone else in the company, the general contractor was funneling payments away from the project and was not paying subcontractors. Being my first remotely managed project added to the complexity of the issue. I started with amending my travel schedule to be on site weekly in order to better assess the situation and be able to control the message being delivered to the other partners, as the GC was not willing to be honest. We made a decision to see the project through completion with the GC (while engaging with a construction claims attorney) while supplementing their subcontractors with our own that we paid directly. We got through it by communicating clearly and honestly with all parties involved.
Specify any activities which might create a serious conflict of interest if you are appointed:	It is possible, though unlikely, that my work with Cheba Hut will require a Land Use review.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Gary Floyd

[redacted]

12/20/2024 11:42 AM

Application: **LURC - Land Use Review Commission**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Land Use Review Commission

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Active Modes, Land Use Code
I acknowledge I am available when the Land Use Review Commission meets: 2nd Thursday of the month at 8:30 a.m	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	6+
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Senior Project Manager (Civil Engineer)
Current Employer:	Lamp Rynearson
Prior work experience (please include dates):	Larimer County Engineering Intern Summer 2012 & 2013 Civil Design Engineer - Quality Engineering - 3/2014-2/2017 Civil Engineering Technician - Coffey Engineering - 2/2017-8/2017
Volunteer experience (please include dates):	Land Use Code Task Force - 2022-2023 Development Review Advisory Group - City of Fort Collins - 2024 Ongoing Habitat for Humanity Build Days (A number of times over the past decade) Mustaches for Houses - Habitat for Humanity Fund Raiser - May 2024 Neighbor to Neighbor Bike Drive and Mural - May 2024
Have you applied for this commission before? If yes, please explain.	Yes, I applied last year and am still very interested in giving back to my community!

Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	Having the opportunity to view city land use policy through my time as a consulting engineer for the City of Greely Development Review team allowed me to see just how impactful the Land Use Code can be. It truly is the foundation that any city is built upon. Additionally, I was able to volunteer my time to help guide the current city of Fort Collins Land Use revisions through the Fort Collins Chamber Land Use Code Change Task Force. We were tasked with making suggestions to city staff on what works and what doesn't with affordable housing in mind. I'd very much like to be able to apply my unique experiences on a higher level by making a direct impact to my community.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Do you have any experience in development review or applying code to a construction project?	I do, on a daily basis as a civil engineering project manager. To successfully navigate the entitlement process, I need to have a strong understanding of any municipal code I perform work in. I also have had the experience of being a consulting development review engineer for the City of Greeley for a couple years. I was able to perform reviews during one of the busiest periods in the history of Greeley Development review. This provided me invaluable experience that I have been able to apply on many development projects throughout my career.
Have you ever helped mitigate a solution to a complex problem? Please explain.	As a civil engineer navigating the development world on a daily basis, I am constantly creating solutions to complex problems. One of the more recent ones involved working closely with the City of Greeley to collaboratively come up with a solution to provide utility services to 40' wide lots. The land use code had recently been updated to allow narrow frontage lots and narrow ROW but the city's utility code had not followed in these progressive footsteps. This created a scenario where the Land Use Code and the Engineering codes were at odds. We had a number of meetings and came up with multiple solutions until the city agreed to allow closer spaced utilities. It took a truly collaborative approach to achieve this, but in understanding the code through and through and understanding where development is heading, we were able to achieve success.
Specify any activities which might create a serious conflict of interest if you are appointed:	There is a small potential that one of my projects could need a variance from the Land Use Code, but to this point in my

	career that has yet to occur.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No.
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No.
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Leadership Fort Collins & City's monthly newsletter.

VOLUNTEER APPLICATION

Lauren Davis

[redacted]

1/7/2025 2:26 PM

Application: **LURC - Land Use Review Commission**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Land Use Review Commission

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	1. Land Use Review Commission 2. Planning and Zoning Commission 3. Parks and Recreation Board
I acknowledge I am available when the Land Use Review Commission meets: 2nd Thursday of the month at 8:30 a.m	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	10-15
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Student
Current Employer:	Colorado State University
Prior work experience (please include dates):	Food Service Employee: April 2023-Present City of Fort Collins Specialized Youth Instructor: May 2023-Present Colorado State University Employee: September 2023-Present
Volunteer experience (please include dates):	Associated Students of Colorado State University: August 2023-Present Colorado State University Housing Caucus Chair: May 2024-Present Colorado State University Student Fee Review Board: September 2023-May 2024
Have you applied for this commission before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No

Why do you want to become a member of this particular board or commission?	Throughout my time at CSU I have been working with different community members on affordable housing projects, and it has become an area of passion for me. I would like to make more of an impact on the community when it comes to housing, and the Land Use Code is a great place to start. I think I bring a unique perspective because of my role as a student, so I can provide the voice that is necessary for that demographic. I am also interested in making specific decisions and deliberating with other members of the board, so a quasi-judicial board such as the Land Use Review Commission is more fitting.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; I have had some exposure as I have looked at the Land Use Code for Fort Collins before. I do not have a super in-depth knowledge of all the rules and regulations yet, but I am aware of the types of homes that can be built and what the code allows.
Do you have any experience in development review or applying code to a construction project?	No
Have you ever helped mitigate a solution to a complex problem? Please explain.	I have helped mitigate solutions with my work in the Associated Students of Colorado State University. As a member of a complex student government I have seen many conflicts arise that need to be navigated. As a representative of a specific set of students, I have had to advocate for them while also keeping the interests of other students in mind. Because of this, I have been able to compromise with other representatives so we can all ensure that the interests of our constituents are being met. Typically, when I must navigate these complex problems, I try to sit down with everyone involved and get all sides of the story. This helps lay everything out on the table so we can come from a place of mutual understanding. From there, I propose a number of solutions that focus on the most pressing details, so we can work together to pick the best one. This helps ensure that the most important needs of each group are being met, so that we can all have the best possible outcome.
Specify any activities which might create a serious conflict of interest if you are appointed:	N/A
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Information meeting hosted by City of Fort Collins

VOLUNTEER APPLICATION

Rebekah Stein

[redacted]

12/27/2024 10:31 AM

Application: **NRAB - Natural Resources Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: PhD

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Natural Resources Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Transportation, Active Modes, Natural Resources
I acknowledge I am available when the Natural Resources Advisory Board meets: 3rd Wednesday of each month at 6 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	6
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	CPAESS Program Specialist II
Current Employer:	University Corporation for Atmospheric Research
Prior work experience (please include dates):	January 2023-May 2024 Assistant Professor, Chemistry & Physical Sciences, Quinnipiac University 2021-2022 Postdoctoral Scholar, Earth & Planetary Sciences, University of California, Berkeley 2016-2020 Graduate Student Researcher and Instructor, Earth & Environmental Sciences, University of Michigan 2015-2016 High School Science Teacher, Beth Chana Academy

	2014-2015 Laboratory Manager, Science & Technology, Bryant University
Volunteer experience (please include dates):	Animal Friends Alliance Dog Walker (July 2024-Present) Voices for Science Policy Member (May 2024-Present) Hamden Mobile Food Pantry Volunteer (January 2023-June 2024) The Big Event Volunteer Clean Up (April 2023, April 2024)
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Which natural resource issue facing the City of Fort Collins community are you most impassioned to work on, and why?	Energy and climate action are imperative during our dynamic climate and increased frequency of extreme weather events and hazards. This is an area I am extremely passionate about and have focused my career on (environmental and climate sciences, geological sciences) and is an area I feel particularly excited to work on. I am also interested in multi-modal transportation and the organization and efficiency of cars, bikes, pedestrians, and more.
Please describe a personal, professional, or community experience that has most prepared you to serve on the Natural Resources Advisory Board.	I have a PhD in environmental geochemistry, which has given me the scientific expertise to serve on the Natural Resources Advisory Board as I have a very interdisciplinary perspective on Natural Resources. I likewise was a professor in Environmental Sciences, which helped me to gain the ability to articulate and communicate about environmental issues, a further asset for a board such as the NRAB.
Specify any activities which might create a serious conflict of interest if you are appointed:	I don't have a conflict of interest, per say, but I do work in conjunction with the federal government and will need to be thoughtful about the ways I engage with the federal government if that comes up in a role of the City of Fort Collins (still can, but need to emphasize as a citizen).
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Cassidy White

[redacted]

1/4/2025 8:16 PM

Application: **NRAB - Natural Resources Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Natural Resources Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	NA
I acknowledge I am available when the Natural Resources Advisory Board meets: 3rd Wednesday of each month at 6 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Associate
Current Employer:	WestWater Research, LLC
Prior work experience (please include dates):	Water Foundry (Consultant); August 2018-October 2021 Graduate School; August 2020-May 2022
Volunteer experience (please include dates):	Annual Poudre River Cleanup with Coalition for the Poudre River Watershed and Odell's; April 2023 and April 2024 Rocky Mountain Flycasters stream data retrieval; August 2024 and October 2024 Student Council, Duke University, January 2021-December 2021
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Which natural resource issue facing the City of Fort Collins community are you most impassioned to work on, and why?	I am most passionate about ensuring the City of Fort Collins' water resources are

	clean, managed sustainably, and accessible for public recreation. My background is in water resources management and I currently work in water resources consulting. I think that protecting the City's water resources is imperative not only to protect the City's drinking water supply but also to protect the environment and a public good. Clean water resources are critical for public health both from a drinking water perspective and from a recreation perspective. Access to water resources is a huge part of what makes Fort Collins a desirable place to live. It gives the City's residents a sense of place and countless opportunities for recreating, as well as ensures a healthy environment.
Please describe a personal, professional, or community experience that has most prepared you to serve on the Natural Resources Advisory Board.	A professional experience that has most prepared me to serve on the Natural Resources Advisory Board was speaking to the Water Resources and Agricultural Review Committee (a joint committee of the Colorado State Senate and House) at Water Congress in August 2024. I was asked to share a presentation on the value of water to the Committee which gave me experience sharing my expertise with public officials in a clear, concise, and beneficial way.
Specify any activities which might create a serious conflict of interest if you are appointed:	Not applicable
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); LinkedIn post by Kelen Dowdy

VOLUNTEER APPLICATION

Alexandria Widdowson

[redacted]

12/18/2024 11:18 AM

Application: **NRAB - Natural Resources Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Some College

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Natural Resources Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Natural Resources Advisory Board meets: 3rd Wednesday of each month at 6 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Natural Resource Analyst/Project Manager
Current Employer:	State of Wyoming Department of Environmental Quality - Solid and Hazardous Waste Division
Prior work experience (please include dates):	Natural Resource Analyst/Project Manager, DEQ. September 2023-Present Biological Science Technician, USDA Agricultural Research Service. May 2023-September 2023. Geology/Paleontology Intern, Denver Museum of Nature and Science. June-July 2022, January-June 2023. Precalculus Tutor, CSU. August 2021-December 2022.
Volunteer experience (please include dates):	Roller Derby Game Production, Foco Roller Derby, August 2024-Present Rangeland Raptor Research, CSU/EDM, January-October 2023. Butterfly House Education, Gardens on

	Spring Creek, January 2022-May 2023. CSU Biology Collections, CSU, January-March 2023.
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Which natural resource issue facing the City of Fort Collins community are you most impassioned to work on, and why?	I'm most impassioned to work on Nature in the City, the 15-Minute City Concept, and Equity/EJ. While most natural resources issues are inherently linked, I believe that these ones require the most coordination and planning. Any time development, reuse, or redevelopment occurs, there are decisions that need to be made about the use of that space, especially on property owned by the. There is a judgement call on if nature is to be integrated, if local needs can be fulfilled, and if environmental health risk can be reduced. All of this can be done with thoughtful decision-making, community input, and data. I care the most about these issues because I currently work with communities that are in underserved areas, and the effects that it has on the people and the environment is tangible. I would love to work with the City of Fort Collins as the amount of resources dedicated to these tasks would enable me to assist in efforts for improving the lives of people and the environment within my community.
Please describe a personal, professional, or community experience that has most prepared you to serve on the Natural Resources Advisory Board.	I have professional experience working with brownfields throughout the state of Wyoming, with over 100 projects in our Brownfields Assistance Program. The most important part is communication in order to provide communities the assistance that would best serve their needs. This ranges from area-wide planning, site visioning, feasibility studies, economic development reports, Phase I and Phase II ESAs, ABCAs, and site remediation. I have also learned a fair bit about policy, funding sources, and funding strategies (grants, 6th penny taxation, housing authorities, land trusts). In addition to these duties, I manage contracts for the brownfields work that is to be done, which includes reviewing reports and environmental data.
Specify any activities which might create a serious conflict of interest if you are appointed:	None.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No

Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Leslie Coleman

[redacted]

1/10/2025 2:31 PM

Application: **NRAB - Natural Resources Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Doctoral degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Natural Resources Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Natural Resources Advisory Board meets: 3rd Wednesday of each month at 6 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	12
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Attorney
Current Employer:	U.S. Environmental Protection Agency Region 8
Prior work experience (please include dates):	Please see attached resume.
Volunteer experience (please include dates):	Please see attached resume.
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Which natural resource issue facing the City of Fort Collins community are you most impassioned to work on, and why?	I am passionate about helping the City of Fort Collins advance its Our Climate Future plan. My career as an environmental attorney has focused on federal environmental law and policy, and I am eager to expand my impact and deepen my connection to the Fort Collins community by applying my knowledge and skills to local sustainability initiatives. Now

	more than ever, municipalities play a critical role in achieving climate resilience, mitigation, and equity. I am motivated by the breadth and ambition of the Our Climate Future plan and hope to contribute to its success by serving on the Natural Resources Advisory Board. Since making Fort Collins my home in 2023, I have worked to improve sustainability and climate resilience in my own life. I have completed insulation and window replacement projects, swapped my gas furnace for a heat pump, and replaced my front yard with native, low-water plants. The City has supported me in each of these efforts by imparting knowledge through home energy audits and classes on waterwise landscaping, providing financial support through Efficiency Works rebates, and upgrading my electrical service line to further my home electrification goals. I hope to pay it forward by assisting the City in its efforts to help all residents live more sustainably through the Our Climate Future plan.
Please describe a personal, professional, or community experience that has most prepared you to serve on the Natural Resources Advisory Board.	My professional experience as a government attorney has equipped me with the skills necessary to advise the City Council on sustainability and natural resources issues. In my role, I develop options and make recommendations to resolve complex legal and policy challenges. To do so, I often consult scientific and technical analyses and consider input from diverse stakeholders with competing interests. I am adept at navigating conflict, marshalling evidence, and building support among constituencies to help decision-makers reach sound and effective resolutions to difficult problems.
Specify any activities which might create a serious conflict of interest if you are appointed:	I am not aware of any activities that would create a serious conflict of interest.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Environmental Services Department newsletter

VOLUNTEER APPLICATION

Sharel Erickson

[redacted]

1/9/2025 10:21 PM

Application: **NRAB - Natural Resources Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Natural Resources Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Air Quality and Energy Board
I acknowledge I am available when the Natural Resources Advisory Board meets: 3rd Wednesday of each month at 6 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	15-20
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Store Manager
Current Employer:	Downtown Ace Hardware
Prior work experience (please include dates):	Downtown Ace Hardware- 9/2023- Present Jax Farm & Ranch- 1/2023-9/2023 The Cupboard- 7/2022-1/2023 Sustainability Partners- 10/2020-6/2022 Speedway Harley Davidson- 8/2018-10/2020 The Container Store- 6/2008-8/2018
Volunteer experience (please include dates):	Sustain Charlotte- 2016-2022 Tree's Charlotte- 2014-2022 Catawba River Keepers- 2017-2022
Have you applied for this board before? If yes, please explain.	Yes, I applied for this board last year but was not selected.
Are you currently serving on a City board or Commission? If so, which one?	No

Which natural resource issue facing the City of Fort Collins community are you most impassioned to work on, and why?	I am particularly passionate about addressing the growing issue of waste management and promoting a circular economy in Fort Collins. With the increase in population and consumer goods, the amount of waste being produced is a major concern. I believe that by shifting toward a model that prioritizes waste reduction, reusing materials, and recycling, we can drastically reduce the environmental impact of our city. I'd love to help Fort Collins move toward zero waste by advocating for stronger recycling programs, reducing single-use plastics, and encouraging businesses to adopt sustainable practices. This shift not only benefits the environment but also strengthens the local economy by creating jobs in green industries.
Please describe a personal, professional, or community experience that has most prepared you to serve on the Natural Resources Advisory Board.	Earning an MBA in Sustainable Leadership has given me the theoretical and strategic framework to approach environmental challenges from a systemic, solution-oriented perspective. The program emphasized integrating sustainability practices into organizational decision-making and understanding the broader socio-economic and environmental factors that affect natural resource management. The leadership and project management skills I gained throughout my MBA program are directly transferable to the role of a board member, where I'll need to work collaboratively with stakeholders, provide guidance on policy development, and help drive sustainable initiatives for the city.
Specify any activities which might create a serious conflict of interest if you are appointed:	I have no conflicts of interest.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Brannon Hughes

[redacted]

12/3/2024 2:28 PM

Application: **NRAB - Natural Resources Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Natural Resources Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	NRAB, LCSB, EAB
I acknowledge I am available when the Natural Resources Advisory Board meets: 3rd Wednesday of each month at 6 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	5
Current Occupation:	Labor and Employment Specialist but I am transitioning to Auditor I (Sept 2022-present, Auditor I is projected to start Jan 13 2025)
Current Employer:	Colorado Department of Labor and Employment, Unemployment Insurance Division
Prior work experience (please include dates):	Program and Outreach Assistant, Colorado Water Center, CSU (June 2021- Sept 2022) Health Coverage Specialist, Larimer Health Connect (October-January 2020-2021 & 2021-2022) Dean's Office Assistant - CSU's College of Liberal Arts (2018-2020) Instructor and Desk Attendant - Karate West (2016-2020)
Volunteer experience (please include dates):	Formal: Larimer County Board of Adjustment-Alternate (August 2024-2027)

	Informally I have worked on and off with Lincoln Middle school, Canyon Concert Ballet, and various other arts organizations on and off since 2014
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Which natural resource issue facing the City of Fort Collins community are you most impassioned to work on, and why?	Water resources. Partially because this is a critical issue facing not just our community but also because I have the most personal & professional experience with this issue. I also think that since Ft Collins has such an interesting role in the development of Western water law and policy, it behooves us to set a good example. i chose this board over the Water Commission because I prefer the more interdisciplinary and comprehensive approach to natural resource issues.
Please describe a personal, professional, or community experience that has most prepared you to serve on the Natural Resources Advisory Board.	Helping design and implement the Water Literate Leaders of Northern Colorado program as well as working with the Poudre Runs Through It Study/Action work group taught me a lot of the technical questions surrounding water (and other natural resource) management.
Specify any activities which might create a serious conflict of interest if you are appointed:	Possibly the Larimer County Board of adjustment, I am not sure but I wanted to have this on here just to make absolutely sure there are no ethics issues since the Board does occasionally deal with setback variance requests in the Ft Collins GMA.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Ellis Lusi

[redacted]

1/9/2025 4:28 PM

Application: **NRAB - Natural Resources Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Other Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Natural Resources Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Women and Gender Equity; Natural Resources; Energy Board
I acknowledge I am available when the Natural Resources Advisory Board meets: 3rd Wednesday of each month at 6 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	8-10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Patent Examiner
Current Employer:	US Patent and Trademark Office
Prior work experience (please include dates):	Patent Examiner, USPTO, May 2023-Present Research Technologist, UMass Medical School, March 2021-Feb 2023 Freelance Research Analyst and Strategist, Wonder, Dec 2019-Aug 2020 Conservation Corps/Trail Crew Member: RMYC, Summer 2016 and 2017; CFI, Summer 2018; City of Boulder OSMP, Summer 2019 MountainWatch Associate, Steamboat SnowSports School, Winter 2018-2019 Ski Instructor, Steamboat SnowSports School, Winter 2017-2018 Geochemistry Research Assistant, Brown University, Summer 2015 Supervisor, Brown University Dining Services, 2014-2017

Volunteer experience (please include dates):	DSA Fort Collins, Nov 2024-Present Animal Friends Alliance, Cat Care, September 2023-December 2023 Brown Engineering After School Team, 2015-2017
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Which natural resource issue facing the City of Fort Collins community are you most impassioned to work on, and why?	Water resources and conservation. Water is critical for supporting all life, and climate change and management of water resources has a huge impact on the sustainability of life in our community. I am interested in working on programs and policies that help secure access to clean water and livable environmental conditions for all community members.
Please describe a personal, professional, or community experience that has most prepared you to serve on the Natural Resources Advisory Board.	I spent four seasons working on trail crews building sustainable hiking trails all around Colorado. As a trail crew member I got to live and work in the backcountry and help build trails which provided the public with sustainable and accessible ways to recreate in the outdoors. This job fostered my longstanding passion for conservation and sustainability, and my ability to live and work with a team in a variety of challenging circumstances.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Dawson Metcalf

[redacted]

12/9/2024 10:53 AM

Application: **NRAB - Natural Resources Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Natural Resources Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Natural Resources Advisory Board meets: 3rd Wednesday of each month at 6 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	8
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Director of Enterprise and Manager for Conservation Leadership Department of Human Dimensions of Natural Resources
Current Employer:	Colorado State University
Prior work experience (please include dates):	Director of Enterprise / Manager for Conservation Leadership, Department of Human Dimensions of Natural Resources October 2018-Present
Volunteer experience (please include dates):	Chair, Natural Resources Advisory Board, City of Fort Collins January 2021-Present Working Group, Diversity Joint Venture for Conservation Careers, US Fish & Wildlife Service August 2021-Present Volunteer Ranger Assistant, Department of

	Natural Areas, FoCo Feb 2019-Present President, Board of Directors, Friends of Lory State Park Jan 2021-June 2024
Have you applied for this board before? If yes, please explain.	Yes, and I am currently serving on my 1st term.
Are you currently serving on a City board or Commission? If so, which one?	Yes; Natural Resources Advisory Board
Which natural resource issue facing the City of Fort Collins community are you most impassioned to work on, and why?	Our Climate Future initiatives. I believe we need to take a holistic approach to developing solutions for our community, and I see the work under OCF as an approach for us to collectively strive for those solutions and make measurable impact.
Please describe a personal, professional, or community experience that has most prepared you to serve on the Natural Resources Advisory Board.	I have served on the Natural Resources Advisory Board since 2021. I have served as chair for NRAB since 2022.
Specify any activities which might create a serious conflict of interest if you are appointed:	Not applicable.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Currently serve on the board, and my first term is coming to an end.

VOLUNTEER APPLICATION

Natalie Montecino

[redacted]

1/10/2025 3:37 PM

Application: **NRAB - Natural Resources Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Natural Resources Advisory Board

Skills & Interests

Additional Skills / Interests: Japanese

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Natural Resources Advisory Board, Energy Board
I acknowledge I am available when the Natural Resources Advisory Board meets: 3rd Wednesday of each month at 6 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	15 hours
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	3
Current Occupation:	Executive Director of a 501(c)(3)
Current Employer:	Climate Democracy Initiative
Prior work experience (please include dates):	Instructor, Stanford University (July 2024 - Present) Deputy Executive Director, Climate Democracy Initiative (March 2024 - December 2024) Programs Director, Climate Democracy Initiative (November 2023 - March 2024) Project Impact & Storytelling Assistant, Environmental Protection Agency

	(September 2022 - November 2023) Japan Research Fellow, Fulbright Program (September 2022 - July 2023) *Please see attached resume for more details*
Volunteer experience (please include dates):	Denver Hub Curator, Global Shapers & World Economic Forum: Responsible for organizing volunteer activities and community engagement in Denver with a cohort of young leaders (18-30 years old). Longevity Economy Taskforce Member, World Economic Forum: Providing recommendations to the World Economic Forum on research and programmatic priorities to support a global economy where people have what they need to live healthy and financially resilient, longer lives.
Have you applied for this board before? If yes, please explain.	N/A
Are you currently serving on a City board or Commission? If so, which one?	No; N/A
Which natural resource issue facing the City of Fort Collins community are you most impassioned to work on, and why?	The Fort Collins natural resource issue I am most impassioned to work on is energy and climate action. With climate change posing an existential threat to communities worldwide, threatening livelihoods with extreme weather, natural disasters, and resource scarcity, Fort Collins has an incredible opportunity to lead by example in implementing innovative, sustainable solutions. I am particularly inspired by the city's Climate Action Plan and its ambitious goals for reducing greenhouse gas emissions through community engagement. My interest in climate/energy is deeply connected to my professional work as the Executive Director of the Climate Democracy Initiative. It is only by understanding the priorities, values, and needs of our community that we can create equitable solutions to these issues. I am dedicated to bringing my commitment to deep community engagement and collaborative learning to my home city to address critical natural resource issues in my own backyard. I would be honored to work alongside the board to advance these priorities for the benefit of current and future residents of Fort Collins.
Please describe a personal, professional, or community experience that has most prepared you to serve on the Natural Resources Advisory Board.	As part of my work with the Climate Democracy Initiative, I have designed participatory governance models to facilitate community leaning and engagement for counties in Colorado, Georgia, and Arizona. Focusing on a narrow environmental issue, whether it is the siting of a renewable energy project or managing industrial waste/sanitation, solutions always start with community buy-

	in and priority setting. My experience and knowledge of engagement processes and participatory models in my current role and previous experiences will help me serve effectively on the Natural Resources Advisory Board for the betterment of the City of Fort Collins' environmental stewardship.
Specify any activities which might create a serious conflict of interest if you are appointed:	N/A -- My organization does not operate any programs in Fort Collins or Larimer County.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	N/A
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	N/A
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Virtual newsletter

VOLUNTEER APPLICATION

Xavier Pereira

[redacted]

1/9/2025 7:05 PM

Application: **NRAB - Natural Resources Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Natural Resources Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Natural Resources Advisory Board meets: 3rd Wednesday of each month at 6 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	8
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Mechanical Engineer
Current Employer:	Dalkia
Prior work experience (please include dates):	None relevant; More than 10 years ago.
Volunteer experience (please include dates):	Green Energy Consumers Alliance: 2020-Present 4Ocean: 2018-2018
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Which natural resource issue facing the City of Fort Collins community are you most impassioned to work on, and why?	I believe they are all interconnected at some level, but reducing our carbon footprint is one I'm very passionate about. Getting more renewables online, improving power transmission, decarbonization are all in my wheelhouse with respect to my career. And I believe zero waste is an energy issue. For example, nationally we

	waste at least 1/3 of the food we produce and with it goes all the energy it took to produce that food. We lose more volume of topsoil per year than every crop we export combined. Replenishing soil year after year takes energy and adopting regen ag practices reduces energy wasted. Etc. I'd like to bring a more holistic approach to thinking about these issues and focus on those interconnections.
Please describe a personal, professional, or community experience that has most prepared you to serve on the Natural Resources Advisory Board.	I'm from New England, and my parents are actually very conservative and don't believe in climate change. Growing up in New England we lived in a bubble from a climate change perspective- we didn't have to worry much about any natural disasters like fires, hurricanes, flooding, drought, etc. To my parents it all seemed abstract, far away, and very easy to dismiss as a hyper-sensationalist topic focused around fear-mongering. My educational background in engineering has been focused all around climate change and growing up in that household where it wasn't taken as a serious issue really enforced the idea of starting local to me. Focusing on change right in people's backyard allows them to be more invested, to see the change that is possible, and empower them to get involved. So getting involved in NRAB and being community-oriented around climate change is what excites me the most.
Specify any activities which might create a serious conflict of interest if you are appointed:	I have founded a business in town focused around taking local waste streams (ie working on a farmers property and taking their manure, spent mushroom blocks, leaves), and converting them into compost and other living soil solutions.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

John Ramstead

[redacted]

1/8/2025 11:41 PM

Application: **NRAB - Natural Resources Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Natural Resources Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Natural Resources Advisory Board, Land Conservation & Stewardship Board
I acknowledge I am available when the Natural Resources Advisory Board meets: 3rd Wednesday of each month at 6 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	6-8
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
Current Occupation:	Staff Scientist
Current Employer:	Worthington Miller Environmental
Prior work experience (please include dates):	Operations Sales Manager, Beyond Influence; May 2019 – May 2024 Field Technician, Habitat Management Inc.; May 2023 – August 2023
Volunteer experience (please include dates):	General Officer, Society for Ecological Restoration (SER) Student Organization; January 2023 – May 2024 Secretary, Fort Collins DSA; January 2025 – Present
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No; X
Which natural resource issue facing the City of Fort Collins community are you most impassioned to work on, and why?	I think now more than ever we need to focus on making Fort Collins a green and renewable energy focused city for the

	health of our citizens and to fight climate change.
Please describe a personal, professional, or community experience that has most prepared you to serve on the Natural Resources Advisory Board.	As my Ecosystem Science and Sustainability capstone at CSU, I was part of a team that led a biodiversity study of the Environmental Learning Center for the Colorado Natural Heritage Project. After completing the survey, we provided recommendations on future management of the site.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); City Council Meeting and the city website

VOLUNTEER APPLICATION

Julian Scott

[redacted]

12/27/2024 6:13 PM

Application: **NRAB - Natural Resources Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Natural Resources Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Natural Resources Advisory Board meets: 3rd Wednesday of each month at 6 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	6-8 hours
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	4
Current Occupation:	Hydrologist
Current Employer:	US Bureau of Land Management
Prior work experience (please include dates):	(see attached resume) BLM - 2021 to present US Forest Service - 2012 - 2021 US Geological Survey - 2009 - 2012
Volunteer experience (please include dates):	none
Have you applied for this board before? If yes, please explain.	no
Are you currently serving on a City board or Commission? If so, which one?	No
Which natural resource issue facing the City of Fort Collins community are you most impassioned to work on, and why?	I would like to work on water resources issues, as that is my educational and professional background. Also climate change adaptation, since this is my current professional focus. Also the intersection of geographical information systems with natural resources (GIS; cartography,

	surveys, etc)
Please describe a personal, professional, or community experience that has most prepared you to serve on the Natural Resources Advisory Board.	While I have worked in natural resources at a national scale for various federal agencies, I have also spent time as the Forest Hydrologist for the local Arapaho and Roosevelt National Forest and Pawnee National Grassland. This time on the ARP National Forest/Grassland exposed me to numerous natural resource issues that I would like to see from the City's perspective. This includes wildfire and flood response and impacts, which, as a resident, I'm especially concerned with.
Specify any activities which might create a serious conflict of interest if you are appointed:	None.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Friend.

VOLUNTEER APPLICATION

Meghan Willis

[redacted]

1/6/2025 7:46 PM

Application: **PRB - Parks and Recreation Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Parks & Recreation Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	n/a
I acknowledge I am available when the Parks & Recreation Board meets: 4th Wednesday of each month January - October at 5:30 p.m. and 1st Wednesday of December	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
Current Occupation:	Healthy Hearts and Minds Supervisor
Current Employer:	UCHealth
Prior work experience (please include dates):	UCHealth Cardiac Rehab, Healthy Hearts and Minds August 2001-Present (see attachment for details) Genesis, Group Exercise Instructor 2002 - Present
Volunteer experience (please include dates):	• Poudre School District Volunteer, 2011-present • Huntington Hills Swim Team Volunteer, 2013-present • Partnership for Healthy Youth Larimer County, Member since 2013 • Wellness Advisory Council for Schools Poudre School District, Appointed member since 2018 • Leadership Fort Collins, Class of 2016-17

	• Leadership Fort Collins Steering Committee, 2017-present • Leadership PSD, Class of 2023-24 • City of Fort Collins Parks and Recreation Board, 2021-present
Have you applied for this board before? If yes, please explain.	Yes, current member
Are you currently serving on a City board or Commission? If so, which one?	Yes; Parks and Rec
Why do you want to become a member of this particular board or commission?	I have served on this board since 2021. I am consistently inspired by the Parks and Rec staff as well as my fellow board members and committed to supporting their efforts in ensuring the legacy of excellence in the offerings of Parks and Rec carries on for generations.
Please describe the community benefits of highly functioning Parks & Recreation Departments.	There is plenty of research documenting the benefits of a highly functioning Parks and Rec department including a healthy community (both mentally and physically), support in driving the "experience economy", and benefiting the environment by bringing high quality opportunities to residents, close to home. These benefits span the socioeconomic spectrum.
How have you engaged in the benefits of the current Parks and Recreation systems?	My family and I engage with a park, trail or recreation facility on a near daily basis. My family has taken numerous classes and participate rec sports teams through the Recreator; Benefited from incredible facilities for swimming, skating meeting spaces and more; we walk or ride along the trails and play, sled, and fish in the parks.
Specify any activities which might create a serious conflict of interest if you are appointed:	N/A
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Current member

VOLUNTEER APPLICATION

Jaime Pimsler
[redacted]

1/3/2025 9:31 PM

Application: **PRB - Parks and Recreation Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Parks & Recreation Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	PRB, APP
I acknowledge I am available when the Parks & Recreation Board meets: 4th Wednesday of each month January - October at 5:30 p.m. and 1st Wednesday of December	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10-15
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	4
Current Occupation:	Training and Development, Instructional Design
Current Employer:	Ensign Services
Prior work experience (please include dates):	Peraton (2018-2024), Learning and Development Overstock (2016-2017), Learning and Development Playworks (2011-2015), HR Generalist and Programming
Volunteer experience (please include dates):	KRFC 88.9, 2020-current, voice over recording for underwriting and camera production with Live and Lunch Special Olympics Utah, 2016, Bocce ball coach JCC SLC, 2016, Rock climbing instructor 3-6 year olds
Have you applied for this board before? If yes, please explain.	Yes, applied 2023 and was interviewed in February 2024. (If you remember, we had

	our zoom while I was traveling in Japan!)
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	Parks and Recreation is deeply central to life in Fort Collins. The urban forestry, careful maintenance and incorporation of green spaces, and the existence of our incredible parks and other areas for play are a testament to the values of Fort Collins. I love it here and these things are a major reason why! Being able to contribute to the community through this lens, and add my perspective also as the parent of young children, would be incredible. Parks and Rec oversees the aspects of this community that are so special to me and I want to be involved.
Please describe the community benefits of highly functioning Parks & Recreation Departments.	A Parks and Recreation Department functioning at a high level can answer the needs of the community while allowing for innovation in the approach. There is so much managed by Parks and Rec that contributes to the beauty and health of the community in ways large and small. Having well maintained trails makes the outdoors accessible, offering excellent quality parks gives safe places for people to gather, community amenities like golf courses and Horsetooth Reservoir encourage people to be play and explore, class offerings through The Recreator encourage learning and curiosity at all ages. Without people in the background focusing on budgets, priorities, regulations and all the other necessities it wouldn't be possible to enjoy or have the amenities Fort Collins holds dear.
How have you engaged in the benefits of the current Parks and Recreation systems?	Having two young children, I am a huge advocate for The Recreator and use it every season! My child have benefited greatly from the learning classroom programs, learned to swim, learned all about animals at The Farm, taken dance classes and sports camps... Really, The Recreator is an unbelievable resource and I am so thankful for it! My family frequently uses the bike trails to get around town, and are always finding and enjoying some incredible local park or playground. I am also a huge gardener and flower admirer, so I especially love the downtown flower projects and seasonal displays. Its always such a phenomenal job!
Specify any activities which might create a serious conflict of interest if you are appointed:	None!
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No

Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Marcia Patton-Mallory

[redacted]

1/7/2025 9:27 AM

Application: **PRB - Parks and Recreation Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: PhD

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Parks & Recreation Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Parks & Recreation Board meets: 4th Wednesday of each month January - October at 5:30 p.m. and 1st Wednesday of December	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
Current Occupation:	Retired
Current Employer:	none
Prior work experience (please include dates):	Please see my attached bio. During my 30 years with the USDA Forest Service I held a variety of positions from Research Engineer, Research Program Manager, Senior Executive and Director of the Rocky Mountain Research Station.
Volunteer experience (please include dates):	Please see my attache biography for dates and specifics. After completing the FC 101 course I was on the Land Conservation and Stewardship Board, Bicycle Advisory Committee with the City of Fort Collins. I have also Volunteered for the Poudre Heritage Area. I am currently a facilitator for programs at the Senior Center through the Front Range Forum. I also have held various board position in the Collindale

	Women's Golf Association. I recently completed Larimer County's 101 class (2002) and am looking for either a Fort Collins or County volunteer board position.
Have you applied for this board before? If yes, please explain.	Land Conservation and Stewardship Board, Bicycle Advisory Committee
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	Most of my free time and hobbies have been exploring nature, hiking, camping, boating, golfing and exploring with my family. I regularly enjoy biking and hiking on the trails around Fort Collins, and am nearly a daily traveler on the trails within the city, now that I have retired. I am sincerely interested in finding a way to give back to this community in a way that is enduring, and the Parks, Natural Areas and Bicycle Infrastructure are very significant ways to give a gift to the future generations of this city, and provide places to re-create ourselves on a daily basis.
Please describe the community benefits of highly functioning Parks & Recreation Departments.	Our community benefits by having nearby places to enjoy the outdoors, exercise and gather with friends and family. Ever since I first lived in Ft Collins during my college years I was impressed with the high quality and distribution of the parks and recreation facilities. The high quality of recreation in Ft Collins was a factor in my most recent move back to Ft Collins in 1991. These facilities and programs give us a way to connect with others in our community, grow and learn, and maintain our mental and physical health.
How have you engaged in the benefits of the current Parks and Recreation systems?	I daily walk or ride my bike on the trails, golf at the golf courses, and participate in activities at the Senior Center and other facilities. I explore new parks with my grandchildren when they visit, and have used city facilities for family gatherings. When my children were younger we played organized sports in many of the local parks.
Specify any activities which might create a serious conflict of interest if you are appointed:	none
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	no
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	no
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Newsletter/email to FC 101 graduates.

VOLUNTEER APPLICATION

Lauren Davis

[redacted]

1/7/2025 3:27 PM

Application: **PRB - Parks and Recreation Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Parks & Recreation Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	1. Land Use Review Commission 2. Planning and Zoning Commission 3. Parks and Recreation Board
I acknowledge I am available when the Parks & Recreation Board meets: 4th Wednesday of each month January - October at 5:30 p.m. and 1st Wednesday of December	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10-15
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Student
Current Employer:	Colorado State University
Prior work experience (please include dates):	Food Service Employee: April 2023-Present City of Fort Collins Specialized Youth Instructor: May 2023-Present Colorado State University Employee: September 2023-Present
Volunteer experience (please include dates):	Associated Students of Colorado State University: August 2023-Present
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	As someone who has worked for the City of Fort Collins Summer/Winter camps, I have had special experience with parks

	and recreation around Fort Collins. I have been to almost every park in the city, and I have seen firsthand which ones are popular and which are not. This gives me the relevant experience to see what is unique about each park and what can be improved on. I believe this is an important perspective to bring to this board and that I can provide the relevant knowledge and experience.
Please describe the community benefits of highly functioning Parks & Recreation Departments.	A well run Parks and Recreation system can benefit the community in a number of ways, such as increased time outdoors for families, more interaction between community members, and a sense of belonging for each person. When people feel engaged and interested in what the city is doing for recreation, they are more engaged with the city overall. It also makes the town more open and excepting for families, because there are more spaces and opportunities for kids to play.
How have you engaged in the benefits of the current Parks and Recreation systems?	I have engaged in the benefits because I used to play in the parks as a kid, and I now work for the city camps where other children are able to use them. It makes their experience more fun because they get to try out different parks each week, so there is always something new. Each park also has its own unique aspects, so they never get bored. I also engage in other aspects of recreation such as community events. I have seen multiple plays at the Lincoln Center and been to other events in my neighborhood.
Specify any activities which might create a serious conflict of interest if you are appointed:	N/A
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Community information session held by Fort Collins.

VOLUNTEER APPLICATION

Paul Baker

[redacted]

1/9/2025 7:17 PM

Application: **PRB - Parks and Recreation Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Parks & Recreation Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Parks & Recreation Board meets: 4th Wednesday of each month January - October at 5:30 p.m. and 1st Wednesday of December	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	5
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Project Manager
Current Employer:	GreenTop Roofing
Prior work experience (please include dates):	GreenTop - 2019 - Present OrangeTheory - 2017 - 2019 Social - 2014 - 2019
Volunteer experience (please include dates):	Leadership Fort Collins Steering Committee - 2022 - Present City of Fort Collins JAA Coach 2010 - 2014
Have you applied for this board before? If yes, please explain.	Yes, Current Member
Are you currently serving on a City board or Commission? If so, which one?	Yes; Parks & Rec Board
Why do you want to become a member of this particular board or commission?	I feel like I have more to contribute to the board, so I would like to extend my term

Please describe the community benefits of highly functioning Parks & Recreation Departments.	Quality facilities and parks, with a great staff that shares the vision and direction to achieve the P&Rs goals.
How have you engaged in the benefits of the current Parks and Recreation systems?	I use the parks to play sports (soccer, softball) thru the city. I play golf at all the city courses and belong to 3 leagues. I run a lot and frequently use the trail system in town.
Specify any activities which might create a serious conflict of interest if you are appointed:	N/A
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Current Board Member, applying to extend my term

VOLUNTEER APPLICATION

Nick Armstrong

[redacted]

1/6/2025 4:54 PM

Application: **PRB - Parks and Recreation Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Parks & Recreation Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Parks & Recreation Board meets: 4th Wednesday of each month January - October at 5:30 p.m. and 1st Wednesday of December	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Self-Employed, Geek-in-Chief, Executive Director
Current Employer:	WTF Marketing, Howdy Neighbor Events
Prior work experience (please include dates):	Owner/Geek-in-Chief, WTF Marketing (2009-Current) Executive Director, Howdy Neighbor Events (2020 to Current) Lead Organizer, FoCo Comic Con (2014 to Current) Lead Organizer, Founded in FoCo (2019 to Current)
Volunteer experience (please include dates):	Steering Committee volunteer for Urban Forest Strategic Plan and Strategic Trails Plan 2024 to current Parks and Recreation Board (including Chair + Vice Chair positions), July 2022 to Current Boxelder Sanitation District Board -

	Director, May 2020 - Present 2A For Parks - Campaign Manager, September 2023 - November 2023 Maple Hill HOA - President, Board Member, December 2015 - December 2023
Have you applied for this board before? If yes, please explain.	Yes, I currently serve on the Parks and Recreation Advisory Board
Are you currently serving on a City board or Commission? If so, which one?	Yes; Parks and Recreation Advisory Board, currently serving as Chair
Why do you want to become a member of this particular board or commission?	I have enjoyed my time on the Board so far because it's incredibly well-supported, highly functional, and very engaged. Advocating for the Parks and Recreation departments and staff, sharing as much knowledge about these wonderful amenities with the community as possible, has been very rewarding and I would like to continue in that capacity. I always enjoy advocating for neighbors who speak in front of the Board to share their concerns, comments, and needs. The Parks and Recreation staff has shown itself to be incredibly creative, capable, and caring and is a joy to work with and advocate for. I also represent the viewpoint of someone who has hosted events at the facilities and parks in addition to being a relatively "typical" user (registering for classes for the kids through Recreator, visiting The Farm, etc).
Please describe the community benefits of highly functioning Parks & Recreation Departments.	A highly functioning and well-funded Parks + Recreation Department is able to maintain and improve its facilities, parks, trails, and actively works to include the entire community in those efforts. Whether that means more diverse and inclusive programming or accessible playgrounds or simply generating a sense of place for a neighborhood with a pocket park, the entire community has a stake in how these places function and what they should do. The business and economic benefits to a highly functional Parks + Rec department are huge: the more connected the trails, the more likely you're able to commute easily to the things important to you. Parks and Park-maintained facilities (such as Old Town's alleys and flowers) are major economic drivers and help make our community an affordable place to live. Parks, trails, and our tress are all free to use, but represent incredible return on investment for our entire community.
How have you engaged in the benefits of the current Parks and Recreation systems?	Howdy Neighbor Events regularly hosts events at the Fort Collins Senior Center (and previously the Northside Aztlan Community Center), including FoCo Comic Con and Founded in FoCo. My family visited each of the parks in Fort Collins

	after being appointed to the Board so that I'd have a clear understanding of each park. Our kiddos regularly register for the Recreator programs (from cooking to gymnastics) and we also will probably soon try ice skating. Our favorite parks are Crescent, Greenbriar, Twin Silo, Dovetail, Rolland Moore, and Fossil Creek.
Specify any activities which might create a serious conflict of interest if you are appointed:	N/A
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Have served on this Board

VOLUNTEER APPLICATION

Zachary Springborn

[redacted]

1/6/2025 3:02 PM

Application: **PZC - Planning and Zoning Commission**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Planning & Zoning Commission

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Planning & Zoning Commission meets: Hearings are held on the third Thursday of Each Month at 6:00 p.m. and work sessions are held the Friday prior to 3rd Thursday Hearing at 12 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	20
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Real Estate Broker - Realtor
Current Employer:	Springborn Property Ltd. JPAR Modern Real Estate
Prior work experience (please include dates):	See resume
Volunteer experience (please include dates):	See resume
Have you applied for this commission before? If yes, please explain.	Yes, 2024
Are you currently serving on a City board or Commission? If so, which one?	No
What is your level of familiarity with the City's adopted plans, policies and land use regulations?	Relatively familiar, would need up front work to develop expertise
Please describe your understanding of how the City's adopted plans, policies and land use regulations impact the built environment.	The impact on the built environment is enormous. It affects all new construction, remodel and expansion projects. It impacts fully the current and future growth of the City. It sets the tone for what Fort

	Collins will become in the foreseeable future.
Specify any activities which might create a serious conflict of interest if you are appointed:	Real estate career
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); General knowledge of City governance including boards and commissions through real estate experience.

VOLUNTEER APPLICATION

Ryan Lewandowski
[redacted]

1/7/2025 2:01 PM

Application: **PZC - Planning and Zoning Commission**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted] «

Volunteer Groups Applied For

Planning & Zoning Commission

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Land Use Review Commission, Planning and Zoning Commission
I acknowledge I am available when the Planning & Zoning Commission meets: Hearings are held on the third Thursday of Each Month at 6:00 p.m. and work sessions are held the Friday prior to 3rd Thursday Hearing at 12 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	20 hours. Whatever is necessary, really. I'm retired, so I have time and schedule flexibility
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	I retired in 2021. I was a chip design engineer at Broadcom previously.
Current Employer:	None. Formerly Broadcom.
Prior work experience (please include dates):	I have a degree in computer engineering and I spent my career working on the HP campus at Harmony and Ziegler. Between 2001-2021 I worked at Agilent, HP, Avago, and Broadcom. Now I spend my time enjoying the Colorado outdoors, traveling, sailing, and more.
Volunteer experience (please include dates):	I am the vice president of the local homebrewers club (The Liquid Poets), and I have been volunteering occasionally at climbing nights with Adaptive Adventures since around 2018.

Have you applied for this commission before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
What is your level of familiarity with the City's adopted plans, policies and land use regulations?	I have become pretty familiar with the land use code over the past year as I learned about the limits of what we could do with our property in Old Town. I've read through much of the other plans (like the City Plan and Old Town Neighborhoods plan), but I'm not as familiar with them.
Please describe your understanding of how the City's adopted plans, policies and land use regulations impact the built environment.	My understanding is that they are frameworks to help guide the way Fort Collins continues to grow and evolve in a way that meets the community's vision of the place we love to call home.
Specify any activities which might create a serious conflict of interest if you are appointed:	I am finishing the design of a new house in Old Town. Some of the P&Z decisions could affect my build, so I'd have to recuse myself from those discussions.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Attending city functions, and reading city newsletters

VOLUNTEER APPLICATION

Jerry Gavaldon

[redacted]

12/11/2024 5:19 PM

Application: **PZC - Planning and Zoning Commission**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Planning & Zoning Commission

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Transportation/Planning and Zoning
I acknowledge I am available when the Planning & Zoning Commission meets: Hearings are held on the third Thursday of Each Month at 6:00 p.m. and work sessions are held the Friday prior to 3rd Thursday Hearing at 12 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	30
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Real Estate/PSD teacher substitute
Current Employer:	Real Estate/PSD teacher substitute
Prior work experience (please include dates):	Real Estate 2000 to current Former P & Z Board Member 1996 to 2005
Volunteer experience (please include dates):	P&Z Board 1996-2005 Transportation 2019 to Current Museo de las Tres Colonias 2016 to Current
Have you applied for this commission before? If yes, please explain.	Yes, Over 6 times.
Are you currently serving on a City board or Commission? If so, which one?	Yes; Transportation Board
What is your level of familiarity with the City's adopted plans, policies and land use regulations?	Yes, I am very familiar and use the plans, policies and regulations for my day to day real estate business

Please describe your understanding of how the City's adopted plans, policies and land use regulations impact the built environment.	I am most knowledgeable of the plans, processes and regulations. I advise my clients, realtors and others of the processes etc.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); city website

VOLUNTEER APPLICATION

Kent Bruxvoort

[redacted]

1/7/2025 5:39 PM

Application: **PZC - Planning and Zoning Commission**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Planning & Zoning Commission

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Planning & Zoning Commission meets: Hearings are held on the third Thursday of Each Month at 6:00 p.m. and work sessions are held the Friday prior to 3rd Thursday Hearing at 12 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	20 hours
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	3
Current Occupation:	Civil Engineer
Current Employer:	Professional Engineering Consultants
Prior work experience (please include dates):	Simons, Li and Associates, 1985-1991 Shepherd Miller, Inc, 1991-2000 JR Engineering, 2000 Jim Sell Design, 2001-2005 QED Associates, 2005-2009 Telesto Solutions, 2009-2019 Professional Engineering Consultants, 2019-present
Volunteer experience (please include dates):	Larimer County Board of Adjustment, 2002-2006 City of Fort Collins Water Board/ Commission, 2015-2024
Have you applied for this commission before? If yes, please explain.	Yes, applied for 2024 opening. Rejected.
Are you currently serving on a City board or Commission? If so, which	No

one?

What is your level of familiarity with the City's adopted plans, policies and land use regulations?	Solid understanding throughout Colorado municipalities of land use regulations, master plans, design criteria, standards and specifications, and policies. I am the Town Engineer for Keenesburg, CO, and use all of the above in my job.
Please describe your understanding of how the City's adopted plans, policies and land use regulations impact the built environment.	They govern the process by which plans are developed, designed, and approved and how specific site and building plans may be permitted and ultimately constructed. The process includes both the public and City elements that weigh in on or confirm that the applicant's ideas meet code, plans and standards.
Specify any activities which might create a serious conflict of interest if you are appointed:	There may be occasional design projects that I could be working on that would require recusal. But these would be few and rare.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No.
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No.
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Personal and professional knowledge of the Commission.

VOLUNTEER APPLICATION

David Kovach
[redacted]

1/8/2025 3:36 PM

Application: **SAB - Senior Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Doctoral degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Senior Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Senior Advisory Board meets: 2nd Wednesday of each month at 11:30 a.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	5
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	4
Current Occupation:	Nonprofit attorney
Current Employer:	Foco Legal Services
Prior work experience (please include dates):	Colorado State University, Larimer County Treasurer's Office, Ernst & Young
Volunteer experience (please include dates):	I've run a nonprofit for 6 years now (Since January 30, 2018) and we volunteer regularly, including teaching a create your will class at the Senior Center. I've also served on the board of directors for Foco Cafe.
Have you applied for this board before? If yes, please explain.	Yes, I'm currently the Chair of the Senior Advisory Board.
Are you currently serving on a City board or Commission? If so, which one?	Yes; Senior Advisory Board
Why do you want to become a member of this particular board or commission?	There is work to do and I like being a part of this group.
Have you had any exposure to the board or commission you are applying	Yes

for? If yes, please explain:	
Specify any activities which might create a serious conflict of interest if you are appointed:	N/A
What ideas do you have regarding how the Senior Advisory Board might reach out to underserved older populations including older residents who do not have access to the internet or who have access but do not wish to communicate online?	attendance at Intergenerational conversations, City meetings, tabling at the Fair, etc.
Think about various neighborhood livability challenges that can face older adult residents in Fort Collins (for example - issues concerning: health and wellness, affordable housing, mobility and access to transportation as well as age, cultural, workplace or other discrimination). Which older adult challenges are highest priority for you and how might you engage with the Senior Advisory Board to address them in the interest of helping City Council ensure that Fort Collins continues to be a great place to grow up as well as grow old?	Aside from housing and transportation issues, I believe technology training is important, e.g., provide a safe place for seniors to learn how to use their phone.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Received the email reminder from Sarah Olear

VOLUNTEER APPLICATION

Thomas HIlbert

[redacted]

1/8/2025 8:51 AM

Application: **SAB - Senior Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Senior Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Senior Advisory Board meets: 2nd Wednesday of each month at 11:30 a.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10-15
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Retired coach and consultant
Current Employer:	Myself
Prior work experience (please include dates):	Coached the Colorado State Volleyball Team for 26 years. Coached 39 years professionally. Was involved with Numerous boards, committees, events, fund raising activities, camps, clinics and seminars.
Volunteer experience (please include dates):	Numerous appointments with United way including WomenGive. Student move in day at CSU. Trail cleanup. Voluntarily coordinated Colorado State Volleyballs NIL collective, There are more but I need more time to think about this.
Have you applied for this board before? If yes, please explain.	no
Are you currently serving on a City board or Commission? If so, which one?	No

Why do you want to become a member of this particular board or commission?	I am a retired senior who is a member of our community and plan to live here. As our senior population % grows Id like to see resources for seniors flourish. especially the resources that provide recreational activities.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Specify any activities which might create a serious conflict of interest if you are appointed:	None that I can think of
What ideas do you have regarding how the Senior Advisory Board might reach out to underserved older populations including older residents who do not have access to the internet or who have access but do not wish to communicate online?	Meet them where they are. Senior center, health clinics (Salud) Atzlan Rec center. CSU athletic events
Think about various neighborhood livability challenges that can face older adult residents in Fort Collins (for example - issues concerning: health and wellness, affordable housing, mobility and access to transportation as well as age, cultural, workplace or other discrimination). Which older adult challenges are highest priority for you and how might you engage with the Senior Advisory Board to address them in the interest of helping City Council ensure that Fort Collins continues to be a great place to grow up as well as grow old?	Health and wellness. This includes recreational activities that not only help people with activity and fitness but also bring people together socially. My mother suffered from dementia and died with very few friends. Ever since I have read that one of the biggest contributors to dementia is loneliness and inactivity.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	no
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	no
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Alicia Durand

[redacted]

12/4/2024 10:48 AM

Application: **SAB - Senior Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: PhD

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Senior Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	NA
I acknowledge I am available when the Senior Advisory Board meets: 2nd Wednesday of each month at 11:30 a.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	15 hours
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	GMA
Current Occupation:	Retired Poudre School District Principal, current substitute Principal
Current Employer:	none
Prior work experience (please include dates):	Middle School Principal, teacher, coach, Student Advisor-1986-present Ranch wrangler-1981-1988
Volunteer experience (please include dates):	Hospital volunteer, late 1970's Foothills Gateway Rehabilitation Center, 1981-1985 Kappa Alpha Theta Scholarship Chair-1980's Thousands of hours in Poudre School District, 1984-present
Have you applied for this board before? If yes, please explain.	Yes. I have been serving this last term.
Are you currently serving on a City board or Commission? If so, which one?	Yes; Senior Advisory Board

Why do you want to become a member of this particular board or commission?	I want to continue doing the work we have been doing as well as continue to learn about the needs of seniors in our community. I believe in the work we are doing to communicate and act on the vision of our Board. It's an amazing group of individuals focused on seniors.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; Currently on the SAB board.
Specify any activities which might create a serious conflict of interest if you are appointed:	None.
What ideas do you have regarding how the Senior Advisory Board might reach out to underserved older populations including older residents who do not have access to the internet or who have access but do not wish to communicate online?	What we are doing now! We are constantly visible at the Fort Collins Senior Center, we are working to have a presence at senior facilities throughout Fort Collins and we represent at volunteer conferences, meetings, etc. constantly. We could better identify ourselves at activities, to make sure that folks see that we are there but we are doing a good job, I think. There is room for more volunteers, for sure, AND we have to always monitor what we are doing in order to get the most for our time spent.
Think about various neighborhood livability challenges that can face older adult residents in Fort Collins (for example - issues concerning: health and wellness, affordable housing, mobility and access to transportation as well as age, cultural, workplace or other discrimination). Which older adult challenges are highest priority for you and how might you engage with the Senior Advisory Board to address them in the interest of helping City Council ensure that Fort Collins continues to be a great place to grow up as well as grow old?	I think the focus the Board currently has on housing, transportation and communication are critical. We have A LOT of work still to do to make sure that seniors "have a seat at the table" in so many areas of Fort Collins. It is amazing to me how we have to continuously remind parts of Fort Collins that seniors are here! We need to continue to partner with organizations that have similar issues, such as Foothills Gateway, to assure that we are working for all. We are adamant about representing well AND making changes where changes are needed.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No.
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No.
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); I am currently a proud member of the SAB!

Senior Advisory Board Application

Name: Myles Crane

Phone Number Mobile: [redacted]

Email: [redacted]

Date of Birth: [redacted]

Address: [redacted]

RECOMMENDED QUALIFICATIONS:

Follow this link to view the duties and requirements for each board:

https://www.fcgov.com/cityclerk/boards/senior-advisory

Meetings are held the 2nd Wednesday of each month at 11:30 a.m.

Please note: You must reside within the Fort Collins Growth Management Area during your board service.

1. I acknowledge I am available when the Senior Advisory Board meets (the 2nd Wednesday of each month at 11:30 a.m.).
   a. Yes
   b. No

2. How many hours per month are you willing to put in (including research, work, and meeting time) as a board member.

   Est. 10 hours or whatever is needed by the Board

3. Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts

   Council District 4

4. If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.
   N/A

5. Current Occupation:

   Retired Community volunteer

6. Current Employer:
   Retired

7. Prior work experience (please include dates):

   See resume attached

8. Volunteer experience (please include dates):

   CSU Center for Public Deliberation (CPD) 2010 – present

   Partnership for Age Friendly Communities in Larimer County 2011- present

   FC Human Relations Commission 2011-2016

   Larimer County Office on Aging 2016-2022

   FC Senior Advisory Board 2019-2025

   Governor-appointed Colorado Commission on Aging (CCOA) 2020-2022

   Various special assignments from three Mayors, City Councilmembers and City Manager

   Recipient of Colorado State University CPD Community Outreach Award (jointly with my wife) (2016)

   Recipient of CCOA Alan Buckingham Award for Colorado Volunteer of the Year (June 6, 2024)

9. Have you applied for this board before? If yes, please explain.

   Yes, I serve as a current member.

10. Are you currently serving on a City board or commission? If so, which one?

    Yes, the Senior Advisory Board

11. Why do you want to become a member of this particular board and what do you hope to gain from this experience?

    Continue to assist Board and city staff in new management transition and in any capacity I can. As a retiree, I receive deep satisfaction from “giving back”.

12. Think about various neighborhood livability challenges that can face older adult residents in Fort Collins (for example - issues concerning: health and wellness, affordable housing, mobility and access to transportation as well as age, cultural, workplace or other discrimination). Which older adult challenges are highest priority for you and how might you engage with the Senior Advisory

Board to address them in the interest of helping City Council ensure that Fort Collins continues to be a great place to grow up as well as grow old?
I would suggest that there are multiple "high priorities" – all of which the SAB addresses through educational services and community outreach. These include navigating life's changes for older adults, maintaining independence and dignity, access to both affordable housing and healthcare, neighborhood safety and livability, mobility issues and transportation, being relevant in today's society, reframing aging to address ageism, workforce participation, social isolation, and more issues related to health and wellness.

13. What ideas do you have regarding how the Senior Advisory Board might reach out to underserved older populations including older residents who do not have access to the internet or who have access but do not wish to communicate online?
    I would suggest continued further collaboration with various city and county organizations to reach out to activity managers at 55+ and other independent and assisted living facilities. These activity managers in turn typically will coordinate with residents through local bulletin board postings and internal communications to residents about SAB and other city sponsored events.

14. I acknowledge that, as a board member, I must check my email communications regularly and respond to staff members in a timely manner.

    a. Yes
    b. No

15. Are you willing to complete the required training if appointed?
    Yes

16. Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.
    No
17. Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.
    No

18. Specify any activities which might create a serious conflict of interest if you are appointed:
    None

19. Are you willing to complete the required training if appointed?
    Yes

20. How did you learn of a vacancy on this board or commission?
    Sarah Olear, Staff Liaison to the SAB.

    January 9, 2025 date submitted by return email to Davina Lau and copy to Sarah Olear.

VOLUNTEER APPLICATION

Rebekah Stein

[redacted]

12/27/2024 10:19 AM

Application: **TB - Transportation Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: PhD

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Transportation Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Transportation, Active Modes, Natural Resources
I acknowledge I am available when the Transportation Board meets: 3rd Wednesday of each month at 6 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	6
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	CPAESS Program Specialist II
Current Employer:	University Corporation for Atmospheric Research
Prior work experience (please include dates):	January 2023-May 2024 Assistant Professor, Chemistry & Physical Sciences, Quinnipiac University 2021-2022 Postdoctoral Scholar, Earth & Planetary Sciences, University of California, Berkeley 2016-2020 Graduate Student Researcher and Instructor, Earth & Environmental Sciences, University of Michigan 2015-2016 High School Science Teacher, Beth Chana Academy

	2014-2015 Laboratory Manager, Science & Technology, Bryant University
Volunteer experience (please include dates):	Animal Friends Alliance Dog Walker (July 2024-Present) Voices for Science Policy Member (May 2024-Present) Hamden Mobile Food Pantry Volunteer (January 2023-June 2024) The Big Event Volunteer Clean Up (April 2023, April 2024)
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I am a climate scientist with an expertise in the carbon cycle who loves the outdoors and wants to make them accessible and safe to any and everyone. I am passionate about thinking about efficiency of car transportation, alternative transportations to cars and ways that people can utilize all of these safely, in conjunction.
Specify any activities which might create a serious conflict of interest if you are appointed:	I don't have a conflict of interest, per say, but I do work in conjunction with the federal government and will need to be thoughtful about the ways I engage with the federal government if that comes up in a role of the City of Fort Collins (still can, but need to emphasize as a citizen).
Please describe your interest regarding transportation and transportation related issues.	In addition to my career expertise in the carbon cycle, I am an avid runner, hiker, and biker, and really love being able to do these in a safe environment. I am passionate about data and thinking about efficiency and accessibility, and I think that coordinating between pedestrian and transportation is incredibly important, as is finding places for parking.
How do you think the City can improve the way people move around in Fort Collins?	There is some lack of clarity in how to move and interact with car traffic as a pedestrian and/or biker, user of skateboard scooter, etc. Education programs could be very helpful, as could signage and clear communication on social media and web platforms.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Ryan Noles

[redacted]

1/9/2025 11:44 AM

Application: **TB - Transportation Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Transportation Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Transportation Board meets: 3rd Wednesday of each month at 6 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	20
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Bus Rapid Transit Program Manager (Transportation Planning and Engineering)
Current Employer:	Colorado Department of Transportation (Region 1 - Denver Metro): 2023 - Present
Prior work experience (please include dates):	Consor Engineers (formerly Apex Design): Senior Transportation Planner, Denver, CO (2022 - 2023) City of Boulder: Transportation Planner II/ Senior Transportation Planner, Boulder, CO (2017 - 2022) Northeast Ohio Areawide Coordinating Agency: Transportation Planner/Senior Transportation Planner, Cleveland, OH (2012 - 2017) Detroit Shoreway Community Development Organization: Housing Specialist, Cleveland, OH (2011 - 2012) Cuyahoga County Board of Elections: Election Official/Temporary GIS Technician, Cleveland, OH (2009 - 2011)

Volunteer experience (please include dates):	Bryan Mountain Nordic Ski Patrol (2024 - Present) City Year Cleveland (2006)
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No; N/A
Why do you want to become a member of this particular board or commission?	I wish to serve the community in which I live, and I believe that my experience and knowledge of transportation issues, policy, planning, and engineering would be of value to city staff, the Board and City Council.
Specify any activities which might create a serious conflict of interest if you are appointed:	I may need to abstain from voting on any agenda items related to issues with or projects led by CDOT, though I will ask for guidance on this from the State of Colorado.
Please describe your interest regarding transportation and transportation related issues.	I am a strong proponent of multimodal transportation, and believe that communities thrive with well-balanced, human-centered transportation systems. For me, this means providing reliable and efficient travel options for everyone, and ensuring that residents/those traveling on city streets are not burdened by an imbalance in transportation modes. I also believe in building trust with community members, whether or not they agree with decisions ultimately made through the planning process.
How do you think the City can improve the way people move around in Fort Collins?	I believe the City has built and continues to build a robust multimodal transportation system. I think first and foremost the City can maintain a state of good repair with the facilities it has already developed. Further, I think the City can refine these facilities by enhancing things like separation between bike and travel lanes, pedestrian phases at traffic signals, traffic calming devices/ elements at intersections and in neighborhoods, etc. Finally, I think there is room to add capacity for transit and active transportation in existing rights-of-way, which is where discussions with about rebalancing the system will need to take place with the community.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Jared McGlothlin

[redacted]

1/9/2025 7:32 PM

Application: **TB - Transportation Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Transportation Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Active Modes, Transportation
I acknowledge I am available when the Transportation Board meets: 3rd Wednesday of each month at 6 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	5-8
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Graduate Research Assistant
Current Employer:	Colorado State University
Prior work experience (please include dates):	-Intern Scientist at the NOAA Pacific Marine Environmental Laboratory, Seattle WA, Summer 2022 -Wildfire and Smoke Meteorology Assistant at the Washington Department of Natural Resources, Olympia WA, Summer 2023 -Undergraduate Research Assistant at the University of Washington, Seattle WA, 2023-2024 -Graduate Research Assistant at Colorado State University, Fort Collins CO, 2024-
Volunteer experience (please include dates):	-Volunteer at the University Food Bank, Seattle WA, 2023-2024 -Student Advisory Council Member at the UW College of the Environment, Seattle WA, 2023-2024 -Senator at the Associated Students of

	Colorado State University, Fort Collins CO, 2024- -ASCSU Legislative Strategy Board, Fort Collins CO, 2024- -CSU Food Security Advisory Board, Fort Collins CO, 2024-
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I want to advocate for better non-car transportation infrastructure in Fort Collins, especially when it comes to the interests of students and young people who are often underrepresented in local government. While I do own a car, for my personal safety and the well-being of the planet and our air quality, I try to use it as little as possible within the city (which is a goal I am frequently able to achieve!) As a frequent user of public and non-motorized transportation, I am also impassioned to work to make them better to improve my life and encourage my peers and fellow residents to switch to more body and environmentally friendly transportation methods. As an official of the Associated Students of Colorado State University, I can build connections between this board/ the City of Fort Collins and the CSU community, which will allow better representation of one of the largest groups of public transportation users in the city.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Please describe your interest regarding transportation and transportation related issues.	I bike, walk, or take transit for all my daily trips, ranging from walking/biking to grocery store to biking/taking transit to CSU and Old Town. As such, I utilize Fort Collins transportation infrastructure daily (primarily in district 6), so I am aware of the strengths and shortcomings of the current system. I also recently moved to Fort Collins from another city with an excellent, frequent, and widespread public transit network (Seattle), so I am excited to look at what works there and in other cities that Fort Collins could implement in our neighborhoods.
How do you think the City can improve the way people move around in Fort Collins?	Better connections between transit and active modes, better entrances for pedestrians and active mode users into commercial centers, increased bus frequency on routes with a high proportion of transit dependent users and potential users, and better enforcement of traffic laws to increase comfort on arterial bike lanes. Better maintenance/more frequent cleaning of bike lanes will also help increase the comfort of riders throughout the city. While I am aware of the current expansion of the bus rapid transit system

	expansion of the bus rapid transit system in progress, the West Elizabeth Corridor seems like the prime location within the city to create transit-oriented living.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Joshua Leshan

[redacted]

1/9/2025 4:40 PM

Application: **TB - Transportation Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Transportation Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Energy, Economic, Transportation
I acknowledge I am available when the Transportation Board meets: 3rd Wednesday of each month at 6 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	6-10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	5
Current Occupation:	Software Engineer
Current Employer:	Not employed
Prior work experience (please include dates):	I have been a software engineer since 1997.
Volunteer experience (please include dates):	N/A
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I'm applying to the Energy, Economic and Transportation Boards. Transportation is vital to the health of the individuals in the city. It ties us together and enables all our activities. It is a critical piece of our daily lives and impacts the economic and environmental health of the city and its citizens.

Specify any activities which might create a serious conflict of interest if you are appointed:	None
Please describe your interest regarding transportation and transportation related issues.	I just moved to Fort Collins and am impressed and amazed by the transportation options. From the free TransFort, to the rental scooters and bikes, to the multi-modal friendliness of the city. I would like to help the city continue doing a good job and improve where it can.
How do you think the City can improve the way people move around in Fort Collins?	Increase the routes and frequency of the busses. Investigate and implement traffic flow improvements (we spend a lot of time sitting at traffic lights. This adds extra emissions to the air, wastes energy and time.) Continue to put pedestrian and bike safety in the spotlight.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Michael Hooker

1/10/2025 4:21 PM

[redacted]

Application: **TB - Transportation Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Transportation Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Transportation Board meets: 3rd Wednesday of each month at 6 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	5-10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
Current Occupation:	Community Affairs, Partnerships and Strategic Communication
Current Employer:	Colorado State University and self employed: Hooker Strategy Partners, LLC
Prior work experience (please include dates):	See submitted resume for details 2012 - present Colorado State University (Three job titles: Director of Public Affairs and Engagement, Director of Denver Outreach and Partnerships, Director of Community Affairs and Engagement
Volunteer experience (please include dates):	Visit Fort Collins 2022 - present, Board of Directors (Current Board President) United Way of Larimer County 2012 - 2021 Board of Directors 2019 - present Public Policy Committee (previous chair)

Have you applied for this board before? If yes, please explain.	no
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	Transportation is a critical community issue that affects other key topics such as livability, workforce, air quality, economic development, and intersects with housing affordability and child care. These are all issues that I'm interested in, particularly the ways they intersect. The Transportation Board is a group that has a chance to thoughtfully offer advice and insights on a topic that has many impact areas. In addition, I personally appreciate having transportation options, and I am a user of various modes of transportation in my daily life, so this is a subject area that impacts me every day.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Please describe your interest regarding transportation and transportation related issues.	(See above) In 2025 and the coming years, Fort Collins has an opportunity to be a leader in supporting evolving modes of transportation and continuing to lead as a Bicycle Friendly Community, while also supporting traditional roads, paths, connectors, etc., that make Fort Collins a thriving city for the people who live, work and visit here. Also, as I mentioned in a previous response, transportation is a critical community issue that affects other key topics such as livability, workforce, air quality, economic development, and intersects with housing affordability and child care. These are all issues that I'm interested in, particularly the ways they intersect. The Transportation Board is a group that has a chance to thoughtfully offer advice and insights on a topic that has many impact areas.
How do you think the City can improve the way people move around in Fort Collins?	Improving the way people get around Fort Collins is a balancing act: supporting existing infrastructure and recognizing that for many people traditional modes of transportation are THE ways they get around, while many of us also are open to new transportation modes and are active users of bicycles, ride sharing, services like Uber, and public transportation in town and in the region. A few first steps: -Improving public transportation so that it is an attractive option for more people -Partnering in the Front Range Passenger Rail initiative -Collaborating with community stakeholders (housing, business/Chamber

	stakeholders (housing, business/Chamber, etc.) to help the higher density corridor along Mason Street succeed, and encourage other strategic planning that includes transportation as one of the drivers of successful innovation -Continuing to improve infrastructure for bicycles and pedestrians (and other similar modes) in a way that plays well with roads, intersections, and other infrastructure, so that all modes of transportation have improved experiences and efficiency. -Encouraging the 15-minute city concept will help people move around their immediate part of town so they don't have to spend as much time driving across town day-to-day. Also, remember there are lots of different people in Fort Collunity with different transportationsneeds. We can lead and innovate best by also remembering the daily practical needs of ALL members of the community, and keeping in mind that some modes are better during certain times of the year, and for certain kinds of trips, and for people of different mobility situations. We are a big diverse community and our transportation options need to serve everyone.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Patrick Hinterberger

[redacted]

12/4/2024 3:54 PM

Application: **TB - Transportation Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Transportation Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	n/a
I acknowledge I am available when the Transportation Board meets: 3rd Wednesday of each month at 6 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	4-5
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	4
Current Occupation:	Contracts supervisor for the City of Thornton.
Current Employer:	City of Thornton
Prior work experience (please include dates):	City of Thornton 2017 to present WE O'Neil Construction 2015-2017 The Walsh Group 2006-2015
Volunteer experience (please include dates):	Board member - Longmont Transportation Advisory Board 2022-2023.
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I want to be able to participate in my local government, learn more about what's happening in my city and use my experience and knowledge to help the city.
Specify any activities which might create a serious conflict of interest if you are appointed:	None.

Please describe your interest regarding transportation and transportation related issues.	My professional history has always included transportation projects: road, highway, rail, etc. I'm interested in continuing to find new and novel ways to increase safe mobility around my community and ensure carless transportation is a viable option for residents.
How do you think the City can improve the way people move around in Fort Collins?	Increase visibility and encouragement of carless transportation.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Jerry Gavaldon

[redacted]

12/11/2024 1:51 PM

Application: **TB - Transportation Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Transportation Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Transportation/Planning and Zoning
I acknowledge I am available when the Transportation Board meets: 3rd Wednesday of each month at 6 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	20
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Real Estate and Sub Teacher for PSD
Current Employer:	PSD and Real Estate
Prior work experience (please include dates):	Current Transportation Board Member 6 years and Planning and Zoning 9 years
Volunteer experience (please include dates):	Transportation Board 6 years Planning and Zoning 9 years. HOA Board 25 years, Museo Board President 8 years
Have you applied for this board before? If yes, please explain.	Yes,
Are you currently serving on a City board or Commission? If so, which one?	Yes; Transportation Board
Why do you want to become a member of this particular board or commission?	My education and high interests with education
Specify any activities which might create a serious conflict of interest if you are appointed:	None

Please describe your interest regarding transportation and transportation related issues.	Openness, Transparency, making improvements for all modes of transportation
How do you think the City can improve the way people move around in Fort Collins?	A balance approach for all modes of Transportation. equity for all for access.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	NO
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	NO
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); current board member

VOLUNTEER APPLICATION

Bill Boltze

[redacted]

12/3/2024 1:59 PM

Application: **TB - Transportation Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Transportation Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Transportation Board meets: 3rd Wednesday of each month at 6 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10-15
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
Current Occupation:	Manager - Transportation Services - Western Region
Current Employer:	Ayres Associates Inc.
Prior work experience (please include dates):	Atkins N.A. - Sr. Engineer I, 4/2019-8/2021 Parsons - Transportation Engineer 1, 5/2015-4/2019
Volunteer experience (please include dates):	I was the VP/co-founder of a 501(c)(3) organization that some of my classmates and I setup in college that funded scholarships for engineering students called COLearns. It was back in 2013-2015, but we couldn't find anyone to take over once we entered the workforce and it faded out.
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No

Why do you want to become a member of this particular board or commission?	Becoming a member of the Transportation Board offers a unique experience to make an impact on the community I live in. Because my career is transportation engineering, I believe this position would allow me to advocate for sustainable and innovative transportation solutions to issues within the city and bring an engineering perspective to it. I feel that my contributions could help create a more connected and accessible Fort Collins for the ever-growing population while also allowing me to give back to the community.
Specify any activities which might create a serious conflict of interest if you are appointed:	Although I lead the transportation team for my firm, we are not currently pursuing work for the City of Fort Collins and should have no conflicts of interest.
Please describe your interest regarding transportation and transportation related issues.	I have been in the transportation industry for the last 10 years and have a passion for improving the infrastructure throughout the United States. I have worked on large projects in Colorado, Utah, Florida, and Hawaii in various disciplines and positions, as well as local projects in Fort Collins. I am always looking to use my background and expertise to help improve pedestrian and vehicular traffic throughout the community to make it a safer place to commute.
How do you think the City can improve the way people move around in Fort Collins?	Fort Collins should prioritize multimodal transportation to create a more connected and efficient city. The ongoing improvements with bike lanes and pathways are a great step, and further developing these networks will encourage biking as a primary mode of transport. Additionally, improving public transit is essential. Ensuring that buses are safe and accessible for everyone will increase ridership and make public transit a more viable option for all residents. Lastly, addressing the parking challenges in Old Town is crucial. While it may be a contentious issue, introducing paid parking could alleviate the difficulty of finding a spot downtown, making the area more accessible and enjoyable for everyone.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Fort Collins website and current board members.

VOLUNTEER APPLICATION

Carson Madryga

[redacted]

1/10/2025 10:51 AM

Application: **WC - Water Commission**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Bachelors degree

Address: [redacted] Phone: [redacted] «

Volunteer Groups Applied For

Water Commission

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If you have applied to or plan to apply to more than one board/ commission please list in order of interest your choices for volunteering. Enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Water Commission meets: Regular Meetings - Third Thursday of each month. Work sessions - 1st Thursday every other month (even-numbered months) from 5:30-7:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	20
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
Current Occupation:	Civil Engineer
Current Employer:	Kimley Horn
Prior work experience (please include dates):	Please refer to resume attached. Kimley Horn - January 2022 to Present Arcadis - September 2020 to December 2021 Skender - May 2017 to June 2020 Westinghouse Electric Company - August 2015 to April 2017 Ingenium Enterprises - May 2015 to August 2015 Dewberry - January 2014 to May 2014
Volunteer experience (please include dates):	make annual donations to local charities and organizations in Fort Collins and Northern Colorado since moving here in January of 2022. I am actively looking to become more hands on and give back to

	my community in other ways.
Have you applied for this commission before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
What is your experience (technical/legal/research/regulatory/volunteer/ political, etc) in matters related to water as it pertains to our region, other regions, municipal water utilities, water resources?	Professional engineer with 10 years of civil engineering experience serving clients in the public and private sector. Proven experience supporting the planning, design, and construction of projects in a variety of markets including: water/ wastewater planning and modeling, pipeline design, lift station design, water quality, and stormwater management. This includes due diligence and feasibility analysis, asset management, site design, permitting services, entitlement services, and construction defects. I have managed the day-to-day operations of projects, interfaced regularly with clients and stakeholders, maintained project schedules and budgets and coordinated with subconsultants. Passionate about stormwater management practices, technologies, and policy's. Certified in Permanent Water Quality Stormwater Control Measures Design and Design Review through the Colorado Stormwater Center housed in the Department of Environmental Engineering at Colorado State University. Skilled in hydrology and hydraulic calculations and design in Colorado. Moved to Colorado in January of 2022 and currently work as a consultant for a civil engineering and planning firm serving public clients (Water/sewer districts and municipal water/sewer utilities) throughout Northern Colorado. I primarily practice in the water/wastewater discipline with a focus on conveyance projects.
What priorities do you feel the water commission should highlight in advising/directing city staff and council?	Advise city council by providing data driven findings on issues ranging from water access for the community (supply and conservation), policy changes, future challenges, infrastructure needs, and budget allocations. Help the City make informed decisions in order to provide safe, reliable, and affordable water access for residents in the community.
Please describe your motivation/passion to be on the water commission and what (expertise/viewpoints/background/differing perspective) you may bring to the table.	Water is a tangible resource that is essential to everyday life and something everyone interacts with daily. My favorite part about my job is the positive impact it has on the region and local communities here in Northern Colorado. Being able to work with people of numerous backgrounds (Public works, field staff, operators, etc.) to understand their needs and ultimately continue to provide safe,

	reliable, water and sewer services has been very rewarding. To that note, I want to leverage my technical background and skills in the engineering space and apply that to make a positive impact in my local community through the water commission. My wife and I moved to Fort Collins in January 2022 and have recently expanded our family to welcome a little girl as of November 2024. Being able to influence and help push forward positive changes to maintain this precious resource for my daughter's generation and residents here today in Fort Collins would be rewarding and very fulfilling to me.
Specify any activities which might create a serious conflict of interest if you are appointed:	I do not foresee any potential conflicts with my professional career and desire to become involved with the Water Commission. My firm does not perform on-call civil engineering services for the City of Fort Collins in the stormwater/water/ wastewater field.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Peers in the civil engineering field

VOLUNTEER APPLICATION

Kyle Johnson

[redacted]

12/15/2024 1:59 PM

Application: **WC - Water Commission**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Some College

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Water Commission

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If you have applied to or plan to apply to more than one board/ commission please list in order of interest your choices for volunteering. Enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Water Commission meets: Regular Meetings - Third Thursday of each month. Work sessions - 1st Thursday every other month (even-numbered months) from 5:30-7:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	20
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	GMA
Current Occupation:	Field Manager for Agricultural Irrigation Companies
Current Employer:	Larimer & Weld Irrigation Company, Larimer & Weld Reservoir Company, Windsor Reservoir & Canal Company
Prior work experience (please include dates):	Working for agricultural ditch companies 2012 to present
Volunteer experience (please include dates):	measuring snow for USDA-NRCS in the Poudre River Basin and North Platte Basin 2014-present
Have you applied for this commission before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
What is your experience (technical/legal/research/regulatory/volunteer/ political, etc) in matters related to water as it pertains to our region, other regions, municipal water utilities, water resources?	I have lots of technical experience in agricultural as well as non-pot water resources in this region. I have volunteer

	experience in measuring snow in the Poudre River and North Platte Basins for forecasting of runoff. I also have experience at the University of Wyoming studying water and waste water treatment facilities.
What priorities do you feel the water commission should highlight in advising/directing city staff and council?	I feel the water commission should prioritize: water conservation through education and incentivizing landscaping that uses native and drought tolerant practices, curtailing misuses and losses and shoring up supplies to ensure future growth and insulate against climate change, and properly fund for future maintenance of aging infrastructure.
Please describe your motivation/passion to be on the water commission and what (expertise/viewpoints/background/differing perspective) you may bring to the table.	I have a great passion for water and water efficiency in my line of work. I can bring a differing expertise come from agriculture and how to use traditional agriculture systems to supply more water for outdoor landscaping through non-potable water systems.
Specify any activities which might create a serious conflict of interest if you are appointed:	The companies I work for do lease water from Fort Collins at times.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); From a friend who suggested I apply

APPLICATION FOR BOARD OR COMMISSION MEMBERSHIP

PLEASE TYPE OR USE BLACK INK. ATTACHMENTS TO APPLICATION MUST BE LIMITED TO TWO PAGES.
INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED FOR APPOINTMENT.

Return completed applications to:
City Clerk's Office, 300 LaPorte Avenue or mail to P.O. Box 580, Fort Collins, CO 80522
If you have questions or need more information, contact the City Clerk's Office at 970.416.2525

Eligibility Requirements:
- *1 year residency within the Fort Collins Growth Management Area (map attached)*
- *Registered Voter (applies to 18 years and older)*

Board or Commission: Water Commission

(Please complete one application for each board or commission membership. You may apply for 2 boards at a time)

Name: Paul Herman

Mailing Address: [redacted] Zip: [redacted]

Residence: _____ Zip: _____

(If different than Mailing Address)

Home Phone: [redacted] Work Phone: _____ Cell Phone: [redacted]

E-mail: [redacted]

Have you resided within the Fort Collins Growth Management Area for one year? (map attached) ☒ Yes ☐ No

Which Council District do you live in? (map attached) _____ Are you a registered voter? ☒ Yes ☐ No

Current Occupation: _____ Employer: _____

Recent and/or relevant work experience (please include dates):

10/1/2023 - Present; Owner/Managing Broker - NextHome NoCo Realty

6/2018 - 12/2022; Thrive Home Builders - Homebuilding/Residential Development; Land Acquisition, Entitlements, Development Approvals, Water Rights

Recent and/or relevant volunteer experience (please include dates):

3/2021 - Present; City of Fort Collins Water Commission

Are you currently serving on a City board or commission? ☒ Yes ☐ No

If so, which one? Water Commission

Why do you want to become a member of this particular board or commission?

I would like to continue on with a second term on the Water Commission. As I am now "seasoned", I'd like to further contribute to the mission of the Water Commission.

Have you attended a meeting of the board or commission you are applying to or talked to anyone currently on the board?
☒ Yes ☐ No
If Yes, please share your experience:

List any abilities, skills, licenses, certifications, specialized training, or interests you have which are applicable to this board or commission:

Relevant experience in the residential development industry including land acquisition, entitlements, community development, and water rights.
University of Florida - Bachelor of Science in Construction Management 99', Master of Arts in Real Estate 02'.

Briefly explain what you believe are the three most important issues face this board or commission, and how do you believe this board or commission should address each issue?

(1)

Expansion project on the Halligan Dam - continued advisory role by the commission via general feedback & providing recommendations as the project progresses out of the approval stage and into the construction phase.

(2)

Water conservation via changes to the land use/building codes.

(3)

A continued emphasis on asset management & maintenance, specifically the replacement and updating of outdated infrastructure throughout the City.

Please specify any activities which might create a serious conflict of interest if you should be appointed to this board or commission:

None

Have you ever been convicted of a crime (except for minor traffic offenses that resulted only in a fine)?

☐ Yes ☒ No

If yes, please explain in detail. State the nature and approximate date of the conviction, the sentence imposed, whether the sentence has been completed, and any other information you consider to be relevant.

N/A

Upon application for and acceptance of appointment, board and commission members demonstrate their intention and ability to attend meetings. If appointed, frequent nonattendance may result in termination of the appointment.

By signing and submitting my application to the City of Fort Collins, I swear or affirm under penalty of perjury pursuant to the laws of the State of Colorado:

- *that I meet the eligibility requirements of the position sought and*
- *that the information provided in this application is true and correct to the best of my knowledge.*

Signature: Paul Herman Date: 1/13/2025

Optional: How did you learn of a vacancy on this board or commission?

☐ Newspaper ☐ Cable 14 ☐ City News (Utility Bill Insert) ☐ Website

Other (please specify) _____

VOLUNTEER APPLICATION

Mark Driscoll

[redacted]

12/6/2024 7:57 AM

Application: **WC - Water Commission**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Water Commission

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If you have applied to or plan to apply to more than one board/ commission please list in order of interest your choices for volunteering. Enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Water Commission meets: Regular Meetings - Third Thursday of each month. Work sessions - 1st Thursday every other month (even-numbered months) from 5:30-7:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	As many as it takes - 12+ hours/month
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	3
Current Occupation:	Retired
Current Employer:	None - Retired
Prior work experience (please include dates):	See Attached Resume 1976 -1980 Colorado State University - assistant football coach 1980 -1982 First National Bank/First Interstate Bank - Business development officer 1982-1983 Greeley National Bank - Marketing Director 1983-1984 First Interstate Bank - Commercial lending officer 1984-1994 First Interstate Bank - Senior VP - Commercial Banking 1994 -2003 First National Bank (same bank) - President 2003-2006 Colorado State University, Director of Athletics 2006-2020 First National Bank

	2006-2020 First National Bank - President January 2020 Retired
Volunteer experience (please include dates):	Multiple Boards over the years 2008 - 2011 Fort Collins Chamber of Commerce Board of Directors - Chair 2011 2006 - 2010 NCEDC - Board of Directors and Chair Employers Council - Board of Directors 2008 -2017 and Chair - 2016-2017 United Way of Larimer County - Board of Directors 1998-2000. Campaign Chair 2000 Food Bank for Larimer County - Board of Directors 2020 to present. Current Chair Community Foundation of Northern Colorado - Board of Directors 2019 to 2022. Chair 2020-2022 Salvation Army - Board of Directors 1985-1989 Colorado Bankers Association Board of Directors. Two separate terms - 2010 2018 including Chair in 2018. Over the years, many advisory boards including private foundations. Served numerous non-profits and Churches as capital campaign committee member or chair
Have you applied for this commission before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
What is your experience (technical/legal/research/regulatory/volunteer/ political, etc) in matters related to water as it pertains to our region, other regions, municipal water utilities, water resources?	My banking business experience over more than 40 years gave me many opportunities to learn about City government, agriculture, manufacturing and the local economy. In the last year, I completed the CSU/Community Foundation's Water Literate Leaders class that improved my basic understanding of water resources in our region and also increased my interest in serving the City of Fort Collins on the water commission. I have developed strong analytical and decision-making skills over the years of successful business experience.
What priorities do you feel the water commission should highlight in advising/directing city staff and council?	The commission should focus on maintaining, improving and protecting the water supply and water quality of Fort Collins water. This community is blessed to have the very highest in water quality. The commission should focus on long-term storage needs including the completion of the Halligan Reservoir project and support of the NISP project and the potential to join that project in some way. The commission should advise and direct the staff to continue to emphasize conservation of water including landscaping changes and domestic/consumer water use. The commission should direct staff to work cooperatively with other communities and the various water providers (ditch

	the various water providers (ditch companies, other authorities) to most efficiently develop water supplies. Fort Collins should protect its water resources, but we should also work with other water providers on a regional basis to provide clean, water in the most efficient manner possible. Fort Collins should also work regionally to protect northern Colorado water resources from being poached or acquired by metro Denver providers.
Please describe your motivation/passion to be on the water commission and what (expertise/viewpoints/background/differing perspective) you may bring to the table.	I have been active in numerous community and civic activities and leadership roles for many years. I have not served on a City commission or board to date. My contacts in the community remain strong even in my retirement. I believe I can add an historical perspective as well as an analytical business approach to the work of the water commission. My perspective would be a pro -business approach with a strong interest in conservation - Other than our people, water is our most valuable resource. My years of experience in business, my involvement with many social welfare and non-profit organizations have given me what I believe is a balanced approach to governance and the management of city resources.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Newspaper

VOLUNTEER APPLICATION

Laura Chartrand

[redacted]

1/8/2025 10:30 AM

Application: **WC - Water Commission**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted] «

Volunteer Groups Applied For

Water Commission

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If you have applied to or plan to apply to more than one board/ commission please list in order of interest your choices for volunteering. Enter N/A if you have not applied to more than one board/commission.	1) Water Commission; 2) Air Quality Board
I acknowledge I am available when the Water Commission meets: Regular Meetings - Third Thursday of each month. Work sessions - 1st Thursday every other month (even-numbered months) from 5:30-7:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	10-12
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
Current Occupation:	Special Counsel
Current Employer:	Buchalter, PC (law firm)
Prior work experience (please include dates):	I've served as an attorney and policy advisor in the water/natural resources/ energy areas for approximately 17 years. During this time, I've worked for the State of Colorado, U.S. Department of Interior, Western Governors Association, cooperative utility, and private practice. Prior to my career in law and policy, I worked in higher education administration. Resume attached.
Volunteer experience (please include dates):	• Colorado River Water Users Association, Resolutions Committee Member, 2024 - Present • Wish for Wheels Bike Build, 2024 - Present • Volunteer scholarship

	applicant reviewer, The Denver Foundation, March 2019 – Present • Volunteer, University of Denver Law, Professional Mentoring Program, August 2016 – Present • Non-Affiliated Member, Institutional Review Board, Colorado Technical University, September 2019 – December 2020
Have you applied for this commission before? If yes, please explain.	No.
Are you currently serving on a City board or Commission? If so, which one?	No
What is your experience (technical/legal/research/regulatory/volunteer/ political, etc) in matters related to water as it pertains to our region, other regions, municipal water utilities, water resources?	I've practiced water law (water rights and water quality) for 17 years. Through this experience, I have represented state and federal agencies who regulate water users, including the Colorado State Engineer's Office, CDPHE, and the Bureau of Reclamation. My work has included all water divisions in the State of Colorado, and legal and policy work in most of the Western States, including Wyoming, Utah, California, New Mexico and Arizona. I have represented quasi -governmental agencies and advised county governments including Chatfield Watershed Authority and Moffat County.
What priorities do you feel the water commission should highlight in advising/directing city staff and council?	Protecting/Creating a diverse water portfolio to provide redundancies in the system; coordination with land use planning to ensure sustainable growth; budgeting to ensure regular infrastructure upgrades are planned and timely.
Please describe your motivation/passion to be on the water commission and what (expertise/viewpoints/background/differing perspective) you may bring to the table.	Over the past 17 years, I zealously represented water users in agriculture, governmental entities, developers, and industry. A career in water law has provided many rewarding experiences. I would like to give back by volunteering and sharing my expertise in water.
Specify any activities which might create a serious conflict of interest if you are appointed:	It is possible that decisions made by the Board could benefit my law clients. Should this occur, I would work with staff and other members of the Board to recuse myself when appropriate from any decisions which have the perception of a conflict or an actual conflict.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No.
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No.
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website; I first researched on the website but the

deadlines to apply were via social media.

VOLUNTEER APPLICATION

Joey Blumberg

[redacted]

1/2/2025 2:43 PM

Application: **WC - Water Commission**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: PhD

Address: [redacted] Phone: [redacted]

Volunteer Groups Applied For

Water Commission

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If you have applied to or plan to apply to more than one board/ commission please list in order of interest your choices for volunteering. Enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Water Commission meets: Regular Meetings - Third Thursday of each month. Work sessions - 1st Thursday every other month (even-numbered months) from 5:30-7:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Natural Resource Economist
Current Employer:	US Forest Service
Prior work experience (please include dates):	Research economist 2017-present
Volunteer experience (please include dates):	Rams against hunger 2024, election judge 2024
Have you applied for this commission before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
What is your experience (technical/legal/research/regulatory/volunteer/ political, etc) in matters related to water as it pertains to our region, other regions, municipal water utilities, water resources?	I wrote my dissertation on the subject
What priorities do you feel the water commission should highlight in advising/directing city staff and council?	I don't know, I am here to learn first
Please describe your motivation/passion to be on the water commission and what (expertise/viewpoints/background/differing perspective) you	I would like to learn more

may bring to the table.	
Specify any activities which might create a serious conflict of interest if you are appointed:	N/A
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Kayla Riley

[redacted]

12/17/2024 8:50 AM

Application: **WGEAB - Women and Gender Equity Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Availability

	S	M	T	W	T	F	S
Morning	☐	☐	☐	☐	☐	☑	☑
Afternoon	☐	☑	☑	☑	☐	☑	☐
Evening	☐	☑	☑	☑	☐	☑	☐

Volunteer Groups Applied For

Women and Gender Equity Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Women and Gender Equity Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	4-6
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
Current Occupation:	Mental Health Therapist, Affiliate Faculty at Colorado State University
Current Employer:	Colorado State University and Self-employed.
Prior work experience (please include dates):	Mental Health Therapist at the Sexual Assault Victim Advocate Center 2021-2023
Volunteer experience (please include dates):	None in the last 5 years. 2019 - Hotline Volunteer for Safe Project Laramie Wyoming.
Have you applied for this board before? If yes, please explain.	No

Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	To continue to be involved in the community impacting positive change in an area I am passionate about.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Please describe your interest regarding gender equity and gender equity related issues.	Gender based differences in our community lead to a variety of health, safety and equity concerns that I feel very strongly about. My work as an interpersonal violence counselor I see the direct impact of this in equality and often face these issues myself. My goal would be to increase equity and safety for all. I feel strongly about taking action to protect and improve our community for folks in this population.
How do you think the City can improve gender equity in Fort Collins?	Increasing resources and awareness to current resources available to people in these groups. Continue to explore protective policy changes to ensure the rights of women, transgender and non-binary folks are protected. I hope to continue to push the needle further from acceptance into protective legal policy.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Jamie Ridgeway

[redacted]

1/10/2025 7:50 AM

Application: **WGEAB - Women and Gender Equity Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]53 «

Availability

	S	M	T	W	T	F	S
Morning	☑	☐	☐	☐	☐	☐	☑
Afternoon	☑	☐	☐	☐	☐	☐	☑
Evening	☑	☑	☑	☑	☑	☐	☑

Volunteer Groups Applied For

Women and Gender Equity Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Women and Gender Equity Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	16
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Computer Engineer
Current Employer:	Paradigm Works [redacted]
Prior work experience (please include dates):	Jan 2022 - PRESENT - Paradigm Works, North Andover, MA Paradigm is a consulting engineering firm. During my tenure I have worked at the following companies: Jun 2024 - present - Cisco, Boston, MA

Consulting Computer Verification Engineer

Jan 2022 - Feb 2024 - Jet Propulsion Laboratory (JPL), Pasadena, CA
Consulting Computer Verification Lead Engineer
Lead a small team of computer verification engineers for a communication chip in the, now postponed, Mars Sample Return Lander.

Jun 2011 - Jan 2022 - Broadcom, Fort Collins, CO
Master Computer Verification Lead Engineer
(Previously known as Avago Technologies and LSI Corporation). Lead computer verification teams numerous projects.

Jan 2010 - Jun 2011 - University of Trento, Trento, Italy
PhD Candidate and Researcher

Oct 2005 - Dec 2009 - Emulex Corporation, Roseville, CA
Principal Computer Verification Engineer

Jun 2004 - Oct 2005 - Sierra Logic, Inc, Roseville, CA
Staff Computer Verification Engineer

Dec 1998 - Dec 2003 - LSI Logic, Inc, Milpitas, CA
Senior Computer Verification Engineer

Volunteer experience (please include dates):

Technical Committee Member for Design Verification Conference (DVCon), San Jose, CA
2022 - PRESENT
DVCon is the premier conference for computer verification engineering in the industry.

Technical Committee Member for Synopsys Users Group (SNUG), Austin, TX
Aug 2012-2022
Synopsys, Inc. is a primary vendor of computer design tools in the computer engineer verification industry and holds private conferences throughout the world.

Leadership Board Member - Emmaus Road Church, Fort Collins, CO
May 2016 - Apr 2019
The leadership board was responsible for the business of running the church and working with its community. I joined the board when the leadership needed to make critical restructuring decisions.

Finance Committee Member - Emmaus Road Church, Fort Collins, CO
Aug 2016 - Mar 2021

	The committee was responsible for tracking the expenditures and income for the church as well as making financial recommendations to the leadership board.
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I wish to make an impact on the lives of other women and transgender and non-binary people in Fort Collins by helping to ensure proposed or existing legislation does not hinder but expands equity. For this effort, I do not bring policy or law experience. I can only bring my lived experience as a transgender woman who transitioned later in life. I am eager to learn, have open discussion, and, together with the committee, advise City Council. I live here in Fort Collins, and with my partner of 20+ years and my two children, we feel safe here. I want to participate in ensuring that I and other transgender, non-binary, or gender-expansive people, especially, are considered in our city legislation and publicly represented.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Please describe your interest regarding gender equity and gender equity related issues.	I had always presented myself an ally with women. Truth was, I didn't wish to be seen as merely as an ally. I wished beyond all measure to be accepted as a woman. For my whole life I knew this could never happen. I understood what was taught to me: that we are given certain lots in life to which we must abide. For me, that meant adhering to my own "masculine" role, regardless of how I understood myself. Those around me didn't know the authentic "me" because I knew sharing would result in some sort retaliation. I credit author Austen Hartke for explaining, at a conference, just what the transgender existence means, Mike McHargue ("Science Mike"), at a retreat, for actually seeing me when I needed it most and leading me to seek help, and the work of author and cartoonist Maia Kobabe for opening my mind and accepting that my self may be more important than the constructs I'd built around me. I transitioned as a transgender woman later in life. If I had had an inclusive and affirming community earlier (and the language of "transgender") I would have transitioned earlier. I want to take part in ensuring that inclusivity and affirmation is available in our city. I joined a transgender and non-binary choir last year and had the opportunity to sing at CSU's Transgender Day of Remembrance

	event Nov 20, 2024. During our final song, “This is Me” from the film The Greatest Showman, I saw firsthand how powerful those lyrics are. I saw some people in the room totally empowered, raising their fists in triumph, while others could only hold their heads as the tears flooded. This is me, too. I’ve learned a lot from books and now I want to participate in doing the good, actively ensuring the equity of women and transgender and non-binary people (and their allies) in our city.
How do you think the City can improve gender equity in Fort Collins?	One one hand, as a transgender woman, I feel quite comfortable in Fort Collins. In fact, I believe this is the general notion amongst the transgender and gender-expansive community in Fort Collins (as I have experienced with others). Furthermore, I know families have emigrated to our city from trans-unfriendly states specifically to find a more inclusive and affirming community and access the necessary health care (a handful of families indicated as such at a PFLAG event I attended last summer). What I found difficult, during my own transition, was finding the resources to necessary to support my transition as well as navigating the potentially complex path to legal acceptance. I believe the city can work on this via gender-inclusive legislation (and removing antiquated language from existing legislation) to protect women and transgender and non-binary people. For example, the term “sex” is often argued on whether it includes or excludes “gender identity.” As such, legislation should be clear and pronounce protections regardless of “sex or gender identity.” Additionally, the city could reach out to the transgender community, via PFLAG Fort Collins, The Rainbow Circles, and Justice, Equity, Diversity, and Inclusion (J.E.D.I.) committees at CSU and Front Range Community College, and communicate resources, publish how-to guides, and host educational events.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Social Media

VOLUNTEER APPLICATION

Kaysey Ramstead

[redacted]

12/18/2024 9:55 AM

Application: **WGEAB - Women and Gender Equity Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Bachelors degree

Address: [redacted] Phone: [redacted]

Availability

	S	M	T	W	T	F	S
Morning	☑	☐	☐	☐	☐	☐	☑
Afternoon	☑	☑	☑	☑	☑	☑	☑
Evening	☑	☑	☑	☑	☑	☑	☑

Volunteer Groups Applied For

Women and Gender Equity Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Women and Gender Equity Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	40
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	4
Current Occupation:	Director of operations
Current Employer:	Virtually Yours Agency
Prior work experience (please include dates):	Director Of Operations- Virtually Yours Agency 2022-Present Receptionist- Franklin D. Azar & Associates, Sep 2022-Sept 2024 Account Manager-NGNG Enterprises 2020-2021
Volunteer experience (please include dates):	Bannock Youth Center Denver- 2013
Have you applied for this board before? If yes, please explain.	No

Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I'm passionate about creating spaces where equity and inclusion are more than just ideals—they're actionable realities. Serving on the Women and Gender Equity Advisory Board aligns with my commitment to fostering fairness, amplifying underrepresented voices, and creating meaningful change. My background in communication studies and leadership has given me tools to advocate for others. I want to contribute my skills, perspective, and energy to this board to advance its mission and ensure we're building a community where everyone can thrive.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Please describe your interest regarding gender equity and gender equity related issues.	My interest in gender equity stems from a deep belief in the importance of creating opportunities for all individuals, regardless of gender identity.women hold just 32% of senior leadership roles globally, highlighting the ongoing need to increase representation in decision-making positions. I'm particularly passionate about advocating for policies and initiatives that address these issues, such as closing the gender pay gap, increasing representation in leadership roles, and addressing the unique challenges faced by gender-diverse individuals.
How do you think the City can improve gender equity in Fort Collins?	The City of Fort Collins can improve gender equity by taking a multifaceted approach that addresses systemic barriers, promotes inclusivity, and creates opportunities for all residents. 1) Expand Access to Affordable Childcare: The lack of affordable childcare disproportionately affects women, particularly those in low-income households. The City can partner with local organizations to increase childcare options and provide subsidies, enabling more parents to participate fully in the workforce. 2) Promote Equitable Hiring Practices: Implementing programs that encourage diverse hiring and pay equity within city departments and local businesses can help close gender disparities in employment and wages. Transparency in salary data and opportunities for leadership training are key steps toward this goal. 3) Invest in Gender-Specific Services: Fort Collins can strengthen support for

	programs addressing gender-based violence, health disparities, and mental health services that disproportionately impact women and gender-diverse individuals. 4) Foster Inclusive Community Engagement: Ensuring that women and gender-diverse individuals have a seat at the table in city planning and decision-making processes is essential. Establishing mentorship opportunities and public forums to amplify underrepresented voices can help achieve this. 5) Educational Campaigns and Workshops: Hosting workshops and public education campaigns around gender equity can foster a broader understanding and commitment within the community. Topics might include unconscious bias, the importance of inclusive language, and the benefits of equitable workplaces.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); City Council Meeting

VOLUNTEER APPLICATION

Ellis Lusi

[redacted]

1/9/2025 1:28 PM

Application: **WGEAB - Women and Gender Equity Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Other Education Level: Bachelors degree

Address: [redacted] Phone: [redacted] «

Availability

	S	M	T	W	T	F	S
Morning	☐	☐	☐	☐	☐	☐	☐
Afternoon	☐	☐	☐	☐	☐	☐	☐
Evening	☐	☐	☐	☐	☐	☐	☐

Volunteer Groups Applied For

Women and Gender Equity Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	Women and Gender Equity; Natural Resources; Energy Board
I acknowledge I am available when the Women and Gender Equity Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	8-10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Patent Examiner
Current Employer:	US Patent and Trademark Office
Prior work experience (please include dates):	Patent Examiner, USPTO, May 2023-Present Research Technologist, UMass Medical School, March 2021-Feb 2023 Freelance Research Analyst and Strategist, Wonder, Dec 2019-Aug 2020 Conservation Corps/Trail Crew Member: RMYC, Summer 2016 and 2017; CFI, Summer 2018; City of Boulder OSMP, Summer 2019

	MountainWatch Associate, Steamboat SnowSports School, Winter 2018-2019 Ski Instructor, Steamboat SnowSports School, Winter 2017-2018 Geochemistry Research Assistant, Brown University, Summer 2015 Supervisor, Brown University Dining Services, 2014-2017
Volunteer experience (please include dates):	DSA Fort Collins, Nov 2024-Present Animal Friends Alliance, Cat Care, September 2023-December 2023 Brown Engineering After School Team, 2015-2017
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	Broadly, I think that participation in local government is fundamental to creating a representative system that is sensitive and responsive to the needs of all community members. As a trans person in Fort Collins I feel privileged to live in a place that has made me feel welcome, safe, and included, and want to contribute to making sure that people of all genders and marginalized identities can have that same experience in this city.
Specify any activities which might create a serious conflict of interest if you are appointed:	None
Please describe your interest regarding gender equity and gender equity related issues.	As a trans person I am increasingly concerned by the escalation of misogynist and anti-LGBTQ+ rhetoric and legislation in our country. I think the best defense against this erosion of equity starts by doing the work and raising our voices within our own communities to affirm respect and support for people of all gender identities, and I want to contribute to that effort. I believe that gender equity and liberation is a pursuit which can improve the quality of life and opportunity to thrive for people of all genders and experiences in our community.
How do you think the City can improve gender equity in Fort Collins?	As national politics have become increasingly hostile towards issues like reproductive rights, women's rights and LGBTQ/trans rights, it is more important than ever to provide support for these issues and communities on a local level. The City should implement and support policies that further access to healthcare, economic opportunity, and social support for all members of our community, with specific consideration of how marginalized identities and genders may be impacted.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No

Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Shyla Kallhoff

[redacted]

1/9/2025 4:41 PM

Application: **WGEAB - Women and Gender Equity Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Other Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Availability

	S	M	T	W	T	F	S
Morning	☑	☐	☐	☐	☐	☐	☑
Afternoon	☑	☐	☐	☐	☐	☐	☑
Evening	☑	☑	☑	☑	☑	☑	☑

Volunteer Groups Applied For

Women and Gender Equity Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	WGEAB, Cultural Resources Board, Human Relations Commission
I acknowledge I am available when the Women and Gender Equity Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	15
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	4
Current Occupation:	Coordinator for Victim Advocacy
Current Employer:	Colorado State University
Prior work experience (please include dates):	See resume
Volunteer experience (please include dates):	See resume
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I would love to become a member of this board so that I can positively impact

	change that our community is wanting to see accomplished. I have committed myself to social justice issues and equity throughout my career, and would love to spend more time giving back to the Fort Collins community. Women and gender equity are what I am most passionate about, and would be thrilled to be given a chance to serve the community in this way.
Specify any activities which might create a serious conflict of interest if you are appointed:	Work 9-5 daily
Please describe your interest regarding gender equity and gender equity related issues.	I have worked for years to advance LGBTQA+ rights in Nebraska, in small rural towns with little to no resources, as I know how marginalized I felt growing up in Nebraska. I have based my entire professional career off of caring for others and elevating others' voices to be able to advocate for themselves. Now being in Colorado, I see even more opportunity to create direct impact in the Fort Collins community around not only women's issues, trans and LGBTQA+ issues, but also in how we can bring together the entire community to care about these issues.
How do you think the City can improve gender equity in Fort Collins?	Improving gender equity in Fort Collins requires a multifaceted approach, combining policy changes, community engagement, and resource allocation. Here are some suggestions: Implementing Inclusive Policies and Practices: Equal Pay Initiatives: The City can adopt stricter policies to ensure equal pay for equal work. This could include audits of city employment and contracting practices to identify and address any wage disparities between men and women. Gender Equity in Local Government: Ensuring that women, non-binary, and transgender individuals are well-represented in local government positions, from city council to boards and commissions, is critical for decision-making processes that reflect the diverse needs of the community. Flexible Work Policies: Encouraging local businesses and government offices to offer flexible working hours and remote work options can help ensure women have equal opportunities in the workplace, particularly in balancing family and career responsibilities. Community Education and Awareness: Public Campaigns: Launching citywide campaigns to raise awareness about gender-based violence, harassment, and stereotypes can change attitudes toward gender norms. These campaigns could

	focus on schools, businesses, and public spaces. Gender Sensitivity Training: Offering mandatory gender sensitivity training for city employees, law enforcement, and business owners would help build understanding and ensure that interactions with the public are equitable and respectful. Support for Women Entrepreneurs: The city can offer grants, mentorship, and business incubators specifically aimed at women and gender minorities to encourage entrepreneurship and break down barriers in traditionally male-dominated industries. Addressing Gender-Based Violence: More Shelters and Resources: Expanding access to shelters for women and non-binary individuals experiencing domestic violence and offering supportive services such as counseling, job training, and legal assistance can empower those affected. Prevention Programs: Collaborating with local schools, businesses, and nonprofits to offer programs focused on preventing gender-based violence, teaching consent, and promoting healthy relationships is vital for long-term change. Improving Access to Healthcare and Reproductive Services: Ensuring that gender-specific health services, including reproductive health, are accessible and affordable, and that there are educational programs around health equity, will support women and gender-diverse individuals in the community. Safe Public Spaces: Creating and maintaining public spaces that are safe for all genders is crucial. This can include well-lit areas, accessible public transportation options, and ensuring that public restrooms are gender-inclusive. Collaborations with Advocacy Groups: Collaborating with local gender equity organizations, such as women's shelters, LGBTQ+ groups, and advocacy organizations, can help the city stay informed on best practices and ongoing issues affecting gender equity in Fort Collins.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES

How did you learn of a vacancy on this board or commission?	Website

VOLUNTEER APPLICATION

Ryan Hayden-Young

[redacted]

1/8/2025 10:25 AM

Application: **WGEAB - Women and Gender Equity Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Male Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Availability

	S	M	T	W	T	F	S
Morning	☐	☐	☐	☐	☐	☐	☐
Afternoon	☐	☐	☐	☐	☐	☐	☐
Evening	☐	☐	☐	☐	☐	☐	☐

Volunteer Groups Applied For

Women and Gender Equity Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	WGEAB, Citizen Review
I acknowledge I am available when the Women and Gender Equity Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Public Relations Account Manager to national law firms
Current Employer:	Furia Rubel
Prior work experience (please include dates):	Program and Strategy Manager for Oklahoma TSET 11/22-07/24, National Marketing Manager for Campaign X Co 08/21-08/22, Firm Administrator for MD Law 12/20-01/22
Volunteer experience (please include dates):	ACLU of Oklahoma board member, Strategist for Oklahoma District 99 Representative Ajay Pittman, Strategist for Pittman Reelction Campaign (Anastasia

	Pittman)
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I want to give back to a community that has already given my family so much. I would love to become more involved with Fort Collins and the state of Colorado.
Specify any activities which might create a serious conflict of interest if you are appointed:	N/A
Please describe your interest regarding gender equity and gender equity related issues.	As a married gay man raising a daughter, who also experienced multiple instances of bias and retaliation, I would love to continue giving back to a community that I am not only a part of, but one that continues to protect and fight for rights of others.
How do you think the City can improve gender equity in Fort Collins?	I have a distinct and focused world view with a very concise way of articulating issues. I feel that I would make a strong addition to the board and I would be able to channel much of my professional and personal backgrounds into the work.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Social Media

VOLUNTEER APPLICATION

Anne Avonlee

[redacted]

1/8/2025 12:31 PM

Application: **WGEAB - Women and Gender Equity Advisory Board**

Applicant Information

Birthday: [redacted] Gender: Female Education Level: Masters degree

Address: [redacted] Phone: [redacted]

Availability

	S	M	T	W	T	F	S
Morning	☐	☐	☐	☐	☐	☐	☐
Afternoon	☐	☐	☐	☐	☐	☐	☐
Evening	☐	☑	☑	☑	☑	☐	☐

Volunteer Groups Applied For

Women and Gender Equity Advisory Board

Job Description

☑ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/ commission.	N/A
I acknowledge I am available when the Women and Gender Equity Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10 hours or more
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Licensed Behavioral Health Therapist specializing in relationships, addiction, whole body care, and gender and sexual equity.
Current Employer:	Colorado Women's Center and Avonlee Ventures
Prior work experience (please include dates):	Women's Shelter Advocate at Project: Safe (2014). Behavioral Health Clinician at BHG (2016-2017), UCHealth (2017-2018), SummitStone Health Partners (2018-2019). Behavioral Health Team Lead and Larimer County Recovery Court

	Liaison at SummitStone Health Partners (2019-2021). Behavioral Health Clinical Supervisor at SummitStone Health Partners (2021-2023). Behavioral Health Forensic Program Manager for Larimer County Behavioral Health Diversion, Larimer County Alternatives to Incarceration for Individuals with Mental Illness, and Larimer County Wellness Court at SummitStone Health Partners (2023-2024). Relational Advisor at Avonlee Ventures (2024-Present). Behavioral Health Clinician at Colorado Women's Center (2024-Present).
Volunteer experience (please include dates):	Sexual Assault Advocate at YWCA OKC (2013-2014)
Have you applied for this board before? If yes, please explain.	I have not.
Are you currently serving on a City board or Commission? If so, which one?	Not currently serving.
Why do you want to become a member of this particular board or commission?	I grew up in Northern Colorado. I attended High School in Fort Collins. I left the state for my Bachelors and Masters degree. I intentionally returned to Fort Collins to be part of this vibrant community. I care deeply about folxs of all genders. I specifically care about their access to all relationship structures. I want to be a voice for those in our community and be sure Fort Collins can be a representation of all genders. We must balance the systems to give space for the full spectrum of gender expression in all aspects of community life. I have spent the last 9 years doing this work in Medical, Judicial, and Community Mental Health. I want to learn and bring my perspective to community government.
Specify any activities which might create a serious conflict of interest if you are appointed:	I am not aware of any. I live and function in this community just like most.
Please describe your interest regarding gender equity and gender equity related issues.	A government and its programs should represent the community. My hope is for Fort Collins to lead the path for inclusion and expression. My key personal values are authenticity and belonging. I believe each person should express their gender authentically and find belonging that is centered on respect and dignity for all. I know that the world is changing and believe we can be inclusive and united.
How do you think the City can improve gender equity in Fort Collins?	I appreciate the presence of this board and the adjustment of the name. I believe it is a privilege to live in a city where we strive to innovate and grow. I believe in exploring innovation with curiosity and non-judgment. I have observed through conversations with others and my own experiences, we can continue to improve equity in our city. I see this the most in historically repressed or limited genders as we navigate government institutions designed to protect and serve. The

	government should work and be accessible to all, not only the most privileged. I hope to join in on this vibrant board to assess these dark corners with curiosity, welcome in these stakeholders, and collaborate advocacy improvements. I believe this can be done effectively by calling into action and communicating with the larger community. I would be honored to use my skills in this context.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No, I have not.
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No, I have not.
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Social Media; My neighbor is on another board and has spoken highly of the impact and benefits of these boards.