



## **AGENDA ITEM SUMMARY**

City Council

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### **STAFF**

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Teresa Roche, Human Resources Executive  
Kelley Vodden, Compensation, Benefits and Wellness Director  
Ryan Malarky, Legal

### **SUBJECT**

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**First Reading of Ordinance No. 146, 2022, Amending Section 2-596 of the Code of the City of Fort Collins and Setting the Salary of the City Manager.**

### **EXECUTIVE SUMMARY**

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The purpose of this item is to establish the 2023 salary of the City Manager. Council met in executive session on November 22, 2022, to conduct the performance review of Kelly DiMartino, City Manager. This Ordinance sets the 2023 salary of the City Manager.

### **STAFF RECOMMENDATION**

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Staff recommends adoption of the Ordinance on First Reading.

### **BACKGROUND / DISCUSSION**

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Council is committed to compensating employees in a manner which is market based, competitive and based on performance. The goal as an employer is to attract, retain, engage, develop and reward a diverse and competitive workforce to meet the needs of the community now and in the future.

The 2022 salary for the City Manager is \$295,000.

Resolution 2019-099 establishes the process for evaluating the performance of the City Manager, City Attorney, and Chief Judge. It states that any change in compensation for these employees will be adopted by Council by Ordinance. This Ordinance will establish the 2023 compensation of the City Manager.

### **CITY FINANCIAL IMPACTS**

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The City financial impact will be the new base salary for the City Manager as approved by Council.

### **BOARD / COMMISSION / COMMITTEE RECOMMENDATION**

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None.

## **PUBLIC OUTREACH**

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None.

## **ATTACHMENTS**

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1. Ordinance for Consideration
2. Benchmark Cities (National) Market Information