

Chief Judge
Benchmark Cities Market Information
October 28, 2022

Base Salary Percentiles 2023				
10th	25th	50th	75th	90th
\$173,240	\$176,359	\$180,100	\$185,630	\$191,078

Base Salary Percentiles 2022				
10th	25th	50th	75th	90th
\$157,080	\$160,950	\$165,000	\$172,062	\$173,930

Organization	Population	Annual Base Salary	Annual Bonus	Annual Retirement	Annual Car Allowance	TOTAL*	Date of Hire (year)	Date of Last Salary Increase
Arvada	118,746	\$189,999	N/A	\$19,038	N/A	\$209,037	2022	Jul-22
Aurora	398,018	\$183,935	\$18,393	\$37,279	\$5,742	\$245,349	2016	Dec-21
Boulder	112,675	\$179,419	N/A	\$25,513	N/A	\$204,932	2002	Jul-22
Broomfield	71,018	\$173,057	N/A	\$48,113	N/A	\$221,170	2021	Aug-22
Denver	715,878	\$191,445	N/A	\$42,022	N/A	\$233,467	2015	N/A
Greeley	111,000	\$177,302	N/A	N/A	N/A	\$177,302	2019	Jul-22
Lakewood	157,469	\$184,309	N/A	\$35,019	\$3,000	\$222,328	2022	Aug-22
Longmont	96,192	\$175,431	N/A	\$22,806	N/A	\$198,237	2016	Sep-22
Loveland	78,282	\$161,641	N/A	N/A	N/A	\$161,641	2015	May-22
Thornton	146,487	\$180,000	N/A	\$24,840	\$4,440	\$209,280	2016	Mar-22
Westminster	118,357	\$177,675	N/A	\$19,988	\$6,000	\$203,663	2021	Jan-22
Fort Collins	174,871	\$171,600	N/A	\$32,947	N/A	\$204,547	2020	Jan-22

* Total = Annual Salary + Annual Bonus + Annual Retirement + Annual Car Allowance