

RESOLUTION 2026-104
OF THE COUNCIL OF THE CITY OF FORT COLLINS
APPROVING AMENDMENTS TO THE CODE OF CONDUCT
POLICY RECOMMENDED BY THE ETHICS REVIEW BOARD

A. On June 9, 2026, the Ethics Review Board (the “Board”) considered comments made by a community member about the definition of “personal interest” in the City’s ethics rules. The community member encouraged the Board to address whether a board or commission member has a personal interest in a board or commission action when the matter before the board or commission concerns a cause advocated by a nonprofit corporation, association, board, or civic organization with which the member is affiliated.

B. The City’s Code of Conduct policy applies to board and commission members as well as Councilmembers. The Code of Conduct requires board and commission members appointed by City Council (“Appointees”) to acknowledge their commitment to providing an environment that exemplifies the highest standards of behavior.

C. The Board conferred about various options related to clarifying or amending the Code of Conduct to address the question raised by the community member. They support amendments to the Code of Conduct that ensure that Appointees who are members of other organizations, associations, initiatives, or non-profit entities have a duty to disclose their membership or participation to their fellow board and commission members and prioritize their duty to act for the benefit of the people of Fort Collins while serving in their Appointee role.

D. The Board also supports amendments that require Appointees to avoid using their position as an Appointee to secure favorable action, preferential treatment or a particularized benefit or advantage for a community organization on which they serve.

E. The Board unanimously supports revisions to the Code of Conduct that prohibit Appointees from receiving or accessing City confidential information about a matter in which they have outside involvement as a member, officer, employee or representative of an organization.

F. The Board also recommends revisions to the Code of Conduct that call for Appointees to actively engage in the business of their board and commission and, for those who participate in remote meetings, to turn on their cameras. An individual may request an accommodation for a disability that affects their ability to participate with their camera turned on.

G. Other proposed revisions reorganize the current Code of Conduct so that existing and new provisions governing Appointee conduct are consolidated into a single section applicable only to Appointees.

H. On July 24, 2026, the Board met and considered draft revisions to the Code of Conduct consistent with their objectives and approved a motion to recommend amendments to the Code of Conduct shown on Exhibit A, attached hereto and incorporated herein by this reference.

In light of the foregoing recitals, which the Council hereby makes and adopts as determinations and findings, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. City Council hereby adopts the Code of Conduct attached hereto as Exhibit A.

Section 2. City Council directs that the Code of Conduct be included as an appendix to the City Council-approved Boards and Commissions Manual.

Passed and adopted on August 18, 2026.

Mayor

ATTEST:

City Clerk

Effective Date: August 18, 2026
Approving Attorney: Jenny Lopez Filkins

Exhibit: Exhibit A - Code of Conduct