

City Council Agenda Item

Subject:	City-Wide Salary Increase Proposal – Executive Office		
Submitted By:	Darquita, Williams		
Date Submitted:	February 14, 2022		
Work Session Date:	February 21, 2022		
Council Meeting Date: February 21, 2022			
Background/History:			
The City Manager is requesting approval for a city-wide salary increase. This increase includes a 15% increase for public safety personnel, and a 7% or greater increase to non public safety personnel. The approval of this increase will provide our employees with a livable wage, and allow the city to offer competitive wages that are comparable to other employers in our market.			
Cost: \$ 431,243	E	Budgeted for:	Yes x No
Financial Impact:			
This will cost \$431,243 to fund for March -June.			
Action Requested from Council:			
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