



# Forest Park Fire and Emergency Services

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**ANNUAL REPORT**  
**2023**



# A Message from the Chief

Greetings:

It is my pleasure to present to you the Forest Park Fire and Emergency Service's Annual Report. I hope that this document provides you with the information you feel is important as you ponder the successes and the shortcomings, we as a department experienced during the 2023 Calendar Year. The report will provide statistical data as well as descriptive accounts of our activities and should depict the functions and responsibilities of every division with Forest Park Fire and Emergency Services.

This report will highlight the many accomplishments of our department over the past 12 months and point out the important services we provide to the community through our fire suppression, emergency medical services, fire prevention & arson investigation, public education, special operations, and emergency management programs. We deliver all our services from three local fire stations, including our Administrative Headquarters and the city's Emergency Operations Center. The three stations are distributed throughout the city to reduce transit times when responding to a citizen's requests for emergency assistance.

Our staff remains committed to providing world-class services using a delivery model that emphasizes efficiency and fiscal responsibility. Our emergency responders are constantly striving to improve the standard of care.

The publishing of this Annual Report will be the first of its kind by Forest Park Fire and Emergency Services. It is truly an honor to lead a department that is so well prepared to address the community's emergency response needs and recognized for excellence in all areas of our service delivery model. This department's leadership ensures that the organization moves forward in a professionally and fiscally responsible way while ensuring that our accomplishments are not lost. There are significant challenges for sure, but that is what professional fire rescue departments do every day (deal with situations that others walk away from because they perceive them to be too difficult to handle).

As the City of Forest Park continues to embark upon new levels of strategic success our firefighters and paramedics will continue to raise the bar and challenge the status quo concerning our service delivery methods. It will continue to be our mission as a department to improve our response times, enhance your levels of care in the community, and always deliver the best possible service to every person who needs those services.

In closing, I would like to thank our Mayor, Council Members, and City Manager for their support and encouragement. They must understand how much we appreciate their dedication and commitment to the overall public safety of our community. Without their guidance, vision, and willingness to serve, our quality of life here in Forest Park would not be what it is today. With excellence as our goal, we as professional firefighters, paramedics, and fire protection specialists continue to be committed to earning your trust each day.



Respectfully Submitted,

Latosha D Clemons

Fire Chief







# Content

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# Our Department



We Are  #OneForestPark

## Mission Statement

To ensure the safety of the community by continually providing the highest quality of service through preparedness, education, and action.

## Core Values

Professionalism. Cooperation. Dedication. Loyalty.

## Department Vision

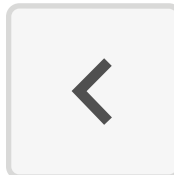
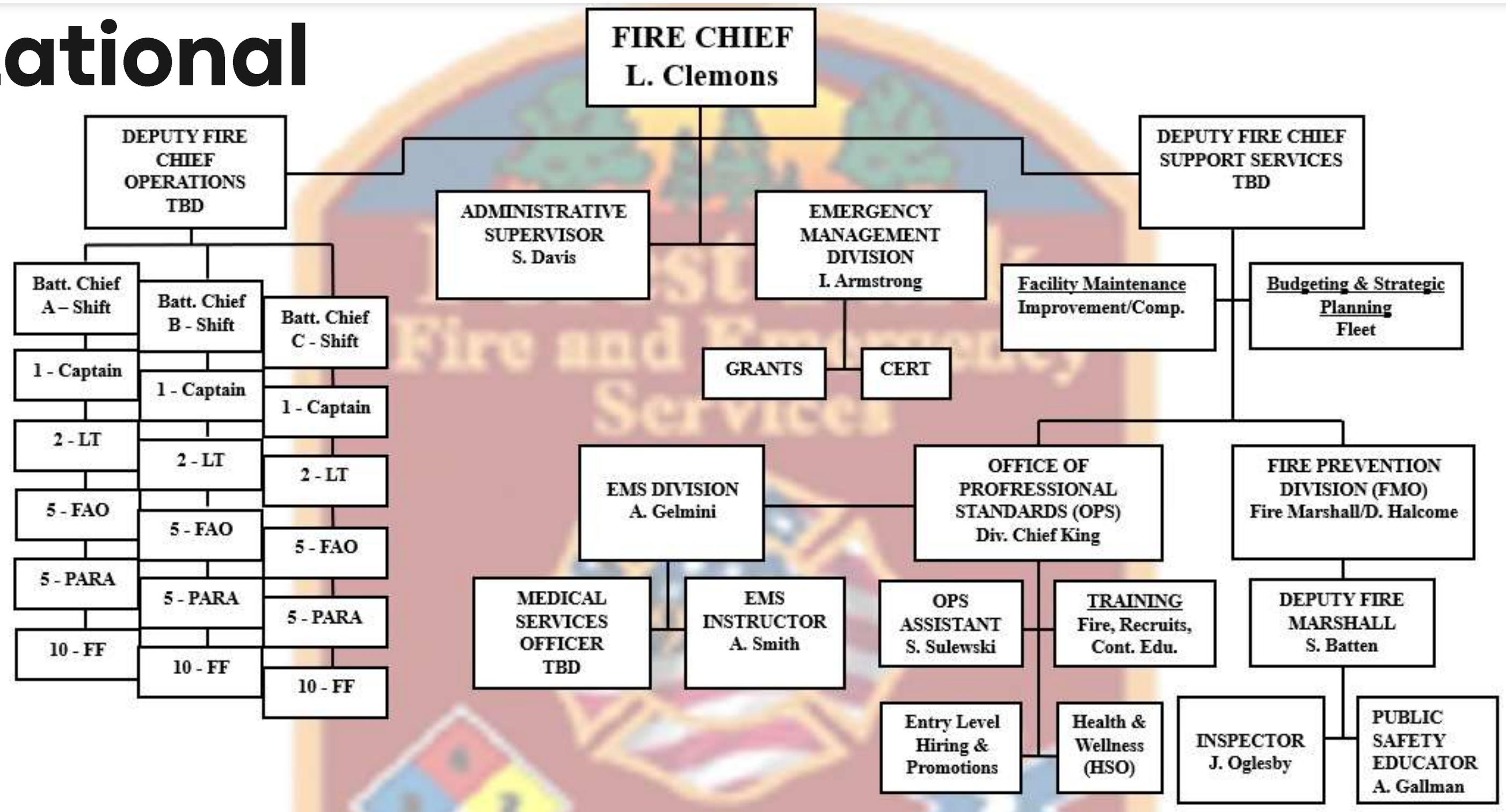
The Forest Park Fire and Emergency Services Department provides an all-hazards approach to providing services to the citizens of Forest Park and its surrounding community.

The department is responsible for preparing for, responding to, and mitigating incidents involving fire, emergency medical care, vehicle extrication, technical rescue, hazardous materials, biological, radiological, nuclear, and explosives. Coupled along with these areas of response are prevention efforts, emergency management, safety education, citizen involvement, and other efforts to keeping our community safe.

Training and education continue to be the focus in preparing our response to handle these ever-changing disciplines. The department is proud to be noted as a progressive agency that is continually on the leading edge of training and innovation.



# Organizational Chart







# INSIDE OUR NUMBERS



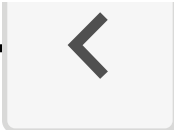


Established in 1952, Forest Park Fire and Emergency Services employs roughly 90 employees.



In 2022, the department responded to approximately 5,798 EMS calls and 2,929 fire calls, while maintaining an average response time of four to five minutes.

	2018	2019	2020	2021	2022
<b>Total Calls</b>	5,700	6,885	7,657	8,448	8,727
<b>Average Calls/Month*</b>	475	574	638	704	727
<b>Average Calls/Shift</b>	15.8	19.1	21.3	23.5	24.2







# ADMINISTRATION



FINANCE



CONTRACTS &  
AGREEMENTS



EMERGENCY  
MANAGEMENT



COMMUNICATIONS



COMMUNITY  
OUTREACH

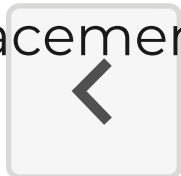




# FINANCE

The FPDF budget provides the necessary funding to accomplish organizational goals established through the strategic and business planning process while adhering to the policies and procedures set forth by the city and the department. The department continues to meet the demands of the economically challenging times while funding personnel, operational expenses, and capital items while remaining consistent and in accordance with the city and departmental capital improvement projects and vehicle replacement program.

Expenditure	2020/21 Actual	2021/22 Actual	2022/23* Actual
Personnel Services	<b>\$6,295,107</b>	<b>\$6,373,311</b>	<b>\$5,460,935</b>
Operating Expenses	<b>\$319,865</b>	<b>\$347,735</b>	<b>\$683,535</b>
Capital Outlay	<b>\$66,710</b>	<b>\$306,139</b>	<b>\$552,000</b>
Non-Operating Expenses	<b>\$312,287</b>	<b>\$869,073</b>	<b>\$936,732</b>
<b>TOTAL</b>	<b>\$6,968,119</b>	<b>\$8,330,992</b>	<b>\$7,636,203</b>





# Emergency Management



## Overview

Forest Park's Emergency Management Agency provides emergency preparedness planning for both homes and local businesses. Planning for disasters and evacuation can be accomplished by EMA staff in conjunction with the general public at large. Emergency Management continually plans and prepares for any large-scale emergency situation. This includes preparation and training for potential emergencies such as severe weather events or an active shooter situation.

## Notable Events

- Winter Weather - Water Shortage/Crisis
- Severe Weather - Monitored incidents ranging from high winds/storm damage, tornado and tropical storms
- Incident Response with Mutual Aid Partners, County and/or State Resources



# Examples of EMA in Action



## Winter Weather – Dec 2022

After-Action Report/Improvement Plan  
December 31, 2022



## Reynolds Nature Preserve Fire

After-Action Report/Improvement Plan



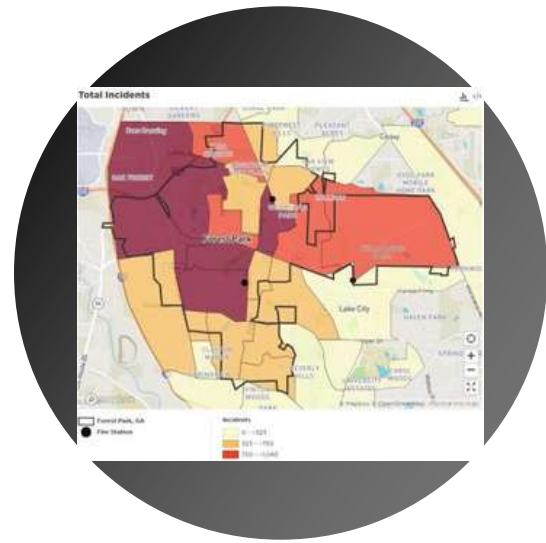


# EMERGENCY MANAGEMENT

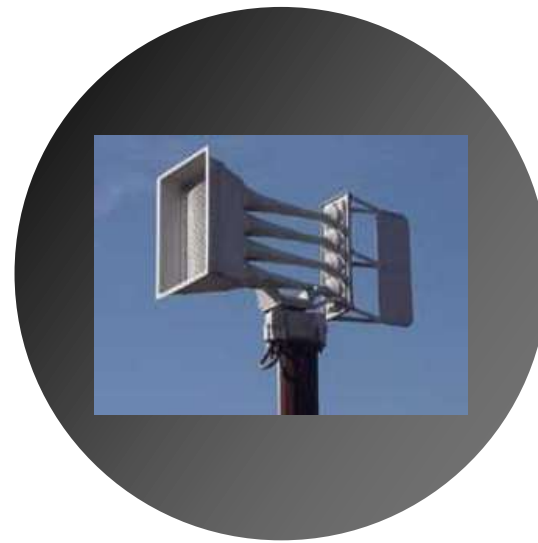
## Communication Methods



City of Forest Park residents are encouraged to sign up for the CodeRED emergency notification system. In the event of an evacuation, utility outage, water main break, fire or flood, chemical spill or other emergency situation, the city uses CodeRED to send mass notifications by phone, email and text to keep citizens informed.



City residents now have access to comprehensive demographic information, emergency response reports, socio-economic data and more thanks to the brand new [Forest Park CRAIG 1300™ assessment dashboard](#).



The EMA Division maintains severe weather early warning sirens to warn citizens and business owners of approaching dangerous weather conditions. The department maintains five such sirens within its jurisdiction.





# Community Outreach





# Community Engagements



**In educating the community, all age groups were supported. Programs were developed to reach the young to most mature residents of Forest Park.**





# Activities



**The Division was active in several community activities and events which include but not limited to the following.....**

**Selena Day  
Hispanic Heritage Day  
Health and Wellness Festival  
Forest Park Day  
Jumble Jam  
Back 2 School Bash  
Forest Park 5K Run  
Community Career Fair  
Christmas Parade**





# Special Outreach Programs



**Camp Believe  
Christmas Toy Drive  
Shop with a Firefighter  
Letters to Santa gift giving  
Sparky visits to Daycare  
Facilities**







# OPERATIONS

- Apparatus
- Equipment
- Honor Guard
- Special Operations Rescue Team (SORT)
- EMS
- Training Division







# OPERATIONS

**The Operations Division supports the men and women that are serving the community of The City of Forest Park by providing:**

- Collaboration with other departmental agencies to provide updated Facility Maintenance and Upkeep
- Vehicle maintenance and replacement
- Managing budgetary needs
- Purchasing state of the art equipment to better protect the citizens.
- Assuring emergency crews are given the tools, living spaces, vehicles, office equipment, technology, protective gear and other related items they need to preform job tasks and exceed standards of care
- Other tasks as assigned and duties preformed as needed



# OPERATIONS

**The Operations Division has made cutting edge improvements to better support the Firefighters and EMT's such as:**

- Brand New Fire Station 3
- Improvements to Fire Stations 1 and 2
- Two new fire engines (Engine 2 and Engine 3)
- New quint 1
- Staff vehicle replacements
- New updated tools on fire apparatus



Apparatus

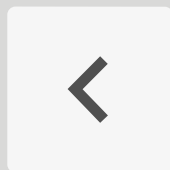


MVC



# HONOR GUARD

The Honor Guard is a representation of the values and standard of the Fire Service. Often used for political events, funerals, and formal settings, The Honor Guard represents the City of Forest Park Fire Department and the community it serves. The Honor Guard was used for several events throughout the year. We are looking to expand the Honor Guard with new members, rules and regulations, qualifications, uniforms, and equipment to continue demonstrating and portraying excellence and professionalism to all.





# OPERATIONS

## Specialized Operations Rescue Team (SORT)



Hazardous Materials

Share the fun fact here.



Rope Rescue Techniques

Share the fun fact here.



Confined Space Techniques

Share the fun fact here.



Trench Rescue Techniques

Share the fun fact here.



Structural Collapse

Share the fun fact here.





# OPERATIONS

## Emergency Medical Services



Under the medical direction of Dr. Chris Edens and EMS Coordinator Andrew Gelmini, the EMS Division of the Fire Department has worked diligently on updating protocols, adding 4 Lucas CPD Devices, 5 Automatic Transport Ventilators, new airways devices, new medications, training, and various equipment to continue to provide the best progressive and aggressive prehospital emergency medicine to the citizens of Forest Park.

The EMS Division has proudly graduated 14 students from an initial education EMT course, 11 from and Initial education AEMT course, provided at least 44 hours of continuing education to all line employees to maintain licensure, and will be graduating 12 more from and initial education EMT course in January of 2024, followed immediately by an AEMT Course. EMS Instructor AJ Smith has worked with all of these classes to ensure educational excellence.



# OPERATIONS

## Emergency Medical Services



The EMS Division oversees the Medical provisions of the Fire Department, providing emergency prehospital care and transportation to sick and injured persons. Our Department currently employs 11 EMTs, 12 EMT Intermediates, 10 EMT Advanced's, and 18 Paramedics on the shifts. All of our members are cross trained in EMS and Firefighting to provide an all hazards and care approach to 911 calls.

The EMS Division currently has 3 Advanced Life Support capable type 3 ambulances for use to transport patients to area hospitals, with 2 reserve ambulances that have the capability of being brought into service if needed and staffing allows or if another ambulance is receiving scheduled maintenance. The department also has the capability of providing Advanced Life Support care to patient from all of the Fire Apparatus as well.



# EMERGENCY MEDICAL SERVICES



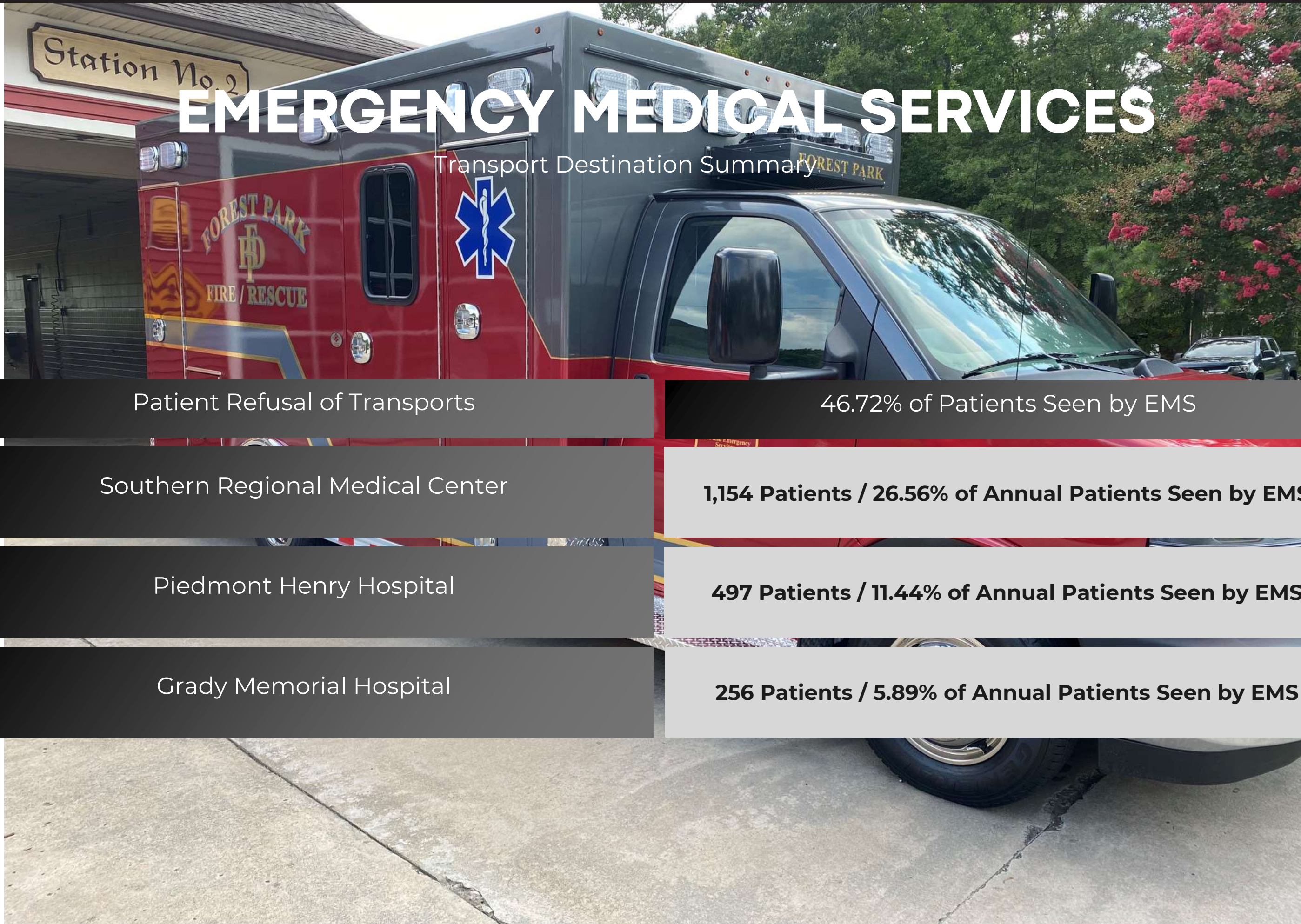
STEMI, Stroke, Trauma, Cardiac Arrest, and ROSC Statistics

2023 Qtr.	STEMI	Stroke Alert	Trauma Alert	Cardiac Arrest	ROSC
1	2	7	80	5	1
2	3	7	126	13	2
3	0	5	124	19	1
4	1	6	119	16	5
<b>Totals</b>	<b>6</b>	<b>25</b>	<b>449</b>	<b>53</b>	<b>9</b>
<b>Percentage*</b>					<b>17%</b>

Note: The National ROSC average is 10%.







# EMERGENCY MEDICAL SERVICES

Transport Destination Summary

Patient Refusal of Transports

46.72% of Patients Seen by EMS

Southern Regional Medical Center

**1,154 Patients / 26.56% of Annual Patients Seen by EMS**

Piedmont Henry Hospital

**497 Patients / 11.44% of Annual Patients Seen by EMS**

Grady Memorial Hospital

**256 Patients / 5.89% of Annual Patients Seen by EMS**





# OPERATIONS

## TRAINING DIVISION





# OPERATIONS TRAINING DIVISION

The Training Division has put on several classes such as:

- Two Firefighter 1 Classes
- One Firefighter 2 Class
- Crash Victim Extrication
- Pressurized Container
- Sprinkler Training
- Regular Shift Training Drills
- New Equipment Training



FPFD Pressurized Container Training Evolution



# OPERATIONS TRAINING DIVISION



FPFD Sprinkler Training

The Training Division is always striving to progress forward with the Professional Development of the Forest Park Fire Department. We bring new talent and new training to the team with hiring and training individuals above and beyond the standard.

New recruits are taught Professionalism, Cooperation, Dedication, and Loyalty. These core values are used daily, and it reflects well when these new firefighters go to their respective shift assignments.

Additionally, the Training Division has provided:

- Uniforms to line personnel and staff
- Designing new fire apparatus
- Upkeep of Training Records
- Maintaining positive relationships with other departments
- Training crews on new equipment
- Continuing education for employees
- Hiring new employees
- Training new employees with initial education
- Maintaining State compliance with record keeping, training, and certifications
- ISO compliance
- Keeping up with the latest advancements in field related equipment, tools, training and technology.
- Maintaining awareness of the calls that emergency crews receive during business hours and responding promptly when called in after hours.
- Other duties as assigned







# Community Risk Reduction

- Fire & Life Safety
- F & LS Activities and Revenue
- Code Enforcement & Activities





# Fire & Life Safety Education & CCR



In January the Public Safety Educator completed a community needs assessment to identify risks and their severity. In identifying those risk, an immediate interventions and sustained prevention programs in the community were established.

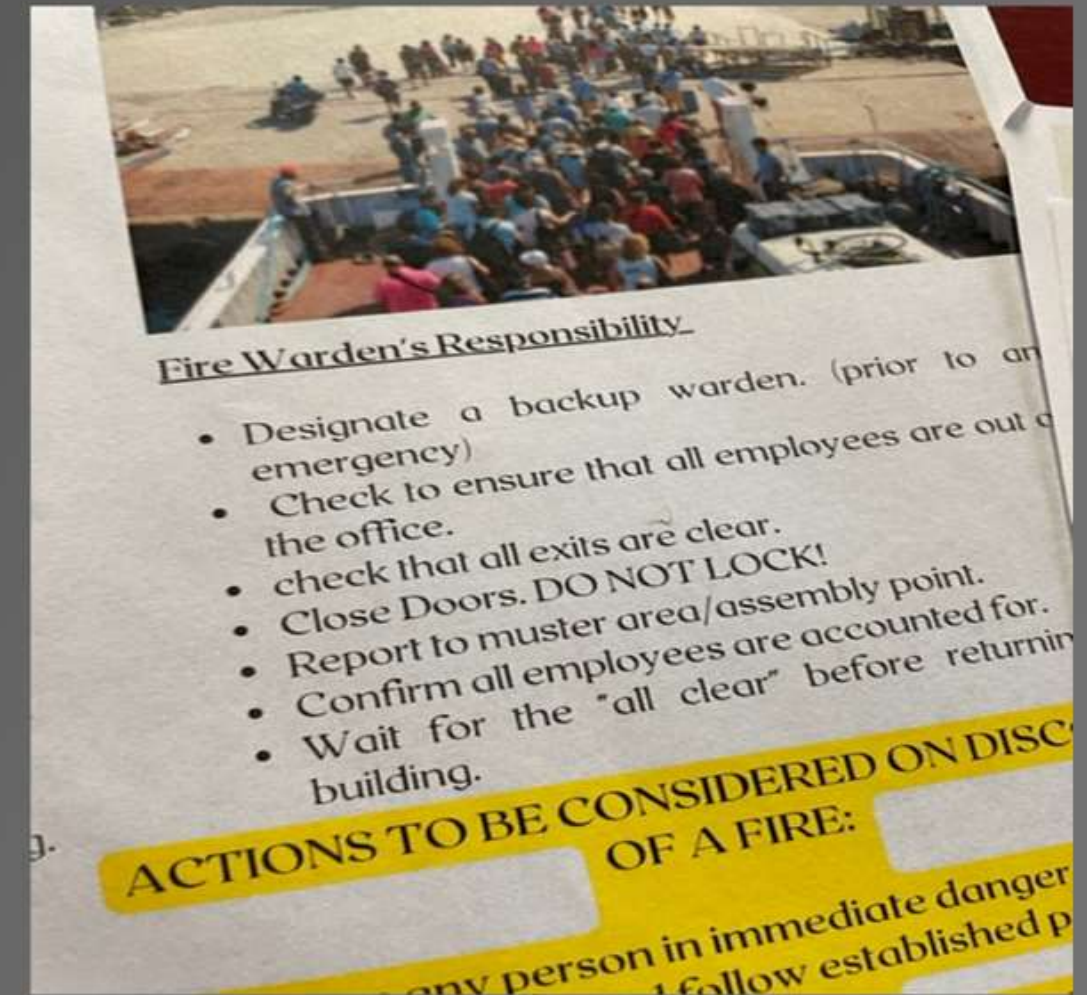
## Focus

- Established Positive Community Relationships
- Updated prevention materials
- Engaged in community activities
- Implemented prevention interventions
- Established educational programs





# Community Risk Reduction Efforts



Interaction in the community is key to educating the citizens and training them what to do in an emergency.



## CCR Programs Established

- Monthly Safety Tips distributed by PIO
- Fire Drills in various Occupancies
- Fire Safety Training Opportunities
- Fire Extinguisher Training
- Camp "Believe" Fire Camp
- Red Cross Smoke Alarm Blitz





# School Events and Career Day

We participated in career day at each school giving the youth an opportunity to understand the occupation of a Firefighter.

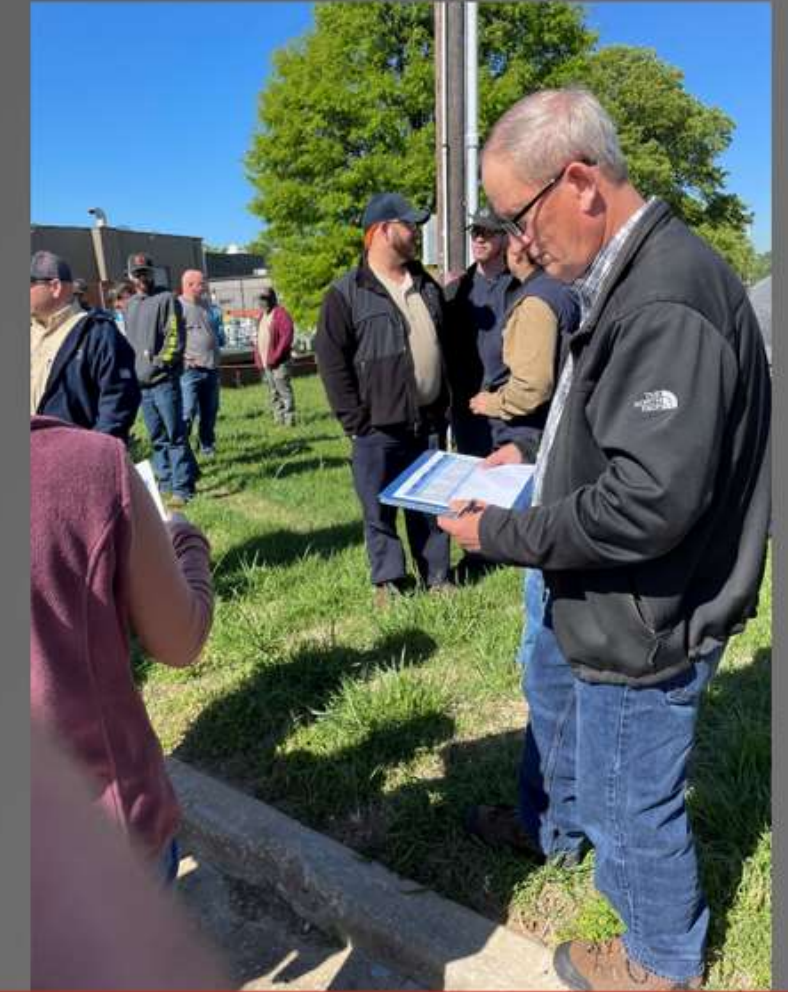


**Edmonds Elementary  
Unidos Dual Language  
Huie Elementary  
Fountain Elementary  
Babb Middle School  
F.P. High School  
7 Pillars Academy**





# Business Industry



**Prevention training was offered and utilized by several local business this past year.**

**GRTA  
Ga Power  
Clorox  
Gillem Enclave  
GXO  
Treehouse Foods  
Cummins  
Kroger  
Corix Utilities**





# Future CCR Projects




- Jr. Fire Marshal's Program in Elementary Schools
- Citizen's Fire Academy
- Senior Fire and Life Safety Program
- Establish 501c3 Foundation
- Enrich Business and Industry FLSE
- Fire Safety Trailer

In the coming year, we look further our efforts in Community Risk Reduction with adding more programs and outreach.





The image features a collection of architectural blueprints for a residential building, including a master bedroom, living room, kitchen, and two-car garage. A magnifying glass is positioned over the central part of the blueprints, and a black pen lies across the bottom left. The text 'FIRE & LIFE SAFETY' is written in large, bold, black letters across the middle, with 'Activities & Revenue' written in a slightly smaller, bold, black font below it.

# FIRE & LIFE SAFETY

## Activities & Revenue



# FIRE & LIFE SAFETY

## ACTIVITIES

FLS Activity	2020	2021	2022	2023*
Annual Inspections	14	49	160	148*
Re-inspections	10	81	206	117*
Other Inspections	30	229	208	173*
Building Permit Inspections	53	105	93	96*
Plan Reviews	4	43	75	68*

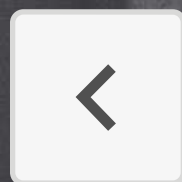




Forest Park Fire and EMS Awards 2023

# EMPLOYEE RECOGNITION

Annual Employee Recognition  
& Awards Ceremony



Forest Park  
T.A.H.D.



# Employee Recognition

FIRE CHIEF'S VALUES AWARD 2023



**Captain Ian Hogan**





# Employee Recognition



## Medal of Honor



**BC Baker**



## Special Civilian Citation



**Michael McDuffid**





# Employee Recognition

## MERITORIOUS SERVICE CITATION



*Lt. Busby*

*Captain Hogan*





# Employee Recognition



## DISTINGUISHED SERVICE CITATION

*FAO Jay Mathis*  
*FF/PARA Joseph Kidd*  
*FF/PARA Sly Ayaeza*





# Employee Recognition

## UNIT CITATION



*Nov. 11: FF/PARA Kidd, FAO/PARA Channel  
Feb. 6: BC Baker, Capt. Hogan, Lt. Ferguson, FAO Whitley,  
FAO Channel, FF/EMT Richardson, FF/EMT Key  
June 7: FF/PARA Robbins, FF/PARA Ayaeze, FF/EMT Key  
Sept. 14: FF/EMT Simmons*





# Employee Recognition

**PARAMEDIC OF  
THE YEAR 2023**

**FF OF THE YEAR  
2023**

**FF/PARA Shelby Garner**



**FF/EMT Zachery Resh**





# Employee Recognition



## EMT OF THE YEAR 2023



**FF/EMT Richardson**

## FAO OF THE YEAR 2023



**FF/AEMT Whitley**





# Employee Recognition



## TRAINING CHIEF AWARD

*Vladimir Benoit  
Alexa Floyd  
Julian Barber*





# Employee Recognition

## 2022 & 2023 PROMOTIONS & ACHIEVEMENTS

### EMT

- Malcom Morgan
- Nasire Morris
- Joe Simmons
- Dominique Pollard
- Sean King
- Alexa Floyd
- Sean-Michael Ferguson
- Tajaha Anderson

### Firefighter I & II\*

- Ashley Foreman
- Travis Taylor
- Wesley Cedar
- Devontavius McClendon
- Scot Evans
- Jacorey Freeman
- Julian Barber
- Latoya ?

*\*And above names from EMT*

### Paramedic

- Joseph Kidd
- Takuya Gatlin
- Deandre Robbins
- Sly Ayaeze

### Fire Apparatus Operator

- Ryan Whitley
- AJ Smith
- Bobby Channel
- Enrique Barlow

### Lieutenant

- Tad Busby
- Chris Harris
- Jesse Cook

### Captain

- Brett Boyle
- Jeb Gaskin





# Employee Recognition

## 2022 & 2023 PROMOTIONS & ACHIEVEMENTS

### New Staff Employees

- Anthony Gallman
  - Fire Safety Educator

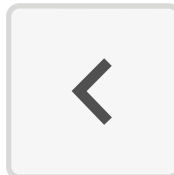


### Academic Degrees

- Chief Clemons, Master's
- FF Johnson, Master's
- Capt. Hogan, Bachelor's
- EMA Armstrong, Bachelor's
- Lt. Busby, Bachelor's
- FF/PARA Crosby, Bachelor's
- FF/EMT Jackson, Bachelor's
- BC May, Associate's
- EMSC Gelmini, Associate's
- Inspector Oglesby, Associate's
- Capt. Gaskin, Associate's
- Lt. Harris, Associate's
- FAO Bryant, Associate's
- FF/PARA Gatlin, Associate's
- FF/EMT Arana, Associate's
- FF/EMT Grace, Associate's



*Fire Rescue Department Academic Achievement Award (Ribbon Bar [green with stars signifying achievement level 1=AS 2= BS 3=MS 4=PhD])*





# Employee Recognition

## YEARS OF SERVICE

### 5+

- Alfred Smith
- Ioana Armstrong
- Ryan Whitley
- Jonathan Daniel

### 20+

- Jon Baker

### 25+

- Jeffrey Landrum
- Conway Ferguson
- Sam Batten
- David Halcome

### 10+

- Brett Boyle
- Tad Busby

### 15+

- Jay Mathis
- Keith King
- Jeb Gaskin
- Enrique Barlow
- David Flagg
- Ian Hogan



### 30+

- Geoff May
  - 36 years















# Forest Park Fire and Emergency Services

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**2090 Anvil Block Rd.  
Forest Park, GA 30297**

**[www.forestparkga.gov/fire](http://www.forestparkga.gov/fire)**