

RESOLUTION NO. _____

A RESOLUTION TO REAFFIRM THE CITY'S COMMITMENT TO TO UPHOLD AND ASSURE FULL COMPLIANCE WITH TITLE VII OF THE CIVIL RIGHTS ACT OF 1964, THE CIVIL RIGHTS RESTORATION ACT OF 1987, AND ALL RELATED STATUTES

WHEREAS, the City of Forest Park ("City") is a municipal corporation duly organized and existing under the laws of the State of Georgia and is charged with being fiscally responsible concerning the use and expenditure of all public funds; and

WHEREAS, the City wishes to reaffirm its commitment to uphold and assure full compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and all related statutes;

THEREFORE, THE CITY COUNCIL OF THE CITY OF FOREST PARK HEREBY RESOLVES:

SECTION 1. Reaffirmation of Policy The policy set forth in Exhibit A is hereby reaffirmed by the City Council and shall be the policy of the City of Forest Park as it relates to compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and all related statutes.

SECTION 2. Public Record. This document shall be maintained as a public record by the City Clerk and shall be accessible to the public during all normal business hours of the City of Forest Park.

SECTION 3. Authorization of Execution. The Mayor is hereby authorized to sign all documents, including the contract with such changes and modifications as recommended by the City Attorney, necessary to effectuate this Resolution.

SECTION 4. Attestation. The City Clerk is authorized to execute, attest to, and seal any documents which may be necessary to effectuate this Resolution, subject to approval as to form by the City Attorney.

SECTION 5. Effective Date. This resolution shall become effective immediately upon its adoption by the Mayor and City Council of the City of Forest Park as provided in the City Charter.

[SIGNATURES APPEAR ON FOLLOWING PAGE]

SO RESOLVED this 21st day of August, 2023.

Mayor Angelyne Butler

ATTEST:

City Clerk (SEAL)

APPROVED AS TO FORM:

City Attorney

EXHIBIT A

TITLE VI OF THE CIVIL RIGHTS ACT NOTICE TO PUBLIC

The City of Forest Park hereby gives public notice of its policy to uphold and assure full compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and all related statutes. Title VI and related statutes prohibiting discrimination in federally-assisted programs require that no person in the United States of America shall, on the grounds of race, color, national origin, sex, age or disability be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal assistance. The City of Forest Park further assures every effort will be made to ensure non-discrimination in all its programs and activities, whether those programs and activities are federally funded or not.

The Civil Rights Restoration Act of 1987, broadened the scope of Title VI coverage by expanding the definition of terms “programs or activities” to include all programs and activities of Federal Aid recipients, sub-recipients, and contractors/consultants, whether such programs are federally assisted or not.

Any person who believes they have been aggrieved by an unlawful discriminatory practice regarding the City of Forest Park programs has a right to file a formal complaint with the City. City employees shall follow the provisions of the City’s Employee Policy and Procedure Manual to file a formal complaint. For non-City employees, any such complaint must be in writing and submitted to the City’s Title VI Coordinator within 180 days following the date of the alleged occurrence.

Send complaints to:

Title VI Coordinator
Shalonda Brown
HR Director
785 Forest Parkway
Forest Parkway, Georgia 30297
404-925-5964
sbrown@forestparkga.gov