



CITY OF
FORESTPARK

City Council Agenda Item

Subject: Council Approval of Revision to Personnel Manual With Respect to Employee Suspensions– Executive

Submitted By: City Manager

Date Submitted: August 17, 2023

Work Session Date: August 21, 2023

Council Meeting Date: August 21, 2023

Background/History:

It is proposed that the City's Personnel Manual be revised to provide that suspensions without pay are permitted as part of the City's disciplinary process. The City's current "Positive Discipline" policy inadvertently appears to preclude the City from suspending employees without pay in severe circumstances where it may be warranted. This amendment clarifies that suspension without pay is a permitted part of the disciplinary policy.

Cost: \$ N/A

Budgeted for: _____ Yes _____ No

Financial Impact:

Action Requested from Council:

Approval of the policy.