



CITY OF  
**FORESTPARK**

## City Council Agenda Item

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**Subject:** Discussion regarding penalties for multiple violations of the city's ethics policy – Legislative Office/Chief Executive Office

**Submitted By:** Dr. Marc-Antonie Cooper

**Date Submitted:** March 15, 2021

**Work Session Date:** March 21, 2021

**Council Meeting Date:** March 21, 2021

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**Background/History:**

Depending on the egregiousness of the violation and in consideration of the harm a violation may cause. Legislators, public employees, and other public servants may face severe consequences for violating the public trust (ethics violations). The range of penalties can include termination and/or criminal prosecution for a public employee, and for legislator's penalties can include censure, removal from office, permanent disqualification from holding any elected position, restitution, decades in prison, and fines up into the hundreds of thousands of dollars.

The City Manager is seeking guidance and/or direction from City Council regarding revisions to the ethics policy, specifically penalties and/or sanctions for findings sustaining violations on multiple occasions.

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**Cost: \$ 0**

**Budgeted for:** \_\_\_\_\_ **Yes** \_\_\_\_\_ **No**

**Financial Impact:**

N/A

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**Action Requested from Council:**

The City Manager is seeking guidance and/or direction from City Council regarding revisions to the ethics policy, specifically penalties and/or sanctions for findings sustaining violations on multiple occasions.