



CITY OF
FORESTPARK

City Council Agenda Item

Subject: Council Discussion and Approval of a Resolution to Implement a Fraternization and Nepotism Policy

Submitted By: Human Resources Department

Date Submitted: June 11, 2024

Work Session Date: June 17, 2024

Council Meeting Date: June 17, 2024

Background/History: The City of Forest Park has been experiencing significant growth and in order to continuously maintain high ethical standards and professionalism we are asking for the approval of a Fraternization and Nepotism policy. The goal of the new policy is to: Promote Fairness, Prevent Conflicts of Interest, Enhance Transparency and Improve Workplace Morale. This decision to implement a fraternization and nepotism policy is a proactive measure, align with best practices and to meet the expectations for ethical governance.

Cost: \$ n/a

Budgeted for: _____ **Yes** _____ **No**

Financial Impact: No

Action Requested from Council:

My request is for the Council to approve the Resolution to implement a Fraternization and Nepotism Policy.