



CITY OF
FORESTPARK

City Council Agenda Item

Subject: Forest Park Fire Department Sign-On Bonus – Executive Offices

Submitted By: Ricky L. Clark, Jr., City Manager

Date Submitted: July 12, 2023

Work Session Date: July 17, 2023

Council Meeting Date: June 17, 2023

Background/History:

Like many other municipalities, the City of Forest Park is currently experiencing difficulty attracting and retaining Firefighter candidates. The City is also preparing and anticipating staffing issues due to future retirements at all levels in the organization and is working on how to attract and, most importantly, how to retain the best staff to continue to deliver superior service. Ideas for recruiting are endless and endlessly challenging, but the time and effort invested in attracting top talent for the city is well worth it. The city desires to be the employer-of-choice and implementing the Signing Bonus for “difficult-to-fill positions” incentivizes new employees to join the City of Forest Park.

Cost: \$ Variable

Budgeted for: Yes No

Financial Impact:

N/A
