



CITY OF  
**FORESTPARK**

# City Council Agenda Item

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**Subject:** Resolution to Establish a Rehire Eligibility Policy

**Submitted By:** Human Resources Department

**Date Submitted:** September 25, 2024

**Work Session Date:** October 7, 2024

**Council Meeting Date:** October 7, 2024

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**Background/History:**

The Human Resources Department would like the governing body's consideration and adoption of a Resolution that would establish a Rehire Eligibility Policy. This policy aims to provide former employees who voluntarily left the City of Forest Park on good terms with the opportunity to be considered for reemployment.

The policy outlines specific guidelines and criteria that must be met for individuals to qualify for rehire, ensuring that only those who demonstrated professionalism and strong performance during their previous employment are eligible. By adopting this policy, the city can strengthen its talent pool by welcoming back experienced and dedicated employees who meet the outlined requirements.

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**Cost:** \$ n/a

**Budgeted for:** \_\_\_\_\_ **Yes** \_\_\_\_\_ **No**

**Financial Impact:** n/a

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**Action Requested from Council:**

I am requesting that the Mayor and City Council approve the Resolution to establish a Rehire Eligibility Policy.