

**RESOLUTION NO. 2024-\_\_**

**A RESOLUTION BY COUNCILMEMBERS KIMBERLY JAMES, HECTOR GUTIERREZ, LATRESA AKINS-WELLS, AND ALLAN MEARS TO ALLOW THE CITY’S HUMAN RESOURCES DEPARTMENT TO PRESENT THE WAGE AND COMPENSATION FINDINGS FROM THE COMPREHENSIVE CLASSIFICATION ANALYSIS AND COMPENSATION STUDY.**

**WHEREAS**, the City of Forest Park (“City”) is a municipal corporation duly organized and existing under the laws of the State of Georgia; and

**WHEREAS**, as part of the strategic objectives during the 2023 Fiscal Year Budget Cycle, the City endorsed a contract with Gallagher Insurance, Risk Management, and Consulting (“Gallagher”) for an in-depth Comprehensive Classification Analysis and Compensation Study (“Study”); and

**WHEREAS**, the City’s Human Resources Department (“Department”) requests the City Council to allow the Department to present the wage and compensation findings from the Study to the governing body; and

**WHEREAS**, the approval of this presentation will help in the overall operations and efficiency of the City, which in turn will improve the wellbeing of the citizens of the City.

**THEREFORE, THE CITY COUNCIL OF FOREST PARK, GEORGIA HEREBY RESOLVES:**

**Section 1. Approval.** The Department’s request to present the wage and compensation findings from the Comprehensive Classification Analysis and Compensation Study via the with contract Gallagher as presented to the Mayor and City Council on October 21, 2024, is hereby approved.

**Section 2. Public Record.** This document shall be maintained as a public record by the City Clerk (“Clerk”) and shall be accessible to the public during all normal business hours of the City.

**Section 3. Authorization of Execution.** The Mayor is hereby authorized to sign all documents necessary to effectuate this Resolution.

**Section 4. Attestation.** The Clerk is authorized to execute, attest to, and seal any documents necessary to effectuate this Resolution, subject to approval as to form by the City Attorney.

**Section 5. Effective Date.** This Resolution shall become effective immediately upon its adoption by the Mayor and City Council of the City of Forest Park as provided in the City Charter.

**SO RESOLVED** this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

**CITY OF FOREST PARK, GEORGIA**

\_\_\_\_\_  
Angelyne Butler, *Mayor*

**ATTEST:**

\_\_\_\_\_ (SEAL)  
*City Clerk*

**APPROVED AS TO FORM:**

\_\_\_\_\_  
*City Attorney*