



CITY OF
FORESTPARK

City Council Agenda Item

Title of Agenda Item: Wage & Compensation Study – Human Resources

Submitted By: Ricky L. Clark, Jr., City Manager

Date Submitted: October 17, 2024

Work Session Date: October 21, 2024

Council Meeting Date: October 21, 2024

Action Requested from Council:

As part of the strategic objectives established during the FY '23 Budget Cycle, the Governing Body endorsed a contract with Gallagher for an in-depth Comprehensive Classification Analysis and Compensation Study. Our dedicated staff has engaged in close collaboration with the contractor to ensure that our wage and compensation framework is not only equitable but also strategically designed to cultivate a more progressive approach to attracting and retaining exceptional talent within the City of Forest Park. We are now prepared to present the findings of this study for consideration by the Governing Body.

Cost: \$

Budgeted for: _____ **Yes** _____ **No**

Financial Impact:
