



CITY OF
FORESTPARK

City Council Agenda Item

Subject: Discussion to approve 2nd Round of Employee Premium Pay – Executive Offices

Submitted By: Dr. Marc-Antonie Cooper

Date Submitted: September 12, 2022

Work Session Date: September 19, 2022

Council Meeting Date: September 19, 2022

Background/History:

The City of Forest Park was approved and has received its second round of American Rescue Plan Act (APRA) funds in the amount of \$3,738,098.00. Under the United States Department of Treasury guidelines Employee Premium Pay is an acceptable use for these funds. This is a resolution requesting for a 2nd round of one-time Employee Premium Payments to all full-time staff on payroll and not on probation in the amount of \$2,500.

It is further requested that any new full-time staff hired prior to October 1, 2022, payments be held in abeyance until such individuals have successfully completed their 6-month probationary period and then paid in a lump sum. Under this resolution the Employee Premium Payments would be expended in full no later than April 28, 2023. Under the guidance provided all APRA grant funds must be expended by December 31, 2026.

The City Manager is seeking direction from council on how they would like staff to proceed in this matter.

Cost: \$ 665,000

Budgeted for: _____ **Yes** X **No**

Financial Impact:

Funding would be from the American Rescue Plan Act (ARPA) funding received by the city.

Action Requested from Council:

The City Manager is requesting approval of this resolution.