



IMPLEMENTATION POLICY TIERS

FIRE & RESCUE

Lexipol's Implementation Policy Tiers provide a proven, systematic approach to implementing policies. Each tier represents about 20% of the manual and includes one-on-one collaborative assistance to help you review, customize and adopt the policies efficiently and effectively. Choose one or more tiers to jumpstart your new manual or combine all five for maximum efficiency.

TIER 1 - HIGH-RISK POLICIES

Foundational policies necessary to provide structure and authority to your policy manual, as well as policies addressing high-risk, low-frequency and high-risk, high-frequency incidents.

- Mission Statement
- Philosophy and Goals
- Firefighter Code of Ethics
- Fire Service Authority
- Chief Executive Officer
- Oath of Office
- Policy Manual
- Organizational Structure
- Interim Directives
- Electronic Mail
- Administrative Communications
- Minimum Staffing Levels
- Incident Management
- Fireground Accountability
- Rapid Intervention/Two-In Two-Out
- Response Time Standards
- Performance of Duties
- Line-of-Duty Death & Serious Injury Investigations
- Information Technology Use
- Photography & Electronic Imaging
- Illness and Injury Prevention Program
- Conduct and Behavior
- Personal Appearance Standards
- Work-Related Illness and Injury Reporting
- Temporary Modified-Duty Assignments
- Return to Work
- Member Speech, Expression & Social Networking

TIER 2 - HIGH-LIABILITY POLICIES

Policies that relate to common day-to-day calls for service that have a higher level of potential liability.

- Liability Claims
- Post-Incident Analysis
- Annual Planning Master Calendar
- Emergency Response
- Tactical Withdrawal
- Atmospheric Monitoring for Carbon Monoxide
- Duty Firearms and Use of Force
- Fire Inspections
- Permits
- Fire Investigations
- Code Enforcement
- Pre-Hospital Care Reports
- Patient Refusal of Pre-Hospital Care
- Advance Health Care Directives
- Controlled Substance Accountability
- Training Records
- Personal Communication Devices
- Non-Official Use of Department Property
- Records Management
- Release of Records
- Subpoenas and Court Appearances
- Patient Medical Record Security and Privacy
- Occupational Safety and Health Inspections
- Notification of Illness, Injury or Death
- Personal Protective Equipment
- Hazardous Energy Control
- Personal Firearms
- Discriminatory Harassment
- Workplace Violence
- Smoking and Tobacco Use
- Drug- and Alcohol-Free Workplace
- Nepotism and Conflicting Relationships
- Anti-Retaliation

TIER 3 - DAILY OPERATIONS POLICIES

Policies needed for orderly daily operations of your organization.

- Emergency Action Plan and Fire Prevention Plan
- Training Policy
- Conflict of Interest
- Solicitation of Funds
- Safely Surrendered Baby Law
- News Media and Community Relations
- Child Abuse
- Disposition of Valuables
- Adult Abuse
- Traffic Collisions
- Community Volunteer Program
- Ride-Along Program
- Fire Apparatus Driver/Operator Training
- CPR and Automated External Defibrillator Training
- Vehicle & Apparatus Inspections, Testing, Repair & Maintenance
- Communicable Diseases
- Soft Body Armor
- Respiratory Protection Program
- Personal Alarm Devices
- Hazard Communication
- Reporting for Duty
- Personnel Complaints
- Personnel Records
- Grievance Procedure
- Critical Incident Stress Debriefing
- Uniform Regulations
- Badges
- Identification Cards
- Release of HIPAA-Protected Information
- Line-of-Duty Death
- Line-of-Duty Death and Serious Injury Notification
- Family and Medical Leave
- Military Leave
- Driver License Requirements
- DOT Drug and Alcohol Testing

TIER 4 - DEFENSIBILITY POLICIES

Policies essential to agency and agency member defensibility, including civil liability-related topics.

- Aircraft Operations
- Staging
- High-Rise Incident Management
- Alternative Materials & Methods Requests
- Community Fire Station Visitation Program
- Fireworks Displays
- Maximum Occupancy - Overcrowding
- Juvenile Firesetter Referrals
- Fire Watch Services
- Medical Supplies
- Communicable Disease Training Program
- Emergency Action Plan & Fire Prevention Plan Training
- Hazard Communication Program Training
- Hazardous Materials (HAZMAT) Training
- Hearing Conservation & Noise Control Training
- Heat Illness Prevention Training
- Health Insurance Portability & Accountability Act (HIPAA) Training
- National Incident Management System (NIMS) Training
- Repetitive Motion Injuries & Ergonomics Training
- Respiratory Protection Training
- Wildland Fire Shelter Deployment Training
- Firefighter Health, Safety & Survival Training
- Use of Department-Owned & Personal Property
- Use of Department Vehicles
- Mobile Data Terminal Use
- Knox-Box® Access
- Communications Operations
- Public Alerts
- High-Visibility Safety Vests
- Apparatus/Vehicle Backing
- Heat Illness Prevention Program
- Health & Safety Officer (HSO)
- Vehicle Seat Belts
- Wellness and Fitness Program
- Physical Fitness

TIER 5 - OPERATIONAL CONSISTENCY POLICIES

Policies needed to ensure operational consistency across your organization.

- Elevator Entrapments
- Elevator Restrictions During Emergencies
- Swiftwater Rescue and Flood Search & Rescue Responses
- Confined Space Rescue
- Wildland Firefighting
- Trench Rescue
- Carbon Monoxide Detector Activations
- Hazardous Materials Response
- Scene Preservation
- National Fire Incident Reporting System (NFIRS)
- Grocery Shopping On-Duty
- Chaplains
- Active Shooter & Other Violent Incidents
- Hazardous Materials Disclosures
- Latex Sensitivity
- Fire Station Safety
- Ground Ladder Testing
- Recruitment & Selection
- Performance Evaluations
- Promotions and Transfers
- Position Descriptions
- Classification Specifications
- Career Tracks
- Fire Officer Development
- Educational Incentives
- Tuition Reimbursement
- Emergency Recall
- Overtime
- Outside Employment
- Personal Projects On-Duty
- On-Duty Voting in Statewide Elections
- Commendations & Meritorious Service
- Lactation Breaks
- Family Support Liaison
- Funerals
- Facility Security
- Emergency Power
- Wastewater Discharge
- Department-Owned Fuel Storage Tanks
- Flag Display