



CITY OF
FORESTPARK

City Council Agenda Item

Title of Agenda Item: Ordinance requiring City Employees to resign upon Qualifying for Office – Ward 4 Councilmember Kimberly James

Submitted By: Ricky L. Clark, Jr., City Manager

Date Submitted: November 26, 2024

Work Session Date: December 2, 2024

Council Meeting Date: December 2, 2024

Background/History:

In the interest of maintaining transparency, fairness, and ensuring the integrity of the electoral process, the proposed ordinance mandates that city employees who wish to run for municipal office must resign their position upon successfully qualifying for the election and submitting the requisite filing fees. This policy aims to address potential conflicts of interest, improve public confidence in the electoral process, and provide equal opportunity for all candidates by ensuring that public office candidates are not in a position to leverage their current employment status within the city government for political advantage

Key Provisions of the Ordinance

- 1. Qualification and Filing Fees:** The ordinance stipulates that once a city employee successfully qualifies to run for a municipal office (i.e., city council, mayor, etc.) and pays the required filing fees, they are compelled to tender their resignation from city employment immediately.
- 2. Resignation Requirement:** Upon meeting the criteria of candidacy, the employee must formally resign from their position within the city. Failure to comply would result in the disqualification of their candidacy and potentially subject them to administrative actions.

Cost: \$

Budgeted for: _____ **Yes** _____ **No**

Financial Impact:
