

Request approval of the Public Health Leave (PHL)

## **City Council Agenda Item**

Subject:	City Public Health Leave - Chief Execut	ive Offices			
Submitted By:	Dr. Marc-Antonie Cooper				
Date Submitted:	January 10, 2022				
Work Session Date:	January 18, 2022				
Council Meeting Date:	January 18, 2022				
Background/History:					
Due to the increasing rate of COVID-19 infections the City Manager is requesting the city council approve the establishment of a Public Health Leave Bank for employees effected by COVID related illness effective until June 30, 2022. The City Manager requests hours be allocated in a separate bank to each full-time employee equivalent to one week's pay based on hours and schedules worked in each area. The city manager further requests the authority to extend this leave in six month increments from date of approve for up to one additional year, if necessary.					
Cost: \$ 205,000 (approximately)		Budgeted for:	Yes _	Χ	No
Financial Impact:					
Funds are available in fund balance if necessary and can be reimbursed from second allocation of the American Recuse Funds to the city set to be distributed approximately 2 <sup>nd</sup> quarter of 2022.					
Action Requested from	n Council:				