

RESOLUTION NO. 2024-__

A RESOLUTION BY COUNCILMEMBERS KIMBERLY JAMES, DABOUZE ANTOINE, HECTOR GUTIERREZ, LATRESA AKINS-WELLS, AND ALLAN MEARS TO APPROVE THE REQUEST TO ADOPT A REHIRE ELIGIBILITY POLICY FROM THE CITY'S HUMAN RESOURCES DEPARTMENT.

WHEREAS, the City of Forest Park ("City") is a municipal corporation duly organized and existing under the laws of the State of Georgia; and

WHEREAS, the City's Human Resources Department ("Department") is requesting the governing body to consider and adopt a Rehire Eligibility Policy ("Policy") which would provide former employees who voluntarily left the City on good terms with an opportunity to be considered for reemployment; and

WHEREAS, the Policy shall outline specific guidelines and criteria that must be met for individuals to qualify for rehire, ensuring that only those who demonstrated professionalism and strong performance during their previous employment are eligible for rehire;

WHEREAS, the approval of the Policy is necessary to strengthen the City's personnel talent pool which in turn shall protect the welfare, health, and safety of City citizens.

THEREFORE, THE CITY COUNCIL OF FOREST PARK, GEORGIA HEREBY RESOLVES:

Section 1. Approval. The Department's request to adopt a Rehire Eligibility Policy which would provide former employees who voluntarily left the City on good terms with an opportunity to be considered for reemployment as presented to the Mayor and City Council on October 7, 2024, is hereby approved.

Section 2. Public Record. This document shall be maintained as a public record by the City Clerk ("Clerk") and shall be accessible to the public during all normal business hours of the City.

Section 3. Authorization of Execution. The Mayor is hereby authorized to sign all documents necessary to effectuate this Resolution.

Section 4. Attestation. The Clerk is authorized to execute, attest to, and seal any documents necessary to effectuate this Resolution, subject to approval as to form by the City Attorney.

Section 5. Effective Date. This Resolution shall become effective immediately upon its adoption by the Mayor and City Council of the City of Forest Park as provided in the City Charter.

SO RESOLVED this ____ day of _____, 2024.

CITY OF FOREST PARK, GEORGIA

Angelyne Butler, *Mayor*

ATTEST:

City Clerk (SEAL)

APPROVED AS TO FORM:

City Attorney