



CITY OF
FORESTPARK

City Council Agenda Item

Subject: Resolution to Establish a Rehire Eligibility Policy

Submitted By: Human Resources Department

Date Submitted: September 25, 2024

Work Session Date: October 7, 2024

Council Meeting Date: October 7, 2024

Background/History:

The Human Resources Department would like the governing body's consideration and adoption of a Resolution that would establish a Rehire Eligibility Policy. This policy aims to provide former employees who voluntarily left the City of Forest Park on good terms with the opportunity to be considered for reemployment.

The policy outlines specific guidelines and criteria that must be met for individuals to qualify for rehire, ensuring that only those who demonstrated professionalism and strong performance during their previous employment are eligible. By adopting this policy, the city can strengthen its talent pool by welcoming back experienced and dedicated employees who meet the outlined requirements.

Cost: \$ n/a

Budgeted for: _____ **Yes** _____ **No**

Financial Impact: n/a

Action Requested from Council:

I am requesting that the Mayor and City Council approve the Resolution to establish a Rehire Eligibility Policy.