RESOLUTION NO.

A RESOLUTION AUTHORIZING THE REVISION OF THE LOSS PREVENTION POLICY SET FORTH IN THE EMPLOYEE POLICY AND PROCEDURE MANUAL

WHEREAS, the City of Forest Park ("City") is a municipal corporation duly organized and existing under the laws of the State of Georgia and is charged with being fiscally responsible concerning the use and expenditure of all public funds; and

WHEREAS, Section 3.19 of the City Charter provides that the "city council shall adopt rules and regulations consistent with this charter concerning: (i) the method of employee selection and probationary periods of employment; (ii) the administration of the position classification and pay plan, methods of promotion and application of service ratings thereto, and transfer of employees within the classification plan; (iii) hours of work, vacation, sick leave, and other leaves of absence, overtime pay, and the order and manner in which layoffs shall be effected; (iv) such dismissal hearings as due process may require; and (v) such other personnel notices as may be necessary to provide for adequate and systematic handling of personnel affairs.";

WHEREAS, the City Council last updated its Employee Policy and Procedure Manual in July 2022 (the "Employee Manual"); and

WHEREAS, the City Council wishes to revise the loss prevention procedures set forth in Rule XVIII of the Employee Manual;

THEREFORE, THE CITY COUNCIL OF THE CITY OF FOREST PARK HEREBY RESOLVES:

<u>SECTION 1.</u> Approval. Rule XVIII of the Employee Manual is hereby amended by deleting Rule XVIII in its entirety and replacing it with the policy attached hereto as Exhibit A in lieu thereof.

SECTION 2. Public Record. This document shall be maintained as a public record by the City Clerk and shall be accessible to the public during all normal business hours of the City of Forest Park.

SECTION 3. Authorization of Execution. The Mayor or Mayor Pro Tem is hereby authorized to sign all documents necessary to effectuate this Resolution.

<u>SECTION 4.</u> <u>Attestation</u>. The City Clerk is authorized to execute, attest to, and seal any documents which may be necessary to effectuate this ordinance, subject to approval as to form by the City Attorney.

<u>SECTION 5.</u> <u>Effective Date</u>. This resolution shall become effective immediately upon its adoption by the Mayor and City Council of the City of Forest Park as provided in the City Charter.

SO RESOLVED this 17th day of July 2023.

Mayor Angelyne Butler

ATTEST:

_____ (SEAL)

City Clerk

APPROVED AS TO FORM:

City Attorney

EXHIBIT A

Safety and Accident Review Committee Policy