

A Platform Focused On Shared Success

Member:

- -Quality of Life
- -Dedicated Service
 - -First Class Care

- -Peace of Mind
- -Career Satisfaction
- -Work Performance

Ready Rebound Elite Sports Healthcare

Finance & Administration:

- -Overtime
- -Insurance
- -Medical Savings

Department Leadership:

- -Team Member Care
 - -Team Safety
 - -Team Health

Human **Resources:**

- -Health & Wellness
- -Retention & Recruiting
 - -Satisfaction

Risk Management:

-Lost Days -Claims Expense -Litigation



Recover: Luis Rivera

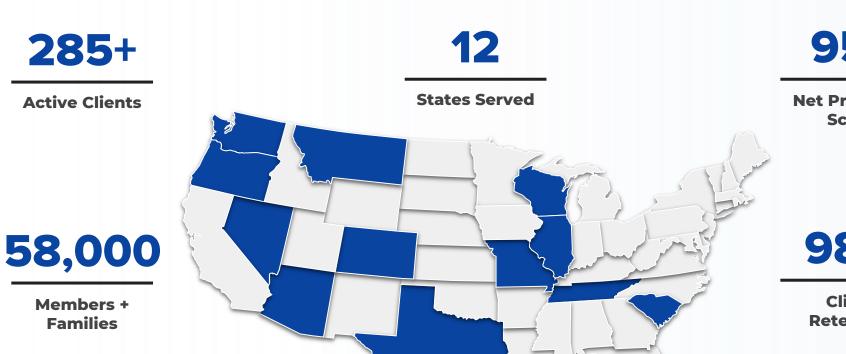


Luis Rivera, Founder Ready Rebound



"I started Ready Rebound because we wanted to get people back to their jobs as quickly as possible, to their families as quickly as possible and back to their lives as quick as possible."

Proven Success



95+

Net Promoter Score

98%

Client Retention



These personnel injuries cost municipalities and employers thousands, and sometimes millions, of dollars per year in backfill overtime, indemnity, medical spend and higher insurance premiums.



RECOVER



Healthcare Navigation

Pro athletes get specialized high-level of quality orthopedic care. We believe the same expedited, quality care should be available to our local heroes.









Recover: Member Journey

Wait for

Primary Care

Appointment

Primary Care

Follow Up

Prescribed

Rest or PT

Primary Care

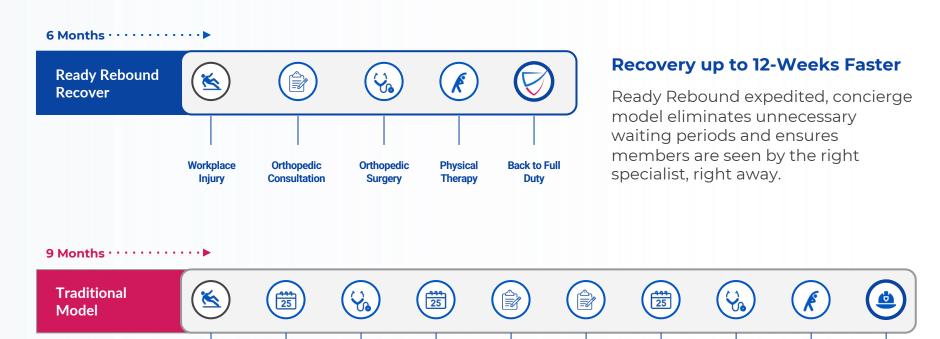
Follow Up

Orthopedic

Consultation

Workplace

Injury



Waiting for

Surgical

Procedure

Orthopedic

Surgery

Physical

Therapy

Back to Full

Duty

Ready Rebound
Who We Serve

We take great pride in establishing trustworthy, transparent and mutually beneficial partnerships with municipalities, insurance companies, healthcare providers and our members.

Fire Departments



Emergency Medical Services



Law Enforcement



Department of Public Works



Recover: Who is Covered

Family Members

Member Off Duty Injuries

Admin Staff

Retired Members





Provider Network

Network: We have **950+** providers in our network

Access: Our providers commit to giving each of our members the VIP experience that all professional athletes receive. This includes priority scheduling and collaborative communication.

Training: Our doctors and therapists gain insight into our members' physically demanding jobs through hands-on training and continuing education.



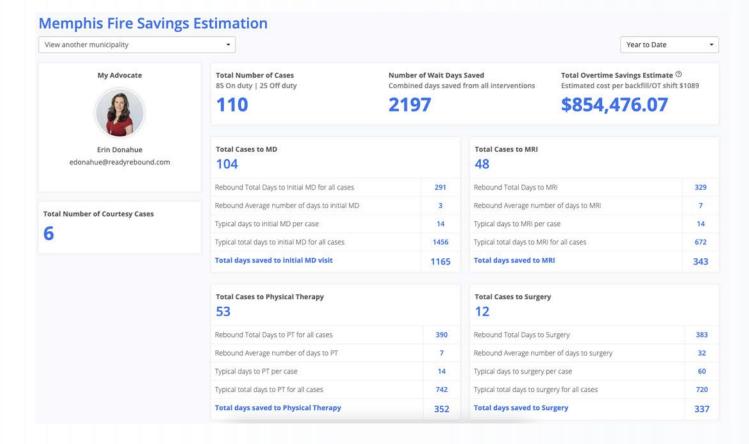
Proven Process Drives Benefits

Benefit Statement Summary

- → Backfill (Overtime)
- → Lost Time (Indemnity)
- → Off Duty Injuries (Overtime)
- → Retention of Staff
- → Recruiting/Training
- **→ Legal Expenses**
- **→ Claims Experience**
- → Mental Well Being
- → Family Well Being
- → Administrative Burden
- → Safety

Municipality	Total Member Count	2022 Members Serviced	Number of Days Saved	2022 Overtime Cost Saving
Milwaukee Fire	836	110	3,071	\$1,362,207
Pierce County Sheriff Dept	614	62	944	\$428,225
Tacoma Fire & Rescue	430	59	1,167	\$700,200
Spokane Fire	310	65	1,165	\$532,571
Memphis Fire & DPW	2450	123	2,238	\$874,008

Recover: Client Dashboard

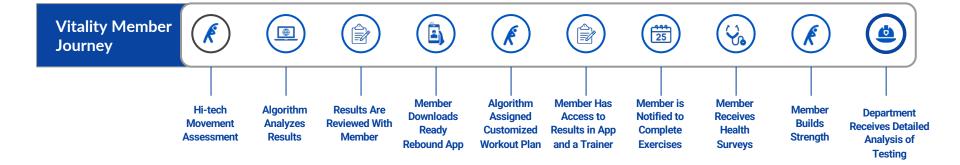




VITALITY

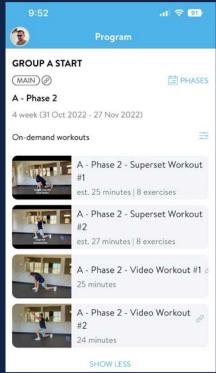


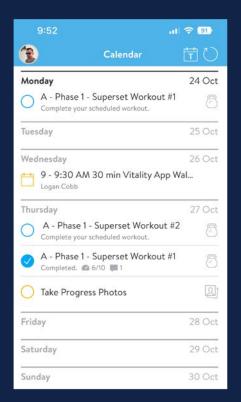
Vitality: Member Journey



Ready Rebound Vitality: Member App









Ready Rebound Health & Wellness Lifecycle



Vitality | Proprietary evaluation and screening tools:

- Assess baseline health and wellness measures on a defined interval based across care domains
- Empower Members with preventive care routines that support continued health and wellness maintenance

Recover | Concierge inspired sports medicine principles:

- Rapid **triage** of Member health vulnerability by leveraging clinical expertise
- Timely diagnosis through wide availability of and access to the right providers
- Durable treatment outcomes delivered by highly qualified care providers

Maintain | High-touch Member advocacy and wellness:

- Engaged in Side x Side advocacy throughout recovery up to and through the "return to duty" status
- Connected with Member in preventive care via Ready Rebound Vitality App

Questions?