



CITY OF
FORESTPARK

City Council Agenda Item

Subject: Council Request and Approval of the Health Accident Fund – Human Resources

Submitted By: Shalonda Brown

Date Submitted: January 30, 2023

Work Session Date: February 6, 2023

Council Meeting Date: February 6, 2023

Background/History:

The Health Accident Fund is a benefit that is used as a supplement of income for employees on FMLA who has exhausted their Sick Leave, Vacation Leave and Leave Donations. An employee is only eligible for this benefit if they have met the guidelines for FMLA. The current amount of the fund is \$150 weekly for 6 weeks only.

Cost: \$ Budgeted for: Yes No

Financial Impact:

Currently this is paid out of each department's line item for salaries.

Action Requested from Council:

The Human Resources Department would like to ask the Mayor and Council to consider the approval to continue the Health Accident Fund and possibly an increase in the amount of the benefit for the employees. Also, I would like a separate line item created with a designated budget amount for this fund. As it will be better to keep track of the amount used from this Health Accident Fund each year.