

Position Detail					
	FY 23 Approved	FY 24 Approved	FY 25 Approved	FY 26 Approved	FY 27 Proposed
City Council					
Mayor	1.00	1.00	1.00	1.00	1.00
Council Member	4.00	4.00	4.00	4.00	4.00
Total City Council	5.00	5.00	5.00	5.00	5.00
City Manager's Office					
Administration					
City Manager	1.00	1.00	1.00	1.00	1.00
Assistant City Manager	0.75	-	-	-	-
Administrative Support Specialist	1.00	1.00	1.00	1.00	1.00
Public Information					
Communications Director	1.00	1.00	1.00	1.00	1.00
Communications & Marketing Specialist	1.00	1.00	1.00	1.00	1.00
Total City Manager	4.75	4.00	4.00	4.00	4.00
City Attorney					
City Attorney	1.00	1.00	1.00	1.00	1.00
Deputy/Asst City Attorney	1.00	1.00	1.00	1.00	1.00
Legal Analyst	1.00	1.00	1.00	1.00	1.00
Legal Secretary	1.00	1.00	1.00	-	-
Total City Attorney	4.00	4.00	4.00	3.00	3.00
City Clerk					
City Clerk	1.00	1.00	1.00	1.00	1.00
Deputy City Clerk	1.00	1.00	1.00	1.00	1.00
Assistant City Clerk	1.00	1.00	-	-	-
City Clerk Specialist	-	-	1.00	1.00	1.00
Total City Clerk	3.00	3.00	3.00	3.00	3.00
Community Development					
Administration					
Community Development Director	1.00	1.00	1.00	1.00	1.00
Development Services Specialist	-	-	-	1.00	1.00
Administrative Assistant	2.00	2.00	2.00	1.00	1.00
Building					
Building Inspector I/II	2.00	3.00	2.00	2.00	2.00
Building Plan Checker	-	-	-	1.00	1.00
Building Plans Coordinator	1.00	2.00	2.00	1.00	1.00
Building Technician I/II	2.00	2.00	2.00	3.00	3.00
Plan Check Engineer	1.00	1.00	1.00	1.00	1.00
Building Inspection Supervisor	1.00	1.00	1.00	-	-
Building Safety and Enforcement Manager	-	-	-	1.00	1.00
Principal Civil Engineer	1.00	1.00	1.00	-	-
Building Services Mgr/Chief Building Official	-	-	-	1.00	1.00
Senior Building Inspector	-	-	1.00	1.00	1.00
Senior Civil Engineer	1.00	1.00	1.00	-	-

Position Detail

	FY 23 Approved	FY 24 Approved	FY 25 Approved	FY 26 Approved	FY 27 Proposed
Community Development (Continued)					
Code Enforcement					
Code Enforcement Officer I/II	1.00	1.00	1.00	2.00	2.00
Code Enforcement Manager	-	-	1.00	-	-
Code Enforcement Supervisor	1.00	1.00	-	-	-
Engineering					
Arborist	1.00	-	1.00	1.00	1.00
Urban Forester	-	1.00	1.00	1.00	1.00
Assistant Civil Engineer	-	-	-	2.00	2.00
Senior Construction Inspector	1.00	1.00	1.00	1.00	1.00
Engineering Technician I/II	1.00	1.00	1.00	-	-
City Engineer	1.00	1.00	1.00	-	-
Development Engineering Manager	-	-	-	1.00	1.00
Senior Civil Engineer	2.00	2.00	2.00	1.00	1.00
Planning					
Planner I (Asst)/Planner II (Associate)	2.00	2.00	2.00	1.00	1.00
Planning Manager	1.00	1.00	1.00	1.00	1.00
Principal Planner	2.00	1.00	1.00	1.00	1.00
Housing Manager	-	-	1.00	1.00	1.00
Senior Planner	1.00	1.00	-	1.00	1.00
Total Community Development	26.00	27.00	28.00	28.00	28.00
Fire Department					
Administration					
Fire Chief	1.00	1.00	1.00	1.00	1.00
Fire Division Chief	2.00	2.00	3.00	3.00	3.00
Administrative Technician	1.00	1.00	1.00	-	-
Administrative Assistant	1.00	1.00	1.00	-	-
Management Analyst	-	-	-	1.00	1.00
Office Assistant	1.00	1.00	1.00	1.00	1.00
Senior Equipment Mechanic	-	1.00	1.00	-	-
Emergency Operations					
Fire Division Chief	1.00	1.00	-	-	-
Fire Battalion Chief	2.00	2.00	3.00	3.00	3.00
Fire Captain-Suppression	15.00	15.00	18.00	18.00	18.00
Fire Engineer	15.00	15.00	18.00	18.00	18.00
Firefighter	46.00	48.00	42.00	37.00	37.00
Fire Prevention					
Deputy Fire Marshall	1.00	1.00	1.00	1.00	1.00
Fire Prevention Officer	2.00	1.00	1.00	1.00	1.00
Total Fire	88.00	90.00	91.00	84.00	84.00

Position Detail

	FY 23 Approved	FY 24 Approved	FY 25 Approved	FY 26 Approved	FY 27 Proposed
Human Resources					
Human Resources Director	-	1.00	1.00	1.00	1.00
Human Resources Manager	1.00	-	-	-	-
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Human Resources Technician I/II	2.00	2.00	2.00	2.00	2.00
Senior Management Analyst	2.00	2.00	2.00	2.00	3.00
Total Human Resources	6.00	6.00	6.00	6.00	7.00
Library					
Library Director	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Librarian	2.00	2.00	2.00	1.00	1.00
Senior Librarian	-	-	-	1.00	1.00
Library Assistant	4.00	4.00	4.00	3.00	3.00
Library Circulation Coordinator	1.00	1.00	1.00	-	-
Library Technician	2.00	2.00	2.00	3.00	3.00
Lead Senior Librarian	1.00	1.00	-	-	-
Library Supervisor	-	-	1.00	1.00	1.00
Total Library	12.00	12.00	12.00	11.00	11.00
Office of Management and Budget					
Administration					
Chief Financial Officer/Finance Director	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Disbursements					
Disbursements Manager	-	-	1.00	1.00	1.00
Disbursements Specialist	1.00	1.00	1.00	1.00	1.00
Payroll Specialist	2.00	2.00	2.00	2.00	2.00
Disbursements Technician	1.00	1.00	1.00	1.00	1.00
Revenue					
Revenue Technician I/II	3.00	3.00	2.00	2.00	2.00
Revenue Supervisor	1.00	1.00	-	-	-
Revenue Manager	-	-	1.00	1.00	1.00
Senior Revenue Technician	2.00	2.00	2.00	2.00	2.00
Financial Services					
Accounting Technician II	1.00	1.00	1.00	1.00	1.00
Financial Specialist	1.00	1.00	1.00	-	-
Senior Financial Analyst	2.00	2.00	2.00	2.00	2.00
Deputy Treasurer	1.00	1.00	1.00	-	-
Principal Budget Analyst	-	-	-	1.00	1.00
Accounting and Financial Analysis Manager	-	-	-	1.00	1.00
Financial Services Manager	1.00	1.00	1.00	1.00	1.00

Position Detail

	FY 23 Approved	FY 24 Approved	FY 25 Approved	FY 26 Approved	FY 27 Proposed
Office of Management and Budget (Continued)					
Information Systems					
Information Systems Manager	1.00	1.00	1.00	-	-
Information Systems Analyst	2.00	2.00	2.00	2.00	2.00
Information Systems Technician I/II	1.00	1.00	1.00	1.00	1.00
GIS Analyst	1.00	1.00	1.00	-	-
GIS Technician	-	1.00	1.00	-	-
Process Improvement Specialist	1.00	1.00	1.00	-	-
Total Office of Management and Budget	24.00	25.00	25.00	21.00	21.00
Parks & Recreation					
Administration					
Parks & Recreation Director	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	3.00	3.00	3.00	2.00	2.00
Marketing & Graphics Coordinator	1.00	1.00	1.00	-	-
Communications/Marketing Specialist	-	-	-	1.00	1.00
Senior Management Analyst	1.00	1.00	1.00	1.00	1.00
Park Maintenance					
Maintenance Specialist	2.00	2.00	1.00	1.00	1.00
Maintenance Worker I/II	1.00	1.00	2.00	2.00	2.00
Parks/Facilities Maintenance Manager	1.00	1.00	1.00	1.00	1.00
Parks Supervisor	1.00	1.00	1.00	1.00	1.00
Senior Maintenance Worker	2.00	2.00	2.00	2.00	2.00
Senior Maintenance Specialist	-	-	1.00	1.00	1.00
Park Development					
Park Planning Manager	-	1.00	1.00	1.00	1.00
Capital Projects Manager	-	-	-	1.00	1.00
Park Planner II	-	-	1.00	2.00	2.00
Senior Park Planner	1.00	-	1.00	-	-
Trails					
Senior Trails Planner	1.00	1.00	1.00	1.00	1.00
Zoo					
Zoo Manager	1.00	1.00	1.00	1.00	1.00
Zoo Supervisor	-	1.00	1.00	1.00	1.00
Zookeeper I / II	5.00	5.00	5.00	5.00	5.00
Senior Recreation Coordinator	-	1.00	1.00	1.00	1.00
Aquatics					
Recreation Coordinator II	1.50	1.50	0.50	-	-
Recreation Supervisor	1.00	1.00	1.00	1.00	1.00
Senior Recreation Coordinator	-	-	1.00	1.00	1.00
Senior Maintenance Worker	1.00	1.00	1.00	1.00	1.00

Position Detail

	FY 23 Approved	FY 24 Approved	FY 25 Approved	FY 26 Approved	FY 27 Proposed
Parks & Recreation (continued)					
Community & Cultural Services / Community					
Community & Cultural Services Manager	1.00	1.00	-	-	-
Recreation & Community Services Manager	-	-	1.00	1.00	1.00
Recreation Coordinator I	1.00	1.00	-	-	-
Recreation Coordinator II	3.00	2.00	3.00	3.00	3.00
Recreation Supervisor	1.00	1.00	1.00	1.00	1.00
Senior Recreation Coordinator	1.00	2.00	2.00	3.00	3.00
Recreation / Sports Complex					
Recreation Coordinator I	1.00	1.00	-	-	-
Recreation Coordinator II	1.50	1.50	2.50	2.00	2.00
Recreation Supervisor	1.00	1.00	1.00	1.00	1.00
Senior Recreation Coordinator	1.00	1.00	1.00	1.00	1.00
Facility Services					
Facilities Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00
Senior Building Tradesworker	3.00	3.00	3.00	2.00	2.00
Building Tradesworker I/II	1.00	1.00	1.00	2.00	2.00
Municipal Landscaping					
Lighting & Landscape District Manager	1.00	1.00	-	-	-
MLS Manager	-	-	1.00	1.00	1.00
Construction Inspector II	1.00	1.00	-	-	-
Irrigation Systems Coordinator	1.00	1.00	1.00	1.00	1.00
Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00
Senior Maintenance Specialist	-	-	2.00	2.00	2.00
Maintenance Worker I/II	2.00	2.00	1.00	1.00	1.00
Total Parks & Recreation	49.00	49.00	52.00	52.00	52.00
Police Department					
Administration					
Police Chief	1.00	1.00	1.00	1.00	1.00
Police Commander	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Administrative Technician	1.00	1.00	1.00	1.00	1.00
Police Sergeant	1.00	2.00	2.00	2.00	2.00
Police Officer	1.00	1.00	1.00	1.00	1.00
Support Services					
Police Lieutenant	1.00	1.00	1.00	1.00	1.00
Communications Supervisor	3.00	3.00	3.00	3.00	3.00
Dispatcher I/II	14.00	14.00	14.00	14.00	14.00
Senior Records Clerk	1.00	1.00	1.00	1.00	1.00

Position Detail					
	FY 23 Approved	FY 24 Approved	FY 25 Approved	FY 26 Approved	FY 27 Proposed
Police Department (Continued)					
Police Records Clerk	2.00	2.00	2.00	2.00	2.00
Police Records Clerk - PPT	0.50	0.50	0.50	0.50	1.00
Police Records Supervisor	1.00	1.00	1.00	1.00	1.00
Operations					
Police Commander	1.00	1.00	1.00	1.00	1.00
Police Lieutenant	3.00	3.00	3.00	2.00	2.00
Police Sergeant	9.00	8.00	9.00	9.00	9.00
Police Corporal	5.00	5.00	6.00	6.00	6.00
Police Officer	44.00	45.00	49.00	45.00	45.00
Police Volunteer Coordinator	1.00	1.00	1.00	1.00	1.00
Investigations					
Police Lieutenant	1.00	1.00	1.00	1.00	1.00
Police Sergeant	2.00	2.00	2.00	2.00	2.00
Police Officer	10.00	10.00	10.00	10.00	10.00
Community Service Officer	3.00	5.00	5.00	3.00	3.00
Crime & Intelligence Analyst	1.00	1.00	1.00	1.00	1.00
Animal Care Services					
Animal Control Officer	2.00	2.00	2.00	2.00	2.00
Total Police Department	110.50	113.50	119.50	112.50	113.00
Public Works Department					
Administration / Engineering					
Public Works Director	0.80	0.80	0.80	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Management Analyst	-	-	-	1.00	1.00
Construction Inspector I/II	1.00	1.00	1.00	1.00	1.00
Engineering Technician I/II	1.00	-	-	-	-
PW/Utilities Section Manager	1.00	1.00	1.00	-	-
Capital Projects Manager	-	-	-	1.00	1.00
Civil Engineer (Asst/Assoc)	-	-	-	2.00	2.00
Senior Civil Engineer	3.00	3.00	3.00	1.00	1.00
Senior Management Analyst	0.75	0.75	0.75	1.00	1.00
Senior Office Assistant	1.00	1.00	1.00	-	-
Streets					
Maintenance Specialist	3.00	4.00	4.00	4.00	4.00
Maintenance Worker I/II	4.00	4.00	6.00	7.00	7.00
Office Assistant I/II	-	-	-	-	-
Mechanic II	0.10	0.10	0.10	-	-
Senior Maintenance Worker	1.00	1.00	1.00	1.00	1.00
Streets Operations Manager	-	-	-	1.00	1.00
Streets Operations Supervisor	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	-	-	-	1.00	1.00

Position Detail

	FY 23 Approved	FY 24 Approved	FY 25 Approved	FY 26 Approved	FY 27 Proposed
Public Works Department (Continued)					
Traffic Maintenance					
Maintenance Specialist	1.00	1.00	1.00	1.00	1.00
Senior Civil Engineer	1.00	1.00	1.00	-	-
Principal Civil Engineer	-	-	-	1.00	1.00
Senior Maintenance Worker	1.00	1.00	1.00	-	-
Senior Traffic Control & Lighting Technician	1.00	1.00	1.00	1.00	1.00
Traffic Control & Lighting Technician I/II	4.00	4.00	4.00	4.00	4.00
Total Public Works Department	34.55	34.55	36.55	31.00	31.00
Water and Wastewater Department					
Water Resources Administration					
Director	1.00	1.00	1.00	1.00	1.00
Deputy Director	-	-	-	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	-	-
Management Analyst	-	-	-	1.00	1.00
Administrative Technician	1.00	1.00	2.00	2.00	2.00
Associate Civil Engineer	1.00	1.00	1.00	1.00	1.00
Engineering Technician I/II	1.00	1.00	1.00	1.00	1.00
PW / Utilities Section Manager	1.00	1.00	1.00	-	-
Electrical & Instrument Technician	1.00	1.00	1.00	1.00	1.00
Senior Civil Engineer	2.00	2.00	1.00	2.00	2.00
Principal Civil Engineer	-	-	1.00	1.00	1.00
Senior Office Assistant	2.00	2.00	1.00	1.00	1.00
Wastewater					
Maintenance Worker I/II					
Revenue Technician I/II	1.00	1.00	1.00	1.00	1.00
Senior Wastewater Collection Technician	2.00	2.00	2.00	2.00	2.00
Wastewater Collection Supervisor	1.00	1.00	1.00	-	-
Wastewater Collection Manager	-	-	-	1.00	1.00
Wastewater Collection Tech I/II	11.00	11.00	11.00	11.00	11.00
Wastewater Collection Tech III	-	-	1.00	1.00	1.00
Water Conservation					
Water Management Coordinator	1.00	1.00	1.00	1.00	1.00
Water Management Specialist	2.00	2.00	2.00	2.00	2.00
Water Utility Maintenance					
Senior Water Utility Worker	1.00	1.00	1.00	1.00	1.00
Utility Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00
Water Utility Worker I/II	5.00	6.00	6.00	6.00	6.00
Utility Maint Wastewater Coll Tech III	-	-	1.00	1.00	1.00

Position Detail

	FY 23 Approved	FY 24 Approved	FY 25 Approved	FY 26 Approved	FY 27 Proposed
Water and Wastewater Department (Continued)					
Water Treatment Plant					
Lead Plant Mechanic	1.00	1.00	1.00	1.00	1.00
Water Treatment Plant Chief Operator	1.00	1.00	1.00	1.00	1.00
Water Treatment Plant Operator III	4.00	4.00	4.00	4.00	4.00
Water Treatment Plant Operator I / II	1.00	1.00	1.00	1.00	1.00
Water Treatment Plant Manager	-	-	1.00	1.00	1.00
Water Treatment Plant Supervisor	1.00	1.00	-	-	-
Water Quality					
Water Distribution Chief Operator	1.00	1.00	1.00	1.00	1.00
Water Distribution Operator I/II	3.00	3.00	3.00	3.00	3.00
Water Distribution Operator III	-	1.00	1.00	1.00	1.00
Water Quality Technician	1.00	1.00	1.00	1.00	1.00
Water Distribution Supervisor	1.00	1.00	1.00	-	-
Water Distribution Manager	-	-	-	1.00	1.00
Water Metering Program					
Utility Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00
Senior Water Utility Worker	1.00	1.00	1.00	1.00	1.00
Water Utility Worker I/II	4.00	4.00	4.00	4.00	4.00
Total Water and Wastewater Department	56.00	58.00	60.00	61.00	61.00
Solid Waste Department					
Solid Waste Collections					
Public Works Director	0.20	0.20	0.20	-	-
General Services Manager	0.65	0.65	0.65	0.65	0.65
Fleet Manager	0.65	0.65	0.65	0.65	0.65
Solid Waste Manager	-	1.00	1.00	1.00	1.00
Solid Waste Supervisor	1.00	1.00	1.00	1.00	1.00
Senior Management Analyst	-	-	-	-	1.00
Administrative Assistant	0.90	0.90	0.90	0.90	0.90
Account Technician	1.00	1.00	1.00	1.00	1.00
Senior Management Analyst	0.25	0.25	0.25	-	-
Maintenance Worker I/II	1.00	1.00	1.00	1.00	1.00
Mechanic II	1.80	1.80	1.80	1.80	1.80
Refuse Driver	38.00	39.00	39.00	42.00	42.00
Senior Refuse Driver	-	-	-	3.00	3.00
Senior Maintenance Worker	2.00	2.00	2.00	2.00	2.00
Senior Office Assistant	3.00	3.00	3.00	4.00	4.00
Hazardous Materials					
Environmental Specialist	-	1.00	-	-	-
Hazardous Materials Coordinator	1.00	1.00	1.00	1.00	1.00
Maintenance Specialist	1.00	-	-	-	-
Senior Environmental Specialist	1.00	1.00	2.00	2.00	2.00

Position Detail

	FY 23 Approved	FY 24 Approved	FY 25 Approved	FY 26 Approved	FY 27 Proposed
Solid Waste Department (Continued)					
Recycling					
Environmental Specialist Supervisor	1.00	1.00	1.00	1.00	1.00
Environmental Specialist	-	1.00	1.00	1.00	1.00
Senior Environmental Specialist	2.00	2.00	2.00	2.00	2.00
Fleet Maintenance					
General Services Manager	-	-	-	0.35	0.35
Fleet Manager	-	-	-	0.35	0.35
Administrative Assistant	-	-	-	0.10	0.10
Fleet Service Coordinator	-	-	-	1.00	1.00
Lead Senior Mechanic	-	-	-	1.00	1.00
Mechanic II	-	-	-	4.20	4.20
Senior Equipment Mechanic	-	-	-	1.00	1.00
Total Solid Waste Department	56.45	59.45	59.45	74.00	75.00
Total Staffing Positions	479.25	490.50	505.50	495.50	498.00