Fiscal Year Cost (in $M)

1249 - Safety Plan	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36	2036-37	2037-38	2038-39	2039-40	2040-41	2041-42	2042-43	2043-44	2044-45	2045-46
Baseline																					
Payroll	$22.3196	$22.9445	$23.5870	$24.2474	$24.9263	$25.6243	$26.3417	$27.0793	$27.8375	$28.6170	$29.4183	$30.2420	$31.0887	$31.9592	$32.8541	$33.7740	$34.7197	$35.6918	$36.6912	$37.7185	$38.7747
Normal Cost	$4.1247	$4.0704	$4.1004	$4.1288	$4.1557	$4.1809	$4.2041	$4.2255	$4.2447	$4.2616	$4.2762	$4.2883	$4.2977	$4.3043	$4.3078	$4.3082	$4.3052	$4.4258	$4.5497	$4.6771	$4.8081
UAL Payment	$8.9377	$9.6406	$9.9794	$10.7062	$10.8222	$10.8975	$10.6895	$10.6682	$10.0474	$9.9017	$9.6113	$9.0617	$8.7343	$8.3840	$8.1196	$7.9871	$7.3296	$6.8111	$7.9832	$0.0000	$0.0000
Total Employer Cost	$13.0623	$13.7110	$14.0797	$14.8351	$14.9779	$15.0783	$14.8936	$14.8936	$14.2921	$14.1634	$13.8875	$13.3501	$13.0320	$12.6883	$12.4274	$12.2954	$11.6348	$11.2369	$12.5329	$4.6771	$4.8081
Total Employer Rate	61.20%	59.76%	59.69%	61.18%	60.09%	58.84%	56.54%	55.00%	51.34%	49.49%	47.21%	44.14%	41.92%	39.70%	37.83%	36.40%	33.51%	31.48%	34.16%	12.40%	12.40%

Baseline	6/30/2025	6/30/2026	6/30/2027	6/30/2028	6/30/2029	6/30/2030	6/30/2031	6/30/2032	6/30/2033	6/30/2034	6/30/2035	6/30/2036	6/30/2037	6/30/2038	6/30/2039	6/30/2040	6/30/2041	6/30/2042	6/30/2043	6/30/2044	6/30/2045
Accrued Liability	$301.8164	$313.8942	$326.0027	$338.1614	$350.3525	$362.4106	$374.3244	$386.0668	$397.6887	$409.2153	$420.6644	$432.0699	$443.4759	$454.9379	$466.4390	$478.0352	$489.8627	$501.9137	$514.1665	$526.6669	$539.4146
Market Value of Assets	$196.8324	$211.1898	$226.3906	$242.2051	$259.0551	$276.2121	$293.6526	$311.0862	$328.7680	$346.1287	$363.6619	$381.2691	$398.7347	$416.3340	$434.0321	$451.9777	$470.3708	$488.6708	$507.0620	$527.3294	$540.1222
UAL - Baseline	$104.9840	$102.7044	$99.6121	$95.9563	$91.2974	$86.1986	$80.6718	$74.9806	$68.9207	$63.0866	$57.0024	$50.8008	$44.7413	$38.6039	$32.4069	$26.0574	$19.4919	$13.2429	$7.1045	($0.6626)	($0.7076)
Funded Ratio	65.22%	67.28%	69.44%	71.62%	73.94%	76.22%	78.45%	80.58%	82.67%	84.58%	86.45%	88.24%	89.91%	91.51%	93.05%	94.55%	96.02%	97.36%	98.62%	100.13%	100.13%

Fiscal Year Cost (in $M)

1248 - Miscellaneous Plan	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36	2036-37	2037-38	2038-39	2039-40	2040-41	2041-42	2042-43	2043-44	2044-45	2045-46
Baseline																					
Payroll	$27.6559	$28.4302	$29.2263	$30.0446	$30.8859	$31.7507	$32.6397	$33.5536	$34.4931	$35.4589	$36.4517	$37.4724	$38.5216	$39.6002	$40.7090	$41.8489	$43.0207	$44.2252	$45.4635	$46.7365	$48.0451
Normal Cost	$3.1168	$3.0875	$3.1225	$3.1571	$3.1911	$3.2246	$3.2574	$3.2896	$3.3210	$3.3516	$3.3813	$3.4100	$3.4377	$3.4642	$3.4896	$3.5136	$3.5363	$3.6353	$3.7371	$3.8417	$3.9493
UAL Payment	$9.2386	$9.7807	$10.0855	$10.9039	$11.0154	$11.0967	$10.3021	$10.2415	$9.4718	$9.2722	$8.8915	$8.2751	$7.9115	$7.5237	$7.2289	$7.0420	$6.3805	$5.6388	$7.3945	$0.0000	$0.0000
Total Employer Cost	$12.3554	$12.8682	$13.2081	$14.0610	$14.2066	$14.3213	$13.5595	$13.5311	$12.7927	$12.6238	$12.2728	$11.6851	$11.3492	$10.9879	$10.7184	$10.5556	$9.9168	$9.2742	$11.1316	$3.8417	$3.9493
Total Employer Rate	44.50%	45.26%	45.19%	46.80%	46.00%	45.11%	41.54%	40.33%	37.09%	35.60%	33.67%	31.18%	29.46%	27.75%	26.33%	25.22%	23.05%	20.97%	24.48%	8.22%	8.22%

Baseline	6/30/2025	6/30/2026	6/30/2027	6/30/2028	6/30/2029	6/30/2030	6/30/2031	6/30/2032	6/30/2033	6/30/2034	6/30/2035	6/30/2036	6/30/2037	6/30/2038	6/30/2039	6/30/2040	6/30/2041	6/30/2042	6/30/2043	6/30/2044	6/30/2045
Accrued Liability	$321.6730	$331.3048	$340.8470	$350.1824	$359.3084	$368.1239	$376.5895	$384.6564	$392.2707	$399.5299	$406.4344	$412.9922	$419.0878	$425.0568	$430.6788	$436.2305	$441.7439	$447.2870	$452.9184	$458.8073	$465.0056
Market Value of Assets	$219.9048	$232.3286	$245.3457	$258.7101	$272.9875	$287.4230	$301.9777	$315.7296	$329.3559	$342.2438	$354.9568	$367.3281	$378.9989	$390.5501	$401.7367	$412.9306	$424.2089	$435.1536	$445.7873	$458.8332	$465.0332
UAL - Baseline	$101.7682	$98.9762	$95.5013	$91.4723	$86.3208	$80.7009	$74.6118	$68.9269	$62.9147	$57.2861	$51.4776	$45.6641	$40.0889	$34.5068	$28.9421	$23.2999	$17.5350	$12.1334	$7.1311	($0.0258)	($0.0276)
Funded Ratio	68.36%	70.13%	71.98%	73.88%	75.98%	78.08%	80.19%	82.08%	83.96%	85.66%	87.33%	88.94%	90.43%	91.88%	93.28%	94.66%	96.03%	97.29%	98.43%	100.01%	100.01%