

Folsom City Council Staff Report

MEETING DATE:	7/28/2020
AGENDA SECTION:	New Business
SUBJECT:	City Manager Compensation Following Favorable Evaluation
FROM:	City Attorney's Office

RECOMMENDATION / CITY COUNCIL ACTION

Staff respectfully recommends that the City Council discuss City Manager compensation and make appropriate salary adjustment following a strong and positive performance evaluation.

BACKGROUND / ISSUE

The City Manager was appointed to her position effective July 16, 2018. The City Manager's contract provides for an annual evaluation of the City Manager's performance.

The City Council met in Closed Sessions on June 23, 2020 and July 14, 2020 to evaluate the City Manager's performance over the past year, and this item is agendized in open session for the Council to discuss appropriate compensation adjustment of the City Manager following favorable evaluation.

POLICY / RULE

The City Manager is appointed by the City Council pursuant to Section 3.01 of the City Charter. The salary of the City Manager is determined by the City Council commensurate with the responsibility of the position. Section 3.01(D) of the City Charter.

FINANCIAL IMPACT

Costs and expenses associated with compensation of non-enterprise City employees are budgeted in the City's General Fund.

ENVIRONMENTAL REVIEW

This action is not considered a project under Section 15061(b)(3) of the California Environmental Quality Act Guidelines, and as such is exempt from environmental review.

Respectfully submitted,

Steven Wang, City Attorney