



# Folsom City Council Staff Report

<b>MEETING DATE:</b>	8/27/2024
<b>AGENDA SECTION:</b>	New Business
<b>SUBJECT:</b>	Resolution No. 11253 - A Resolution to Approve and Adopt a City-wide Pay Schedule as Required by the California Public Employee Retirement System (CalPERS)
<b>FROM:</b>	Human Resources Department

## **RECOMMENDATION / CITY COUNCIL ACTION**

It is recommended that the City Council adopt Resolution No. 11253 – A Resolution to Approve and Adopt a City-wide Pay Schedule as required by the California Public Employees' Retirement System (CalPERS)

## **BACKGROUND / ISSUE**

In order to determine the amount of compensation earnable pursuant to Government Code Sections 20630 and 20636 the California Public Employees' Retirement System (CalPERS) requires that payrates shall be limited to the amount listed on a pay scale that has been duly approved and adopted by the employer's governing body.

## **POLICY / RULE**

Pursuant to the California Public Employees' Retirement System rules the City Council is require to adopt a pay schedule that meets all of the following guidelines:

1. Identifies the position title for every employee position;
2. Shows the payrate for each individual position which may be stated as a single amount or as multiple amounts within a range;
3. Indicates the time base of the range such as hourly, monthly or annually;
4. Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website;
5. Indicates an effective date and date of any revisions;
6. Is retained by the employer and available for public inspection for not less than five years; and

7. Does not reference another document in lieu of disclosing payrate. In addition, in regards to *local agency executives*, the legislative body shall get an oral report on the changes in salaries, salary schedules, or compensation paid in the form of fringe benefits of a local agency executive, as defined in subdivision (d) of Section 35.11.1 of the California Government Code.

### ANALYSIS

The adoption of this resolution is being proposed solely for the purposes of complying with the regulations of California Public Employees' Retirement System. Most of the salary ranges have been previously approved by the City Council through the approval of various Collective Bargaining Agreements. The attached pay schedule is effective on the date shown in Attachment 1. There are no salary changes to any employee as a result of this action or any salary range adjustments.

The latest salary schedule posted to the City's website is dated as effective 7/1/2024. Since that time, the City has made adjustments to this schedule via negotiated MOU's which are posted on the City's public website.

**Attachment 1** reflects all changes to the salary schedule since 7/1/2020 through 7/1/2024. These changes were approved with approved MOU's and include:

- **Folsom Police Officer Association (FPOA):** FPOA has an approved MOU effective January 1, 2022, through December 31, 2024. Per this MOU, salary changes since 7/1/2022 include:
  - The classes of Police Officer (Lateral), Police Corporal, Police Sergeant, Communications Supervisor, and Dispatcher II shall have one salary range, consisting of 9 steps, with 3 percent between steps, effective 1/1/2022.
  - The new salaries effective 1/1/2022 included a 3.5% COLA for Law Enforcement employees (Peace Officers & Dispatchers) and 3% COLA for Miscellaneous employees represented by FPOA.
  - In addition, a second 3% COLA, per this MOU agreement was implemented on 1/1/2023 for all Law Enforcement and Miscellaneous employees.
  - Provide a 3% COLA effective 1/1/2024 for all Law Enforcement and Miscellaneous employees.
  
- **International Union of Operating Engineers, Local 39 (Local 39):** Approved MOU effective July 1, 2022, through June 30, 2025. Per this MOU, salary changes since 7/1/2022 include:
  - All job classifications shall have one salary range consisting of nine (9) steps, with approximately 3% between steps, effective 7/1/2022.
  - The new salaries effective 7/1/2022 included a 3% COLA for all classifications represented by Local 39.
  - Special salary adjustments were made effective 7/1/2022 for certain positions based on internal and external equity included a 5% increase: Mechanic I/II/Senior, Lead Plant Mechanic, Refuse Driver, Maintenance Worker

- I/II/Senior, Maintenance Specialist, Traffic Control & Lighting Technician I/II, Senior Traffic Signal Technician, Lead Senior Mechanic (combined shifts), Electrical Instrument Technician.
  - Provide a 3% COLA effective 7/1/2023 for all classifications represented by Local 39.
  - Provide a 3% COLA effective 7/1/2024 for all classifications represented by Local 39.
  - Special pay in the form of Recruitment and Retention Pay of 2.5% of the employee's base salary was implemented for any employees with ten or more years of continuous City service. Employees receiving Longevity Pay shall not be eligible to receive Recruitment and Retention Pay.
  - City match deferred compensation up to \$100 per month per employee.
- **Sacramento Area Firefighters, Local 522, IAFF, Folsom Unit (Local 522):** Approved MOU effective July 1, 2022, through June 30, 2025. Per this MOU, salary changes since 7/1/2022 include:
  - The classes of Fire Captain, Fire Engineer, and Firefighter shall have 1 salary range, consisting of 7 steps with 5% between steps.
  - The new salaries effective 7/1/2022 included a 3.5% COLA for Fire Captains, Fire Engineers, and Firefighters.
  - Special salary adjustments of 5% were made effective 7/1/2022 for the classes of Fire Captain, Fire Engineer, and Firefighter.
  - Provide a 3% COLA effective 7/1/2023 for all classifications represented by Local 522.
  - Provide a 3% COLA effective 7/1/2024 for all classifications represented by Local 522.
- **Folsom Middle Management Group (FMMG):** Approved MOU effective January 1, 2023, through December 31, 2025. Per this MOU, salary changes since 7/1/2022 include:
  - All job classifications shall have one salary range containing between six and nine steps, with approximately 3% between steps.
  - The new salaries effective 1/1/2023 included a 3% COLA for all classifications.
  - Special salary adjustments of 5% were made effective 1/1/2023 for certain positions based on internal and external equity: Water Treatment Plant Supervisor, Water Distribution Supervisor, Wastewater Collections Supervisor, Utility Maintenance Supervisor, Utility Maintenance Supervisor, Water Meters, Streets Operations Supervisor, Solid Waste Operations Supervisor, Facilities Maintenance Supervisor and Maintenance Supervisor.
  - Provide a 3% COLA effective 1/1/2024 for all classifications represented by FMMG.
  - Provide a 3% COLA effective 1/1/2025 for all classifications represented by FMMG.
  - Special pay in the form of Retention Pay of 2.5% of the employee's base salary was implemented for any employees with ten or more years of continuous City

- service. Employees receiving Longevity Pay shall not be eligible to receive this benefit.
- City match deferred compensation per employee based on years of service:
    - 0-10 years = \$300 per month
    - 10-15 years = \$325 per month
    - 15-20 years = \$350 per month
    - 20+ years = \$400 per month
- **Folsom Police Management Association (FPMA):** Previously unrepresented, approved inaugural MOU effective February 16, 2023, through December 31, 2025. Per this MOU, salary changes since 7/1/2022 include:
    - Each job classification shall have one salary range containing five steps, with approximately 5% between steps.
    - The classification of Police Lieutenant shall receive an increase of 3%. The classification of Police Commander shall receive an increase of 3.5%.
    - Special salary adjustment of 3.5% was made effective 2/16/2023 for the classification of Police Commander.
    - Provide a 3% COLA effective 1/1/2024 for all the classifications represented by FPMA.
    - Provide a 3% COLA effective 1/1/2025 for all the classifications represented by FPMA.
  - **City of Folsom Fire Department Middle Management Employees (CFFDMME):** Approved MOU effective January 1, 2023, through December 31, 2025. Per this MOU, salary changes since 7/1/2022 include:
    - The classes of Fire Battalion Chief and Fire Division Chief shall each have one salary range, consisting of five steps with 5% between steps.
    - The new salaries effective 1/1/2023 included a 3.5% COLA for Fire Battalion Chief and Fire Division Chief employees.
    - Special salary adjustments of 5% were made effective 1/1/2023 for the classes of Fire Battalion Chief and Fire Division Chief.
    - Paramedic License pay increase from \$425 per month to \$550 per month.
    - Provide a 3% COLA effective 1/1/2024 for all the classifications represented by CFFDMME.
    - Provide a 3% COLA effective 1/1/2025 for all the classifications represented by CFFDMME.
  - **Unrepresented Exempt Employee:**
    - This group mirrors FMMG on most negotiated salaries and benefits.
    - Salary ranges are the same as negotiated with FMMG, but range code on the salary schedule is designated with an “X” rather than a “T”.
    - Salary ranges are identical to those listed in FMMG including a 3% COLA given on 7/1/2023 for this unrepresented group. (*In contrast, FMMG salary change was effective 1/1/2023.*)

- Provide a 3% COLA effective 7/1/2024 for all unrepresented exempt employees.
  - Provide a 3% COLA effective 7/1/2025 for all unrepresented exempt employees.
  - This group is unrepresented and consequently has no written MOU. As with FMMG, special pay in the form of Retention Pay of 2.5% of the employee's base salary was implemented for any employees with ten or more years of continuous City service. Employees receiving Longevity Pay shall not be eligible to receive this benefit.
- **Unrepresented Non-exempt Employees:**
    - This group mirrors Local 39 on most negotiated salaries and benefits.
    - Salary ranges are the same as negotiated with Local 39, but range code on the salary schedule is designated with an "W" rather than an "M".
    - Salary ranges identical to those listed in Local 39 including a 3% COLA was given on 7/1/2022 for this unrepresented group.
    - Provide a 3% COLA effective 7/1/2023 for all unrepresented non-exempt employees.
    - Provide a 3% COLA effective 7/1/2024 for all unrepresented non-exempt employees.
    - Special pay in the form of Recruitment and Retention Pay of 2.5% of the employee's base salary was implemented for any employees with ten or more years of continuous City service. Employees receiving Longevity Pay shall not be eligible to receive Recruitment and Retention Pay.
    - Deferred compensation 2.5% of employee's gross salary (employee match not required).
- **Contract Employees**
    - Contract Employees received the following salary increases since 7/1/2021:
      - City Manager
        - 7/1/2021 amendment to employment agreement increased salary 5% to \$263,681.25, no change to fringe benefits.
        - 7/1/2023 amendment to employment agreement increased salary 10% to \$290,050 per year. The City Manager declined a salary increase for FY 2022/2023 due to fiscal impact of emergency health order. There was no change in the standard benefit package of compensation paid in the form of fringe benefits.
      - Chief of Police
        - 7/1/2021 amendment to employment agreement increased salary 2.5% to \$228,192 per year, no change to fringe benefits.
        - 7/1/2022 amendment to employment agreement increased salary 8.65% to \$247,93 per year, no change to fringe benefits.
        - 7/1/2023 amendment to employment agreement increased salary 6.0% to \$262,807 per year, no change to fringe benefits.

- Fire Chief:
  - 10/8/2020 hired per employment agreement at annual salary of \$222,626 per year, 6.5% deferred comp contribution to a 457 plan, \$100 per month tech allowance, \$850 per year uniform allowance, 80 hours administrative leave per year.
  - 7/1/2021 amendment to employment agreement increased salary 2.5% to \$228,192 per year, no change to fringe benefits.
  - 7/1/2023 amendment to employment agreement increased salary 6.0% to \$262,807 per year, no change to fringe benefits.
- City Attorney:
  - 7/1/2021 amendment to employment agreement increased salary 2.5% to \$224,884 per year, no change to fringe benefits.
  - 7/1/2022 amendment to employment agreement increased salary 8.65% to 244,336 per year, no change to fringe benefits.
  - 7/1/2023 amendment to employment agreement increased salary 7.5% to \$262,661 per year, no change to fringe benefits.
- Human Resources Director:
  - 11/15/2021 hired as Human Resources Manager per employment agreement at annual salary of \$111,260 per year, 4.5% deferred comp contribution to a 457 plan, \$100 per month tech allowance, 40 hours administrative leave per year.
  - 12/2021 amendment to employment agreement increases administrative hours to 80 per year.
  - 9/16/2022 promoted from Human Resources Manager to Human Resources Director with a 34.82% increase in pay to \$150,000. Benefits include \$300 per month auto allowance, increase to 6.5% deferred comp contribution to a 457 plan, continuation of tech allowance and administrative leave hours do not change.
  - 7/1/2023 amendment to employment agreement increased salary 7.5% to \$161,250 per year, no change to benefits.
- Director of Community Development:
  - 7/1/2021 renewed employment agreement as Community Development Department Director increased salary 2.5% to \$186,913 per year, no change to benefits.
  - 7/1/2022 amendment to employment agreement increased salary 6.60% to \$198,768 per year, no change to fringe benefits.
  - 7/1/2023 amendment to employment agreement increased salary 6% to \$210,694 per year, no change to fringe benefits.
- Director of Environmental and Water Resources:
  - 7/1/2021 renewed employment agreement increased salary 2.5% to \$183,794 per year, no change to benefits.
  - 7/1/2022 amendment to employment agreement increased salary 8.65% to \$199,692 per year, no change to fringe benefits.
  - 7/1/2023 amendment to employment agreement increased salary 7.5% to \$214,669 per year, no change to fringe benefits.

- Director of Public Works:
  - 10/18/2021 hired per employment agreement at annual salary of \$174,300 per year, 6.5% deferred comp contribution to a 457 plan, \$100 per month tech allowance, \$300 per month car allowance, 80 hours administrative leave per year.
  - 10/18/2022 amendment to employment agreement increased salary 4% to \$181,272 per year, no change to fringe benefits.
  - 7/1/2023 amendment to employment agreement increased salary 6% to \$192,148 per year, no change to fringe benefits.
- Assistant City Attorney:
  - 7/1/2021 amendment to employment agreement increased salary 2.5% to \$172,302.50 per year, no change to fringe benefits.
  - 7/1/2022 amendment to employment agreement increased salary 10.7% to \$190,739 per year, no change to fringe benefits.
  - 7/1/2023 amendment to employment agreement increased salary 6% to \$202,183 per year, no change to fringe benefits.
- Director of Parks and Recreation:
  - 4/5/2023 hired per employment agreement at annual salary of \$179,000, 6.5% deferred comp contribution to a 457 plan, \$100 per month tech allowance, \$300 per month auto allowance, 80 hours administrative leave per year.
- Director of Finance:
  - 7/1/2021 amendment to employment agreement increased salary 2.5% to \$176,300 per year, no change to fringe benefits.
  - 7/1/2022 amendment to employment agreement increased salary 10.7% to \$195,165 per year, no change to benefits.
  - 7/1/2023 renewed employment agreement increased salary 7.5% to \$209,802 per year, no changes to benefits.
- City Clerk:
  - 7/1/2021 amendment to employment agreement increased salary 2.5% to \$135,608 per year, no changes to benefits.
  - 7/1/2022 amendment to employment agreement increased salary 15.04% to \$156,000 per year, no changes to benefits.
  - 7/1/2023 amendment to employment agreement increased salary 7% to \$166,920, no changes to benefits.
- Communications Director:
  - 7/1/2021 amendment to employment agreement increased salary 2.5% to \$132,049 per year per year, no changes to benefits.
  - 7/1/2022 amendment to employment agreement increased salary 15.11% to \$152,000 per year, no changes to benefits.
  - 7/1/2023 renewed employment agreement increased salary 7.5% to \$163,400 per year, no changes to benefits.
- Library Director:
  - 9/26/2022 hired per employment agreement at annual salary of \$120,000, 6.5% deferred comp contribution to a 457 plan, \$100

per month tech allowance, \$300 per month car allowance, 80 hours administrative leave per year.

- 7/1/2023 amendment to employment agreement increased salary 6% to \$127,200 per year, no changes to benefits.
- Legal Analyst:
  - 7/1/2021 amendment to employment agreement increased salary 1.09% to \$73,000 per year, no changes to benefits.
  - 7/1/2022 amendment to employment agreement increased salary 7.62% to \$78,566 per year, no changes to benefits.
  - 7/1/2023 renewed employment agreement increased salary 6% to \$83,280 per year, no changes to benefits.
- Legal Secretary:
  - 7/1/2021 amendment to employment agreement increased salary 3.93% to \$74,019 per year, no changes to benefits.
  - 7/1/2022 amendment to employment agreement increased salary 7.63% to \$79,664 per year, no changes to benefits.
  - 7/1/2023 amendment to employment agreement increased salary 6% to \$84,444 per year, no changes to benefits.
- Administration Support Specialist:
  - 7/1/2021 amendment to employment agreement increased salary 2.50% to \$71,750 per year, no changes to benefits.
  - 7/1/2022 amendment to employment agreement increased salary 7.63% to \$77,221 per year, no changes to benefits.
  - 7/1/2023 renewed employment agreement increased salary 6% to \$81,854 per year, no changes to benefits.

### **FINANCIAL IMPACT**

There is no financial impact from the adoption of this Resolution as this action will not change any employee salary or any salary range.

### **ATTACHMENTS**

1. Resolution No. 11253 - A Resolution to Approve and Adopt a City-wide Pay Schedule as required by the California Public Employee's Retirement System (CalPERS).
2. City of Folsom Position Control Listing and Salary Schedule as of July 1, 2024

Submitted,



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Allison Garcia  
Human Resources Director



**Attachment 1**

**RESOLUTION NO. 11253 – A RESOLUTION TO APPROVE AND ADOPT A CITY-  
WIDE PAY SCHEDULE AS REQUIRED BY THE CALIFORNIA PUBLIC  
EMPLOYEE’S RETIREMENT SYSTEM (CALPERS)**

**RESOLUTION NO. 11253**

**A RESOLUTION TO APPROVE AND ADOPT A CITY-WIDE PAY SCHEDULE AS REQUIRED BY THE CALIFORNIA PUBLIC EMPLOYEE'S RETIREMENT SYSTEM (CalPERS)**

**WHEREAS**, the California Public Employees' Retirement System requires, by regulation, that the City Council approve and adopt a pay schedule for every employee position;

**WHEREAS**, such pay schedule may be satisfied by listing on the employer's internet website;

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FOLSOM**, that the City Council of the City of Folsom approves and adopts the Salary Schedule effective 7/1/2024, and

**BE IT FURTHER RESOLVED**, the Salary Schedule shall be posted on the City internet website, and

**BE IT FURTHER RESOLVED**, that such schedule shall be retained and available for public inspection for not less than five years.

**PASSED AND ADOPTED** on this 27th day of August 2024, by the following roll-call vote:

**AYES:** Councilmember(s):  
**NOES:** Councilmember(s):  
**ABSENT:** Councilmember(s):  
**ABSTAIN:** Councilmember(s):

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Michael D. Kozlowski, MAYOR

ATTEST:

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Christa Freemantle, CITY CLERK

**Attachment 2**

**CITY OF FOLSOM POSITION CONTROL LISTING AND SALARY SCHEDULE  
AS OF JULY 1, 2024**

**CITY OF FOLSOM  
POSITION CONTROL LISTING  
SALARY SCHEDULE AS OF JULY 1, 2024**

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
				Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
Account Clerk II	M37	Jul 1, 2021	Annual	41,407.65	43,503.91	44,591.51	45,706.30	46,848.95	48,020.18	49,220.68	50,451.20	51,712.48	53,005.29	54,330.42	55,921.69	57,319.73
Account Clerk II	M37	Jul 1, 2022	Annual	46,606.19	48,004.38	49,444.50	50,927.85	52,455.68	54,029.35	55,650.23	57,319.74	59,039.33				
Account Clerk II	M37	Jul 1, 2023	Annual	48,004.38	49,444.51	50,927.84	52,455.68	54,029.35	55,650.23	57,319.74	59,039.33	60,810.50				
Account Clerk II	M37	Jul 1, 2024	Annual	49,444.50	50,927.84	52,455.67	54,029.34	55,650.22	57,319.73	59,039.32	60,810.50	62,634.81				
Accounting Specialist	M53	Jul 1, 2021	Annual	61,220.53	64,319.82	65,927.81	67,576.01	69,265.41	70,997.04	72,771.97	74,591.27	76,456.05	78,367.45	80,326.64	82,634.14	84,699.99
Accounting Specialist	M53	Jul 1, 2022	Annual	68,868.85	70,934.92	73,062.96	75,254.85	77,512.50	79,837.86	82,233.01	84,700.00	87,241.00				
Accounting Specialist	M53	Jul 1, 2023	Annual	70,934.91	73,062.96	75,254.85	77,512.49	79,837.87	82,233.00	84,700.00	87,241.00	89,858.23				
Accounting Specialist	M53	Jul 1, 2024	Annual	73,064.00	75,255.92	77,513.60	79,839.01	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29				
Accounting Technician I	M41	Jul 1, 2021	Annual	45,671.44	47,983.55	49,183.14	50,412.72	51,673.04	52,964.86	54,288.99	55,646.21	57,037.37	58,463.30	59,924.88	61,671.55	63,211.14
Accounting Technician I	M41	Jul 1, 2022	Annual	51,396.44	52,938.34	54,526.49	56,162.28	57,847.15	59,582.56	61,370.04	63,211.15	65,107.49				
Accounting Technician I	M41	Jul 1, 2023	Annual	52,938.34	54,526.49	56,162.28	57,847.15	59,582.57	61,370.04	63,211.15	65,107.49	67,060.71				
Accounting Technician I	M41	Jul 1, 2024	Annual	54,526.49	56,162.28	57,847.15	59,582.56	61,370.04	63,211.14	65,107.48	67,060.70	69,072.52				
Accounting Technician II	M48	Jul 1, 2021	Annual	54,201.26	56,945.20	58,368.83	59,828.05	61,323.75	62,856.85	64,428.27	66,038.97	67,689.95	69,382.20	71,116.75	73,158.65	74,987.62
Accounting Technician II	M48	Jul 1, 2022	Annual	60,971.80	62,800.94	64,684.98	66,625.53	68,624.30	70,683.02	72,803.51	74,987.62	77,237.25				
Accounting Technician II	M48	Jul 1, 2023	Annual	62,800.95	64,684.97	66,625.53	68,624.30	70,683.02	72,803.51	74,987.62	77,237.24	79,554.37				
Accounting Technician II	M48	Jul 1, 2024	Annual	64,684.98	66,625.53	68,624.29	70,683.02	72,803.51	74,987.62	77,237.25	79,554.36	81,940.99				
Admin Assistant	W50	Jul 1, 2021	Annual	56,893.10	59,773.31	61,267.65	62,799.34	64,369.32	65,978.55	67,628.02	69,318.72	71,051.69	72,827.98	74,648.68	76,792.25	78,712.06
Admin Assistant	W50	Jul 1, 2022	Annual	64,000.11	65,920.11	67,897.71	69,934.64	72,032.68	74,193.66	76,419.47	78,712.05	81,073.42				
Admin Assistant	W50	Jul 1, 2023	Annual	65,920.11	67,897.72	69,934.64	72,032.68	74,193.66	76,419.47	78,712.05	81,073.42	83,505.62				
Admin Assistant	W50	Jul 1, 2024	Annual	67,897.71	69,934.65	72,032.69	74,193.67	76,419.48	78,712.06	81,073.42	83,505.63	86,010.79				
Administrative Assistant	M50	Jul 1, 2021	Annual	56,893.10	59,773.31	61,267.65	62,799.34	64,369.32	65,978.55	67,628.02	69,318.72	71,051.69	72,827.98	74,648.68	76,792.25	78,712.06
Administrative Assistant	M50	Jul 1, 2022	Annual	64,000.11	65,920.11	67,897.71	69,934.64	72,032.68	74,193.66	76,419.47	78,712.05	81,073.42				
Administrative Assistant	M50	Jul 1, 2023	Annual	65,920.11	67,897.72	69,934.64	72,032.68	74,193.66	76,419.47	78,712.05	81,073.42	83,505.62				
Administrative Assistant	M50	Jul 1, 2024	Annual	67,897.71	69,934.65	72,032.69	74,193.67	76,419.48	78,712.06	81,073.42	83,505.63	86,010.79				
Administrative Support Specialist	E18	Jul 1, 2021	Annual	65,000.00	73,544.00											
Administrative Support Specialist	E18	Jul 1, 2022	Annual	65,000.00	77,221.00											
Administrative Support Specialist	E18	Jul 1, 2023	Annual	65,000.00	81,854.00											
Administrative Support Specialist	E18	Jul 1, 2024	Annual	65,000.00	90,039.00											
Administrative Technician	M48	Jul 1, 2021	Annual	54,201.26	56,945.20	58,368.83	59,828.05	61,323.75	62,856.85	64,428.27	66,038.97	67,689.95	69,382.20	71,116.75	73,158.65	74,987.62
Administrative Technician	M48	Jul 1, 2022	Annual	60,971.80	62,800.94	64,684.98	66,625.53	68,624.30	70,683.02	72,803.51	74,987.62	77,237.25				
Administrative Technician	M48	Jul 1, 2023	Annual	62,800.95	64,684.97	66,625.53	68,624.30	70,683.02	72,803.51	74,987.62	77,237.25	79,554.36				
Administrative Technician	M48	Jul 1, 2024	Annual	64,684.98	66,625.53	68,624.29	70,683.02	72,803.51	74,987.62	77,237.25	79,554.36	81,940.99				
Animal Control Officer	47P	Jan 1, 2021	Annual	52,883.84	55,561.08	56,950.11	58,373.86	59,833.21	61,329.04	62,862.26	64,433.82	66,044.67	67,695.78	69,388.18	71,374.40	73,158.76
Animal Control Officer	47P	Jan 1, 2022	Annual	54,470.35	57,227.91	58,658.61	60,125.08	61,628.20	63,168.91	64,748.13	66,366.83	68,026.01	69,726.66	71,469.82	73,515.63	75,353.52
Animal Control Officer	47P	Jan 1, 2023	Annual	56,104.46	58,944.75	60,418.37	61,928.83	63,477.05	65,063.98	66,690.58	68,357.84	70,066.79	71,818.46	73,613.92	75,721.10	77,614.13
Animal Control Officer	47P	Jan 1, 2024	Annual	57,787.59	60,713.09	62,230.92	63,786.69	65,381.36	67,015.90	68,691.30	70,408.58	72,168.79	73,973.01	75,822.34	77,992.73	79,942.55
Arborist	M58	Jul 1, 2021	Annual	69,154.16	72,655.09	74,471.47	76,333.26	78,241.59	80,197.63	82,202.57	84,257.63	86,364.08	88,523.18	90,736.26	93,352.09	95,685.89
Arborist	M58	Jul 1, 2022	Annual	77,801.38	80,135.42	82,539.48	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.47				
Arborist	M58	Jul 1, 2023	Annual	80,135.42	82,539.48	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.46	101,513.16				
Arborist	M58	Jul 1, 2024	Annual	82,539.49	85,015.67	87,566.14	90,193.13	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55				
Assistant City Attorney	I73	Jul 1, 2021	Annual	150,000.00	176,610.00											
Assistant City Attorney	I73	Jul 1, 2022	Annual	150,000.00	190,739.00											
Assistant City Attorney	I73	Jul 1, 2023	Annual	150,000.00	202,183.00											
Assistant City Attorney	I73	Jul 1, 2024	Annual	150,000.00	222,401.30											
Assistant City Clerk	M47	Jul 1, 2021	Annual	52,883.84	55,561.08	56,950.11	58,373.86	59,833.21	61,329.04	62,862.26	64,433.82	66,044.67	67,695.78	69,388.18	71,374.40	73,158.76
Assistant City Clerk	M47	Jul 1, 2022	Annual	59,484.77	61,269.30	63,107.39	65,000.61	66,950.63	68,959.15	71,027.92	73,158.76	75,353.52				
Assistant City Clerk	M47	Jul 1, 2023	Annual	61,269.31	63,107.38	65,000.61	66,950.63	68,959.15	71,027.92	73,158.76	75,353.52	77,614.13				
Assistant City Clerk	M47	Jul 1, 2024	Annual	63,107.39	65,000.61	66,950.63	68,959.15	71,027.92	73,158.76	75,353.52	77,614.13	79,942.55				
Assistant City Manager	ACM	Jul 1, 2021	Annual	190,000.00	230,000.00											
Assistant City Manager	ACM	Jul 1, 2022	Annual	190,000.00	230,000.00											
Assistant City Manager	ACM	Jul 1, 2023	Annual	190,000.00	230,000.00											
Assistant City Manager	ACM	Jul 1, 2024	Annual	190,000.00	253,000.00											
Assistant Civil Engineer	M58	Jul 1, 2021	Annual	69,154.16	72,655.09	74,471.47	76,333.26	78,241.59	80,197.63	82,202.57	84,257.63	86,364.08	88,523.18	90,736.26	93,352.09	95,685.89
Assistant Civil Engineer	M58	Jul 1, 2022	Annual	77,801.38	80,135.42	82,539.48	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.47				
Assistant Civil Engineer	M58	Jul 1, 2023	Annual	80,135.42	82,539.48	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.46	101,513.16				
Assistant Civil Engineer	M58	Jul 1, 2024	Annual	82,539.49	85,015.67	87,566.14	90,193.13	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55				
Assistant Planner	M50	Jul 1, 2021	Annual	56,893.10	59,773.31	61,267.65	62,799.34	64,369.32	65,978.55	67,628.02	69,318.72	71,051.69	72,827.98	74,648.68	76,792.25	78,712.06
Assistant Planner	M50	Jul 1, 2022	Annual	64,000.11	65,920.11	67,897.71	69,934.64	72,032.68	74,193.66	76,419.47	78,712.05	81,073.42				
Assistant Planner	M50	Jul 1, 2023	Annual	65,920.11	67,897.72	69,934.64	72,032.68	74,193.66	76,419.47	78,712.05	81,073.42	83,505.62				
Assistant Planner	M50	Jul 1, 2024	Annual	67,897.71	69,934.65	72,032.69	74,193.67	76,419.48	78,712.06	81,073.42	83,505.63	86,010.79				

**CITY OF FOLSOM  
POSITION CONTROL LISTING  
SALARY SCHEDULE AS OF JULY 1, 2024**

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
Assistant Zookeeper	M31	Jul 1, 2021	Annual	35,764.97	37,575.57	38,514.96	39,477.83	40,464.78	41,476.40	42,513.31	43,576.14	44,665.54	45,782.18	46,926.73	48,289.61	49,496.84
Assistant Zookeeper	M31	Jul 1, 2022	Annual	40,245.47	41,452.82	42,696.41	43,977.30	45,296.63	46,655.53	48,055.19	49,496.84	50,981.75	52,511.21			
Assistant Zookeeper	M31	Jul 1, 2023	Annual	41,452.83	42,696.41	43,977.31	45,296.62	46,655.53	48,055.19	49,496.84	50,981.75	52,511.21				
Assistant Zookeeper	M31	Jul 1, 2024	Annual	42,696.41	43,977.30	45,296.62	46,655.52	48,055.19	49,496.84	50,981.75	52,511.20	54,086.54				
Associate Civil Engineer	T89	Jan 1, 2021	Annual	89,307.94	93,829.16	96,174.88	98,579.26	101,043.74	103,569.83	106,159.08	108,813.05	111,533.38	114,321.72			
Associate Civil Engineer	T89	Jan 1, 2022	Annual	91,317.37	95,940.31	98,338.82	100,797.29	103,317.22	105,900.15	108,547.66	111,261.35	114,042.88	116,893.95			
Associate Civil Engineer	T89	Jan 1, 2023	Annual	95,045.48	97,896.85	100,833.75	103,858.76	106,974.53	110,183.76	113,489.28	116,893.95	120,400.77				
Associate Civil Engineer	T89	Jan 1, 2024	Annual	97,896.84	100,833.76	103,858.76	106,974.52	110,183.77	113,489.27	116,893.96	120,400.77	124,012.79				
Associate Planner	M58	Jul 1, 2021	Annual	69,154.16	72,655.09	74,471.47	76,333.26	78,241.59	80,197.63	82,202.57	84,257.63	86,364.08	88,523.18	90,736.26	93,352.09	95,685.89
Associate Planner	M58	Jul 1, 2022	Annual	77,801.38	80,135.42	82,539.48	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.47				
Associate Planner	M58	Jul 1, 2023	Annual	80,135.42	82,539.48	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.46	101,513.16				
Associate Planner	M58	Jul 1, 2024	Annual	82,539.49	85,015.67	87,566.14	90,193.13	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55				
Building Inspector I	M51	Jul 1, 2021	Annual	58,314.33	61,266.50	62,798.16	64,368.11	65,977.32	67,626.75	69,317.42	71,050.35	72,826.61	74,647.28	76,513.46	78,700.30	80,667.81
Building Inspector I	M51	Jul 1, 2022	Annual	65,590.31	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84				
Building Inspector I	M51	Jul 1, 2023	Annual	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.48				
Building Inspector I	M51	Jul 1, 2024	Annual	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.47	88,147.89				
Building Inspector II	M55	Jul 1, 2021	Annual	64,275.19	67,529.12	69,217.34	70,947.78	72,721.47	74,539.51	76,403.00	78,313.07	80,270.90	82,277.67	84,334.61	86,756.44	88,925.38
Building Inspector II	M55	Jul 1, 2022	Annual	72,304.48	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95			
Building Inspector II	M55	Jul 1, 2023	Annual	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95				
Building Inspector II	M55	Jul 1, 2024	Annual	76,707.82	79,009.05	81,379.32	83,820.70	86,335.32	88,925.38	91,593.14	94,340.94	97,171.17				
Building Inspector Supervisor	T86	Jan 1, 2021	Annual	82,931.30	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06	111,533.39	
Building Inspector Supervisor	T86	Jan 1, 2022	Annual	84,797.26	89,090.12	91,317.38	93,600.31	95,940.32	98,338.83	100,797.30	103,317.23	105,900.16	108,547.66	111,261.36	114,042.89	
Building Inspector Supervisor	T86	Jan 1, 2023	Annual	92,727.31	95,509.12	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10			
Building Inspector Supervisor	T86	Jan 1, 2024	Annual	95,509.12	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10				
Building Plan Checker II	M55	Jul 1, 2021	Annual	64,275.19	67,529.12	69,217.34	70,947.78	72,721.47	74,539.51	76,403.00	78,313.07	80,270.90	82,277.67	84,334.61	86,756.44	88,925.38
Building Plan Checker II	M55	Jul 1, 2022	Annual	72,304.48	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95			
Building Plan Checker II	M55	Jul 1, 2023	Annual	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95				
Building Plan Checker II	M55	Jul 1, 2024	Annual	76,707.82	79,009.05	81,379.32	83,820.70	86,335.32	88,925.38	91,593.14	94,340.94	97,171.17				
Building Plans Coordinator	M51	Jul 1, 2021	Annual	58,314.33	61,266.50	62,798.16	64,368.11	65,977.32	67,626.75	69,317.42	71,050.35	72,826.61	74,647.28	76,513.46	78,700.30	80,667.81
Building Plans Coordinator	M51	Jul 1, 2022	Annual	65,590.31	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.48			
Building Plans Coordinator	M51	Jul 1, 2023	Annual	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.47	88,147.89			
Building Plans Coordinator	M51	Jul 1, 2024	Annual	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.47	88,147.89				
Building Technician I	M41	Jul 1, 2021	Annual	45,671.44	47,983.55	49,183.14	50,412.72	51,673.04	52,964.86	54,288.99	55,646.21	57,037.37	58,463.30	59,924.88	61,671.55	63,211.14
Building Technician I	M41	Jul 1, 2022	Annual	51,396.44	52,938.34	54,526.49	56,162.28	57,847.15	59,582.57	61,370.04	63,211.15	65,107.49	67,060.71			
Building Technician I	M41	Jul 1, 2023	Annual	52,938.34	54,526.49	56,162.28	57,847.15	59,582.56	61,370.04	63,211.14	65,107.48	67,060.70	69,072.52			
Building Technician I	M41	Jul 1, 2024	Annual	54,526.49	56,162.28	57,847.15	59,582.56	61,370.04	63,211.14	65,107.48	67,060.70	69,072.52				
Building Technician II	M45	Jul 1, 2021	Annual	50,359.47	52,908.92	54,231.64	55,587.43	56,977.12	58,401.55	59,861.59	61,358.13	62,892.08	64,464.38	66,075.99	67,982.32	69,681.88
Building Technician II	M45	Jul 1, 2022	Annual	56,657.75	58,357.48	60,108.20	61,911.45	63,768.79	65,681.85	67,652.32	69,681.88	71,772.34				
Building Technician II	M45	Jul 1, 2023	Annual	58,357.48	60,108.21	61,911.45	63,768.79	65,681.86	67,652.31	69,681.88	71,772.33	73,925.50	76,143.27			
Building Technician II	M45	Jul 1, 2024	Annual	60,108.20	61,911.45	63,768.79	65,681.85	67,652.31	69,681.88	71,772.33	73,925.50	76,143.27	61,395.94	62,930.84	64,755.16	66,374.07
Building Tradesworker I	M43	Jul 1, 2021	Annual	47,962.41	50,390.51	51,650.27	52,941.53	54,265.07	55,621.70	57,012.24	58,437.54	59,898.48	61,395.94	62,930.84	64,755.16	66,374.07
Building Tradesworker I	M43	Jul 1, 2022	Annual	53,968.19	55,587.24	57,254.85	58,972.50	60,741.68	62,563.92	64,440.84	66,374.07	68,365.28				
Building Tradesworker I	M43	Jul 1, 2023	Annual	55,587.23	57,254.85	58,972.49	60,741.67	62,563.93	64,440.84	66,374.06	68,365.29	70,416.24				
Building Tradesworker I	M43	Jul 1, 2024	Annual	57,254.85	58,972.50	60,741.67	62,563.93	64,440.84	66,374.07	68,365.29	70,416.25	72,528.74				
Building Tradesworker II	M49	Jul 1, 2021	Annual	55,535.46	58,346.95	59,805.62	61,300.76	62,833.28	64,404.11	66,014.21	67,664.57	69,356.18	71,090.09	72,867.34	74,954.91	76,828.80
Building Tradesworker II	M49	Jul 1, 2022	Annual	62,468.84	64,342.91	66,273.20	68,261.40	70,309.23	72,418.51	74,591.07	76,828.80	79,133.67	81,507.67			
Building Tradesworker II	M49	Jul 1, 2023	Annual	64,342.91	66,273.19	68,261.39	70,309.24	72,418.51	74,591.06	76,828.80	79,133.67	81,507.67				
Building Tradesworker II	M49	Jul 1, 2024	Annual	66,273.20	68,261.39	70,309.23	72,418.51	74,591.07	76,828.80	79,133.66	81,507.67	83,952.90				
Chief Fin Officer/Director of Finance	I60	Jul 1, 2021	Annual	150,000.00	180,708.00											
Chief Fin Officer/Director of Finance	I60	Jul 1, 2022	Annual	150,000.00	195,165.00											
Chief Fin Officer/Director of Finance	I60	Jul 1, 2023	Annual	150,000.00	209,802.00											
Chief Fin Officer/Director of Finance	I60	Jul 1, 2024	Annual	150,000.00	230,782.00											
Chief of Police	Z10	Jul 1, 2021	Annual	190,000.00	233,897.00											
Chief of Police	Z10	Jul 1, 2022	Annual	190,000.00	247,931.00											
Chief of Police	Z10	Jul 1, 2023	Annual	190,000.00	262,807.00											
Chief of Police	Z10	Jul 1, 2024	Annual	190,000.00	289,087.70											
Circulation Coordinator	M43	Jul 1, 2021	Annual	47,962.41	50,390.51	51,650.27	52,941.53	54,265.07	55,621.70	57,012.24	58,437.54	59,898.48	61,395.94	62,930.84	64,755.16	66,374.07
Circulation Coordinator	M43	Jul 1, 2022	Annual	53,968.19	55,587.24	57,254.85	58,972.50	60,741.68	62,563.92	64,440.84	66,374.07	68,365.28				
Circulation Coordinator	M43	Jul 1, 2023	Annual	55,587.23	57,254.85	58,972.49	60,741.67	62,563.93	64,440.84	66,374.06	68,365.29	70,416.24				
Circulation Coordinator	M43	Jul 1, 2024	Annual	57,254.85	58,972.50	60,741.67	62,563.93	64,440.84	66,374.07	68,365.29	70,416.25	72,528.74				



**CITY OF FOLSOM  
POSITION CONTROL LISTING  
SALARY SCHEDULE AS OF JULY 1, 2024**

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
Construction Inspector I	M51	Jul 1, 2021	Annual	58,314.33	61,266.50	62,798.16	64,368.11	65,977.32	67,626.75	69,317.42	71,050.35	72,826.61	74,647.28	76,513.46	78,700.30	80,667.81
Construction Inspector I	M51	Jul 1, 2022	Annual	65,590.31	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.48			
Construction Inspector I	M51	Jul 1, 2023	Annual	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.47	88,147.89			
Construction Inspector I	M51	Jul 1, 2024	Annual	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.47	88,147.89	90,809.29	93,574.16	96,448.51	99,323.38
Construction Inspector II	M53	Jul 1, 2021	Annual	61,220.53	64,319.82	65,927.81	67,576.01	69,265.41	70,997.04	72,771.97	74,591.27	76,456.05	78,367.45	80,326.64	82,634.14	84,699.99
Construction Inspector II	M53	Jul 1, 2022	Annual	68,868.85	70,934.92	73,062.96	75,254.85	77,512.50	79,837.86	82,233.01	84,700.00	87,241.00	89,858.23			
Construction Inspector II	M53	Jul 1, 2023	Annual	70,934.91	73,062.96	75,254.85	77,512.49	79,837.87	82,233.00	84,700.00	87,241.00	89,858.23	92,555.29			
Construction Inspector II	M53	Jul 1, 2024	Annual	73,064.00	75,255.92	77,513.60	79,839.01	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29				
Council Member	C01	Jul 1, 2021	Annual	4,800.00	7,200.00											
Council Member	C01	Jul 1, 2022	Annual	4,800.00	7,200.00											
Council Member	C01	Jul 1, 2023	Annual	4,800.00	7,200.00											
Council Member	C01	Jul 1, 2024	Annual	4,800.00	7,200.00											
Crime Analyst -A	45P	Jan 1, 2021	Annual	72,970.43	76,664.87	80,545.86	84,624.41	88,908.29	93,408.51	95,744.16						
Crime Analyst -A	45P	Jan 1, 2022	Annual	75,159.54	78,964.82	82,962.23	87,163.15	91,575.54	96,210.76	98,616.48						
Crime Analyst -A	45P	Jan 1, 2023	Annual	77,414.33	81,333.76	85,451.10	89,778.04	94,322.81	99,097.09	101,574.98						
Crime Analyst -A	45P	Jan 1, 2024	Annual	79,736.76	83,773.77	88,014.63	92,471.38	97,152.49	102,070.00	104,622.23						
Crime Analyst -B	45P	Jan 1, 2021	Annual	71,191.09	72,970.43	74,795.02	76,664.87	78,582.18	80,545.86	82,560.30	84,624.41	86,739.31	88,908.29	91,130.25	93,408.51	95,744.16
Crime Analyst -B	45P	Jan 1, 2022	Annual	73,326.82	75,159.54	77,038.87	78,964.82	80,939.64	82,962.23	85,037.10	87,163.15	89,341.49	91,575.54	93,864.16	96,210.76	98,616.48
Crime Analyst -B	45P	Jan 1, 2023	Annual	75,526.63	77,414.33	79,350.04	81,333.76	83,367.83	85,451.10	87,588.22	89,778.04	92,021.73	94,322.81	96,680.08	99,097.09	101,574.98
Crime Analyst -B	45P	Jan 1, 2024	Annual	77,792.43	79,736.76	81,730.54	83,773.77	85,868.86	88,014.63	90,215.86	92,471.38	94,782.38	97,152.49	99,580.48	102,070.00	104,622.23
Deputy City Clerk	X58	Jul 1, 2021	Annual	69,154.16	72,655.09	74,471.47	76,333.26	78,241.59	80,197.63	82,202.57	84,257.63	86,364.08	88,523.18	90,736.26	93,000.00	95,685.89
Deputy City Clerk	X58	Jul 1, 2022	Annual	77,801.38	80,135.42	82,539.49	85,015.67	87,566.14	90,193.13	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55		
Deputy City Clerk	X58	Jul 1, 2023	Annual	80,135.42	82,539.49	85,015.67	87,566.14	90,193.13	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55			
Deputy City Clerk	X58	Jul 1, 2024	Annual	82,539.49	85,015.67	87,566.14	90,193.13	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55				
Deputy Fire Marshal	T89	Jan 1, 2021	Annual	89,307.94	93,829.16	96,174.88	98,579.26	101,043.74	103,569.83	106,159.08	108,813.05	111,533.38	114,321.72	117,188.95	120,133.18	123,155.41
Deputy Fire Marshal	T89	Jan 1, 2022	Annual	91,317.37	95,940.31	98,338.82	100,797.29	103,317.22	105,900.15	108,547.66	111,261.35	114,042.88	116,893.95	119,800.77	122,844.77	125,927.54
Deputy Fire Marshal	T89	Jan 1, 2023	Annual	95,045.48	97,896.85	100,833.75	103,858.76	106,974.53	110,183.76	113,489.28	116,893.95	120,400.77	124,012.79	127,731.79	131,558.58	135,493.87
Deputy Fire Marshal	T89	Jan 1, 2024	Annual	97,896.84	100,833.76	103,858.76	106,974.53	110,183.76	113,489.27	116,893.96	120,400.77	124,012.79	127,731.79	131,558.58	135,493.87	139,438.16
Deputy Treasurer	X95	Jul 1, 2021	Annual	105,900.15	111,261.35	114,042.88	116,893.95	119,811.71	122,811.71	125,882.00	129,029.05	132,254.78	135,561.15	138,948.88	142,418.61	145,972.34
Deputy Treasurer	X95	Jul 1, 2022	Annual	110,223.62	113,530.33	116,936.24	120,444.33	124,057.66	127,779.38	131,612.77	135,561.15	139,627.98	143,816.82	148,131.33		
Deputy Treasurer	X95	Jul 1, 2023	Annual	113,530.33	116,936.24	120,444.33	124,057.66	127,779.38	131,612.77	135,561.15	139,627.98	143,816.82	148,131.33			
Deputy Treasurer	X95	Jul 1, 2024	Annual	116,936.24	120,444.33	124,057.66	127,779.38	131,612.77	135,561.15	139,627.98	143,816.82	148,131.33				
Director of Environment & Water Resources	265	Jul 1, 2021	Annual	150,000.00	183,794.00											
Director of Environment & Water Resources	265	Jul 1, 2022	Annual	150,000.00	188,389.00											
Director of Environment & Water Resources	265	Jul 1, 2023	Annual	150,000.00	214,699.00											
Director of Environment & Water Resources	265	Jul 1, 2024	Annual	150,000.00	236,168.90											
Disbursements Manager	X98	Jul 1, 2023	Annual	122,259.75	125,927.54	129,705.36	133,596.53	137,604.42	141,732.55	145,984.53	150,364.07	154,874.99				
Disbursements Manager	X98	Jul 1, 2024	Annual	125,927.54	129,705.36	133,596.53	137,604.42	141,732.55	145,984.53	150,364.07	154,874.99	159,521.24				
Disbursements Specialist	M53	Jul 1, 2021	Annual	61,220.53	64,319.82	65,927.81	67,576.01	69,265.41	70,997.04	72,771.97	74,591.27	76,456.05	78,367.45	80,326.64	82,634.14	84,699.99
Disbursements Specialist	M53	Jul 1, 2022	Annual	68,868.85	70,934.92	73,062.96	75,254.85	77,512.50	79,837.86	82,233.01	84,700.00	87,241.00	89,858.23			
Disbursements Specialist	M53	Jul 1, 2023	Annual	70,934.91	73,062.96	75,254.85	77,512.49	79,837.87	82,233.00	84,700.00	87,241.00	89,858.23	92,555.29			
Disbursements Specialist	M53	Jul 1, 2024	Annual	73,064.00	75,255.92	77,513.60	79,839.01	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29				
Disbursements Technician	M43	Jul 1, 2021	Annual	47,962.41	50,390.51	51,650.27	52,941.53	54,265.07	55,621.70	57,012.24	58,437.54	59,898.48	61,395.94	62,930.84	64,515.16	66,147.07
Disbursements Technician	M43	Jul 1, 2022	Annual	53,968.19	55,587.24	57,254.85	58,972.50	60,741.67	62,563.93	64,440.84	66,374.06	68,365.29	70,416.24			
Disbursements Technician	M43	Jul 1, 2023	Annual	55,587.23	57,254.85	58,972.49	60,741.67	62,563.93	64,440.84	66,374.06	68,365.29	70,416.24				
Disbursements Technician	M43	Jul 1, 2024	Annual	57,254.85	58,972.50	60,741.67	62,563.93	64,440.84	66,374.06	68,365.29	70,416.24	72,528.74				
Dispatcher I	36D	Jan 1, 2021	Annual	59,053.74												
Dispatcher I	36D	Jan 1, 2022	Annual	61,120.62												
Dispatcher I	36D	Jan 1, 2023	Annual	62,954.24												
Dispatcher I	36D	Jan 1, 2024	Annual	64,842.87												
Dispatcher II	38D	Jan 1, 2021	Annual	62,006.32	65,145.50	68,443.35	71,908.32	75,548.77	77,437.40	79,373.31	81,357.65	83,391.62	85,476.31	87,610.80	89,795.24	92,029.73
Dispatcher II	38D	Jan 1, 2022	Annual	69,837.44	71,932.56	74,090.54	76,313.26	78,602.66	80,960.73	83,389.55	85,891.25	88,467.98	91,122.02	93,855.68	96,648.58	99,551.73
Dispatcher II	38D	Jan 1, 2023	Annual	71,932.56	74,090.54	76,313.26	78,602.66	80,960.73	83,389.55	85,891.25	88,467.98	91,122.02	93,855.68	96,648.58	99,551.73	102,505.68
Dispatcher II	38D	Jan 1, 2024	Annual	74,090.54	76,313.26	78,602.66	80,960.73	83,389.55	85,891.24	88,467.98	91,122.02	93,855.68	96,648.58	99,551.73	102,505.68	105,459.89
Electrical & Instrument Technician	M63	Jul 1, 2022	Annual	85,772.93	88,346.12	90,996.50	93,726.40	96,538.19	99,434.34	102,417.37	105,489.89	108,654.59	111,914.23	115,271.65		
Electrical & Instrument Technician	M63	Jul 1, 2023	Annual	88,346.12	90,996.51	93,726.40	96,538.19	99,434.34	102,417.37	105,489.89	108,654.59	111,914.23	115,271.65			
Electrical & Instrument Technician	M63	Jul 1, 2024	Annual	90,996.51	93,726.40	96,538.20	99,434.34	102,417.37	105,489.89	108,654.59	111,914.23	115,271.65				

**CITY OF FOLSOM  
POSITION CONTROL LISTING  
SALARY SCHEDULE AS OF JULY 1, 2024**

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
Engineering Technician I	M51	Jul 1, 2021	Annual	58,314.33	61,266.50	62,798.16	64,368.11	65,977.32	67,626.75	69,317.42	71,050.35	72,826.61	74,647.28	76,513.46	78,700.30	80,667.81
Engineering Technician I	M51	Jul 1, 2022	Annual	65,590.31	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84				
Engineering Technician I	M51	Jul 1, 2023	Annual	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.47				
Engineering Technician I	M51	Jul 1, 2024	Annual	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.47	88,147.89				
Engineering Technician II	M53	Jul 1, 2021	Annual	61,220.53	64,319.82	65,927.81	67,576.01	69,265.41	70,997.04	72,771.97	74,591.27	76,456.05	78,367.45	80,326.64	82,634.14	84,699.99
Engineering Technician II	M53	Jul 1, 2022	Annual	68,868.85	70,934.92	73,062.96	75,254.85	77,512.49	79,837.86	82,233.01	84,700.00	87,241.00				
Engineering Technician II	M53	Jul 1, 2023	Annual	70,934.91	73,062.96	75,254.85	77,512.49	79,837.87	82,233.00	84,700.00	87,241.00	89,858.23				
Engineering Technician II	M53	Jul 1, 2024	Annual	73,064.00	75,255.92	77,513.60	79,839.01	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29				
Environmental Specialist I	M49	Jul 1, 2021	Annual	55,535.46	58,346.95	59,805.62	61,300.76	62,833.28	64,404.11	66,014.21	67,664.57	69,356.18	71,090.09	72,867.34	74,954.91	76,828.80
Environmental Specialist I	M49	Jul 1, 2022	Annual	62,468.84	64,342.91	66,273.20	68,261.40	70,309.23	72,418.51	74,591.07	76,828.80	79,133.66				
Environmental Specialist I	M49	Jul 1, 2023	Annual	64,342.91	66,273.19	68,261.39	70,309.24	72,418.51	74,591.06	76,828.80	79,133.67	81,507.67				
Environmental Specialist I	M49	Jul 1, 2024	Annual	66,273.20	68,261.39	70,309.23	72,418.51	74,591.07	76,828.80	79,133.66	81,507.67	83,952.90				
Environmental Specialist II	M46	Jul 1, 2021	Annual	51,589.84	54,201.58	55,556.62	56,945.53	58,369.17	59,828.40	61,324.11	62,857.21	64,428.64	66,039.36	67,690.34	69,654.82	71,396.19
Environmental Specialist II	M46	Jul 1, 2022	Annual	65,592.28	67,560.05	69,586.86	71,674.47	73,824.69	76,039.43	78,320.62	80,670.24	83,090.35				
Environmental Specialist II	M46	Jul 1, 2023	Annual	67,560.05	69,586.85	71,674.46	73,824.70	76,039.44	78,320.62	80,670.23	83,090.34	85,583.06				
Environmental Specialist II	M46	Jul 1, 2024	Annual	69,586.85	71,674.46	73,824.70	76,039.44	78,320.62	80,670.23	83,090.34	85,583.06	88,150.55				
Environmental Specialist Supervisor	T86	Jan 1, 2021	Annual	82,931.30	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06	111,533.39	
Environmental Specialist Supervisor	T86	Jan 1, 2022	Annual	84,797.26	89,090.12	91,317.38	93,600.31	95,940.32	98,338.83	100,797.30	103,317.23	105,900.16	108,547.66	111,261.36	114,042.89	
Environmental Specialist Supervisor	T86	Jan 1, 2023	Annual	92,727.31	95,509.12	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18				
Environmental Specialist Supervisor	T86	Jan 1, 2024	Annual	95,509.12	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10				
Facilities Maintenance Manager	T94	Jan 1, 2021	Annual	101,043.74	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53			
Facilities Maintenance Manager	T94	Jan 1, 2022	Annual	103,317.23	108,547.66	111,261.35	114,042.88	116,893.95	119,816.30	122,811.71	125,882.00	129,029.05	132,254.78			
Facilities Maintenance Manager	T94	Jan 1, 2023	Annual	107,535.24	110,761.30	114,084.13	117,506.66	121,031.86	124,662.82	128,402.69	132,254.78	136,222.42	140,309.09			
Facilities Maintenance Manager	T94	Jan 1, 2024	Annual	110,761.30	114,084.14	117,506.65	121,031.86	124,662.82	128,402.69	132,254.78	136,222.42	140,309.09				
Facilities Maintenance Supervisor	T86	Jan 1, 2021	Annual	82,931.30	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06	111,533.39	
Facilities Maintenance Supervisor	T86	Jan 1, 2022	Annual	84,797.26	89,090.12	91,317.38	93,600.31	95,940.32	98,338.83	100,797.30	103,317.23	105,900.16	108,547.66	111,261.36	114,042.89	
Facilities Maintenance Supervisor	T91	Jan 1, 2023	Annual	97,363.67	100,284.58	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51			
Facilities Maintenance Supervisor	T91	Jan 1, 2024	Annual	100,284.58	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51				
Financial Analyst	X84	Jul 1, 2021	Annual	80,711.25	84,797.26	86,917.19	89,090.12	91,317.37	93,600.31	95,940.32	98,338.82	100,797.29	103,317.23	105,900.16	108,547.66	88,872.84
Financial Analyst	X84	Jul 1, 2022	Annual	88,259.18	90,906.96	93,634.17	96,443.19	99,336.49	102,316.58	105,386.08	108,547.66	111,804.09	115,158.21			
Financial Analyst	X84	Jul 1, 2023	Annual	90,906.96	93,634.17	96,443.19	99,336.49	102,316.58	105,386.08	108,547.66	111,804.09	115,158.21	118,612.96			
Financial Analyst	X84	Jul 1, 2024	Annual	93,634.17	96,443.19	99,336.49	102,316.58	105,386.08	108,547.66	111,804.09	115,158.21	118,612.96				
Financial Services Manager	X14	Jul 1, 2021	Annual	132,254.78	135,561.15	138,950.18	142,423.93	145,984.53	149,634.15	153,375.00	157,209.38	161,129.66				
Financial Services Manager	X14	Jul 1, 2022	Annual	131,660.38	135,610.19	139,678.49	143,868.85	148,184.91	152,630.46	157,209.38	161,925.66	166,783.43				
Financial Services Manager	X14	Jul 1, 2023	Annual	135,610.19	139,678.49	143,868.85	148,184.91	152,630.46	157,209.38	161,925.66	166,783.43	171,786.93				
Financial Services Manager	X14	Jul 1, 2024	Annual	139,678.49	143,868.85	148,184.91	152,630.46	157,209.38	161,925.66	166,783.43	171,786.93					
Fire Battalion Chief	E92	Jan 1, 2021	Annual	138,950.49	142,424.25	145,984.86	149,634.48	153,375.34	157,209.72	161,139.97	165,168.46					
Fire Battalion Chief	E92	Jan 1, 2022	Annual	142,424.25	145,984.86	149,634.48	153,375.34	157,209.72	161,139.96	165,168.47	169,297.67					
Fire Battalion Chief	E92	Jan 1, 2023	Annual	151,364.29	158,932.51	166,879.13	175,223.09	183,984.24								
Fire Battalion Chief	E92	Jan 1, 2024	Annual	155,905.22	163,700.49	171,885.50	180,479.78	189,503.77								
Fire Captain	54F	Jul 1, 2021	Annual	97,268.58	99,700.09	102,192.80	104,747.56	107,366.46	110,050.44	112,801.92	115,622.26	118,512.39				
Fire Captain	54F	Jul 1, 2022	Annual	96,107.57	100,912.95	105,958.60	111,256.53	116,819.36	122,660.33	128,793.34						
Fire Captain	54F	Jul 1, 2023	Annual	98,990.80	103,940.34	109,137.36	114,594.23	120,323.94	126,340.14	132,657.14						
Fire Captain	54F	Jul 1, 2024	Annual	101,960.53	107,058.55	112,411.48	118,032.05	123,933.66	130,130.34	136,636.86						
Fire Chief	221	Jul 1, 2021	Annual	190,000.00	233,897.00											
Fire Chief	221	Jul 1, 2022	Annual	190,000.00	247,931.00											
Fire Chief	221	Jul 1, 2023	Annual	190,000.00	262,807.00											
Fire Chief	221	Jul 1, 2024	Annual	190,000.00	289,087.00											
Fire Division Chief	E93	Jan 1, 2021	Annual	161,139.66	165,168.16	169,297.36	173,529.79	177,868.04	182,314.74	186,872.61	191,544.42					
Fire Division Chief	E93	Jan 1, 2022	Annual	165,168.15	169,297.36	173,529.79	177,868.03	182,314.74	186,872.61	191,544.42						
Fire Division Chief	E93	Jan 1, 2023	Annual	171,254.48	179,817.21	188,808.07	198,248.47	208,160.89								
Fire Division Chief	E93	Jan 1, 2024	Annual	176,392.11	185,211.73	194,472.31	204,195.92	214,405.72								
Fire Engineer	47F	Jul 1, 2021	Annual	83,771.64	85,865.66	88,012.52	90,213.03	92,468.25	94,779.86	97,149.42	99,578.41	102,067.66	104,619.49	107,234.61		
Fire Engineer	47F	Jul 1, 2022	Annual	86,961.86	91,309.96	95,875.45	100,669.23	105,702.69	110,987.82	116,537.21						
Fire Engineer	47F	Jul 1, 2023	Annual	89,570.72	94,049.25	98,751.72	103,689.30	108,873.77	114,317.46	120,033.33						
Fire Engineer	47F	Jul 1, 2024	Annual	92,257.84	96,870.73	101,714.27	106,799.98	112,139.98	117,746.98	123,634.33						
Fire Prevention Officer	M51	Jul 1, 2021	Annual	58,314.33	61,266.50	62,798.16	64,368.11	65,977.32	67,626.75	69,317.42	71,050.35	72,826.61	74,647.28	76,513.46	78,700.30	80,667.81
Fire Prevention Officer	M51	Jul 1, 2022	Annual	65,590.31	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84				
Fire Prevention Officer	M51	Jul 1, 2023	Annual	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.47				
Fire Prevention Officer	M51	Jul 1, 2024	Annual	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.47	88,147.89				



**CITY OF FOLSOM  
POSITION CONTROL LISTING  
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Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
Fire Protection Engineer	T89	Jan 1, 2021	Annual	89,307.94	93,829.16	96,174.88	98,579.26	101,043.74	103,569.83	106,159.08	108,813.05	111,533.38	114,321.72			
Fire Protection Engineer	T89	Jan 1, 2022	Annual	91,317.37	95,940.31	98,338.82	100,797.29	103,317.22	105,900.15	108,547.66	111,261.35	114,042.88	116,893.95			
Fire Protection Engineer	T89	Jan 1, 2023	Annual	95,045.48	97,896.85	100,833.75	103,858.76	106,974.53	110,183.76	113,489.28	116,893.95	120,400.77				
Fire Protection Engineer	T89	Jan 1, 2024	Annual	97,896.84	100,833.76	103,858.76	106,974.52	110,183.77	113,489.27	116,893.96	120,400.77	124,012.79				
Firefighter	42F	Jul 1, 2021	Annual	68,124.06	72,211.51	74,017.21	75,867.15	77,764.14	79,708.30	81,700.66	83,743.23	85,836.74	87,982.75	90,182.42	95,108.32	97,485.95
Firefighter	42F	Jul 1, 2022	Annual	79,056.19	83,009.00	87,159.45	91,517.42	96,093.30	100,897.96	105,942.86						
Firefighter	42F	Jul 1, 2023	Annual	81,427.88	85,499.27	89,774.24	94,262.95	98,976.10	103,924.90	109,121.14						
Firefighter	42F	Jul 1, 2024	Annual	83,870.71	88,064.25	92,467.46	97,090.84	101,945.38	107,042.65	112,394.78						
GIS Specialist	M60	Jul 1, 2021	Annual	72,611.91	76,287.89	78,195.09	80,149.97	82,153.72	84,207.56	86,312.75	88,470.57	90,682.33	92,949.39	95,273.12	98,016.15	100,466.56
GIS Specialist	M60	Jul 1, 2022	Annual	81,688.51	84,139.17	86,663.33	89,263.24	91,941.14	94,699.37	97,540.35	100,466.56	103,480.56	106,584.97			
GIS Specialist	M60	Jul 1, 2023	Annual	84,139.16	86,663.34	89,263.23	91,941.14	94,699.37	97,540.36	100,466.56	103,480.56	106,584.97				
GIS Specialist	M60	Jul 1, 2024	Annual	86,663.34	89,263.24	91,941.14	94,699.37	97,540.35	100,466.56	103,480.56	106,584.97	109,782.52				
GIS Technician I	M48	Jul 1, 2021	Annual	54,201.26	56,945.20	58,368.83	59,828.05	61,323.75	62,856.85	64,428.27	66,038.97	67,689.95	69,382.20	71,116.75	73,158.65	74,987.62
GIS Technician I	M48	Jul 1, 2022	Annual	60,971.80	62,800.94	64,684.98	66,625.53	68,624.30	70,683.02	72,803.51	74,987.62	77,237.25	79,554.37			
GIS Technician I	M48	Jul 1, 2023	Annual	62,800.95	64,684.97	66,625.53	68,624.30	70,683.02	72,803.51	74,987.62	77,237.25	79,554.36	81,940.99			
GIS Technician I	M48	Jul 1, 2024	Annual	64,684.98	66,625.53	68,624.29	70,683.02	72,803.51	74,987.62	77,237.25	79,554.36	81,940.99				
GIS Technician II	M50	Jul 1, 2021	Annual	56,893.10	59,773.31	61,267.65	62,799.34	64,369.32	65,978.55	67,628.02	69,318.72	71,051.69	72,827.98	74,648.68	76,792.25	78,712.06
GIS Technician II	M50	Jul 1, 2022	Annual	64,000.11	65,920.11	67,897.71	69,934.64	72,032.68	74,193.66	76,419.47	78,712.05	81,073.42	83,505.62			
GIS Technician II	M50	Jul 1, 2023	Annual	65,920.11	67,897.72	69,934.64	72,032.68	74,193.66	76,419.47	78,712.05	81,073.42	83,505.62	86,010.79			
GIS Technician II	M50	Jul 1, 2024	Annual	67,897.71	69,934.65	72,032.69	74,193.67	76,419.48	78,712.06	81,073.42	83,505.63	86,010.79	82,277.67	84,334.61	86,756.44	88,925.38
Hazmat Coordinator	M55	Jul 1, 2021	Annual	64,275.19	67,529.12	69,217.34	70,947.78	72,721.47	74,539.51	76,403.00	78,313.07	80,270.90				
Hazmat Coordinator	M55	Jul 1, 2022	Annual	72,304.48	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15				
Hazmat Coordinator	M55	Jul 1, 2023	Annual	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95				
Hazmat Coordinator	M55	Jul 1, 2024	Annual	76,707.82	79,009.05	81,379.32	83,820.70	86,335.32	88,925.38	91,593.14	94,340.94	97,171.17				
Human Resources Director	E07	Jul 1, 2021	Annual	150,000.00	150,000.00											
Human Resources Director	E07	Jul 1, 2022	Annual	150,000.00	150,000.00											
Human Resources Director	E07	Jul 1, 2023	Annual	150,000.00	161,250.00											
Human Resources Director	E07	Jul 1, 2024	Annual	150,000.00	177,375.00											
Human Resources Technician I	W52	Jul 1, 2021	Annual	59,735.65	62,722.43	64,290.49	65,897.76	67,545.20	69,233.83	70,964.68	72,738.79	74,557.26	76,421.20	78,331.73	80,631.93	82,647.73
Human Resources Technician I	W52	Jul 1, 2022	Annual	67,200.16	69,216.17	71,292.65	73,431.43	75,634.38	77,903.41	80,240.51	82,647.73	85,127.16	87,680.97			
Human Resources Technician I	W52	Jul 1, 2023	Annual	69,216.17	71,292.65	73,431.43	75,634.38	77,903.41	80,240.51	82,647.73	85,127.16	87,680.97	90,311.40			
Human Resources Technician I	W52	Jul 1, 2024	Annual	71,292.65	73,431.43	75,634.38	77,903.41	80,240.51	82,647.73	85,127.16	87,680.97	90,311.40				
Human Resources Technician II	W56	Jul 1, 2021	Annual	78,603.08	80,961.17	83,390.01	85,891.71	88,468.46	91,122.52	93,856.19	96,671.88	99,572.03				
Human Resources Technician II	W56	Jul 1, 2022	Annual	86,866.18	89,200.66	91,603.67	94,079.34	96,624.54	99,245.54	101,922.54	104,655.54	107,445.54	110,292.54	113,197.54	116,160.54	119,181.54
Human Resources Technician II	W56	Jul 1, 2023	Annual	89,200.66	91,603.67	94,079.34	96,624.54	99,245.54	101,922.54	104,655.54	107,445.54	110,292.54	113,197.54	116,160.54	119,181.54	122,212.54
Human Resources Technician II	W56	Jul 1, 2024	Annual	91,603.67	94,079.34	96,624.54	99,245.54	101,922.54	104,655.54	107,445.54	110,292.54	113,197.54	116,160.54	119,181.54	122,212.54	125,243.54
Information Services Manager	T98	Jan 1, 2021	Annual	111,533.38	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53	132,578.14	135,892.59	139,289.91	142,772.16			
Information Services Manager	T98	Jan 1, 2022	Annual	114,042.88	119,816.30	122,811.71	125,882.00	129,029.05	132,254.78	135,561.15	138,950.18	142,423.93	145,984.53			
Information Services Manager	T98	Jan 1, 2023	Annual	118,698.78	122,259.75	125,927.54	129,705.36	133,596.52	137,604.42	141,732.55	145,984.53	150,364.07				
Information Services Manager	T98	Jan 1, 2024	Annual	122,259.74	125,927.54	129,705.37	133,596.52	137,604.43	141,732.55	145,984.53	150,364.07	154,874.99				
Information Systems Analyst	M60	Jul 1, 2021	Annual	72,611.91	76,287.89	78,195.09	80,149.97	82,153.72	84,207.56	86,312.75	88,470.57	90,682.33	92,949.39	95,273.12	98,016.15	100,466.56
Information Systems Analyst	M60	Jul 1, 2022	Annual	81,688.51	84,139.17	86,663.33	89,263.24	91,941.14	94,699.37	97,540.35	100,466.56	103,480.56	106,584.97			
Information Systems Analyst	M60	Jul 1, 2023	Annual	84,139.16	86,663.34	89,263.23	91,941.14	94,699.37	97,540.36	100,466.56	103,480.56	106,584.97				
Information Systems Analyst	M60	Jul 1, 2024	Annual	86,663.34	89,263.24	91,941.14	94,699.37	97,540.35	100,466.56	103,480.56	106,584.97	109,782.52				
Information Systems Technician	M55	Jul 1, 2021	Annual	64,275.19	67,529.12	69,217.34	70,947.78	72,721.47	74,539.51	76,403.00	78,313.07	80,270.90	82,277.67	84,334.61	86,756.44	88,925.38
Information Systems Technician	M55	Jul 1, 2022	Annual	72,304.48	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95			
Information Systems Technician	M55	Jul 1, 2023	Annual	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95				
Information Systems Technician	M55	Jul 1, 2024	Annual	76,707.82	79,009.05	81,379.32	83,820.70	86,335.32	88,925.38	91,593.14	94,340.94	97,171.17				
Inventory Clerk	M37	Jul 1, 2021	Annual	41,407.65	43,503.91	44,591.51	45,706.30	46,848.95	48,020.18	49,220.68	50,451.20	51,712.48	53,005.29	54,330.42	55,921.69	57,319.73
Inventory Clerk	M37	Jul 1, 2022	Annual	46,606.19	48,004.38	49,444.50	50,927.85	52,455.68	54,029.35	55,650.23	57,319.74	59,039.32	60,810.50			
Inventory Clerk	M37	Jul 1, 2023	Annual	48,004.38	49,444.51	50,927.84	52,455.67	54,029.34	55,650.22	57,319.73	59,039.32	60,810.50	62,634.81			
Inventory Clerk	M37	Jul 1, 2024	Annual	49,444.50	50,927.84	52,455.67	54,029.34	55,650.22	57,319.73	59,039.32	60,810.50	62,634.81				
Irrigation Systems Coordinator	M55	Jul 1, 2021	Annual	64,275.19	67,529.12	69,217.34	70,947.78	72,721.47	74,539.51	76,403.00	78,313.07	80,270.90	82,277.67	84,334.61	86,756.44	88,925.38
Irrigation Systems Coordinator	M55	Jul 1, 2022	Annual	72,304.48	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95			
Irrigation Systems Coordinator	M55	Jul 1, 2023	Annual	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95				
Irrigation Systems Coordinator	M55	Jul 1, 2024	Annual	76,707.82	79,009.05	81,379.32	83,820.70	86,335.32	88,925.38	91,593.14	94,340.94	97,171.17				
L&L District Manager	T94	Jan 1, 2021	Annual	101,437.74	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53			
L&L District Manager	T94	Jan 1, 2022	Annual	103,317.23	108,547.66	111,261.35	114,042.88	116,893.95	119,816.30	122,811.71	125,882.00	129,029.05	132,254.78			
L&L District Manager	T94	Jan 1, 2023	Annual	107,535.24	110,761.30	114,084.13	117,506.65	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42				
L&L District Manager	T94	Jan 1, 2024	Annual	110,761.30	114,084.14	117,506.65	121,031.86	124,662.82	128,402.69	132,254.78	136,222.42	140,309.09				

**CITY OF FOLSOM  
POSITION CONTROL LISTING  
SALARY SCHEDULE AS OF JULY 1, 2024**

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	
Lead Plant Mechanic	M51	Jul 1, 2021	Annual	58,314.33	61,266.50	62,798.16	64,368.11	65,977.32	67,626.75	69,317.42	71,050.35	72,826.61	74,647.28	76,513.46	78,700.30	80,667.81	
Lead Plant Mechanic	M52	Jul 1, 2022	Annual	68,869.82	70,935.92	73,064.00	75,255.92	77,513.59	79,839.00	82,234.18	84,701.20	87,242.24					
Lead Plant Mechanic	M52	Jul 1, 2023	Annual	70,935.92	73,064.00	75,255.92	77,513.60	79,839.01	82,234.18	84,701.20	87,242.24	89,859.50					
Lead Plant Mechanic	M52	Jul 1, 2024	Annual	73,064.00	75,255.92	77,513.60	79,839.01	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29					
Lead Senior Librarian	M56	Jul 1, 2021	Annual	65,866.18	69,200.66	70,930.67	72,703.94	74,521.54	76,384.58	78,294.19	80,251.55	82,257.83	84,314.28	86,422.14	88,900.03	91,122.51	
Lead Senior Librarian	M56	Jul 1, 2022	Annual	74,090.95	76,313.67	78,603.08	80,961.17	83,390.01	85,891.71	88,468.46	91,122.52	93,856.19	96,671.87				
Lead Senior Librarian	M56	Jul 1, 2023	Annual	76,313.68	78,603.08	80,961.17	83,390.01	85,891.71	88,468.46	91,122.51	93,856.19	96,671.87	99,572.03				
Lead Senior Librarian	M56	Jul 1, 2024	Annual	78,603.08	80,961.17	83,390.01	85,891.71	88,468.46	91,122.51	93,856.19	96,671.87	99,572.03	84,314.28	86,422.14	88,900.03	91,122.51	
Lead Senior Mechanic (Combined Shifts)	M59	Jul 1, 2022	Annual	77,795.50	80,129.35	82,533.23	85,009.23	87,559.51	90,186.30	92,891.88	95,678.64	98,549.00	101,505.48				
Lead Senior Mechanic (Combined Shifts)	M59	Jul 1, 2023	Annual	80,129.36	82,533.23	85,009.23	87,559.51	90,186.30	92,891.88	95,678.64	98,549.00	101,505.48					
Lead Senior Mechanic (Combined Shifts)	M59	Jul 1, 2024	Annual	82,533.24	85,009.23	87,559.51	90,186.30	92,891.88	95,678.64	98,549.00	101,505.47	104,550.63					
Lead Senior Zookeeper	M56	Jul 1, 2021	Annual	65,866.18	69,200.66	70,930.67	72,703.94	74,521.54	76,384.58	78,294.19	80,251.55	82,257.83	84,314.28	86,422.14	88,900.03	91,122.51	
Lead Senior Zookeeper	M56	Jul 1, 2022	Annual	74,090.95	76,313.67	78,603.08	80,961.17	83,390.01	85,891.71	88,468.46	91,122.51	93,856.20					
Lead Senior Zookeeper	M56	Jul 1, 2023	Annual	76,313.68	78,603.08	80,961.17	83,390.01	85,891.71	88,468.46	91,122.52	93,856.19	96,671.88					
Lead Senior Zookeeper	M56	Jul 1, 2024	Annual	78,603.08	80,961.17	83,390.01	85,891.71	88,468.46	91,122.51	93,856.19	96,671.87	99,572.03					
Legal Analyst	E12	Jul 1, 2021	Annual	65,000.00	75,870.00												
Legal Analyst	E12	Jul 1, 2022	Annual	65,000.00	79,664.00												
Legal Analyst	E12	Jul 1, 2023	Annual	65,000.00	84,444.00												
Legal Analyst	E12	Jul 1, 2024	Annual	65,000.00	92,888.00												
Legal Secretary	E14	Jul 1, 2021	Annual	65,000.00	74,825.00												
Legal Secretary	E14	Jul 1, 2022	Annual	65,000.00	78,566.00												
Legal Secretary	E14	Jul 1, 2023	Annual	65,000.00	83,280.00												
Legal Secretary	E14	Jul 1, 2024	Annual	65,000.00	91,608.00												
Librarian	M49	Jul 1, 2021	Annual	55,535.46	58,346.95	59,805.62	61,300.76	62,833.28	64,404.11	66,014.21	67,664.57	69,356.18	71,090.09	72,867.34	74,954.91	76,828.80	
Librarian	M49	Jul 1, 2022	Annual	62,468.84	64,342.91	66,273.20	68,261.39	70,309.24	72,418.51	74,591.06	76,828.80	79,133.67	81,507.67				
Librarian	M49	Jul 1, 2023	Annual	64,342.91	66,273.19	68,261.39	70,309.24	72,418.51	74,591.06	76,828.80	79,133.67	81,507.67	83,952.90				
Librarian	M49	Jul 1, 2024	Annual	66,273.20	68,261.39	70,309.23	72,418.51	74,591.07	76,828.80	79,133.66	81,507.67	83,952.90	86,465.54	45,782.18	46,926.73	48,289.61	49,496.84
Library Assistant	M31	Jul 1, 2021	Annual	35,764.97	37,575.57	38,514.96	39,477.83	40,464.78	41,476.40	42,513.31	43,576.14	44,665.54					
Library Assistant	M31	Jul 1, 2022	Annual	40,245.47	41,452.82	42,696.41	43,977.30	45,296.63	46,655.53	48,055.19	49,496.85	50,981.76					
Library Assistant	M31	Jul 1, 2023	Annual	41,452.83	42,696.41	43,977.31	45,296.62	46,655.53	48,055.19	49,496.84	50,981.75	52,511.21					
Library Assistant	M31	Jul 1, 2024	Annual	42,696.41	43,977.30	45,296.62	46,655.52	48,055.19	49,496.84	50,981.75	52,511.20	54,086.54					
Library Director	290	Jul 1, 2021	Annual	120,000.00	120,000.00												
Library Director	290	Jul 1, 2022	Annual	120,000.00	120,000.00												
Library Director	290	Jul 1, 2023	Annual	120,000.00	127,200.00												
Library Director	290	Jul 1, 2024	Annual	120,000.00	139,920.00												
Library Supervisor	T86	Jan 1, 2021	Annual	82,931.30	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06	111,533.39		
Library Supervisor	T86	Jan 1, 2022	Annual	84,797.26	89,090.12	91,317.38	93,600.31	95,940.32	98,338.83	100,797.30	103,317.23	105,900.16	108,547.66	111,261.36	114,042.89		
Library Supervisor	T86	Jan 1, 2023	Annual	92,727.31	95,509.12	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18					
Library Supervisor	T86	Jan 1, 2024	Annual	95,509.12	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	58,463.30	59,924.88	61,671.55	63,211.14	
Library Technician	M41	Jul 1, 2021	Annual	45,671.44	47,983.55	49,183.14	50,412.72	51,673.04	52,964.86	54,288.99	55,646.21	57,037.37	58,463.30				
Library Technician	M41	Jul 1, 2022	Annual	51,396.44	52,938.34	54,526.49	56,162.28	57,847.16	59,582.56	61,370.04	63,211.15	65,107.49	67,060.71				
Library Technician	M41	Jul 1, 2023	Annual	52,938.34	54,526.49	56,162.28	57,847.15	59,582.57	61,370.04	63,211.14	65,107.48	67,060.70	69,072.52				
Library Technician	M41	Jul 1, 2024	Annual	54,526.49	56,162.28	57,847.15	59,582.56	61,370.04	63,211.14	65,107.48	67,060.70	69,072.52					
Maintenance Specialist	M46	Jul 1, 2022	Annual	65,592.28	67,560.05	69,586.86	71,674.47	73,824.69	76,039.43	78,320.62	80,670.24	83,090.35	85,583.06				
Maintenance Specialist	M46	Jul 1, 2023	Annual	67,560.05	69,586.85	71,674.46	73,824.70	76,039.43	78,320.62	80,670.24	83,090.35	85,583.06					
Maintenance Specialist	M46	Jul 1, 2024	Annual	69,586.85	71,674.46	73,824.70	76,039.44	78,320.62	80,670.23	83,090.34	85,583.06	88,150.55					
Maintenance Specialist	M49	Jul 1, 2021	Annual	55,535.46	58,346.95	59,805.62	61,300.76	62,833.28	64,404.11	66,014.21	67,664.57	69,356.18	71,090.09	72,867.34	74,954.91	76,828.80	
Maintenance Supervisor	T86	Jan 1, 2021	Annual	82,931.30	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06	111,533.39		
Maintenance Supervisor	T86	Jan 1, 2022	Annual	84,797.26	89,090.12	91,317.38	93,600.31	95,940.32	98,338.83	100,797.30	103,317.23	105,900.16	108,547.66	111,261.36	114,042.89		
Maintenance Supervisor	T91	Jan 1, 2023	Annual	97,363.67	100,284.58	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51				
Maintenance Supervisor	T91	Jan 1, 2024	Annual	100,284.58	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51					
Maintenance Worker I	M37	Jul 1, 2021	Annual	41,407.65	43,503.91	44,591.51	45,706.30	46,848.95	48,020.18	49,220.68	50,451.20	51,712.48	53,005.29	54,330.42	55,921.69	57,319.73	
Maintenance Worker I	M38	Jul 1, 2022	Annual	48,936.50	50,404.59	51,916.73	53,474.23	55,078.46	56,730.81	58,432.74	60,185.72	61,991.30	63,851.03				
Maintenance Worker I	M38	Jul 1, 2023	Annual	50,404.60	51,916.73	53,474.23	55,078.46	56,730.81	58,432.74	60,185.72	61,991.30	63,851.03	65,766.56				
Maintenance Worker I	M38	Jul 1, 2024	Annual	51,916.73	53,474.23	55,078.46	56,730.81	58,432.74	60,185.72	61,991.29	63,851.03	65,766.56	61,395.94	62,930.84	64,755.16	66,374.07	
Maintenance Worker II	M43	Jul 1, 2021	Annual	47,962.41	50,390.51	52,941.53	55,265.07	57,621.70	59,921.24	62,257.31	64,621.54	67,012.29	69,422.24				
Maintenance Worker II	M44	Jul 1, 2022	Annual	56,666.60	58,366.60	60,117.59	61,921.12	63,778.76	65,692.12	67,662.88	69,692.77	71,783.55					
Maintenance Worker II	M44	Jul 1, 2023	Annual	58,366.60	60,117.60	61,921.12	63,778.75	65,692.12	67,662.88	69,692.77	71,783.55	73,937.05					
Maintenance Worker II	M44	Jul 1, 2024	Annual	60,117.59	61,921.12	63,778.75	65,692.12	67,662.88	69,692.77	71,783.55	73,937.06	76,155.17					

**CITY OF FOLSOM  
POSITION CONTROL LISTING  
SALARY SCHEDULE AS OF JULY 1, 2024**

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
Management Analyst	T84	Jan 1, 2021	Annual	78,935.21	82,931.30	85,004.59	87,129.70	89,307.94	91,540.64	93,829.16	96,174.89	98,579.26	101,043.74	103,569.84	106,159.08	
Management Analyst	T84	Jan 1, 2022	Annual	80,711.25	84,797.26	86,917.19	89,090.12	91,317.37	93,600.31	95,940.32	98,338.82	100,797.29	103,317.23	105,900.16	108,547.66	
Management Analyst	T84	Jan 1, 2023	Annual	88,259.18	90,906.96	93,634.17	96,443.19	99,336.49	102,316.58	105,386.08	108,547.66	111,804.09				
Management Analyst	T84	Jan 1, 2024	Annual	90,906.96	93,634.17	96,443.19	99,336.49	102,316.58	105,386.08	108,547.66	111,804.09	115,158.21				
Management Analyst (Confidential)	X84	Jul 1, 2021	Annual	80,711.25	84,797.26	86,917.19	89,090.12	91,317.37	93,600.31	95,940.32	98,338.82	100,797.29	103,317.23	105,900.16	108,547.66	88,872.84
Management Analyst (Confidential)	X84	Jul 1, 2022	Annual	88,259.18	90,906.96	93,634.17	96,443.19	99,336.49	102,316.58	105,386.08	108,547.66	111,804.09				
Management Analyst (Confidential)	X84	Jul 1, 2023	Annual	90,906.96	93,634.17	96,443.19	99,336.49	102,316.58	105,386.08	108,547.66	111,804.09	115,158.21				
Management Analyst (Confidential)	X84	Jul 1, 2024	Annual	93,634.17	96,443.19	99,336.49	102,316.58	105,386.08	108,547.66	111,804.09	115,158.21	118,612.96				
Marketing and Graphics Coordinator	M50	Jul 1, 2021	Annual	56,893.10	59,773.31	61,267.65	62,799.34	64,369.32	65,978.55	67,628.02	69,318.72	71,051.69	72,827.98	74,648.68	76,792.25	78,712.06
Marketing and Graphics Coordinator	M50	Jul 1, 2022	Annual	64,000.11	65,920.11	67,897.71	69,934.64	72,032.68	74,193.66	76,419.47	78,712.05	81,073.42				
Marketing and Graphics Coordinator	M50	Jul 1, 2023	Annual	65,920.11	67,897.71	69,934.64	72,032.68	74,193.66	76,419.47	78,712.05	81,073.42	83,505.62				
Marketing and Graphics Coordinator	M50	Jul 1, 2024	Annual	67,897.71	69,934.65	72,032.69	74,193.67	76,419.48	78,712.06	81,073.42	83,505.63	86,010.79				
Marketing and Graphics Coordinator (I/O)	M55	Jul 1, 2021	Annual	64,275.19	67,529.12	69,217.34	70,947.78	72,721.47	74,539.51	76,403.00	78,313.07	80,270.90	82,277.67	84,334.61	86,756.44	88,925.38
Marketing and Graphics Coordinator (I/O)	M55	Jul 1, 2022	Annual	72,304.48	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15				
Marketing and Graphics Coordinator (I/O)	M55	Jul 1, 2023	Annual	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95				
Marketing and Graphics Coordinator (I/O)	M55	Jul 1, 2024	Annual	76,707.82	79,009.05	81,379.32	83,820.70	86,335.32	88,925.38	91,593.14	94,340.94	97,171.17				
Mayor	C01	Jul 1, 2021	Annual	4,800.00	8,400.00											
Mayor	C01	Jul 1, 2022	Annual	4,800.00	8,400.00											
Mayor	C01	Jul 1, 2023	Annual	4,800.00	8,400.00											
Mayor	C01	Jul 1, 2024	Annual	4,800.00	8,400.00											
Mechanic II	M46	Jul 1, 2022	Annual	65,592.28	67,560.05	69,586.86	71,674.47	73,824.69	76,039.43	78,320.62	80,670.24	83,090.35				
Mechanic II	M46	Jul 1, 2023	Annual	67,560.05	69,586.85	71,674.46	73,824.70	76,039.43	78,320.62	80,670.24	83,090.35	85,583.06				
Mechanic II	M46	Jul 1, 2024	Annual	69,586.85	71,674.46	73,824.70	76,039.44	78,320.62	80,670.23	83,090.34	85,583.06	88,150.55				
Mechanic II	M49	Jul 1, 2021	Annual	55,535.46	58,246.95	59,805.62	61,300.76	62,833.28	64,404.11	66,014.21	67,664.57	69,356.18	71,090.09	72,867.34	74,954.91	76,828.80
Office Assistant	M31	Jul 1, 2021	Annual	35,764.97	37,575.57	38,514.96	39,477.83	40,464.78	41,476.40	42,513.31	43,576.14	44,665.54	45,782.18	46,926.73	48,289.61	49,496.84
Office Assistant	M31	Jul 1, 2022	Annual	40,245.47	41,452.82	42,696.41	43,977.30	45,296.62	46,655.53	48,055.19	49,496.84	50,981.75	52,511.21			
Office Assistant	M31	Jul 1, 2023	Annual	41,452.83	42,696.41	43,977.31	45,296.62	46,655.53	48,055.19	49,496.84	50,981.75	52,511.21	54,086.54			
Office Assistant	M31	Jul 1, 2024	Annual	42,696.41	43,977.30	45,296.62	46,655.52	48,055.19	49,496.84	50,981.75	52,511.20	54,086.54				
Park Planner I	M50	Jul 1, 2021	Annual	56,893.10	59,773.31	61,267.65	62,799.34	64,369.32	65,978.55	67,628.02	69,318.72	71,051.69	72,827.98	74,648.68	76,792.25	78,712.06
Park Planner I	M50	Jul 1, 2022	Annual	64,000.11	65,920.11	67,897.71	69,934.64	72,032.68	74,193.66	76,419.47	78,712.05	81,073.42				
Park Planner I	M50	Jul 1, 2023	Annual	65,920.11	67,897.72	69,934.64	72,032.68	74,193.66	76,419.48	78,712.06	81,073.42	83,505.63	86,010.79			
Park Planner I	M50	Jul 1, 2024	Annual	67,897.71	69,934.65	72,032.69	74,193.67	76,419.48	78,712.06	81,073.42	83,505.63	86,010.79				
Park Planner II	M58	Jul 1, 2021	Annual	69,154.16	72,655.09	74,471.47	76,333.26	78,241.59	80,197.63	82,202.57	84,257.63	86,364.08	88,523.18	90,736.26	93,352.09	95,685.89
Park Planner II	M58	Jul 1, 2022	Annual	77,801.38	80,135.42	82,539.48	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.47				
Park Planner II	M58	Jul 1, 2023	Annual	80,135.42	82,539.48	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.46	101,513.16				
Park Planner II	M58	Jul 1, 2024	Annual	82,539.49	85,015.67	87,566.14	90,193.13	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55				
Park Planning Manager	T94	Jan 1, 2021	Annual	101,043.74	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53			
Park Planning Manager	T94	Jan 1, 2022	Annual	103,317.23	108,547.66	111,261.35	114,042.88	116,893.95	119,816.30	122,811.71	125,882.00	129,029.05	132,254.78			
Park Planning Manager	T94	Jan 1, 2023	Annual	107,535.24	110,761.30	114,084.13	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42				
Park Planning Manager	T94	Jan 1, 2024	Annual	110,761.30	114,084.14	117,506.65	121,031.86	124,662.82	128,402.69	132,254.78	136,222.42	140,309.09				
Parks & Recreation Director	E06	Jan 1, 2021	Annual	150,000.00	163,898.00											
Parks & Recreation Director	E06	Jan 1, 2022	Annual	150,000.00	170,454.00											
Parks & Recreation Director	E06	Jan 1, 2023	Annual	150,000.00	179,000.00											
Parks & Recreation Director	E06	Jan 1, 2024	Annual	150,000.00	196,900.00											
Payroll Specialist	W53	Jul 1, 2021	Annual	61,220.53	64,319.82	65,927.81	67,576.01	69,265.41	70,997.04	72,771.97	74,591.27	76,456.05	78,367.45	80,326.64	82,634.14	84,699.99
Payroll Specialist	W53	Jul 1, 2022	Annual	68,868.85	70,934.92	73,062.96	75,254.85	77,512.50	79,837.86	82,233.01	84,700.00	87,241.00	89,858.23			
Payroll Specialist	W53	Jul 1, 2023	Annual	70,934.91	73,062.96	75,254.85	77,512.49	79,837.87	82,233.00	84,700.00	87,241.00	89,858.23				
Payroll Specialist	W53	Jul 1, 2024	Annual	73,062.96	75,254.85	77,512.49	79,837.87	82,233.00	84,700.00	87,241.00	89,858.23	92,553.97				
Payroll Technician	W46	Jul 1, 2021	Annual	51,589.84	54,201.58	55,556.62	56,945.53	58,369.17	59,828.40	61,324.11	62,857.21	64,428.64	66,039.36	67,690.34	69,654.82	71,396.19
Payroll Technician	W46	Jul 1, 2022	Annual	58,051.64	59,793.19	61,586.98	63,434.59	65,337.63	67,297.76	69,316.69	71,396.19	73,538.08	75,744.22			
Payroll Technician	W46	Jul 1, 2023	Annual	59,793.19	61,586.98	63,434.59	65,337.63	67,297.76	69,316.69	71,396.19	73,538.08	75,744.22	78,016.55			
Payroll Technician	W46	Jul 1, 2024	Annual	61,586.98	63,434.59	65,337.63	67,297.76	69,316.69	71,396.19	73,538.08	75,744.22	78,016.55				
Plan Check Engineer	T89	Jan 1, 2021	Annual	89,307.94	93,829.16	96,174.88	98,579.26	101,043.74	103,569.83	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.78	123,111.98
Plan Check Engineer	T89	Jan 1, 2022	Annual	91,317.37	95,940.31	98,338.82	100,797.29	103,317.22	105,900.15	108,547.66	111,261.35	114,042.88	116,893.95			
Plan Check Engineer	T89	Jan 1, 2023	Annual	95,940.31	97,896.84	100,833.75	103,858.76	106,974.52	110,183.77	113,489.27	116,893.95	120,400.77	124,012.79			
Plan Check Engineer	T89	Jan 1, 2024	Annual	97,896.84	100,833.76	103,858.76	106,974.52	110,183.77	113,489.27	116,893.95	120,400.77	124,012.79				
Planning Manager	T14	Jan 1, 2021	Annual	129,344.53	132,578.14	135,892.59	139,289.91	142,772.16	146,341.46	150,000.00	153,750.00					
Planning Manager	T14	Jan 1, 2022	Annual	132,578.14	135,892.59	139,289.91	142,772.16	146,341.46	150,000.00	153,750.00	157,209.37					
Planning Manager	T14	Jan 1, 2023	Annual	135,892.59	139,289.91	142,772.16	146,341.46	150,000.00	153,750.00	157,209.37	161,925.65					
Planning Manager	T14	Jan 1, 2024	Annual	139,289.91	142,772.16	146,341.46	150,000.00	153,750.00	157,209.37	161,925.65	166,783.42					

**CITY OF FOLSOM  
POSITION CONTROL LISTING  
SALARY SCHEDULE AS OF JULY 1, 2024**

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
Planning Technician I	M41	Jul 1, 2021	Annual	45,671.44	47,983.55	49,183.14	50,412.72	51,673.04	52,964.86	54,288.99	55,646.21	57,037.37	58,463.30	59,924.88	61,671.55	63,211.14
Planning Technician I	M41	Jul 1, 2022	Annual	51,396.44	52,938.34	54,526.49	56,162.28	57,847.15	59,582.57	61,370.04	63,211.15	65,107.48				
Planning Technician I	M41	Jul 1, 2023	Annual	52,938.34	54,526.49	56,162.28	57,847.15	59,582.57	61,370.04	63,211.14	65,107.48	67,060.71				
Planning Technician I	M41	Jul 1, 2024	Annual	54,526.49	56,162.28	57,847.15	59,582.56	61,370.04	63,211.14	65,107.48	67,060.70	69,072.52				
Planning Technician II	M45	Jul 1, 2021	Annual	50,359.47	52,908.92	54,231.64	55,587.43	56,977.12	58,401.55	59,861.59	61,358.13	62,892.08	64,464.38	66,075.99	67,982.32	69,681.88
Planning Technician II	M45	Jul 1, 2022	Annual	56,657.75	58,357.48	60,108.20	61,911.45	63,768.79	65,681.85	67,652.32	69,681.88	71,772.34				
Planning Technician II	M45	Jul 1, 2023	Annual	58,357.48	60,108.21	61,911.45	63,768.79	65,681.86	67,652.31	69,681.89	71,772.34	73,925.51				
Planning Technician II	M45	Jul 1, 2024	Annual	60,108.20	61,911.45	63,768.79	65,681.85	67,652.31	69,681.88	71,772.33	73,925.50	76,143.27				
Police Comm Svcs Officer	34P	Jan 1, 2021	Annual	51,879.09	54,473.05	55,834.88	57,230.74	58,661.51	60,128.05	61,631.25	63,172.04	64,751.33	66,370.12	68,029.37	69,730.10	
Police Comm Svcs Officer	34P	Jan 1, 2022	Annual	53,435.47	56,107.24	57,509.93	58,947.66	60,421.36	61,931.89	63,480.19	65,067.20	66,693.87	68,361.22	70,070.25	71,822.01	
Police Comm Svcs Officer	34P	Jan 1, 2023	Annual	55,038.53	57,790.46	59,235.22	60,716.09	62,234.00	63,789.85	65,384.60	67,019.22	68,694.69	70,412.06	72,172.36	73,976.67	
Police Comm Svcs Officer	34P	Jan 1, 2024	Annual	56,689.69	59,524.17	61,012.28	62,537.58	64,101.02	65,703.54	67,346.13	69,029.79	70,755.53	72,524.42	74,337.53	76,195.97	
Police Commander	91O	Jan 1, 2021	Annual	161,139.61	165,168.10	169,297.30	173,529.73	177,867.98	182,209.87	186,672.54						
Police Commander	91O	Jan 1, 2022	Annual	166,779.50	170,948.98	175,222.71	179,603.27	184,093.36	188,587.22	193,113.08						
Police Commander	91O	Feb 16, 2023	Annual	170,455.00	178,978.00	187,926.00	197,323.00	207,189.00								
Police Commander	91O	Jan 1, 2024	Annual	175,568.65	184,347.34	193,563.78	203,242.69	213,404.67								
Police Corporal - A	48P	Jan 1, 2021	Annual	78,340.58	82,306.44	86,472.49	90,850.25	95,449.15	100,280.72	102,113.78	104,666.86					
Police Corporal - A	48P	Jan 1, 2022	Annual	81,082.50	85,187.17	89,498.56	94,030.01	98,789.87	103,790.54	105,687.76	108,330.20					
Police Corporal - A	48P	Jan 1, 2023	Annual	83,514.98	87,742.79	92,183.52	96,850.91	101,753.57	106,904.26	108,858.39	111,580.11					
Police Corporal - A	48P	Jan 1, 2024	Annual	86,020.42	90,375.07	94,949.02	99,756.44	104,806.17	110,111.38	112,124.14	114,927.51					
Police Corporal - B	48P	Jan 1, 2021	Annual	86,472.49	88,634.65	90,904.75	93,176.95	95,449.15	97,835.59	100,280.72	102,113.78	104,666.86				
Police Corporal - B	48P	Jan 1, 2022	Annual	85,516.86	88,082.36	90,724.84	93,446.58	96,249.98	99,137.48	102,111.60	105,174.95	108,330.20				
Police Corporal - B	48P	Jan 1, 2023	Annual	88,082.37	90,724.83	93,446.59	96,249.98	99,137.48	102,111.60	105,174.95	108,330.20	111,580.11				
Police Corporal - B	48P	Jan 1, 2024	Annual	90,724.84	93,446.58	96,249.98	99,137.48	102,111.60	105,174.95	108,330.20	111,580.10	114,927.51				
Police Lieutenant	89A	Jan 1, 2021	Annual	138,950.21	142,423.97	145,984.57	149,634.19	153,375.04	157,209.42	161,139.65	165,168.14					
Police Lieutenant	89A	Jan 1, 2022	Annual	143,813.47	147,408.81	151,094.03	154,871.34	158,743.17	162,711.75	166,779.54	170,949.02					
Police Lieutenant	89A	Feb 1, 2023	Annual	149,643.00	153,480.00	157,415.00	161,452.00	165,592.00	169,838.00	174,192.00	178,659.00					
Police Lieutenant	89A	Feb 16, 2023	Annual	151,393.00	158,962.00	166,910.00	175,256.00	184,019.00								
Police Lieutenant	89A	Jan 1, 2024	Annual	155,934.79	163,730.86	171,917.30	180,513.68	189,539.57								
Police Officer	44P	Jan 1, 2021	Annual	74,303.44	76,160.61	78,064.94	80,016.43	82,017.18	84,067.19	86,168.55	88,323.37	90,531.64	92,794.41	95,103.65	97,891.13	
Police Officer	44P	Jan 1, 2022	Annual	79,980.83	82,380.26	84,851.66	87,397.21	90,019.13	92,719.70	95,501.29	98,366.33	101,317.32	104,356.84	107,487.54		
Police Officer	44P	Jan 1, 2023	Annual	82,380.25	84,851.67	87,397.21	90,019.13	92,719.70	95,501.29	98,366.33	101,317.32	104,356.84	107,487.54			
Police Officer	44P	Jan 1, 2024	Annual	84,851.66	87,397.22	90,019.13	92,719.70	95,501.30	98,366.33	101,317.32	104,356.84	107,487.54				
Police Officer Recruit	42P	Jan 1, 2021	Annual	61,644.11												
Police Officer Recruit	42P	Jan 1, 2022	Annual	63,493.44												
Police Officer Recruit	42P	Jul 1, 2022	Annual	58,858.42												
Police Officer Recruit	42P	Jul 1, 2023	Annual	60,624.17												
Police Pre-Service Officer	41P	Jan 1, 2021	Annual	68,124.06												
Police Pre-Service Officer	41P	Jan 1, 2022	Annual	70,508.40												
Police Pre-Service Officer	41P	Jan 1, 2023	Annual	72,623.65												
Police Pre-Service Officer	41P	Jan 1, 2024	Annual	74,802.36												
Police Records Clerk - A	33P	Jan 1, 2021	Annual	45,652.70	47,940.86	50,321.34	52,849.36	55,488.23	58,262.65	59,719.22						
Police Records Clerk - A	33P	Jan 1, 2022	Annual	47,022.28	49,379.09	51,830.98	54,434.84	57,152.88	60,010.53	61,510.80						
Police Records Clerk - A	33P	Jan 1, 2023	Annual	48,432.95	50,860.46	53,385.91	56,067.88	58,867.47	61,810.85	63,356.12						
Police Records Clerk - A	33P	Jan 1, 2024	Annual	49,885.94	52,386.28	54,987.48	57,749.92	60,633.49	63,665.17	65,256.80						
Police Records Clerk - B	33P	Jan 1, 2021	Annual	45,325.85	46,459.01	47,620.48	48,810.99	50,031.25	51,282.03	52,564.09	53,878.19	55,225.14	56,605.78	58,020.92	58,262.65	59,719.22
Police Records Clerk - B	33P	Jan 1, 2022	Annual	46,685.63	47,852.78	49,049.09	50,275.31	51,532.19	52,820.49	54,141.01	55,494.53	56,881.89	58,303.96	59,761.55	60,010.53	61,510.80
Police Records Clerk - B	33P	Jan 1, 2023	Annual	48,086.20	49,288.36	50,520.57	51,783.57	53,078.16	54,405.11	55,765.24	57,159.37	58,588.35	60,053.07	61,554.39	61,810.85	63,356.12
Police Records Clerk - B	33P	Jan 1, 2024	Annual	49,528.78	50,767.01	52,036.18	53,337.08	54,670.50	56,037.26	57,438.20	58,874.15	60,346.00	61,854.67	63,401.02	63,665.17	65,256.80
Police Records Clerk, Perm Part Time	33P	Jan 1, 2021	Annual													
Police Records Clerk, Perm Part Time	33P	Jan 1, 2022	Annual													
Police Records Clerk, Perm Part Time	33P	Jan 1, 2023	Annual													
Police Records Clerk, Perm Part Time	33P	Jan 1, 2024	Annual													
Police Records Supervisor - A	51P	Jan 1, 2021	Annual	56,397.78	59,208.46	62,162.70	65,281.11	68,543.15	71,970.31	73,769.57						
Police Records Supervisor - A	51P	Jan 1, 2022	Annual	58,089.72	60,984.71	64,027.59	67,239.54	70,599.45	74,129.41	75,982.65						
Police Records Supervisor - A	51P	Jan 1, 2023	Annual	59,832.41	62,814.25	65,948.41	69,256.73	72,717.43	76,353.30	78,262.13						
Police Records Supervisor - A	51P	Jan 1, 2024	Annual	61,627.38	64,698.68	67,926.87	71,334.43	74,898.95	78,643.90	80,610.00						

**CITY OF FOLSOM  
POSITION CONTROL LISTING  
SALARY SCHEDULE AS OF JULY 1, 2024**

Job Title	Range	Effective	Time	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
		Date	Base													
Police Records Supervisor - B	51P	Jan 1, 2021	Annual	55,994.01	57,393.86	58,828.71	60,299.42	61,806.91	63,352.09	64,935.88	66,559.28	68,223.27	69,928.85	71,677.07	71,970.71	73,769.99
Police Records Supervisor - B	51P	Jan 1, 2022	Annual	57,673.83	59,115.68	60,593.57	62,108.40	63,661.11	65,252.65	66,883.95	68,556.06	70,269.97	72,026.71	73,827.38	74,129.84	75,983.09
Police Records Supervisor - B	51P	Jan 1, 2023	Annual	59,404.04	60,889.15	62,411.38	63,971.65	65,570.95	67,210.23	68,890.47	70,612.74	72,378.07	74,187.51	76,042.20	76,353.73	78,262.58
Police Records Supervisor - B	51P	Jan 1, 2024	Annual	61,186.16	62,715.82	64,283.72	65,890.80	67,538.08	69,226.54	70,957.19	72,731.13	74,549.41	76,413.14	78,323.47	78,644.34	80,610.46
Police Sergeant - A	54P	Jan 1, 2021	Annual	93,074.24	97,728.68	102,626.28	107,767.03	113,155.12	115,984.88	118,883.83						
Police Sergeant - A	54P	Jan 1, 2022	Annual	96,331.84	101,149.19	106,218.20	111,538.87	117,115.54	120,044.36	123,044.76						
Police Sergeant - A	54P	Jan 1, 2023	Annual	99,221.80	104,183.67	109,404.75	114,885.04	120,629.01	123,645.69	126,736.10						
Police Sergeant - A	54P	Jan 1, 2024	Annual	102,198.45	107,309.18	112,686.89	118,331.59	124,247.88	127,355.06	130,538.19						
Police Sergeant - B	54P	Jan 1, 2021	Annual	95,401.99	100,171.72	102,626.28	105,191.94	107,767.03	110,461.60	113,155.12	115,984.88	118,883.83				
Police Sergeant - B	54P	Jan 1, 2022	Annual	97,132.67	100,046.65	103,048.05	106,139.49	109,323.68	112,603.39	115,981.49	119,460.93	123,044.76				
Police Sergeant - B	54P	Jan 1, 2023	Annual	100,046.65	103,048.05	106,139.49	109,323.67	112,603.39	115,981.49	119,460.93	123,044.76	126,736.10				
Police Sergeant - B	54P	Jan 1, 2024	Annual	103,048.05	106,139.49	109,323.68	112,603.38	115,981.49	119,460.94	123,044.76	126,736.10	130,538.19				
Police Volunteer Coordinator - A	51P	Jan 1, 2021	Annual	56,397.78	59,208.46	62,162.70	65,281.11	68,543.15	71,970.31	73,769.57						
Police Volunteer Coordinator - A	51P	Jan 1, 2022	Annual	58,089.72	60,984.71	64,027.59	67,239.54	70,599.45	74,129.41	75,982.65						
Police Volunteer Coordinator - A	51P	Jan 1, 2023	Annual	59,832.41	62,814.25	65,948.41	69,256.73	72,717.43	76,353.30	78,262.13						
Police Volunteer Coordinator - A	51P	Jan 1, 2024	Annual	61,627.38	64,698.68	67,926.87	71,334.43	74,898.95	78,643.90	80,609.99						
Police Volunteer Coordinator - B	51P	Jan 1, 2021	Annual	55,994.01	57,393.86	58,828.71	60,299.42	61,806.91	63,352.09	64,935.88	66,559.28	68,223.27	69,928.85	71,677.07	71,970.71	73,769.99
Police Volunteer Coordinator - B	51P	Jan 1, 2022	Annual	57,673.83	59,115.68	60,593.57	62,108.40	63,661.11	65,252.65	66,883.95	68,556.06	70,269.97	72,026.71	73,827.38	74,129.84	75,983.09
Police Volunteer Coordinator - B	51P	Jan 1, 2023	Annual	59,404.04	60,889.15	62,411.38	63,971.65	65,570.95	67,210.23	68,890.47	70,612.74	72,378.07	74,187.51	76,042.20	76,353.73	78,262.58
Police Volunteer Coordinator - B	51P	Jan 1, 2024	Annual	61,186.16	62,715.82	64,283.72	65,890.80	67,538.08	69,226.54	70,957.19	72,731.13	74,549.41	76,413.14	78,323.47	78,644.34	80,610.46
Principal Civil Engineer	T98	Jan 1, 2021	Annual	111,533.38	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53	132,578.14	135,892.59	139,289.91	142,772.16			
Principal Civil Engineer	T98	Jan 1, 2022	Annual	114,042.88	119,816.30	122,811.71	125,882.00	129,029.05	132,254.78	135,561.15	138,950.18	142,423.93	145,984.53			
Principal Civil Engineer	T98	Jan 1, 2023	Annual	118,698.78	122,259.75	125,927.54	129,705.36	133,596.53	137,604.42	141,732.55	145,984.53	150,364.07	154,874.99			
Principal Civil Engineer	T98	Jan 1, 2024	Annual	122,259.74	125,927.54	129,705.37	133,596.52	137,604.43	141,732.55	145,984.53	150,364.07	154,874.99				
Principal Planner	T95	Jan 1, 2021	Annual	103,569.83	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53	132,578.14			
Principal Planner	T95	Jan 1, 2022	Annual	105,900.15	111,261.35	114,042.88	116,893.95	119,816.30	122,811.71	125,882.00	129,029.05	132,254.78	135,561.15			
Principal Planner	T95	Jan 1, 2023	Annual	110,223.62	113,530.33	116,936.24	120,444.33	124,057.66	127,779.39	131,612.77	135,561.15	139,627.98	143,816.82			
Principal Planner	T95	Jan 1, 2024	Annual	113,530.33	116,936.24	120,444.33	124,057.66	127,779.39	131,612.76	135,561.15	139,627.98	143,816.82	148,053.15			
Process Improvement Specialist	M56	Jul 1, 2021	Annual	65,866.18	69,200.66	70,930.67	72,703.94	74,521.54	76,384.58	78,294.19	80,251.55	82,257.83	84,314.28	86,422.14	88,900.03	91,122.51
Process Improvement Specialist	M56	Jul 1, 2022	Annual	74,090.95	76,313.67	78,603.08	80,961.17	83,390.01	85,891.71	88,468.46	91,122.51	93,856.20	96,671.88			
Process Improvement Specialist	M56	Jul 1, 2023	Annual	76,313.68	78,603.08	80,961.17	83,390.01	85,891.71	88,468.46	91,122.51	93,856.19	96,671.87	99,572.03			
Process Improvement Specialist	M56	Jul 1, 2024	Annual	78,603.08	80,961.17	83,390.01	85,891.71	88,468.46	91,122.51	93,856.19	96,671.87	99,572.03				
Property / Evidence Technician - A	33P	Jan 1, 2021	Annual	45,652.70	47,940.86	50,321.34	52,849.36	55,488.23	58,262.65	59,719.22						
Property / Evidence Technician - A	33P	Jan 1, 2022	Annual	47,022.28	49,379.09	51,830.98	54,434.84	57,152.88	60,010.53	61,510.80						
Property / Evidence Technician - A	33P	Jan 1, 2023	Annual	48,432.95	50,860.46	53,385.91	56,067.88	58,867.47	61,810.85	63,356.12						
Property / Evidence Technician - A	33P	Jan 1, 2024	Annual	49,885.94	52,386.28	54,987.48	57,749.92	60,633.49	63,665.17	65,256.80						
Property / Evidence Technician - B	33P	Jan 1, 2021	Annual	45,325.85	46,459.01	47,620.48	48,810.99	50,031.25	51,282.03	52,564.09	53,878.19	55,225.14	56,605.78	58,020.92	58,262.65	59,719.22
Property / Evidence Technician - B	33P	Jan 1, 2022	Annual	46,685.63	47,852.78	49,049.09	50,275.31	51,532.19	52,840.41	54,141.01	55,494.53	56,881.89	58,303.96	59,761.55	60,010.53	61,510.80
Property / Evidence Technician - B	33P	Jan 1, 2023	Annual	48,086.20	49,288.36	50,520.57	51,783.57	53,078.16	54,405.11	55,765.24	57,159.37	58,588.35	60,053.07	61,554.39	61,810.85	63,356.12
Property / Evidence Technician - B	33P	Jan 1, 2024	Annual	49,528.78	50,767.01	52,036.18	53,337.08	54,670.50	56,037.26	57,438.20	58,874.15	60,346.00	61,854.67	63,401.02	63,665.17	65,256.80
Public Works Director	260	Jan 1, 2021	Annual	150,000.00	174,300.00											
Public Works Director	260	Jan 1, 2022	Annual	150,000.00	181,272.00											
Public Works Director	260	Jan 1, 2023	Annual	150,000.00	192,148.00											
Public Works Director	260	Jan 1, 2024	Annual	150,000.00	211,363.00											
Public Works Section Manager	T98	Jan 1, 2021	Annual	111,533.38	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53	132,578.14	135,892.59	139,289.91	142,772.16			
Public Works Section Manager	T98	Jan 1, 2022	Annual	114,042.88	119,816.30	122,811.71	125,882.00	129,029.05	132,254.78	135,561.15	138,950.18	142,423.93	145,984.53			
Public Works Section Manager	T98	Jan 1, 2023	Annual	118,698.78	122,259.75	125,927.54	129,705.36	133,596.53	137,604.42	141,732.55	145,984.53	150,364.07	154,874.99			
Public Works Section Manager	T98	Jan 1, 2024	Annual	122,259.74	125,927.54	129,705.37	133,596.52	137,604.43	141,732.55	145,984.53	150,364.07	154,874.99				
Public Works Section Manager - Engineer	T14	Jan 1, 2021	Annual	129,344.53	132,578.14	135,892.59	139,289.91	142,772.16	146,341.46	150,000.00	153,750.00					
Public Works Section Manager - Engineer	T14	Jan 1, 2022	Annual	132,254.78	135,561.15	138,950.18	142,423.93	145,984.53	149,634.14	153,375.00	157,209.37					
Public Works Section Manager - Engineer	T14	Jan 1, 2023	Annual	139,678.49	143,868.85	148,184.91	152,630.46	157,209.37	161,925.65	166,783.42						
Public Works Section Manager - Engineer	T14	Jan 1, 2024	Annual	143,868.84	148,184.92	152,630.46	157,209.37	161,925.65	166,783.42							
Recreation Coordinator I	M43	Jul 1, 2021	Annual	47,962.41	50,390.51	51,650.27	52,941.53	54,265.07	55,621.70	57,012.24	58,437.54	59,898.48	61,395.94	62,930.84	64,755.16	66,374.07
Recreation Coordinator I	M43	Jul 1, 2022	Annual	53,968.19	55,587.24	57,254.85	58,972.49	60,741.67	62,563.93	64,440.84	66,374.06	68,365.29	70,416.24			
Recreation Coordinator I	M43	Jul 1, 2023	Annual	55,587.23	57,254.85	58,972.49	60,741.67	62,563.93	64,440.84	66,374.06	68,365.29	70,416.24				
Recreation Coordinator I	M43	Jul 1, 2024	Annual	57,254.85	58,972.49	60,741.67	62,563.93	64,440.84	66,374.06	68,365.29	70,416.24					
Recreation Coordinator II	M51	Jul 1, 2021	Annual	58,314.33	61,266.50	62,798.16	64,368.11	65,977.32	67,626.75	69,317.42	71,050.35	72,826.61	74,647.28	76,513.46	78,700.30	80,667.81
Recreation Coordinator II	M51	Jul 1, 2022	Annual	65,590.31	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84				
Recreation Coordinator II	M51	Jul 1, 2023	Annual	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.48				
Recreation Coordinator II	M51	Jul 1, 2024	Annual	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89				

**CITY OF FOLSOM  
POSITION CONTROL LISTING  
SALARY SCHEDULE AS OF JULY 1, 2024**

Job Title	Range	Effective	Time	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
		Date	Base													
Recreation Manager	T94	Jan 1, 2021	Annual	101,043.74	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53			
Recreation Manager	T94	Jan 1, 2022	Annual	103,317.23	108,547.66	111,261.35	114,042.88	116,893.95	119,816.30	122,811.71	125,882.00	129,029.05	132,254.78			
Recreation Manager	T94	Jan 1, 2023	Annual	107,535.24	110,761.30	114,084.13	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42				
Recreation Manager	T94	Jan 1, 2024	Annual	110,761.30	114,084.14	117,506.65	121,031.86	124,662.82	128,402.69	132,254.78	136,222.42	140,309.09				
Recreation Supervisor	T86	Jan 1, 2021	Annual	82,931.30	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06	111,533.39	
Recreation Supervisor	T86	Jan 1, 2022	Annual	84,797.26	89,090.12	91,317.38	93,600.31	95,940.32	98,338.83	100,797.30	103,317.23	105,900.16	108,547.66	111,261.36	114,042.89	
Recreation Supervisor	T86	Jan 1, 2023	Annual	92,727.31	95,509.12	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18				
Recreation Supervisor	T86	Jan 1, 2024	Annual	95,509.12	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10				
Refuse Driver	M43	Jul 1, 2021	Annual	47,962.41	50,390.51	51,650.27	52,941.53	54,265.07	55,621.70	57,012.24	58,437.54	59,898.48	61,395.94	62,930.84	64,555.16	66,374.07
Refuse Driver	M44	Jul 1, 2022	Annual	56,666.60	58,366.60	60,117.59	61,921.12	63,778.75	65,692.12	67,662.88	69,692.77	71,783.55				
Refuse Driver	M44	Jul 1, 2023	Annual	58,366.60	60,117.60	61,921.12	63,778.75	65,692.12	67,662.88	69,692.77	71,783.55	73,937.05				
Refuse Driver	M44	Jul 1, 2024	Annual	60,117.59	61,921.12	63,778.75	65,692.12	67,662.88	69,692.77	71,783.55	73,937.05	76,155.17				
Revenue Services Supervisor	X86	Jul 1, 2021	Annual	84,797.26	89,090.12	91,317.38	93,600.31	95,940.32	98,338.83	100,797.30	103,317.23	105,900.16	108,547.66	111,261.36	114,042.89	
Revenue Services Supervisor	X86	Jul 1, 2022	Annual	92,727.31	95,509.12	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18				
Revenue Services Supervisor	X86	Jul 1, 2023	Annual	95,509.12	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10				
Revenue Services Supervisor	X86	Jul 1, 2024	Annual	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74				
Revenue Technician II	M43	Jul 1, 2021	Annual	47,962.41	50,390.51	51,650.27	52,941.53	54,265.07	55,621.70	57,012.24	58,437.54	59,898.48	61,395.94	62,930.84	64,555.16	66,374.07
Revenue Technician II	M43	Jul 1, 2022	Annual	53,968.19	55,587.24	57,254.85	58,972.50	60,741.67	62,563.93	64,440.84	66,374.06	68,365.29	70,416.24			
Revenue Technician II	M43	Jul 1, 2023	Annual	55,587.23	57,254.85	58,972.49	60,741.67	62,563.93	64,440.84	66,374.06	68,365.29	70,416.24	72,528.74			
Revenue Technician II	M43	Jul 1, 2024	Annual	57,254.85	58,972.50	60,741.67	62,563.93	64,440.84	66,374.06	68,365.29	70,416.25	72,528.74	74,674.28	76,513.46	78,006.15	80,667.81
Senior Building Inspector	M58	Jul 1, 2021	Annual	69,154.16	72,655.09	74,471.47	76,333.26	78,241.59	80,197.63	82,202.57	84,257.63	86,364.08	88,523.18	90,736.26	93,352.09	95,685.89
Senior Building Inspector	M58	Jul 1, 2022	Annual	77,801.38	80,135.42	82,539.48	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.46	101,513.16			
Senior Building Inspector	M58	Jul 1, 2023	Annual	80,135.42	82,539.48	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55			
Senior Building Inspector	M58	Jul 1, 2024	Annual	82,539.49	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55	107,647.28	76,513.46	78,006.15	80,667.81
Senior Building Tradesworker	M51	Jul 1, 2021	Annual	58,314.33	61,266.50	62,798.16	64,368.11	65,977.32	67,626.75	69,317.42	71,050.35	72,826.61	74,647.28	76,513.46	78,006.15	80,667.81
Senior Building Tradesworker	M51	Jul 1, 2022	Annual	65,590.31	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.48			
Senior Building Tradesworker	M51	Jul 1, 2023	Annual	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89			
Senior Building Tradesworker	M51	Jul 1, 2024	Annual	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89	90,814.53	92,578.14		
Senior Civil Engineer	T95	Jan 1, 2021	Annual	103,569.83	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53	132,578.14			
Senior Civil Engineer	T95	Jan 1, 2022	Annual	105,900.15	111,261.35	114,042.88	116,893.95	119,816.30	122,811.71	125,882.00	129,029.05	132,254.78	135,561.15			
Senior Civil Engineer	T95	Jan 1, 2023	Annual	110,223.62	113,530.33	116,936.24	120,444.33	124,057.66	127,779.39	131,612.76	135,561.15	139,627.98	143,816.82			
Senior Civil Engineer	T95	Jan 1, 2024	Annual	113,530.33	116,936.24	120,444.33	124,057.66	127,779.39	131,612.76	135,561.15	139,627.98	143,816.82	148,049.39	95,273.12	98,016.15	100,466.56
Senior Communications & Marketing Specialist	M60	Jul 1, 2021	Annual	72,611.91	76,287.89	78,195.09	80,149.97	82,153.72	84,207.56	86,312.75	88,470.57	90,682.33	92,949.39	95,273.12	98,016.15	100,466.56
Senior Communications & Marketing Specialist	M60	Jul 1, 2022	Annual	81,688.51	84,139.17	86,663.34	89,263.23	91,941.14	94,699.37	97,540.36	100,466.56	103,480.56	106,584.97			
Senior Communications & Marketing Specialist	M60	Jul 1, 2023	Annual	84,139.16	86,663.34	89,263.23	91,941.14	94,699.37	97,540.36	100,466.56	103,480.56	106,584.97	109,782.52			
Senior Communications & Marketing Specialist	M60	Jul 1, 2024	Annual	86,663.34	89,263.24	91,941.14	94,699.37	97,540.36	100,466.56	103,480.56	106,584.97	109,782.52	113,049.39	84,334.61	86,756.44	88,925.38
Senior Construction Inspector	M55	Jul 1, 2021	Annual	64,275.19	67,529.12	69,217.34	70,947.78	72,721.47	74,539.51	76,403.00	78,313.07	80,270.90	82,277.67	84,334.61	86,756.44	88,925.38
Senior Construction Inspector	M55	Jul 1, 2022	Annual	72,304.48	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95			
Senior Construction Inspector	M55	Jul 1, 2023	Annual	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95	97,171.17			
Senior Construction Inspector	M55	Jul 1, 2024	Annual	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.38	91,593.14	94,340.94	97,171.17	100,049.39	84,334.61	86,756.44	88,925.38
Senior Environmental Specialist	M55	Jul 1, 2021	Annual	64,275.19	67,529.12	69,217.34	70,947.78	72,721.47	74,539.51	76,403.00	78,313.07	80,270.90	82,277.67	84,334.61	86,756.44	88,925.38
Senior Environmental Specialist	M55	Jul 1, 2022	Annual	72,304.48	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95			
Senior Environmental Specialist	M55	Jul 1, 2023	Annual	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95	97,171.17			
Senior Environmental Specialist	M55	Jul 1, 2024	Annual	76,707.82	79,009.05	81,379.33	83,820.70	86,335.32	88,925.38	91,593.14	94,340.94	97,171.17	100,049.39	84,334.61	86,756.44	88,925.38
Senior Equipment Mechanic	M52	Jul 1, 2021	Annual	58,314.33	61,266.50	62,798.16	64,368.11	65,977.32	67,626.75	69,317.42	71,050.35	72,826.61	74,647.28	76,513.46	78,006.15	80,667.81
Senior Equipment Mechanic	M52	Jul 1, 2022	Annual	68,869.82	70,935.92	73,064.00	75,255.92	77,513.59	79,839.00	82,234.17	84,701.20	87,242.24	89,859.50			
Senior Equipment Mechanic	M52	Jul 1, 2023	Annual	70,935.92	73,064.00	75,255.92	77,513.60	79,839.01	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29			
Senior Equipment Mechanic	M52	Jul 1, 2024	Annual	73,064.00	75,255.92	77,513.60	79,839.01	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29	95,344.53	132,254.78		
Senior Financial Analyst	X94	Jul 1, 2021	Annual	103,317.23	108,547.66	111,261.35	114,042.88	116,893.95	119,816.30	122,811.71	125,882.00	129,029.05	132,254.78			
Senior Financial Analyst	X94	Jul 1, 2022	Annual	107,535.24	110,761.30	114,084.13	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10			
Senior Financial Analyst	X94	Jul 1, 2023	Annual	110,761.30	114,084.13	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37			
Senior Financial Analyst	X94	Jul 1, 2024	Annual	114,084.13	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,782.52			
Senior Librarian	M51	Jul 1, 2021	Annual	58,314.33	61,266.50	62,798.16	64,368.11	65,977.32	67,626.75	69,317.42	71,050.35	72,826.61	74,647.28	76,513.46	78,006.15	80,667.81
Senior Librarian	M51	Jul 1, 2022	Annual	65,590.31	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.48			
Senior Librarian	M51	Jul 1, 2023	Annual	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89			
Senior Librarian	M51	Jul 1, 2024	Annual	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89	90,814.53	92,578.14		
Senior Maintenance Worker	M51	Jul 1, 2021	Annual	58,314.33	61,266.50	62,798.16	64,368.11	65,977.32	67,626.75	69,317.42	71,050.35	72,826.61	74,647.28	76,513.46	78,006.15	80,667.81
Senior Maintenance Worker	M52	Jul 1, 2022	Annual	68,869.82	70,935.92	73,064.00	75,255.92	77,513.59	79,839.00	82,234.17	84,701.20	87,242.24	89,859.50			
Senior Maintenance Worker	M52	Jul 1, 2023	Annual	70,935.92	73,064.00	75,255.92	77,513.60	79,839.01	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29			
Senior Maintenance Worker	M52</															

**CITY OF FOLSOM  
POSITION CONTROL LISTING  
SALARY SCHEDULE AS OF JULY 1, 2024**

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
Senior Management Analyst	T94	Jan 1, 2021	Annual	101,043.74	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53			
Senior Management Analyst	T94	Jan 1, 2022	Annual	103,317.23	108,547.66	111,261.35	114,042.88	116,893.95	119,816.30	122,811.71	125,882.00	129,029.05	132,254.78			
Senior Management Analyst	T94	Jan 1, 2023	Annual	107,535.24	110,761.30	114,084.13	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42				
Senior Management Analyst	T94	Jan 1, 2024	Annual	110,761.30	114,084.14	117,506.65	121,031.86	124,662.82	128,402.69	132,254.78	136,222.42	140,309.09				
Senior Management Analyst (Confidential)	X94	Jul 1, 2021	Annual	103,317.23	108,547.66	111,261.35	114,042.88	116,893.95	119,816.30	122,811.71	125,882.00	129,029.05	132,254.78			
Senior Management Analyst (Confidential)	X94	Jul 1, 2022	Annual	107,535.24	110,761.30	114,084.13	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42				
Senior Management Analyst (Confidential)	X94	Jul 1, 2023	Annual	110,761.30	114,084.13	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10				
Senior Management Analyst (Confidential)	X94	Jul 1, 2024	Annual	114,084.13	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37				
Senior Office Assistant	M41	Jul 1, 2021	Annual	45,671.44	47,983.55	49,183.14	50,412.72	51,673.04	52,964.86	54,288.99	55,646.21	57,037.37	58,463.30	59,924.88	61,671.55	63,211.14
Senior Office Assistant	M41	Jul 1, 2022	Annual	51,396.44	52,938.34	54,526.49	56,162.28	57,847.15	59,582.56	61,370.04	63,211.15	65,107.49	67,060.71			
Senior Office Assistant	M41	Jul 1, 2023	Annual	54,526.49	56,162.28	57,847.15	59,582.56	61,370.04	63,211.14	65,107.48	67,060.70	69,072.52				
Senior Office Assistant	M41	Jul 1, 2024	Annual	54,526.49	56,162.28	57,847.15	59,582.56	61,370.04	63,211.14	65,107.48	67,060.70	69,072.52				
Senior Office Assistant (I/O)	M43	Jul 1, 2021	Annual	47,962.41	50,390.51	51,650.27	52,941.53	54,265.07	55,621.70	57,012.24	58,437.54	59,898.48	61,395.94	62,930.84	64,755.16	66,374.07
Senior Office Assistant (I/O)	M43	Jul 1, 2022	Annual	53,968.19	55,587.24	57,254.85	58,972.50	60,741.68	62,563.92	64,440.84	66,374.07	68,365.28				
Senior Office Assistant (I/O)	M43	Jul 1, 2023	Annual	55,587.23	57,254.85	58,972.49	60,741.67	62,563.93	64,440.84	66,374.07	68,365.29	70,416.25				
Senior Office Assistant (I/O)	M43	Jul 1, 2024	Annual	57,254.85	58,972.50	60,741.67	62,563.93	64,440.84	66,374.07	68,365.29	70,416.25	72,528.74				
Senior Park Planner	T86	Jan 1, 2021	Annual	82,931.30	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06	111,533.39	
Senior Park Planner	T86	Jan 1, 2022	Annual	84,797.26	89,090.12	91,317.38	93,600.31	95,940.32	98,338.83	100,797.30	103,317.23	105,900.16	108,547.66	111,261.36	114,042.89	
Senior Park Planner	T86	Jan 1, 2023	Annual	92,727.31	95,509.12	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10			
Senior Park Planner	T86	Jan 1, 2024	Annual	95,509.12	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10				
Senior Planner	T86	Jan 1, 2021	Annual	82,931.30	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06	111,533.39	
Senior Planner	T86	Jan 1, 2022	Annual	84,797.26	89,090.12	91,317.38	93,600.31	95,940.32	98,338.83	100,797.30	103,317.23	105,900.16	108,547.66	111,261.36	114,042.89	
Senior Planner	T86	Jan 1, 2023	Annual	92,727.31	95,509.12	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10			
Senior Planner	T86	Jan 1, 2024	Annual	95,509.12	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10				
Senior Police Records Clerk - A	40P	Jan 1, 2021	Annual	51,222.34	53,783.50	56,473.06	59,296.74	62,261.56	65,374.63	67,008.99						
Senior Police Records Clerk - A	40P	Jan 1, 2022	Annual	55,397.01	55,397.01	58,167.25	61,075.64	64,129.40	67,335.87	69,019.26						
Senior Police Records Clerk - A	40P	Jan 1, 2023	Annual	54,341.78	57,058.91	59,912.26	62,907.91	66,053.29	69,355.94	71,089.83						
Senior Police Records Clerk - A	40P	Jan 1, 2024	Annual	55,972.03	58,770.68	61,709.63	64,795.14	68,034.88	71,436.62	73,222.53						
Senior Police Records Clerk - B	40P	Jan 1, 2021	Annual	48,433.93	49,644.77	50,885.89	52,158.04	53,461.99	54,798.55	56,168.49	57,572.71	59,012.04	60,487.33	61,999.52	62,820.90	64,391.43
Senior Police Records Clerk - B	40P	Jan 1, 2022	Annual	49,886.95	51,134.11	52,412.46	53,722.78	55,065.85	56,442.50	57,853.54	59,299.90	60,782.40	62,301.95	63,859.51	64,705.52	66,323.17
Senior Police Records Clerk - B	40P	Jan 1, 2023	Annual	51,383.56	52,668.14	53,984.84	55,334.46	56,717.83	58,135.78	59,589.15	61,078.89	62,605.87	64,171.01	65,775.29	66,646.69	68,312.87
Senior Police Records Clerk - B	40P	Jan 1, 2024	Annual	52,925.07	54,248.18	55,604.38	56,994.49	58,419.36	59,879.85	61,376.82	62,911.26	64,484.05	66,096.14	67,748.55	68,646.09	70,362.25
Senior Recreation Coordinator	M55	Jul 1, 2021	Annual	64,275.19	67,529.12	69,217.34	70,947.78	72,721.47	74,539.51	76,403.00	78,313.07	80,270.90	82,277.67	84,334.61	86,756.44	88,925.38
Senior Recreation Coordinator	M55	Jul 1, 2022	Annual	72,304.48	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15				
Senior Recreation Coordinator	M55	Jul 1, 2023	Annual	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95				
Senior Recreation Coordinator	M55	Jul 1, 2024	Annual	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.38	91,593.14	94,340.94	97,171.17				
Senior Revenue Technician	M48	Jul 1, 2021	Annual	54,201.26	56,945.20	58,368.83	59,828.05	61,323.75	62,856.85	64,428.27	66,038.97	67,689.95	69,382.20	71,116.75	73,158.65	74,987.62
Senior Revenue Technician	M48	Jul 1, 2022	Annual	60,971.80	62,800.94	64,684.98	66,625.53	68,624.30	70,683.02	72,803.51	74,987.62	77,237.25				
Senior Revenue Technician	M48	Jul 1, 2023	Annual	62,800.95	64,684.97	66,625.53	68,624.30	70,683.02	72,803.51	74,987.62	77,237.24	79,554.37				
Senior Revenue Technician	M48	Jul 1, 2024	Annual	64,684.98	66,625.53	68,624.29	70,683.02	72,803.51	74,987.62	77,237.25	79,554.36	81,940.99				
Senior Traffic Control & Light	M55	Jul 1, 2021	Annual	64,275.19	67,529.12	69,217.34	70,947.78	72,721.47	74,539.51	76,403.00	78,313.07	80,270.90	82,277.67	84,334.61	86,756.44	88,925.38
Senior Traffic Control & Light	M55	Jul 1, 2022	Annual	72,304.48	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15				
Senior Traffic Control & Light	M55	Jul 1, 2023	Annual	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95				
Senior Traffic Control & Light	M55	Jul 1, 2024	Annual	76,707.82	79,009.05	81,379.33	83,820.70	86,335.32	88,925.38	91,593.14	94,340.94	97,171.17				
Senior Traffic Signal Technician	M55	Jul 1, 2021	Annual	64,275.19	67,529.12	69,217.34	70,947.78	72,721.47	74,539.51	76,403.00	78,313.07	80,270.90	82,277.67	84,334.61	86,756.44	88,925.38
Senior Traffic Signal Technician	M57	Jul 1, 2022	Annual	75,919.70	78,197.30	80,543.21	82,959.51	85,448.29	88,011.75	90,652.10	93,371.66	96,172.81	99,057.99			
Senior Traffic Signal Technician	M57	Jul 1, 2023	Annual	78,197.29	80,543.21	82,959.51	85,448.29	88,011.75	90,652.10	93,371.66	96,172.81	99,057.99				
Senior Traffic Signal Technician	M57	Jul 1, 2024	Annual	80,543.21	82,959.51	85,448.30	88,011.74	90,652.10	93,371.66	96,172.81	99,057.99	102,029.73				
Senior Trails Planner	T86	Jan 1, 2021	Annual	82,931.30	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06	111,533.39	
Senior Trails Planner	T86	Jan 1, 2022	Annual	84,797.26	89,090.12	91,317.38	93,600.31	95,940.32	98,338.83	100,797.30	103,317.23	105,900.16	108,547.66	111,261.36	114,042.89	
Senior Trails Planner	T86	Jan 1, 2023	Annual	92,727.31	95,509.12	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10			
Senior Trails Planner	T86	Jan 1, 2024	Annual	95,509.12	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10				
Senior Wastewater Collection Technician	M58	Jul 1, 2021	Annual	69,154.16	72,655.09	74,471.47	76,333.26	78,241.59	80,197.63	82,202.57	84,257.63	86,364.08	88,523.18	90,736.26	93,352.09	95,685.89
Senior Wastewater Collection Technician	M58	Jul 1, 2022	Annual	77,801.38	80,135.42	82,539.48	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.47				
Senior Wastewater Collection Technician	M58	Jul 1, 2023	Annual	80,135.42	82,539.48	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.46	101,513.16				
Senior Wastewater Collection Technician	M58	Jul 1, 2024	Annual	82,539.49	85,015.67	87,566.14	90,193.13	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55				
Senior Water Treatment Plant Operator	M55	Jul 1, 2021	Annual	64,275.19	67,529.12	69,217.34	70,947.78	72,721.47	74,539.51	76,403.00	78,313.07	80,270.90	82,277.67	84,334.61	86,756.44	88,925.38
Senior Water Treatment Plant Operator	M55	Jul 1, 2022	Annual	72,304.48	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95			
Senior Water Treatment Plant Operator	M55	Jul 1, 2023	Annual	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95				
Senior Water Treatment Plant Operator	M55	Jul 1, 2024	Annual	76,707.82	79,009.05	81,379.32	83,820.70	86,335.32	88,925.38	91,593.14	94,340.94	97,171.17				

**CITY OF FOLSOM  
POSITION CONTROL LISTING  
SALARY SCHEDULE AS OF JULY 1, 2024**

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
Senior Water Utility Worker	M58	Jul 1, 2021	Annual	69,154.16	72,655.09	74,471.47	76,333.26	78,241.59	80,197.63	82,202.57	84,257.63	86,364.08	88,523.18	90,736.26	93,352.09	95,685.89
Senior Water Utility Worker	M58	Jul 1, 2022	Annual	77,801.38	80,135.42	82,539.48	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.47				
Senior Water Utility Worker	M58	Jul 1, 2023	Annual	80,135.42	82,539.48	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.46	101,513.16				
Senior Water Utility Worker	M58	Jul 1, 2024	Annual	82,539.49	85,015.67	87,566.14	90,193.13	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55				
Solid Waste Manager	T94	Jan 1, 2021	Annual	101,043.74	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53			
Solid Waste Manager	T94	Jan 1, 2022	Annual	103,317.23	108,547.66	111,261.35	114,042.88	116,893.95	119,816.30	122,811.71	125,882.00	129,029.05	132,254.78			
Solid Waste Manager	T94	Jan 1, 2023	Annual	107,535.24	110,761.30	114,084.13	117,506.65	121,031.86	124,662.82	128,402.70	132,254.78	136,222.42				
Solid Waste Manager	T94	Jan 1, 2024	Annual	110,761.30	114,084.14	117,506.65	121,031.86	124,662.82	128,402.69	132,254.78	136,222.42	140,309.09				
Solid Waste Supervisor	T86	Jan 1, 2021	Annual	82,931.30	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06	111,533.39	
Solid Waste Supervisor	T86	Jan 1, 2022	Annual	84,797.26	89,090.12	91,317.38	93,600.31	95,940.32	98,338.83	100,797.30	103,317.23	105,900.16	108,547.66	111,261.36	114,042.89	
Solid Waste Supervisor	T91	Jan 1, 2023	Annual	97,363.67	100,284.58	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39				
Solid Waste Supervisor	T91	Jan 1, 2024	Annual	100,284.58	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51				
Streets Operations Manager	T94	Jan 1, 2021	Annual	101,043.74	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53			
Streets Operations Manager	T94	Jan 1, 2022	Annual	103,317.23	108,547.66	111,261.35	114,042.88	116,893.95	119,816.30	122,811.71	125,882.00	129,029.05	132,254.78			
Streets Operations Manager	T94	Jan 1, 2023	Annual	107,535.24	110,761.30	114,084.13	117,506.65	121,031.86	124,662.82	128,402.70	132,254.78	136,222.42				
Streets Operations Manager	T94	Jan 1, 2024	Annual	110,761.30	114,084.14	117,506.65	121,031.86	124,662.82	128,402.69	132,254.78	136,222.42	140,309.09				
Streets Operations Supervisor	T86	Jan 1, 2021	Annual	82,931.30	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06	111,533.39	
Streets Operations Supervisor	T86	Jan 1, 2022	Annual	84,797.26	89,090.12	91,317.38	93,600.31	95,940.32	98,338.83	100,797.30	103,317.23	105,900.16	108,547.66	111,261.36	114,042.89	
Streets Operations Supervisor	T91	Jan 1, 2023	Annual	97,363.67	100,284.58	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39				
Streets Operations Supervisor	T91	Jan 1, 2024	Annual	100,284.58	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51				
Traffic Control & Lighting Technician I	M51	Jul 1, 2021	Annual	58,314.33	61,266.50	62,798.16	64,368.11	65,977.32	67,626.75	69,317.42	71,050.35	72,826.61	74,647.28	76,513.46	78,700.30	80,667.81
Traffic Control & Lighting Technician I	M52	Jul 1, 2022	Annual	68,869.82	70,935.92	73,064.00	75,255.92	77,513.59	79,839.00	82,234.18	84,701.20	87,242.23	89,859.50			
Traffic Control & Lighting Technician I	M52	Jul 1, 2023	Annual	70,935.92	73,064.00	75,255.92	77,513.60	79,839.01	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29			
Traffic Control & Lighting Technician I	M52	Jul 1, 2024	Annual	73,064.00	75,255.92	77,513.60	79,839.01	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29				
Traffic Control & Lighting Technician II	M53	Jul 1, 2021	Annual	61,220.53	64,319.82	65,927.81	67,576.01	69,265.41	70,997.04	72,771.97	74,591.27	76,456.05	78,367.45	80,326.64	82,634.14	84,699.99
Traffic Control & Lighting Technician II	M54	Jul 1, 2022	Annual	72,312.29	74,481.66	76,716.11	79,017.59	81,388.12	83,829.76	86,344.65	88,935.00	91,603.05	94,351.14	97,181.68		
Traffic Control & Lighting Technician II	M54	Jul 1, 2023	Annual	74,481.66	76,716.11	79,017.59	81,388.12	83,829.76	86,344.65	88,935.00	91,603.05	94,351.14	97,181.68			
Traffic Control & Lighting Technician II	M54	Jul 1, 2024	Annual	76,716.11	79,017.60	81,388.12	83,829.77	86,344.66	88,935.00	91,603.05	94,351.14	97,181.68				
Traffic Control Device Technician	M49	Jul 1, 2021	Annual	55,535.46	58,346.95	59,805.62	61,300.76	62,833.28	64,404.11	66,014.21	67,664.57	69,356.18	71,090.09	72,867.34	74,954.91	76,828.80
Traffic Control Device Technician	M49	Jul 1, 2022	Annual	62,468.84	64,342.91	66,273.20	68,261.40	70,309.23	72,418.51	74,591.07	76,828.80	79,133.67	81,507.67			
Traffic Control Device Technician	M49	Jul 1, 2023	Annual	64,342.91	66,273.19	68,261.39	70,309.24	72,418.51	74,591.07	76,828.80	79,133.66	81,507.67	83,952.90			
Traffic Control Device Technician	M49	Jul 1, 2024	Annual	66,273.20	68,261.39	70,309.23	72,418.51	74,591.07	76,828.80	79,133.66	81,507.67	83,952.90				
Traffic Control/Lighting Supervisor	T86	Jan 1, 2021	Annual	82,931.30	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06	111,533.39	
Traffic Control/Lighting Supervisor	T86	Jan 1, 2022	Annual	84,797.26	89,090.12	91,317.38	93,600.31	95,940.32	98,338.83	100,797.30	103,317.23	105,900.16	108,547.66	111,261.36	114,042.89	
Traffic Control/Lighting Supervisor	T86	Jan 1, 2023	Annual	92,727.31	95,509.12	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18				
Traffic Control/Lighting Supervisor	T86	Jan 1, 2024	Annual	95,509.12	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10				
Urban Forester	T84	Jan 1, 2023	Annual	88,259.18	90,906.96	93,634.17	96,443.19	99,336.49	102,316.58	105,386.08	108,547.66	111,804.09	115,158.21			
Urban Forester	T84	Jan 1, 2024	Annual	90,906.96	93,634.17	96,443.19	99,336.49	102,316.58	105,386.08	108,547.66	111,804.09	115,158.21				
Utilities Manager	T94	Jan 1, 2021	Annual	101,043.74	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53			
Utilities Manager	T94	Jan 1, 2022	Annual	103,317.23	108,547.66	111,261.35	114,042.88	116,893.95	119,816.30	122,811.71	125,882.00	129,029.05	132,254.78			
Utilities Manager	T94	Jan 1, 2023	Annual	107,535.24	110,761.30	114,084.13	117,506.65	121,031.86	124,662.82	128,402.70	132,254.78	136,222.42				
Utilities Manager	T94	Jan 1, 2024	Annual	110,761.30	114,084.14	117,506.65	121,031.86	124,662.82	128,402.69	132,254.78	136,222.42	140,309.09				
Utilities Technician	M49	Jul 1, 2021	Annual	55,535.46	58,346.95	59,805.62	61,300.76	62,833.28	64,404.11	66,014.21	67,664.57	69,356.18	71,090.09	72,867.34	74,954.91	76,828.80
Utilities Technician	M49	Jul 1, 2022	Annual	62,468.84	64,342.91	66,273.20	68,261.40	70,309.23	72,418.51	74,591.07	76,828.80	79,133.67	81,507.67			
Utilities Technician	M49	Jul 1, 2023	Annual	64,342.91	66,273.19	68,261.39	70,309.24	72,418.51	74,591.07	76,828.80	79,133.66	81,507.67	83,952.90			
Utilities Technician	M49	Jul 1, 2024	Annual	66,273.20	68,261.39	70,309.23	72,418.51	74,591.07	76,828.80	79,133.66	81,507.67	83,952.90				
Utility Maintenance Supervisor	T86	Jan 1, 2021	Annual	82,931.30	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06	111,533.39	
Utility Maintenance Supervisor	T86	Jan 1, 2022	Annual	84,797.26	89,090.12	91,317.38	93,600.31	95,940.32	98,338.83	100,797.30	103,317.23	105,900.16	108,547.66	111,261.36	114,042.89	
Utility Maintenance Supervisor	T91	Jan 1, 2023	Annual	97,363.67	100,284.58	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39				
Utility Maintenance Supervisor	T91	Jan 1, 2024	Annual	100,284.58	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51				
Utility Manager - Engineer	T16	Jul 1, 2023	Annual	146,749.71	151,152.20	155,686.77	160,357.37	165,168.10	170,123.14							
Utility Manager - Engineer	T16	Jul 1, 2024	Annual	151,152.20	155,686.77	160,357.37	165,168.09	170,123.14	175,226.83							
Vice Mayor	C01	Jan 1, 2021	Annual	4,800.00	7,200.00											
Vice Mayor	C01	Jan 1, 2022	Annual	4,800.00	7,200.00											
Vice Mayor	C01	Jan 1, 2023	Annual	4,800.00	7,200.00											
Vice Mayor	C01	Jan 1, 2024	Annual	4,800.00	7,200.00											
Wastewater Collection Supervisor	T86	Jan 1, 2021	Annual	82,931.30	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06	111,533.39	
Wastewater Collection Supervisor	T86	Jan 1, 2022	Annual	84,797.26	89,090.12	91,317.38	93,600.31	95,940.32	98,338.83	100,797.30	103,317.23	105,900.16	108,547.66	111,261.36	114,042.89	
Wastewater Collection Supervisor	T91	Jan 1, 2023	Annual	97,363.67	100,284.58	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39				
Wastewater Collection Supervisor	T91	Jan 1, 2024	Annual	100,284.58	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51				



**CITY OF FOLSOM  
POSITION CONTROL LISTING  
SALARY SCHEDULE AS OF JULY 1, 2024**

Job Title	Range	Effective	Time	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
		Date	Base													
Wastewater Collection Technician I	M45	Jul 1, 2021	Annual	50,359.47	52,908.92	54,231.64	55,587.43	56,977.12	58,401.55	59,861.59	61,358.13	62,892.08	64,464.38	66,075.99	67,982.32	69,681.88
Wastewater Collection Technician I	M45	Jul 1, 2022	Annual	56,657.75	58,357.48	60,108.20	61,911.45	63,768.79	65,681.85	67,652.31	69,681.88	71,772.34				
Wastewater Collection Technician I	M45	Jul 1, 2023	Annual	58,357.48	60,108.21	61,911.45	63,768.79	65,681.86	67,652.31	69,681.89	71,772.34	73,925.51				
Wastewater Collection Technician I	M45	Jul 1, 2024	Annual	60,108.20	61,911.45	63,768.79	65,681.85	67,652.31	69,681.88	71,772.33	73,925.50	76,143.27				
Wastewater Collection Technician II	M51	Jul 1, 2021	Annual	58,314.33	61,266.50	62,798.16	64,368.11	65,977.32	67,626.75	69,317.42	71,050.35	72,826.61	74,647.28	76,513.46	78,700.30	80,667.81
Wastewater Collection Technician II	M51	Jul 1, 2022	Annual	65,590.31	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84				
Wastewater Collection Technician II	M51	Jul 1, 2023	Annual	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.48				
Wastewater Collection Technician II	M51	Jul 1, 2024	Annual	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.47	88,147.89				
Wastewater Collection Technician III	M55	Jul 1, 2021	Annual	64,275.19	67,529.12	69,217.34	70,947.78	72,721.47	74,539.51	76,403.00	78,313.07	80,270.90	82,277.67	84,334.61	86,756.44	88,925.38
Wastewater Collection Technician III	M55	Jul 1, 2022	Annual	72,304.48	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15				
Wastewater Collection Technician III	M55	Jul 1, 2023	Annual	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95				
Wastewater Collection Technician III	M55	Jul 1, 2024	Annual	76,707.82	79,009.05	81,379.32	83,820.70	86,335.32	88,925.38	91,593.14	94,340.94	97,171.17				
Water Distribution Chief Operator	M58	Jul 1, 2021	Annual	69,154.16	72,655.09	74,471.47	76,333.26	78,241.59	80,197.63	82,202.57	84,257.63	86,364.08	88,523.18	90,736.26	93,352.09	95,685.89
Water Distribution Chief Operator	M58	Jul 1, 2022	Annual	77,801.38	80,135.42	82,539.48	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.47				
Water Distribution Chief Operator	M58	Jul 1, 2023	Annual	80,135.42	82,539.48	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.46	101,513.16				
Water Distribution Chief Operator	M58	Jul 1, 2024	Annual	82,539.49	85,015.67	87,566.14	90,193.13	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55				
Water Distribution Operator I	M45	Jul 1, 2021	Annual	50,359.47	52,908.92	54,231.64	55,587.43	56,977.12	58,401.55	59,861.59	61,358.13	62,892.08	64,464.38	66,075.99	67,982.32	69,681.88
Water Distribution Operator I	M45	Jul 1, 2022	Annual	56,657.75	58,357.48	60,108.20	61,911.45	63,768.79	65,681.85	67,652.31	69,681.88	71,772.34				
Water Distribution Operator I	M45	Jul 1, 2023	Annual	58,357.48	60,108.21	61,911.45	63,768.79	65,681.86	67,652.31	69,681.89	71,772.34	73,925.51				
Water Distribution Operator I	M45	Jul 1, 2024	Annual	60,108.20	61,911.45	63,768.79	65,681.85	67,652.31	69,681.88	71,772.33	73,925.50	76,143.27				
Water Distribution Operator II	M51	Jul 1, 2021	Annual	58,314.33	61,266.50	62,798.16	64,368.11	65,977.32	67,626.75	69,317.42	71,050.35	72,826.61	74,647.28	76,513.46	78,700.30	80,667.81
Water Distribution Operator II	M51	Jul 1, 2022	Annual	65,590.31	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84				
Water Distribution Operator II	M51	Jul 1, 2023	Annual	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.48				
Water Distribution Operator II	M51	Jul 1, 2024	Annual	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.47	88,147.89				
Water Distribution Operator III	M55	Jul 1, 2021	Annual	64,275.19	67,529.12	69,217.34	70,947.78	72,721.47	74,539.51	76,403.00	78,313.07	80,270.90	82,277.67	84,334.61	86,756.44	88,925.38
Water Distribution Operator III	M55	Jul 1, 2022	Annual	72,304.48	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15				
Water Distribution Operator III	M55	Jul 1, 2023	Annual	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95				
Water Distribution Operator III	M55	Jul 1, 2024	Annual	76,707.82	79,009.05	81,379.32	83,820.70	86,335.32	88,925.38	91,593.14	94,340.94	97,171.17				
Water Distribution Supervisor	T86	Jan 1, 2021	Annual	82,931.30	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06	111,533.39	
Water Distribution Supervisor	T86	Jan 1, 2022	Annual	84,797.26	89,090.12	91,317.38	93,600.31	95,940.32	98,338.83	100,797.30	103,317.23	105,900.16	108,547.66	111,261.36	114,042.89	
Water Distribution Supervisor	T91	Jan 1, 2023	Annual	97,363.67	100,284.58	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51			
Water Distribution Supervisor	T91	Jan 1, 2024	Annual	100,284.58	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51				
Water Management Coordinator	M60	Jul 1, 2021	Annual	72,611.91	76,287.89	78,195.09	80,149.97	82,153.72	84,207.56	86,312.75	88,470.57	90,682.33	92,949.39	95,273.12	98,016.15	100,466.56
Water Management Coordinator	M60	Jul 1, 2022	Annual	81,688.51	84,139.17	86,663.33	89,263.24	91,941.14	94,699.37	97,540.35	100,466.56	103,480.56				
Water Management Coordinator	M60	Jul 1, 2023	Annual	84,139.16	86,663.34	89,263.23	91,941.14	94,699.37	97,540.36	100,466.56	103,480.56	106,584.97				
Water Management Coordinator	M60	Jul 1, 2024	Annual	86,663.34	89,263.24	91,941.14	94,699.37	97,540.35	100,466.56	103,480.56	106,584.97	109,782.52				
Water Management Specialist	M49	Jul 1, 2021	Annual	55,535.46	58,346.95	59,805.62	61,300.76	62,833.28	64,404.11	66,014.21	67,664.57	69,356.18	71,090.09	72,867.34	74,954.91	76,828.80
Water Management Specialist	M49	Jul 1, 2022	Annual	62,468.84	64,342.91	66,273.20	68,261.40	70,309.23	72,418.51	74,591.07	76,828.80	79,133.66				
Water Management Specialist	M49	Jul 1, 2023	Annual	64,342.91	66,273.19	68,261.39	70,309.24	72,418.51	74,591.06	76,828.80	79,133.67	81,507.67				
Water Management Specialist	M49	Jul 1, 2024	Annual	66,273.20	68,261.39	70,309.23	72,418.51	74,591.07	76,828.80	79,133.66	81,507.67	83,952.90				
Water Quality Technician	M55	Jul 1, 2021	Annual	64,275.19	67,529.12	69,217.34	70,947.78	72,721.47	74,539.51	76,403.00	78,313.07	80,270.90	82,277.67	84,334.61	86,756.44	88,925.38
Water Quality Technician	M55	Jul 1, 2022	Annual	72,304.48	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15				
Water Quality Technician	M55	Jul 1, 2023	Annual	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95				
Water Quality Technician	M55	Jul 1, 2024	Annual	76,707.82	79,009.05	81,379.32	83,820.70	86,335.32	88,925.38	91,593.14	94,340.94	97,171.17				
Water Treatment Plant Chief Operator (Non-Shift)	M58	Jul 1, 2021	Annual	69,154.16	72,655.09	74,471.47	76,333.26	78,241.59	80,197.63	82,202.57	84,257.63	86,364.08	88,523.18	90,736.26	93,352.09	95,685.89
Water Treatment Plant Chief Operator (Non-Shift)	M58	Jul 1, 2022	Annual	77,801.38	80,135.42	82,539.48	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.47				
Water Treatment Plant Chief Operator (Non-Shift)	M58	Jul 1, 2023	Annual	80,135.42	82,539.48	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.46	101,513.16				
Water Treatment Plant Chief Operator (Non-Shift)	M58	Jul 1, 2024	Annual	82,539.49	85,015.67	87,566.14	90,193.13	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55				
Water Treatment Plant Chief Operator (Shift)	M60	Jul 1, 2021	Annual	72,611.91	76,287.89	78,195.09	80,149.97	82,153.72	84,207.56	86,312.75	88,470.57	90,682.33	92,949.39	95,273.12	98,016.15	100,466.56
Water Treatment Plant Chief Operator (Shift)	M60	Jul 1, 2022	Annual	81,688.51	84,139.17	86,663.33	89,263.24	91,941.14	94,699.37	97,540.35	100,466.56	103,480.56				
Water Treatment Plant Chief Operator (Shift)	M60	Jul 1, 2023	Annual	84,139.16	86,663.34	89,263.23	91,941.14	94,699.37	97,540.36	100,466.56	103,480.56	106,584.97				
Water Treatment Plant Chief Operator (Shift)	M60	Jul 1, 2024	Annual	86,663.34	89,263.24	91,941.14	94,699.37	97,540.35	100,466.56	103,480.56	106,584.97	109,782.52				
Water Treatment Plant Mechanic	M49	Jul 1, 2021	Annual	55,535.46	58,346.95	59,805.62	61,300.76	62,833.28	64,404.11	66,014.21	67,664.57	69,356.18	71,090.09	72,867.34	74,954.91	76,828.80
Water Treatment Plant Mechanic	M49	Jul 1, 2022	Annual	62,468.84	64,342.91	66,273.20	68,261.40	70,309.23	72,418.51	74,591.07	76,828.80	79,133.66				
Water Treatment Plant Mechanic	M49	Jul 1, 2023	Annual	64,342.91	66,273.19	68,261.39	70,309.24	72,418.51	74,591.06	76,828.80	79,133.67	81,507.67				
Water Treatment Plant Mechanic	M49	Jul 1, 2024	Annual	66,273.20	68,261.39	70,309.23	72,418.51	74,591.07	76,828.80	79,133.66	81,507.67	83,952.90				
Water Treatment Plant Operator I	M45	Jul 1, 2021	Annual	50,359.47	52,908.92	54,231.64	55,587.43	56,977.12	58,401.55	59,861.59	61,358.13	62,892.08	64,464.38	66,075.99	67,982.32	69,681.88
Water Treatment Plant Operator I	M45	Jul 1, 2022	Annual	56,657.75	58,357.48	60,108.20	61,911.45	63,768.79	65,681.85	67,652.31	69,681.88	71,772.34				
Water Treatment Plant Operator I	M45	Jul 1, 2023	Annual	58,357.48	60,108.21	61,911.45	63,768.79	65,681.86	67,652.31	69,681.89	71,772.34	73,925.51				
Water Treatment Plant Operator I	M45	Jul 1, 2024	Annual	60,108.20	61,911.45	63,768.79	65,681.85	67,652.31	69,681.88	71,772.33	73,925.50	76,143.27				

**CITY OF FOLSOM  
POSITION CONTROL LISTING  
SALARY SCHEDULE AS OF JULY 1, 2024**

Job Title	Range	Effective Date	Time Base	Steps														
				Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13		
Water Treatment Plant Operator II	M51	Jul 1, 2021	Annual	58,314.33	61,266.50	62,798.16	64,368.11	65,977.32	67,626.75	69,317.42	71,050.35	72,826.61	74,647.28	76,513.46	78,700.30	80,667.81		
Water Treatment Plant Operator II	M51	Jul 1, 2022	Annual	65,590.31	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84						
Water Treatment Plant Operator II	M51	Jul 1, 2023	Annual	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.48						
Water Treatment Plant Operator II	M51	Jul 1, 2024	Annual	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89						
Water Treatment Plant Operator III	M55	Jul 1, 2021	Annual	64,275.19	67,529.12	69,217.34	70,947.78	72,721.47	74,539.51	76,403.00	78,313.07	80,270.90	82,277.67	84,334.61	86,756.44	88,925.38		
Water Treatment Plant Operator III	M55	Jul 1, 2022	Annual	72,304.48	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15						
Water Treatment Plant Operator III	M55	Jul 1, 2023	Annual	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95						
Water Treatment Plant Operator III	M55	Jul 1, 2024	Annual	76,707.82	79,009.05	81,379.33	83,820.70	86,335.32	88,925.38	91,593.14	94,340.94	97,171.17						
Water Treatment Plant Supervisor	T86	Jan 1, 2021	Annual	82,931.30	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06	111,533.39			
Water Treatment Plant Supervisor	T86	Jan 1, 2022	Annual	84,797.26	89,090.12	91,317.38	93,600.31	95,940.32	98,338.83	100,797.30	103,317.23	105,900.16	108,547.66	111,261.36	114,042.89			
Water Treatment Plant Supervisor	T91	Jan 1, 2023	Annual	97,363.67	100,284.58	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39						
Water Treatment Plant Supervisor	T91	Jan 1, 2024	Annual	100,284.58	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51						
Water Utility Worker I	M45	Jul 1, 2021	Annual	50,359.47	52,908.92	54,231.64	55,587.43	56,977.12	58,401.55	59,861.59	61,358.13	62,892.08	64,464.38	66,075.99	67,982.32	69,681.88		
Water Utility Worker I	M45	Jul 1, 2022	Annual	56,657.75	58,357.48	60,108.20	61,911.45	63,768.79	65,681.85	67,652.32	69,681.88	71,772.34						
Water Utility Worker I	M45	Jul 1, 2023	Annual	58,357.48	60,108.21	61,911.45	63,768.79	65,681.86	67,652.31	69,681.89	71,772.34	73,925.51						
Water Utility Worker I	M45	Jul 1, 2024	Annual	60,108.20	61,911.45	63,768.79	65,681.85	67,652.31	69,681.88	71,772.33	73,925.50	76,143.27						
Water Utility Worker II	M51	Jul 1, 2021	Annual	58,314.33	61,266.50	62,798.16	64,368.11	65,977.32	67,626.75	69,317.42	71,050.35	72,826.61	74,647.28	76,513.46	78,700.30	80,667.81		
Water Utility Worker II	M51	Jul 1, 2022	Annual	65,590.31	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84						
Water Utility Worker II	M51	Jul 1, 2023	Annual	67,558.02	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.48						
Water Utility Worker II	M51	Jul 1, 2024	Annual	69,584.76	71,672.30	73,822.47	76,037.14	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89						
Water Utility Worker III	M55	Jul 1, 2021	Annual	64,275.19	67,529.12	69,217.34	70,947.78	72,721.47	74,539.51	76,403.00	78,313.07	80,270.90	82,277.67	84,334.61	86,756.44	88,925.38		
Water Utility Worker III	M55	Jul 1, 2022	Annual	72,304.48	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15						
Water Utility Worker III	M55	Jul 1, 2023	Annual	74,473.61	76,707.82	79,009.05	81,379.33	83,820.71	86,335.33	88,925.39	91,593.15	94,340.95						
Water Utility Worker III	M55	Jul 1, 2024	Annual	76,707.82	79,009.05	81,379.32	83,820.70	86,335.32	88,925.38	91,593.14	94,340.94	97,171.17						
Zoo Manager	T94	Jan 1, 2021	Annual	101,043.74	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53					
Zoo Manager	T94	Jan 1, 2022	Annual	103,317.23	108,547.66	111,261.35	114,042.88	116,893.95	119,816.30	122,811.71	125,882.00	129,029.05	132,254.78					
Zoo Manager	T94	Jan 1, 2023	Annual	107,535.24	110,761.30	114,084.13	117,506.66	121,031.86	124,662.82	128,402.69	132,254.78	136,222.42	140,309.09					
Zoo Manager	T94	Jan 1, 2024	Annual	110,761.30	114,084.14	117,506.65	121,031.86	124,662.82	128,402.69	132,254.78	136,222.42	140,309.09						
Zoo Supervisor	T86	Jan 1, 2021	Annual	82,931.30	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06	111,533.39			
Zoo Supervisor	T86	Jan 1, 2022	Annual	84,797.26	89,090.12	91,317.38	93,600.31	95,940.32	98,338.83	100,797.30	103,317.23	105,900.16	108,547.66	111,261.36	114,042.89			
Zoo Supervisor	T86	Jan 1, 2023	Annual	92,727.31	95,509.12	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10					
Zoo Supervisor	T86	Jan 1, 2024	Annual	95,509.12	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10						
Zookeeper I	M37	Jul 1, 2021	Annual	41,407.65	43,503.91	44,591.51	45,706.30	46,848.95	48,020.18	49,220.68	50,451.20	51,712.48	53,005.29	54,330.42	55,921.69	57,319.73		
Zookeeper I	M37	Jul 1, 2022	Annual	46,606.19	48,004.38	49,444.50	50,927.85	52,455.68	54,029.35	55,650.23	57,319.74	59,039.32						
Zookeeper I	M37	Jul 1, 2023	Annual	48,004.38	49,444.51	50,927.84	52,455.67	54,029.34	55,650.22	57,319.73	59,039.32	60,810.50						
Zookeeper I	M37	Jul 1, 2024	Annual	49,444.50	50,927.84	52,455.67	54,029.34	55,650.22	57,319.73	59,039.32	60,810.50	62,634.81						
Zookeeper II	M43	Jul 1, 2021	Annual	47,962.41	50,390.51	51,650.27	52,941.53	54,265.07	55,621.70	57,012.24	58,437.54	59,898.48	61,395.94	62,930.84	64,755.16	66,374.07		
Zookeeper II	M43	Jul 1, 2022	Annual	53,968.19	55,587.24	57,254.85	58,972.50	60,741.68	62,563.92	64,440.84	66,374.07	68,365.28						
Zookeeper II	M43	Jul 1, 2023	Annual	55,587.23	57,254.85	58,972.49	60,741.67	62,563.93	64,440.84	66,374.06	68,365.29	70,416.24						
Zookeeper II	M43	Jul 1, 2024	Annual	57,254.85	58,972.50	60,741.67	62,563.93	64,440.84	66,374.07	68,365.29	70,416.25	72,528.74						