

**RESOLUTION NO. 11435**

**A RESOLUTION APPROVING DEFERRAL OF HIRING TEN (10) FIREFIGHTERS  
DUE TO OVER \$3 MILLION DOLLARS IN PROJECTED FY 2025/2026  
OPERATIONAL DEFICIT**

**WHEREAS**, on June 24, 2025, the Folsom City Council approved the FY 2025/2026 Budget that utilizes over \$3 million dollars of General Fund reserves to cover the projected expenses for the year, and this budget was passed with the expectation that City staff would continue to look for ways to reduce costs to close the deficit; and

**WHEREAS**, there is an open recruitment to fill 10 firefighter vacancies and contingent offers have been extended, and those firefighters are scheduled to begin their employment with the City of Folsom on July 21, 2025; and

**WHEREAS**, the City Manager recommends that the City Council defer the hiring of ten (10) firefighter positions due to over \$3 million dollars in the City's projected operational deficit for Fiscal Year 25/26; and

**WHEREAS**, deferring the hires will result in an estimated cost savings of approximately \$2 million and is a necessary step toward achieving near-term fiscal sustainability; and

**WHEREAS**, staff recognizes the long-term importance of public safety staffing and recommends this action only as a temporary measure and the positions will remain authorized in the budget, and hiring may be revisited when the City's financial condition stabilizes.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Folsom Approves the Deferral of Hiring Ten (10) Firefighters due to projected operational deficit.

**PASSED AND ADOPTED** this 8<sup>th</sup> day of July 2025, by the following roll-call vote:

**AYES:** Councilmember(s):  
**NOES:** Councilmember(s):  
**ABSENT:** Councilmember(s):  
**ABSTAIN:** Councilmember(s):

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Sarah Aquino, MAYOR

ATTEST:

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Christa Freemantle, CITY CLERK