

Community Development Existing Staffing and Fund Allocation				Community Development Proposed Staffing and Fund Allocation						
Admin Position/Title	General Fund			Position/Title	General Fund	Housing Fund	Tree Fund			
Comm Dev Director (IC)	1.00			Comm Dev Director (IC)	1.00					
Development Services Specialist M56	1.00			Development Services Specialist M56	0.75	0.25				
Administrative Assistant M50	1.00			Administrative Assistant M50	1.00					
Arborist Position/Title	General Fund	Tree Fund		Position/Title	General Fund	Housing Fund	Tree Fund			
Urban Forester T84	1.00			Urban Forester T84	1.00					
Arborist M58		1.00		Arborist M58			1.00			
Planning Position/Title	General Fund			Position/Title	General Fund	Housing Fund	Tree Fund			
Planning Manager T104	1.00			Planning Manager T104	1.00					
Principal Planner T95	1.00			Principal Planner T95	1.00					
Housing Manager T95	1.00			Housing Manager T95		1.00				
Associate Planner M58	1.00			Senior Planner T86	1.00					
Assistant Planner M50	1.00			Associate Planner M58	1.00					
Building Position/Title	General Fund			Position/Title	General Fund	Housing Fund	Tree Fund			
Prinicpal Civil Engineer/Building Official T98	1.00			Building Services Manager/Chief Building Official T104	1.00					
Plan Check Engineer T89	1.00			Plan Check Engineer T89	1.00					
Building Plans Checker II M55	1.00			Building Plans Checker II M55	1.00					
Building Inspector Supervisor T86	1.00			Building Safety and Enforcement Manager T94	1.00					
Code Enforcement Manager T91	1.00									
Code Enforcement Officer II M53	1.00			Code Enforcement Officer II M53	1.00					
				Code Enforcement Officer I M51	0.75		0.25			
Senior Building Inspector M58	1.00			Senior Building Inspector M58	1.00					
Building Inspector II M55	2.00			Building Inspector II M55	2.00					
Building Technician II M45	3.00			Building Technician II M45	3.00					
Building Plans Coordinator M51	1.00			Building Plans Coordinator M51	1.00					
Development Engineering Position/Title	General Fund			Position/Title	General Fund	Housing Fund	Tree Fund			
City Engineer T107	1.00			Development Engineering Manager T104	1.00					
Principal Civil Engineer T98	1.00			Senior Civil Engineer T95	1.00					
Assistant Civil Engineer M58	1.00			Assistant Civil Engineer M58	1.00					
Assistant Civil Enginner M58	1.00			Assistant Civil Engineer M58	0.50	0.25	0.25			
Senior Construction Inspector M58	1.00			Senior Construction Inspector M58	1.00					
CDD Funded Positions (28 FTE)	27	1		CDD Funded Positions (28 FTE)	25.00	1.50	1.50			

Parks and Recreation Existing Staffing and Fund Allocation				Parks and Recreation Proposed Staffing and Fund Allocation						
Admin Position/Title	General Fund			Position/Title	General Fund	L&L	CFD	Fund 472		
Parks and Recreation Director	1.00			Parks and Recreation Director	1.00					
Senior Management Analyst T94	1.00			Senior Management Analyst (14% Impact, 14%L&L FY26/27)	1.00					
Marketing/Graphics Coord M50	1.00			Communications/Marketing Specialist M58	1.00					
Administrative Assistant M50	1.00			Administrative Assistant M50 (20% Impact, 20%L&L FY26/27)	1.00					
Facilities Position/Title	General Fund			Position/Title	General Fund					
Sr. Bldg Tradesworker M51	2.00			Sr. Bldg Tradesworker M51	2.00					
Building Tradesworker II M49	2.00			Bldg. Tradesworker II M49	2.00					
Facility Maintenance Supervisor T91	1.00			Facility Maintenance Supervisor T91	1.00					
Facility Maintenance Manager T94	1.00			Facility Maintenance Manager T94	1.00					
CC S/CF Position/Title	General Fund			Position/Title	General Fund					
Recreation Coordinator II M51	3.00			Recreation Coordinator II M51	3.00					
Senior Recreation Coordinator M55	3.00			Senior Recreation Coordinator M55	3.00					
Recreation Supervisor T86	1.00			Recreation Supervisor T86	1.00					
Recreation and Community Services Manager T94	1.00			Recreation and Community Services Manager T94	1.00					
Sports Position/Title	General Fund			Position/Title	General Fund					
Recreation Coordinator II M51	3.00			Recreation Coordinator II M51	2.00					
Senior Recreation Coordinator M55	1.00			Senior Recreation Coordinator M55	1.00					
Recreation Supervisor T86	1.00			Recreation Supervisor T86	1.00					
Aquatics Position Title	General Fund			Position/Title	General Fund					
Senior Recreation Coordinator M55	1.00			Senior Recreation Coordinator M55	1.00					
Senior Maintenance Worker M52	1.00			Senior Maintenance Worker M52	1.00					
Administrative Assistant M50	1.00			Administrative Assistant M50	1.00					
Recreation Supervisor T86	1.00			Recreation Supervisor T86	1.00					
Park Maint Position/Title	General Fund			Position/Title	General Fund					
Maintenance Worker I M38	2.00			Maintenance Worker I M38	2.00					
Mainteannce Worker II M44	1.00			Mainteannce Worker II M44	1.00					
Senior Maintenance Worker M52	2.00			Senior Maintenance Worker M52	2.00					
Senior Maintenance Specialist M55	1.00			Senior Maintenance Specialist M55	1.00					
Maintenance Supervisor T91	1.00			Maintenance Supervisor T91	1.00					
Park Planning Position/Title	General Fund			Position/Title	General Fund	L&L	CFD	Fund 472/412 (Impact Fees)	Fund 446/448	Fund 276
Park Planner II	1.00			Park Planner II	0.65			0.35		
Park Planner II (LT)	1.00			Park Planner II (LT)	0.20			0.80		
				Capital Projects Manager T104 * Shared with Public Works	0.10			0.10	0.30	0.50
Park Planning Mgr. T94	1.00			Park Planning Mgr. T94	0.60			0.40		
Trails Planning Position/Title	General Fund			Position/Title	General Fund			Impact		
Sr. Trail Planner T86	1.00			Sr. Trail Planner T86	0.65			0.35		
MLS Position/Title	General Fund	L&L	CFD	Position/Title	General Fund	L&L	CFD			
Maint. Spec. M46	0.50	0.30	0.20	Maint. Spec. M46	0.50	0.30	0.20			
Maint. Wrker II M44	0.50	0.30	0.20	Maint. Wrker II M44	0.50	0.30	0.20			
Sr. Maint. Spec M55	0.50	0.30	0.20	Sr. Maint. Spec M55	0.50	0.30	0.20			
Irrig. Sys Coord. M55	0.50	0.30	0.20	Irrig. Sys Coord. M55	0.50	0.30	0.20			
Maint. Sup T91	0.50	0.30	0.20	Maint. Sup T91	0.50	0.30	0.20			
MLS Manager T94	0.50	0.30	0.20	MLS Manager T94	0.50	0.30	0.20			

Zoo Position/Title	General Fund			Position/Title	General Fund					
Zoo Keeper I M37	1.00			Zoo Keeper I M37	1.00					
Zoo Keeper I M37	1.00			Zoo Keeper I M37	1.00					
Zoo Keeper I M37	1.00			Zoo Keeper I M37	1.00					
Zoo Keeper I M37	1.00			Zoo Keeper I M37	1.00					
Zoo Keeper II M43	1.00			Zoo Keeper II M43	1.00					
Senior Recreation Coordinator M55	1.00			Senior Recreation Coordinator M55	1.00					
Zoo Supervisor T86	1.00			Zoo Supervisor T86	1.00					
Zoo Manager T94	1.00			Zoo Manager T94	1.00					
P&R Funded Positions (52 FTE)	49	2	1	P&R Funded Positions (52 FTE)	46.20	1.80	1.20	2.00	0.30	0.50

Public Works Existing Staffing and Fund Allocation				Public Works Proposed Staffing and Fund Allocation						
Admin Position/Title	General Fund	Other Funds		Position/Title	General Fund	Other Funds				
Public Works Director	0.80	0.20		Public Works Director	0.50	0.50				
Senior Management Analyst T94	0.75	0.25		Senior Management Analyst T94	0.40	0.60				
Administrative Assistant M50	1.00			Management Analyst T84	0.40	0.60				
Senior Office Assisstant M41	1.00			Administrative Assistant M50	0.40	0.60				
Engineering Position/Title	General Fund	Other Funds		Position/Title	General Fund	Other Funds				
Engineering Manager T104	1.00			Capital Projects Manager T104	0.40	0.60				
Senior Civil Engineer T95	1.00			Principal Civil Engineer (Traffic) T98	0.40	0.60				
				Senior Civil Engineer T95	0.40	0.60				
Assistant Civil Engineer M58	1.00			Assistant/Associate Civil Engineer M58	0.40	0.60				
Assistant Civil Engineer M58	1.00			Assistant/Associate Civil Engineer M58	0.40	0.60				
Senior Construction Inspector II M58	1.00			Construction Inspector II M53	0.40	0.60				
Streets Position/Title	General Fund	Other Funds		Position/Title	General Fund	Other Funds				
				Streets Operations Manager (Y rated)	0.40	0.60				
				Administrative Assistant M50	0.40	0.60				
Streets Operations Supervisor T91	1.00			Streets Operations Supervisor T91	0.50	0.50				
Senior Maintenance Worker M52	1.00			Senior Maintenance Worker M52	0.60	0.40				
Maintenance Specialist M49	1.00			Maintenance Specialist M49	0.60	0.40				
Maintenance Specialist M49	1.00			Maintenance Specialist M49	0.60	0.40				
Maintenance Specialist M49	1.00			Maintenance Specialist M49	0.60	0.40				
Maintenance Specialist M49	1.00			Maintenance Specialist M49	0.60	0.40				
Maintenance Worker II M44	1.00			Maintenance Worker II M44	0.60	0.40				
Maintenance Worker II M44	1.00			Maintenance Worker II M44	0.60	0.40				
Maintenance Worker II M44	1.00			Maintenance Worker II M44	0.60	0.40				
Maintenance Worker II M44	1.00			Maintenance Worker II M44	0.60	0.40				
Maintenance Worker II M44	1.00			Maintenance Worker II M44	0.60	0.40				
Maintenance Worker 1 M38	1.00			Maintenance Worker I M38	0.60	0.40				
Maintenance Worker I M38	1.00			Maintenance Worker I M38	0.60	0.40				
Traffic and Signs	General Fund	Other Funds		Position/Title	General Fund	Other Funds				
Senior Civil Engineer T95	1.00									
Senior Traffic Control and Lighting M55	1.00			Senior Traffic Control and Lighting M55	0.60	0.40				
Traffic Control and Lighting Tech II M53	1.00			Traffic Control and Lighting Tech II M53	0.60	0.40				
Traffic Control and Lighting Tech II M53	1.00			Traffic Control and Lighting Tech II M53	0.60	0.40				
Traffic Control and Lighting Tech I M52	1.00			Traffic Control and Lighting Tech I M52	0.60	0.40				
Traffic Control and Lighting Tech I M52	1.00			Traffic Control and Lighting Tech I M52	0.60	0.40				
Maintenance Specialist - Signs M46	1.00			Maintenance Specialist - Signs M46	0.50	0.50				
PW Funded Positions (29 FTE)	28.55	0.45		PW Funded Positions (31 FTE)	16.10	14.90				

Utilities Existing Staffing and Fund Allocation				Utilities Proposed Staffing and Fund Allocation							
Water Resources Admin Position/Title	General Fund	Enterprise Funds		Position/Title	General Fund	Enterprise Funds					
Director		1.00		Director		1.00					
Utility Manager		1.00		Deputy Director		1.00					
Management Analyst		1.00		Management Analyst		1.00					
Administrative Technician		2.00		Administrative Technician		2.00					
Senior Office Assistant		1.00		Senior Office Assistant		1.00					
Principal Civil Engineer T98		1.00		Principal Civil Engineer T98		1.00					
Seior Civil Engineer		2.00		Seior Civil Engineer		2.00					
Associate Civil Engineer		1.00		Associate Civil Engineer		1.00					
Engineering Technician I/II		1.00		Engineering Technician I/II		1.00					
Electrical & Instrumentation Technician		1.00				1.00					
Wastewater Position/Title	General Fund	Enterprise Funds		Position/Title	General Fund	Enterprise Funds					
Revenue Technician I/II		1.00		Revenue Technician I/II		1.00					
Senior Wastewater Collection Technician		2.00		Senior Wastewater Collection Technician		2.00					
Wastewater Collection Manager		1.00		Wastewater Collection Manager		1.00					
Wastewater Collection Technician III		1.00		Wastewater Collection Technician III		1.00					
Wastewater Collection Technician I/II		11.00		Wastewater Collection Technician I/II		11.00					
Water Conservation Position/Title	General Fund	Enterprise Fund		Position/Title	General Fund	Enterprise Funds					
Water Management Coordinator		1.00		Water Management Coordinator		1.00					
Water Management Specialist		2.00		Water Management Specialist		2.00					
Water Utility Maintenance Position/Title	General Fund	Enterprise Fund		Position/Title	General Fund	Enterprise Funds					
Senior Water Utility Worker		1.00		Senior Water Utility Worker		1.00					
Utility Maintenance Supervisor		1.00		Utility Maintenance Supervisor		1.00					
Water Utility Worker I/II		6.00		Water Utility Worker I/II		6.00					
Utility Maintenance Wastewater Collection Tech		1.00		Utility Maintenance Wastewater Collection Tech		1.00					
Water Treatment Position/Title	General Fund	Enterprise Fund		Position/Title	General Fund	Enterprise Funds					
Lead Plant Mechanic		1.00		Lead Plant Mechanic		1.00					
Water Treatment Plant Chief Operator		1.00		Water Treatment Plant Chief Operator		1.00					
Water Treatment Plant Operator III		4.00		Water Treatment Plant Operator III		4.00					
Water Treatment Plant Operator I/II		1.00		Water Treatment Plant Operator I/II		1.00					
Water Treatment Plant Manager		1.00		Water Treatment Plant Manager		1.00					
Water Quality Position/Title	General Fund	Enterprise Fund		Position/Title	General Fund	Enterprise Funds					
Water Distribution Chief Operator		1.00		Water Distribution Chief Operator		1.00					
Water Distribution Operator I/II		3.00		Water Distribution Operator I/II		3.00					
Water Distribution Operator III		1.00		Water Distribution Operator III		1.00					
Water Quality Technician		1.00		Water Quality Technician		1.00					
Water Distribution Manager		1.00		Water Distribution Manager		1.00					
Water Metering Position/Title	General Fund	Enterprise Fund		Position/Title	General Fund	Enterprise Funds					
Utility Maintenance Supervisor		1.00		Utility Maintenance Supervisor		1.00					
Senior Water Utility Worker		1.00		Senior Water Utility Worker		1.00					
Water Utility Worker I/II		4.00		Water Utility Worker I/II		4.00					
Solid Waste Collections Position/Title	General Fund	Enterprise Funds		Position/Title	General Fund	Enterprise Funds					
PW Director		0.20									
General Services Manager		0.65		General Services Manager		0.65					
Fleet Manager		0.65		Fleet Manager		0.65					
Solid Waste Manager		1.00		Solid Waste Manager		1.00					
Solid Waste Supervisor		1.00		Solid Waste Supervisor		1.00					

Administrative Assistant		0.90		Administrative Assistant		0.90			
Account Technician		1.00		Account Technician		1.00			
Senior Management Analyst		0.25							
Maintenance Worker I/II		1.00		Maintenance Worker I/II		1.00			
Mechanic II		1.80		Mechanic II		1.80			
Refuse Driver		42.00		Refuse Driver		42.00			
Senior Refuse Driver		3.00		Senior Refuse Driver		3.00			
Senior Maintenance Worker		2.00		Senior Maintenance Worker		2.00			
Senior Office Assistant		4.00		Senior Office Assistant		4.00			
Hazardous Materials Position/Title	General Fund	Enterprise Funds		Position/Title	General Fund	Enterprise Funds			
Hazardous Materials Coordinator		1.00		Hazardous Materials Coordinator		1.00			
Senior Environmental Specialist		2.00		Senior Environmental Specialist		2.00			
Recycling Position/Title	General Fund	Enterprise Funds		Position/Title	General Fund	Enterprise Funds			
Environmental Specialist Supervisor		1.00		Environmental Specialist Supervisor		1.00			
Environmental Specialist		1.00		Environmental Specialist		1.00			
Senior Environmental Specialist		2.00		Senior Environmental Specialist		2.00			
Fleet Title/Position	General Fund	Enterprise Funds		Position/Title	General Fund	Enterprise Funds			
General Services Manager	0.35			General Services Manager	0.35				
Fleet Manager	0.35			Fleet Manager	0.35				
Administrative Assistant	0.10			Administrative Assistant	0.10				
Fleet Service Coordinator	1.00	0.00		Fleet Service Coordinator	1.00	0.00			
Lead Senior Mechanic	1.00	0.00		Lead Senior Mechanic	1.00	0.00			
Mechanic II	4.20	0.00		Mechanic II	4.20	0.00			
Senior Equipment Mechanic	1.00	0.00		Senior Equipment Mechanic	1.00	0.00			
Utility Funded Positions (135.45 FTE)	8.00	127.45		Utility Funded Positions (135.0 FTE)	8.00	127.00			