



REVISED STAFF REPORT AND RESOLUTION

The revisions are shown as follows: language deletions: Strikeouts, bold and underlined language additions: Italics, bold and underlined

Folsom City Council Staff Report

MEETING DATE:	4/14/2026
AGENDA SECTION:	Consent Calendar <u>Old Business</u>
SUBJECT:	<p>City Council Salaries:</p> <p>i. Ordinance No. 1366 - An Ordinance of the City of Folsom Amending Section 2.06.010 of the Folsom Municipal Code Regarding City Council Salaries (Second Reading and Adoption)</p> <p>ii. Resolution 11584 - A Resolution of the City Council of the City of Folsom Setting City Council Salary at the Rate Authorized by Ordinance 1366</p>
FROM:	City Manager's Office

RECOMMENDATION / CITY COUNCIL ACTION

Options for City Council consideration include:

- 1) Adopt Ordinance 1366 and Resolution 11584 as listed below
 - a. Ordinance No. 1366 - An Ordinance of the City of Folsom Amending Section 2.06.010 of the Folsom Municipal Code Regarding City Council Salaries; and
 - b. Resolution 11584 - A Resolution of the City Council of the City of Folsom Setting City Council Salary at the Rate Authorized by Ordinance 1366
- 2) Take no further action and maintain the current compensation levels.
- 3) Adopt Ordinance 1366 to establish the opportunity for future salary change but do not adopt Resolution 11584 setting the rate/funding for salary increases at this time.

Staff recommends that the City Council adopt:

- ~~1. Ordinance No. 1366 - An Ordinance of the City of Folsom Amending Section 2.06.010 of the Folsom Municipal Code Regarding City Council Salaries; and~~
- ~~1. Resolution 11584 - A Resolution of the City Council of the City of Folsom Setting City Council Salary at the Rate Authorized by Ordinance 1366~~

BACKGROUND / ISSUE

In 1990, Folsom City Council adopted Ordinance 700 establishing City Council salaries of \$400 per month with an additional \$100 for the Mayor. City Council Ordinance 775 was adopted in 1993 clarifying that the City Council, by resolution, may set a monthly salary amount up to the maximum set forth in Folsom Municipal Code Section 2.06.010 (Salaries). In 2018, City Council adopted Ordinance 775 amending City Council salaries to the current rates of \$600/month with an additional \$100/month for the Mayor. Over the 35 year period (1990 to 2026), City Council compensation remained relatively flat while resident population of Folsom has more than tripled (from 29,802 residents in 1990 to 92,577 residents today), increasing the role and responsibilities of the City Council.

On March 24, 2026, City Council considered a comparison of compensation in the region along with recent State law establishing salary caps by population tier for general law cities. At that meeting, City Council voted 3-2 to amend the City Council compensation in Folsom consistent with the salary cap established by State law for cities with a population between 75,001 and 150,000 residents by introducing and conducting first reading of Ordinance 1366 amending Folsom Municipal Code Section 2.36.020. No changes have been made to Ordinance 1366 since the first reading. This report includes the mandatory second reading to adopt Ordinance 1366 and the corresponding resolution establishing the monthly salary amount up to the maximum established by Ordinance 1366.

POLICY / RULE

Pursuant to Section 1.01.021 (Adoption), the Folsom Municipal Code (FMC) was adopted by Ordinance 297 in 1973. Any subsequent amendment to the Folsom Municipal Code must also be adopted by Ordinance. Proposed Amendment to Title 2 does not require public hearing.

Pursuant to Section 2.06 of the City Charter, the City Council may determine the annual salary of the Mayor, Vice Mayor, and Councilmembers by ordinance, but no ordinance increasing such salary shall become effective until the date of commencement of the terms of Councilmembers elected at the next regular election.

ANALYSIS

The role and responsibilities of the Folsom City Council in governing a community of more than 92,000 residents are comparable to a part-time job. Responsibilities include preparing for and attending regular City Council meetings, special meetings, and workshops; participating in regional representative assignments; and engaging in meetings with local stakeholders and community interest groups. Councilmembers also attend community and regional events, collaborate with partner agencies, and advocate on behalf of Folsom with state and federal elected officials. Equally important is communicating with and meeting constituents to discuss community opportunities, concerns, and challenges.

Increasingly, larger municipalities throughout California are recognizing the significant time commitment required of local elected officials and are establishing compensation structures that more closely reflect the responsibilities and workload associated with a part-time public service role.

Effective January 1, 2024, new California legislation (SB 329) increased the maximum compensation levels for City Councilmembers in general law cities based on population. The law replaced the previous limitation from the year 2000 and updated maximum monthly compensation amounts tied to population tiers, as shown below:

- Up to 35,000 residents: up to \$950 per month (\$11,400 annually)
- 35,001–50,000 residents: up to \$1,275 per month (\$15,300 annually)
- 50,001–75,000 residents: up to \$1,600 per month (\$19,200 annually)
- **75,001–150,000 residents: up to \$1,900 per month (\$22,800 annually)**
- 150,001–250,000 residents: up to \$2,550 per month (\$30,600 annually)
- Over 250,000 residents: up to \$3,200 per month (\$38,400 annually)

While Folsom is a charter city and therefore not bound by SB 329, several nearby cities have recently updated their City Council compensation to align with the law’s limits. For example, Citrus Heights and Elk Grove adjusted their Council salaries in 2024 consistent with SB 329. In Roseville, the charter requires voter approval for Council raises; a proposed increase from \$7,200 to \$30,600 annually will appear on the ballot this November to align with SB 329.

On March 24, 2026 City Council considered the regional salary comparison and the updated salary tiers established by SB 329 and voted to amend City Council compensation in Folsom to align with the higher salary floor for cities with populations between 75,0001 and 150,000 residents. At that meeting, City Council conducted first reading of Ordinance 1366 and no changes have been made to that Ordinance for second reading and adoption to establish a monthly compensation of \$1,900 and an annual compensation of \$22,800 (plus an additional \$100/month for the Mayor). Resolution 11584 is required to set the City Council salary at the rate authorized by Ordinance 1366.

FINANCIAL IMPACT

Funds for City Council salary will be absorbed within the FY 2026-2027 General Fund budget for the increased expense. The total annual cost would increase from \$37,200 annually to \$115,200 annually for all five Councilmembers (including \$1,200 additional annual compensation for the Mayor) for a net increase of \$78,000 annually. Salary increases would take effect at the start of commencement of the terms of Councilmembers elected at the next regular election on December 7, 2026.

ENVIRONMENTAL REVIEW

The proposed City Council action to adopt Ordinance No. 1366 is exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15378 (b)(4) “Project” and Section 15061(b)(3) “Common Sense Exemption”. Under Section 15378, the action does not constitute a “project” under CEQA, as it pertains solely to administrative or procedural matters that do not result in direct physical environmental changes. Furthermore, Section 15061(b)(3) - the “common sense exemption” - applies because it can be determined with certainty that the adoption of this updated document will not lead to significant effects on the environment.

ATTACHMENTS

1. Ordinance No. 1366 - An Ordinance of the City of Folsom Amending Section 2.06.010 of the Folsom Municipal Code Regarding City Council Salaries
2. Resolution 11584 - A Resolution of the City Council of the City of Folsom Setting City Council Salary at the Rate Authorized by Ordinance 1366

Submitted,

Bryan Whitemyer, City Manager

Attachment 1

ORDINANCE NO. 1366

**AN ORDINANCE OF THE CITY OF FOLSOM
AMENDING SECTION 2.06.010 OF THE FOLSOM MUNICIPAL CODE REGARDING
CITY COUNCIL SALARIES**

The City Council of the City of Folsom does ordain as follows:

SECTION 1 PURPOSE

The purpose of this ordinance is to amend the amount of City Council salaries in Section 2.06.010 of the Folsom Municipal Code.

SECTION 2 AMENDMENT TO CODE

Section 2.06.010 of the Folsom Municipal Code is hereby amended to read as follows:

2.06.010 Salaries.

Except as hereafter provided, each member of the City Council shall receive a maximum salary of \$1,900 per month. The maximum salary may be adjusted in compliance with maximum compensation levels allowed by State law. An additional maximum \$100 per month shall be paid to the Mayor. If, in any calendar month, any member of the City Council fails to attend both regular meetings without their absence having been excused by the City Council, no compensation shall be paid to such councilmember for such month. The Council, by resolution, may set a monthly salary amount up to the maximum set forth in this section.

SECTION 3 SCOPE

Except as set forth in this ordinance, all other provisions of the Folsom Municipal Code shall remain in full force and effect.

SECTION 4 SEVERABILITY

If any section, subsection, clause, phrase, or portion of this ordinance is for any reason held to be invalid or unconstitutional by the decision of any court or competent jurisdiction, such decision shall not affect the validity of the remaining portions of this ordinance. The City Council hereby declares that it would have adopted this ordinance and each section, subsection, sentence, clause, phrase or portion thereof, irrespective of the fact that any one or more sections, subsections, clauses, phrases or portions be declared invalid or unconstitutional.

SECTION 5 EFFECTIVE DATE

As required by Section 2.06 of the City Charter, this Ordinance, after its passage and adoption, shall become effective on the date of commencement of the terms of Councilmembers

elected at the November 3, 2026 municipal election, provided it is published in full or in summary within twenty (20) days after its adoption in a newspaper of general circulation.

This ordinance was introduced and the title thereof read at the regular meeting of the City Council on March 24, 2026, and the second reading occurred at the regular meeting of the City Council on April 14, 2026.

On a motion by XX, seconded by XX, the foregoing ordinance was passed and adopted by the City Council of the City of Folsom, State of California, this 14th day of April 2026, by the following vote, to wit:

AYES: Councilmember:
NOES: Councilmember:
ABSENT: Councilmember:
ABSTAIN: Councilmember:

Justin Raithel, MAYOR

ATTEST:

Christa Freemantle, CITY CLERK

Effective: December 7, 2026

Attachment 2

RESOLUTION NO. 11584

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FOLSOM
SETTING CITY COUNCIL SALARY AT THE RATE AUTHORIZED
BY ORDINANCE NO. 1366**

WHEREAS, the original salary for members of the City Council was established in 1998 at \$400 per month, and the salary for the Mayor at \$500 per month, and

WHEREAS, the City Council adopted Ordinance No 1284 on May 22, 2018 to adjust and establish a new maximum monthly City Council salary at a rate of \$600 per month with an additional \$100 per month for the Mayor; and

WHEREAS, as amended by Ordinance No 1366 Section 2.06.010 of the Folsom Municipal Code provides as follows:

Except as hereafter provided, each member of the City Council shall receive a maximum salary of \$1,900 per month. The maximum salary may be adjusted in compliance with maximum compensation levels allowed by State law. An additional maximum \$100 per month shall be paid to the Mayor. If, in any calendar month, any member of the City Council fails to attend both regular meetings without their absence having been excused by the City Council, no compensation shall be paid to such councilmember for such month. The Council, by resolution, may set a monthly salary amount up to the maximum set forth in this section.

WHEREAS, the aforementioned Ordinance becomes effective on the date of commencement of the terms of Councilmembers elected at the ~~December 7~~[November 3, 2026](#) municipal election ([effective date is December 7, 2026](#)); and

WHEREAS, the salary adjustment is commensurate with regional comparisons and is aligned with recent State law establishing salary caps for general law cities based on population; and

WHEREAS, the City Council has determined that the time commitment by Council Members and the Mayor on City-related business is equivalent to a part-time job and justifies a salary adjustment; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Folsom that the salary for members of the City Council is adjusted to \$1,900 per month and annual compensation of \$22,800 (plus an additional \$100/month for the Mayor).

PASSED AND ADOPTED this 14th day of April, 2026, by the following roll-call vote:

AYES: Councilmember(s):
NOES: Councilmember(s):
ABSENT: Councilmember(s):
ABSTAIN: Councilmember(s):

Justin Raithel, MAYOR

ATTEST:

Christa Freemantle, CITY CLERK