

RESOLUTION NO. 11527

A RESOLUTION TO APPROVE AND ADOPT A CITY-WIDE PAY SCHEDULE AS REQUIRED BY THE CALIFORNIA PUBLIC EMPLOYEE'S RETIREMENT SYSTEM (CALPERS) AND ESTABLISH NEW SALARY TABLES FOR THE FOLSOM EXECUTIVE MANAGEMENT TEAM

WHEREAS, to comply with CalPERS regulations the City Council is required to adopt a City-Wide Pay Schedule; and

WHEREAS, staff has prepared the necessary Position Control Listing and Salary Schedule for the City Council's consideration; and

WHEREAS, a compensation study was conducted by Bryce Consulting for all Executive Management Team positions; and

WHEREAS, the compensation study identified some EMT members who are currently at a pay rate that falls below the average pay rate for comparable cities; and

WHEREAS, to maintain competitive salary and benefits necessary to attract and retain highly qualified employees new salary ranges for the EMT have been established; and

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Folsom approves and adopts a City-Wide Pay Schedule as Required by CalPERS (see Exhibit A) and establishes new salary tables for the Folsom Executive Team (See Exhibit B).

PASSED AND ADOPTED this 9th day of December 2025, by the following roll-call vote:

AYES: Councilmember(s):
NOES: Councilmember(s):
ABSENT: Councilmember(s):
ABSTAIN: Councilmember(s):

Sarah Aquino, MAYOR

ATTEST:

Christa Freemantle, CITY CLERK

CITY OF FOLSOM
POSITION CONTROL LISTING
SALARY SCHEDULE AS OF JANUARY 1, 2025

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
Account Clerk II	M37	Jul 1, 2025	Annual	50,927.84	52,455.68	54,029.34	55,650.23	57,319.73	59,039.33	60,810.51	62,634.82	64,513.86				
Account Clerk II	M37	Jul 1, 2026	Annual	52,455.67	54,029.34	55,650.23	57,319.73	59,039.32	60,810.50	62,634.81	64,513.86	66,449.27				
Account Clerk II	M37	Jul 1, 2027	Annual	54,029.34	55,650.22	57,319.73	59,039.32	60,810.50	62,634.81	64,513.86	66,449.27	68,442.75				
Accounting Specialist	M53	Jul 1, 2025	Annual	75,254.85	77,512.50	79,837.87	82,233.01	84,700.00	87,240.99	89,858.23	92,553.98	95,330.60				
Accounting Specialist	M53	Jul 1, 2026	Annual	77,512.49	79,837.87	82,233.01	84,700.00	87,240.99	89,858.22	92,553.97	95,330.59	98,190.50				
Accounting Specialist	M53	Jul 1, 2027	Annual	79,837.87	82,233.01	84,700.00	87,240.99	89,858.23	92,553.97	95,330.58	98,190.50	101,136.22				
Accounting Technician I	M41	Jul 1, 2025	Annual	56,162.28	57,847.16	59,582.57	61,370.04	63,211.14	65,107.48	67,060.71	69,072.53	71,144.71				
Accounting Technician I	M41	Jul 1, 2026	Annual	57,847.15	59,582.57	61,370.04	63,211.14	65,107.47	67,060.70	69,072.52	71,144.70	73,279.04				
Accounting Technician I	M41	Jul 1, 2027	Annual	59,582.57	61,370.04	63,211.14	65,107.48	67,060.70	69,072.52	71,144.69	73,279.04	75,477.41				
Accounting Technician II	M48	Jul 1, 2025	Annual	66,625.53	68,624.29	70,683.02	72,803.51	74,987.62	77,237.24	79,554.36	81,940.99	84,399.23				
Accounting Technician II	M48	Jul 1, 2026	Annual	68,624.29	70,683.02	72,803.52	74,987.61	77,237.24	79,554.36	81,941.00	84,399.23	86,931.20				
Accounting Technician II	M48	Jul 1, 2027	Annual	70,683.02	72,803.51	74,987.62	77,237.24	79,554.36	81,940.99	84,399.23	86,931.21	89,539.13				
Admin Assistant	W50	Jul 1, 2025	Annual	69,934.65	72,032.69	74,193.66	76,419.47	78,712.05	81,073.42	83,505.62	86,010.79	88,591.12				
Admin Assistant	W50	Jul 1, 2026	Annual	72,032.68	74,193.66	76,419.48	78,712.07	81,073.43	83,505.63	86,010.79	88,591.12	91,248.85				
Admin Assistant	W50	Jul 1, 2027	Annual	74,193.66	76,419.47	78,712.06	81,073.43	83,505.63	86,010.80	88,591.12	91,248.85	93,986.32				
Administrative Assistant	M50	Jul 1, 2025	Annual	69,934.65	72,032.69	74,193.66	76,419.47	78,712.05	81,073.42	83,505.62	86,010.79	88,591.12				
Administrative Assistant	M50	Jul 1, 2026	Annual	72,032.68	74,193.66	76,419.48	78,712.07	81,073.43	83,505.63	86,010.79	88,591.12	91,248.86				
Administrative Assistant	M50	Jul 1, 2027	Annual	74,193.66	76,419.47	78,712.06	81,073.43	83,505.63	86,010.80	88,591.12	91,248.85	93,986.32				
Administrative Support Specialist	E18	Jul 1, 2025	Annual	76,392.10	79,447.78	82,625.69	85,930.72	89,367.95	92,942.67							
Administrative Support Specialist	E18	Jul 1, 2026	Annual	78,683.86	81,831.22	85,104.46	88,508.64	92,048.99	95,730.95							
Administrative Support Specialist	E18	Jul 1, 2027	Annual	81,044.38	84,286.15	87,657.60	91,163.90	94,810.46	98,602.88							
Administrative Technician	M48	Jul 1, 2025	Annual	66,625.53	68,624.29	70,683.02	72,803.51	74,987.62	77,237.24	79,554.36	81,940.99	84,399.23				
Administrative Technician	M48	Jul 1, 2026	Annual	68,624.29	70,683.02	72,803.52	74,987.61	77,237.24	79,554.36	81,941.00	84,399.23	86,931.20				
Administrative Technician	M48	Jul 1, 2027	Annual	70,683.02	72,803.51	74,987.62	77,237.24	79,554.36	81,940.99	84,399.23	86,931.21	89,539.13				
Animal Control Officer	47P	Jan 1, 2025	Annual	59,521.22	62,534.49	64,097.85	67,200.30	67,342.80	69,026.38	70,752.04	72,520.83	74,333.86	76,192.20	78,097.01	80,032.51	82,000.83
Animal Control Officer	47P	Jan 1, 2026	Annual	61,306.86	64,410.52	66,020.78	67,671.30	69,363.09	71,097.16	72,874.59	74,696.46	76,563.87	78,477.97	80,439.91	82,442.49	84,511.05
Animal Control Officer	47P	Jan 1, 2027	Annual	63,146.07	66,342.84	68,001.41	69,701.44	71,443.98	73,230.08	75,060.83	76,937.35	78,860.78	80,832.30	82,853.11	85,224.77	87,855.38
Animal Control Officer	47P	Jan 1, 2028	Annual	65,040.45	68,333.12	70,041.45	71,792.49	73,587.30	75,426.98	77,312.66	79,245.47	81,226.61	83,257.27	85,338.71	87,781.51	89,976.05
Arborist	M58	Jul 1, 2025	Annual	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55	107,695.31				
Arborist	M58	Jul 1, 2026	Annual	87,566.14	90,193.13	92,898.92	95,685.89	98,556.47	101,513.16	104,558.56	107,695.30	110,926.17				
Arborist	M58	Jul 1, 2027	Annual	90,193.12	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55	107,695.31	110,926.16	114,253.96				
Assistant City Attorney	I73	Jul 1, 2025	Annual	188,691.45	196,239.11	204,088.67	212,252.22	220,742.31	229,572.00							
Assistant City Attorney	I73	Jul 1, 2026	Annual	194,352.19	202,126.28	210,211.33	218,619.79	227,364.58	236,459.16							
Assistant City Attorney	I73	Jul 1, 2027	Annual	200,182.76	208,190.07	216,517.67	225,178.38	234,185.51	243,552.93							
Assistant City Clerk	M47	Jul 1, 2025	Annual	65,000.61	66,950.62	68,959.15	71,027.92	73,158.76	75,353.53	77,614.13	79,942.55	82,340.83				
Assistant City Clerk	M47	Jul 1, 2026	Annual	66,950.63	68,959.15	71,027.92	73,158.76	75,353.53	77,614.13	79,942.55	82,340.83	84,811.05				
Assistant City Clerk	M47	Jul 1, 2027	Annual	68,959.15	71,027.92	73,158.76	75,353.52	77,614.13	79,942.55	82,340.83	84,811.05	87,355.39				
Assistant City Manager	ACM	Jul 1, 2025	Annual	214,187.63	222,755.13	231,665.34	240,931.95	250,569.23	260,592.00							
Assistant City Manager	ACM	Jul 1, 2026	Annual	220,613.26	229,437.79	238,615.30	248,159.91	258,086.31	268,409.76							
Assistant City Manager	ACM	Jul 1, 2027	Annual	227,231.66	236,320.92	245,773.76	255,604.71	265,828.90	276,462.05							
Assistant Civil Engineer	M58	Jul 1, 2025	Annual	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55	107,695.31				
Assistant Civil Engineer	M58	Jul 1, 2026	Annual	87,566.14	90,193.13	92,898.92	95,685.89	98,556.47	101,513.16	104,558.56	107,695.30	110,926.17				
Assistant Civil Engineer	M58	Jul 1, 2027	Annual	90,193.12	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55	107,695.31	110,926.16	114,253.96				
Assistant Planner	M50	Jul 1, 2025	Annual	69,934.65	72,032.69	74,193.66	76,419.47	78,712.05	81,073.42	83,505.62	86,010.79	88,591.12				
Assistant Planner	M50	Jul 1, 2026	Annual	72,032.68	74,193.66	76,419.48	78,712.07	81,073.43	83,505.63	86,010.79	88,591.12	91,248.86				
Assistant Planner	M50	Jul 1, 2027	Annual	74,193.66	76,419.47	78,712.06	81,073.43	83,505.63	86,010.80	88,591.12	91,248.85	93,986.32				
Assistant Zookeeper	M31	Jul 1, 2025	Annual	43,977.31	45,296.62	46,655.53	48,055.19	49,496.85	50,981.76	52,511.20	54,086.53	55,709.13				
Assistant Zookeeper	M31	Jul 1, 2026	Annual	45,296.63	46,655.52	48,055.18	49,496.84	50,981.75	52,511.20	54,086.53	55,709.13	57,380.41				
Assistant Zookeeper	M31	Jul 1, 2027	Annual	46,655.53	48,055.19	49,496.84	50,981.74	52,511.20	54,086.54	55,709.13	57,380.41	59,101.82				
Associate Civil Engineer	T89	Jan 1, 2025	Annual	100,833.75	103,858.76	106,974.53	110,183.76	113,489.28	116,893.95	120,400.77	124,012.80	127,733.18				
Associate Civil Engineer	T92	Jan 1, 2026	Annual	109,051.70	112,323.25	115,692.95	119,163.74	122,738.65	126,420.81	130,213.44	134,119.84	138,143.43				
Associate Civil Engineer	T92	Jan 1, 2027	Annual	112,323.25	115,692.95	119,163.74	122,738.65	126,420.81	130,213.44	134,119.84	138,143.43	142,287.74				
Associate Civil Engineer	T92	Jan 1, 2028	Annual	115,692.95	119,163.74	122,738.65	126,420.81	130,213.44	134,119.84	138,143.43	142,287.74	146,556.37				
Associate Planner	M58	Jul 1, 2025	Annual	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55	107,695.31				
Associate Planner	M58	Jul 1, 2026	Annual	87,566.14	90,193.13	92,898.92	95,685.89	98,556.47	101,513.16	104,558.56	107,695.30	110,926.17				
Associate Planner	M58	Jul 1, 2027	Annual	90,193.12	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55	107,695.31	110,926.16	114,253.96				
Building Inspector I	M51	Jul 1, 2025	Annual	71,672.30	73,822.47	76,037.15	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89	90,792.33				
Building Inspector I	M51	Jul 1, 2026	Annual	73,822.47	76,037.15	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89	90,792.33	93,516.09				
Building Inspector I	M51	Jul 1, 2027	Annual	76,037.15	78,318.26	80,667.81	83,087.84	85,580.47	88,147.89	90,792.33	93,516.10	96,321.57				
Building Inspector II	M55	Jul 1, 2025	Annual	79,009.05	81,379.33	83,820.70	86,335.33	88,925.38	91,593.15	94,340.94	97,171.16	100,086.31				
Building Inspector II	M55	Jul 1, 2026	Annual	81,379.32	83,820.71	86,335.32	88,925.38	91,593.14	94,340.94	97,171.16	100,086.30	103,088.89				
Building Inspector II	M55	Jul 1, 2027	Annual	83,820.70	86,335.33	88,925.38	91,593.14	94,340.94	97,171.16	100,086.30	103,088.89	106,181.56				
Building Inspector Supervisor	T86	Jan 1, 2025	Annual	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74				
Building Inspector Supervisor	T86	Jan 1, 2026	Annual	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74	128,356.28				
Building Inspector Supervisor	T86	Jan 1, 2027	Annual	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74	128,356.28	132,206.97				
Building Inspector Supervisor	T86	Jan 1, 2028	Annual	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74	128,356.28	132,206.97	136,173.17				

CITY OF FOLSOM
POSITION CONTROL LISTING
SALARY SCHEDULE AS OF JANUARY 1, 2025

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
Communications Director	126	Jul 1, 2026	Annual	161,762.06	168,232.54	174,961.84	181,960.32	189,238.73	196,808.28							
Communications Director	126	Jul 1, 2027	Annual	166,614.92	173,279.52	180,210.70	187,419.13	194,915.89	202,712.53							
Communications Supervisor	49D	Jan 1, 2025	Annual	87,756.82	90,389.53	93,101.21	95,894.25	98,771.08	101,734.21	104,786.24	107,929.83	111,172.03				
Communications Supervisor	49D	Jan 1, 2026	Annual	90,393.04	93,104.83	95,897.98	98,774.91	101,738.16	104,790.31	107,934.02	111,172.04	114,507.20				
Communications Supervisor	49D	Jan 1, 2027	Annual	93,104.83	95,897.98	98,774.91	101,738.16	104,790.31	107,934.02	111,172.04	114,507.20	117,942.41				
Communications Supervisor	49D	Jan 1, 2028	Annual	95,897.98	98,774.91	101,738.16	104,790.31	107,934.02	111,172.04	114,507.20	117,942.41	121,480.69				
Community & Cultural Svcs Manager	T94	Jan 1, 2025	Annual	114,084.13	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37				
Community & Cultural Svcs Manager	T94	Jan 1, 2026	Annual	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92				
Community & Cultural Svcs Manager	T94	Jan 1, 2027	Annual	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92	153,319.54				
Community & Cultural Svcs Manager	T94	Jan 1, 2028	Annual	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92	153,319.54	157,919.12				
Community Development Director	230	Jul 1, 2025	Annual	194,786.86	202,578.34	210,681.47	219,108.73	227,873.08	236,988.00							
Community Development Director	230	Jul 1, 2026	Annual	200,630.47	208,655.69	217,001.91	225,681.99	234,709.27	244,097.64							
Community Development Director	230	Jul 1, 2027	Annual	206,649.38	214,915.36	223,511.97	232,452.45	241,750.55	251,420.57							
Construction Inspector I	M51	Jul 1, 2025	Annual	71,672.30	73,822.47	76,037.15	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89	90,792.33				
Construction Inspector I	M51	Jul 1, 2026	Annual	73,822.47	76,037.15	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89	90,792.33	93,516.09				
Construction Inspector I	M51	Jul 1, 2027	Annual	76,037.15	78,318.26	80,667.81	83,087.84	85,580.47	88,147.89	90,792.33	93,516.10	96,321.57				
Construction Inspector II	M53	Jul 1, 2025	Annual	75,254.85	77,512.50	79,837.87	82,233.01	84,700.00	87,240.99	89,858.23	92,553.98	95,330.60				
Construction Inspector II	M53	Jul 1, 2026	Annual	77,512.49	79,837.87	82,233.01	84,699.99	87,241.00	89,858.22	92,553.97	95,330.59	98,190.50				
Construction Inspector II	M53	Jul 1, 2027	Annual	79,837.87	82,233.01	84,700.00	87,240.99	89,858.23	92,553.97	95,330.58	98,190.50	101,136.22				
Council Member	C01	Jul 1, 2025	Annual	4,800.00	7,200.00											
Crime Analyst -A	45P	Jan 1, 2025	Annual	82,128.86	86,286.99	90,655.07	95,245.52	100,067.07	105,132.10	107,760.89						
Crime Analyst -A	45P	Jan 1, 2026	Annual	84,592.73	88,875.60	93,374.72	98,102.89	103,069.08	108,286.06	110,993.72						
Crime Analyst -A	45P	Jan 1, 2027	Annual	89,575.48	94,054.25	98,756.96	103,694.81	108,879.55	114,323.53	117,181.62						
Crime Analyst -A	45P	Jan 1, 2028	Annual	92,262.74	96,875.88	101,719.67	106,805.66	112,145.94	117,753.24	120,697.07						
Crime Analyst -B	45P	Jan 1, 2025	Annual	80,126.20	82,128.86	84,182.46	86,286.99	88,444.93	90,655.07	92,922.34	95,245.52	97,625.86	100,067.07	102,567.90	105,132.10	107,760.89
Crime Analyst -B	45P	Jan 1, 2026	Annual	82,529.99	84,592.73	86,707.93	88,875.60	91,098.28	93,374.72	95,710.01	98,102.89	100,554.63	103,069.08	105,644.94	108,286.06	110,993.72
Crime Analyst -B	45P	Jan 1, 2027	Annual	87,131.08	89,309.36	91,542.09	93,830.65	96,176.41	98,580.82	101,045.34	103,571.48	106,160.76	108,814.78	111,535.15	114,323.53	117,181.62
Crime Analyst -B	45P	Jan 1, 2028	Annual	89,745.01	91,988.64	94,288.36	96,645.56	99,061.70	101,538.25	104,076.70	106,678.62	109,345.59	112,079.23	114,881.21	117,753.24	120,697.07
Deputy City Clerk	X58	Jul 1, 2025	Annual	85,015.67	87,566.14	90,193.13	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55	107,695.31				
Deputy City Clerk	X58	Jul 1, 2026	Annual	87,566.14	90,193.13	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55	107,695.31	110,926.17				
Deputy City Clerk	X58	Jul 1, 2027	Annual	90,193.12	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55	107,695.31	110,926.16	114,253.96				
Deputy Fire Marshal	T89	Jan 1, 2025	Annual	100,833.75	103,858.76	106,974.53	110,183.76	113,489.28	116,893.95	120,400.77	124,012.80	127,733.18				
Deputy Fire Marshal	T89	Jan 1, 2026	Annual	103,858.76	106,974.53	110,183.76	113,489.28	116,893.95	120,400.77	124,012.80	127,733.18	131,565.18				
Deputy Fire Marshal	T89	Jan 1, 2027	Annual	106,974.53	110,183.76	113,489.28	116,893.95	120,400.77	124,012.80	127,733.18	131,565.18	135,512.13				
Deputy Fire Marshal	T89	Jan 1, 2028	Annual	110,183.76	113,489.28	116,893.95	120,400.77	124,012.80	127,733.18	131,565.18	135,512.13	139,577.49				
Deputy Treasurer	X95	Jul 1, 2025	Annual	120,444.33	124,057.66	127,779.38	131,612.77	135,561.15	139,627.98	143,816.82	148,131.33	152,575.27				
Deputy Treasurer	X95	Jul 1, 2026	Annual	124,057.66	127,779.38	131,612.77	135,561.15	139,627.98	143,816.82	148,131.33	152,575.27	157,152.53				
Deputy Treasurer	X95	Jul 1, 2027	Annual	127,779.38	131,612.77	135,561.15	139,627.98	143,816.82	148,131.33	152,575.27	157,152.53	161,867.10				
Development Services Specialist	M56	Jul 1, 2025	Annual	80,961.18	83,390.01	85,891.71	88,468.46	91,122.51	93,856.19	96,671.88	99,572.03	102,559.19				
Development Services Specialist	M56	Jul 1, 2026	Annual	83,390.01	85,891.71	88,468.46	91,122.51	93,856.19	96,671.88	99,572.03	102,559.19	105,635.96				
Development Services Specialist	M56	Jul 1, 2027	Annual	85,891.71	88,468.46	91,122.51	93,856.19	96,671.88	99,572.03	102,559.19	105,635.97	108,805.04				
Disbursements Manager	X98	Jul 1, 2025	Annual	129,705.37	133,596.53	137,604.42	141,732.55	145,984.53	150,364.07	154,874.99	159,521.24	164,306.88				
Disbursements Manager	X98	Jul 1, 2026	Annual	133,596.53	137,604.42	141,732.55	145,984.53	150,364.07	154,874.99	159,521.24	164,306.88	169,236.08				
Disbursements Manager	X98	Jul 1, 2027	Annual	137,604.42	141,732.55	145,984.53	150,364.07	154,874.99	159,521.24	164,306.88	169,236.08	174,313.16				
Disbursements Specialist	M53	Jul 1, 2025	Annual	75,254.85	77,512.50	79,837.87	82,233.01	84,700.00	87,240.99	89,858.23	92,553.98	95,330.60				
Disbursements Specialist	M53	Jul 1, 2026	Annual	77,512.49	79,837.87	82,233.01	84,699.99	87,241.00	89,858.22	92,553.97	95,330.59	98,190.50				
Disbursements Specialist	M53	Jul 1, 2027	Annual	79,837.87	82,233.01	84,700.00	87,240.99	89,858.23	92,553.97	95,330.58	98,190.50	101,136.22				
Disbursements Technician	M43	Jul 1, 2025	Annual	58,972.50	60,741.67	62,563.92	64,440.84	66,374.07	68,365.28	70,416.25	72,528.74	74,704.60				
Disbursements Technician	M43	Jul 1, 2026	Annual	60,741.68	62,563.92	64,440.84	66,374.07	68,365.28	70,416.25	72,528.74	74,704.60	76,945.74				
Disbursements Technician	M43	Jul 1, 2027	Annual	62,563.93	64,440.84	66,374.07	68,365.28	70,416.25	72,528.73	74,704.60	76,945.74	79,254.11				
Dispatcher I	36D	Jan 1, 2025	Annual	66,788.15												
Dispatcher I	36D	Jan 1, 2026	Annual	68,791.80												
Dispatcher I	36D	Jan 1, 2027	Annual	70,855.56												
Dispatcher I	36D	Jan 1, 2028	Annual	72,981.23												
Dispatcher II	38D	Jan 1, 2025	Annual	76,313.26	78,602.65	80,960.73	83,389.56	85,891.24	88,467.98	91,122.02	93,855.68	96,671.35				
Dispatcher II	38D	Jan 1, 2026	Annual	78,602.65	80,960.73	83,389.56	85,891.24	88,467.98	91,122.02	93,855.68	96,671.35	99,571.49				
Dispatcher II	38D	Jan 1, 2027	Annual	80,960.73	83,389.56	85,891.24	88,467.98	91,122.02	93,855.68	96,671.35	99,571.49	102,558.64				
Dispatcher II	38D	Jan 1, 2028	Annual	83,389.56	85,891.24	88,467.98	91,122.02	93,855.68	96,671.35	99,571.49	102,558.64	105,635.39				
Electrical & Instrument Technician	M63	Jul 1, 2025	Annual	98,412.72	101,365.11	104,406.05	107,538.25	110,764.39	114,087.32	117,509.94	121,035.24	124,666.30				
Electrical & Instrument Technician	M63	Jul 1, 2026	Annual	101,365.10	104,406.06	107,538.24	110,764.39	114,087.32	117,509.94	121,035.23	124,666.29	128,406.29				
Electrical & Instrument Technician	M63	Jul 1, 2027	Annual	104,406.05	107,538.24	110,764.38	114,087.32	117,509.94	121,035.23	124,666.29	128,406.28	132,258.47				
Engineering Technician I	M51	Jul 1, 2025	Annual	71,672.30	73,822.47	76,037.15	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89	90,792.33				
Engineering Technician I	M51	Jul 1, 2026	Annual	73,822.47	76,037.15	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89	90,792.33	93,516.09				
Engineering Technician I	M51	Jul 1, 2027	Annual	76,037.15	78,318.26	80,667.81	83,087.84	85,580.47	88,147.89	90,792.33	93,516.10	96,321.57				
Engineering Technician II	M53	Jul 1, 2025	Annual	75,254.85	77,512.50	79,837.87	82,233.01	84,700.00	87,240.99	89,858.23	92,553.98	95,330.60				
Engineering Technician II	M53	Jul 1, 2026	Annual	77,512.49	79,837.87	82,233.01	84,699.99	87,241.00	89,858.22	92,553.97	95,330.59	98,190.50				
Engineering Technician II	M53	Jul 1, 2027	Annual	79,837.87	82,233.01	84,700.00	87,240.99	89,858.23	92,553.97	95,330.58	98,190.50	101,136.22				

**CITY OF FOLSOM
POSITION CONTROL LISTING
SALARY SCHEDULE AS OF JANUARY 1, 2025**

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
Environmental Specialist I	M49	Jul 1, 2025	Annual	68,261.39	70,309.23	72,418.51	74,591.07	76,828.80	79,133.66	81,507.67	83,952.91	86,471.49				
Environmental Specialist I	M49	Jul 1, 2026	Annual	70,309.24	72,418.52	74,591.06	76,828.79	79,133.66	81,507.68	83,952.90	86,471.49	89,065.63				
Environmental Specialist I	M49	Jul 1, 2027	Annual	72,418.51	74,591.07	76,828.80	79,133.66	81,507.67	83,952.91	86,471.49	89,065.63	91,737.60				
Environmental Specialist II	M46	Jul 1, 2025	Annual	71,674.46	73,824.69	76,039.44	78,320.62	80,670.24	83,090.34	85,583.05	88,150.55	90,795.07				
Environmental Specialist II	M46	Jul 1, 2026	Annual	73,824.70	76,039.44	78,320.63	80,670.24	83,090.35	85,583.06	88,150.55	90,795.07	93,518.92				
Environmental Specialist II	M46	Jul 1, 2027	Annual	76,039.44	78,320.62	80,670.25	83,090.35	85,583.06	88,150.55	90,795.07	93,518.92	96,324.49				
Environmental Specialist Supervisor	T86	Jan 1, 2025	Annual	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74				
Environmental Specialist Supervisor	T91	Jan 1, 2026	Annual	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63	134,774.09				
Environmental Specialist Supervisor	T91	Jan 1, 2027	Annual	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63	134,774.09	138,817.31				
Environmental Specialist Supervisor	T91	Jan 1, 2028	Annual	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63	134,774.09	138,817.31	142,981.83				
Facilities Maintenance Manager	T94	Jan 1, 2025	Annual	114,084.13	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37				
Facilities Maintenance Manager	T94	Jan 1, 2026	Annual	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92				
Facilities Maintenance Manager	T94	Jan 1, 2027	Annual	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92	153,319.54				
Facilities Maintenance Manager	T94	Jan 1, 2028	Annual	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92	153,319.54	157,919.12				
Facilities Maintenance Supervisor	T91	Jan 1, 2025	Annual	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63				
Facilities Maintenance Supervisor	T91	Jan 1, 2026	Annual	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63	134,774.09				
Facilities Maintenance Supervisor	T91	Jan 1, 2027	Annual	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63	134,774.09	138,817.31				
Facilities Maintenance Supervisor	T91	Jan 1, 2028	Annual	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63	134,774.09	138,817.31	142,981.83				
Financial Analyst	X84	Jul 1, 2025	Annual	96,443.19	99,336.49	102,316.58	105,386.08	108,547.66	111,804.09	115,158.21	118,612.96	122,171.35				
Financial Analyst	X84	Jul 1, 2026	Annual	99,336.49	102,316.58	105,386.08	108,547.66	111,804.09	115,158.21	118,612.96	122,171.35	125,836.49				
Financial Analyst	X84	Jul 1, 2027	Annual	102,316.58	105,386.08	108,547.66	111,804.09	115,158.21	118,612.96	122,171.35	125,836.49	129,611.58				
Financial Services Manager	X14	Jul 1, 2025	Annual	152,630.46	157,209.37	161,925.65	166,783.42	171,786.93	176,940.53							
Financial Services Manager	X14	Jul 1, 2026	Annual	157,209.37	161,925.65	166,783.42	171,786.93	176,940.53	182,248.75							
Financial Services Manager	X14	Jul 1, 2027	Annual	161,925.65	166,783.42	171,786.93	176,940.53	182,248.75	187,716.21							
Fire Battalion Chief	E92	Jan 1, 2025	Annual	160,582.38	168,611.50	177,042.07	185,894.17	195,188.88								
Fire Captain	54F	Jul 1, 2025	Annual	104,509.54	109,735.02	115,221.77	120,982.86	127,032.00	133,383.60	140,052.78						
Fire Captain	54F	Jul 1, 2026	Annual	107,122.28	112,478.39	118,102.31	124,007.43	130,207.80	136,718.19	143,554.10						
Fire Captain	54F	Jul 1, 2027	Annual	109,800.33	115,290.35	121,054.87	127,107.61	133,462.99	140,136.14	147,142.95						
Fire Chief	221	Jul 1, 2025	Annual	245,276.20	255,087.25	265,290.74	275,902.37	286,938.46	298,416.00							
Fire Chief	221	Jul 1, 2026	Annual	252,634.49	262,739.86	273,249.46	284,179.44	295,546.62	307,368.48							
Fire Chief	221	Jul 1, 2027	Annual	260,213.52	270,622.06	281,446.94	292,704.82	304,413.01	316,589.53							
Fire Division Chief	E93	Jan 1, 2025	Annual	181,683.87	190,768.08	200,306.48	210,321.80	220,837.89								
Fire Engineer	47F	Jul 1, 2025	Annual	94,564.29	99,292.50	104,257.13	109,469.98	114,943.48	120,690.66	126,725.19						
Fire Engineer	47F	Jul 1, 2026	Annual	96,928.39	101,774.81	106,863.55	112,206.73	117,817.07	123,707.92	129,893.32						
Fire Engineer	47F	Jul 1, 2027	Annual	99,351.60	104,319.18	109,535.14	115,011.90	120,762.49	126,800.62	133,140.65						
Fire Prevention Officer	M51	Jul 1, 2025	Annual	71,672.30	73,822.47	76,037.15	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89	90,792.33				
Fire Prevention Officer	M51	Jul 1, 2026	Annual	73,822.47	76,037.15	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89	90,792.33	93,516.09				
Fire Prevention Officer	M51	Jul 1, 2027	Annual	76,037.15	78,318.26	80,667.81	83,087.84	85,580.47	88,147.89	90,792.33	93,516.10	96,321.57				
Fire Protection Engineer	T89	Jan 1, 2025	Annual	100,833.75	103,858.76	106,974.53	110,183.76	113,489.28	116,893.95	120,400.77	124,012.80	127,733.18				
Fire Protection Engineer	T89	Jan 1, 2026	Annual	103,858.76	106,974.53	110,183.76	113,489.28	116,893.95	120,400.77	124,012.80	127,733.18	131,565.18				
Fire Protection Engineer	T89	Jan 1, 2027	Annual	106,974.53	110,183.76	113,489.28	116,893.95	120,400.77	124,012.80	127,733.18	131,565.18	135,512.13				
Fire Protection Engineer	T89	Jan 1, 2028	Annual	110,183.76	113,489.28	116,893.95	120,400.77	124,012.80	127,733.18	131,565.18	135,512.13	139,577.49				
Firefighter	42F	Jul 1, 2025	Annual	85,967.48	90,265.86	94,779.15	99,518.11	104,494.01	109,718.71	115,204.65						
Firefighter	42F	Jul 1, 2026	Annual	88,116.67	92,522.50	97,148.63	102,006.06	107,106.36	112,461.68	118,084.76						
Firefighter	42F	Jul 1, 2027	Annual	90,319.59	94,835.57	99,577.34	104,556.21	109,784.02	115,273.22	121,036.88						
Fleet Operations Coordinator	M54	Jul 1, 2025	Annual	79,017.59	81,388.12	83,829.76	86,344.66	88,935.00	91,603.04	94,351.14	97,181.68	100,097.13				
Fleet Operations Coordinator	M54	Jul 1, 2026	Annual	81,388.12	83,829.76	86,344.66	88,935.00	91,603.05	94,351.14	97,181.68	100,097.13	103,100.04				
Fleet Operations Coordinator	M54	Jul 1, 2027	Annual	83,829.76	86,344.66	88,935.00	91,603.05	94,351.14	97,181.68	100,097.13	103,100.04	106,193.04				
GIS Specialist	M60	Jul 1, 2025	Annual	89,263.24	91,941.14	94,699.37	97,540.35	100,466.56	103,480.56	106,584.98	109,782.52	113,076.00				
GIS Specialist	M60	Jul 1, 2026	Annual	91,941.13	94,699.37	97,540.35	100,466.57	103,480.56	106,584.97	109,782.52	113,076.00	116,468.27				
GIS Specialist	M60	Jul 1, 2027	Annual	94,699.37	97,540.35	100,466.56	103,480.56	106,584.98	109,782.52	113,076.00	116,468.28	119,962.32				
GIS Technician I	M48	Jul 1, 2025	Annual	66,625.53	68,624.29	70,683.02	72,803.51	74,987.62	77,237.24	79,554.36	81,940.99	84,399.23				
GIS Technician I	M48	Jul 1, 2026	Annual	68,624.29	70,683.02	72,803.52	74,987.61	77,237.24	79,554.36	81,941.00	84,399.23	86,931.20				
GIS Technician I	M48	Jul 1, 2027	Annual	70,683.02	72,803.51	74,987.62	77,237.24	79,554.36	81,940.99	84,399.23	86,931.21	89,539.13				
GIS Technician II	M50	Jul 1, 2025	Annual	69,934.65	72,032.69	74,193.66	76,419.47	78,712.05	81,073.42	83,505.62	86,010.79	88,591.12				
GIS Technician II	M50	Jul 1, 2026	Annual	72,032.68	74,193.66	76,419.48	78,712.07	81,073.43	83,505.63	86,010.79	88,591.12	91,248.85				
GIS Technician II	M50	Jul 1, 2027	Annual	74,193.66	76,419.47	78,712.06	81,073.43	83,505.63	86,010.80	88,591.12	91,248.85	93,986.32				
Hazmat Coordinator	M55	Jul 1, 2025	Annual	79,009.05	81,379.33	83,820.70	86,335.33	88,925.39	91,593.15	94,340.95	97,171.17	100,086.31				
Hazmat Coordinator	M55	Jul 1, 2026	Annual	81,379.32	83,820.71	86,335.32	88,925.38	91,593.14	94,340.94	97,171.16	100,086.30	103,088.89				
Hazmat Coordinator	M55	Jul 1, 2027	Annual	83,820.70	86,335.33	88,925.38	91,593.14	94,340.94	97,171.16	100,086.30	103,088.89	106,181.56				
Housing Manager	T95	Jan 1, 2025	Annual	116,936.24	120,444.33	124,057.66	127,779.39	131,612.77	135,561.15	139,627.98	143,816.82	148,131.32				
Housing Manager	T95	Jan 1, 2026	Annual	120,444.33	124,057.66	127,779.38	131,612.77	135,561.15	139,627.98	143,816.82	148,131.33	152,575.27				
Housing Manager	T95	Jan 1, 2027	Annual	124,057.66	127,779.38	131,612.77	135,561.15	139,627.98	143,816.82	148,131.33	152,575.27	157,152.53				
Housing Manager	T95	Jan 1, 2028	Annual	127,779.38	131,612.77	135,561.15	139,627.98	143,816.82	148,131.33	152,575.27	157,152.53	161,867.10				
Human Resources Director	E07	Jul 1, 2025	Annual	163,708.15	170,256.48	177,066.74	184,149.41	191,515.38	199,176.00							
Human Resources Director	E07	Jul 1, 2026	Annual	168,619.40	175,364.17	182,378.74	189,673.89	197,260.85	205,151.28							
Human Resources Director	E07	Jul 1, 2027	Annual	173,677.98	180,625.10	187,850.10	195,364.11	203,178.67	211,305.82							

CITY OF FOLSOM
POSITION CONTROL LISTING
SALARY SCHEDULE AS OF JANUARY 1, 2025

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
Human Resources Technician I	W52	Jul 1, 2025	Annual	73,431.43	75,634.38	77,903.41	80,240.51	82,647.73	85,127.16	87,680.97	90,311.40	93,020.74				
Human Resources Technician I	W52	Jul 1, 2026	Annual	75,634.38	77,903.41	80,240.51	82,647.73	85,127.16	87,680.97	90,311.40	93,020.74	95,811.37				
Human Resources Technician I	W52	Jul 1, 2027	Annual	77,903.41	80,240.51	82,647.73	85,127.16	87,680.97	90,311.40	93,020.74	95,811.37	98,685.71				
Human Resources Technician II	W56	Jul 1, 2025	Annual	80,961.18	83,390.01	85,891.71	88,468.46	91,122.51	93,856.19	96,671.88	99,572.03	102,559.20				
Human Resources Technician II	W56	Jul 1, 2026	Annual	83,390.01	85,891.71	88,468.46	91,122.51	93,856.19	96,671.88	99,572.03	102,559.20	105,635.96				
Human Resources Technician II	W56	Jul 1, 2027	Annual	85,891.71	88,468.46	91,122.51	93,856.19	96,671.88	99,572.03	102,559.20	105,635.96	108,805.04				
Information Services Manager	T98	Jan 1, 2025	Annual	125,927.54	129,705.36	133,596.53	137,604.42	141,732.55	145,984.53	150,364.07	154,874.99	159,521.24				
Information Systems Analyst	M60	Jul 1, 2025	Annual	89,263.24	91,941.14	94,699.37	97,540.35	100,466.57	103,480.56	106,584.97	109,782.52	113,076.00				
Information Systems Analyst	M60	Jul 1, 2026	Annual	91,941.13	94,699.37	97,540.35	100,466.57	103,480.56	106,584.97	109,782.52	113,076.00	116,468.27				
Information Systems Analyst	M60	Jul 1, 2027	Annual	94,699.37	97,540.35	100,466.56	103,480.56	106,584.98	109,782.52	113,076.00	116,468.28	119,962.32				
Information Systems Technician	M55	Jul 1, 2025	Annual	79,009.05	81,379.33	83,820.70	86,335.33	88,925.39	91,593.15	94,340.95	97,171.17	100,086.31				
Information Systems Technician	M55	Jul 1, 2026	Annual	81,379.32	83,820.71	86,335.32	88,925.38	91,593.14	94,340.94	97,171.16	100,086.30	103,088.89				
Information Systems Technician	M55	Jul 1, 2027	Annual	83,820.70	86,335.33	88,925.38	91,593.14	94,340.94	97,171.16	100,086.30	103,088.89	106,181.56				
Inventory Clerk	M38	Jul 1, 2025	Annual	53,474.24	55,078.46	56,730.81	58,432.73	60,185.72	61,991.29	63,851.03	65,766.56	67,739.56				
Inventory Clerk	M38	Jul 1, 2026	Annual	55,078.46	56,730.81	58,432.73	60,185.72	61,991.29	63,851.03	65,766.56	67,739.56	69,771.74				
Inventory Clerk	M38	Jul 1, 2027	Annual	56,730.81	58,432.74	60,185.72	61,991.29	63,851.03	65,766.56	67,739.56	69,771.74	71,864.90				
Irrigation Systems Coordinator	M55	Jul 1, 2025	Annual	79,009.05	81,379.33	83,820.70	86,335.33	88,925.39	91,593.15	94,340.95	97,171.17	100,086.31				
Irrigation Systems Coordinator	M55	Jul 1, 2026	Annual	81,379.32	83,820.71	86,335.32	88,925.38	91,593.14	94,340.94	97,171.16	100,086.30	103,088.89				
Irrigation Systems Coordinator	M55	Jul 1, 2027	Annual	83,820.70	86,335.33	88,925.38	91,593.14	94,340.94	97,171.16	100,086.30	103,088.89	106,181.56				
Lead Plant Mechanic	M54	Jul 1, 2025	Annual	79,017.59	81,388.12	83,829.76	86,344.66	88,935.00	91,603.04	94,351.14	97,181.68	100,097.13				
Lead Plant Mechanic	M54	Jul 1, 2026	Annual	81,388.12	83,829.76	86,344.66	88,935.00	91,603.05	94,351.14	97,181.68	100,097.13	103,100.04				
Lead Plant Mechanic	M54	Jul 1, 2027	Annual	83,829.76	86,344.66	88,935.00	91,603.05	94,351.14	97,181.68	100,097.13	103,100.04	106,193.04				
Lead Senior Librarian	M56	Jul 1, 2025	Annual	80,961.18	83,390.01	85,891.71	88,468.46	91,122.51	93,856.19	96,671.88	99,572.03	102,559.20				
Lead Senior Librarian	M56	Jul 1, 2026	Annual	83,390.01	85,891.71	88,468.46	91,122.51	93,856.19	96,671.88	99,572.03	102,559.20	105,635.96				
Lead Senior Librarian	M56	Jul 1, 2027	Annual	85,891.71	88,468.46	91,122.51	93,856.19	96,671.88	99,572.03	102,559.20	105,635.97	108,805.04				
Lead Senior Mechanic (Combined Shifts)	M61	Jul 1, 2025	Annual	91,462.87	94,206.74	97,032.95	99,943.94	102,942.25	106,030.53	109,211.44	112,487.78	115,862.41				
Lead Senior Mechanic (Combined Shifts)	M61	Jul 1, 2026	Annual	94,206.75	97,032.94	99,943.94	102,942.25	106,030.52	109,211.44	112,487.78	115,862.42	119,338.28				
Lead Senior Mechanic (Combined Shifts)	M61	Jul 1, 2027	Annual	97,032.95	99,943.93	102,942.25	106,030.53	109,211.43	112,487.79	115,862.42	119,338.29	122,918.43				
Lead Senior Zookeeper	M56	Jul 1, 2025	Annual	80,961.18	83,390.01	85,891.71	88,468.46	91,122.51	93,856.19	96,671.88	99,572.03	102,559.20				
Lead Senior Zookeeper	M56	Jul 1, 2026	Annual	83,390.01	85,891.71	88,468.46	91,122.51	93,856.19	96,671.87	99,572.03	102,559.19	105,635.96				
Lead Senior Zookeeper	M56	Jul 1, 2027	Annual	85,891.71	88,468.46	91,122.51	93,856.19	96,671.88	99,572.03	102,559.19	105,635.97	108,805.04				
Legal Analyst	E12	Jul 1, 2025	Annual	78,638.70	81,784.25	85,055.62	88,457.84	91,996.15	95,676.00							
Legal Analyst	E12	Jul 1, 2026	Annual	80,997.86	84,237.77	87,607.28	91,111.58	94,756.04	98,546.28							
Legal Analyst	E12	Jul 1, 2027	Annual	83,427.79	86,764.91	90,235.50	93,844.92	97,598.72	101,502.67							
Librarian	M49	Jul 1, 2025	Annual	68,261.39	70,309.23	72,418.51	74,591.07	76,828.80	79,133.66	81,507.67	83,952.91	86,471.49				
Librarian	M49	Jul 1, 2026	Annual	70,309.24	72,418.52	74,591.06	76,828.79	79,133.66	81,507.68	83,952.90	86,471.49	89,065.63				
Librarian	M49	Jul 1, 2027	Annual	72,418.51	74,591.07	76,828.80	79,133.66	81,507.67	83,952.91	86,471.49	89,065.63	91,737.60				
Library Assistant	M31	Jul 1, 2025	Annual	43,977.31	45,296.62	46,655.53	48,055.19	49,496.85	50,981.76	52,511.20	54,086.54	55,709.14				
Library Assistant	M31	Jul 1, 2026	Annual	45,296.63	46,655.52	48,055.18	49,496.84	50,981.75	52,511.20	54,086.53	55,709.13	57,380.41				
Library Assistant	M31	Jul 1, 2027	Annual	46,655.53	48,055.19	49,496.84	50,981.74	52,511.20	54,086.54	55,709.13	57,380.41	59,101.82				
Library Director	Z90	Jul 1, 2025	Annual	132,757.67	138,067.97	143,590.69	149,334.32	155,307.69	161,520.00							
Library Director	Z90	Jul 1, 2026	Annual	136,740.40	142,210.01	147,898.41	153,814.35	159,966.92	166,365.60							
Library Director	Z90	Jul 1, 2027	Annual	140,842.61	146,476.31	152,335.36	158,428.78	164,765.93	171,356.57							
Library Supervisor	T86	Jan 1, 2025	Annual	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74				
Library Supervisor	T86	Jan 1, 2026	Annual	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74	128,356.28				
Library Supervisor	T86	Jan 1, 2027	Annual	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74	128,356.28	132,206.97				
Library Supervisor	T86	Jan 1, 2028	Annual	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74	128,356.28	132,206.97	136,173.17				
Library Technician	M41	Jul 1, 2025	Annual	56,162.28	57,847.16	59,582.57	61,370.04	63,211.15	65,107.48	67,060.71	69,072.53	71,144.71				
Library Technician	M41	Jul 1, 2026	Annual	57,847.15	59,582.57	61,370.04	63,211.14	65,107.48	67,060.70	69,072.52	71,144.69	73,279.04				
Library Technician	M41	Jul 1, 2027	Annual	59,582.57	61,370.04	63,211.14	65,107.48	67,060.70	69,072.52	71,144.69	73,279.04	75,477.41				
Maintenance Specialist	M46	Jul 1, 2025	Annual	71,674.46	73,824.69	76,039.44	78,320.62	80,670.24	83,090.34	85,583.05	88,150.55	90,795.07				
Maintenance Specialist	M46	Jul 1, 2026	Annual	73,824.70	76,039.44	78,320.63	80,670.24	83,090.35	85,583.06	88,150.55	90,795.07	93,518.92				
Maintenance Specialist	M46	Jul 1, 2027	Annual	76,039.44	78,320.62	80,670.25	83,090.35	85,583.06	88,150.55	90,795.07	93,518.92	96,324.49				
Maintenance Supervisor	T91	Jan 1, 2025	Annual	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63				
Maintenance Supervisor	T91	Jan 1, 2026	Annual	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63	134,774.09				
Maintenance Supervisor	T91	Jan 1, 2027	Annual	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63	134,774.09	138,817.31				
Maintenance Supervisor	T91	Jan 1, 2028	Annual	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63	134,774.09	138,817.31	142,981.83				
Maintenance Worker I	M38	Jul 1, 2025	Annual	53,474.24	55,078.46	56,730.81	58,432.74	60,185.72	61,991.30	63,851.03	65,766.57	67,739.55				
Maintenance Worker I	M38	Jul 1, 2026	Annual	55,078.46	56,730.81	58,432.73	60,185.72	61,991.29	63,851.03	65,766.56	67,739.56	69,771.74				
Maintenance Worker I	M38	Jul 1, 2027	Annual	56,730.81	58,432.74	60,185.72	61,991.29	63,851.03	65,766.56	67,739.56	69,771.74	71,864.90				
Maintenance Worker II	M44	Jul 1, 2025	Annual	61,921.12	63,778.76	65,692.11	67,662.88	69,692.77	71,783.55	73,937.06	76,155.17	78,439.82				
Maintenance Worker II	M44	Jul 1, 2026	Annual	63,778.76	65,692.11	67,662.88	69,692.77	71,783.55	73,937.06	76,155.17	78,439.82	80,793.02				
Maintenance Worker II	M44	Jul 1, 2027	Annual	65,692.12	67,662.88	69,692.77	71,783.55	73,937.06	76,155.17	78,439.83	80,793.02	83,216.81				
Management Analyst	T84	Jan 1, 2025	Annual	93,634.17	96,443.19	99,336.49	102,316.58	105,386.08	108,547.66	111,804.09	115,158.21	118,612.96				
Management Analyst	T84	Jan 1, 2026	Annual	96,443.19	99,336.49	102,316.58	105,386.08	108,547.66	111,804.09	115,158.21	118,612.96	122,171.35				
Management Analyst	T84	Jan 1, 2027	Annual	99,336.49	102,316.58	105,386.08	108,547.66	111,804.09	115,158.21	118,612.96	122,171.35	125,836.49				
Management Analyst	T84	Jan 1, 2028	Annual	102,316.58												

CITY OF FOLSOM
POSITION CONTROL LISTING
SALARY SCHEDULE AS OF JANUARY 1, 2025

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
Management Analyst (Confidential)	X84	Jul 1, 2025	Annual	96,443.19	99,336.49	102,316.58	105,386.08	108,547.66	111,804.09	115,158.21	118,612.96	122,171.35				
Management Analyst (Confidential)	X84	Jul 1, 2026	Annual	99,336.49	102,316.58	105,386.08	108,547.66	111,804.09	115,158.21	118,612.96	122,171.35	125,836.49				
Management Analyst (Confidential)	X84	Jul 1, 2027	Annual	102,316.58	105,386.08	108,547.66	111,804.09	115,158.21	118,612.96	122,171.35	125,836.49	129,611.58				
Marketing and Graphics Coordinator	M50	Jul 1, 2025	Annual	69,934.65	72,032.69	74,193.66	76,419.47	78,712.07	81,073.43	83,505.63	86,010.79	88,591.12				
Marketing and Graphics Coordinator	M50	Jul 1, 2026	Annual	72,032.68	74,193.66	76,419.48	78,712.07	81,073.43	83,505.63	86,010.79	88,591.12	91,248.86				
Marketing and Graphics Coordinator	M50	Jul 1, 2027	Annual	74,193.66	76,419.47	78,712.06	81,073.43	83,505.63	86,010.80	88,591.12	91,248.85	93,986.32				
Mayor	C01	Jul 1, 2025	Annual	4,800.00	8,400.00											
Mechanic II	M52	Jul 1, 2025	Annual	75,255.91	77,513.60	79,839.00	82,234.17	84,701.20	87,242.23	89,859.51	92,555.29	95,331.95				
Mechanic II	M52	Jul 1, 2026	Annual	77,513.60	79,839.01	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29	95,331.95	98,191.91				
Mechanic II	M52	Jul 1, 2027	Annual	79,839.00	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29	95,331.95	98,191.91	101,137.67				
Municipal Landscape Services Manager (L&L Dist Mg)	T94	Jan 1, 2025	Annual	114,084.13	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37				
Municipal Landscape Services Manager (L&L Dist Mg)	T94	Jan 1, 2026	Annual	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92				
Municipal Landscape Services Manager (L&L Dist Mg)	T94	Jan 1, 2027	Annual	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92	153,319.54				
Municipal Landscape Services Manager (L&L Dist Mg)	T94	Jan 1, 2028	Annual	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92	153,319.54	157,919.12				
Office Assistant	M31	Jul 1, 2025	Annual	43,977.31	45,296.62	46,655.53	48,055.19	49,496.84	50,981.76	52,511.20	54,086.54	55,709.14				
Office Assistant	M31	Jul 1, 2026	Annual	45,296.63	46,655.52	48,055.18	49,496.84	50,981.75	52,511.20	54,086.53	55,709.13	57,380.41				
Office Assistant	M31	Jul 1, 2027	Annual	46,655.53	48,055.19	49,496.84	50,981.74	52,511.20	54,086.54	55,709.13	57,380.41	59,101.82				
Park Planner I	M50	Jul 1, 2025	Annual	69,934.65	72,032.69	74,193.66	76,419.47	78,712.07	81,073.43	83,505.63	86,010.79	88,591.12				
Park Planner I	M50	Jul 1, 2026	Annual	72,032.68	74,193.66	76,419.48	78,712.07	81,073.43	83,505.63	86,010.79	88,591.12	91,248.86				
Park Planner I	M50	Jul 1, 2027	Annual	74,193.66	76,419.47	78,712.06	81,073.43	83,505.63	86,010.80	88,591.12	91,248.85	93,986.32				
Park Planner II	M58	Jul 1, 2025	Annual	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.47	101,513.16	104,558.55	107,695.31				
Park Planner II	M58	Jul 1, 2026	Annual	87,566.14	90,193.13	92,898.92	95,685.89	98,556.47	101,513.16	104,558.56	107,695.30	110,926.17				
Park Planner II	M58	Jul 1, 2027	Annual	90,193.12	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55	107,695.31	110,926.16	114,253.96				
Park Planning Manager	T94	Jan 1, 2025	Annual	114,084.13	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37				
Park Planning Manager	T94	Jan 1, 2026	Annual	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92				
Park Planning Manager	T94	Jan 1, 2027	Annual	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92	153,319.54				
Park Planning Manager	T94	Jan 1, 2028	Annual	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92	153,319.54	157,919.12				
Parks & Recreation Director	E06	Jul 1, 2025	Annual	178,414.07	185,550.64	192,972.66	200,691.57	208,719.23	217,068.00							
Parks & Recreation Director	E06	Jul 1, 2026	Annual	183,766.50	191,117.16	198,761.84	206,712.32	214,980.81	223,580.04							
Parks & Recreation Director	E06	Jul 1, 2027	Annual	189,279.49	196,850.67	204,724.70	212,913.68	221,430.23	230,287.44							
Payroll Specialist	W53	Jul 1, 2025	Annual	75,254.85	77,512.50	79,837.87	82,233.01	84,700.00	87,240.99	89,858.23	92,553.98	95,330.60				
Payroll Specialist	W53	Jul 1, 2026	Annual	77,512.49	79,837.87	82,233.01	84,699.99	87,241.00	89,858.22	92,553.97	95,330.59	98,190.50				
Payroll Specialist	W53	Jul 1, 2027	Annual	79,837.87	82,233.01	84,700.00	87,240.99	89,858.23	92,553.97	95,330.58	98,190.50	101,136.22				
Payroll Technician	W46	Jul 1, 2025	Annual	63,434.59	65,337.63	67,297.76	69,316.69	71,396.19	73,538.08	75,744.22	78,016.55	80,357.04				
Payroll Technician	W46	Jul 1, 2026	Annual	65,337.63	67,297.76	69,316.69	71,396.19	73,538.08	75,744.22	78,016.55	80,357.04	82,767.76				
Payroll Technician	W46	Jul 1, 2027	Annual	67,297.76	69,316.69	71,396.19	73,538.08	75,744.22	78,016.55	80,357.04	82,767.76	85,250.79				
Plan Check Engineer	T89	Jan 1, 2025	Annual	100,833.75	103,858.76	106,974.53	110,183.76	113,489.28	116,893.95	120,400.77	124,012.80	127,733.18				
Plan Check Engineer	T89	Jan 1, 2026	Annual	103,858.76	106,974.53	110,183.76	113,489.28	116,893.95	120,400.77	124,012.80	127,733.18	131,565.18				
Plan Check Engineer	T89	Jan 1, 2027	Annual	106,974.53	110,183.76	113,489.28	116,893.95	120,400.77	124,012.80	127,733.18	131,565.18	135,512.13				
Planning Manager	T14	Jan 1, 2025	Annual	148,184.91	152,630.46	157,209.37	161,925.65	166,783.42	171,786.93							
Planning Manager	T14	Jan 1, 2026	Annual	152,630.46	157,209.37	161,925.65	166,783.42	171,786.93	176,940.53							
Planning Manager	T14	Jan 1, 2027	Annual	157,209.37	161,925.65	166,783.42	171,786.93	176,940.53	182,248.75							
Planning Manager	T14	Jan 1, 2028	Annual	161,925.65	166,783.42	171,786.93	176,940.53	182,248.75	187,716.21							
Planning Technician I	M41	Jul 1, 2025	Annual	56,162.28	57,847.16	59,582.57	61,370.04	63,211.15	65,107.48	67,060.71	69,072.53	71,144.71				
Planning Technician I	M41	Jul 1, 2026	Annual	57,847.15	59,582.57	61,370.04	63,211.14	65,107.47	67,060.70	69,072.52	71,144.70	73,279.04				
Planning Technician I	M41	Jul 1, 2027	Annual	59,582.57	61,370.04	63,211.14	65,107.48	67,060.70	69,072.52	71,144.69	73,279.04	75,477.41				
Planning Technician II	M45	Jul 1, 2025	Annual	61,911.45	63,768.80	65,681.86	67,652.31	69,681.88	71,772.33	73,925.51	76,143.27	78,427.57				
Planning Technician II	M45	Jul 1, 2026	Annual	63,768.79	65,681.85	67,652.31	69,681.88	71,772.33	73,925.51	76,143.27	78,427.56	80,780.39				
Planning Technician II	M45	Jul 1, 2027	Annual	65,681.86	67,652.31	69,681.88	71,772.33	73,925.50	76,143.27	78,427.57	80,780.39	83,203.80				
Police Comm Svcs Officer	34P	Jan 1, 2025	Annual	58,309.38	61,309.90	62,842.65	64,413.70	66,024.05	67,674.65	69,366.52	71,100.69	72,878.20	74,700.15	76,567.66	78,481.85	
Police Comm Svcs Officer	34P	Jan 1, 2026	Annual	61,645.64	64,727.92	66,346.12	68,004.77	69,704.89	71,447.51	73,233.70	75,064.54	76,941.15	78,864.68	80,836.30	82,857.21	
Police Comm Svcs Officer	34P	Jan 1, 2027	Annual	65,082.38	68,336.50	70,044.91	71,796.04	73,590.94	75,430.71	77,316.48	79,249.39	81,230.62	83,261.39	85,342.92	87,476.50	
Police Comm Svcs Officer	34P	Jan 1, 2028	Annual	68,710.72	72,146.26	73,949.92	75,798.66	77,693.63	79,635.97	81,626.87	83,667.54	85,759.23	87,903.21	90,100.79	92,353.31	
Police Commander	91O	Jan 1, 2025	Annual	180,835.71	189,877.76	199,370.69	209,339.97	219,806.81								
Police Commander	91O	Jan 1, 2026	Annual	191,848.50	201,440.92	211,512.97	222,088.61	233,193.04								
Police Commander	91O	Jan 1, 2027	Annual	201,556.03	211,633.83	222,215.52	233,326.30	244,992.61								
Police Commander	91O	Jan 1, 2028	Annual	207,602.71	217,982.85	228,881.99	240,326.09	252,342.39								
Police Corporal - C	48P	Jan 1, 2025	Annual	95,315.51	98,174.97	101,120.23	104,153.83	107,278.45	110,496.81	113,811.70	117,226.06	120,742.84				
Police Corporal - C	48P	Jan 1, 2026	Annual	102,101.98	105,165.04	108,319.99	111,569.59	114,916.67	118,364.17	121,915.10	125,572.55	129,339.73				
Police Corporal - C	48P	Jan 1, 2027	Annual	107,794.16	111,027.99	114,358.83	117,789.59	121,323.28	124,962.98	128,711.87	132,573.22	136,550.42				
Police Corporal - C	48P	Jan 1, 2028	Annual	113,803.69	117,217.80	120,734.33	124,356.36	128,087.05	131,929.66	135,887.55	139,964.18	144,163.10				
Police Lieutenant	89A	Jan 1, 2025	Annual	160,612.83	168,642.79	177,074.82	185,929.09	195,225.76								
Police Lieutenant	89A	Jan 1, 2026	Annual	170,394.03	178,913.73	187,859.42	197,252.39	207,115.01								
Police Lieutenant	89A	Jan 1, 2027	Annual	179,015.97	187,966.76	197,365.10	207,233.36	217,595.02								
Police Lieutenant	89A	Jan 1, 2028	Annual	184,386.44	193,605.77	203,286.06	213,450.36	224,122.88								
Police Officer	44P	Jan 1, 2025	Annual	89,145.16	91,819.52	94,574.09	97,411.32	100,333.66	103,343.67	106,443.97	109,637.30	112,926.41				
Police Officer	44P	Jan 1, 2026	Annual	95,492.29	98,357.06	101,307.77	104,347.01	107,477.42	110,701.74	114,022.79	117,443.47	120,966.78				

CITY OF FOLSOM
POSITION CONTROL LISTING
SALARY SCHEDULE AS OF JANUARY 1, 2025

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
Police Officer	44P	Jan 1, 2027	Annual	100,815.99	103,840.47	106,955.68	110,164.35	113,469.28	116,873.36	120,379.56	123,990.95	127,710.68				
Police Officer	44P	Jan 1, 2028	Annual	106,436.48	109,629.57	112,918.46	116,306.01	119,795.20	123,389.05	127,090.72	130,903.44	134,830.55				
Police Officer Recruit	42P	Jul 1, 2025	Annual	64,316.17												
Police Officer Recruit	42P	Jul 1, 2026	Annual	66,245.66												
Police Officer Recruit	42P	Jul 1, 2027	Annual	68,233.02												
Police Pre-Service Officer	41P	Jan 1, 2025	Annual	78,587.37												
Police Pre-Service Officer	41P	Jan 1, 2026	Annual	84,182.79												
Police Pre-Service Officer	41P	Jan 1, 2027	Annual	88,875.98												
Police Pre-Service Officer	41P	Jan 1, 2028	Annual	93,830.82												
Police Records Clerk - A	33P	Jan 2, 2025	Annual	51,382.52	53,957.86	56,637.11	59,482.42	62,452.50	65,575.13	67,214.51						
Police Records Clerk - A	33P	Jan 1, 2026	Annual	52,923.99	55,576.60	58,336.22	61,266.89	64,326.07	67,542.38	69,230.94						
Police Records Clerk - A	33P	Jan 1, 2027	Annual	54,511.71	57,243.90	60,086.31	63,104.90	66,255.85	69,568.66	71,307.87						
Police Records Clerk - A	33P	Jan 1, 2028	Annual	56,147.06	58,961.21	61,888.90	64,998.04	68,243.53	71,655.72	73,447.11						
Police Records Clerk - B	33P	Jan 2, 2025	Annual	51,014.65	52,290.02	53,597.27	54,937.19	56,310.62	57,718.38	59,161.34	60,640.38	62,156.38	63,710.31	65,303.05	65,575.13	67,214.51
Police Records Clerk - B	33P	Jan 1, 2026	Annual	52,545.09	53,858.72	55,205.19	56,585.31	57,999.94	59,449.93	60,936.18	62,459.59	64,021.07	65,621.62	67,262.15	67,542.38	69,230.94
Police Records Clerk - B	33P	Jan 1, 2027	Annual	54,121.44	55,474.48	56,861.34	58,282.87	59,739.93	61,233.43	62,764.27	64,333.38	65,941.70	67,590.26	69,280.01	69,568.66	71,307.87
Police Records Clerk - B	33P	Jan 1, 2028	Annual	55,745.08	57,138.72	58,567.18	60,031.35	61,532.13	63,070.43	64,647.20	66,263.38	67,919.95	69,617.97	71,358.41	71,655.72	73,447.11
Police Records Supervisor - A	51P	Jan 1, 2025	Annual	63,476.20	66,639.64	69,964.67	73,474.46	77,145.92	81,003.21	83,028.30						
Police Records Supervisor - A	51P	Jan 1, 2026	Annual	65,380.49	68,638.83	72,063.61	75,678.70	79,460.30	83,433.31	85,520.18						
Police Records Supervisor - A	51P	Jan 1, 2027	Annual	67,341.90	70,697.99	74,225.52	77,949.06	81,844.11	85,936.31	88,085.78						
Police Records Supervisor - A	51P	Jan 1, 2028	Annual	69,362.16	72,818.93	76,452.29	80,287.53	84,299.43	88,514.40	90,728.35						
Police Records Supervisor - B	51P	Jan 1, 2025	Annual	63,021.75	64,597.30	66,212.23	67,867.52	69,564.22	71,303.33	73,085.90	74,913.06	76,785.89	78,705.53	80,673.17	81,003.67	83,028.77
Police Records Supervisor - B	51P	Jan 1, 2026	Annual	64,912.40	66,535.22	68,198.60	69,903.55	71,651.15	73,442.43	75,278.48	77,160.45	79,089.47	81,066.70	83,093.37	83,433.78	85,519.63
Police Records Supervisor - B	51P	Jan 1, 2027	Annual	66,859.77	68,531.27	70,244.56	72,000.66	73,800.68	75,645.71	77,536.83	79,475.27	81,462.15	83,498.70	85,586.17	85,936.80	88,085.22
Police Records Supervisor - B	51P	Jan 1, 2028	Annual	68,865.57	70,587.21	72,351.90	74,160.68	76,014.70	77,915.08	79,862.94	81,859.52	83,906.02	86,003.66	88,153.75	88,514.90	90,727.78
Police Sergeant - C	54P	Jan 1, 2025	Annual	108,262.28	111,510.15	114,855.45	118,301.12	121,850.16	125,505.66	129,270.83	133,148.95	137,143.42				
Police Sergeant - C	54P	Jan 1, 2026	Annual	115,970.55	119,449.67	123,033.16	126,724.16	130,525.88	134,441.66	138,474.91	142,629.15	146,908.03				
Police Sergeant - C	54P	Jan 1, 2027	Annual	122,435.91	126,108.99	129,892.26	133,789.03	137,802.70	141,936.78	146,194.88	150,580.73	155,098.15				
Police Sergeant - C	54P	Jan 1, 2028	Annual	129,261.72	133,139.57	137,133.75	141,247.77	145,485.20	149,849.76	154,345.25	158,975.61	163,744.87				
Police Volunteer Coordinator - A	51P	Jan 1, 2025	Annual	63,476.20	66,639.64	69,964.67	73,474.46	77,145.92	81,003.21	83,028.30						
Police Volunteer Coordinator - A	51P	Jan 1, 2026	Annual	65,380.49	68,638.83	72,063.61	75,678.70	79,460.30	83,433.31	85,520.18						
Police Volunteer Coordinator - A	51P	Jan 1, 2027	Annual	67,341.90	70,697.99	74,225.52	77,949.06	81,844.11	85,936.31	88,085.78						
Police Volunteer Coordinator - A	51P	Jan 1, 2028	Annual	69,362.16	72,818.93	76,452.29	80,287.53	84,299.43	88,514.40	90,728.35						
Police Volunteer Coordinator - B	51P	Jan 1, 2025	Annual	63,021.75	64,597.30	66,212.23	67,867.52	69,564.22	71,303.33	73,085.90	74,913.06	76,785.89	78,705.53	80,673.17	81,003.67	83,028.77
Police Volunteer Coordinator - B	51P	Jan 1, 2026	Annual	64,912.40	66,535.22	68,198.60	69,903.55	71,651.15	73,442.43	75,278.48	77,160.45	79,089.47	81,066.70	83,093.37	83,433.78	85,519.63
Police Volunteer Coordinator - B	51P	Jan 1, 2027	Annual	66,859.77	68,531.27	70,244.56	72,000.66	73,800.68	75,645.71	77,536.83	79,475.27	81,462.15	83,498.70	85,586.17	85,936.80	88,085.22
Police Volunteer Coordinator - B	51P	Jan 1, 2028	Annual	68,865.57	70,587.21	72,351.90	74,160.68	76,014.70	77,915.08	79,862.94	81,859.52	83,906.02	86,003.66	88,153.75	88,514.90	90,727.78
Principal Civil Engineer	T98	Jan 1, 2025	Annual	125,927.54	129,705.36	133,596.53	137,604.42	141,732.55	145,984.53	150,364.07	154,874.99	159,521.24				
Principal Civil Engineer	T99	Jan 1, 2026	Annual	136,190.63	140,276.35	144,484.64	148,819.18	153,283.76	157,882.27	162,618.74	167,497.30	172,522.22				
Principal Civil Engineer	T99	Jan 1, 2027	Annual	140,276.35	144,484.64	148,819.18	153,283.76	157,882.27	162,618.74	167,497.30	172,522.22	177,697.89				
Principal Civil Engineer	T99	Jan 1, 2028	Annual	144,484.64	148,819.18	153,283.76	157,882.27	162,618.74	167,497.30	172,522.22	177,697.89	183,028.82				
Principal Planner	T95	Jan 1, 2025	Annual	116,936.24	120,444.33	124,057.66	127,779.38	131,612.77	135,561.15	139,627.98	143,816.82	148,131.33	152,575.27	157,152.53		
Principal Planner	T95	Jan 1, 2026	Annual	120,444.33	124,057.66	127,779.38	131,612.77	135,561.15	139,627.98	143,816.82	148,131.33	152,575.27	157,152.53			
Principal Planner	T95	Jan 1, 2027	Annual	124,057.66	127,779.38	131,612.77	135,561.15	139,627.98	143,816.82	148,131.33	152,575.27	157,152.53				
Principal Planner	T95	Jan 1, 2028	Annual	127,779.38	131,612.77	135,561.15	139,627.98	143,816.82	148,131.33	152,575.27	157,152.53	161,867.10				
Process Improvement Specialist	M56	Jul 1, 2025	Annual	80,961.18	83,390.01	85,891.71	88,468.46	91,122.52	93,856.19	96,671.87	99,572.03	102,559.19	105,635.96			
Process Improvement Specialist	M56	Jul 1, 2026	Annual	83,390.01	85,891.71	88,468.46	91,122.52	93,856.19	96,671.87	99,572.03	102,559.19	105,635.96				
Process Improvement Specialist	M56	Jul 1, 2027	Annual	85,891.71	88,468.46	91,122.52	93,856.19	96,671.87	99,572.03	102,559.19	105,635.96	108,805.04				
Property / Evidence Technician - A	33P	Jan 2, 2025	Annual	51,382.52	53,957.86	56,637.11	59,482.42	62,452.50	65,575.13	67,214.51						
Property / Evidence Technician - A	33P	Jan 1, 2026	Annual	52,923.99	55,576.60	58,336.22	61,266.89	64,326.07	67,542.38	69,230.94						
Property / Evidence Technician - A	33P	Jan 1, 2027	Annual	54,511.71	57,243.90	60,086.31	63,104.90	66,255.85	69,568.66	71,307.87						
Property / Evidence Technician - A	33P	Jan 1, 2028	Annual	56,147.06	58,961.21	61,888.90	64,998.04	68,243.53	71,655.72	73,447.11						
Property / Evidence Technician - B	33P	Jan 2, 2025	Annual	51,014.65	52,290.02	53,597.27	54,937.19	56,310.62	57,718.38	59,161.34	60,640.38	62,156.38	63,710.31	65,303.05	65,575.13	67,214.51
Property / Evidence Technician - B	33P	Jan 1, 2026	Annual	51,477.08	52,764.00	54,083.10	55,435.18	56,821.06	58,241.59	59,697.63	61,190.07	62,719.82	64,287.81	65,895.01	67,542.38	69,230.94
Property / Evidence Technician - B	33P	Jan 1, 2027	Annual	53,021.39	54,346.92	55,705.60	57,098.23	58,525.69	59,988.83	61,488.55	63,025.77	64,601.41	66,216.45	67,871.86	69,568.65	71,307.87
Property / Evidence Technician - B	33P	Jan 1, 2028	Annual	54,612.03	55,977.33	57,376.76	58,811.18	60,281.46	61,788.50	63,333.21	64,916.54	66,539.45	68,202.94	69,908.01	71,655.71	73,447.11
Public Works Director	260	Jul 1, 2025	Annual	193,869.59	201,624.37	209,689.35	218,076.92	226,800.00	235,872.00							
Public Works Director	260	Jul 1, 2026	Annual	199,685.68	207,673.11	215,980.03	224,619.23	233,604.00	242,948.16							
Public Works Director	260	Jul 1, 2027	Annual	205,676.25	213,903.30	222,459.43	231,357.81	240,612.12	250,236.60							
Public Works Section Manager	T98	Jan 1, 2025	Annual	125,927.54	129,705.36	133,596.53	137,604.42	141,732.55	145,984.53	150,364.07	154,874.99	159,521.24				
Public Works Section Manager	T98	Jan 1, 2026	Annual	129,705.36	133,596.53	137,604.42	141,732.55	145,984.53	150,364.07	154,874.99	159,521.24	164,306.88				
Public Works Section Manager	T98	Jan 1, 2027	Annual	133,596.53	137,604.42	141,732.55	145,984.53	150,364.07	154,874.99	159,521.24	164,306.88	169,236.08				
Public Works Section Manager	T98	Jan 1, 2028	Annual	137,604.42	141,732.55	145,984.53	150,364.07	154,874.99	159,521.24	164,306.88	169,236.08	174,313.16				
Public Works Section Manager - Engineer	T14	Jan 1, 2025	Annual	148,184.91	152,630.46	157,209.37	161,925.65	166,783.42	171,786.93							
Public Works Section Manager - Engineer	T14	Jan 1, 2026	Annual	152,630.46	157,209.37	161,925.65	166,783.42	171,786.93	176,940.53							
Public Works Section Manager - Engineer	T14	Jan 1, 2027	Annual	157,209.37	161,925.65	166,783.42	171,786.93	176,940.53	182,248.75							
Public Works Section Manager - Engineer	T14	Jan 1, 2028	Annual	161,925.65	166,783.42	171,786.93	176,940.53									

CITY OF FOLSOM
POSITION CONTROL LISTING
SALARY SCHEDULE AS OF JANUARY 1, 2025

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
Recreation & Community Services Manager (Recreat	T94	Jan 1, 2025	Annual	114,084.13	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37				
Recreation & Community Services Manager (Recreat	T94	Jan 1, 2026	Annual	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92				
Recreation & Community Services Manager (Recreat	T94	Jan 1, 2027	Annual	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92	153,319.54				
Recreation & Community Services Manager (Recreat	T94	Jan 1, 2028	Annual	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92	153,319.54	157,919.12				
Recreation Coordinator I	M43	Jul 1, 2025	Annual	58,972.50	60,741.67	62,563.92	64,440.84	66,374.07	68,365.28	70,416.24	72,528.73	74,704.59				
Recreation Coordinator I	M43	Jul 1, 2026	Annual	60,741.68	62,563.92	64,440.84	66,374.07	68,365.30	70,416.25	72,528.74	74,704.60	76,945.74				
Recreation Coordinator I	M43	Jul 1, 2027	Annual	62,563.93	64,440.84	66,374.07	68,365.28	70,416.25	72,528.73	74,704.60	76,945.74	79,254.11				
Recreation Coordinator II	M51	Jul 1, 2025	Annual	71,672.30	73,822.47	76,037.15	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89	90,792.33				
Recreation Coordinator II	M51	Jul 1, 2026	Annual	73,822.47	76,037.15	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89	90,792.33	93,516.09				
Recreation Coordinator II	M51	Jul 1, 2027	Annual	76,037.15	78,318.26	80,667.81	83,087.84	85,580.47	88,147.89	90,792.33	93,516.10	96,321.57				
Recreation Supervisor	T86	Jan 1, 2025	Annual	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74				
Recreation Supervisor	T86	Jan 1, 2026	Annual	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74	128,356.28				
Recreation Supervisor	T86	Jan 1, 2027	Annual	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74	128,356.28	132,206.97				
Recreation Supervisor	T86	Jan 1, 2028	Annual	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74	128,356.28	132,206.97	136,173.17				
Refuse Driver	M42	Jul 1, 2025	Annual	63,469.15	65,373.22	67,334.42	69,354.45	71,435.09	73,578.14	75,785.49	78,059.05	80,400.82				
Refuse Driver	M42	Jul 1, 2026	Annual	65,373.23	67,334.42	69,354.45	71,435.09	73,578.14	75,785.48	78,059.05	80,400.82	82,812.85				
Refuse Driver	M42	Jul 1, 2027	Annual	67,334.43	69,354.45	71,435.09	73,578.13	75,785.49	78,059.05	80,400.82	82,812.84	85,297.23				
Revenue Services Supervisor	X96	Jul 1, 2025	Annual	123,455.44	127,159.11	130,973.88	134,903.09	138,950.19	143,118.69	147,412.25	151,834.62	156,389.66				
Revenue Technician II	M43	Jul 1, 2025	Annual	58,972.50	60,741.67	62,563.92	64,440.84	66,374.07	68,365.28	70,416.24	72,528.73	74,704.59				
Revenue Technician II	M43	Jul 1, 2026	Annual	60,741.68	62,563.92	64,440.84	66,374.07	68,365.30	70,416.25	72,528.74	74,704.60	76,945.74				
Revenue Technician II	M43	Jul 1, 2027	Annual	62,563.93	64,440.84	66,374.07	68,365.28	70,416.25	72,528.73	74,704.60	76,945.74	79,254.11				
Senior Building Inspector	M58	Jul 1, 2025	Annual	85,015.67	87,566.14	90,193.12	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55	107,695.31				
Senior Building Inspector	M58	Jul 1, 2026	Annual	87,566.14	90,193.13	92,898.92	95,685.89	98,556.47	101,513.16	104,558.56	107,695.30	110,926.17				
Senior Building Inspector	M58	Jul 1, 2027	Annual	90,193.12	92,898.92	95,685.89	98,556.46	101,513.16	104,558.55	107,695.31	110,926.16	114,253.96				
Senior Building Tradesworker	M52	Jul 1, 2025	Annual	75,255.91	77,513.60	79,839.00	82,234.17	84,701.20	87,242.23	89,859.51	92,555.29	95,331.95				
Senior Building Tradesworker	M52	Jul 1, 2026	Annual	77,513.60	79,839.00	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29	95,331.95	98,191.91				
Senior Building Tradesworker	M52	Jul 1, 2027	Annual	79,839.00	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29	95,331.95	98,191.91	101,137.67				
Senior Civil Engineer	T95	Jan 1, 2025	Annual	116,936.24	120,444.33	124,055.66	127,779.38	131,612.77	135,561.15	139,627.98	143,816.82	148,131.33				
Senior Civil Engineer	T97	Jan 1, 2026	Annual	126,466.53	130,260.53	134,168.35	138,193.40	142,339.20	146,609.38	151,007.66	155,537.89	160,204.02				
Senior Civil Engineer	T97	Jan 1, 2027	Annual	130,260.53	134,168.35	138,193.40	142,339.20	146,609.38	151,007.66	155,537.89	160,204.02	165,010.14				
Senior Civil Engineer	T97	Jan 1, 2028	Annual	134,168.35	138,193.40	142,339.20	146,609.38	151,007.66	155,537.89	160,204.02	165,010.14	169,960.45				
Senior Communications & Marketing Specialist	M60	Jul 1, 2025	Annual	89,263.24	91,941.14	94,699.37	97,540.35	100,466.56	103,480.56	106,584.98	109,782.52	113,076.00				
Senior Communications & Marketing Specialist	M60	Jul 1, 2026	Annual	91,941.13	94,699.37	97,540.35	100,466.57	103,480.56	106,584.97	109,782.52	113,076.00	116,468.27				
Senior Communications & Marketing Specialist	M60	Jul 1, 2027	Annual	94,699.37	97,540.35	100,466.56	103,480.56	106,584.98	109,782.52	113,076.00	116,468.28	119,962.32				
Senior Construction Inspector	M55	Jul 1, 2025	Annual	79,009.05	81,379.33	83,820.70	86,335.32	88,925.38	91,593.15	94,340.95	97,171.17	100,086.31				
Senior Construction Inspector	M55	Jul 1, 2026	Annual	81,379.32	83,820.71	86,335.32	88,925.38	91,593.14	94,340.94	97,171.16	100,086.30	103,088.89				
Senior Construction Inspector	M55	Jul 1, 2027	Annual	83,820.70	86,335.33	88,925.38	91,593.14	94,340.94	97,171.16	100,086.30	103,088.89	106,181.56				
Senior Environmental Specialist	M55	Jul 1, 2025	Annual	79,009.05	81,379.33	83,820.70	86,335.33	88,925.39	91,593.15	94,340.95	97,171.17	100,086.31				
Senior Environmental Specialist	M55	Jul 1, 2026	Annual	81,379.32	83,820.71	86,335.32	88,925.38	91,593.14	94,340.94	97,171.16	100,086.30	103,088.89				
Senior Environmental Specialist	M55	Jul 1, 2027	Annual	83,820.70	86,335.33	88,925.38	91,593.14	94,340.94	97,171.16	100,086.30	103,088.89	106,181.56				
Senior Equipment Mechanic	M54	Jul 1, 2025	Annual	79,017.59	81,388.12	83,829.76	86,344.66	88,935.00	91,603.04	94,351.14	97,181.68	100,097.13				
Senior Equipment Mechanic	M54	Jul 1, 2026	Annual	81,388.12	83,829.76	86,344.66	88,935.00	91,603.05	94,351.14	97,181.68	100,097.13	103,100.04				
Senior Equipment Mechanic	M54	Jul 1, 2027	Annual	83,829.76	86,344.66	88,935.00	91,603.05	94,351.14	97,181.68	100,097.13	103,100.04	106,193.04				
Senior Financial Analyst	X94	Jul 1, 2025	Annual	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92				
Senior Financial Analyst	X94	Jul 1, 2026	Annual	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92	153,319.54				
Senior Financial Analyst	X94	Jul 1, 2027	Annual	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92	153,319.54	157,919.12				
Senior Librarian	M51	Jul 1, 2025	Annual	71,672.30	73,822.47	76,037.15	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89	90,792.33				
Senior Librarian	M51	Jul 1, 2026	Annual	73,822.47	76,037.15	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89	90,792.33	93,516.09				
Senior Librarian	M51	Jul 1, 2027	Annual	76,037.15	78,318.26	80,667.81	83,087.84	85,580.47	88,147.89	90,792.33	93,516.10	96,321.57				
Senior Maintenance Specialist	M55	Jul 1, 2025	Annual	79,009.05	81,379.33	83,820.70	86,335.33	88,925.39	91,593.15	94,340.95	97,171.17	100,086.31				
Senior Maintenance Specialist	M55	Jul 1, 2026	Annual	81,379.32	83,820.71	86,335.32	88,925.38	91,593.14	94,340.94	97,171.16	100,086.30	103,088.89				
Senior Maintenance Specialist	M55	Jul 1, 2027	Annual	83,820.70	86,335.33	88,925.38	91,593.14	94,340.94	97,171.16	100,086.30	103,088.89	106,181.56				
Senior Maintenance Worker	M52	Jul 1, 2025	Annual	75,255.91	77,513.60	79,839.00	82,234.17	84,701.20	87,242.23	89,859.51	92,555.29	95,331.95				
Senior Maintenance Worker	M52	Jul 1, 2026	Annual	77,513.60	79,839.00	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29	95,331.95	98,191.91				
Senior Maintenance Worker	M52	Jul 1, 2027	Annual	79,839.00	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29	95,331.95	98,191.91	101,137.67				
Senior Management Analyst	T94	Jan 1, 2025	Annual	114,084.13	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37				
Senior Management Analyst	T94	Jan 1, 2026	Annual	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92				
Senior Management Analyst	T94	Jan 1, 2027	Annual	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92	153,319.54				
Senior Management Analyst	T94	Jan 1, 2028	Annual	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92	153,319.54	157,919.12				
Senior Management Analyst (Confidential)	X94	Jul 1, 2025	Annual	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92				
Senior Management Analyst (Confidential)	X94	Jul 1, 2026	Annual	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92	153,319.54				
Senior Management Analyst (Confidential)	X94	Jul 1, 2027	Annual	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92	153,319.54	157,919.12				
Senior Office Assistant	M41	Jul 1, 2025	Annual	56,162.28	57,847.16	59,582.57	61,370.04	63,211.15	65,107.48	67,060.71	69,072.53	71,144.71				
Senior Office Assistant	M41	Jul 1, 2026	Annual	57,847.15	59,582.57	61,370.04	63,211.14	65,107.47	67,060.70	69,072.52	71,144.70	73,279.04				
Senior Office Assistant	M41	Jul 1, 2027	Annual	59,582.57	61,370.04	63,211.14	65,107.48	67,060.70								

CITY OF FOLSOM
POSITION CONTROL LISTING
SALARY SCHEDULE AS OF JANUARY 1, 2025

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
Senior Park Planner	T86	Jan 1, 2027	Annual	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74	128,356.28	132,206.97				
Senior Park Planner	T86	Jan 1, 2028	Annual	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74	128,356.28	132,206.97	136,173.17				
Senior Planner	T86	Jan 1, 2025	Annual	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74				
Senior Planner	T86	Jan 1, 2026	Annual	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74	128,356.28				
Senior Planner	T86	Jan 1, 2027	Annual	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74	128,356.28	132,206.97				
Senior Planner	T86	Jan 1, 2028	Annual	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74	128,356.28	132,206.97	136,173.17				
Senior Police Records Clerk - A	40P	Jan 1, 2025	Annual	57,651.19	60,533.80	63,560.92	66,739.00	70,075.93	73,579.72	75,419.21						
Senior Police Records Clerk - A	40P	Jan 1, 2026	Annual	59,380.73	62,349.81	65,467.75	68,741.17	72,178.21	75,787.11	77,681.78						
Senior Police Records Clerk - A	40P	Jan 1, 2027	Annual	61,162.15	64,220.31	67,431.78	70,803.40	74,343.56	78,060.72	80,012.23						
Senior Police Records Clerk - A	40P	Jan 1, 2028	Annual	62,997.01	66,146.92	69,454.74	72,927.50	76,573.86	80,402.55	82,412.60						
Senior Police Records Clerk - B	40P	Jan 1, 2025	Annual	54,512.82	55,875.63	57,272.51	58,704.33	60,171.94	61,676.25	63,218.13	64,798.60	66,418.57	68,079.03	69,781.01	70,705.47	72,473.12
Senior Police Records Clerk - B	40P	Jan 1, 2026	Annual	55,504.45	56,892.06	58,314.36	59,772.22	61,266.53	62,798.19	64,368.15	65,977.35	67,626.78	69,317.45	71,050.39	72,826.65	74,647.32
Senior Police Records Clerk - B	40P	Jan 1, 2027	Annual	57,169.58	58,598.82	60,063.79	61,565.39	63,104.52	64,682.14	66,299.19	67,956.67	69,655.59	71,396.98	73,181.90	75,011.45	76,886.73
Senior Police Records Clerk - B	40P	Jan 1, 2028	Annual	58,884.67	60,356.79	61,865.71	63,412.35	64,997.66	66,622.60	68,288.17	69,995.37	71,745.25	73,538.89	75,377.36	77,261.79	79,193.34
Senior Recreation Coordinator	M55	Jul 1, 2025	Annual	79,009.05	81,379.33	83,820.70	86,335.33	88,925.39	91,593.15	94,340.95	97,171.17	100,086.31				
Senior Recreation Coordinator	M55	Jul 1, 2026	Annual	81,379.32	83,820.71	86,335.32	88,925.38	91,593.14	94,340.94	97,171.16	100,086.30	103,088.89				
Senior Recreation Coordinator	M55	Jul 1, 2027	Annual	83,820.70	86,335.33	88,925.38	91,593.14	94,340.94	97,171.16	100,086.30	103,088.89	106,181.56				
Senior Refuse Driver	M48	Jul 1, 2025	Annual	66,625.53	68,624.29	70,683.02	72,803.51	74,987.62	77,237.24	79,554.36	81,940.99	84,399.23				
Senior Refuse Driver	M48	Jul 1, 2026	Annual	68,624.29	70,683.02	72,803.51	74,987.62	77,237.24	79,554.36	81,940.99	84,399.23	86,931.21				
Senior Refuse Driver	M48	Jul 1, 2027	Annual	70,683.02	72,803.51	74,987.62	77,237.24	79,554.36	81,940.99	84,399.23	86,931.21	89,539.13				
Senior Revenue Technician	M48	Jul 1, 2025	Annual	66,625.53	68,624.29	70,683.02	72,803.51	74,987.62	77,237.24	79,554.36	81,940.99	84,399.23				
Senior Revenue Technician	M48	Jul 1, 2026	Annual	68,624.29	70,683.02	72,803.51	74,987.62	77,237.24	79,554.36	81,940.99	84,399.23	86,931.21				
Senior Revenue Technician	M48	Jul 1, 2027	Annual	70,683.02	72,803.51	74,987.62	77,237.24	79,554.36	81,940.99	84,399.23	86,931.21	89,539.13				
Senior Traffic Control & Light	M59	Jul 1, 2025	Annual	87,107.49	89,720.71	92,412.33	95,184.71	98,040.25	100,981.44	104,010.90	107,131.22	110,345.15				
Senior Traffic Control & Light	M59	Jul 1, 2026	Annual	89,720.71	92,412.33	95,184.71	98,040.25	100,981.44	104,010.90	107,131.22	110,345.15	113,655.51				
Senior Traffic Control & Light	M59	Jul 1, 2027	Annual	92,412.34	95,184.70	98,040.24	100,981.46	104,010.89	107,131.22	110,345.16	113,655.51	117,065.17				
Senior Traffic Signal Technician	M57	Jul 1, 2025	Annual	82,959.51	85,448.30	88,011.74	90,652.09	93,371.66	96,172.80	99,057.99	102,029.73	105,090.63				
Senior Traffic Signal Technician	M57	Jul 1, 2026	Annual	85,448.30	88,011.74	90,652.10	93,371.66	96,172.80	99,057.99	102,029.73	105,090.63	108,243.34				
Senior Traffic Signal Technician	M57	Jul 1, 2027	Annual	88,011.75	90,652.09	93,371.66	96,172.81	99,057.99	102,029.74	105,090.63	108,243.34	111,490.64				
Senior Trails Planner	T86	Jan 1, 2025	Annual	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74				
Senior Trails Planner	T86	Jan 1, 2026	Annual	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74	128,356.28				
Senior Trails Planner	T86	Jan 1, 2027	Annual	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74	128,356.28	132,206.97				
Senior Trails Planner	T86	Jan 1, 2028	Annual	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74	128,356.28	132,206.97	136,173.17				
Senior Wastewater Collection Technician	M60	Jul 1, 2025	Annual	89,263.24	91,941.14	94,699.37	97,540.35	100,466.56	103,480.56	106,584.98	109,782.52	113,076.00				
Senior Wastewater Collection Technician	M60	Jul 1, 2026	Annual	91,941.13	94,699.37	97,540.35	100,466.57	103,480.56	106,584.97	109,782.52	113,076.00	116,468.27				
Senior Wastewater Collection Technician	M60	Jul 1, 2027	Annual	94,699.37	97,540.35	100,466.56	103,480.56	106,584.98	109,782.52	113,076.00	116,468.28	119,962.32				
Senior Water Utility Worker	M60	Jul 1, 2025	Annual	89,263.24	91,941.14	94,699.37	97,540.35	100,466.56	103,480.56	106,584.98	109,782.52	113,076.00				
Senior Water Utility Worker	M60	Jul 1, 2026	Annual	91,941.13	94,699.37	97,540.35	100,466.57	103,480.56	106,584.97	109,782.52	113,076.00	116,468.27				
Senior Water Utility Worker	M60	Jul 1, 2027	Annual	94,699.37	97,540.35	100,466.56	103,480.56	106,584.98	109,782.52	113,076.00	116,468.28	119,962.32				
Solid Waste Manager	T96	Jan 1, 2025	Annual	114,084.13	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37				
Solid Waste Manager	T96	Jan 1, 2026	Annual	123,381.99	127,083.45	130,895.96	134,822.83	138,867.52	143,033.55	147,324.55	151,744.29	156,296.62				
Solid Waste Manager	T96	Jan 1, 2027	Annual	127,083.45	130,895.96	134,822.83	138,867.52	143,033.55	147,324.55	151,744.29	156,296.62	160,985.52				
Solid Waste Manager	T96	Jan 1, 2028	Annual	130,895.96	134,822.83	138,867.52	143,033.55	147,324.55	151,744.29	156,296.62	160,985.52	165,815.08				
Solid Waste Supervisor	T91	Jan 1, 2025	Annual	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63				
Solid Waste Supervisor	T93	Jan 1, 2026	Annual	111,711.51	115,062.86	118,514.75	122,070.19	125,732.29	129,504.26	133,389.39	137,391.07	141,512.80				
Solid Waste Supervisor	T93	Jan 1, 2027	Annual	115,062.86	118,514.75	122,070.19	125,732.29	129,504.26	133,389.39	137,391.07	141,512.80	145,758.19				
Solid Waste Supervisor	T93	Jan 1, 2028	Annual	118,514.75	122,070.19	125,732.29	129,504.26	133,389.39	137,391.07	141,512.80	145,758.19	150,130.93				
Streets Operations Manager	T94	Jan 1, 2025	Annual	114,084.13	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37				
Streets Operations Manager	T94	Jan 1, 2026	Annual	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92				
Streets Operations Manager	T94	Jan 1, 2027	Annual	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92	153,319.54				
Streets Operations Manager	T94	Jan 1, 2028	Annual	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92	153,319.54	157,919.12				
Streets Operations Supervisor	T91	Jan 1, 2025	Annual	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63				
Streets Operations Supervisor	T91	Jan 1, 2026	Annual	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63	134,774.09				
Streets Operations Supervisor	T91	Jan 1, 2027	Annual	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63	134,774.09	138,817.31				
Streets Operations Supervisor	T91	Jan 1, 2028	Annual	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63	134,774.09	138,817.31	142,981.83				
Traffic Control & Lighting Technician I	M54	Jul 1, 2025	Annual	79,017.59	81,388.12	83,829.76	86,344.66	88,935.00	91,603.04	94,351.14	97,181.68	100,097.13				
Traffic Control & Lighting Technician I	M54	Jul 1, 2026	Annual	81,388.12	83,829.76	86,344.66	88,935.00	91,603.05	94,351.14	97,181.68	100,097.13	103,100.04				
Traffic Control & Lighting Technician I	M54	Jul 1, 2027	Annual	83,829.76	86,344.66	88,935.00	91,603.05	94,351.14	97,181.68	100,097.13	103,100.04	106,193.04				
Traffic Control & Lighting Technician II	M57	Jul 1, 2025	Annual	82,959.51	85,448.30	88,011.74	90,652.09	93,371.66	96,172.81	99,057.99	102,029.73	105,090.63				
Traffic Control & Lighting Technician II	M57	Jul 1, 2026	Annual	85,448.30	88,011.74	90,652.10	93,371.66	96,172.80	99,057.99	102,029.73	105,090.63	108,243.34				
Traffic Control & Lighting Technician II	M57	Jul 1, 2027	Annual	88,011.75	90,652.09	93,371.66	96,172.81	99,057.99	102,029.74	105,090.63	108,243.34	111,490.64				
Traffic Control Device Technician	M51	Jul 1, 2025	Annual	71,672.30	73,822.47	76,037.15	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89	90,792.33				
Traffic Control Device Technician	M51	Jul 1, 2026	Annual	73,822.47	76,037.15	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89	90,792.33	93,516.09				
Traffic Control Device Technician	M51	Jul 1, 2027	Annual	76,037.15	78,318.26	80,667.81	83,087.84	85,580.48	88,147							

CITY OF FOLSOM
POSITION CONTROL LISTING
SALARY SCHEDULE AS OF JANUARY 1, 2025

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
Traffic Control/Lighting Supervisor	T86	Jan 1, 2028	Annual	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74	128,356.28	132,206.97	136,173.17				
Urban Forester	T84	Jan 1, 2025	Annual	93,634.17	96,443.19	99,336.49	102,316.58	105,386.08	108,547.66	111,804.09	115,158.21	118,612.96				
Urban Forester	T84	Jan 1, 2026	Annual	96,443.19	99,336.49	102,316.58	105,386.08	108,547.66	111,804.09	115,158.21	118,612.96	122,171.35				
Urban Forester	T84	Jan 1, 2027	Annual	99,336.49	102,316.58	105,386.08	108,547.66	111,804.09	115,158.21	118,612.96	122,171.35	125,836.49				
Urban Forester	T84	Jan 1, 2028	Annual	102,316.58	105,386.08	108,547.66	111,804.09	115,158.21	118,612.96	122,171.35	125,836.49	129,611.58				
Utilities Director	265	Jul 1, 2025	Annual	210,064.84	218,467.44	227,206.13	236,294.38	245,746.15	255,576.00							
Utilities Director	265	Jul 1, 2026	Annual	216,366.79	225,021.46	234,022.32	243,383.21	253,118.54	263,243.28							
Utilities Director	265	Jul 1, 2027	Annual	222,857.79	231,772.10	241,042.99	250,684.71	260,712.09	271,140.58							
Utilities Technician	M49	Jul 1, 2025	Annual	68,261.39	70,309.23	72,418.51	74,591.07	76,828.80	79,133.66	81,507.67	83,952.91	86,471.49				
Utilities Technician	M49	Jul 1, 2026	Annual	70,309.24	72,418.52	74,591.06	76,828.79	79,133.66	81,507.68	83,952.90	86,471.49	89,065.63				
Utilities Technician	M49	Jul 1, 2027	Annual	72,418.51	74,591.07	76,828.80	79,133.66	81,507.67	83,952.91	86,471.49	89,065.63	91,737.60				
Utility Maintenance Manager	T96	Jan 1, 2026	Annual	123,381.99	127,083.45	130,895.96	134,822.83	138,867.52	143,033.55	147,324.55	151,744.29	156,296.62				
Utility Maintenance Manager	T96	Jan 1, 2027	Annual	127,083.45	130,895.96	134,822.83	138,867.52	143,033.55	147,324.55	151,744.29	156,296.62	160,985.52				
Utility Maintenance Manager	T96	Jan 1, 2028	Annual	130,895.96	134,822.83	138,867.52	143,033.55	147,324.55	151,744.29	156,296.62	160,985.52	165,815.08				
Utility Maintenance Supervisor	T91	Jan 1, 2025	Annual	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63				
Utility Maintenance Supervisor	T93	Jan 1, 2026	Annual	111,711.51	115,062.86	118,514.75	122,070.19	125,732.29	129,504.26	133,389.39	137,391.07	141,512.80				
Utility Maintenance Supervisor	T93	Jan 1, 2027	Annual	115,062.86	118,514.75	122,070.19	125,732.29	129,504.26	133,389.39	137,391.07	141,512.80	145,758.19				
Utility Maintenance Supervisor	T93	Jan 1, 2028	Annual	118,514.75	122,070.19	125,732.29	129,504.26	133,389.39	137,391.07	141,512.80	145,758.19	150,130.93				
Utility Manager - Engineer	T16	Jul 1, 2025	Annual	155,686.77	160,357.37	165,168.09	170,123.13	175,226.83	180,483.64							
Utility Manager - Engineer	T16	Jan 1, 2026	Annual	160,357.37	165,168.09	170,123.13	175,226.83	180,483.64	185,898.15							
Utility Manager - Engineer	T16	Jan 1, 2027	Annual	165,168.10	170,123.14	175,226.83	180,483.64	185,898.15	191,475.09							
Utility Manager - Engineer	T16	Jan 1, 2028	Annual	170,123.14	175,226.83	180,483.64	185,898.15	191,475.09	197,219.35							
Utility Section Manager - Engineer	T14	Jan 1, 2025	Annual	148,184.91	152,630.46	157,209.37	161,925.65	166,783.42	171,786.93							
Utility Section Manager - Engineer	T14	Jan 1, 2026	Annual	152,630.46	157,209.37	161,925.65	166,783.42	171,786.93	176,940.53							
Utility Section Manager - Engineer	T14	Jan 1, 2027	Annual	157,209.37	161,925.65	166,783.42	171,786.93	176,940.53	182,248.75							
Utility Section Manager - Engineer	T14	Jan 1, 2028	Annual	161,925.65	166,783.42	171,786.93	176,940.53	182,248.75	187,716.21							
Vice Mayor	C01	Jan 1, 2025	Annual	4,800.00	7,200.00											
Wastewater Collection Manager	T95	Jan 1, 2025	Annual	116,936.24	120,444.33	124,057.66	127,779.38	131,612.77	135,561.15	139,627.98	143,816.82	148,131.33				
Wastewater Collection Manager	T97	Jan 1, 2026	Annual	126,466.53	130,260.53	134,168.35	138,193.40	142,339.20	146,609.38	151,007.66	155,537.89	160,204.02				
Wastewater Collection Manager	T97	Jan 1, 2027	Annual	130,260.53	134,168.35	138,193.40	142,339.20	146,609.38	151,007.66	155,537.89	160,204.02	165,010.14				
Wastewater Collection Manager	T97	Jan 1, 2028	Annual	134,168.35	138,193.40	142,339.20	146,609.38	151,007.66	155,537.89	160,204.02	165,010.14	169,960.45				
Wastewater Collection Supervisor	T91	Jan 1, 2025	Annual	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63				
Wastewater Collection Supervisor	T91	Jan 1, 2026	Annual	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63	134,774.09				
Wastewater Collection Supervisor	T91	Jan 1, 2027	Annual	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63	134,774.09	138,817.31				
Wastewater Collection Supervisor	T91	Jan 1, 2028	Annual	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63	134,774.09	138,817.31	142,981.83				
Wastewater Collection Technician I	M47	Jul 1, 2025	Annual	65,000.61	66,950.62	68,959.15	71,027.92	73,158.76	75,353.52	77,614.13	79,942.55	82,340.83				
Wastewater Collection Technician I	M47	Jul 1, 2026	Annual	66,950.63	68,959.15	71,027.92	73,158.76	75,353.52	77,614.13	79,942.55	82,340.83	84,811.06				
Wastewater Collection Technician I	M47	Jul 1, 2027	Annual	68,959.15	71,027.92	73,158.76	75,353.52	77,614.13	79,942.55	82,340.83	84,811.06	87,355.39				
Wastewater Collection Technician II	M52	Jul 1, 2025	Annual	75,255.91	77,513.60	79,839.01	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29	95,331.95				
Wastewater Collection Technician II	M52	Jul 1, 2026	Annual	77,513.60	79,839.01	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29	95,331.95	98,191.91				
Wastewater Collection Technician II	M52	Jul 1, 2027	Annual	79,839.01	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29	95,331.95	98,191.91	101,137.67				
Wastewater Collection Technician III	M57	Jul 1, 2025	Annual	82,959.51	85,448.30	88,011.74	90,652.09	93,371.66	96,172.80	99,058.00	102,029.73	105,090.63				
Wastewater Collection Technician III	M57	Jul 1, 2026	Annual	85,448.30	88,011.74	90,652.09	93,371.66	96,172.80	99,058.00	102,029.73	105,090.63	108,243.34				
Wastewater Collection Technician III	M57	Jul 1, 2027	Annual	88,011.75	90,652.09	93,371.66	96,172.80	99,058.00	102,029.73	105,090.63	108,243.34	111,490.64				
Water Distribution Chief Operator	M60	Jul 1, 2025	Annual	89,263.24	91,941.14	94,699.37	97,540.35	100,466.56	103,480.56	106,584.98	109,782.52	113,076.00				
Water Distribution Chief Operator	M60	Jul 1, 2026	Annual	91,941.13	94,699.37	97,540.35	100,466.57	103,480.56	106,584.97	109,782.52	113,076.00	116,468.27				
Water Distribution Chief Operator	M60	Jul 1, 2027	Annual	94,699.37	97,540.35	100,466.56	103,480.56	106,584.98	109,782.52	113,076.00	116,468.28	119,962.32				
Water Distribution Manager	T95	Jan 1, 2025	Annual	116,936.24	120,444.33	124,057.66	127,779.38	131,612.77	135,561.15	139,627.98	143,816.82	148,131.33				
Water Distribution Manager	T95	Jan 1, 2026	Annual	120,444.33	124,057.66	127,779.38	131,612.77	135,561.15	139,627.98	143,816.82	148,131.33	152,575.27				
Water Distribution Manager	T95	Jan 1, 2027	Annual	124,057.66	127,779.38	131,612.77	135,561.15	139,627.98	143,816.82	148,131.33	152,575.27	157,152.53				
Water Distribution Manager	T95	Jan 1, 2028	Annual	127,779.38	131,612.77	135,561.15	139,627.98	143,816.82	148,131.33	152,575.27	157,152.53	161,867.10				
Water Distribution Operator I	M47	Jul 1, 2025	Annual	65,000.61	66,950.62	68,959.15	71,027.92	73,158.76	75,353.52	77,614.13	79,942.55	82,340.83				
Water Distribution Operator I	M47	Jul 1, 2026	Annual	66,950.63	68,959.15	71,027.92	73,158.76	75,353.52	77,614.13	79,942.55	82,340.83	84,811.06				
Water Distribution Operator I	M47	Jul 1, 2027	Annual	68,959.15	71,027.92	73,158.76	75,353.52	77,614.13	79,942.55	82,340.83	84,811.06	87,355.39				
Water Distribution Operator II	M52	Jul 1, 2025	Annual	75,255.91	77,513.60	79,839.01	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29	95,331.95				
Water Distribution Operator II	M52	Jul 1, 2026	Annual	77,513.60	79,839.01	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29	95,331.95	98,191.91				
Water Distribution Operator II	M52	Jul 1, 2027	Annual	79,839.01	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29	95,331.95	98,191.91	101,137.67				
Water Distribution Operator III	M57	Jul 1, 2025	Annual	82,959.51	85,448.30	88,011.74	90,652.09	93,371.66	96,172.80	99,058.00	102,029.73	105,090.63				
Water Distribution Operator III	M57	Jul 1, 2026	Annual	85,448.30	88,011.74	90,652.09	93,371.66	96,172.80	99,058.00	102,029.73	105,090.63	108,243.34				
Water Distribution Operator III	M57	Jul 1, 2027	Annual	88,011.75	90,652.09	93,371.66	96,172.80	99,058.00	102,029.73	105,090.63	108,243.34	111,490.64				
Water Distribution Supervisor	T91	Jan 1, 2025	Annual	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63				
Water Distribution Supervisor	T93	Jan 1, 2026	Annual	111,711.51	115,062.86	118,514.75	122,070.19	125,732.29	129,504.26	133,389.39	137,391.07	141,512.80				
Water Distribution Supervisor	T93	Jan 1, 2027	Annual	115,062.86	118,514.75	122,070.19	125,732.29	129,504.26	133,389.39	137,391.07	141,512.80	145,758.19				
Water Distribution Supervisor	T93	Jan 1, 2028	Annual	118,514.75	122,070.19	125,732.29	129,504.26	133,389.39	137,391.07	141,512.80	145,758.19	150,130.93				
Water Management Coordinator	M60	Jul 1, 2025	Annual	89,263.24	91,941.14	94,699.37	97,540.35	100,466.56	103,480.56	106,584.98	109,782.52	113,076.00				
Water Management Coordinator	M60	Jul 1, 2026	Annual	91,941.13	94,699.37	97,540.35	100,466.57	103,480.56	106,584.97	109,782.52	113,076.00	116,468.27				
Water Management Coordinator	M60	Jul 1, 2027	Annual	94,699												

CITY OF FOLSOM
POSITION CONTROL LISTING
SALARY SCHEDULE AS OF JANUARY 1, 2025

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13
Water Management Specialist	M49	Jul 1, 2025	Annual	68,261.39	70,309.23	72,418.51	74,591.07	76,828.80	79,133.66	81,507.67	83,952.91	86,471.49				
Water Management Specialist	M49	Jul 1, 2026	Annual	70,309.24	72,418.52	74,591.06	76,828.79	79,133.66	81,507.68	83,952.90	86,471.49	89,065.63				
Water Management Specialist	M49	Jul 1, 2027	Annual	72,418.51	74,591.07	76,828.80	79,133.66	81,507.67	83,952.91	86,471.49	89,065.63	91,737.60				
Water Quality Technician	M57	Jul 1, 2025	Annual	82,959.51	85,448.30	88,011.74	90,652.09	93,371.66	96,172.81	99,057.99	102,029.73	105,090.63				
Water Treatment Plant Chief Operator (Shift)	M62	Jul 1, 2025	Annual	93,726.40	96,538.19	99,434.34	102,417.37	105,489.89	108,654.59	111,914.22	115,271.65	118,729.79				
Water Treatment Plant Chief Operator (Shift)	M62	Jul 1, 2026	Annual	96,538.19	99,434.34	102,417.37	105,489.89	108,654.59	111,914.22	115,271.65	118,729.80	122,291.69				
Water Treatment Plant Chief Operator (Shift)	M62	Jul 1, 2027	Annual	99,434.33	102,417.37	105,489.89	108,654.59	111,914.22	115,271.65	118,729.80	122,291.70	125,960.44				
Water Treatment Plant Manager	T95	Jan 1, 2025	Annual	116,936.24	120,444.33	124,057.66	127,779.38	131,612.77	135,561.15	139,627.98	143,816.82	148,131.33				
Water Treatment Plant Manager	T97	Jan 1, 2026	Annual	126,466.53	130,260.53	134,168.35	138,193.40	142,339.20	146,609.38	151,007.66	155,537.89	160,204.02				
Water Treatment Plant Manager	T97	Jan 1, 2027	Annual	130,260.53	134,168.35	138,193.40	142,339.20	146,609.38	151,007.66	155,537.89	160,204.02	165,010.14				
Water Treatment Plant Manager	T97	Jan 1, 2028	Annual	134,168.35	138,193.40	142,339.20	146,609.38	151,007.66	155,537.89	160,204.02	165,010.14	169,960.45				
Water Treatment Plant Mechanic	M51	Jul 1, 2025	Annual	71,672.30	73,822.47	76,037.15	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89	90,792.33				
Water Treatment Plant Mechanic	M51	Jul 1, 2026	Annual	73,822.47	76,037.15	78,318.26	80,667.81	83,087.84	85,580.48	88,147.89	90,792.33	93,516.09				
Water Treatment Plant Mechanic	M51	Jul 1, 2027	Annual	76,037.15	78,318.26	80,667.81	83,087.84	85,580.47	88,147.89	90,792.33	93,516.10	96,321.57				
Water Treatment Plant Operator I	M47	Jul 1, 2025	Annual	65,000.61	66,950.62	68,959.15	71,027.92	73,158.76	75,353.52	77,614.13	79,942.55	82,340.83				
Water Treatment Plant Operator I	M47	Jul 1, 2026	Annual	66,950.63	68,959.15	71,027.92	73,158.76	75,353.53	77,614.13	79,942.55	82,340.83	84,811.06				
Water Treatment Plant Operator I	M47	Jul 1, 2027	Annual	68,959.15	71,027.92	73,158.76	75,353.52	77,614.13	79,942.55	82,340.83	84,811.05	87,355.39				
Water Treatment Plant Operator II	M52	Jul 1, 2025	Annual	75,255.91	77,513.60	79,839.00	82,234.17	84,701.20	87,242.23	89,859.51	92,555.29	95,331.95				
Water Treatment Plant Operator II	M52	Jul 1, 2026	Annual	77,513.60	79,839.01	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29	95,331.95	98,191.91				
Water Treatment Plant Operator II	M52	Jul 1, 2027	Annual	79,839.00	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29	95,331.95	98,191.91	101,137.67				
Water Treatment Plant Operator III	M57	Jul 1, 2025	Annual	82,959.51	85,448.30	88,011.74	90,652.09	93,371.66	96,172.81	99,057.99	102,029.73	105,090.63				
Water Treatment Plant Operator III	M57	Jul 1, 2026	Annual	85,448.30	88,011.74	90,652.10	93,371.66	96,172.80	99,058.00	102,029.73	105,090.63	108,243.34				
Water Treatment Plant Operator III	M57	Jul 1, 2027	Annual	88,011.75	90,652.09	93,371.66	96,172.81	99,057.99	102,029.74	105,090.63	108,243.34	111,490.64				
Water Treatment Plant Supervisor	T91	Jan 1, 2025	Annual	103,293.12	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63				
Water Treatment Plant Supervisor	T91	Jan 1, 2026	Annual	106,391.91	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63	134,774.09				
Water Treatment Plant Supervisor	T91	Jan 1, 2027	Annual	109,583.67	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63	134,774.09	138,817.31				
Water Treatment Plant Supervisor	T91	Jan 1, 2028	Annual	112,871.18	116,257.31	119,745.03	123,337.39	127,037.51	130,848.63	134,774.09	138,817.31	142,981.83				
Water Utility Worker I	M47	Jul 1, 2025	Annual	65,000.61	66,950.62	68,959.15	71,027.92	73,158.76	75,353.52	77,614.13	79,942.55	82,340.83				
Water Utility Worker I	M47	Jul 1, 2026	Annual	66,950.63	68,959.15	71,027.92	73,158.76	75,353.53	77,614.13	79,942.55	82,340.83	84,811.06				
Water Utility Worker I	M47	Jul 1, 2027	Annual	68,959.15	71,027.92	73,158.76	75,353.52	77,614.13	79,942.55	82,340.83	84,811.05	87,355.39				
Water Utility Worker II	M52	Jul 1, 2025	Annual	75,255.91	77,513.60	79,839.00	82,234.17	84,701.20	87,242.23	89,859.51	92,555.29	95,331.95				
Water Utility Worker II	M52	Jul 1, 2026	Annual	77,513.60	79,839.01	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29	95,331.95	98,191.91				
Water Utility Worker II	M52	Jul 1, 2027	Annual	79,839.00	82,234.18	84,701.20	87,242.24	89,859.51	92,555.29	95,331.95	98,191.91	101,137.67				
Water Utility Worker III	M57	Jul 1, 2025	Annual	82,959.51	85,448.30	88,011.74	90,652.09	93,371.66	96,172.81	99,057.99	102,029.73	105,090.63				
Water Utility Worker III	M57	Jul 1, 2026	Annual	85,448.30	88,011.74	90,652.10	93,371.66	96,172.80	99,058.00	102,029.73	105,090.63	108,243.34				
Water Utility Worker III	M57	Jul 1, 2027	Annual	88,011.75	90,652.09	93,371.66	96,172.81	99,057.99	102,029.74	105,090.63	108,243.34	111,490.64				
Zoo Manager	T94	Jan 1, 2025	Annual	114,084.13	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37				
Zoo Manager	T94	Jan 1, 2026	Annual	117,506.66	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92				
Zoo Manager	T94	Jan 1, 2027	Annual	121,031.86	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92	153,319.54				
Zoo Manager	T94	Jan 1, 2028	Annual	124,662.81	128,402.70	132,254.78	136,222.42	140,309.10	144,518.37	148,853.92	153,319.54	157,919.12				
Zoo Supervisor	T86	Jan 1, 2025	Annual	98,374.40	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74				
Zoo Supervisor	T86	Jan 1, 2026	Annual	101,325.63	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74	128,356.28				
Zoo Supervisor	T86	Jan 1, 2027	Annual	104,365.40	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74	128,356.28	132,206.97				
Zoo Supervisor	T86	Jan 1, 2028	Annual	107,496.36	110,721.25	114,042.89	117,464.18	120,988.10	124,617.74	128,356.28	132,206.97	136,173.17				
Zookeeper I	M37	Jul 1, 2025	Annual	50,927.84	52,455.68	54,029.34	55,650.23	57,319.73	59,039.33	60,810.51	62,634.82	64,513.86				
Zookeeper I	M37	Jul 1, 2026	Annual	52,455.67	54,029.34	55,650.23	57,319.73	59,039.32	60,810.50	62,634.82	64,513.86	66,449.28				
Zookeeper I	M37	Jul 1, 2027	Annual	54,029.34	55,650.22	57,319.73	59,039.32	60,810.50	62,634.81	64,513.86	66,449.27	68,442.75				
Zookeeper II	M43	Jul 1, 2025	Annual	58,972.50	60,741.67	62,563.92	64,440.84	66,374.07	68,365.28	70,416.24	72,528.73	74,704.59				
Zookeeper II	M43	Jul 1, 2026	Annual	60,741.68	62,563.92	64,440.84	66,374.06	68,365.30	70,416.25	72,528.74	74,704.60	76,945.74				
Zookeeper II	M43	Jul 1, 2027	Annual	62,563.93	64,440.84	66,374.07	68,365.28	70,416.25	72,528.73	74,704.60	76,945.74	79,254.11				

Exhibit B

City of Folsom Executive Management Team

Salary Tables Effective July 1, 2025 through June 30, 2028

Salary Table effective July 1, 2025							
Salary Range	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
EMT 300	City Manager	\$ 22,745	\$ 23,655	\$ 24,601	\$ 25,585	\$ 26,608	\$ 27,673
EMT 295	City Attorney	\$ 21,023	\$ 21,864	\$ 22,738	\$ 23,648	\$ 24,594	\$ 25,578
EMT 292	Chief of Police	\$ 20,685	\$ 21,513	\$ 22,373	\$ 23,268	\$ 24,199	\$ 25,167
EMT 291	Fire Chief	\$ 20,440	\$ 21,257	\$ 22,107	\$ 22,992	\$ 23,911	\$ 24,868
EMT 285	Utilities Director	\$ 17,506	\$ 18,206	\$ 18,934	\$ 19,691	\$ 20,479	\$ 21,298
EMT 281	Finance Director	\$ 16,317	\$ 16,970	\$ 17,649	\$ 18,355	\$ 19,089	\$ 19,853
EMT 280	CDD Director	\$ 16,232	\$ 16,881	\$ 17,556	\$ 18,259	\$ 18,989	\$ 19,749
EMT 279	Public Works Director	\$ 16,156	\$ 16,802	\$ 17,474	\$ 18,173	\$ 18,900	\$ 19,656
EMT 275	P&R Director	\$ 14,868	\$ 15,462	\$ 16,081	\$ 16,724	\$ 17,393	\$ 18,089
EMT 270	HR Director	\$ 13,642	\$ 14,188	\$ 14,756	\$ 15,346	\$ 15,960	\$ 16,598
EMT 268	Communications Director	\$ 13,088	\$ 13,611	\$ 14,156	\$ 14,722	\$ 15,311	\$ 15,923
EMT 267	City Clerk	\$ 12,982	\$ 13,501	\$ 14,042	\$ 14,603	\$ 15,187	\$ 15,795
EMT 258	Library Director	\$ 11,063	\$ 11,506	\$ 11,966	\$ 12,445	\$ 12,943	\$ 13,460

Salary Table effective July 1, 2026							
Salary Range	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
EMT 300	City Manager	\$ 23,427	\$ 24,364	\$ 25,339	\$ 26,352	\$ 27,407	\$ 28,503
EMT 295	City Attorney	\$ 21,654	\$ 22,520	\$ 23,421	\$ 24,357	\$ 25,332	\$ 26,345
EMT 292	Chief of Police	\$ 21,306	\$ 22,158	\$ 23,044	\$ 23,966	\$ 24,925	\$ 25,922
EMT 291	Fire Chief	\$ 21,053	\$ 21,895	\$ 22,771	\$ 23,682	\$ 24,629	\$ 25,614
EMT 285	Utilities Director	\$ 18,031	\$ 18,752	\$ 19,502	\$ 20,282	\$ 21,093	\$ 21,937
EMT 281	Finance Director	\$ 16,807	\$ 17,479	\$ 18,178	\$ 18,905	\$ 19,662	\$ 20,448
EMT 280	CDD Director	\$ 16,719	\$ 17,388	\$ 18,083	\$ 18,806	\$ 19,559	\$ 20,341
EMT 279	Public Works Director	\$ 16,640	\$ 17,306	\$ 17,998	\$ 18,718	\$ 19,467	\$ 20,246
EMT 275	P&R Director	\$ 15,314	\$ 15,926	\$ 16,563	\$ 17,226	\$ 17,915	\$ 18,632
EMT 270	HR Director	\$ 14,052	\$ 14,614	\$ 15,198	\$ 15,806	\$ 16,438	\$ 17,096
EMT 268	Communications Director	\$ 13,480	\$ 14,019	\$ 14,580	\$ 15,163	\$ 15,770	\$ 16,401
EMT 267	City Clerk	\$ 13,372	\$ 13,907	\$ 14,463	\$ 15,041	\$ 15,643	\$ 16,269
EMT 258	Library Director	\$ 11,395	\$ 11,851	\$ 12,325	\$ 12,818	\$ 13,331	\$ 13,864

Salary Table effective July 1, 2027							
Salary Range	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
EMT 300	City Manager	\$ 24,130	\$ 25,095	\$ 26,099	\$ 27,143	\$ 28,229	\$ 29,358
EMT 295	City Attorney	\$ 22,303	\$ 23,195	\$ 24,123	\$ 25,088	\$ 26,092	\$ 27,135
EMT 292	Chief of Police	\$ 21,945	\$ 22,823	\$ 23,736	\$ 24,685	\$ 25,672	\$ 26,699
EMT 291	Fire Chief	\$ 21,684	\$ 22,552	\$ 23,454	\$ 24,392	\$ 25,368	\$ 26,382
EMT 285	Utilities Director	\$ 18,572	\$ 19,314	\$ 20,087	\$ 20,891	\$ 21,726	\$ 22,595
EMT 281	Finance Director	\$ 17,311	\$ 18,004	\$ 18,724	\$ 19,473	\$ 20,252	\$ 21,062
EMT 280	CDD Director	\$ 17,220	\$ 17,909	\$ 18,626	\$ 19,371	\$ 20,146	\$ 20,951
EMT 279	Public Works Director	\$ 17,140	\$ 17,825	\$ 18,538	\$ 19,280	\$ 20,051	\$ 20,853
EMT 275	P&R Director	\$ 15,773	\$ 16,404	\$ 17,060	\$ 17,743	\$ 18,452	\$ 19,191
EMT 270	HR Director	\$ 14,473	\$ 15,052	\$ 15,654	\$ 16,280	\$ 16,932	\$ 17,609
EMT 268	Communications Director	\$ 13,885	\$ 14,440	\$ 15,018	\$ 15,618	\$ 16,243	\$ 16,893
EMT 267	City Clerk	\$ 13,773	\$ 14,324	\$ 14,897	\$ 15,493	\$ 16,112	\$ 16,757
EMT 258	Library Director	\$ 11,737	\$ 12,207	\$ 12,695	\$ 13,203	\$ 13,731	\$ 14,280

Salary Range	Classification	Salary Step Assignment Effective July 1, 2025
EMT 300	City Manager	Step 5
EMT 295	City Attorney	Step 5
EMT 292	Chief of Police	Step 5
EMT 291	Fire Chief	Step 5
EMT 285	Utilities Director	Step 5
EMT 281	Finance Director	Step 5
EMT 280	CDD Director	Step 5
EMT 279	Public Works Director	Step 5
EMT 275	P&R Director	Step 5
EMT 270	HR Director	Step 5
EMT 268	Communications Director	Step 5
EMT 267	City Clerk	Step 5
EMT 258	Library Director	Step 5

Exhibit B

City of Folsom Contract Employees

Salary Tables Effective July 1, 2025 through June 30, 2028

Salary Table Effective July 1, 2025						
Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Administrative Support Specialist	\$ 6,366	\$ 6,621	\$ 6,885	\$ 7,161	\$ 7,447	\$ 7,745
Assistant City Attorney	\$ 15,724	\$ 16,353	\$ 17,007	\$ 17,688	\$ 18,395	\$ 19,131
Assistant City Manager	\$ 17,849	\$ 18,563	\$ 19,305	\$ 20,078	\$ 20,881	\$ 21,716
Legal Analyst	\$ 6,553	\$ 6,815	\$ 7,088	\$ 7,371	\$ 7,666	\$ 7,973

Salary Table Effective July 1, 2026						
Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Administrative Support Specialist	\$ 6,557	\$ 6,819	\$ 7,092	\$ 7,376	\$ 7,671	\$ 7,978
Assistant City Attorney	\$ 16,196	\$ 16,844	\$ 17,518	\$ 18,218	\$ 18,947	\$ 19,705
Assistant City Manager	\$ 18,384	\$ 19,120	\$ 19,884	\$ 20,680	\$ 21,507	\$ 22,367
Legal Analyst	\$ 6,750	\$ 7,020	\$ 7,301	\$ 7,593	\$ 7,896	\$ 8,212

Salary Table Effective July 1, 2027						
Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Administrative Support Specialist	\$ 6,754	\$ 7,024	\$ 7,305	\$ 7,597	\$ 7,901	\$ 8,217
Assistant City Attorney	\$ 16,682	\$ 17,349	\$ 18,043	\$ 18,765	\$ 19,516	\$ 20,296
Assistant City Manager	\$ 18,936	\$ 19,693	\$ 20,481	\$ 21,300	\$ 22,152	\$ 23,038
Legal Analyst	\$ 6,952	\$ 7,230	\$ 7,520	\$ 7,820	\$ 8,133	\$ 8,458