

Folsom City Council Staff Report

| MEETING DATE: | 9/8/2020 |
|-----------------|---|
| AGENDA SECTION: | New Business |
| SUBJECT: | Resolution No. 10525 – A Resolution to Approve and Adopt a City-wide Pay Schedule as Required by the California Public Employee Retirement System (CalPERS) |
| FROM: | Human Resources Department |

RECOMMENDATION / CITY COUNCIL ACTION

It is recommended that the City Council adopt Resolution No. 10525 – A Resolution to Approve and Adopt a City-wide Pay Schedule as required by the California Public Employees' Retirement System (CalPERS).

BACKGROUND / ISSUE

In order to determine the amount of compensation earnable pursuant to Government Code Sections 20630 and 20636 the California Public Employees' Retirement system (CalPERS) requires that payrates shall be limited to the amount listed on a pay schedule that has been duly approved and adopted by the employer's governing body.

POLICY / RULE

Pursuant to the California Public Employees' Retirement System rules the City Council is required to adopt a pay schedule that meets all of the following guidelines:

- 1. Identifies the position title for every employee position;
- 2. Shows the payrate for each identified position which may be stated as a single amount or as multiple amounts within a range;
- 3. Indicates the time base of the range such as hourly, monthly, or annually;

- 4. Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website;
- 5. Indicates an effective date and date of any revisions;
- 6. Is retained by the employer and available for public inspection for not less than five years; and
- 7. Does not reference another document in lieu of disclosing the payrate.

In addition, in regards to *local agency executives*, the legislative body shall get an oral report on the changes in salaries, salary schedules, or compensation paid in the form of fringe benefits of a local agency executive, as defined in subdivision (d) of Section 3511.1 of the California Government Code.

<u>ANALYSIS</u>

The adoption of this resolution is being proposed solely for purposes of complying with the regulations of California Public Employees' Retirement System. Most of the salary ranges have been previously approved by the City Council through the approval of various Collective Bargaining Agreements. The attached pay schedules are effective on the dates shown in Exhibit 1. There are no salary changes to any employee as a result of this action or any salary range adjustments.

The latest salary schedule posted to the City's website is dated as effective 7/1/18. Since that time, the City has made adjustments to this schedule via negotiated MOU's which are posted to the City's public website.

Exhibit 1 reflects all changes to the salary schedule since 7/1/17 through 7/1/20. These changes were approved with approved MOU's and include:

- Folsom Police Officer Association (FPOA): FPOA has an approved MOU effective 3/1/19 through 12/31/21. Per this MOU, salary changes since 7/1/18 include:
 - Eliminating the two separate salary schedules of "A" and "B" for most FPOA positions, replacing with one new combination range, with fewer steps than in Schedule B, and keeping the 2.5% step increases, effective 3/1/19.
 - The new salaries effective <u>3/1/19</u> included a 2.75% COLA for all classifications represented by FPOA, as well as a salary adjustment for sworn officers and other select positions.
 - In addition, a second 2.5% COLA, per this MOU agreement, was implemented on 1/1/20.
- International Union of Operating Engineers, Local 39 (Local 39): Approved MOU effective 9/1/19 through 6/30/22. Per this MOU, salary changes since 7/1/18 include:

- Eliminated Salary Schedule "A" with 5% step increases and reduced Schedule
 "B" from 17 steps to 13 steps, with 2.5% step increases, effective 9/1/19.
- o Provided 2.5% COLA adjustment effective <u>9/1/19</u>.
- Special salary adjustments were made effective 9/1/2019 for certain positions based on internal and external equity: Assistant Zookeeper, Communications & Marketing Specialist, Maintenance Specialist, Environmental Specialist, Senior Environmental Specialist, Hazmat Coordinator, and Water and Wastewater series.
- o Provided 2.5% COLA effective 7/1/20.
- Sacramento Area Firefighters, Local 522, IAFF, Folsom Unit (Local 522): Approved MOU effective 9/16/19 through 6/30/22. Per this MOU, salary changes since 7/1/18 include:
 - Combined "A" and "B" schedules into one combination schedule with fewer steps than schedule "B" while maintaining 2.5% step increases, effective 9/16/19.
 - o Provided 2.5% COLA effective <u>9/16/19</u>.
 - o Provided 2.5% COLA effective <u>7/01/20</u>.
- Folsom Middle Management Group (FMMG): Approved MOU effective 1/1/20 through 12/31/22. Per this MOU, salary changes since 7/1/18 include:
 - Combined "A" and "B schedules into one combination schedule with fewer steps than schedule "B" while maintaining 2.5% step increases, effective 1/1/20.
 - o Provided 2.5% COLA effective <u>1/1/20</u>.
 - o Market adjustments were made for several positions in the bargaining unit.

• Police Mid-Management (unrepresented):

- Combined "A" and "B" schedules into two separate combination schedules with 2.5% step increases, effective <u>7/1/19</u>.
 - Developed one salary range for incumbents in a police midmanagement classification as of 11/1/19. This range allowed retention of members' current percentage educational incentive, which was up to 15% for some members.
 - A second higher salary range was implemented for anyone hired or promoted after this agreement (i.e., after 11/1/19). The base pay of this range is higher, but a new hire gives up all educational incentive pay they had when FPOA member (with the exception of a maximum of \$300 per month for the equivalent of a master's degree in directly relevant field).
- o Provided all a 2.5% COLA (same as FPOA) effective 1/1/20.

- O This group is unrepresented with no MOU. However, like FPOA, Police Mid-Management classifications receive Holiday In-Lieu pay (6%), and all those hired prior to 7/1/2010 receive longevity pay (2.5% at 10 years, 5% at 15 years and 7.5% at 20 years) and educational incentive pay as part of salary, subject to CalPERS contributions and calculated into final salary for CalPERS retirement.
 - Education incentive pay is up to 15% for those hired into a police midmanagement position on or before 11/1/19, or \$300 per month for those hired/promoted into this unit after 11/1/19 with a relevant master's degree

• Fire Mid-Management:

- o Combined "A" and "B" schedules into one combination schedule with 2.5% step increases, effective 1/1/19.
- o Provided 2.5% COLA effective <u>1/1/20</u>.

• Unrepresented Exempt Employees:

- o This group is linked to the FMMG union on most negotiated salary and benefits.
- o Salary ranges are the same as negotiated with FMMG, but range code on the salary schedule is designated with an "X" rather than "T".
- Salary ranges identical to those listed in FMMG including a 2.5% COLA was given retroactive to <u>7/1/19</u> for this unrepresented group. (In contrast, FMMG salary change was effective 1/1/20.)
- o Provided 2.5% COLA effective 7/1/20.
- O This group is unrepresented and consequently has no written MOU. As with FMMG, eligible longevity pay (2.5% at 10 years, 5% at 15 years and 7.5% at 20 years) and education or certification incentive pay (up to 5% for units/degrees identical to FMMG and 2% certification pay for Deputy City Clerk for Notary Public Commission) are part of the employee's salary subject to CalPERS contributions and calculated into final salary for CalPERS retirement. Only employees hired prior to 7/1/10 receive longevity pay.

• Unrepresented Non-exempt Employees:

- o This group is linked to the Local 39 union on most negotiated salary and benefits.
- o Salary ranges and 2.5% COLA are the same as negotiated with Local 39, but are designated with a "W" code rather than an "M", and were implemented retroactive to 7/1/19.
- o Provided 2.5% COLA effective 7/1/20.
- o This group is unrepresented and consequently has no written MOU. As with Local 39, eligible longevity pay (2.5% at 10 years, 5% at 15 years and 7.5% at

20 years), education or certification incentive pay (up to 5% for units/degrees/certifications as outlined in Local 39 MOU) are part of the employee's salary subject to CalPERS contributions and calculated into final salary for CalPERS retirement. Only employees hired prior to 7/1/10 receive longevity pay.

• Contract Employees

- Effective 9/1/19 all contract employees received contract addendums requiring them to begin paying 20% of their dental and vision premiums. In addition, this addendum changed their eligibility for retiree dental and vision coverage from 60 months to 120 months of service with reduced City contribution. The City now pays 5% per year of service to maximum 80% City contribution towards retiree dental and vision coverage.
- o Contract employees were not granted an annual salary increase on 7/1/20.
- O Contract employees received the following salary increases since 7/1/18:
 - City Manager:
 - o 7/1/19 amendment to employment agreement increased salary 2.5% to \$251,125 per year. The City Manager declined a salary increase for FY 2020/21 due to fiscal impact of emergency health order. There was no change in the standard benefit package of compensation paid in the form of fringe benefits.
 - Chief of Police:
 - o 7/1/19 amendment to employment agreement increased salary 5.0% to \$222,626 per year, no change to fringe benefits.
 - Fire Chief:
 - 7/1/19 amendment to employment agreement increased salary 5.0% to \$211,680 per year, no change to fringe benefits.
 - City Attorney:
 - o 7/1/19 amendment to employment agreement increased salary 6.0% to \$219,399 per year.
 - o 4/1/20 renewed employment agreement with no change to salary or benefits.
 - Assistant City Manager/Human Resources Director:
 - o 7/1/19 amendment to employment agreement increased salary 3.0% to \$203,227 per year.
 - 5/16/20 renewed employment agreement as Assistant City
 Manager/Human Resources Director with no salary or benefit change.
 - Director of Community Development:
 - o 7/1/19 amendment to employment agreement increased salary 5.0% to \$181,913 per year.
 - Director of Environmental and Water Resources:

o 7/1/19 amendment to employment agreement increased salary 7.0% to \$179,311 per year.

Director of Public Works:

o 7/1/19 amendment to employment agreement increased salary 7.0% to \$179,311 per year.

Assistant City Attorney:

- o 7/1/19 amendment to employment agreement increased salary 2.5% to \$168,100 per year.
- Renewed employment agreement effective 2/25/20, no change to salary or benefits.

Director of Parks & Recreation:

o 10/16/19 amendment to employment agreement increased salary 4.0% to \$156,000 per year.

Director of Finance:

7/1/19 hired per employment agreement at annual salary of \$150,000,
 6.5% deferred comp contribution, \$100 per month tech allowance,
 \$300 per month auto allowance, 80 hours administrative leave per year.

City Clerk:

o 7/1/19 renewed employment agreement increased salary 5.0% to \$132,300 per year.

Communications Director:

7/1/19 promoted from Communications Manager to Communications
 Director with a 5.0% increase in pay to \$128,828. Benefits include
 6.5% to a 457 plan, tech allowance of \$100 per month, auto allowance
 of \$300 per month, and all other leaves appropriate to directors.

Library Director:

- 7/1/19 amendment to employment agreement increased salary 5.0% to \$127,267 per year.
- o 7/1/20 renewed employment agreement with no salary increase.

Legal Analyst:

o 7/1/19 amendment to employment agreement increased salary 2.5% to \$72,213.94 per year.

Legal Secretary:

- o 7/1/19 amendment to employment agreement increased salary 2.5% to \$71,219.77 per year.
- o 12/16/19 renewed employment agreement with no salary change.

Administration Support Specialist:

o 8/12/19 – hired per employment agreement \$70,000 annual salary, 5% notary pay, 3.25% deferred comp, tech allowance \$100 per month, 80 hours administrative leave.

FINANCIAL IMPACT

There is no financial impact from the adoption of this Resolution as this action will not change any employee salary or any salary range.

ATTACHMENTS

- 1. Resolution No. 10525 A Resolution to Approve and Adopt a City-wide Pay Schedule as required by the California Public Employees' Retirement System (CalPERS)
- 2. City's Salary Schedule as of 7/1/20

Submitted,

James W. Francis

Assistant City Manager/Human Resources Director

ATTACHMENT 1

RESOLUTION NO. 10525

A RESOLUTION TO APPROVE AND ADOPT A CITY-WIDE PAY SCHEDULE AS REQUIRED BY THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM (CalPERS)

WHEREAS, the California Public Employees' Retirement System requires, by regulation, that the City Council approve and adopt a pay schedule for every employee position;

WHEREAS, such pay schedule shall be available for public review; and

WHEREAS, posting of the pay schedule may be satisfied by listing on the employer's internet website;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Folsom approves and adopts Salary Schedule A and Salary Schedule B effective July 1, 2020, and

BE IT FURTHER RESOLVED, that Salary Schedule A and B shall be posted on the City internet website, and

BE IT FURTHER RESOLVED, that such schedule shall be retained and available for public inspection for not less than five years.

PASSED AND ADOPTED this 8th day of September 2020, by the following roll-call vote:

| AYES: | Council Member(s): | | |
|-----------------|--------------------|---------------------|--|
| NOES: | Council Member(s): | | |
| ABSENT: | Council Member(s): | | |
| ABSTAIN: | Council Member(s): | | |
| | | Sarah Aquino, MAYOR | |
| ATTEST: | | | |
| | | _ | |
| Christa Freen | nantle, CITY CLERK | | |

ATTACHMENT 2

Revised: 09/08/2020

| Sept Control Cert | | E | ffective | Time | | | | | | | | | | | | " | | | |
|--|--|-------|----------|---|-----------|-----------|---------------------------------|-----------|-----------|-----------|-----------|-----------|------------|-----------|-----------|-----------|---------------------------------|---------|---------|
| Account clore: No. 71/1015 Annual 39,887 6 07,721 7 26,807.3 47,987.2 47,161.6 48,756.7 25,058.8 5,157.21 Account clore II 877 77/1020 Annual 49,696.8 05,668.8 05,668.8 05,668.5 05,617.2 Account clore II 877 77/1020 Annual 49,696.8 05,668.8 05,668.8 05,668.5 05,617.5 Accounting Specialis 873 77/1020 Annual 72,695.0 48,757.8 05,668.8 05,668.8 Accounting Specialis 873 77/1020 Annual 72,695.0 48,777.8 47,769.8 48,777.8 47,777.8 47,777.8 47,777.8 47,777.8 47,777.8 47,777.8 Accounting Technician Mai 77/1017 Annual 47,777.8 47,778.8 48,778.8 4 | Rang | nge | Date | Base | Step 01 | Step 02 | Step 03 | Step 04 | Step 05 | Step 06 | | | Step 09 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
| Accounting Technician No. | M37 | 7 7/ | 1/2017 | Annual | 37,876.18 | 39,777.73 | 41,776,32 | 43,871.93 | 46,064.55 | 48,367.77 | 50,786.16 | 52,055,81 | | | | | | | |
| Accounting Technician I M41 71/2012 Annual 40,966.49 42,566.65 40,60.20 447,00.59 46,818.05 46,965.50 48,187.99 49,341.03 50,574.55 51,888.92 53,184.89 59,495.14 50,600.65 50,6 | M37 | 7 7/1 | 1/2018 | Annual | | 40,772.17 | 42,820.73 | 44,968.73 | 47,216.16 | 49,576.97 | 52,055.81 | 53,357.21 | | | | | | | |
| Accounting Specialist MS3 71/1026 Annual 55/330.5 61/3021 62/3047 64/726 66/89.01 67/3021 72/3046 72/3047 76/642.99 78/59.05 78/84.57 80/815.78 | II M37 | 7 9/1 | 1/2019 | Annual | 39,508.76 | 41,508.89 | 42,546.61 | 43,610.28 | 44,700.54 | | | | | | | | | | |
| Accounting Specialist | II M37 | 7 7/3 | 1/2020 | Annual | 40,496.48 | 42,546.61 | 43,610.28 | 44,700.54 | 45,818.05 | | 48,137.59 | 49,341.03 | 50,574.55 | 51,838.92 | 53,134.89 | 54,691.14 | 56,058.42 | | |
| Accounting Technician I will 71/1020 Annual 9/873-8 (2,904.7 64,772.8 6,608.00 67/14.2) 6,498.7 6,710.03 72,949.80 74,772.64 76,642.99 78,559.06 80,815.79 82,856.18 Accounting Technician I will 71/1020 Annual 47,752.2 4,878.12 4,968.71 47,216.16 6,982.05 52,069.05 53,980.05 55,060.19 58,841.35 6,740.01 74,772.00 8,788.10 14,789.00 14, | ecialist M53 | 3 7/1 | 1/2018 | Annual | 57,399,29 | 60,263.28 | 63,286.39 | 66,448.76 | 69,770.19 | 73,258.69 | 76,921.62 | 78,844.67 | | | | | | | |
| Accounting Technician I Mil. 71/2017 Annual 41,776.02 49,817.02 49 | ecialist M53 | 3 9/ | 1/2019 | Annual | 58,413.05 | 61,370.21 | 62,904.47 | 64,477.08 | 66,089.01 | 67,741.23 | 69,434.76 | 71,170.63 | 72,949.90 | 74,773.64 | | | | | |
| Accounting Technician I Med 1 /1/1/2012 Annual 42,820.73 44,988.71 47,216.16 49,582.56 52,069.07 54,672.56 74,065.19 58,941.35 Accounting Technician I Med 1 /1/1/2020 Annual 44,666.44 46,972.68 48,100.87 49,303.39 55,555.88 13,793.86 54,421.72 55,782.26 57,176.82 58,643.39 60,312.38 Accounting Technician I Med 1 /1/1/2020 Annual 48,667.66 59,793.09 33,340.97 55,593.31 58,793.45 61,733.13 64,817.35 64,402.72 55,782.26 57,176.82 58,640.27 Accounting Technician II Med 1 /1/2013 Annual 48,978.68 52,057.61 54,660.49 57,393.52 60,652.30 61,783.13 64,817.35 64,402.72 61,011.8 Accounting Technician II Med 1 /1/2013 Annual 51,815.65 53,593.55 55,622.13 57,094.63 61,783.13 64,817.35 64,402.72 61,011.8 Accounting Technician II Med 1 /1/2013 Annual 51,815.65 53,692.13 57,094.43 58,115.14 59,974.33 64,974.30 63,001.35 64,883.72 65,200.44 67,855.45 69,893.71 71,548.80 Accounting Technician II Med 1 /1/2013 Annual 51,815.65 53,692.13 57,094.43 58,115.14 59,974.33 64,974.30 63,001.35 64,885.79 66,200.44 67,855.45 69,893.71 71,548.80 Accounting Technician II O Med 7 /1/2015 Annual 52,869.07 54,674.99 67,599.24 60,250.24 67,855.45 67,850.74 67,855.45 69,893.71 71,548.80 Accounting Technician II O Med 7 /1/2015 Annual 52,869.07 78,474.99 67,599.29 60,250.29 67,250. | eclalist M53 | 3 7/ | 1/2020 | Annual . | 59,873.38 | 62,904.47 | 64,477.08 | 66,089.01 | | | | 72,949.90 | 74,773.64 | 76,642.99 | 78,559.06 | 80,815.79 | 82,836.18 | | |
| Accounting Technical I M41 97/2018 Annual 42,800.73 44,986.71 47,216.16 49,922.05 \$2,060.07 \$4,075.55 \$1,793.05 \$5,070.55 \$7,076.19 \$8,941.35 \$4,021.72 \$5,782.26 \$7,176.82 \$8,943.39 \$6,011.38 \$4,000.000 \$4,000 | chnician I M41 | 1 7/ | 1/2017 | Annual | 41,776.32 | 43,871.92 | 46,064.55 | 48,373.61 | 50,799.09 | | 56,006.04 | 57,406.19 | | | | | | | |
| Accounting Technician I Mil 71/2000 Annual 43,666,44 (45,97.68 49,100.27 49,303.38 (50,57.68 51,799.38 53,094.36 54,717.82 55,782.26 57,176.82 58,605.24 (6),314.47 (5),820.19 (6),000.000 | chnician I M41 | 1 7/ | 1/2018 | Annual | 42,820.73 | 44,968.71 | 47,216.16 | 49,582.95 | 52,069.07 | 54,672.56 | 57,406.19 | 58,841.35 | | | | | | | |
| Accounting Technician II | chnician I M41 | 1 9/ | 1/2019 | Annual | 43,577.02 | 45,783.10 | 46,927.68 | 48,100.87 | 49,303.39 | 50,535.98 | 51,799.38 | 53,094.36 | 54,421.72 | 55,782.26 | 57,176.82 | 58,843.39 | 60,312.38 | | |
| Accounting Technician II M48 5/1/2018 Annual 49,578,88 S, 2,675,61 54,660,49 57,393.52 6,083,20 63,763,65 6,440,27 6,101,18 Accounting Technician II M48 5/1/2019 Annual 51,715,68 14,333.78 55,027,20 55,027,20 8,021,30 7,084,43 89,511,54 9),974,33 61,473,69 63,010,53 45,957,96 6,200.44 67,855,45 69,803.71 71,548.80 Accounting Technician II O M49 7/1/2017 Annual 50,799,09 33,403,97 55,993.1 89,793.65 61,742,83 61,473.69 63,001,53 64,783.79 66,200.44 67,855.45 69,803.71 71,548.80 Accounting Technician II O M49 7/1/2017 Annual 52,988,69 73,939.25 60,203.03 64,858,20 64,562,70 67,733.78 17,154 17,154 18,00 Accounting Technician II O M49 7/1/2018 Annual 52,988,69 55,671.25 57,083.03 88,489.60 59,951.84 61,476.69 62,986.91 64,561.85 67,522 67,830.01 69,525.76 71,517.59 73,305.55 Admin Assistant M50 7/1/2018 Annual 53,341.96 66,007.09 58,482.45 61,821.34 64,951.05 62,792.07 71,485.95 73,727.06 61,793.77 71,793.79 64,793. | chnician I M41 | 1 7/ | 1/2020 | Annual | 44,666.44 | 46,927.68 | 48,100.87 | 49,303.39 | 50,535.98 | 51,799.38 | 53,094,36 | 54,421.72 | 55,782.26 | 57,176.82 | 58,606.24 | 60,314.47 | 61,820.19 | | |
| Accounting Technician II M88 91/12019 Annual S.0.318.15 53.359.05 56.027.00 58.08.28.06 51,769.78 64,785.07 65,010.15 65,929.13 57,084.43 58.511.24 99,074.33 61,473.09 63,010.53 64,585.79 66,200.44 67,855.45 69,803.71 71,548.80 Accounting Technician II O M89 71/1202 Annual S.0.005.75 55,692.13 57,084.43 58,511.54 59,974.33 61,473.09 63,010.33 64,585.79 66,200.44 67,855.45 69,803.71 71,548.80 Accounting Technician II O M99 71/12018 Annual S.0.065.07 55,992.13 57,086.03 8,489.60 59,981.43 61,475.09 63,010.33 64,585.79 66,200.44 67,855.45 69,803.71 71,548.80 Accounting Technician II O M99 71/12018 Annual S.2.069.07 55,999.13 60,263.28 63,286.40 61,500.07 69,773.8 71,517.61 61,475.40 61,475. | chnician II M47 | 7 7/ | 1/2017 | Annual | 48,373.61 | 50,799.09 | 53,340.97 | 55,999.31 | 58,793.45 | 61,733.13 | 64,819.78 | 66,440.27 | | | | | | | |
| Accounting Technician I | chnician II M48 | 8 5/ | 1/2018 | Annual | 49,578.68 | 52,057.61 | 54,660.49 | 57,393.52 | 60,263.20 | 63,276.36 | 66,440.27 | 68,101.18 | | | | | | | |
| Accounting Technician I M88 91/2019 Annual 51,715.68 54,333.78 55,921.13 57,084.33 58,511.54 59,974.33 61,747.69 63,010.53 64,985.79 62,00.44 67,855.45 69,057.17 71,548.80 Accounting Technician II to M49 71/2017 Annual 50,799.09 53,340.97 55,999.31 58,799.31 58,799.34 61,742.83 61,472.83 64,829.99 68,011.49 69,773.38 Accounting Technician II to M49 71/2017 Annual 50,799.09 55,671.25 57,063.03 58,489.00 59,951.84 11,450.60 69,773.28 Accounting Technician II to M49 71/2017 Annual 52,986.99 55,671.25 57,063.03 58,489.00 59,951.84 61,450.60 Activating Technician II to M49 71/2018 Annual 52,986.99 55,671.25 70,633.03 58,489.00 59,951.84 61,450.60 Activating Technician II to M49 71/2018 Annual 53,41.96 55,007.09 58,482.01 59,919.46 Activating Technician II to M49 71/2019 Annual 53,41.96 56,007.09 58,482.01 59,919.46 Activating Technician II to M49 71/2019 Annual 53,41.96 56,007.09 58,482.01 59,919.46 Activating Technician II to M49 71/2019 Annual 52,484.07 57,032.20 58,485.01 Activating Technician II to M49 71/2019 Annual 52,484.07 57,032.20 58,485.01 Activating Technician II to M49 71/2019 Annual 52,484.07 57,032.20 58,485.01 Activating Technician II to M49 71/2019 Annual 52,484.07 57,032.20 58,485.01 Activating Technician II to M49 71/2019 Annual 52,484.07 57,032.20 58,485.01 Activating Technician II to M49 71/2019 Annual 57,484.07 Activating Technician II to M49 71/2019 Annual 57,484.09 Activating Technician II to M49 71/2019 | | | | Annual | 50,818.15 | 53,359.05 | 56,027.00 | 58,828.36 | 61,769.78 | 64,858.27 | 68,101.28 | 69,803.71 | | | | | | | |
| Accounting Technician II | | | | | | | 55,692.13 | 57,084.43 | 58,511.54 | 59,974.33 | 61,473.69 | 63,010.53 | 64,585,79 | 66,200.44 | 67,855.45 | 69,803.71 | 71,548.80 | | |
| Accounting Technician II IO Might 71/2017 Annual 50,799.09 \$3,340.97 \$5,999.31 \$5,979.32 \$6,080.73 \$6,174.28 \$6,074.29 \$7,973.28 \$7,080.00 \$7,172.018 Annual \$2,986.98 \$5,671.25 \$7,083.00 \$5,999.31 \$8,989.60 \$6,98.28 \$6,58.28 \$6,58.28 \$7,083.00 \$7,172.018 \$7,080.00 \$7,172.018 Annual \$2,986.98 \$5,671.25 \$7,083.00 \$8,984.60 \$7,995.184 \$6,495.05 \$6,229.00 \$7,183.59 \$7,272.66 \$7,272.60 | | | | | | | 57,084.43 | 58,511.54 | 59,974.33 | 61,473.69 | 63,010.53 | 64,585.79 | 66,200.44 | 67,855.45 | 69,551.84 | 71,548.80 | 73,337.52 | | |
| Accounting Technician II TO M49 71/2018 Annual 52,069.07 54,674.49 57,399.29 60,683.28 63,286.40 66,450.74 69,773.28 71,517.51 67,300.00 69,525.76 71,517.59 73,305.55 Admin Assistant M50 71/2018 Annual 52,040.94 54,611.05 57,407.27 60,313.50 63,366.87 66,574.83 69,740.09 71,483.59 73,700.88 71,710.11 71,7 | | | | | | | 55,999.31 | | 61,742.83 | 64,829.99 | 68,071.49 | 69,773.28 | | | | | | | |
| Accounting Technician II IO M49 9/1/2019 Annual 52,988,69 S5,671,25 \$7,053.03 S8,489,60 S9,951,149 (4,951,05) \$6,457,435 S9,749,009 71,435.91 \$7,050,000 S8,481,149 S9,749,000 S8,481,149 S8,741,149 S | | 9 7/ | 1/2018 | Annual | 52,069.07 | 54,674,49 | 57,399.29 | | 63,286.40 | 66,450.74 | 69,773.28 | 71,517.61 | | | | | | | |
| Admin Assistant MS0 71/2018 Annual 52,040.94 \$4,641.06 \$7,407.27 \$6,031.3.50 \$6,336.87 \$6,574.03 \$9,740.09 \$71,433.59 \$4,641.06 \$7,740.72 \$6,007.09 \$8,842.45 \$6,182.13 \$6,931.05 \$6,279.20 \$6,82.93.20 \$7,143.59 \$7,207.68 \$7,793.37 \$6,948.20 \$71,225.41 \$73,270.68 \$7,5102.45 \$4,64min Assistant MS0 71/2019 Annual \$4,284.07 \$7,032.20 \$8,488.01 \$9,919.66 \$61,417.44 \$62,952.88 \$6,525.70 \$65,193.87 \$67,793.37 \$69,488.20 \$71,225.41 \$73,270.68 \$7,5102.45 \$4,64min Assistant MS0 71/2020 Annual \$5,641.17 \$8,488.01 \$9,919.66 \$61,417.44 \$62,952.88 \$64,526.70 \$66,193.87 \$67,793.37 \$69,488.20 \$71,225.41 \$73,270.68 \$7,900.01 \$4,64min Assistant MS0 71/2020 Annual \$5,641.17 \$8,488.01 \$9,919.46 \$61,417.44 \$62,952.88 \$64,526.70 \$66,193.87 \$67,793.37 \$69,488.20 \$71,225.41 \$73,270.68 \$7,900.01 \$4,64min Assistant MS0 71/2017 Annual \$5,000.00 \$40,650 | | | | | | | | | 59,951.84 | 61,450.64 | 62,986.91 | 64,561.58 | 66,175.62 | 67,830.01 | 69,525.76 | 71,517.59 | 73,305.55 | | |
| Admin Assistant M50 7/1/2018 Annual 53,248,07 57,032.20 88,458.01 59,919.46 61,417.44 62,952.88 64,526.70 66,139.87 67,793.37 69,488.20 71,225.41 73,270.68 75,102.45 Admin Assistant M50 9/1/2019 Annual 59,286.07 57,032.20 88,458.01 59,919.46 61,417.44 62,952.88 64,526.70 66,139.87 67,793.37 69,488.20 71,225.41 73,270.68 75,102.45 Admin Assistant M50 7/1/2020 Annual 55,641.17 58,458.01 59,919.46 61,417.44 62,952.88 64,526.70 66,139.87 67,793.37 69,488.20 71,225.41 73,270.68 75,092.01 Admin Assistant W50 7/1/2020 Annual 55,641.17 58,458.01 59,919.46 61,417.44 62,952.88 64,526.70 66,139.87 67,793.37 69,488.20 71,225.41 73,006.04 75,102.45 76,980.01 Admin Support Specialist E18 7/1/2018 Annual 65,000.00 80,000.00 Annual 65,000.00 80,000.00 Admin Support Specialist E18 7/1/2018 Annual 65,000.00 80,000.00 Annual 65,000.00 Annual 65,000.00 80,000.00 Annual 65,000.00 80,000.00 Annual 65,000.00 Annual 65,000. | | | | | | | | | 63,366.87 | 66,574.83 | 69,740.09 | 71,483.59 | | | | | | | |
| Admin Assistant W50 71/2019 Annual 54,284.07 57,032.02 58,486.01 59,919.46 61,417.44 62,952.88 64,556.70 66,139.87 67,793.37 69,488.20 71,225.41 73,006.04 75,102.45 Admin Assistant M50 71/2020 Annual 55,641.17 58,485.01 59,919.46 61,417.44 62,952.88 64,556.70 66,139.87 67,793.37 69,488.20 71,225.41 73,006.04 75,102.45 Admin Assistant W50 71/12020 Annual 55,641.17 58,485.01 59,919.46 61,417.44 62,952.88 64,556.70 66,139.87 67,793.37 69,488.20 71,225.41 73,006.04 75,102.45 76,980.01 Admin Support Specialist E18 71/12017 Annual 55,000.00 89,050.00 8 | | | | - | | | 58,842,45 | 61,821.34 | 64,951.05 | 68,239,20 | 71,483.59 | 73,270.68 | | | | | | | |
| Admin Assistant MSD 9/1/2019 Annual 5,742,000 Annual 5,74 | | - | | | | | | | | | | 66,139,87 | 67,793,37 | 69,488,20 | 71,225,41 | 73,270.68 | 75,102.45 | | |
| Admin Assistant M50 7/1/2020 Annual 55,641.17 58,458.01 59,919.46 61,417.44 62,952.88 64,526.70 66,139.87 67,793.37 69,488.20 71,225.41 73,006.04 75,102.45 76,980.01 Admin Assistant W50 7/1/2017 Annual 55,000.00 84,050.00 Admin Support Specialist E18 7/1/2018 Annual 65,000.00 84,050.00 Admin Support Specialist E18 7/1/2018 Annual 65,000.00 80,000.00 Admin Support Specialist E18 7/1/2018 Annual 65,000.00 80,000.00 Admin Support Specialist E18 7/1/2019 Annual 55,000.00 80,000.00 Admin Support Specialist E18 7/1/2018 Annual Sp. 1/2018 Annual Sp. 1/2019 Annual | | | | | | | | | | | | | 67,793,37 | 69,488.20 | 71,225,41 | 73,270,68 | 75,102.45 | | |
| Admin Assistant W50 7/1/2020 Annual 55,641.17 58,458.01 59,919.46 61,417.44 62,952.88 64,526.70 66,139.87 67,793.37 69,488.20 71,225.41 73,006.04 75,102.45 76,980.01 Admin Support Specialist E18 7/1/2019 Annual 65,000.00 80,000.00 Admin Support Specialist E18 7/1/2019 Annual 65,000.00 80,000.00 Admin Support Specialist E18 7/1/2019 Annual 65,000.00 80,000.00 Admin Technician M48 7/1/2018 Annual 95,818.15 53,550.05 56,027.00 58,828.36 61,769.78 64,858.27 68,101.28 69,803.71 Admin Technician M48 7/1/2019 Annual 50,818.15 53,550.05 56,027.00 58,828.36 61,769.78 64,858.27 68,101.28 69,803.71 Admin Technician M48 7/1/2019 Annual 48,373.61 50,799.09 53,340.97 55,999.31 58,793.45 61,733.13 64,819.78 66,400.27 64,858.27 66,200.44 67,855.45 69,803.71 71,548.80 73,337.52 Annual Control Officer M47 7/1/2017 Annual 48,373.61 50,799.09 74,674.34 75,569.59 35,708.94.35 58,516.58 59,979.50 61,478.99 63,010.59 64,591.56 66,206.14 68,101.28 69,803.81 Annual Control Officer M47 7/1/2019 Annual 50,458.67 53,013.14 54,338.47 55,696.93 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 68,101.28 69,803.81 Annual Control Officer M47 7/1/2019 Annual 50,458.67 53,013.14 54,338.47 55,696.93 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 68,101.28 69,803.81 Annual Control Officer M47 7/1/2019 Annual 50,458.67 53,013.14 54,338.47 55,696.93 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 68,101.28 69,803.81 Annual Control Officer M58 7/1/2020 Annual 50,458.67 53,013.14 54,338.47 55,696.93 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 68,101.28 69,803.81 Annual Control Officer M58 7/1/2020 Annual 50,458.67 53,013.14 54,338.47 55,696.93 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 67,861.30 69,803.81 Annual Control Officer M58 7/1/2020 Annual 50,458.67 53,013.14 54,338.47 55,696.93 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 68,101.28 69,803.81 Annual Control Officer M58 7/1/2020 Annual 50,458.67 | | | | | | | | | | | | | | | 73,006.04 | 75,102.45 | 76,980.01 | | |
| Admin Support Specialist E18 7/1/2017 Annual 55,000.00 84,050.00 Admin Support Specialist E18 7/1/2018 Annual 65,000.00 80,000.00 Admin Support Specialist E18 7/1/2018 Annual 65,000.00 80,000.00 Admin Support Specialist E18 7/1/2018 Annual 65,000.00 80,000.00 Admin Technician M48 5/1/2018 Annual 49,578.68 52,057.61 54,660.49 57,393.52 60,263.20 63,276.36 66,440.27 68,101.18 Admin Technician M48 7/1/2018 Annual 51,715.68 54,333.78 55,692.13 57,084.43 58,511.54 59,974.33 61,473.69 63,010.53 64,585.79 66,200.44 67,855.45 69,803.71 71,548.80 Admin Technician M48 7/1/2018 Annual 51,715.68 54,333.78 55,692.13 57,084.43 58,511.54 59,974.33 61,473.69 63,010.53 64,585.79 66,200.44 67,855.45 69,803.71 71,548.80 Admin Technician M48 7/1/2017 Annual 48,373.61 50,799.09 53,340.97 55,999.31 58,793.45 61,733.13 64,819.78 66,400.27 Animal Control Officer M47 7/1/2018 Annual 49,582.95 52,069.07 54,674.49 57,399.29 60,263.28 63,276.45 66,440.27 68,101.28 66,402.27 Animal Control Officer M47 7/1/2018 Annual 50,458.67 53,013.14 54,338.47 55,696.93 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 68,101.28 69,803.81 Animal Control Officer M57 1/1/2019 Annual 50,458.67 53,013.14 54,338.47 55,696.93 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 68,101.28 69,803.81 Animal Control Officer M58 7/1/2017 Annual 63,256.32 66,419.17 69,737.22 73,229.90 76,897.21 80,742.06 84,791.56 66,206.14 67,861.30 69,803.81 Arborist M58 7/1/2017 Annual 67,522.43 71,408.05 75,066.64 78,819.64 82,760.61 88,907.10 40,851.84 80,907.10 40,851. | | | | | | | | | | | | | | | | | 76,980.01 | | |
| Admin Support Specialist E18 7/1/2019 Annual 65,000.00 80,000.00 Admin Support Specialist E18 7/1/2019 Annual 65,000.00 80,000.00 Admin Technician M48 5/1/2018 Annual 49,578.68 52,057.61 54,660.49 57,393.52 60,263.20 63,276.36 66,440.27 68,101.18 Admin Technician M48 7/1/2018 Annual 50,818.15 53,359.05 56,027.00 58,828.36 (16,769.78 64,858.27 68,101.28 69,803.71 Admin Technician M48 7/1/2018 Annual 50,818.15 53,359.05 56,027.00 58,828.36 (16,769.78 64,858.27 68,101.28 69,803.71 Admin Technician M48 7/1/2017 Annual 50,818.15 53,359.05 56,027.00 58,828.36 (16,769.78 64,858.27 68,101.28 69,803.71 Admin Technician M48 7/1/2017 Annual 48,373.61 50,799.09 53,340.97 55,599.31 57,084.43 58,511.54 59,974.33 61,473.69 63,010.53 64,585.79 66,200.44 67,855.45 69,853.71 71,548.80 Admin Technician M48 7/1/2017 Annual 48,373.61 50,799.09 53,340.97 55,599.31 57,084.43 58,511.54 59,974.33 61,473.69 63,010.53 64,585.79 66,200.44 67,855.45 69,551.84 71,548.80 73,337.52 Animal Control Officer M47 7/1/2018 Annual 48,373.61 50,799.09 53,340.97 55,599.31 58,751.68 59,979.50 61,478.99 63,011.59 66,206.14 68,101.28 69,803.81 Animal Control Officer M47 9/1/2020 Annual 50,458.67 53,013.14 54,338.47 55,696.93 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 68,101.28 69,803.81 Animal Control Officer M59 7/1/2017 Annual 63,256.32 66,419.17 69,737.22 73,229.90 78,897.25 78 | | | | | | | | | | | | | | | | | | | |
| Admin Support Specialist 18 | | | | | | | | | | | | | | | | | | | |
| Admin Technician M8 5/1/2018 Annual 49,578.68 52,057.61 54,660.49 57,393.52 60,263.20 63,276.36 66,440.27 68,101.18 Admin Technician M8 7/1/2019 Annual 50,818.15 53,359.05 56,027.00 58,828.36 61,769.78 64,858.27 68,101.28 69,803.71 71,548.80 71,72018 Annual 51,715.68 54,333.78 55,692.13 57,084.43 58,511.54 59,974.33 61,473.69 63,010.53 64,585.79 66,200.44 67,855.45 69,803.71 71,548.80 73,337.52 72,084.00 72,000 | | | | | | | | | | | | | | | | | | | |
| Admin Technician M48 7/1/2018 Annual 50,818.15 53,359.05 56,027.00 58,828.36 61,769.78 64,858.27 68,101.28 69,803.71 Admin Technician M48 9/1/2019 Annual 51,715.68 54,333.78 55,692.13 57,084.43 58,511.54 59,974.33 61,473.69 63,010.53 64,585.79 66,200.44 67,855.45 69,803.71 71,548.80 73,337.52 Annual Control Officer M47 7/1/2017 Annual 48,373.61 50,799.09 53,340.97 55,992.13 58,708.45 61,733.13 64,819.78 66,400.27 Annual Control Officer M47 7/1/2018 Annual 50,458.67 53,013.14 54,338.47 55,696.39 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 68,101.28 69,803.81 Annual Control Officer M47 1/1/2019 Annual 50,458.67 53,013.14 54,338.47 55,696.93 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 68,101.28 69,803.81 Annual Control Officer M47 1/1/2020 Annual 50,458.67 53,013.14 54,338.47 55,696.93 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 68,101.28 69,803.81 Annual Control Officer M58 7/1/2017 Annual 63,255.32 66,419.17 69,737.22 73,229.90 76,897.21 80,742.06 84,779.16 86,898.64 89,071.10 Annual Control Officer M58 7/1/2018 Annual 64,837.72 66,079.65 71,480.65 75,080.64 78,819.64 82,760.61 86,898.64 89,071.10 Annual Control Officer M58 7/1/2018 Annual 65,632.86 69,932.32 71,480.65 75,080.64 78,819.64 82,760.61 86,989.64 89,071.10 Annual Control Officer M58 7/1/2018 Annual 65,632.83 72,832.32 71,565.33 72,832.73 74,653.55 76,519.89 78,432.89 80,393.71 82,403.55 84,463.64 86,575.23 89,071.11 91,297.88 Antorist M58 7/1/2017 Annual 67,632.43 71,056.33 72,832.73 74,653.55 76,519.89 78,432.89 80,393.71 82,403.55 84,463.64 86,575.23 89,071.11 91,297.88 Antorist M58 7/1/2017 Annual 150,000.00 190,000.00 Assistant City Attorney 173 7/1/2018 Annual 150,000.00 190,000.00 Assistant City Attorney 173 7/1/2018 Annual 49,582.95 52,069.07 54,674.49 57,399.29 60,263.28 63,276.45 66,440.27 68,101.28 | | | | | | | 54,660,49 | 57.393.52 | 60,263,20 | 63,276,36 | 66,440,27 | 68,101,18 | | | | | | | |
| Admin Technician M48 9/1/2019 Annual 51,715.68 54,333.78 55,692.13 57,084.43 58,511.54 59,974.33 61,473.69 63,010.53 64,585.79 66,200.44 67,855.45 69,803.71 71,548.80 73,337.52 Admin Technician M48 7/1/2017 Annual 48,373.51 50,799.09 53,340.97 55,999.31 58,793.45 61,733.13 64,819.78 66,440.27 Animal Control Officer M47 7/1/2018 Annual 49,582.95 52,069.07 54,674.49 57,399.29 60,263.28 63,276.45 66,440.27 Animal Control Officer M47 9/1/2019 Annual 50,458.67 53,013.14 54,338.47 55,696.39 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 68,101.28 69,803.81 Animal Control Officer M57 10/1/2019 Annual 50,458.67 53,013.14 54,338.47 55,696.93 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 68,101.28 69,803.81 Animal Control Officer M57 11/1/2020 Annual 50,458.67 53,013.14 54,338.47 55,696.93 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 68,101.28 69,803.81 Animal Control Officer M58 7/1/2017 Annual 64,837.72 68,079.65 71,480.65 75,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 68,101.28 69,803.81 Arborist M58 7/1/2018 Annual 64,837.72 68,079.65 71,480.65 75,066.64 78,819.64 82,760.61 86,898.64 89,071.10 Arborist M58 7/1/2020 Annual 66,837.72 68,079.65 71,480.65 75,066.64 78,819.64 82,760.61 86,898.64 89,071.10 Assistant City Attorney 173 7/1/2018 Annual 150,000.00 190,000.00 Assistant City Attorney 173 7/1/2018 Annual 150,000.00 190,000.00 Assistant City Attorney 173 7/1/2018 Annual 150,000.00 190,000.00 Assistant City Attorney 173 7/1/2018 Annual 49,582.95 52,669.07 54,674.49 57,399.29 60,263.28 63,276.45 66,440.27 68,101.28 Assistant City Clerk M47 7/1/2018 Annual 49,582.95 52,669.07 54,674.49 57,399.29 60,263.28 63,276.45 66,440.27 68,101.28 Annual Control Officer M47 7/1/2018 Annual 49,582.95 52,669.07 54,674.49 57,399.29 60,263.28 63,276.45 66,440.27 68,101.28 Annual Control Officer M47 7/1/2018 Annual 49,582.95 52,669.07 54,674.49 57,399.29 60,263.28 63,276.45 66,440.27 68,402.7 68,402.7 68,402.7 68,40 | | | | | | | | | | | | | | | | | | | |
| Admin Technician M48 7/1/2020 Annual 53,008.57 55,692.13 57,084.43 58,511.54 59,974.33 61,473.69 63,010.53 64,585.79 66,200.44 67,855.45 69,551.84 71,548.80 73,337.52 Animal Control Officer M47 7/1/2018 Annual 48,373.61 50,799.09 53,340.97 55,999.31 58,793.45 61,733.13 64,819.78 66,404.27 68,101.28 Animal Control Officer M47 7/1/2018 Annual 50,458.67 53,013.14 54,338.47 55,696.93 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 68,101.28 69,803.81 Animal Control Officer 47P 10/1/2019 Annual 50,458.67 53,013.14 54,338.47 55,696.93 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 68,101.28 69,803.81 Animal Control Officer 47P 1/1/2020 Annual 51,720.13 54,338.47 55,696.93 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 68,101.28 69,803.81 Animal Control Officer 47P 1/1/2020 Annual 51,720.13 54,338.47 55,696.93 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 68,101.28 69,803.81 Animal Control Officer 47P 1/1/2020 Annual 64,837.2 66,491.17 69,737.22 73,229.90 76,897.21 80,742.06 84,779.16 86,898.64 89,071.10 Animal M58 7/1/2018 Annual 64,837.2 66,979.65 71,480.65 75,060.64 78,819.64 82,760.61 86,898.64 89,071.10 Animal M58 7/1/2020 Annual 67,632.43 71,056.33 72,832.73 74,653.55 76,519.89 78,432.89 80,393.71 82,403.55 84,463.64 86,575.23 89,071.11 91,297.88 Arborist M58 7/1/2020 Annual 67,632.43 71,056.33 72,832.73 74,653.55 76,519.89 78,432.89 80,393.71 82,403.55 84,463.64 86,575.23 89,071.11 91,297.88 Arborist M58 7/1/2020 Annual 150,000.00 190,000.00 Assistant City Attorney 173 7/1/2020 Annual 150,000.00 190,000.00 Assistant City Attorney 173 7/1/2020 Annual 150,000.00 190,000.00 Assistant City Attorney 173 7/1/2020 Annual 150,000.00 190,000.00 Assistant City Oterk M47 7/1/2018 Annual 49,582.95 52,069.07 54,674.49 57,399.29 60,263.28 63,276.45 66,440.27 68,101.28 | | | | | | | | | | | | | 64.585.79 | 66,200,44 | 67.855.45 | 69.803.71 | 71,548.80 | | |
| Animal Control Officer M47 7/1/2018 Annual 48,373.61 50,799.09 53,340.97 55,999.31 58,793.45 61,733.13 64,819.78 66,440.27 Animal Control Officer M47 7/1/2018 Annual 49,582.95 52,069.07 54,674.49 57,399.29 60,263.28 63,276.45 66,440.27 68,101.28 64,591.36 66,206.14 68,101.28 69,803.81 Animal Control Officer M47 10/1/2019 Annual 50,458.67 53,013.14 54,338.47 55,696.93 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 68,101.28 69,803.81 Animal Control Officer M7P 11/1/2020 Annual 51,720.13 54,338.47 55,696.93 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 68,101.28 69,803.81 Animal Control Officer M58 7/1/2017 Annual 51,720.13 54,338.47 55,696.93 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 68,101.28 69,803.81 Animal Control Officer M58 7/1/2017 Annual 51,720.13 54,338.47 55,696.93 57,089.35 58,516.58 59,979.50 61,478.99 63,015.96 64,591.36 66,206.14 67,861.30 69,803.81 Animal Control Officer M58 7/1/2017 Annual 63,256.32 66,419.17 69,737.22 73,229.90 76,872.12 80,742.06 84,779.16 86,898.64 84,799.16 86,898.64 84,799.10 84,799.16 86,898.64 84,799.10 84,799.16 86,898.64 86,575.23 89,071.11 91,297.88 Animal M58 7/1/2017 Annual 67,632.43 71,056.33 72,832.73 74,653.55 76,519.89 78,432.89 80,393.71 82,403.55 84,463.64 86,575.23 89,071.11 91,297.88 Animal M58 7/1/2017 Annual 150,000.00 190,000.00 Assistant City Attorney 173 7/1/2018 Annual 150,000.00 190,000.00 Assistant City Attorney 173 7/1/2018 Annual 150,000.00 190,000.00 Assistant City Attorney 173 7/1/2018 Annual 150,000.00 190,000.00 Assistant City Officer M47 7/1/2018 Annual 49,582.95 52,669.07 54,674.49 57,399.29 60,263.28 63,276.45 66,440.27 68,101.28 | | | | | | | | | | | | | | | | | | | |
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Resolution No. 10525

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Revised: 09/08/2020

Effective Time Step 14 Step 02 Step 03 Step 04 Step 05 Step 06 Step 07 Step 08 Step 09 Step 10 Step 11 Step 12 Step 13 Step 15 Job Title Date Base Step 01 Range ACM 140,000.00 183,859.38 7/1/2017 Annual Assistant City Manager Assistant City Manager ACM 7/1/2018 Annual 190,000.00 230,000.00 Assistant City Manager 190,000.00 230,000.00 7/1/2019 Annual 190,000.00 230,000.00 Assistant City Manager ACM 7/1/2020 Annual 7/1/2017 66,419.17 Assistant Civil Engineer M58 63,256.32 69,737,22 73,229.90 76,897.21 80,742.06 84,779.16 86,898.64 Annual Assistant Civil Engineer M58 7/1/2018 Annual 64,837.72 68,079.65 71,480.65 75,060.64 78,819.64 82,760.61 86,898,64 89,071,10 74,653.55 78,432.89 80,393,71 82,403.55 84,463.64 86,575.23 89.071.11 91,297,88 71,056.33 72,832.73 76,519.89 Assistant Civil Engineer M58 9/1/2019 Annual 65,982.86 69,323.25 93.580.33 M58 67,632.43 71,056.33 72,832.73 74,653.55 76,519.89 78,432.89 80,393,71 82,403.55 84,463.64 86,575.23 88.739.62 91.297.88 Assistant Civil Engineer 7/1/2020 Annual M50 7/1/2017 52,040.94 54,641.06 57,407.27 60,313.50 63,366.87 66,574.83 69,740.09 71,483.59 Annual Assistant Planner 73,270.68 Assistant Planner M50 7/1/2018 Annual 53,341.96 56,007.09 58,842.45 61,821.34 64,951.05 68,239,20 71,483.59 67,793.37 69,488.20 71,225.41 73,270.68 75,102.45 61,417.44 62,952.88 64,526.70 66,139.87 M50 9/1/2019 Annual 54,284.07 57,032.20 58,458.01 59,919.46 Assistant Planner 59,919.46 61,417.44 62,952.88 64,526.70 66,139.87 67,793.37 69,488.20 71,225.41 73,006.04 75,102.45 76,980,01 M50 Annual 55,641.17 58,458.01 Assistant Planner 7/1/2020 32,714.72 36,071.60 M27 Annual 29,668.33 31,162.46 34,344.68 37,875.17 39,768.93 40,763.15 7/1/2017 Assistant Zoo Keeper 30,410.04 31,941.52 33,532.59 35,203.29 36,973.38 38,822.05 40,763.16 41,782.23 Assistant Zoo Keeper M27 7/1/2018 Annual 37,667.44 38,609.12 39,574.35 40,563.71 41.577.80 42.617.25 43,682,68 44,774.75 46,075.12 47,227.00 35,852.41 36,748.72 Assistant Zoo Keeper M31 9/1/2019 Annual 34,124.84 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91,297.88 93,580.33 67,632.43 71,056.33 72,832.73 74,653,55 76,519,89 78,432,89 80.393.71 82,403,55 Associate Planner M58 7/1/2020 Annual 130,210.82 136,721.36 143,557.43 147,146,36 Battalion Chief E92 2/16/2018 Annual 112.481.00 118,105.05 124,010.30 **Battalion Chief** E92 1/1/2019 115,293.03 121,057.68 127,110.56 133,466.09 140,139.39 147,146.36 150,825.02 142,772.48 146,341.79 150,000.33 153,750,34 157,594.10 161,533.95 **Battalion Chief** E92 1/1/2020 Annual 135,892.90 139,290.22 73,259.73 **Building Inspector 1** M51 7/1/2017 Annual 53,340,97 55,999.31 58,793.45 61,742,82 64,828.06 68,069.44 71,472.91 **Building Inspector I** M51 7/1/2018 Annual 54,674.49 57,399.29 60,263.28 63,286.39 66,448.76 69,771.18 73,259.73 75,091,23 66,138.63 67,792.10 69,486.90 71,224.07 73.004.67 75,091.23 **Building Inspector I** M51 9/1/2019 Annual 55,640.13 58,456.91 59,918.34 61,416.29 62,951.70 64,525.49 73,004.67 74,829.79 76,968.51 57,031.13 59,918.34 61,416.29 62,951.70 64,525.49 66,138.63 67,792.10 69,486,90 71,224.07 **Building Inspector I** M51 7/1/2020 Annual M55 7/1/2017 Annual 58,793,45 61,742.82 64,828.06 68,068.48 71,464.15 75,037.38 78,789.25 80,758.98 **Building Inspector II** Building Inspector II M55 7/1/2018 Annual 60,263.28 63,286.39 66,448.76 69,770,19 73,250.75 76,913.31 80,758.98 82,777.96 72,899.28 74,721.76 76,589.80 78,504.55 80,467.16 82,777.93 84.847.40 61,327.63 64,432.34 66,043.15 67,694.22 69,386.58 71,121.24 Building Inspector II M55 9/1/2019 Annual 62,860.82 66,043.15 67,694.22 69,386.58 71,121.24 72,899.28 74,721.76 76,589.80 78,504.55 80,467.16 82,478.84 84,847.38 86,968,59 Building Inspector II M55 7/1/2020 Annual **Building Inspector Supervisor** T86 1/1/2020 Annual 80,908.59 85,004.59 87,129.70 89,307.95 91,540.65 93,829.16 96,174.89 98,579.26 101,043.75 103,569.84 106,159.08 108,813.06 Building Plan Checker II M55 58,793.45 61,742.82 64,828.06 68,068.48 71,464.15 75,037.38 78,789.25 80,758.98 7/1/2017 Annual M55 63,286.39 66,448.76 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61,416.29 62,951.70 64,525,49 **Building Plans Coordinator** M51 7/1/2020 Annual 50,799.09 53,339.08 56,006.04 57,406,19 M41 41,776.32 43,871.92 46,064.55 48,373.61 Bullding Technician 7/1/2017 Annuaí 57,406.19 58,841.35 M41 42,820.73 44,968.71 47,216.16 49,582.95 52,069.07 54,672.56 Bullding Technician 7/1/2018 Annual 57,176.82 58,843.39 60,312.38 46,927.68 48,100.87 49,303.39 50,535.98 51,799.38 53,094.36 54,421.72 55,782.26 **Building Technician** M41 9/1/2019 Annual 43,577.02 45,783.10 53,094.36 57,176.82 58,606.24 60,314.47 61,820.19 48,100.87 49,303.39 50,535.98 51,799.38 54,421.72 55.782.26 **Building Technician** M41 7/1/2020 44,666,44 46,927.68 Annual 48,373.61 50,799.09 53,340,97 55,999,31 58,799,25 61,739.21 63,282,69 M45 7/1/2017 46,064.55 Bullding Technician II Annual Bullding Technician II 52,069.07 54,674.49 57,399.29 60,269.23 63,282.69 64.864.76 7/1/2018 Annual 47,216.16 49,582.95

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49,281.67 50,513.71 51,776.56 53,070.97 54,397.75 Annual 55,757.69 57,151.63 60,044.93 61,546.06 63,330,23 64,913.51 58,580.42 53,340.97 58,793.45 Building Tradesworker II M49 7/1/2017 Annual 50,799.09 55,999.31 61,742.83 64,829.99 68,071.49 69,773.28 Building Tradesworker II M49 7/1/2018 Annual 52,069.07 54,674.49 57,399.29 60,263.28 63,286.40 66,450.74 69,773.28 71,517.61 M49 58,489.60 52,988.69 55,671.25 57,063.03 59,951.84 Building Tradesworker II 9/1/2019 Annual 61,450.64 62,986.91 64,561.58 66,175.62 67,830.01 69,525.76 71,517.59 73,305.55 Building Tradesworker II M49 7/1/2020 54,313,41 57,063,03 58,489,60 59,951.84 61,450,64 62,986,91 64,561,58 66,175.62 67,830,01 69,525,76 71,263.90 73,305,53 75,138.19 Annual Chief Bullding Official 7/1/2017 100,888.58 105,932.04 111,225.79 116,789.00 128,759.72 T96 Annual 96,076.13 122,628,30 131,978.71 Chlef Building Official T96 7/1/2018 Annual 98,478.03 103,410.79 108,580.34 114,006.44 119,708.73 125,694.01 131,978.71 135,278.18 1/1/2020 108,813.05 114,321.72 117,179.76 120,109.25 123,111.98 126,189.78 Chief Building Official T98 Annual 129,344.53 132,578.14 135,892.59 139,289.91 Chief Distribution Operator M55 7/1/2017 Annual 58,793.45 61,742.82 64,828.06 68,068,48 71,464.15 75,037.38 78,789,25 80,758.98 Chief Fin Officer 160 7/1/2017 140,000.00 183,859,38 Annual 7/1/2018 150,000.00 190,000.00 Chief Fin Officer/Director of Finance 160 Annual Chief Fin Officer/Director of Finance 190,000.00 7/1/2019 150,000.00 160 Annual Chief Fin Officer/Director of Finance 160 7/1/2020 Annual 150,000.00 190,000.00 Circulation Coordinator M43 7/1/2017 Annual 43,871.92 46,064.55 48,373.61 50,799.09 53,340.97 56,008.04 58,808.44 60,278.65 Circulation Coordinator M43 7/1/2018 Annual 44,968.71 47,216.16 49,582.95 52,069.07 54,674.49 57,408.24 60,278.65 61,785.62 9/1/2019 Circulation Coordinator M43 Annual 45,762.93 48,079.68 49,281.67 50,513.71 51,776.56 53,070.97 54,397.75 55,757.69 57,151.63 58,580.42 60,044.93 61,785.59 63,330.26 49,281.67 50,513,71 Circulation Coordinator M43 7/1/2020 Annual 46,907,01 51,776,56 53,070,97 54,397.75 55.757.69 57,151.63 58,580,42 60.044.93 61,546,06 63,330,23 64,913,51 City Attorney 175 7/1/2017 Annual 140,000.00 220,631,25 175 7/1/2018 Annual 190,000.00 230,000.00 City Attorney City Attorney 175 7/1/2019 Annual 190,000.00 230,000.00 City Attorney 175 7/1/2020 Annual 190,000.00 230,000,00 175 7/1/2017 110,000.00 147,087.50 City Clerk Annual 175 7/1/2018 Annual 120,000.00 150,000.00 City Clerk City Clerk 175 7/1/2019 Annual 120,000.00 150,000.00 City Clerk 175 7/1/2020 Annual 120,000.00 150,000.00 43,871.92 48,373.61 53,339.08 57,406.19 City Clerk Technician I M41 7/1/2017 Annual 41,776.32 46,064.55 50,799.09 56,006.04 City Clerk Technician I M41 7/1/2018 Annual 42,820,73 44,968,71 47,216,16 49,582,95 52,069,07 54,672,56 57,406.19 58.841.35 City Clerk Technician I M41 9/1/2019 Annual 43,577.02 45,783.10 46,927.68 48,100.87 49,303.39 50,535.98 51,799.38 53,094.36 54,421.72 55,782.26 57,176.82 58,843.39 60,312.38 M41 48,100.87 City Clerk Technician I 7/1/2020 Annual 44,666.44 46,927.68 49,303.39 50,535.98 51,799.38 53,094.36 54,421.72 55,782.26 57,176.82 58,606.24 60,314.47 61,820.19 43,871.92 50,799.09 M43 7/1/2017 Annual 46,064,55 48,373,61 53,340,97 City Clerk Technician II 56,008,04 58,808.44 60,278.65 52,069.07 City Clerk Technician II M43 7/1/2018 Annual 44,968.71 47,216.16 49,582.95 54,674.49 57,408.24 60,278.65 61,785,62 City Clerk Technician II IO M45 7/1/2017 Annual 46,064.55 48,373,61 50,799.09 53,340.97 55,999.31 58,799.25 61,739.21 63,282,69 M45 52,069.07 47,216.16 49,582.95 54,674.49 57,399.29 City Clerk Technician II IO 7/1/2018 Annual 60,269.23 63,282.69 64,864.76 City Clerk Technician II IO 51,744.66 61,508.14 M45 9/1/2019 Annual 48,050.06 50,482.60 53,038,28 54,364.24 55,723.34 57,116.43 58,544,34 60,007.95 63,045.85 64.864.76 66,486.38 City Clerk Technician II IO 49,251,32 51,744.66 53,038.28 55,723,34 57,116.43 M45 7/1/2020 Annual 54,364.24 58,544,34 60.007.95 61,508,14 63,045,85 64,621,99 66.486.38 68.148.54 City Engineer T10 7/1/2018 Annual 109,202.00 114,662.10 | 120,395.21 126,414.97 132,735.71 139,372.50 146,341.12 150,000.00 139,289.91 142,772.16 157,593.75 161,533.59 T17 1/1/2020 Annual 135,892.59 146,341.46 150,000.00 153,750.00 City Engineer City Manager 004 7/1/2017 Annual 235,000,00 004 10/24/2017 Annual 257,325.00 City Manager 004 7/16/2018 Annual 245,000.00 City Manager 004 7/1/2019 Annual 251,125.00 City Manager City Manager 004 7/1/2020 Annual 251,125.00 Code Enforcement Officer I 55,999,31 58,793.45 61,742.82 64,828.06 68,069.44 71,472.91 73,259.73 M51 7/1/2017 Annual 53,340.97 54,674.49 57,399.29 60,263.28 63,286.39 66,448.76 69,771.18 73,259.73 75,091.23 Code Enforcement Officer I M51 7/1/2018 Annual

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Step 13 Step 14 Step 15 Job Title Date Base Step 02 Step 03 Step 05 Step 06 Step 07 Step 10 Step 11 Step 12 Range Step 01 64,525.49 66,138.63 71,224.07 75,091.23 76,968.51 59,918.34 61,416,29 62,951.70 67,792.10 69,486.90 73,004.67 Code Enforcement Officer I M51 9/1/2019 Annual 55,640.13 58,456.91 64,525,49 67,792,10 Code Enforcement Officer I M51 57,031.13 59,918.34 61,416.29 62,951.70 66.138.63 69,486.90 71,224.07 73,004.67 74.829.79 76.968.51 78,892,72 7/1/2020 Annual Code Enforcement Officer II 7/1/2017 68,068.48 71,471.90 75,045.49 M53 Annual 55,999.31 58,793.45 61,742.82 64,828.06 76,921.63 7/1/2018 69,770.19 Code Enforcement Officer II M53 Annual 57,399.29 60,263.28 63,286.39 66,448.76 73,258.69 76,921.62 78.844.67 62,904.47 71,170.63 64,477.08 66,089,01 67,741.23 69,434,76 78,844,67 80,815,78 58,413.05 61,370.21 72,949.90 74,773.64 76,642,99 Code Enforcement Officer II M53 9/1/2019 Annual M53 59,873,38 62,904.47 64,477.08 66,089,01 67,741,23 69,434,76 71,170,63 72,949.90 74,773,64 76,642,99 78,559,06 80,815.79 7/1/2020 Annual Code Enforcement Officer II Code Enforcement Supervisor T84 /1/2017 Annual 71,003.79 74,550.17 78,287.20 82,195.83 86,314.21 90,629.94 95,161,43 97,540.47 84,250.72 88,472.07 92,895.68 97,540.47 99,978,98 Code Enforcement Supervisor T84 //1/2018 Annual 72,778.88 76,413.92 80,244.38 87,129.70 89,307.95 91,540.65 93,829.16 98,579.26 101,043.75 103,569.84 106,159.08 108,813.06 80,908.59 85,004.59 96,174.89 Code Enforcement Supervisor T86 1/1/2020 Annual M41 41,776,32 43,871,92 46,064.55 48,373.61 50,799.09 53,339.08 56,006.04 57,406.19 Code Enforcement Technician 7/1/2017 Annual 42,820.73 47,216.16 49,582.95 52,069.07 54,672.56 57,406.19 Code Enforcement Technician M41 7/1/2018 Annual 44,968.71 58,841,35 Code Enforcement Technician M41 9/1/2019 Annual 43,577.02 45,783.10 46,927.68 48,100.87 49,303.39 50,535.98 51,799.38 53,094,36 54,421.72 55,782.26 57,176.82 58,843.39 60,312.38 50,535.98 57,176.82 58,606,24 60,314,47 61,820.19 M41 7/1/2020 46,927.68 48,100.87 49,303,39 51,799.38 53,094.36 55,782,26 Code Enforcement Technician Annual 44,666.44 54,421.72 /1/2017 104,924.11 T90 Annual 82,195,83 86,314.21 90,623.26 95,161.11 99,927.73 110,170.32 112,924.58 Comm & Cultural Services Manager 84,250.72 88,472.07 92,888.85 97,540.14 102,425.93 107,547.22 112,924.58 115,747.69 Comm & Cultural Services Manager T90 //1/2018 Annual 114,321.72 98,579.26 103,569.83 106,159.08 108,813.05 111,533.38 117,179.76 120,109.25 123,111.98 126,189.78 Comm & Cultural Services Manager T94 1/1/2020 Annual 69,323.25 71,056.33 72,832.73 74,653.55 76.519.89 78,432.89 84,463.64 86.575.23 89.071.11 Comm & Marketing Specialist M58 9/1/2019 Annual 65,982.86 80,393.71 82,403.55 71,056.33 72,832,73 76,519.89 78,432.89 86,575.23 88,739.62 Comm & Marketing Specialist M58 //1/2020 Annual 67,632,43 74,653.55 80,393.71 82,403.55 84,463.64 91,297,88 Communications Director 126 5/1/2019 Annual 120,000.00 150,000.00 Communications Director 126 7/1/2020 Annual 120,000.00 150,000.00 126 7/1/2017 Annual 110,000.00 147,087.50 Communications Manager Communications Manager 126 /1/2018 Annual 100,000.00 125,000,00 49D 7/1/2017 Annual 64,715,89 67,954.73 71,355.49 74,918.22 78,663.12 82,596.27 84,661.18 Communications Supervisor 49D 3/1/2019 Annual 71,187.48 74,746.85 76,615.52 78,530.91 80,494.19 82,506.54 84,569.20 86,726.08 88,894.24 Communications Supervisor 49D 1/1/2020 Annual 72,967,17 76,615.52 78,530.91 80,494.18 82,506,54 84.569.20 86,683.43 88,894.23 91,116.60 Communications Supervisor Community Development Director 7/1/2017 Annual 140,000,00 183,859,38 150,000.00 190,000.00 Community Development Director 230 7/1/2018 Annual 230 Annual 150,000.00 190,000.00 7/1/2019 Community Development Director Community Development Director 230 7/1/2020 Annual 150,000.00 190,000.00 64,828.06 73,259.73 Construction Inspector I M51 7/1/2017 Annual 53,340.97 55,999.31 58,793.45 61,742.82 68,069.44 71,472.91 54,674.49 57,399.29 60,263.28 63,286,39 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II M53 Annual C01 Council Member 7/1/2017 Annual 4,800.00 7,200.00 C01 7/1/2018 4,800.00 9,600.00 Annual Council Member 9,600.00 Council Member C01 7/1/2019 Annual 4,800,00 C01 7/1/2020 4,800.00 9,600.00 Council Member Annual

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Deputy City Clerk
Deputy City Clerk
Resolution No. 10525

Crime Analyst

Crime Analyst

Crime Analyst

Deputy City Clerk

Deputy City Clerk

Deputy City Clerk

Effective

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82,762.26

69,737.22

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Time

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Effective Time Step 10 Step 11 Step 12 Step 13 Step 14 Step 15 Step 08 Step 09 Step 01 Step 02 Step 03 Step 04 Step 05 Step 06 Step 07 Job Title Date Base Range 110,170.32 112,924.58 7/1/2017 86,314.21 90,623.26 95,161.11 99,927.73 104,924.11 Annual 82,195.83 T90 Deputy Fire Marshall 102,425,93 107,547,22 112,924.58 115,747.69 84,250.72 88,472.07 92,888.85 97,540.14 Deputy Fire Marshall Tgn 7/1/2018 Annual 101,043.74 103,569.83 | 106,159.08 | 108,813.05 | 111,533.38 93,829.16 96,174.88 98,579.26 87,129.70 91,540.64 1/1/2020 Annual Deputy Fire Marshall T89 97,574.82 102,462.58 107,585.71 112,965.00 115,789.12 84.273.68 88.500.42 92,927,43 Annual Deputy Treasurer X89 7/1/2019 114,321,72 123,111.98 | 126,189.78 | 129,344.53 117,179.76 120,109.25 111,533.38 1/1/2020 Annual 101.043.74 106,159.08 108,813.05 Deputy Treasurer X95 126,189.78 129,344.52 132,578.14 120,109.25 123,111.98 114,321.71 117,179,76 103,569.83 108,813.06 111,533.38 Deputy Treasurer X95 7/1/2020 Annual 68,239.20 71,483.59 73,270.68 58.842.45 61.821.34 64.951.05 53,341.96 56,007.09 Digital Comm Specialist M50 7/1/2018 Annual 7/1/2017 Annual 140,000.00 183,859,38 Director Environ & Water Resources 265 150,000.00 190,000.00 Director Environ & Water Resources 265 7/1/2018 Annual 190,000.00 Director Environ & Water Resources 7/1/2019 Annual 150,000.00 190,000.00 Director Environ & Water Resources 265 7/1/2020 Annual 150,000.00 75,045.49 71,471.90 76,921.63 61,742.82 64,828,06 68,068,48 M53 7/1/2017 Annual 55,999.31 58,793.45 Disbursement Specialist 66,448.76 69,770.19 73,258.69 76,921.62 78,844,67 M53 7/1/2018 Annual 57,399.29 60,263.28 63,286.39 Disbursement Specialist 78.844.67 80.815.78 74,773.64 76,642,99 67,741.23 69,434.76 71,170.63 72,949,90 62,904.47 64,477.08 66,089,01 Disbursement Specialist M53 9/1/2019 Annual 58,413.05 61,370.21 80.815.79 82,836.18 74,773.64 76,642.99 78.559.06 62,904.47 67,741.23 72,949.90 59,873.38 69,434,76 71,170.63 M53 7/1/2020 Annual 64,477.08 66,089.01 Disbursement Specialist 58,808.44 60,278.65 7/1/2017 56,008.04 Disbursements Technician M43 Annual 43,871.92 46,064.55 48,373.61 50,799.09 53,340.97 52,069.07 54,674.49 57,408,24 60,278.65 61,785.62 Disbursements Technician M43 7/1/2018 Annual 44,968.71 47,216.16 49,582.95 61,785.59 58,580.42 60,044.93 63,330,26 57,151.63 49,281.67 50,513.71 51,776.56 53,070.97 54,397.75 55,757.69 Disbursements Technician M43 9/1/2019 Annual 45,762.93 48,079.68 63,330.23 64,913,51 55,757.69 57,151.63 58,580.42 60.044.93 61,546,06 M43 7/1/2020 46,907.01 49,281.67 50,513.71 51,776,56 53,070.97 54,397.75 Disbursements Technician Annual 36D 3/1/2019 Annual 56,345.63 Dispatcher I 57,754.27 360 1/1/2020 Annual Dispatcher I 75,549.12 77,437.87 79.373.72 70,154.96 73,706.44 54,837.60 57,579,38 60,494.43 63,556.84 66,774.42 71,908.75 Dispatcher I / II 38D 7/1/2017 Annual 75,733.37 77,626.72 79,567,41 81,556.50 38D Annual 59,162.81 62,158.03 65,304.65 68,610.72 72,084.22 73,886.24 3/1/2019 Dispatcher II 73,886.33 75,733,40 77,626.70 79,567.39 81,556.60 83,595.41 63,711.98 66,937.27 70,325.99 38D 1/1/2020 Annual 60,641.88 Dispatcher II 91,240.28 93,521.29 71,480.65 75,060.64 78,819.64 82,757.63 86,895.50 Electrical & Instrument Tech M60 7/1/2018 Annual 68,079.65 95,859,32 88.686.88 90,904.05 93,521.28 84,413.45 86,523.78 72,789.45 74,609.19 76,474.42 78,386.28 80,345.93 82,354.58 M60 9/1/2019 Annual 69,282.05 Electrical & Instrument Tech 98,255,81 86,523.78 88,686.88 90,904.05 93,176.65 95,859.32 76,474.42 78,386.28 80,345.93 82,354,58 84,413.45 M60 7/1/2020 Annual 71.014.10 74,609,19 Electrical & Instrument Tech 73,259.73 61,742.82 64,828,06 68,069.44 71,472.91 Engineering Technician I 53,340.97 55,999.31 58,793.45 M51 7/1/2017 Annual 54,674.49 60,263.28 63,286.39 66,448,76 69,771.18 73,259.73 75,091.23 57,399.29 M51 7/1/2018 Annual Engineering Technician I 73,004.67 75,091.23 76,968.51 69,486,90 71,224.07 55,640.13 61,416.29 62,951.70 64,525.49 66,138.63 67,792.10 58,456,91 59,918.34 M51 9/1/2019 Annual Engineering Technician I 71,224.07 73,004.67 74,829.79 76,968.51 78,892.72 64,525.49 66,138.63 67,792,10 69,486,90 Engineering Technician I 7/1/2020 57,031.13 59,918.34 61,416.29 62,951.70 M51 Annual 61,742.82 64,828.06 68.068,48 71,471.90 75,045.49 76,921.63 58,793.45 M53 7/1/2017 Annual 55,999,31 Engineering Technician II 66,448.76 69,770.19 73,258.69 76,921.62 78,844.67 57,399.29 60.263.28 63,286.39 Engineering Technician II 7/1/2018 Annual M53 71,170.63 76,642,99 78,844.67 80,815.78 67,741.23 69,434.76 72,949.90 74,773.64 62,904.47 64,477.08 66,089.01 M53 9/1/2019 Annual 58,413.05 61,370.21 Engineering Technician II 80,815.79 82,836,18 67,741.23 69.434.76 71,170,63 72,949.90 74,773.64 76,642.99 78,559.06 66,089.01 59,873,38 62,904.47 64,477.08 Engineering Technician II M53 7/1/2020 Annual 58,799.25 61,739.21 63,282,69 46,064.55 48,373.61 50,799.09 53,340,97 55,999.31 Environmental Specialist I M45 7/1/2017 Annual 63,282.69 64,864.76 47,216.16 54,674.49 57,399.29 60,269,23 M45 Annual 49,582.95 52,069.07 7/1/2018 Environmental Specialist I 61,733.13 64,819.78 66,440.27 58,793.45 M47 7/1/2017 Annuai 48,373.61 50,799.09 53,340.97 55,999.31 Environmental Specialist II 68,101,28 54,674.49 57,399.29 60,263.28 63,276.45 66,440.27 52,069.07 Environmental Specialist II M47 7/1/2018 Annual 49,582.95 67,830.01 64,561.58 66,175.62 69,525.76 71.517.59 73,305,55 55,671.25 57,063.03 58,489.60 59,951.84 61,450.64 62,986.91 52,988.69 M49 Annual Environmental Specialist II 9/1/2019 64,561.58 66,175.62 67,830.01 69,525,76 71,263.90 73.305.53 75.138.19 62,986.91 M49 54,313.41 57,063.03 58,489.60 59,951.84 61,450.64 7/1/2020 Annual Environmental Specialist II 90,629,94 95,161.43 97,540,47 78,287.20 82,195.83 86,314.21 T84 7/1/2017 Annual 71,003.79 74,550.17 Environmental Specialist Supervisor 76,413.92 84,250.72 88,472.07 92,895.68 97,540.47 99,978,98 80,244.38 T84 7/1/2018 Annual 72,778.88 Environmental Specialist Supervisor 101,043.75 103,569.84 | 106,159.08 108.813.06 98,579.26 80,908.59 85,004.59 87,129.70 89,307.95 91,540.65 93,829.16 96,174.89 Environmental Specialist Supervisor T86 1/1/2020 Annual 112,924,58

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Resolution No. 10525 Page 6 of 25

Facilities Maintenance Manager

Facilitles Maintenance Manager

Facilities Maintenance Manager

Facilities Maintenance Supervisor

Facilities Maintenance Supervisor

Revised: 09/08/2020

| | 7 | Effective | Time | | | | | | | | | | | Ch 44 | Stop 12 | Ston 12 | Step 14 | Step 15 |
|-----------------------------------|-------|-----------|--------|------------|------------|------------|------------|------------|------------|------------|------------------------|--------------------------|--|--------------|-----------------------|-------------|------------|--------------------|
| Job Title | Range | Date | Base | Step 01 | Step 02 | Step 03 | Step 04 | Step 05 | Step 06 | Step 07 | Step 08 | Step 09 | Step 10 | Step 11 | Step 12 108,813.06 | Step 13 | Step 14 | Step 15 |
| Facilities Maintenance Supervisor | | 1/1/2020 | Annual | 80,908.59 | 85,004.59 | 87,129.70 | 89,307.95 | 91,540.65 | 93,829.16 | 96,174.89 | 98,579,26 | 101,043.75 | 103,569.84 | 106,159.08 | 100,013.00 | | | |
| Finance Director | 160 | 7/1/2019 | Annual | 150,000.00 | 190,000.00 | | | | | | | | | | | | | |
| Finance Director | 160 | 7/1/2020 | Annual | 150,000.00 | 190,000.00 | | | | | | | | | | | | | |
| Finance Technician | M47 | 7/1/2017 | Annual | 48,373.61 | 50,799.09 | 53,340.97 | 55,999.31 | 58,793.45 | 61,733.13 | 64,819.78 | 66,440.27 | | | | | | | |
| Finance Technician | M47 | 7/1/2018 | Annual | 49,582.95 | 52,069.07 | 54,674.49 | 57,399.29 | 60,263.28 | 63,276.45 | 66,440.27 | 68,101.28 | | | | | | | |
| Finance/HR Director | 160 | 7/1/2017 | Annual | 140,000.00 | 183,859.38 | | | | | | | | | | | | | |
| Finance/HR Director | 160 | 7/1/2018 | Annual | 150,000.00 | 190,000.00 | | | | | | 07.540.46 | | | | | | | |
| Financial Analyst | X84 | 7/1/2017 | Annual | 71,003.79 | 74,550.17 | 78,287.20 | 82,195.83 | 86,314.21 | 90,629.93 | 95,161.42 | 97,540.46 | | | | | | | |
| Financial Analyst | X84 | 7/1/2018 | Annual | 72,778.88 | 76,413.92 | 80,244.38 | 84,250.72 | 88,472.07 | 92,895.68 | 97,540.47 | 99,978.98 | | | | | | | |
| Financial Analyst | X84 | 7/1/2019 | Annual | 74,598.36 | 78,324.27 | 82,250.49 | 86,356.99 | 90,683.87 | 95,218.08 | 99,978.98 | 102,478,45 | 96,174,89 | 98,579.26 | 101.043.74 | 103,569.84 | | | |
| Financial Analyst | X84 | 1/1/2020 | Annual | 77,009.96 | 80,908.59 | 82,931,30 | 85,004.59 | 87,129.70 | 89,307.94 | 91,540.64 | 93,829.16 | | 101.043.74 | 103,569.84 | 106,159.08 | | | 411 111 111 |
| Financial Analyst | X84 | 7/1/2020 | Annual | 78,935.21 | 82,931.30 | 85,004.59 | 87,129.70 | 89,307.94 | 91,540.64 | 93,829.16 | 96,174.89 | 98,579.26 | 101,045,74 | 103,309.84 | 100,133.00 | | | |
| Financial Services Manager | X95 | 7/1/2017 | Annual | 92,873.12 | 97,525.36 | 102,406.39 | 107,535.31 | 112,912.08 | 118,555.74 | 124,483.53 | 127,595.62 | | | | | | | |
| Financial Services Manager | X95 | 7/1/2018 | Annual | 95,194.95 | 99,963.49 | 104,966.55 | 110,223.70 | 115,734.89 | 121,519.64 | 127,595.62 | 130,785.51 | | | | | | | |
| Financial Services Manager | X95 | 7/1/2019 | Annual | 97,574.82 | 102,462.58 | 107,590.71 | 112,979.29 | 118,628,26 | 124,557.63 | 130,785.51 | 134,055.15 | | | | | | | |
| Financial Services Manager | X14 | 1/1/2020 | Annual | 126,189.78 | 129,344.53 | 132,578.14 | 135,892.59 | 139,289.91 | 142,772.16 | 146,341.46 | 150,000.00 | | | | | | | |
| Financial Services Manager | X14 | 7/1/2020 | Annual | 129,344.52 | 132,578.14 | 135,892.59 | 139,289.90 | 142,772.16 | 146,341.46 | 150,000.00 | 153,750.00 | | | | | | | |
| Fire Captain | 54F | 7/1/2017 | Annual | 81,888.18 | 85,982.70 | 90,281.89 | 94,795.90 | 99,535.77 | 104,512.56 | 107,125.37 | | | | | | | | |
| Fire Captain | 54F | 7/1/2018 | Annual | 83,935.39 | 88,132.27 | 92,538.93 | 97,165.80 | 102,024.17 | 107,125.37 | 109,803.50 | 440 330 00 | 112.077.60 | | | | | | |
| Fire Captain | 54F | 9/1/2019 | Annual | 92,808.00 | 95,128.00 | 97,506.40 | 99,944.00 | 102,442.80 | 105,003.70 | 107,629.00 | | 113,077.60 | | | | | | |
| Fire Captain | 54F | 7/1/2020 | Annual | 95,128.20 | 97,506.20 | 99,944.06 | 102,442.60 | 105,003.87 | 107,628.79 | 110,319.73 | 113,078.00 | 115,904.54 | | | | | | |
| Fire Chief | 221 | 7/1/2017 | Annual | 140,000.00 | 220,631.25 | | | | | | | | | | | | | |
| Fire Chief | 221 | 7/1/2018 | Annual | 190,000.00 | 230,000.00 | | | | | | | | | | | | | |
| Fire Chief | 221 | 7/1/2019 | Annual | 190,000.00 | 230,000.00 | | | | | | | | | | | | | |
| Fire Chief | 221 | 7/1/2020 | Annual | 190,000.00 | 230,000.00 | | | | | 120 000 27 | 142 440 53 | 146 001 54 | 149,651.58 | 153,392.87 | 157,227,69 | 161,158.38 | 165,187,34 | 170,412.3 |
| Fire Division Chief | E93 | 7/1/2017 | Annual | 116,977.16 | | 125,896.67 | 129,044.09 | 132,270.19 | 135,576.94 | 138,966.37 | 142,440.52 | 146,001.54 149.651.57 | 153,392,86 | 157,227.68 | 161,158.37 | 165,187.33 | 169,317.02 | |
| Fire Division Chief | E93 | 1/1/2018 | Annual | 119,901.58 | 125,896,66 | 129,044.08 | 132,270.18 | 135,576.94 | 138,966.36 | 142,440.52 | 146,001.53 | 153,392.87 | 157,227,69 | 161,158.38 | 165,187.34 | 169,317.02 | 173,549.95 | |
| Fire Division Chief | E93 | 1/1/2019 | Annual | 122,899.13 | 129,044.09 | 132,270.19 | 135,576.94 | 138,966.37 | 142,440.52 | 146,001.54 | 149,651.58 | 153,392.07 | 157,227.03 | 101,130.30 | 103/10/131 | | | |
| Fire Division Chief | E93 | 1/1/2020 | Annual | 157,593.80 | 161,533.65 | 165,571.99 | 169,711.29 | 173,954.07 | 178,302.92 | 182,760.49 | | | | | | | ******** | 4 |
| Fire Engineer | 47F | 7/1/2017 | Annual | 74,451.97 | 78,174.59 | 82,083.30 | 86,178.17 | 90,487.07 | 95,011.43 | 97,386.72 | | | | | | | | |
| Fire Engineer | 47F | 7/1/2018 | Annual | 76,313.27 | 80,128.95 | 84,135.39 | 88,332.62 | 92,749.25 | 97,386.72 | 99,821.39 | OF 011 00 | 97,387.00 | 99,821.80 | 102,317,00 | | | | |
| Fire Engineer | 47F | 9/1/2019 | Annual | 79,930.00 | 81,928.00 | 83,976.40 | 86,076.00 | 88,227.80 | 90,433.40 | 92,694.30 | 95,011.90 | 99,821.68 | 102,317.35 | 104,874.93 | | | | |
| Fire Engineer | 47F | 7/1/2020 | Annual | 81,928.25 | 83,976.20 | 86,075.81 | 88,227.90 | 90,433.50 | 92,694.24 | 95,011.66 | 97,387.20 | 99,021.00 | 102,317.33 | 104,074.93 | | | | |
| Fire Prevention Officer | M51 | 7/1/2017 | Annual | 53,340.97 | 55,999.31 | 58,793.45 | 61,742.82 | 64,828.06 | 68,069.44 | 71,472.91 | 73,259.73 75,091.23 | | | | | | | |
| Fire Prevention Officer | M51 | 7/1/2018 | Annual | 54,674.49 | | 60,263.28 | 63,286.39 | 66,448.76 | 69,771.18 | 73,259.73 | | 69,486.90 | 71,224.07 | 73,004.67 | 75,091,23 | 76,968.51 | | |
| Fire Prevention Officer | M51 | 9/1/2019 | Annual | 55,640.13 | | 59,918.34 | 61,416.29 | 62,951.70 | 64,525.49 | 66,138.63 | 67,792.10 | 71,224.07 | 73,004.67 | 74,829.79 | 76,968,51 | 78,892.72 | | |
| Fire Prevention Officer | M51 | 7/1/2020 | Annual | 57,031.13 | | 61,416.29 | 62,951.70 | 64,525.49 | 66,138.63 | 67,792.10 | 69,486.90 | /1,224.0/ | 73,004.07 | 74,023.73 | 70,500.51 | 7,7,0,7,1,7 | | |
| Fire Protection Engineer | T87 | 7/1/2017 | Annual | 76,399.61 | 80,212.90 | 84,235.98 | 88,449.67 | 92,873.12 | 97,516.77 | 102,392.61 | 104,952.43 | | | | | | | |
| Fire Protection Engineer | T87 | 7/1/2018 | Annual | 78,309.60 | | 86,341.88 | 90,660.91 | 95,194.95 | 99,954.69 | 104,952.43 | | 108,813.05 | 111,533.38 | | | | | |
| Fire Protection Engineer | T89 | 1/1/2020 | Annual | 87,129,70 | | 93,829.16 | 96,174.88 | 98,579.26 | 101,043.74 | 103,569.83 | 106,159.08 | 100,013.05 | 111,555,56 | | | 100 | d d | |
| Firefighter II | 42F | 7/1/2017 | Annual | 67,693.93 | | 74,612.17 | 78,343.80 | 82,260.97 | 86,374.02 | 88,533.37 | | | | | | | | |
| Firefighter II | 42F | 7/1/2018 | Annual | 69,386.28 | | 76,477.48 | 80,302.40 | 84,317.50 | 88,533.38 | 90,746.71 | 79,902.90 | 81,900.40 | 83,948.00 | 86,046,80 | 90,746.80 | 93,015,40 | | |
| Firefighter II | 42F | 9/1/2019 | Annual | 65,000.00 | | 70,622.90 | 72,388.00 | 74,198.00 | 76,053.00 | 77,954.00 | | 83,947,91 | 86,046,70 | 88,197.97 | 93,015.47 | 95,340.79 | | |
| Firefighter II | 42F | 7/1/2020 | Annual | 66,625.00 | | 72,388.47 | 74,197.70 | 76,052.95 | 77,954.33 | 79,902.85 | 81,900.47 | 03,347,91 | 80,070,70 | 00,137.37 | 35,015,47 | 33/3 .0.73 | | |
| GIS Specialist | M60 | 7/1/2017 | Annual | 66,419.17 | 69,737.22 | 73,229.90 | 76,897.21 | 80,739.15 | 84,776.10 | 89,014.91 | 91,240.28 | | | | | | | |
| GIS Specialist | M60 | 7/1/2018 | Annual | 68,079.65 | | 75,060.64 | 78,819.64 | 82,757.63 | 86,895.50 | 91,240.28 | | | 88,686,88 | 90,904.05 | 93,521,28 | 95,859.32 | | <i>.</i> |
| GIS Specialist | M60 | 9/1/2019 | Annual | 69,282.05 | | 74,609.19 | 76,474.42 | 78,386.28 | 80,345.93 | 82,354.58 | | | 90,904.05 | 93,176.65 | | 98,255,81 | | |
| GIS Specialist | M60 | 7/1/2020 | Annual | 71,014.10 | | 76,474.42 | 78,386.28 | 80,345.93 | 82,354.58 | 84,413.45 | 86,523.78 | 88,686.88 | 50,405 | 73,170.03 | 33,033,32 | 30,1.33,01 | | |
| Hazmat Coordinator | M51 | 7/1/2017 | Annual | 53,340.97 | 55,999.31 | 58,793.45 | 61,742.82 | 64,828.06 | 68,069.44 | 71,472.91 | 73,259.73 | | | | | | | CHARLES THE COLUMN |

Resolution No. 10525

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Revised: 09/08/2020

| r | _ | Effective | Time | | | | | | | | | | | | | | | |
|------------------------------------|--------|-----------|--|------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|------------------------|-----------|---------|---------|
| Job Title | Range | Date | Base | Step 01 | Step 02 | Step 03 | Step 04 | Step 05 | Step 06 | Step 07 | Step 08 | Step 09 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
| Hazmat Coordinator | M51 | 7/1/2018 | Annual | 54,674.49 | 57,399,29 | 60,263.28 | 63,286.39 | 66,448.76 | 69,771.18 | 73,259.73 | 75,091.23 | | 70 F04 FF | 00 457 16 | 03 777 03 | 84,847.40 | | |
| Hazmat Coordinator | M55 | 9/1/2019 | Annual | 61,327.63 | 64,432.34 | 66,043.15 | 67,694.22 | 69,386.58 | 71,121.24 | 72,899.28 | 74,721.76 | 76,589.80 | 78,504.55 | 80,467.16 | 82,777.93 84.847.38 | 86,968.59 | | |
| Hazmat Coordinator | M55 | 7/1/2020 | Annual | 62,860.82 | 66,043.15 | 67,694.22 | 69,386.58 | 71,121.24 | 72,899.28 | 74,721.76 | 76,589.80 | 78,504.55 | 80,467.16 | 82,478.84 | 84,847.38 | 00,900,59 | | |
| HR Technician I | M52 | 7/1/2018 | Annual | 56,007.09 | 58,811.41 | 61,754.97 | 64,837.72 | 68,079.65 | 71,483.64 | 75,057.83 | 76,934.27 | | | 74.720 FC | 76 024 27 | 70.057.63 | | |
| HR Technician I | W52 | 7/1/2019 | Annual | 56,996.27 | 59,846.08 | 61,342.23 | 62,875.79 | 64,447.68 | 66,058.88 | 67,710.35 | 69,403.11 | 71,138.18 | 72,916.64 | 74,739.56 | 76,934.27 | 78,857.63 | | 4 |
| HR Technician I | W52 | 7/1/2020 | Annual | 58,421.17 | 61,342.23 | 62,875.79 | 64,447.68 | 66,058.88 | 67,710.35 | 69,403.11 | 71,138.18 | 72,916.64 | 74,739.56 | 76,608.04 | 78,857.63 | 80,829.07 | | 4 |
| HR Technician I/Personnel Tech I | M52 | 7/1/2017 | Annual | 54,641.06 | 57,376.99 | 60,248.75 | 63,256.32 | 66,419.17 | 69,740.14 | 73,227.15 | 75,057.83 | | | | | | | |
| HR Technician II | M56 | 7/1/2018 | Annual | 61,754.97 | 64,837.72 | 68,079.65 | 71,480,65 | 75,060.64 | 78,813.65 | 82,754.34 | 84,823.20 | | | 00 450 05 | 04.022.22 | 06 042 70 | | |
| HR Technician II | W56 | 7/1/2019 | Annual | 62,845.66 | 66,027.22 | 67,677.90 | 69,369.85 | 71,104.10 | 72,881.70 | 74,703.74 | 76,571.34 | 78,485.62 | 80,447.76 | 82,458.95 | 84,823.22 | 86,943.78 | | |
| HR Technician II | W56 | 7/1/2020 | Annual | 64,416.80 | 67,677.90 | 69,369.85 | 71,104.10 | 72,881.70 | 74,703.74 | 76,571.34 | 78,485.62 | 80,447.76 | 82,458.95 | 84,520.43 | 86,943.80 | 89,117.37 | | 4 |
| HR Technician II/Personnel Tech II | M56 | 7/1/2017 | Annual | 60,248.75 | 63,256.32 | 66,419.17 | 69,737.22 | 73,229,90 | 76,891.37 | 80,735.94 | 82,754.34 | | | | | | | |
| Human Resources Director | E07 | 7/1/2017 | Annual | 140,000.00 | 183,859.38 | | | | | | | | | | | | | 2 |
| Human Resources Director | E07 | 7/1/2018 | Annual | 150,000.00 | 190,000.00 | | | | | | | | | | | | | |
| Human Resources Director | E07 | 7/1/2019 | Annual | 150,000,00 | 190,000,00 | | | | | | | | | | | | | 4 |
| Human Resources Director | E07 | 7/1/2020 | Annual | 150,000.00 | 190,000.00 | | | | | | | | | | | | | |
| Information Systems Analyst | M60 | 7/1/2018 | Annual | 68,079.65 | 71,480.65 | 75,060.64 | 78,819.64 | 82,757.63 | 86,895.50 | 91,240.28 | 93,521.29 | | | | | | | |
| Information Systems Analyst | M60 | 9/1/2019 | Annual | 69,282.05 | 72,789.45 | 74,609,19 | 76,474.42 | 78,386.28 | 80,345.93 | 82,354.58 | 84,413.45 | 86,523.78 | 88,686.88 | 90,904.05 | 93,521.28 | 95,859.32 | | |
| Information Systems Analyst | M60 | 7/1/2020 | Annual | 71,014.10 | 74,609.19 | 76,474.42 | 78,386,28 | 80,345.93 | 82,354.58 | 84,413.45 | 86,523.78 | 88,686.88 | 90,904.05 | 93,176.65 | 95,859.32 | 98,255.81 | | 4 |
| Information Systems Manager | T95 | 7/1/2018 | Annual | 95,194,95 | 99,963,49 | 104.966.55 | 110,223,70 | 115,734.85 | 121,521.60 | 127,597.68 | 130,785.51 | | | | | | | |
| | T88 | 7/1/2017 | Annual | 78,287.20 | 82,195.83 | 86,314.21 | 90,623.26 | 95,161.11 | 99,919.17 | 104,915.14 | 107,538.02 | | | | | | | |
| Information Systems Supervisor | T88 | 7/1/2018 | Annual | 80,244.38 | 84,250,72 | 88,472.07 | 92,888.85 | 97,540.14 | 102,417.15 | 107,538.01 | 110,226.47 | | | | | | | |
| Information Systems Supervisor | M60 | 7/1/2017 | Annual | 66,419.17 | 69,737.22 | 73,229.90 | 76,897.21 | 80,739,15 | 84,776.10 | 89,014,91 | 91,240.28 | | | | | | | 4 |
| Information Systems Technician | M60 | 7/1/2017 | Annual | 68,079.65 | 71,480.65 | 75,060.64 | 78,819.64 | 82,757.63 | 86,895.50 | 91,240.28 | 93,521,29 | | | | | | | 4 |
| Information Systems Technician | M55 | 9/1/2019 | Annual | 61,327.63 | 64,432.34 | 66,043.15 | 67,694,22 | 69,386.58 | 71,121,24 | 72,899.28 | 74,721.76 | 76,589.80 | 78,504.55 | 80,467.16 | 82,777.93 | 84,847.40 | | |
| Information Systems Technician | M55 | 7/1/2020 | Annual | 62,860.82 | 66,043.15 | 67,694.22 | 69,386.58 | 71,121,24 | 72,899.28 | 74,721.76 | 76,589.80 | 78,504.55 | 80,467.16 | 82,478.84 | 84,847.38 | 86,968.59 | | 4 |
| Information Systems Technician | T98 | 1/1/2020 | Annual | 108.813.05 | 114,321,72 | 117,179.76 | 120,109,25 | 123,111.98 | 126,189.78 | 129,344.53 | 132,578.14 | 135,892.59 | 139,289.91 | | | | | 4 |
| Information Systems Manager | M37 | 7/1/2017 | Annual | 37,876.18 | 39,777.73 | 41,776,32 | 43,871,93 | 46,064.55 | 48,367.77 | 50,786,16 | 52,055.81 | | | | | | | |
| Inventory Clerk | M37 | 7/1/2017 | Annual | 38,823.08 | 40,772.17 | 42,820.73 | 44,968.73 | 47,216.16 | 49,576.97 | 52,055.81 | 53,357.21 | | | | | | | |
| Inventory Clerk | M37 | 9/1/2019 | Annual | 39,508.76 | 41,508.89 | 42,546.61 | 43,610.28 | 44,700,54 | 45,818.05 | 46,963.50 | 48,137.59 | 49,341.03 | 50,574.55 | 51,838.92 | 53,357.21 | 54,691.14 | | 4 |
| Inventory Clerk | M37 | 7/1/2020 | Annual | 40,496.48 | 42,546.61 | 43,610.28 | 44,700.54 | 45,818.05 | 46,963.50 | 48,137.59 | 49,341.03 | 50,574.55 | 51,838.92 | 53,134.89 | 54,691.14 | 56,058.42 | | |
| Inventory Clerk | 100000 | | | 62,860.82 | 66,043.15 | 67,694,22 | 69,386.58 | 71,121,24 | 72,899.28 | 74,721.76 | 76,589.80 | 78,504.55 | 80,467.16 | 82,478.84 | 84,847.38 | 86,968.59 | | |
| Irrigation System Coordinator | M55 | 7/1/2020 | Annual | 82,195.83 | 86.314.21 | 90,623.26 | 95,161.11 | 99,927.73 | 104,924.11 | 110,170.32 | 112,924.58 | | | | | | | |
| L & L District Manager | | 7/1/2017 | Annual | 84,250.72 | 88,472.07 | 92,888.85 | 97,540.14 | 102,425,93 | 107,547.22 | 112,924.58 | 115,747.69 | | | | | | | |
| L & L District Manager | T90 | 7/1/2018 | PARAMOI SALLAMAN | 98,579.26 | 103,569.83 | 106,159.08 | 108,813.05 | | 114,321.72 | 117,179.76 | 120,109.25 | 123,111.98 | 126,189.78 | | | | | |
| L & L District Manager | T94 | 1/1/2020 | Annual | 53,340.97 | 55,999.31 | 58,793,45 | 61,742.82 | 64,828.06 | 68,069.44 | 71,472.91 | 73,259.73 | | | | | | | |
| Lead Plant Mechanic | M51 | 7/1/2017 | and the factor is the factor in the factor in the factor is the factor in the factor i | 54,674.49 | 57,399.29 | 60,263.28 | 63,286.39 | 66,448.76 | 69,771.18 | 73,259,73 | 75,091,23 | | | | | | | |
| Lead Plant Mechanic | M51 | 7/1/2018 | Annual | | 58,456.91 | 59,918.34 | 61,416.29 | 62,951.70 | 64,525.49 | 66,138.63 | 67,792.10 | 69,486.90 | 71,224.07 | 73,004.67 | 75,091.23 | 76,968.51 | | |
| Lead Plant Mechanic | M51 | 9/1/2019 | Annual | 55,640.13 57,031.13 | 59,918.34 | 61,416.29 | 62,951.70 | 64,525.49 | 66,138,63 | 67,792.10 | 69,486.90 | 71,224.07 | 73,004.67 | 74,829,79 | 76,968.51 | 78,892.72 | | |
| Lead Plant Mechanic | M51 | 7/1/2020 | Annual | | | 66,419.17 | 69,737.22 | 73,229.90 | 76,891.37 | 80,735.94 | 82,754.34 | | | | | | | |
| Lead Senior Librarian | M56 | 7/1/2017 | Annual | 60,248.75 | 63,256.32 | 68.079.65 | 71,480,65 | 75,060.64 | 78,813,65 | 82,754.34 | 84,823.20 | | | | | | | |
| Lead Senior Librarian | M56 | 7/1/2018 | Annual | 61,754.97 | 64,837.72 | 67,677,90 | 69,369.85 | 71,104.10 | 72,881.70 | 74,703.74 | 76,571.34 | 78,485.62 | 80,447.76 | 82,458.95 | 84,823.22 | 86,943.78 | | |
| Lead Senior Librarian | M56 | 9/1/2019 | Annual | 62,845.66 | 66,027.22 | | 71,104.10 | 72,881.70 | 74,703.74 | 76,571.34 | 78,485.62 | 80,447.76 | 82,458,95 | 84,520,43 | 86,943.80 | 89,117.37 | | |
| Lead Senior Librarian | M56 | 7/1/2020 | Annual | 64,416.80 | 67,677.90 | 69,369.85 | 69,737.22 | 73,229.90 | 76,891,37 | 80,735.94 | 82,754.34 | | | | | | | |
| Lead Senior Mechanic | M56 | 7/1/2017 | Annual | 60,248.75 | 63,256.32 | 66,419.17 | 71,480.65 | 75,060,64 | 78,813.65 | 82,754.34 | 84,823,20 | | | | | | | |
| Lead Senior Mechanic | M56 | 7/1/2018 | Annual | 61,754.97 | 64,837.72 | 68,079.65 | | 71,104.10 | 72,881.70 | 74.703.74 | 76,571,34 | 78,485.62 | 80,447.76 | 82,458.95 | 84,823.22 | 86,943.78 | | |
| Lead Senior Mechanic | M56 | 9/1/2019 | Annual | 62,845.66 | 66,027.22 | 67,677.90 | 69,369.85 | | 74,703.74 | 76,571.34 | 78,485.62 | 80,447.76 | 82,458.95 | 84,520.43 | 86,943.80 | 89,117.37 | | |
| Lead Senior Mechanic | M56 | 7/1/2020 | Annual | 64,416.80 | 67,677.90 | 69,369.85 | 71,104.10 | | 76,891.37 | 80,735.94 | 82,754.34 | | 027.00.00 | | | | | |
| Lead Senior Zookeeper | M56 | 7/1/2017 | Annual | 60,248.75 | 63,256.32 | 66,419.17 | 69,737.22 | | | 82,754,34 | 84.823.20 | | | | | | 14 | |
| Lead Senior Zookeeper | M56 | 7/1/2018 | Annual | 61,754.97 | 64,837.72 | 68,079.65 | 71,480.65 | | 78,813.65 | 74,703.74 | | 78,485.62 | 80,447.76 | 82,458.95 | 84,823,22 | 86,943,78 | | |
| Lead Senior Zookeeper | M56 | 9/1/2019 | Annual | 62,845.66 | 66,027.22 | 67,677.90 | 69,369.85 | 71,104.10 | 72,881.70 | 74,703.74 | 70,371,34 | 10,103.02 | 60,777.76 | 36,130,33 | 1 - Josephin | 1 | 77 | |

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69,773.28 71,517.61 60,263.28 63,286.40 66,450.74 57,399.29 7/1/2018 52,069.07 54,674.49 M49 Annual Librarian 67,830.01 69,525.76 71,517,59 73,305,55 64,561.58 66,175,62 61,450.64 62,986.91 59,951.84 57,063.03 58,489.60 55,671.25 52,988,69 M49 /1/2019 Annual 73,305.53 75,138.19 Librarian 67,830,01 69,525.76 71,263.90 66,175.62 64,561.58 61,450.64 62,986.91 58,489.60 59,951.84 54,313,41 57,063.03 M49 7/1/2020 Annual Librarian 44,951.33 43,854.96 39,777.73 41,766.63 37,876.18 36,071.61 32,714.73 34,344.68 M31 7/1/2017 Annual Library Assistant 44,951.34 46,075,12 40,772.17 42,810.79 36,973.40 38,823,08 M31 7/1/2018 Annual 33,532.60 35,203.29 47,227.00 44,774.75 46,075.12 Library Assistant 43,682,68 42,617.25 41,577.80 38,609.12 39,574.35 40.563.71 37,667.44 36,748.72 35,852.41 47,227.00 M31 9/1/2019 Annual 34,124.84 48,407,67 Library Assistant 44,774.75 45,894.12 43,682.68 42,617.25 39,574.35 40,563.71 41,577.80 38,609.12 34,977.96 36,748,72 37,667.44 Library Assistant M31 7/1/2020 Annual Annual 120,000.00 150,000.00 Library Director 290 7/1/2018 7/1/2019 120,000.00 | 150,000.00 290 Annual Library Director 150,000.00 290 7/1/2020 Annual 120,000.00 Library Director 80,000.00 126,075.00 7/1/2017 Annual Library Manager 90,629.94 95,161.43 97,540,47 82,195.83 86,314.21 71,003.79 74,550.17 78,287.20 T84 7/1/2017 Annual Library Supervisor 92,895.68 97,540.47 99,978.98 80,244.38 84,250.72 88,472.07 T84 7/1/2018 Annual 72,778.88 76,413.92 103,569.84 106,159.08 108,813.06 Library Supervisor 101,043.75 91,540.65 93,829,16 96,174.89 98,579.26 89,307.95 80,908.59 85,004.59 87,129.70 1/1/2020 Annual T86 Library Supervisor 56,006.04 57,406.19 48,373.61 50,799.09 53,339.08 41,776.32 43,871.92 46,064.55 7/1/2017 Annual Library Technician M41 57,406.19 58,841.35 54,672.56 47,216.16 49,582.95 52,069.07 M41 Annual 42,820.73 44,968.71 Library Technician 7/1/2018 60,312,38 58,843.39 51,799.38 54,421.72 55,782.26 57,176.82 50,535.98 53,094.36 48,100.87 49,303.39 46,927.68 43,577.02 45,783.10 M41 9/1/2019 Annual 60,314.47 61,820,19 58,606.24 Library Technician 57,176.82 54,421.72 55,782,26 50,535.98 51,799.38 53,094.36 48,100.87 49,303.39 44,666,44 46.927.68 M41 7/1/2020 Annual Library Technician 61,739.21 63,282.69 53,340.97 55,999.31 58,799.25 Annual 46,064.55 48,373,61 50,799.09 M45 7/1/2017 Maintenance Specialist 60,269.23 63,282.69 64,864.76 54,674.49 57,399.29 52,069.07 47,216.16 49,582.95 M45 7/1/2018 Annual 73,305.55 Maintenance Specialist 71,517.59 67,830.01 69.525.76 64,561.58 66,175.62 59,951.84 61,450.64 62,986.91 55,671.25 57,063.03 58,489.60 52,988.69 M49 9/1/2019 Annual 71,263.90 73,305.53 75,138.19 Maintenance Specialist 66,175.62 67,830.01 69,525.76 62,986.91 64,561.58 61,450.64 59,951.84 54,313.41 57,063.03 58,489.60 M49 Annual 7/1/2020 Maintenance Specialist 97,540.47 95,161.43 86,314.21 90,629.94 78,287.20 82,195,83 71,003.79 74,550.17 TR4 7/1/2017 Annual Maintenance Supervisor 97,540.47 99,978.98 88,472.07 92,895.68 84,250.72 72,778,88 76,413.92 80,244.38 T84 7/1/2018 Annual 101,043.75 103,569.84 106,159.08 108,813.06 Maintenance Supervisor 96,174.89 98,579.26 93,829.16 91,540.65 89,307.95 80,908.59 85,004.59 87,129,70 1/1/2020 Annual Maintenance Supervisor 50,786.16 52,055.81 46,064.55 48,367.77 43,871.93 37,876.18 39,777.73 41,776.32 7/1/2017 Annual M37 Maintenance Worker I 53,357.21 52,055.81 49,576.97 44,968,73 47,216.16 40,772.17 42,820.73 M37 7/1/2018 Annual 38,823.08 54,691,14 Maintenance Worker I 53,357.21 49,341.03 50,574.55 51,838.92 46,963.50 48,137.59 45.818.05 44,700.54 41,508.89 42,546.61 43,610.28 39,508.76 9/1/2019 Annual 54,691.14 56,058.42 51,838.92 53,134.89 Maintenance Worker I 50,574.55 49,341.03 44,700.54 46,963.50 48,137.59 45,818.05 40,496.48 42,546.61 43,610.28 Annual Maintenance Worker I M37 7/1/2020 58.808.44 60,278.65 56,008.04 53,340.97 48,373.61 50,799.09 Annual 43,871.92 46,064.55 M43 7/1/2017 Maintenance Worker II 57,408.24 61,785.62 60,278,65 54,674.49 47,216.16 49,582,95 52,069.07 M43 7/1/2018 Annual 44,968.71 63,330.26 61,785.59 Maintenance Worker II 57,151,63 58,580.42 60,044.93 55,757.69 51,776.56 54,397.75 53,070.97 45,762.93 48,079.68 49,281.67 50,513.71 M43 9/1/2019 Annual 64,913.51 63,330.23 Maintenance Worker II 58,580.42 60,044.93 61,546.06 57,151.63 55,757.69 51,776.56 53,070.97 54,397.75 50,513.71 46,907.01 49,281.67 Annual M43 7/1/2020 Maintenance Worker II 97,540.47 90,629.94 95,161.43 78,287,20 82,195.83 86,314.21 T84 7/1/2017 Annual 71,003.79 74,550.17 Management Analyst 99,978.98 97,540.47 88,472.07 92,895.68 76,413.92 80,244,38 84,250.72 72,778.88 Annual 7/1/2018 Management Analyst 98,579.26 | 101,043.74 93,829.16 96,174,89 91,540.64 89,307.94 85,004,59 87,129,70 77,009.96 80,908.59 82,931.30 Annual 1/1/2020 Management Analyst 90,629.93 95,161.42 97,540.46 74,550.17 78,287.20 82,195.83 86,314.21 71,003.79

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71,225.41 73,270.68 75,102.45 69,488.20 66,139.87 67,793.37 59,919.46 61,417,44 62,952.88 64,526.70 58,458.01 M50 9/1/2019 Annual 54,284.07 57,032.20 Marketing/Graphics Coord 75,102.45 76,980.01 71,225.41 73,006.04 67,793,37 69,488,20 62,952.88 64,526.70 66,139.87 59,919.46 61,417.44 55,641.17 58,458.01 Marketing/Graphics Coord M50 7/1/2020 Annual 78,789.25 71,464.15 75,037.38 80,758.98 58,793.45 61,742.82 64,828.06 68,068.48 M55 7/1/2017 Annual Marketing/Graphics Coord "Y 73,250.75 76,913.31 80,758.98 82,777.96 69,770.19 Annual 60,263.28 63,286.39 66,448.76 M55 7/1/2018 Marketing/Graphics Coord "Y" 84,847.40 80,467.16 82,777.93 74,721.76 76,589.80 78,504,55 66,043.15 67,694.22 69,386.58 71,121.24 72,899.28 61,327.63 64,432.34 M55 9/1/2019 Annual Marketing/Graphics Coord "Y" 84,847.38 86,968.59 80,467.16 82,478.84 72,899.28 74,721.76 76,589.80 78,504.55 67,694,22 69,386.58 71,121.24 66,043.15 Marketing/Graphics Coord "Y" M55 7/1/2020 Annual 62,860.82 4,800.00 9,000.00 C01 7/1/2017 Annual 4,800.00 10,800.00 Annual C01 7/1/2018 10,800.00 4,800.00 C01 7/1/2019 Annual 10,800,00 4,800.00 C01 7/1/2020 Annual 64.829.99 68,071.49 69,773.28 61,742.83 53,340,97 55,999.31 58,793.45 50.799.09 M49 7/1/2017 Annual Mechanic II 69,773.28 71,517.61 60,263,28 63,286,40 66,450.74 52.069.07 54,674.49 57,399.29 M49 7/1/2018 Annual Mechanic II 64,561.58 73,305.55 66,175.62 67,830.01 69,525,76 71,517,59 59,951.84 61,450.64 62,986.91 57,063.03 58,489,60 55,671,25 M49 9/1/2019 Annual 52,988,69 Mechanic II 73,305.53 75.138.19 64,561,58 66,175.62 67,830.01 69,525.76 71,263.90 57,063.03 62,986.91 54,313.41 58,489,60 59,951.84 61,450.64 M49 7/1/2020 Annual Mechanic II 43,854.96 44,951.33 39,777.73 41,766.63 37,876.18 34,344.68 36,071.61 M31 7/1/2017 Annual 32,714.73 Office Assistant I 42,810.79 44,951.34 46,075.12 38,823,08 40,772,17 36,973.40 M31 7/1/2018 Annual 33,532.60 35,203.29 Office Assistant I 47,227.00 46,075.12 41,577.80 42,617.25 43,682.68 44,774.75 40,563.71 37,667.44 38,609.12 39,574.35 35,852.41 36,748.72 M31 9/1/2019 Annual 34,124.84 Office Assistant I 47,227.00 48,407.67 40,563.71 43,682.68 44,774.75 45,894.12 39,574.35 41,577.80 42,617.25 37,667.44 38,609.12 M31 7/1/2020 Annual 34,977.96 36,748.72 Office Assistant I 69,740.09 71,483.59 63,366.87 66,574.83 60,313.50 M50 7/1/2017 Annual 52,040.94 54,641.06 57,407,27 Park Planner I 71,483,59 73,270.68 64,951.05 68,239.20 58,842.45 61.821.34 M50 7/1/2018 Annual 53,341.96 56,007.09 Park Planner I 73,270.68 75,102.45 67,793.37 69,488.20 71,225.41 64,526.70 66,139,87 62,952.88 57,032.20 59,919.46 61,417,44 54,284.07 58,458.01 Park Planner I M50 9/1/2019 Annual 76,980.01 71,225.41 73,006.04 75,102.45 67,793.37 69,488.20 62,952.88 64,526.70 66,139.87 61,417.44 Annual 55,641.17 58,458.01 59,919.46 M50 Park Planner I 7/1/2020 80,742.06 84,779,16 86,898.64 73,229.90 76,897.21 M58 7/1/2017 Annual 63,256,32 66,419.17 69,737.22 Park Planner II 89,071.10 86,898.64 78,819.64 82,760.61 64,837.72 68,079.65 71,480.65 75,060.64 M58 7/1/2018 Annual Park Planner II 84,463.64 86,575.23 89.071.11 91,297,88 82,403.55 76,519.89 78,432,89 80,393,71 74,653,55 65,982.86 69,323,25 71,056.33 72,832.73 M58 9/1/2019 Annual Park Planner II 86,575.23 88,739,62 91,297.88 93,580.33 84,463.64 80,393.71 82,403,55 74,653.55 76,519.89 78,432.89 7/1/2020 Annual 67,632.43 71,056.33 72,832.73 M58 Park Planner II 112,924.58 95,161.11 99,927.73 104,924.11 110,170.32 86,314.21 90,623.26 T90 7/1/2017 Annual 82,195.83 Park Planning Manager 107,547.22 112,924.58 115,747.69 84,250.72 88,472.07 92,888.85 97,540.14 102,425.93 T90 7/1/2018 Annual Park Planning Manager 123,111.98 | 126,189.78 120,109.25 108,813.05 111,533.38 114.321.72 117,179.76 98,579.26 103,569.83 106,159.08 Annual T94 1/1/2020 Park Planning Manager 140,000.00 183,859.38 7/1/2017 Annual F06 Parks & Recreation Director 190,000.00 Annual 150,000.00 Parks & Recreation Director E06 7/1/2018 150,000.00 190,000.00 E06 7/1/2019 Annual Parks & Recreation Director Annual 150,000.00 190,000.00 E06 7/1/2020 Parks & Recreation Director

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Plan Check Engineer Resolution No. 10525 Page 10 of 25

Payroll Specialist

Payroll Specialist

Payroll Specialist

Payroll Specialist

Payroll Technician

Payroll Technician

Payroll Technician

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Plan Check Engineer

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Revised: 09/08/2020 ep 14 Step 15

| TOTAL SECTION AND ADDRESS. | | | 200 | | Chan 02 | Cton 04 | Step 05 | Step 06 | Step 07 | Step 08 | Step 09 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step |
|----------------------------|--|---|---|--|--|--|--|--|--|--|--|--|--|---------------|-----------|---|--|
| Range | Date | Base | Step 01 | Step 02 | Step 03 | Step 04 96,174,88 | 98,579.26 | 101,043.74 | 103,569.83 | 106,159.08 | 108,813.05 | 111,533.38 | | | | | |
| T89 | 1/1/2020 | | | | | | | | | 131,978.71 | | | | | | | |
| T96 | 7/1/2017 | | | | | | | Contractor Contractor | | 146,000.00 | | | | | | | |
| | | | | | | | | | | 150,000.00 | | | | | | | |
| T14 | 1/1/2020 | | | | | | | | | 57,406.19 | | | | | | | |
| M41 | 7/1/2017 | Annual | | | | 48,373.01 | | | | 58,841.35 | | | | | 60 242 20 | | |
| M41 | 7/1/2018 | Annual | | | | | | | | | 54,421.72 | 55,782.26 | | | | | |
| M41 | 9/1/2019 | Annual | | | | | | | | | 55,782.26 | 57,176.82 | 58,606.24 | 60,314.47 | 61,820.19 | | |
| M41 | 7/1/2020 | Annual | | | | | | | | | | | | | | | |
| M45 | 7/1/2017 | Annual | 46,064.55 | | | | | | | | | | | | | | |
| M45 | 7/1/2018 | Annual | | | | | | | | | 60,007.95 | 61,508.14 | | | | | 4 |
| M45 | 9/1/2019 | Annual | | | | | | | | | 61,508.14 | 63,045.85 | 64,621.99 | 66,486.38 | 68,148.54 | | |
| M45 | 7/1/2020 | Annual | 49,251.32 | | | | | | | | | | | | | | |
| | | Annual | 52,371.26 | | 57,724.59 | 60,620.36 | 63,649.31 | 00,031,30 | 00,502.70 | | | | | | | | |
| 210 | 7/1/2017 | Annual | 140,000.00 | | | | | | | | | | | | | | |
| 210 | 7/1/2018 | Annual | 190,000.00 | 230,000.00 | | | | | | | | | | | | | |
| | | Annual | 190,000.00 | 230,000.00 | | | | | | | | | Albert III | | | | |
| | | Annual | 190,000.00 | 230,000.00 | | | | EC 557 01 | E0 22E 91 | 59 794 20 | | | | | | | |
| | | Annual | 43,519.86 | 45,700.52 | | | | The second secon | | | 61.781.94 | 63,326,49 | 64,909.65 | 66,532,39 | | | |
| | | Annual | 49,500.00 | 51,975.00 | | | | | | | | | 66,532.39 | 68,195.70 | | | |
| | | | | 53,274.38 | 54,606.24 | 55,971.39 | | | | | 03,320.13 | | | | | | |
| | | | | 121,474.32 | 127,520.59 | | | | | 130,793,30 | | | | | | | |
| | | | | 157,593.75 | | | | | | | * | | | | | | |
| | | | | 161,533,59 | 165,571.93 | 169,711.23 | | The second second second second | The second second second second | 177 127 01 | | | | | | | |
| - | | - | | 152,740,38 | 156,558.88 | 160,472.86 | | | | | | | | | | | |
| | | - | | 156,558.88 | 160,472.86 | 164,484.68 | | | | 181,560.31 | | | | | | | |
| | | - | | | 78,578.55 | | | | and the same of th | 00.057.00 | | | | | | | |
| | | - Administration | | 78,532,00 | 82,507.00 | 86,684.00 | The second secon | | | | | | | | | | |
| | | | | 80,495.30 | 84,569.68 | | | | and the same of th | - Indiana de la companya de la compa | | | | | | | |
| | | | The second name of the second | | 139,289.95 | 142,772.20 | | | | | | | | | | | |
| | | | | | 142,772.20 | 146,341.51 | 150,000.04 | 153,750.04 | 157,593,79 | 161,533.63 | | | | | | | |
| | | and the same of the same of | | | | | | | | 140 505 70 | | | | | | | |
| | | and the second district of the second | | | 131,328.13 | 134,611.33 | 137,976.61 | | - | | | | | | | | |
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| 1000 | | A CONTRACTOR OF THE PARTY NAMED IN | | | | The second secon | | 82,217.30 | 84,272.43 | 86,379.83 | 88,539.50 | 90,752,40 | 33,102,10 | | | | |
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| | | and the same of the same of | | | | | | | | 8 | | | | | | | |
| 51P | 7/1/2017 | Annual | 52,371.26 53,811.47 | | and the same of th | | | | | 1 | | | | | | | |
| | T96 T99 T99 T199 T14 M41 M41 M41 M41 M45 M45 M45 M45 S1P 210 210 210 210 34P 34P 900 910 910 910 900 48P 48P 48P 89A 88A 88A 88A 88A 44P 44P 41P 41P 41P 33P 33P 54P 54P 54P | T96 7/1/2017 T99 7/1/2018 T14 1/1/2020 M41 7/1/2018 M41 9/1/2017 M41 7/1/2018 M41 9/1/2019 M45 7/1/2018 M45 7/1/2018 M45 7/1/2017 M45 7/1/2017 M45 7/1/2017 M45 7/1/2017 M40 7/1/2017 M40 7/1/2010 M40 7/1/2017 M40 7/1/2017 M40 7/1/2019 M50 7/1/2019 | Type 7/1/2017 Annual Type 7/1/2018 Annual Type 7/1/2018 Annual M41 7/1/2017 Annual M41 7/1/2018 Annual M41 7/1/2019 Annual M41 7/1/2017 Annual M45 7/1/2018 Annual M45 7/1/2018 Annual M45 7/1/2019 Annual S1P 7/1/2017 Annual 210 7/1/2017 Annual 210 7/1/2018 Annual 210 7/1/2017 Annual 210 7/1/2018 Annual 210 7/1/2017 Annual 210 7/1/2018 Annual 34P 7/1/2017 Annual 34P 7/1/2017 Annual 900 7/1/2017 Annual 900 7/1/2017 Annual 900 1/1/2020 Annual 48P 7/1/2017 | Type 7/1/2017 Annual 96,076.13 Type 7/1/2018 Annual 106,290.00 T14 1/1/2020 Annual 106,290.00 M1 1/1/2017 Annual 126,189.78 M41 7/1/2018 Annual 42,820.73 M41 7/1/2018 Annual 42,820.73 M41 7/1/2019 Annual 43,577.02 M45 7/1/2018 Annual 44,666.45 M45 7/1/2018 Annual 47,216.16 M45 7/1/2018 Annual 47,216.16 M45 7/1/2010 Annual 48,050.06 M45 7/1/2017 Annual 49,251.32 S1P 7/1/2017 Annual 190,000.00 210 7/1/2018 Annual 190,000.00 210 7/1/2018 Annual 190,000.00 210 7/1/2019 Annual 190,000.00 34P 7/1/2019 Annual 190,000.00 34P 7/1/ | Type | 1796 | 189 | 189 1/1/2017 Annual 96,076.13 100,880.58 105,932.04 111,225.79 116,789.00 1799 7/1/2018 Annual 106,290.00 111,604.50 117,184.73 123,043.96 129,196.16 1714 1/1/2020 Annual 126,189.78 129,344.53 132,578.14 135,892.59 139,289.91 141,7676.32 43,871.92 46,064.55 48,373.61 50,799.09 141,72019 Annual 41,776.32 43,871.92 46,064.55 48,373.61 50,799.09 141,72020 Annual 43,577.02 45,783.10 46,927.68 48,100.87 49,303.39 50,535.98 141,72020 Annual 44,666.44 46,927.68 48,100.87 49,303.39 50,535.98 141,72020 Annual 47,216.16 49,582.95 52,069.07 54,674.99 57,392.99 57,712017 Annual 47,216.16 49,582.95 52,069.07 54,674.99 57,392.99 57,712020 Annual 49,251.32 51,744.66 53,038.28 54,364.24 57,712020 Annual 49,251.32 51,744.66 53,038.28 54,364.24 57,723.34 51,772017 Annual 52,371.26 54,981.27 57,724.59 60,620.36 63,649.51 60,771/2017 Annual 190,000.00 230,000.00 210,771/2017 Annual 190,000.00 230,000.00 230,000.00 210,771/2017 Annual 190,000.00 230,000.00 230,000.00 210,771/2017 Annual 190,000.00 230 | T89 | T89 T1/2020 Annual 87,129,70 91,540,64 93,627,13 93,174,05 93,174,05 112,628,30 128,759,72 1796 71/2018 Annual 106,290,00 111,604,50 117,184,73 123,043,96 129,196,16 155,655,7 142,438,77 1714 11/2020 Annual 116,189,78 129,344,53 132,781,14 137,043,96 129,196,16 155,655,7 146,341,46 147,71/2017 Annual 41,776,32 43,871,92 46,064,55 48,373,61 50,799,09 53,339,08 56,006,04 44,71/2018 Annual 43,577,02 45,783,10 46,927,68 48,100,87 49,303,39 50,535,98 51,799,38 13,993,86 147,71/2019 Annual 44,6664,55 46,937,66 50,990,99 53,340,97 55,993,19 127,721,61 149,172,721,721,721,721,721,721,721,721,721 | T89 TII/2020 Annual 67,129,70 91,540,64 33,829,16 37,122,70 37,126 37,127 | Times Time | 1798 1/1/2020 Annual 37,129,70 91,540,64 93,89,16 93,929,16 11,125,70 11,125,70 12,126,130 12,125,13 | 199 11/2020 | 198 | 199 11/2002 Annual 67,195 07,2001 | 189 11/2002 Annual 63/120,70 91/2004 10/2005 |

Resolution No. 10525

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Revised: 09/08/2020

| Job Title | Range | Effective Date | Time Base | Step 01 | Step 02 | Step 03 | Step 04 | Step 05 | Step 06 | Step 07 | Step 08 | Step 09 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 1 |
|--|-------|-------------------|--|------------------------|------------|--|------------|-------------------------------------|------------|------------|--------------------------|------------|------------|------------|------------|-----------|---------|--------|
| Police Volunteer Coordinator | 51P | 1/1/2020 | Annual | 55,156.76 | 57,905.58 | 60,794.82 | 63,844.61 | 67,034.87 | 70,386.61 | 72,146.28 | | | | | | | | |
| AND ADDRESS OF THE PARTY OF THE | T96 | 7/1/2017 | Annual | 96,076,13 | 100,888.58 | 105,932,04 | 111,225.79 | 116,789.00 | 122,628.30 | 128,759.72 | 131,978.71 | | | | | | | |
| Principal Civil Engineer | T96 | 7/1/2018 | Annual | 98,478.03 | 103,410.79 | 108,580.34 | 114,006.44 | 119,708.73 | 125,694.01 | 131,978.71 | 135,278.18 | | | | | | | |
| Principal Civil Engineer | T98 | 1/1/2020 | Annual | 108,813.05 | 114,321.72 | 117,179.76 | 120,109.25 | 123,111.98 | 126,189.78 | 129,344.53 | 132,578.14 | 135,892.59 | 139,289.91 | | | | | |
| rincipal Civil Engineer | T90 | 7/1/2017 | Annual | 82,195.83 | 86,314.21 | 90,623,26 | 95,161,11 | 99,927.73 | 104,924.11 | 110,170.32 | 112,924.58 | | | | | | | |
| Principal Planner | T94 | 7/1/2018 | Annual | 90,660.91 | 95,194.95 | 99,963.49 | 104,966,55 | 110,223.70 | 115,734.89 | 121,521.63 | 124,558.67 | | | | | | | |
| Principal Planner | T95 | 1/1/2020 | Annual | 101,043.74 | 106,159.08 | 108,813.05 | 111,533.38 | 114,321.72 | 117,179.76 | 120,109.25 | 123,111.98 | 126,189.78 | 129,344.53 | | | | | |
| Principal Planner | M56 | 7/1/2018 | Annual | 61,754.97 | 64,837,72 | 68,079.65 | 71,480.65 | 75,060.64 | 78,813.65 | 82,754.34 | 84,823.20 | | | | | 86.943.78 | | |
| rocess Imp Specialist | M56 | 9/1/2019 | Annual | 62,845.66 | 66,027,22 | 67,677.90 | 69,369.85 | 71,104.10 | 72,881.70 | 74,703.74 | 76,571.34 | 78,485.62 | 80,447.76 | 82,458.95 | 84,823.22 | | | |
| Process Imp Specialist | | 7/1/2020 | Annual | 64,416.80 | 67,677.90 | 69,369.85 | 71,104.10 | 72,881.70 | 74,703.74 | 76,571.34 | 78,485.62 | 80,447.76 | 82,458.95 | 84,520.43 | 86,943.80 | 89,117,37 | | |
| Process Imp Specialist | M56 | | A SECURE AND ADDRESS OF THE PARTY OF THE PAR | 42.393.32 | 44,518.12 | 46,728,64 | 49,076.18 | 51,526.65 | 54,102.99 | 55,455.56 | | Market | | | | | | |
| Property / Evidence Technician | 33P | 7/1/2017 | Annual | 42,393.32 | 44,518.12 | 46,728.64 | 49,076.18 | 51,526.65 | 54,102.99 | 55,455.56 | | | | | | | | |
| Property / Evidence Technician | 33P | 7/1/2018 | Annual | | 45,742.37 | 48.013.68 | 50,425.77 | 52,943,63 | 55,590.82 | 56,980.59 | | | | | | | | |
| Property / Evidence Technician | 33P | 3/1/2019 | Annual | 43,559.14 | 46,885.93 | 49,214,02 | 51,686.41 | 54,267,22 | 56,980.59 | 58,405.10 | | | | | | | | |
| roperty / Evidence Technician | 33P | 1/1/2020 | Annual | 44,648.12 | 183,859.38 | 75,217,02 | 51,000.11 | | | | | | | | | | | |
| Public Works Director | 260 | 7/1/2017 | Annual | 140,000.00 | | | | | | | | | | | | | | |
| Public Works Director | 260 | 7/1/2018 | Annual | 150,000.00 | 190,000.00 | | | | | | | | | | | | | |
| Public Works Director | 260 | 7/1/2019 | Annual | 150,000.00 | 190,000.00 | | | | | | | | | | | | | |
| Public Works Director | 260 | 7/1/2020 | Annual | 150,000.00 | 190,000.00 | 405.033.04 | 111,225,79 | 116,789.00 | 122,628,30 | 128,759.72 | 131,978,71 | | | | | | | |
| W/Utilities Sect Mgr-Engineer | T96 | 7/1/2017 | Annual | 96,076.13 | 100,888.58 | 105,932.04 | 114,006,44 | 119,708.73 | 125,694.01 | 131,978.71 | 135,278.18 | | | | | | | |
| W/Utilities Sect Mgr-Engineer | T96 | 7/1/2018 | Annual | 98,478.03 | 103,410.79 | 108,580.34 | | 139,289.91 | 142,772.16 | 146,341.46 | 150,000,00 | | | | | | | |
| W/Utilities Sect Mgr-Engineer | T14 | 1/1/2020 | Annual | 126,189.78 | 129,344.53 | 132,578.14 | 135,892.59 | 107.535.31 | 112,912.08 | 118,557.69 | 121,521,63 | | | | | | | |
| W/Utilitles Section Mgr-Other | T93 | 7/1/2017 | Annual | 88,449.67 | 92,873.12 | 97,525.36 | 102,406.39 | 110,223.70 | 115,734.89 | 121,521.63 | 124,559.67 | | | | | | | |
| W/Utilities Section Mgr-Other | T93 | 7/1/2018 | Annual | 90,660.91 | 95,194.95 | 99,963.49 | 104,966.55 | | 126,189.78 | 129,344.53 | 132,578.14 | 135,892.59 | 139,289.91 | | | | | |
| W/Utilitles Section Mgr-Other | T98 | 1/1/2020 | Annual | 108,813.05 | 114,321.72 | 117,179.76 | 120,109.25 | 123,111.98 | 66,831,98 | 68,502.78 | 132,370.11 | 153,052.55 | | | | | | |
| Records Supervisor | 51P | 7/1/2017 | Annual | 52,371.26 | 54,981.27 | 57,724.59 | 60,620.36 | 63,649.51 | 00/0000 | 70,386.61 | | <u> </u> | | | | | | |
| Records Supervisor | 51P | 3/1/2019 | Annual | 53,811.47 | 56,493.25 | 59,312.02 | 62,287.42 | 65,399.87 | 68,669.86 | 72,146.28 | | | | | | | | |
| Records Supervisor | 51P | 1/1/2020 | Annual | 55,156.76 | 57,905.58 | 60,794.82 | 63,844.61 | 67,034.87 | 70,386.61 | 58,808.44 | 60,278.65 | | | | | | | |
| Recreation Coordinator I | M43 | 7/1/2017 | Annual | 43,871.92 | 46,064.55 | 48,373.61 | 50,799.09 | 53,340.97 | 56,008.04 | | 61,785.62 | | | | | | | |
| Recreation Coordinator I | M43 | 7/1/2018 | Annual | 44,968.71 | 47,216.16 | 49,582.95 | 52,069.07 | 54,674.49 | 57,408.24 | 60,278.65 | 55,757.69 | 57,151.63 | 58,580.42 | 60,044.93 | 61,785.59 | 63.330.26 | | |
| Recreation Coordinator I | M43 | 9/1/2019 | Annual | 45,762.93 | 48,079.68 | 49,281.67 | 50,513.71 | 51,776.56 | 53,070.97 | 54,397.75 | The second second second | 58,580.42 | 60,044.93 | 61,546.06 | 63,330,23 | 64,913.51 | | |
| Recreation Coordinator I | M43 | 7/1/2020 | Annual | 46,907.01 | 49,281.67 | 50,513.71 | 51,776.56 | | 54,397.75 | 55,757.69 | 57,151.63 | 30,300,42 | 00,011.53 | 01/510:00 | 05/250 | | | |
| Recreation Coordinator II | M51 | 7/1/2017 | Annual | 53,340.97 | 55,999.31 | 58,793.45 | 61,742.82 | 64,828.06 | 68,069.44 | 71,472.91 | 73,259.73 | | | | | | | |
| Recreation Coordinator II | M51 | 7/1/2018 | Annual | 54,674.49 | 57,399.29 | 60,263.28 | 63,286.39 | 66,448.76 | 69,771.18 | 73,259.73 | 75,091.23 | 60.406.00 | 71,224.07 | 73,004.67 | 75,091,23 | 76,968.51 | | |
| Recreation Coordinator II | M51 | 9/1/2019 | Annual | 55,640.13 | 58,456.91 | 59,918.34 | 61,416.29 | | 64,525.49 | 66,138.63 | 67,792.10 | 69,486.90 | 73,004.67 | 74,829.79 | 76,968.51 | 78,892.72 | | |
| Recreation Coordinator II | M51 | 7/1/2020 | Annual | 57,031.13 | 59,918.34 | 61,416.29 | 62,951.70 | | 66,138.63 | 67,792.10 | | 71,224.07 | /3,004.0/ | 74,023.73 | 70,500.51 | 70,052172 | | |
| Recreation Manager | T90 | 7/1/2017 | Annual | 82,195,83 | | 90,623.26 | 95,161.11 | 99,927.73 | 104,924.11 | 110,170.32 | | | | | | | | |
| Recreation Manager | T90 | 7/1/2018 | Annual | 84,250.72 | 88,472.07 | 92,888.85 | 97,540.14 | 102,425.93 | 107,547.22 | 112,924.58 | 115,747.69 | | 104 100 70 | | | | | |
| Recreation Manager | T94 | 1/1/2020 | Annual | 98,579.26 | 103,569.83 | 106,159.08 | 108,813.05 | 111,533.38 | 114,321.72 | 117,179.76 | | | 126,189.78 | | | | | |
| | T84 | 7/1/2017 | Annual | 71,003.79 | | 78,287.20 | 82,195.83 | 86,314.21 | 90,629.94 | 95,161.43 | 97,540.47 | | | | | | | |
| Recreation Supervisor | T84 | 7/1/2017 | Annual | 72,778.88 | | 80,244.38 | 84,250.72 | 88,472.07 | 92,895.68 | 97,540.47 | 99,978.98 | | | 105 150 00 | 100 017 00 | | | |
| Recreation Supervisor | T86 | 1/1/2020 | Annual | 80,908.59 | | 87,129.70 | 89,307.95 | 91,540.65 | 93,829.16 | 96,174.89 | 98,579.26 | | 103,569.84 | 106,159.08 | 108,813.06 | | | |
| Recreation Supervisor | M43 | 7/1/2017 | Annual | 43,871.92 | | 48,373.61 | 50,799.09 | 53,340.97 | 56,008.04 | 58,808.44 | 60,278.65 | | | 4 | | 4 | | |
| Refuse Driver | M43 | 7/1/2018 | Annual | 44,968.71 | 47,216.16 | and the second second second | 52,069.07 | | 57,408.24 | 60,278.65 | 61,785.62 | | | 10.016.00 | 61 705 50 | 62 220 7 | | |
| Refuse Driver | M43 | 9/1/2019 | Annual | 45,762.93 | | | 50,513.71 | 51,776.56 | 53,070.97 | 54,397.75 | 55,757.69 | | 58,580.42 | | 61,785.59 | | | |
| Refuse Driver | | | Annual | 46,907.01 | 49,281.67 | 50,513.71 | 51,776.56 | | 54,397.75 | 55,757.69 | | | 60,044.93 | 61,546.06 | 63,330.23 | 64,913.5 | | |
| Refuse Driver | M43 | 7/1/2020 | Annual | 41,776.32 | | | 48,373.61 | | | 56,006.04 | | | | | | | | |
| Revenue Technician I | M41 | 7/1/2017 | - | | | | 50.799.09 | | 56,008.04 | 58,808.44 | 60,278.65 | | | | | | | |
| Revenue Technician II | M43 | 7/1/2017 | Annual | 43,871.92 | | and the second s | 52,069.07 | THE RESERVE THE PERSON NAMED IN CO. | | 60,278.65 | | | | | | | | |
| Revenue Technician II | M43 | 7/1/2018 | Annual | 44,968.71 45,762.93 | | | 50,513.71 | | | | | 57,151.63 | 58,580,42 | 60,044.93 | 61,785.59 | 63,330.26 | 5 | |

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| | | Effective | Time | | Vizionio in all' | 944000 PAN | Stop 04 | Step 05 | Step 06 | Step 07 | Step 08 | Step 09 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 1 |
|--|-------|-----------|--------|------------|------------------|--|------------------------|--|------------|--------------------------|------------------------|--|------------|-----------|-----------|-----------|---------|--------|
| Job Title | Range | Date | Base | Step 01 | Step 02 | Step 03 | Step 04 | 53,070.97 | 54,397,75 | 55,757.69 | 57,151,63 | 58,580.42 | 60,044.93 | 61,546.06 | 63,330.23 | 64,913.51 | | |
| Revenue Technician II | M43 | 7/1/2020 | Annual | 46,907.01 | 49,281.67 | 50,513.71 | 51,776.56 92,873.12 | 97,525,36 | 102,401.63 | 107,521.71 | 110,209.75 | | | | | | | |
| Revenue/Disbursement Manager | X89 | 7/1/2017 | Annual | 80,212.90 | 84,235.98 | 88,449.67 | | 99,963.49 | 104,961.67 | | 112,965.00 | | | | | | | |
| Revenue/Disbursement Manager | X89 | 7/1/2018 | Annual | 82,218.22 | 86,341.88 | 90,660.91 | 95,194.95 | | 107,585.71 | 112,965.00 | 115,789.12 | | | | | | | |
| Revenue/Disbursement Manager | X89 | 7/1/2019 | Annual | 84,273.68 | 88,500.42 | 92,927.43 | 97,574.82 | 102,462.58 | 117,179.76 | 120,109.25 | 123,111.98 | 126,189.78 | 129.344.53 | | | | | |
| Revenue/Disbursement Manager | X95 | 1/1/2020 | Annual | 101,043.74 | 106,159.08 | 108,813.05 | 111,533,38 | | 120,109.25 | 123,111.98 | 126,189.78 | 129,344.52 | 132,578.14 | | | | | |
| Revenue/Disbursement Manager | X95 | 7/1/2020 | Annual | 103,569.83 | 108,813.06 | 111,533.38 | 114,321.71 | 117,179.76 | 80,742.06 | 84,779.16 | 86,898.64 | | | | | | | |
| Senior Building Inspector | M58 | 7/1/2017 | Annual | 63,256.32 | 66,419.17 | 69,737.22 | 73,229.90 | 76,897.21 | 82,760.61 | 86,898.64 | 89,071.10 | | | | | | | |
| Senior Building Inspector | M58 | 7/1/2018 | Annual | 64,837.72 | 68,079.65 | 71,480.65 | 75,060.64 | 78,819.64 | 76,519.89 | 78,432.89 | 80,393,71 | 82,403.55 | 84,463,64 | 86,575.23 | 89,071.11 | 91,297.88 | | |
| Senior Building Inspector | M58 | 9/1/2019 | Annual | 65,982.86 | 69,323.25 | 71,056.33 | 72,832.73 | 74,653.55 | 78,432.89 | 80,393.71 | 82,403.55 | 84,463.64 | 86,575.23 | 88,739.62 | 91,297.88 | 93,580.33 | | |
| Senior Building Inspector | M58 | 7/1/2020 | Annual | 67,632.43 | 71,056.33 | 72,832.73 | 74,653.55 | 76,519.89 | 68,069,44 | 71,472,91 | 73,259.73 | | | | | | | |
| Senior Building Tradesworker | M51 | 7/1/2017 | Annual | 53,340.97 | 55,999.31 | 58,793.45 | 61,742.82 | 64,828.06 | | 73,259.73 | 75,091.23 | | | | | | | |
| Senior Building Tradesworker | M51 | 7/1/2018 | Annual | 54,674.49 | 57,399.29 | 60,263.28 | 63,286.39 | 66,448.76 | 69,771.18 | 66,138.63 | 67,792.10 | 69,486.90 | 71,224.07 | 73,004.67 | 75,091.23 | 76,968.51 | | |
| Senior Building Tradesworker | M51 | 9/1/2019 | Annual | 55,640.13 | 58,456.91 | 59,918.34 | 61,416.29 | 62,951.70 | 64,525.49 | | 69,486.90 | 71,224.07 | 73,004.67 | 74.829.79 | 76,968.51 | 78,892.72 | | |
| Senior Building Tradesworker | M51 | 7/1/2020 | Annual | 57,031.13 | 59,918.34 | 61,416.29 | 62,951.70 | 64,525.49 | 66,138.63 | 67,792.10 | 121,521.63 | /1/221.0/ | 73/00 1107 | | | | | |
| Senior Civil Engineer | T93 | 7/1/2017 | Annual | 88,449.67 | 92,873.12 | 97,525.36 | 102,406.39 | 107,535.31 | 112,912.08 | 118,557.69 121,521.63 | 124,559.67 | | | | | | | |
| Senior Civil Engineer | T93 | 7/1/2018 | Annual | 90,660.91 | 95,194.95 | 99,963.49 | 104,966.55 | 110,223.70 | 115,734.89 | | 123,111.98 | 126,189.78 | 129,344.53 | | | | | |
| Senior Civil Engineer | T95 | 1/1/2020 | Annual | 101,043.74 | 106,159.08 | 108,813.05 | 111,533.38 | 114,321.72 | 117,179.76 | 120,109.25 | | 120,103.70 | 129,511.55 | | | | | |
| Senior Construction Inspector | M55 | 7/1/2017 | Annual | 58,793.45 | 61,742.82 | 64,828.06 | 68,068.48 | 71,464.15 | 75,037.38 | 78,789.25 | 80,758.98 82,777.96 | | | | | | | |
| Senior Construction Inspector | M55 | 7/1/2018 | Annual | 60,263.28 | 63,286.39 | 66,448.76 | 69,770.19 | 73,250.75 | 76,913,31 | 80,758.98 | | 76,589.80 | 78,504.55 | 80,467.16 | 82,777,93 | 84,847.40 | | |
| Senior Construction Inspector | M55 | 9/1/2019 | Annual | 61,327.63 | 64,432.34 | 66,043.15 | 67,694.22 | 69,386.58 | 71,121.24 | 72,899.28 | 74,721.76 | 78,504.55 | 80,467.16 | 82,478,84 | 84,847.38 | 86,968.59 | | |
| Senior Construction Inspector | M55 | 7/1/2020 | Annual | 62,860.82 | 66,043.15 | 67,694.22 | 69,386.58 | 71,121.24 | 72,899.28 | 74,721.76 | 76,589,80 | 70,304.33 | 80,407.10 | 02,170.01 | | | | |
| Senior Environmental Specialist | M51 | 7/1/2017 | Annual | 53,340.97 | 55,999.31 | 58,793.45 | 61,742.82 | 64,828.06 | 68,069.44 | 71,472.91 | 73,259.73 | | | | | | | |
| Senior Environmental Specialist | M51 | 7/1/2018 | Annual | 54,674.49 | 57,399.29 | 60,263.28 | 63,286.39 | 66,448.76 | 69,771.18 | 73,259.73 | 75,091.23 | 76 500 00 | 78,504,55 | 80,467.16 | 82,777.93 | 84,847.40 | | |
| Senior Environmental Specialist | M55 | 9/1/2019 | Annual | 61,327.63 | 64,432.34 | 66,043.15 | 67,694.22 | 69,386.58 | 71,121.24 | 72,899,28 | 74,721.76 | 76,589.80 | 80,467.16 | 82,478.84 | 84,847,38 | 86,968.59 | | |
| Senior Environmental Specialist | M55 | 7/1/2020 | Annual | 62,860.82 | 66,043.15 | 67,694.22 | 69,386.58 | 71,121.24 | 72,899.28 | 74,721.76 | 76,589.80 | /8,504.55 | 80,407.10 | 02,470,01 | | | | |
| Senior Equipment Mechanic | M51 | 7/1/2017 | Annual | 53,340.97 | 55,999.31 | 58,793.45 | 61,742.82 | 64,828.06 | 68,069.44 | 71,472.91 | 73,259.73 | | | | | | | |
| Senior Equipment Mechanic | M51 | 7/1/2018 | Annual | 54,674,49 | 57,399,29 | 60,263.28 | 63,286.39 | 66,448.76 | 69,771.18 | 73,259.73 | 75,091.23 | 60 406 00 | 71,224.07 | 73,004.67 | 75,091.23 | 76,968.51 | | |
| Senior Equipment Mechanic | M51 | 9/1/2019 | Annual | 55,640.13 | 58,456.91 | 59,918.34 | 61,416.29 | 62,951.70 | 64,525.49 | 66,138.63 | 67,792.10 | 69,486.90 | 73,004.67 | 74,829.79 | 76,968,51 | 78,892.72 | | |
| Senior Equipment Mechanic | M51 | 7/1/2020 | Annual | 57,031.13 | 59,918.34 | 61,416.29 | 62,951.70 | 64,525.49 | 66,138.63 | 67,792.10 | 69,486.90 | 71,224.07 | 126,189.78 | 74,023.73 | 70,500.51 | | | |
| Senior Financial Analyst | X94 | 1/1/2020 | Annual | 98,579.26 | 103,569.83 | 106,159.08 | 108,813.05 | 111,533.38 | 114,321.72 | | 120,109.25 | | 129,344,53 | | | | | |
| Senior Financial Analyst | X94 | 7/1/2020 | Annual | 101,043,74 | 106,159.08 | 108,813,05 | 111,533.38 | 114,321.72 | 117,179.76 | | 123,111.98 | | 129,344,53 | | | | | |
| Senior Financial Analyst/Fin Analyst II | X89 | 7/1/2017 | Annual | 80,212.90 | 84,235,98 | 88,449.67 | 92,873.12 | 97,525.36 | 102,401.63 | 107,521.71 | 110,209.75 | | | | | | | |
| Senior Financial Analyst/Fin Analyst II | | 7/1/2018 | Annual | 82,218,22 | 86,341.88 | 90,660.91 | 95,194.95 | 99,963.49 | 104,961.67 | 110,209.75 | | | | | | | | |
| | | 7/1/2019 | Annual | 84,273.68 | 88,500.42 | 92,927.43 | 97,574.82 | 102,462.58 | 107,585.71 | 112,965.00 | | 122410000000000000000000000000000000000 | | | | | | |
| Senior Financial Analysty III Analyst II | M51 | 7/1/2017 | Annual | 53,340.97 | 55,999,31 | 58,793.45 | 61,742.82 | 64,828.06 | 68,069.44 | 71,472.91 | 73,259.73 | | | | | | | |
| | M51 | 7/1/2018 | Annual | 54,674.49 | | 60,263.28 | 63,286.39 | 66,448.76 | 69,771.18 | 73,259.73 | | | | 72.004.67 | 75,091.23 | 76,968.51 | | |
| Senior Librarian | M51 | 9/1/2019 | Annual | 55,640.13 | 58,456.91 | 59,918.34 | 61,416.29 | 62,951.70 | 64,525.49 | | | | 71,224.07 | 73,004.67 | | 78,892,72 | | |
| Senior Librarian | M51 | 7/1/2020 | Annual | 57,031.13 | 59,918.34 | 61,416.29 | 62,951.70 | 64,525.49 | 66,138.63 | 67,792.10 | | | 73,004.67 | 74,829.79 | 70,900.51 | 70,032.72 | | |
| Senior Librarian | M51 | 7/1/2017 | Annual | 53,340.97 | 55,999.31 | 58,793.45 | 61,742.82 | 64,828.06 | 68,069.44 | | 73,259.73 | | | | | | | |
| Senior Maintenance Worker | M51 | 7/1/2018 | Annual | 54,674.49 | 57,399.29 | 60,263,28 | 63,286.39 | 66,448.76 | 69,771.18 | | | | | 72,004,67 | 75 001 22 | 76 069 E | | |
| Senior Maintenance Worker | M51 | 9/1/2019 | Annual | 55,640.13 | 58,456.91 | 59,918.34 | 61,416.29 | | 64,525.49 | | | - Andrewson - Andr | 71,224.07 | | | | | |
| Senior Maintenance Worker | M51 | 7/1/2020 | Annual | 57,031.13 | 59,918.34 | 61,416.29 | 62,951.70 | | 66,138.63 | | | | 73,004.67 | 74,829.79 | 76,968.51 | 78,892.77 | | |
| Senior Maintenance Worker | T89 | | Annual | 80,212.90 | 84,235.98 | | 92,873.12 | | | 107,521.71 | | | | | | | | |
| Senior Management Analyst | | 7/1/2017 | Annual | 82,218,22 | 86,341.88 | 90,660,91 | 95,194.95 | | | 110,209.75 | | | | | | - | | |
| Senior Management Analyst | T89 | 7/1/2018 | | 98,579.26 | | 106,159.08 | 108,813.05 | | | 117,179.76 | 120,109.25 | 123,111.98 | 126,189.78 | | | | | |
| Senior Management Analyst | T94 | 1/1/2020 | Annual | 80,212.90 | 84,235.98 | the second second second | 92,873.12 | | | 107,521.71 | | | | | | | | |
| Senior Management Analyst Conf | X89 | 7/1/2017 | Annual | 82,218.22 | | - Control of the last of the l | 95,194,95 | The second secon | | | 112,965.00 | | | | | | | |
| Senior Management Analyst Conf | X89 | 7/1/2018 | Annual | 84,273.68 | | and the same of th | 97,574,82 | | | 112,965.00 | 115,789.12 | | | | | | | |
| Senior Management Analyst Conf | X89 | 7/1/2019 | Annual | 84,2/3.68 | 103,569,83 | | | - | | | 120 100 26 | 123,111.98 | 126.189.78 | | | | | |

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| | | Effective Date | Time Base | Step 01 | Step 02 | Step 03 | Step 04 | Step 05 | Step 06 | Step 07 | Step 08 | Step 09 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 1 |
|-----------------------------------|--|----------------------|-----------|------------|--|--|--------------------------|--|------------|------------|--|---|--|------------|--|------------|---------|------------|
| Job Title | Range X94 7 | /1/2020 | Annual | 101,043,74 | 106,159.08 | 108,813.05 | 111,533.38 | 114,321.72 | 117,179.76 | 120,109.25 | 123,111.98 | 126,189.78 | 129,344,53 | | | | | |
| Senior Management Analyst Conf | | /1/2017 | Annual | 41,776.32 | 43,871.92 | 46,064.55 | 48,373.61 | 50,799.09 | 53,339.08 | 56,006.04 | 57,406.19 | | | | | | | |
| Senior Office Assistant | - Control of the Cont | /1/2018 | Annual | 42,820.73 | 44,968.71 | 47,216.16 | 49,582.95 | 52,069.07 | 54,672.56 | 57,406.19 | 58,841.35 | | FF 700 76 | 57,176.82 | 58,843,39 | 60,312.38 | | |
| enior Office Assistant | | | Annual | 43,577.02 | 45,783.10 | 46,927.68 | 48,100.87 | 49,303.39 | 50,535.98 | 51,799.38 | 53,094.36 | 54,421.72 | 55,782.26 | | 60,314,47 | 61,820.19 | | |
| enior Office Assistant | - | /1/2019 | Annual | 44,666,44 | 46,927.68 | 48,100.87 | 49,303.39 | 50,535.98 | 51,799,38 | 53,094.36 | 54,421.72 | 55,782,26 | 57,176.82 | 58,606.24 | 00,314,47 | Day Market | | |
| enior Office Assistant | | /1/2020 | Annual | 43,871.92 | 46,064.55 | 48,373.61 | 50,799.09 | 53,340.97 | 56,008.04 | 58,808.44 | 60,278.65 | | | | | | | |
| enior Office Assistant IO | | /1/2017 | | 44,968.71 | 47,216,16 | 49,582.95 | 52,069.07 | 54,674.49 | 57,408.24 | 60,278.65 | 61,785.62 | | | 60.014.03 | C1 70E E0 | 63,330.26 | | |
| enior Office Assistant IO | | /1/2018 | Annual | 45,762.93 | 48,079.68 | 49,281.67 | 50,513.71 | 51,776.56 | 53,070.97 | 54,397.75 | 55,757.69 | 57,151.63 | 58,580.42 | 60,044.93 | 61,785.59 | 03,330.20 | | |
| enior Office Assistant IO | | /1/2019 | Annual | | 74,550.17 | 78,287.20 | 82,195,83 | 86,314.21 | 90,629.94 | 95,161.43 | 97,540.47 | | | | | | | |
| enior Park Planner | | /1/2017 | Annual | 71,003.79 | 76,413.92 | 80,244.38 | 84,250,72 | 88,472.07 | 92,895.68 | 97,540.47 | 99,978.98 | | | 101 100 00 | 100 013 06 | | | ********** |
| enior Park Planner | | /1/2018 | Annual | | 85,004.59 | 87,129.70 | 89,307.95 | 91,540.65 | 93,829.16 | 96,174.89 | 98,579.26 | 101,043.75 | 103,569.84 | 106,159.08 | 108,813.06 | | | 4 |
| enior Park Planner | | /1/2020 | Annual | 80,908.59 | | 78,287.20 | 82,195.83 | 86,314.21 | 90,629.94 | 95,161.43 | 97,540.47 | | | | | | | |
| enior Planner | | /1/2017 | Annual | 71,003.79 | 74,550.17 | 80,244.38 | 84,250.72 | 88,472,07 | 92,895.68 | 97,540,47 | 99,978.98 | | | | | | | 4 |
| enior Planner | | /1/2018 | Annual | 72,778.88 | 76,413.92 | 87,129.70 | 89,307.95 | 91,540.65 | 93,829.16 | 96,174.89 | 98,579.26 | 101,043.75 | 103,569.84 | 106,159.08 | 108,813.06 | | | |
| enior Planner | | /1/2020 | Annual | 80,908.59 | 85,004.59 | 64,828.06 | 68,068.48 | 71,464.15 | 75,037.38 | 78,789.25 | 80,758.98 | | | | | | | |
| enior Recreation Coord | | /1/2017 | Annual | 58,793.45 | 61,742.82 | 66,448.76 | 69,770.19 | 73,250.75 | 76,913.31 | 80,758.98 | 82,777.96 | | | | | | | |
| enior Recreation Coord | | /1/2018 | Annual | 60,263.28 | 63,286.39 | | 67,694.22 | 69,386.58 | 71,121.24 | 72,899.28 | 74,721.76 | 76,589.80 | 78,504.55 | 80,467.16 | 82,777.93 | 84,847.40 | | |
| enior Recreation Coord | | /1/2019 | Annual | 61,327.63 | 64,432.34 | 66,043.15 | 69,386.58 | 71,121,24 | 72,899.28 | 74,721,76 | 76,589.80 | 78,504.55 | 80,467.16 | 82,478.84 | 84,847.38 | 86,968.59 | | |
| enior Recreation Coord | M55 7 | /1/2020 | Annual | 62,860.82 | 66,043.15 | 67,694.22 | 55,999.31 | 58,793.45 | 61,733.13 | 64,819.78 | 66,440.27 | | | | | | | |
| enior Revenue Technician | | //1/2017 | Annual | 48,373.61 | 50,799.09 | 53,340.97 | | 60,263.20 | 63,276.36 | 66,440,27 | 68,101.18 | | | | | | | |
| enior Revenue Technician | M48 5 | 5/1/2018 | Annual | 49,578.68 | 52,057.61 | 54,660.49 | 57,393.52 | 61,769.78 | 64,858.27 | 68,101.28 | 69,803.71 | | | | | | | |
| enior Revenue Technician | M48 7 | //1/2018 | Annual | 50,818.15 | 53,359.05 | 56,027.00 | 58,828.36 | | 59,974.33 | 61,473.69 | 63,010,53 | 64,585.79 | 66,200.44 | 67,855.45 | 69,803.71 | | | |
| enior Revenue Technician | M48 9 | 7/1/2019 | Annual | 51,715.68 | 54,333.78 | 55,692.13 | 57,084.43 | 58,511.54 | 61,473.69 | 63,010.53 | 64,585,79 | 66,200,44 | 67,855.45 | 69,551.84 | 71,548.80 | 73,337,52 | | |
| Senior Revenue Technician | M48 7 | 7/1/2020 | Annual | 53,008.57 | 55,692.13 | 57,084.43 | 58,511.54 | 59,974.33 | 75,037.38 | 78,789.25 | 80,758.98 | | | | | | | |
| Senior Traffic Control & Light | M55 7 | 7/1/2017 | Annual | 58,793.45 | 61,742.82 | 64,828.06 | 68,068.48 | 71,464.15 | 76,913.31 | 80,758.98 | 82,777.96 | | | | | | | |
| Senior Traffic Control & Light | M55 7 | 7/1/2018 | Annual | 60,263.28 | 63,286.39 | 66,448.76 | 69,770.19 | | 71,121.24 | 72,899.28 | 74,721.76 | 76,589.80 | 78,504.55 | 80,467.16 | 82,777.93 | | | |
| Senior Traffic Control & Light | M55 S | 9/1/2019 | Annual | 61,327.63 | 64,432.34 | 66,043.15 | 67,694.22 | | 72,899.28 | 74,721.76 | 76,589.80 | 78,504,55 | 80,467,16 | 82,478.84 | 84,847.38 | 86,968.59 | | |
| Senior Traffic Control & Light | M55 7 | 7/1/2020 | Annual | 62,860.82 | 66,043.15 | 67,694.22 | 69,386.58 | | 76,913.31 | 80,758.98 | 82,777.96 | | | | | | | |
| Senior Traffic Signal Technician | M55 | 7/1/2018 | Annual | 60,263.28 | 63,286.39 | 66,448.76 | 69,770.19 | | 71,121.24 | 72,899.28 | 74,721.76 | 76,589.80 | 78,504.55 | 80,467.16 | 82,777.93 | 84,847.40 | | |
| Senior Traffic Signal Technician | M55 S | 9/1/2019 | Annual | 61,327.63 | 64,432.34 | 66,043.15 | 67,694.22 | | | 74,721.76 | 76,589.80 | 78,504.55 | 80,467.16 | | 84,847.38 | 86,968.59 | | |
| Senior Traffic Signal Technician | M55 | 7/1/2020 | Annual | 62,860.82 | 66,043.15 | 67,694.22 | 69,386.58 | | 72,899.28 | 102,392.61 | 104,952.43 | 10,00 | | | | | | |
| Senior Trails Planner | T87 | 7/1/2017 | Annual | 76,399.61 | 80,212.90 | 84,235.98 | 88,449.67 | | 97,516.77 | 104,952.43 | | | | | | | | |
| Senior Trails Planner | T87 | 7/1/2018 | Annual | 78,309.60 | 82,218.22 | 86,341.88 | 90,660.91 | | 99,954.69 | 96,174.89 | | | 103,569.84 | 106,159.08 | 108,813.06 | | | |
| Senior Trails Planner | | 1/1/2020 | Annual | 80,908.59 | 85,004.59 | 87,129.70 | 89,307.95 | | 93,829.16 | 78,789.25 | | THE RESERVE AND ADDRESS OF THE PARTY OF THE | 100,000 | | | | | |
| Senior Wastewater Coll Tech | | 7/1/2017 | Annual | 58,793.45 | 61,742.82 | 64,828.06 | 68,068.48 | | 75,037.38 | | the Contract of the Contract o | | | | | | | |
| Senior Wastewater Coll Tech | 100000000000000000000000000000000000000 | 7/1/2018 | Annual | 60,263.28 | 63,286.39 | 66,448.76 | 69,770.19 | | | | 80,393.71 | | 84,463.64 | 86,575,23 | 89,071.11 | 91,297.88 | 3 | |
| Senior Wastewater Coll Tech | | 9/1/2019 | Annual | 65,982.86 | 69,323.25 | 71,056.33 | 72,832.73 | | 76,519.89 | 78,432.89 | 82,403.55 | | | | | | | |
| Senior Wastewater Coll Tech | | 7/1/2020 | Annual | 67,632.43 | 71,056.33 | 72,832.73 | 74,653.55 | | | 80,393.71 | | The second second second | 00,57311.5 | | | | | |
| Senior Wastewater Coll Tech | | 7/1/2017 | Annual | 58,793.45 | 61,742.82 | 64,828.06 | 68,068.48 | | | 78,789.25 | | | | | | | | |
| Senior Water Treatment Plant Oper | | 7/1/2018 | Annual | 60,263.28 | 63,286.39 | 66,448.76 | 69,770.19 | | | 80,758.98 | | | | | | | | |
| | | 7/1/2017 | Annual | 58,793.45 | the same of the sa | 64,828.06 | 68,068.48 | | | 78,789.25 | | | | | | | | |
| Senior Water Utility Worker | | 7/1/2018 | Annual | 60,263.28 | | 66,448.76 | | | 76,913.31 | 80,758.98 | | | 84,463.64 | 86,575.23 | 89,071.1 | 91,297.88 | 3 | |
| Senior Water Utility Worker | | 9/1/2019 | Annual | 65,982,86 | | | 72,832.73 | | | 78,432.89 | | | - Consideration of the Constitution of the Con | - | and the same of th | | | |
| Senior Water Utility Worker | | 7/1/2020 | Annual | 67,632.43 | | | 74,653.55 | | | | | | 00,3/3,23 | 00,735.02 | | | | |
| Senior Water Utility Worker | | 7/1/2018 | Annual | 84,250.72 | | | | 4 102,425.93 | | | | | | | | | | |
| Solid Waste / Transit Manager | | 7/1/2017 | Annual | 82,195,83 | | 90,623.26 | the second new contracts | 1 99,927.73 | | | | | | | 1 | | | |
| Solid Waste Manager | | 7/1/2017 | Annual | 84,250.72 | | | | | 107,547.2 | | | | 126 100 76 | | | | | |
| Solid Waste Manager | | | Annual | 98,579.26 | | | Commission of Commission | | 114,321.7. | | | | 126,189.78 | | | | | |
| Solid Waste Manager | | 1/1/2020 | Annual | 71,003.79 | and the second second | and the same of th | - incompany of the first | | 90,629.9 | | | | | | | | | |
| Solid Waste Supervisor | T84 T84 | 7/1/2017 7/1/2018 | Annual | | | and the same of th | | The state of the s | - | 97,540.47 | 99,978.9 | 8 | | | | | | |

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| | | Effective | Time | J. New Horsey | (BOHO) EE | | Chan Od | Step 05 | Step 06 | Step 07 | Step 08 | Step 09 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
|-----------------------------------|-------|-----------|-----------------------|--|--|----------------------|------------|--|--|--|--|--|-------------|-------------|--------------|-----------|---------|---------|
| Job Title | Range | Date | Base | Step 01 | Step 02 | Step 03 | Step 04 | 91,540.65 | 93,829.16 | 96,174.89 | 98,579.26 | 101,043.75 | 103,569.84 | 106,159.08 | 108,813.06 | | | |
| Solid Waste Supervisor | T86 | 1/1/2020 | Annual | 80,908.59 | 85,004.59 | 87,129.70 | 89,307.95 | 57,816.39 | 60,707.20 | 62,224.88 | | | | | | | | |
| Senior Police Records Clerk | 40P | 7/1/2017 | Annual | 47,565.31 | 49,943.62 | 52,441.16 | 55,063.24 | 59,406.34 | 62,376.65 | 63,936.06 | | | | | | | | 4 |
| Senior Police Records Clerk | 40P | 3/1/2019 | Annual | 48,873.36 | 51,317.07 | 53,883.29 | 56,577.48 | 60,891.50 | 63,936.07 | 65,534.46 | | | | | | | | |
| Senior Police Records Clerk | 40P | 1/1/2020 | Annual | 50,095.19 | 52,600.00 | 55,230.37 | 57,991.92 | 99,927.73 | 104,924.11 | 110,170.32 | 112,924.58 | | | | | | | 4 |
| Streets Operations Manager | T90 | 7/1/2017 | Annual | 82,195.83 | 86,314.21 | 90,623.26 | 95,161.11 | | 107,547.22 | 112,924,58 | 115,747.69 | | | | | | | |
| streets Operations Manager | T90 | 7/1/2018 | Annual | 84,250.72 | 88,472.07 | 92,888.85 | 97,540.14 | 102,425.93 | 114,321.72 | 117,179.76 | 120,109.25 | 123,111.98 | 126,189.78 | | | | | |
| treets Operations Manager | T94 | 1/1/2020 | Annual | 98,579.26 | 103,569.83 | 106,159.08 | 108,813.05 | 111,533.38 | 90,629.94 | 95,161.43 | 97,540.47 | | | | | | | |
| treets Operations Supervisor | T84 | 7/1/2017 | Annual | 71,003.79 | 74,550.17 | 78,287.20 | 82,195.83 | 86,314.21 | 92,895.68 | 97,540.47 | 99,978.98 | | | | | | | |
| Streets Operations Supervisor | T84 | 7/1/2018 | Annual | 72,778.88 | 76,413.92 | 80,244.38 | 84,250.72 | 88,472.07 | | 96,174.89 | 98,579.26 | 101,043.75 | 103,569.84 | 106,159.08 | 108,813.06 | | | |
| Streets Operations Supervisor | T86 | 1/1/2020 | Annual | 80,908.59 | 85,004.59 | 87,129.70 | 89,307.95 | 91,540.65 | 93,829.16 | 68,071.49 | 69,773.28 | | | | | | | |
| raffic Cont Device Technician | M49 | 7/1/2017 | Annual | 50,799.09 | 53,340.97 | 55,999.31 | 58,793.45 | 61,742.83 | 64,829.99 | 69,773.28 | 71,517.61 | | | | | | | |
| raffic Cont Device Technician | M49 | 7/1/2018 | Annual | 52,069.07 | 54,674.49 | 57,399.29 | 60,263.28 | | 66,450.74 | | 64,561.58 | 66,175.62 | 67,830.01 | 69,525.76 | 71,517.59 | 73,305.55 | | |
| raffic Cont Device Technician | M49 | 9/1/2019 | Annual | 52,988.69 | 55,671.25 | 57,063.03 | 58,489.60 | 59,951.84 | 61,450.64 | 62,986.91 | 66,175.62 | 67,830.01 | 69,525,76 | 71,263.90 | 73,305.53 | 75,138.19 | | |
| raffic Cont Device Technician | M49 | 7/1/2020 | Annual | 54,313.41 | 57,063.03 | 58,489.60 | 59,951.84 | 61,450.64 | 62,986.91 | 64,561.58 | 97,540.47 | 07,030.01 | | | | | | |
| raffic/Control Light Supervisor | T84 | 7/1/2017 | Annual | 71,003.79 | 74,550.17 | 78,287.20 | 82,195.83 | 86,314.21 | 90,629.94 | 95,161.43 | 99,978.98 | | | | | | | |
| | T84 | 7/1/2018 | Annual | 72,778.88 | 76,413.92 | 80,244.38 | 84,250.72 | 88,472.07 | 92,895.68 | 97,540.47 | | 101,043.75 | 103,569.84 | 106,159.08 | 108,813.06 | | | |
| raffic/Control Light Supervisor | T86 | 1/1/2020 | Annual | 80,908.59 | 85,004.59 | 87,129.70 | 89,307.95 | 91,540.65 | 93,829.16 | 96,174.89 | 98,579.26 | 101,045.75 | 103,303.01 | | | | | |
| raffic/Control Light Supervisor | M53 | 7/1/2017 | Annual | 55,999,31 | 58,793.45 | 61,742.82 | 64,828.06 | | 71,471.90 | 75,045.49 | 76,921.63 | | | | | | | |
| raffic/Control Light Tech II | - | 7/1/2018 | Annual | 57,399.29 | 60,263.28 | 63,286,39 | 66,448.76 | 69,770.19 | 73,258.69 | 76,921.62 | 78,844.67 | 73.040.00 | 74,773.64 | 76,642.99 | 78,844.67 | 80,815.78 | | |
| raffic/Control Light Tech II | M53 | | Annual | 58,413.05 | 61,370.21 | 62,904.47 | 64,477.08 | 66,089.01 | 67,741.23 | 69,434.76 | 71,170.63 | 72,949.90 | 76,642,99 | 78,559.06 | 80,815.79 | 82,836.18 | | |
| raffic/Control Light Tech II | M53 | 9/1/2019 | Annual | 59,873.38 | 62,904.47 | 64,477.08 | 66,089,01 | 67,741.23 | 69,434.76 | 71,170.63 | 72,949.90 | 74,773.64 | 70,042.99 | 70,339.00 | 00,025175 | | | |
| raffic/Control Light Tech II | M53 | 7/1/2020 | Annual | 53,340.97 | 55,999.31 | 58,793.45 | 61,742,82 | 64,828.06 | 68,069.44 | 71,472.91 | 73,259.73 | | | | | | | |
| raffic/Control/Light Technician I | M51 | 7/1/2017 | | | 57,399.29 | 60,263,28 | 63,286.39 | | 69,771.18 | 73,259.73 | 75,091.23 | | | 77 004 67 | 75,091.23 | 76,968.51 | | |
| raffic/Control/Light Technician I | M51 | 7/1/2018 | Annual | 54,674.49 | 58,456.91 | 59,918.34 | 61,416.29 | | 64,525.49 | 66,138.63 | 67,792.10 | | | 73,004.67 | 76,968.51 | 78,892.72 | | |
| raffic/Control/Light Technician I | M51 | 9/1/2019 | Annual | 55,640,13 | 59,918.34 | 61,416.29 | 62,951.70 | - Control of the Cont | 66,138.63 | 67,792.10 | 69,486.90 | 71,224.07 | 73,004.67 | 74,829.79 | 70,900.31 | 70,022.72 | | |
| raffic/Control/Light Technician I | M51 | 7/1/2020 | Annual | 57,031.13 | 80,212.90 | 84,235.98 | 88,449,67 | The second secon | 97,516.77 | 102,392.61 | 104,952.43 | | | | | | | |
| Fransit Chief | T87 | 7/1/2017 | Annual | 76,399.61 | | 86,341.88 | 90,660.91 | - Company of the Comp | 99,954.69 | 104,952.43 | 107,576.24 | | | | | | | _ |
| Fransit Chief | T87 | 7/1/2018 | Annual | 78,309.60 | 82,218.22 | 58,793.45 | 61,742.82 | | 68,069,44 | 71,472.91 | 73,259.73 | | | | 4 | | _ | |
| Fransit Coordinator | M51 | 7/1/2017 | Annual | 53,340.97 | 55,999.31 | | 63,286.39 | | 69,771.18 | 73,259.73 | 75,091.23 | | 4 | | | . | - | |
| Fransit Coordinator | M51 | 7/1/2018 | Annual | 54,674.49 | 57,399.29 | 60,263.28 | 43,871.93 | | 48,367.77 | | 52,055.81 | | | | | | | |
| Fransit Driver | M37 | 7/1/2017 | Annual | 37,876.18 | 39,777.73 | 41,776.32 | 44,968.73 | | 49,576,97 | | 53,357.21 | | | | | | | |
| Transit Driver | M37 | 7/1/2018 | Annual | 38,823.08 | 40,772.17 | 42,820.73 | 48,373.61 | the state of the s | 53,339.08 | | 57,406.19 | | | | | | | |
| Fransit Scheduler | M41 | 7/1/2017 | Annual | 41,776.32 | 43,871.92 | 46,064.55 | 49,582.95 | the second second second second | 54,672.56 | | | | | | | | | |
| Fransit Scheduler | M41 | 7/1/2018 | Annual | 42,820.73 | | 47,216.16 | | | 56,008.04 | | 60,278.65 | | | | | | | |
| Fransit Trainer | M43 | 7/1/2017 | Annual | 43,871.92 | | 48,373.61 | 50,799.09 | The state of the s | the same of the sa | | | | | | | | | |
| Transit Trainer | M43 | 7/1/2018 | Annual | | 47,216.16 | 49,582.95 | 52,069.07 | | | and the same of th | | | | | | | | |
| Julities Manager | T90 | 7/1/2017 | Annual | 82,195.83 | | 90,623.26 | 95,161.1 | | - | The second second second | | | | | | | | |
| Utilities Manager | T90 | 7/1/2018 | Annual | | | 92,888.85 | 97,540.1 | | - | | | | 126,189.78 | 3 | | | | |
| Julities Manager | T94 | 1/1/2020 | Annual | | | 106,159.08 | 108,813.0 | and the same of th | | and the second s | and the second second second | ************************************** | | | | | | |
| Julities Technician | M49 | 7/1/2017 | Annual | 50,799.09 | | 55,999.31 | 58,793.4 | | | The second second second second | The state of the s | | | | | | | |
| Utilities Technician | M49 | 7/1/2018 | Annual | 52,069.07 | 54,674.49 | | 60,263.2 | 63,286.40 | | | | | 67,830.0 | 69,525.70 | 71,517.59 | | | |
| Utilities Technician | M49 | 9/1/2019 | Annual | 52,988.69 | 55,671.25 | | 58,489.6 | | 61,450.64 | The state of the s | | A CONTRACTOR OF THE PERSON OF | | | 73,305.53 | 75,138.1 | 9 | |
| Utilities Technician | M49 | 7/1/2020 | Annual | and the same of th | 57,063.03 | | | | | The state of the s | | THE RESERVE OF THE PARTY OF THE | | | | | | |
| Utility Maint Supervisor | T86 | 7/1/2017 | Annual | | 78,287.20 | 82,195.83 | 86,314.2 | | The second secon | | | | | | | | | |
| | T86 | 7/1/2018 | Annual | and the second second second | | 84,250.72 | | | | | and the second second | The second second | 5 103,569.8 | 4 106,159.0 | 8 108,813.06 | | | |
| Utility Maint Supervisor | T86 | 1/1/2020 | Annual | | | | 89,307.9 | 5 91,540.65 | 93,829.10 | 96,174.89 | 90,579.2 | 101,043.7 | 103,503.0 | | | | | |
| Utility Maint Supervisor | C01 | 7/1/2017 | Annual | | and the same of th | | | | | | 4 | | | | | | | |
| Vice Mayor | C01 | 7/1/2017 | | and the second second | | | | | | | | | | | | | | |
| Vice Mayor | C01 | 7/1/2019 | A Control of the last | and the same of th | The second secon | | | | | | | | | | | | | |
| Vice Mayor | | | | - Contractor | The second second second second | | | | | | | | | | | | | |
| Vice Mayor | C01 | 7/1/2020 | Annua | 1,000.01 | 2,000.00 | - Amelican contracts | | | | | | | | | | | | |

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| | T | Effective | | SERVICE A LIBERT | Parametrica de la compansión de la compa | C1 02 | Step 04 | Step 05 | Step 06 | Step 07 | Step 08 | Step 09 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 1 |
|----------------------------------|-------|-----------|--------|------------------|--|---------------------------------|------------------------|--|--|---|--|--|------------|------------|--|--|---------|--------|
| Job Title | Range | Date | Base | Step 01 | Step 02 | Step 03 | 86,314.21 | 90,623.26 | 95,154.42 | 99,912.14 | 102,409.94 | | | | | | | |
| Wastewater Collection Supervisor | T86 | 7/1/2017 | Annual | 74,550.17 | 78,287.20 | 82,195.83 | 88,472.07 | 92,888.85 | 97,533,28 | 102,409.95 | 104,970.19 | | | | | | | |
| Wastewater Collection Supervisor | T86 | 7/1/2018 | Annual | 76,413.92 | 80,244.38 | 84,250.72 | 89,307.95 | 91,540.65 | 93,829.16 | 96,174.89 | 98,579.26 | 101,043.75 | 103,569.84 | 106,159.08 | 108,813.06 | | | |
| Wastewater Collection Supervisor | T86 | 1/1/2020 | Annual | 80,908.59 | 85,004.59 | 87,129.70 | | 55,999.31 | 58,799.25 | 61,739.21 | 63,282.69 | | | | | | | |
| Wastewater Collection Tech I | M45 | 7/1/2017 | Annual | 46,064.55 | 48,373.61 | 50,799.09 | 53,340.97 54,674.49 | 57,399.29 | 60,269.23 | 63,282,69 | 64,864.76 | | | | | 66 406 20 | | |
| Wastewater Collection Tech I | M45 | 7/1/2018 | Annual | 47,216.16 | 49,582.95 | 52,069.07 | | 54,364.24 | 55,723,34 | 57,116.43 | 58,544.34 | 60,007.95 | 61,508.14 | 63,045.85 | 64,864.76 | 66,486.38 | | |
| Wastewater Collection Tech I | M45 | 9/1/2019 | Annual | 48,050.06 | 50,482.60 | 51,744.66 | 53,038.28 | 55,723.34 | 57,116.43 | 58,544.34 | 60,007.95 | 61,508.14 | 63,045.85 | 64,621.99 | 66,486.38 | 68,148.54 | | |
| Wastewater Collection Tech I | M45 | 7/1/2020 | Annual | 49,251.32 | 51,744.66 | 53,038.28 | 54,364.24 | 58,793.45 | 61,733,13 | 64,819.78 | 66,440.27 | | | | | | | |
| Wastewater Collection Tech II | M47 | 7/1/2017 | Annual | 48,373.61 | 50,799.09 | 53,340.97 | 55,999.31 | 60,263,28 | 63,276.45 | 66,440.27 | 68,101.28 | | | | | | | |
| Wastewater Collection Tech II | M47 | 7/1/2018 | Annual | 49,582.95 | 52,069.07 | 54,674.49 | 57,399.29 | 62,951.70 | 64,525.49 | 66,138.63 | 67,792.10 | 69,486.90 | 71,224.07 | 73,004.67 | 75,091.23 | 76,968.51 | | |
| Wastewater Collection Tech II | M51 | 9/1/2019 | Annual | 55,640.13 | 58,456.91 | 59,918.34 | 61,416.29 | 64,525.49 | 66,138.63 | 67,792.10 | 69,486.90 | 71,224.07 | 73,004.67 | 74,829.79 | 76,968.51 | 78,892.72 | | |
| Wastewater Collection Tech II | M51 | 7/1/2020 | Annual | 57,031.13 | 59,918.34 | 61,416.29 | 62,951.70 | 71,464.15 | 75,037.38 | 78,789.25 | 80,758.98 | | | | | | | 4 |
| Water Distribution Chief Oper | M55 | 7/1/2017 | Annual | 58,793.45 | 61,742.82 | 64,828.06 | 68,068.48 | | 76,913.31 | 80,758.98 | 82,777.96 | | | | | | | 4 |
| Water Distribution Chief Oper | M55 | 7/1/2018 | Annual | 60,263.28 | 63,286.39 | 66,448.76 | 69,770.19 | 73,250.75 | 76,519.89 | 78,432.89 | 80,393.71 | 82,403.55 | 84,463.64 | 86,575.23 | 89,071.11 | 91,297.88 | | 4 |
| Water Distribution Chief Oper | M58 | 9/1/2019 | Annual | 65,982.86 | 69,323,25 | 71,056.33 | 72,832.73 | 74,653.55 | 78,432.89 | 80,393,71 | 82,403.55 | 84,463.64 | 86,575.23 | 88,739.62 | 91,297.88 | 93,580.33 | | |
| Water Distribution Chief Oper | M58 | 7/1/2020 | Annual | 67,632.43 | 71,056.33 | 72,832.73 | 74,653.55 | 76,519.89 | 61,733.13 | 64,819.78 | 66,440.27 | | | | | | | |
| Water Distribution Opr II | M47 | 7/1/2017 | Annual | 48,373.61 | 50,799.09 | 53,340.97 | 55,999.31 | 58,793.45 | 63,276,45 | 66,440.27 | 68,101.28 | | | | | | | |
| Water Distribution Opr II | M47 | 7/1/2018 | Annual | 49,582.95 | 52,069.07 | 54,674,49 | 57,399.29 | 60,263.28 | | 66,138.63 | 67,792.10 | 69,486.90 | 71,224.07 | 73,004.67 | 75,091.23 | 76,968.51 | | |
| Water Distribution Opr II | MS1 | 9/1/2019 | Annual | 55,640.13 | 58,456.91 | 59,918.34 | 61,416.29 | 62,951.70 | 64,525.49 | 67,792.10 | 69,486.90 | 71,224.07 | 73,004.67 | 74,829.79 | 76,968.51 | 78,892.72 | | |
| Water Distribution Opr II | M51 | 7/1/2020 | Annual | 57,031.13 | 59,918.34 | 61,416.29 | 62,951.70 | 64,525.49 | 66,138.63 | 99,912.14 | 102,409.94 | | | | | | | |
| Water Distribution Supervisor | T86 | 7/1/2017 | Annual | 74,550.17 | 78,287.20 | 82,195.83 | 86,314.21 | 90,623.26 | 95,154.42 | 102,409.95 | 104,970.19 | | | | | | | |
| Water Distribution Supervisor | T86 | 7/1/2018 | Annual | 76,413.92 | 80,244.38 | 84,250.72 | 88,472.07 | 92,888.85 | 97,533.28 | 96,174.89 | 98,579.26 | 101,043.75 | 103,569.84 | 106,159,08 | 108,813.06 | | | |
| Water Distribution Supervisor | T86 | 1/1/2020 | Annual | 80,908.59 | 85,004.59 | 87,129.70 | 89,307.95 | 91,540.65 | 93,829.16 | | 86,898.64 | 101,013.73 | | | | | | |
| | M58 | 7/1/2017 | Annual | 63,256.32 | 66,419.17 | 69,737,22 | 73,229.90 | 76,897.21 | 80,742.06 | 84,779.16 | 89,071.10 | | | | | | | |
| Water Management Coord | M58 | 7/1/2018 | Annual | 64,837.72 | 68,079.65 | 71,480.65 | 75,060.64 | 78,819.64 | 82,760.61 | 86,898.64 | | 86,523.78 | 88,686.88 | 90,904.05 | 93,521.28 | 95,859.32 | | |
| Water Management Coord | M60 | 9/1/2019 | Annual | 69,282.05 | 72,789.45 | 74,609.19 | 76,474.42 | 78,386.28 | 80,345.93 | 82,354.58 | 84,413.45 86,523.78 | | 90,904.05 | | 95,859,32 | 98,255.81 | | |
| Water Management Coord | M60 | 7/1/2020 | Annual | 71,014.10 | 74,609.19 | 76,474.42 | 78,386.28 | 80,345,93 | 82,354.58 | 84,413.45 | | THE RESERVE OF THE PERSON OF T | 90,501.05 | | | | | |
| Water Management Coord | M43 | 7/1/2017 | Annual | 43,871.92 | 46,064.55 | 48,373.61 | 50,799.09 | 53,340.97 | 56,008.04 | 58,808.44 | 60,278.65 | | | | | | | |
| Water Mgmt Specialist | M43 | 7/1/2018 | Annual | 44,968,71 | 47,216.16 | 49,582,95 | 52,069.07 | 54,674.49 | 57,408.24 | 60,278.65 | 61,785.62 | | 67,830,01 | 69,525.76 | 71,517.59 | 73,305.55 | | |
| Water Mgmt Specialist | M49 | 9/1/2019 | Annual | 52,988.69 | 55,671.25 | 57,063.03 | 58,489.60 | 59,951.84 | 61,450.64 | 62,986.91 | 64,561.58 | and the same of th | 69,525.76 | | | The state of the s | | |
| Water Mgmt Specialist | M49 | 7/1/2020 | Annual | 54,313.41 | 57,063.03 | 58,489.60 | 59,951.84 | 61,450.64 | 62,986.91 | 64,561.58 | | The second second second | 09,323,70 | 71,203,30 | | | | |
| Water Mgmt Specialist | | 7/1/2020 | Annual | 53,340.97 | 55,999.31 | 58,793.45 | 61,742.82 | 64,828.06 | 68,069.44 | 71,472.93 | 73,259.73 | | | | | | | |
| Water Quality Technician | M51 | 7/1/2018 | Annual | 54,674.49 | A STATE OF THE PARTY OF THE PAR | 60,263.28 | 63,286.39 | 66,448.76 | 69,771.18 | | | | 78,504.55 | 80,467.16 | 82,777.93 | 84,847.40 | | |
| Water Quality Technician | MS1 | 9/1/2019 | Annual | 61,327.63 | 64,432.34 | 66,043.15 | 67,694.22 | 69,386.58 | 71,121.24 | | | | | | 84,847.38 | | | |
| Water Quality Technician | M55 | | Annual | 62,860.82 | 66,043.15 | 67,694.22 | 69,386.58 | 71,121.24 | 72,899.28 | | | | 80,407.10 | 32,770.0 | | | | |
| Water Quality Technician | M55 | 7/1/2020 | Annual | 58,793.45 | | 64,828,06 | 68,068.48 | 71,464.15 | 75,037.38 | | The second secon | | | | | | | |
| Water Treatment Plant Chief Oper | M55 | 7/1/2017 | _ | 60,263,28 | 63,286,39 | 66,448.76 | 69,770.19 | 73,250.75 | 76,913.31 | 80,758.98 | | | 04.463.64 | 86,575.23 | 89,071.11 | 91,297.88 | | |
| Water Treatment Plant Chief Oper | M55 | 7/1/2018 | Annual | 65,982.86 | 69,323,25 | 71,056.33 | 72,832.73 | | 76,519.89 | | | | | | The state of the s | | | |
| Water Treatment Plant Chief Oper | M58 | 9/1/2019 | Annual | 67,632.43 | and the second second | 72,832.73 | 74,653.55 | | | 80,393.7 | 82,403.55 | | 86,575.23 | 88,739.0 | 2 31,257,00 | 99,300.93 | | |
| Water Treatment Plant Chief Oper | M58 | 7/1/2020 | Annual | | and the second second second | 55,999,31 | 58,793,45 | | 64,829.99 | 68,071.49 | | | | | | | | |
| Water Treatment Plant Mechanic | M49 | 7/1/2017 | Annual | 50,799.09 | 54,674.49 | 57,399.29 | 60,263,28 | | 66,450.74 | 69,773.2 | | | | 50 FD5 7 | 71,517.59 | 73,305.55 | | |
| Water Treatment Plant Mechanic | M49 | 7/1/2018 | Annual | 52,069.07 | | | 58,489.60 | | | 62,986.9 | | | | | The second second second second | | | |
| Water Treatment Plant Mechanic | M49 | 9/1/2019 | Annual | 52,988.69 | | 58,489.60 | 59,951.8 | | | 64,561.5 | | | 69,525.70 | 6 71,263.9 | 75,505.53 | 75,130,13 | | |
| Water Treatment Plant Mechanic | M49 | 7/1/2020 | Annual | 54,313.41 | | 50,799.09 | 53,340.9 | and the same of th | 58,799.25 | | | 9 | | | | | | |
| Water Treatment Plant Oper I | M45 | 7/1/2017 | Annual | 46,064.55 | | 52,069.07 | 54,674.4 | | 60,269.2 | 63,282.6 | | | | | EA 964 7 | 66,486.38 | | |
| Water Treatment Plant Oper I | M45 | 7/1/2018 | Annual | 47,216.16 | | 51,744.66 | and the second second | The second second | | | 3 58,544.3 | | | | | | | |
| Water Treatment Plant Oper I | M45 | 9/1/2019 | Annual | 48,050.06 | | | 54,364.2 | | | | 4 60,007.9 | 5 61,508.1 | 4 63,045.8 | 5 64,621.9 | 9 66,486.3 | 00,140,04 | | |
| Water Treatment Plant Oper I | M45 | 7/1/2020 | Annual | | | | 55,999.3 | | and the same of th | 110000000000000000000000000000000000000 | 8 66,440.2 | | | | | | | |
| Water Treatment Plant Oper II | M47 | 7/1/2017 | Annual | 48,373.61 | | The second second second second | 57,399.2 | | The second second second | | | | | | 75 60- 7 | 76.060.53 | | |
| Water Treatment Plant Oper II | M47 | 7/1/2018 | Annua | | | | | | The second secon | | | | 0 71,224.0 | 7 73,004.6 | 7 75,091.2 | 76,968.51 | | |
| Water Treatment Plant Oper II | M51 | 9/1/2019 | Annual | 55,640.13 | 58,456.91 | 59,918.34 | 01,410.2 | 02,331.7 | 0 1/3231 | | | - 100 | 7 | | | | | |

Water Treatment Plant Oper II
Resolution No. 10525
Page 16 of 25

Revised: 09/08/2020

| | 1 | Effective | Time | | | | 150 5261 | C1 OF | Step 06 | Step 07 | Step 08 | Step 09 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 1 |
|----------------------------------|-------|-----------|--------|-----------|--------------------------|------------------------|------------------------|----------------------|------------|------------|------------|------------|------------|------------|------------|------------------------|---------|--------|
| Job Title | Range | Date | Base | Step 01 | Step 02 | Step 03 | Step 04 | Step 05 64,525.49 | 66,138.63 | 67,792.10 | 69,486.90 | 71,224.07 | 73,004.67 | 74,829.79 | 76,968.51 | 78,892.72 | | |
| Water Treatment Plant Oper II | M51 | 7/1/2020 | Annual | 57,031.13 | 59,918,34 | 61,416.29 | 62,951.70 | 64,828.06 | 68,069.44 | 71,472.91 | 73,259.73 | | | | | | | |
| Water Treatment Plant Oper III | | 7/1/2017 | Annual | 53,340.97 | 55,999.31 | 58,793.45 | 61,742.82 | 66,448.76 | 69,771.18 | 73,259.73 | 75,091.23 | | | | | | | |
| Water Treatment Plant Oper III | | | Annual | 54,674.49 | 57,399.29 | 60,263.28 | 63,286.39 67,694.22 | 69,386.58 | 71,121.24 | 72,899.28 | 74,721.76 | 76,589.80 | 78,504.55 | 80,467.16 | 82,777.93 | 84,847.40 | | |
| Water Treatment Plant Oper III | | | Annual | 61,327.63 | 64,432.34 | 66,043.15 | 69,386.58 | 71,121.24 | 72,899.28 | 74,721.76 | 76,589.80 | 78,504.55 | 80,467.16 | 82,478.84 | 84,847.38 | 86,968.59 | | |
| Water Treatment Plant Oper III | | | Annual | 62,860.82 | 66,043.15 | 67,694.22 | 86,314.21 | 90,623.26 | 95,154.42 | 99,912.14 | 102,409,94 | | | | | | | |
| Water Treatment Plant Supervisor | | | Annual | 74,550.17 | 78,287.20 | 82,195.83 | 88,472.07 | 92,888.85 | 97,533.28 | 102,409.95 | 104,970.19 | | | | | | | |
| Water Treatment Plant Supervisor | | 7/1/2018 | Annual | 76,413.92 | 80,244.38 | 84,250.72 | 89,307.95 | 91,540.65 | 93,829.16 | 96,174.89 | 98,579.26 | 101,043.75 | 103,569.84 | 106,159.08 | 108,813.06 | | | |
| Water Treatment Plant Supervisor | | | Annual | 80,908.59 | 85,004.59 | 87,129.70 50,799.09 | 53,340.97 | 55,999.31 | 58,799.25 | 61,739.21 | 63,282.69 | | | | | | | |
| Water Utility Worker I | | 7/1/2017 | Annual | 46,064.55 | 48,373.61 | | 54,674.49 | 57,399.29 | 60,269.23 | 63,282.69 | 64,864.76 | | | | | 55 406 30 | | |
| Water Utility Worker I | M45 | 7/1/2018 | Annual | 47,216.16 | 49,582.95 | 52,069.07 | 53,038.28 | 54,364.24 | 55,723.34 | 57,116.43 | 58,544.34 | 60,007.95 | 61,508.14 | 63,045.85 | 64,864.76 | 66,486.38 | | |
| Water Utility Worker I | | 9/1/2019 | Annual | 48,050.06 | 50,482.60 | 51,744.66 53,038.28 | 54,364.24 | 55,723,34 | 57,116.43 | 58,544.34 | 60,007.95 | 61,508.14 | 63,045.85 | 64,621.99 | 66,486.38 | 68,148.54 | | |
| Water Utility Worker I | | 7/1/2020 | Annual | 49,251.32 | 51,744.66 | | 55,999.31 | 58,793.45 | 61,733.13 | 64,819.78 | 66,440.27 | | | | | | | |
| Water Utility Worker II | | 7/1/2017 | Annual | 48,373.61 | 50,799.09 | 53,340.97 54,674,49 | 57,399.29 | 60,263.28 | 63,276.45 | 66,440.27 | 68,101.28 | | | | | 76 060 51 | | |
| Water Utility Worker II | | 7/1/2018 | Annual | 49,582.95 | 52,069.07 | 59,918.34 | 61,416.29 | 62,951.70 | 64,525,49 | 66,138.63 | 67,792.10 | 69,486.90 | 71,224.07 | 73,004.67 | 75,091.23 | 76,968.51 78,892.72 | | + |
| Water Utility Worker II | | 9/1/2019 | Annual | 55,640.13 | 58,456.91 | 61,416.29 | 62,951.70 | 64,525.49 | 66,138.63 | 67,792.10 | 69,486.90 | 71,224.07 | 73,004.67 | 74,829.79 | 76,968.51 | 70,092.72 | | |
| Water Utility Worker II | | 7/1/2020 | Annual | 57,031.13 | 59,918.34 | 90,623.26 | 95,161.11 | 99,927.73 | 104,924.11 | 110,170.32 | 112,924.58 | | | | | | | |
| Zoo Manager | | 7/1/2017 | Annual | 82,195.83 | 86,314.21 | 92,888.85 | 97,540.14 | 102,425.93 | 107,547.22 | 112,924.58 | 115,747.69 | | | | | | | |
| Zoo Manager | | 7/1/2018 | Annual | 84,250.72 | 88,472,07 | 106,159.08 | 108,813.05 | 111,533.38 | 114,321.72 | 117,179.76 | 120,109.25 | 123,111.98 | 126,189.78 | | | | | |
| Zoo Manager | | 1/1/2020 | Annual | 98,579.26 | | 78,287.20 | 82,195.83 | 86,314.21 | 90,629.94 | 95,161.43 | 97,540.47 | | | | | | | |
| Zoo Supervisor | | 7/1/2017 | Annual | 71,003.79 | | 80,244,38 | 84,250.72 | 88,472.07 | 92,895.68 | 97,540.47 | 99,978.98 | | | | 100 013 05 | | | |
| Zoo Supervisor | | 7/1/2018 | Annual | 72,778.88 | 76,413.92 | 87,129.70 | 89,307.95 | 91,540.65 | 93,829.16 | 96,174.89 | 98,579.26 | 101,043.75 | 103,569.84 | 106,159.08 | 108,813.06 | | | |
| Zoo Supervisor | T86 | 1/1/2020 | Annual | 80,908.59 | 85,004.59 39,777.73 | 41,776.32 | 43,871.93 | 46,064.55 | 48,367.77 | 50,786.16 | 52,055.81 | | | | | | | |
| Zookeeper I | M37 | 7/1/2017 | Annual | 37,876.18 | | 42,820.73 | 44,968.73 | 47,216.16 | 49,576.97 | 52,055.81 | 53,357.21 | | | 21 000 00 | E2 257 21 | 54,691.14 | | |
| Zookeeper I | M37 | 7/1/2018 | Annual | 38,823.08 | | 42,546.61 | 43,610.28 | 44,700.54 | 45,818.05 | 46,963.50 | 48,137.59 | 49,341.03 | 50,574.55 | 51,838.92 | 53,357.21 | 56,058,42 | | |
| Zookeeper I | M37 | 9/1/2019 | Annual | 39,508.76 | | 43,610.28 | 44,700.54 | 45,818.05 | 46,963.50 | 48,137.59 | 49,341.03 | 50,574.55 | 51,838.92 | 53,134.89 | 54,691.14 | 30,030.72 | | |
| lookeeper I | | 7/1/2020 | Annual | 40,496.48 | | 48,373.61 | 50,799.09 | 53,340.97 | 56,008.04 | 58,808.44 | 60,278.65 | | | | | | | |
| Zookeeper II | M43 | 7/1/2017 | Annual | 43,871.92 | 47,216,16 | 49,582.95 | 52,069.07 | 54,674.49 | 57,408.24 | 60,278.65 | 61,785.62 | | | 50.044.03 | 64 700 50 | 63,330.26 | | |
| Zookeeper II | M43 | 7/1/2018 | Annual | 44,968.71 | The second second second | 49,382.93 | 50,513.71 | 51,776.56 | 53,070.97 | 54,397.75 | 55,757.69 | | 58,580.42 | 60,044.93 | 61,785.59 | 64,913.51 | | |
| Zookeeper II | | 9/1/2019 | Annual | 45,762.93 | | 50,513.71 | 51,776.56 | 53,070.97 | 54,397.75 | 55,757.69 | 57,151.63 | 58,580.42 | 60,044.93 | 61,546.06 | 63,330.23 | 1 04,913.31 | | |
| Zookeeper II | M43 | 7/1/2020 | Annual | 46,907.01 | 49,281.07 | 30,313.71 | 34,770.30 | | - | | | | | | | | | |

Notes:

^{*} Range is minimum and maximum

Position Control Listing Part Time As of July 1, 2020

| | | | | | | | | Aso | f July 1, 20 | 20 | | | | | | , | Revised | 1: 09/08/20 |
|----------------------|-------|-------------------|--------------|---------|---------|---------|---------|---------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|-------------|
| Job Title | Range | Effective Date | Time Base | Step 01 | Step 02 | Step 03 | Step 04 | Step 05 | Step 06 | Step 07 | Step 08 | Step 09 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 1 |
| P/T Arborist | | | Hourly | 20,00 | 40.00 | | | | | | | | | | | | | |
| P/T Arborist | R98 | 7/1/2018 | Hourly | 20.00 | 40.00 | | | | | | | | | | | | | |
| P/T Arborist | | | Hourly | 20,00 | 40,00 | | | | | | | | | | | | | |
| P/T Arborist | R98 | 7/1/2020 | Hourly | 20.00 | 40.00 | | | | | | | | | | | | | |
| P/T Data Entry Clerk | R39 | 7/1/2017 | Hourly | 17.00 | 25,00 | | | | | | | | | | | | | |
| P/T Data Entry Clerk | R39 | 7/1/2018 | Hourly | 17,00 | 25,00 | | | | | | | | | | | | | |
| P/T Data Entry Clerk | R39 | 7/1/2019 | Hourly | 17.00 | 25.00 | | | | | | | | | | | | | |
| P/T Data Entry Clerk | R39 | 7/1/2020 | Hourly | 17.00 | 25,00 | | | | | | | | | | | | | |
| P/T Maint Wkr I | R75 | 7/1/2017 | Hourly | 10.00 | 25.00 | | | | | | | | | | | | | - |
| P/T Maint Wkr I | R75 | 7/1/2018 | Hourly | 11.00 | 25,00 | | | | | | | | | | | | | 444 |
| P/T Maint Wkr I | R75 | 7/1/2019 | Hourly | 11.00 | 25.00 | | | | | | | | | | | | | |
| P/T Maint Wkr I | | 7/1/2020 | Hourly | 11.00 | 25.00 | | | | 4 | | | | | | | | | |
| P/T Rec Ldr I | R24 | 7/1/2017 | Hourly | 10,00 | 20.00 | | | | | | | | | | | | | |
| P/T Rec Ldr I | R24 | 7/1/2018 | Hourly | 11,00 | 20.00 | | | | | | | | | | | | | |
| P/T Rec Ldr I | R24 | 7/1/2019 | Hourly | 12.00 | 20,00 | - | | | | | | | | | | | | |
| P/T Rec Ldr I | R24 | 7/1/2020 | Hourly | 11.00 | 20,00 | | | | | | | | | | | | | |
| P/T Rec Ldr II | R38 | 7/1/2017 | Hourly | 10.00 | 20,00 | | | | | | | | | | | | | |
| P/T Rec Ldr II | R38 | 7/1/2018 | Hourly | 11.00 | 20,00 | | | | | | | | | | | | | |
| P/T Rec Ldr II | R38 | 7/1/2019 | Hourly | 11.00 | 20.00 | | | | | | | | | | | | | |
| P/T Rec Ldr II | R38 | 7/1/2020 | Hourly | 12.00 | 20.00 | | | | | | | | | | | | | |
| P/T Rec Ldr III | R55 | 7/1/2017 | Hourly | 10.00 | | | | | | | | | | | | | | |
| P/T Rec Ldr III | R55 | 7/1/2018 | Hourly | 11.00 | | | 4 | | | | | | | | | | | |
| P/T Rec Ldr III | R55 | 7/1/2019 | Hourly | 11.00 | | | | | | | | | | | | | | |
| P/T Rec Ldr III | R55 | 7/1/2020 | Hourly | 12,00 | | | 4 | | | | | | | | | | | |
| P/T Rec Specialist | R85 | 7/1/2017 | Hourly | 12.00 | | | 4 | 4 | | | | | | | | | | |
| P/T Rec Specialist | R85 | 7/1/2018 | Hourly | 12,00 | | | 4 | | | | | | | | | | | |
| P/T Rec Specialist | R85 | 7/1/2019 | Hourly | 12.00 | | | 4 | | | | | | | | | | | |
| P/T Rec Specialist | R85 | 7/1/2020 | Hourly | 12.00 | 35.00 | | | | | | | | | | | | | |

Notes:

* Range is minimum and maximum

 Step 14
 Step 15
 Step 16
 Step 17

 48.137.59
 49,341.03
 50,786.16
 52,055.81

| | _ | Effective | Time | | | | | | | CELEVIC SCALAR | - | Cham OO | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 |
|--|-------|-----------|--|--|------------|--|-----------------------|--|--|--|--|--|-----------------------|------------------------------|--|--------------------------|--|--|--|--|
| Tab Title | Range | 100000 | | Step 01 | Step 02 | Step 03 | Step 04 | Step 05 | Step 06 | | Step 08 41,508.89 | Step 09 42,546.61 | 43,610.29 | 44,700.54 | 45,818.05 | 46,963.50 | 48,137.59 | 49,341.03 | 50,786.16 | 52,055.81 53,357.21 |
| Job Title | | 7/1/2017 | Annual | 34,088.56 | 35,792.99 | 36,687.81 | 37,605.01 | 38,545.13 | 39,508,77 | 40,496.48 | 42,546.61 | 43,610.28 | 44,700.54 | 45,818.05 | 46,963.50 | 48,137.59 | 49,341.03 | 50,574.56 | 52,055.81 | 78,844.67 |
| Account Clerk | M37 | 7/1/2018 | Annual | 34,940.77 | 36,687.81 | 37,605.01 | 38,545.13 | 39,508.75 | 40,495.49 | 41,508.89 | 62,904.47 | 64,477.09 | 66,089.01 | 67,741.23 | 69,434.77 | 71,170.64 | 72,949.91 | 74,773.65 | 76,921.62 | 57,406.19 |
| Account Clerk | M53 | 7/1/2018 | Annual | 51,659.36 | 54,242.33 | 55,598.39 | 56,988.35 | 58,413.06 | 59,873.39 | 61,370.22 | 45,783.10 | 46,927.68 | 48,100.87 | 49,303.39 | 50,535.99 | 51,799.38 | 53,094.36 | 54,421.72 | 56,006.04 | 58,841.35 |
| Accounting Specialist | M41 | 7/1/2017 | Annual | 37,598.69 | 39,478.62 | 40,465.60 | 41,477.23 | 42,514.16 | 43,577.01 | 44,666.45 | 46,927.68 | 48,100.87 | 49,303.39 | 50,535,98 | 51,799.38 | 53,094.36 | 54,421.72 | 55,782.26 | 57,406.19 | 66,440.27 |
| Accounting Technician I | M41 | 7/1/2018 | Annual | 38,538.66 | 40,465.59 | 41,477.24 | 42,514.16 | | 44,666.44 | 45,783.11 | 53,013.14 | 54,338.47 | 55,696.93 | 57,089.35 | 58,516.59 | 59,979.50 | 61,478.99 | 63,015.96 | 64,819.78 | 68,101.18 |
| Accounting Technician I | M47 | 7/1/2017 | Annual | 43,536.25 | 45,713.06 | | 48,027.29 | 49,227.97 | 50,458.67 | 51,720.14 | 54,333.78 | 55,692.13 | 57,084.43 | 58,511.54 | 59,974.33 | 61,473.69 | 63,010.53 | 64,585.79 | 66,200.44 | 69,803.71 |
| Accounting Technician II | M48 | 5/1/2018 | Annual | 44,620.81 | 46,851.85 | 48,023.15 | 49,223.73 | 50,454.32 | 51,715.68 | 53,008.57 | | 57,084.43 | 58,511.54 | 59,974.33 | 61,473.69 | 63,010.53 | 64,585.79 | 66,200.43 | 67,855.45 | |
| Accounting Technician II | M48 | 7/1/2018 | Annual | 45,736.33 | 48,023.15 | 49,223.73 | 50,454.32 | | 53,008.57 | 54,333.78 | 55,692.12 | 58,842.44 | 60,313.50 | 61,821.35 | 63,366.87 | 64,951.05 | 66,574.83 | 68,239.19 | 69,740.09 | 71,483.59 |
| Accounting Technician II | | 7/1/2017 | Annual | 46,836.85 | 49,178.69 | 50,408.16 | 52,040.94 | 53,341.96 | 54,641.06 | 56,007.09 | 57,407.27 | 60,313.50 | 61,821.34 | 63,366.88 | 64,951.05 | 66,574.83 | 68,239.20 | 69,945.17 | 71,483.59 | 73,270.68 |
| Admin Assistant | M50 | 7/1/2017 | Annual | 48,007.77 | 50,408.16 | | 53,341.96 | 54,675.51 | 56,007.09 | 57,407.26 | 58,842.45 | 55,692.13 | 57,084.43 | 58,511.54 | 59,974.33 | 61,473.69 | 63,010.53 | 64,585.79 | | 68,101.18 |
| Admin Assistant | M50 | | Annual | 44,620.81 | 46,851.85 | | 49,223.73 | 50,454.32 | 51,715.68 | 53,008.57 | 54,333.78 | | 58,511.54 | 59,974.33 | 61,473.69 | 63,010.53 | 64,585.79 | 66,200.43 | 67,855.45 | 69,803.7 |
| Admin Technician | M48 | 5/1/2018 | Annual | 45,736.33 | 48,023.15 | 49,223.73 | 50,454.32 | | 53,008.57 | 54,333.78 | 55,692.12 | 57,084.43 | 55,696.93 | 57,089.35 | 58,516.59 | 59,979,50 | 61,478.99 | 63,015.96 | | 66,440.2 |
| Admin Technician | M48 | 7/1/2018 | - | 43,536.25 | 45,713.06 | - | 48,027.29 | | 50,458.67 | 51,720.14 | 53,013.14 | 54,338,47 | 57,089.36 | 58,516.59 | 59,979.51 | 61,478.99 | 63,015.96 | 64,591.36 | 66,440.27 | 68,101.28 |
| Animal Control Officer | M47 | 7/1/2017 | Annual | 44,624.66 | 46,855.89 | 48,027.29 | 49,227.97 | | 51,720.14 | 53,013.14 | 54,338.47 | 55,696.93 | 72,832.74 | 74,653.56 | 76,519.90 | 78,432.90 | 80,393.71 | 82,403.56 | | 86,898.6 |
| Animal Control Officer | M47 | 7/1/2018 | Annual | 56,930.68 | 59,777.22 | 61,271.65 | 62,803.44 | | 65,982.87 | 67,632.44 | 69,323.25 | 71,056.33 | 74,653.56 | 76,519.90 | 78,432.90 | 80,393.72 | 82,403.56 | 84,463.65 | | 89,071.10 |
| Arborist | M58 | 7/1/2017 | Annual | | | - | 64,373,53 | | 67,632.44 | 69,323.25 | 71,056.33 | 72,832.74 | | 57,089.35 | 58,516.59 | 59,979.50 | 61,478.99 | 63,015.96 | | 66,440.2 |
| Arborist | M58 | 7/1/2018 | Annual | 58,353.95 | | | 48,027.25 | The second second second | 50,458.67 | 51,720.14 | 53,013.14 | 54,338.47 | 55,696.93 | 58,516.59 | 59,979.51 | 61,478.99 | 63,015.96 | 64,591.36 | | 68,101.2 |
| Assistant City Clerk | M47 | 7/1/2017 | Annual | 43,536.25 | | | 49,227.97 | | 51,720.14 | 53,013.14 | 54,338.47 | 55,696.93 | 57,089.36 | 74,653.56 | 76,519.90 | 78,432.90 | | 82,403.56 | | |
| Assistant City Clerk | M47 | 7/1/2018 | Annua | 44,624.66 | | | 62,803.44 | | 65,982.87 | 67,632.44 | 69,323.25 | 71,056.33 | 72,832.74 | 76,519.90 | 78,432.90 | | 82,403.56 | 84,463.65 | | 89,071.1 |
| Assistant Civil Engineer | M58 | 7/1/2017 | Annual | 56,930.68 | | The second of th | 64,373.53 | | 67,632.4 | 69,323.25 | 71,056.33 | 72,832.74 | 74,653.56 | 61.821.35 | 63,366.87 | 64,951.05 | | 68,239.19 | 69,740.09 | |
| Assistant Civil Engineer | M58 | 7/1/2018 | Annual | 58,353.95 | | | 52,040.9 | | | 56,007.09 | 57,407.27 | 58,842.44 | 60,313.50 | | 64,951.05 | 66,574.83 | | 69,945,17 | 71,483.59 | |
| Assistant Planner | M50 | 7/1/2017 | Annua | 46,836.85 | | | 53,341.96 | and the second second second | 56,007.09 | 57,407.26 | 58,842.45 | 60,313.50 | 61,821.34 | 63,366,88 | 35,889.18 | | 37,706.07 | 38,648.72 | 39,768.93 | 40,763.1 |
| Assistant Planner | M50 | 7/1/2018 | Annua | 48,007.77 | | | 29,455.9 | | the second second second | | 32,513.83 | 33,326.68 | 34,159.84 | 35,013.84 | | 37,706.07 | | - Control of the Cont | | 41,782.2 |
| Assistant Zoo Keeper | M27 | 7/1/2017 | Annua | 26,701.50 | | | 30,192.3 | | And the second s | | 33,326.68 | 34,159.84 | 35,013.83 | 35,889.18 | 36,786.41 92,419.06 | The second second second | | | | |
| Assistant Zoo Keeper | M27 | 7/1/2018 | Annua | | | | | | | | 83,727.11 | 85,820.29 | 87,965.80 | 90,164.95 | | and the second second | the second second second | | | |
| Associate Civil Engineer | T87 | 7/1/2017 | Annua | | | | and the second second | The second second second | | | 85,820.29 | 87,965.79 | | 92,419.07 | 94,729.54 | 78,432.90 | | 82,403,56 | | 86,898,6 |
| Associate Civil Engineer | T87 | 7/1/2018 | Annua | | | THE RESERVE THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED | - mindre | | | | 69,323.25 | 71,056.33 | 72,832.74 | 74,653.56 | | | | | | |
| Associate Planner | M58 | 7/1/2017 | Annua | | | | | The second division in which the second | The second second | The second secon | | 72,832.74 | | 76,519.90 | | | 02,10010 | | | |
| Associate Planner | M58 | 7/1/2018 | Annua | | | | | | THE RESERVE OF THE PARTY OF THE | | 133,704.56 | 137,047.18 | | 143,985.19 | | | | | | |
| Battalion Chief | E92 | 2/16/201 | 8 Annua | | | | | | THE RESERVE OF THE PARTY OF THE | The second second second second | 137,047.18 | 140,473.36 | | 147,584.82 | 150,825.02 | | 67,792.11 | 69,486.9 | 71,472.9 | 73,259.7 |
| Battalion Chief | E92 | 1/1/2019 | Annua | | | | | The second secon | and the second second | - | | 59,918.34 | | 62,951.70 | | | The state of the s | | - | |
| Building Inspector I | M51 | 7/1/2017 | Annua | | | | | | | The second secon | | 61,416.30 | | 64,525.49 | | | | | | |
| Building Inspector I | M51 | 7/1/2018 | Annua | 49,207.04 | | | | | | The second secon | | 66,043.15 | 67,694.23 | 69,386.59 | | | | - | | |
| Building Inspector II | M55 | 7/1/2017 | Annua | | | | 58,372.5 | | | | | 67,694.23 | | 71,121.25 | | | | | | |
| Building Inspector II | M55 | 7/1/2018 | Annua | 54,236.95 | | | | | The second second second | The second secon | | 66,043.15 | 67,694.23 | 69,386.59 | | | The second second | | | With the second second |
| Building Plan Checker II | M55 | 7/1/2017 | Annua | 52,914.10 | 0 55,559.8 | | | | The state of the s | The state of the s | | 67,694.23 | 69,386.58 | 71,121.25 | | | | The second second second | | |
| Building Plan Checker II | M55 | 7/1/2018 | Annua | 54,236.9 | | | | | - | | | 59,918.34 | 61,416.30 | 62,951.70 | | | | Annual Control of the | | |
| Building Plans Coordinator | M51 | 7/1/2017 | Annua | 48,006.8 | | | | | | THE RESERVE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAME | | 61,416.30 | 62,951.71 | | | | | | The same of the sa | |
| Building Plans Coordinator | M51 | 7/1/2018 | Annua | 49,207.0 | 4 51,667.3 | | | | | | - | 46,927.68 | 48,100.87 | 49,303.39 | | | | | | The second secon |
| Building Technician | M41 | 7/1/2017 | Annua | 37,598.6 | 9 39,478.6 | | | | | | | | | 50,535.98 | | | 6 54,421.7 | | | and the same of th |
| Building Technician | M41 | 7/1/2018 | Annua | 38,538.6 | 6 40,465.5 | | | | | | The state of the s | - | | 54,364.25 | | | | | The second second second | Name and Address of the Owner, where the Owner, which is the Owner, where the Owner, which is the Owner, whic |
| Building Technician II | M45 | 7/1/2017 | | 41,458.0 | 8 43,530.9 | 9 44,619.2 | | | | | | | | | 5 57,116.4 | | | | | Automotive Contraction of the Co |
| Building Technician II | M45 | 7/1/2018 | | 42,494.5 | 3 44,619.2 | 7 45,734.7 | | | | The second secon | | | | 51,776.50 | 53,070.9 | | | | The second secon | The second second |
| - Contracting Cont | M43 | 7/1/2017 | | | 2 41,458.9 | 6 42,495.4 | | | | | | | | 53,070.9 | 54,397.7 | | | | ALCOHOL: STATE OF THE PARTY OF | |
| Building Tradesworker I | M43 | 7/1/2018 | | - | | 43,557.8 | | | | The second secon | | | 1,000,000,000,000,000 | | | | | | And in case of the latest services of | |
| Building Tradesworker I | M49 | 7/1/2017 | Contract of the last of the la | | | | | | | | | | | | | | | | | 71,317 |
| Building Tradesworker II | M49 | 7/1/2018 | | | | | 0 51,696. | | | | The second secon | | | | | | | | | |
| Building Tradesworker II | T96 | 7/1/2017 | | and the second second | | | 4 95,388. | | | | | The state of the s | | | | 0 122,105.0 | | | | 90.750 |
| Chief Building Official | | | - | | | A REAL PROPERTY AND ADDRESS OF THE PERSON NAMED IN COLUMN TWO | | | | | and the second second | - | | | | | | | | |
| Chief Building Official | T96 | 7/1/2018 | _ | | | | | 52 59,831. | | | | | The second second | and the second second second | CONTRACTOR OF THE PERSON OF TH | | 75 55,757.6 | | | |
| Chief Distribution Operator | M55 | 7/1/2017 | | The state of the s | | The second secon | | | | 94 46,907.0 | | | | | | | | | | |
| Circulation Coordinator | M43 | 7/1/2017 | | 100 100 100 100 100 100 100 100 100 100 | | | | | | | | | | | | | | 6 54,421. | 72 56,006.0 | 57,406 |
| Circulation Coordinator | M43 | 7/1/201 | | | | | | And in case of the last of the | | 01 44,666.4 | 5 45,783.1 | 0 46,927.6 | 8 48,100.8 | / 1 49,505.5 | 3 1 30/33013 | | | | | |
| City Clerk Technician I | M41 | 7/1/2013 | 7 Annu | al 37,598.6 | 33,770. | OF 10110310 | 12174 | | | | | | | | | | | | | |

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Step 17 Step 16 Step 14 Step 15 Step 13 Step 12 Step 11 Effective Time Step 08 Step 09 Step 10 58,841.35 Step 07 55,782.26 57,406.19 Step 06 Step 04 Step 05 53,094.36 54,421.72 Step 02 Step 03 Base Step 01 51,799.38 45,783.11 49,303.39 50,535.98 Job Title Range Date 46,927.68 48,100.87 58,808.44 60,278.65 44,666.44 57,151.63 55,757.69 41,477.24 42,514.16 43,577.01 51,776.56 54,397.75 40,465,59 53,070.97 7/1/2018 Annual 38,538.66 49,281.68 50,513.72 48,079.69 60,278.65 61,785.62 City Clerk Technician I 45,762.94 46,907.01 58,580.42 44,646.77 57,151.64 42,495.43 43,557,83 55,757.70 41,458.96 53,070.98 54,397.75 39,484.72 51,776.57 Annual City Clerk Technician II M43 7/1/2017 48,079.69 49,281.68 50,513.72 142,256.96 45,762.93 46,907,01 138,787.28 42,495,44 43,557.82 44,646.77 128,877,79 132,099.73 135,402.23 M43 7/1/2018 Annual 40,471.84 122,667.73 125,734.43 119,675.84 City Clerk Technician II 116,756.92 73,259.73 113,909,19 69,486.90 111,130.91 108,420,40 64,525.50 66,138.64 67,792.11 103,196.10 105,776.00 61,416.30 7/1/2018 Annual 98,282,00 62,951.70 T10 58,456.92 59,918.34 73,259.73 75,091.23 City Engineer 57,031.14 71,224.08 55,640.14 54,283.06 69,486.91 52,959.09 67,792.10 7/1/2017 50,407.21 51,667.40 64,525.49 66,138,64 Annual 48,006.87 61,416.30 62,951.71 59,918.34 Code Enforcement Officer I 75,045.49 76,921.63 M51 57,031.14 58,456.92 72,949.91 55,640.13 69,434.77 71,170,64 54,283.06 49,207.04 51,667.39 52,959.09 64,477.08 66,089.01 67,741.24 7/1/2018 Annual 61,370.21 62,904.48 76,921.62 78,844.67 Code Enforcement Officer 59,873.39 56,988.35 58,413.06 74,773.65 72,949.91 52,919.35 55,598.39 71,170.64 54,242.33 69,434.77 50,399.37 66,089.01 67,741.23 M53 7/1/2017 Annual 62,904.47 64,477.09 Code Enforcement Officer II 61,370.22 58,413.06 59,873,39 90,240.13 92,496.13 56,988.35 88,039,16 55,598.39 51,659.36 54,242.33 83,796.94 85,891.85 81,753.11 7/1/2018 Annual 77,813.79 79,759.12 Code Enforcement Officer II 75,915.89 94,808.54 72,257.84 74,064.28 92,496.13 70,495.45 90,240.14 67,098.58 68,776.04 88,039.15 85,891.86 7/1/2017 Annual 63,903.41 81,753.10 83,796.94 56,006.04 Code Enforcement Supervisor T84 77,813.78 79,759.13 54,421.72 57,406.19 75,915.88 72,257.84 74,064.28 51,799.38 53,094.36 68,776.05 70,495.45 50,535.99 65,500.99 48,100.87 49,303,39 7/1/2018 Annual 45,783.10 46,927,68 57,406.19 58,841.35 44,666.45 Code Enforcement Supervisor 42,514,16 55,782.26 43,577,01 39,478.62 41,477.23 51,799.38 53,094.36 54,421.72 40,465.60 50,535.98 37,598.69 49,303.39 M41 7/1/2017 Annual 48,100.87 Code Enforcement Technician 45,783.11 46,927.68 44,666,44 107,075.92 43,577.01 42,514.16 101,916.41 104,464,31 38,538.66 40,465.59 41,477.24 97,005,50 99,430.64 94,639.51 7/1/2018 Annual 87,882.20 90,079.26 92,331.23 Code Enforcement Technician 83,647.54 85,738.73 107,075.92 109,752.82 77,675.05 79,616.94 81,607,35 99,430.64 101,916.40 104,464.32 73,976.25 94,639.51 97,005.50 7/1/2017 Annual Comm & Cultural Services Manager TOO 90,079.25 92,331.24 84,661.18 87,882.20 82,596.27 85,738.73 80,242.65 82,248,72 81,607.36 83,647,54 74,513.28 78,285.51 75,825,65 79,616.93 76,376.11 7/1/2018 Annual 72,695.89 T90 65,858.88 70,922.82 73,259.73 comm & Cultural Services Manager 67,505.36 69,192.99 67,792,11 69,486,90 71,472.91 64,252,57 66,138.64 61,156,52 62,685,44 62,951.70 64,525.50 7/1/2017 58,244.31 61,416.30 Annual 59,918,34 ommunications Superviso 49D 55,640.14 57,031.14 58,456.92 71,224.08 73,259.73 75,091.23 54,283.06 52,959.09 69,486.91 67,792,10 48,006.87 50,407.21 51,667.40 64,525,49 66,138.64 62,951,71 7/1/2017 Annual 61,416.30 59,918.34 76,921.63 Construction Inspector I 55,640.13 57,031.14 58,456.92 71,170.64 72,949.91 75,045.49 54,283.06 69,434.77 52,959.09 66,089.01 67,741.24 49,207.04 51,667.39 62,904,48 64,477.08 Annual M51 7/1/2018 59,873.39 58,413.06 61,370.21 74,773.65 76,921.62 78,844.67 Construction Inspector 56,988.35 72,949.91 54,242.33 55,598.39 71,170.64 52,919.35 69,434.77 50,399.37 62,904.47 66,089.01 67.741.23 7/1/2017 Annual 64,477.09 M53 61,370.22 86,739.60 88,908.50 Construction Inspector II 58,413.06 59,873.39 84,624.00 56,988.35 82,560.68 54,242.33 55,598.39 80,546.55 78,582,65 7/1/2018 Annual 51,659.36 74,795.28 76,665.90 M53 71,191.38 72,971.80 Construction Inspector I 69,455.03 66,108.40 67,760.70 91,353,48 62,922.70 64,496.08 89,124.94 61,388.28 84,831.10 86,951.16 7/1/2017 Annual 82,761.58 45P 80,743.57 78,774.21 Crime Analyst 74,978.52 76,852.15 69,624.12 73,149.14 93,637.32 71,365.04 89,124.94 91,353.06 67,926.38 86,951.88 45P 3/1/2019 Annual 84,830.62 78,773.45 82,762,26 82,754.34 Crime Analyst 80,743.57 78,485.62 76,852.98 74,977.87 69,369.86 74,703.74 71,364.72 73,149.17 72,881.70 69,624.54 71,104.11 66,027.23 45P 1/1/2020 Annua 64,416.81 67,677.91 62,845.66 Crime Analyst 61,312.85 104,464.31 107.075.92 56,935.07 58,358.45 59,817.41 99,430.64 101,916.41 97,005.50 7/1/2017 Annual 54,223.87 94,639.51 92,331.23 Deputy City Clerk X56 85,738.73 90,079.26 87,882.20 109,752.82 81,607.35 83,647.54 104,464.32 107,075.92 73,976.25 77,675.05 79,616.94 99,430.64 101,916.40 97,005.50 7/1/2017 Annual 94,639.51 87,882.20 90,079.25 92,331.24 112,965.00 115,789.12 Deputy Fire Marshall 107,105.10 109,782.73 85,738.73 79,616.93 83,647.54 104,492.79 81,607.36 99,457.73 101,944.17 7/1/2018 Annual 75,825.65 97,031.94 94,665.30 Deputy Fire Marshall T90 87,906.14 90,103.79 92,356.39 69,945.17 71,483.59 73,270.68 85,762.09 66,574.83 68,239.20 81,629.59 83,670.33 75,846.31 79,638.62 61,821.34 63,366.88 64,951.05 7/1/2019 Annual 60,313.50 X89 58,842.45 76,921.63 Deputy Treasurer 54,675.51 56,007.09 57,407.26 71,170.64 72,949.91 75,045.49 51,668.36 53,341.96 66,089.01 67,741.24 69,434.77 48,007.77 50,408.16 64,477.08 7/1/2018 Annua 62,904.48 M50 61,370.21 78,844.67 Digital Comm Specialist 58,413.06 59,873.39 74,773.65 76,921.62 55,598.39 56,988.35 71,170.64 72,949.91 69,434.77 54,242.33 67,741.23 50,399.37 52,919.35 66,089.01 7/1/2017 Annual 64,477.09 M53 62,904.47 58,808.44 60,278.65 61,370.22 Disbursement Specialist 58,413.06 59,873,39 55,757.69 57,151.63 54,242.33 55,598.39 56,988.35 51,776.56 53,070.97 54,397.75 7/1/2018 Annua 51,659.36 49,281,68 50,513.72 M53 48,079.69 45,762.94 60.278.65 61,785.62 Disbursement Specialist 46,907.01 58,580.42 44,646.77 55,757.70 57,151.64 43,557.83 41,458.96 42,495.43 51,776.57 53,070.98 54,397.75 39,484.72 M43 7/1/2017 Annual 50,513.72 49,281.68 48,079.69 Disbursements Technician 79,373.72 45,762.93 46,907.01 75,549.12 77,437.87 42,495.44 43,557.82 44,646.77 73,706.44 71,908.73 40,471.84 70,154,96 M43 7/1/2018 Annual 66,774.46 68,443.81 Disbursements Technician 63,556.84 65,145.82 60,494.43 62,006.66 54,837.60 57,579.38 59,018.87 79,567.41 81,556.50 77,626.79 38D 7/1/2017 Annual 73,886.22 75,733.37 70,326.01 72,084.22 Dispatcher I / II 68,610.76 63,711.84 65,304.65 66,937.33 81,556.60 83,595.41 62,158.03 79,567.46 Annual 77,626.70 38D 3/1/2019 72,084.16 75,733.38 93,521.29 Dispatcher II 73,886.33 88,686.88 91,240.28 68,610.76 70,326.03 84,413.44 86,523.78 66,937.27 63,711.98 65,304.64 78,386.28 80,345.94 82,354.59 38D 1/1/2020 Annual 76,474.42 73,259.73 74,609.19 69,486.90 71,472.91 Dispatcher II 71.014.10 72,789.45 69,282.05 67,792.11 64,335.27 65,943.65 67,592.24 64,525.50 66,138.64 61,271.68 61,416.30 62,951.70 7/1/2018 Annual 59,918.34 M60 58,456.92 dectrical & Instrument Tech 55,640.14 57,031.14 71,224.08 73,259.73 75,091.23 54,283.06 69,486.91 51,667.40 52,959.09 67,792.10 48,006.87 50,407.21 62,951.71 64,525.49 66,138.64 7/1/2017 Annua 61,416.30 58,456.92 59,918.34 75,045.49 76,921.63 Engineering Technician 1 57,031.14 55,640.13 71,170.64 72,949.91 51,667.39 52,959.09 54,283.06 66,089.01 67,741.24 69,434.77 49,207.04 64,477.08 7/1/2018 Annual 62,904.48 M51 61,370.21 Engineering Technician 78,844.67 58,413.06 59,873.39 74,773.65 76,921.62 56,988.35 72,949.91 54,242.33 55,598.39 69,434.77 71,170.64 50,399.37 52,919.35 66,089.01 67,741.23 M53 7/1/2017 Annual 64,477.09 62,904.47 63,282.69 61,370.22 61,739.21 ngineering Technician II 58,413.06 59,873.39 58,544.35 60,007.96 57,116.44 54,242.33 55,598.39 56,988.35 55,723.36 54,364.25 M53 7/1/2018 Annual 51,659.36 51,744.68 53,038.29 50,482.61 Engineering Technician II 64,864.76 49,251.32 61,508,16 63,282.69 46,878.12 48,050,07 60,007.96 44,619.26 45,734.75 58,544,36 41,458.08 57,116.44 43,530.99 54,364.24 55,723.35 M45 7/1/2017 Annua 51,744.68 53,038.29 50,482.60 64,819.78 66,440.27 nvironmental Specialist 1 49,251.32 61,478.99 63,015.96 48,050.07 44,619.27 45,734.75 46,878,12 58,516.59 59,979.50 57,089.35 7/1/2018 Annual M45 42,494.53 53,013.14 54,338.47 55,696.93 64,591.36 66,440.27 68,101,28 Environmental Specialist I 51,720.14 50,458.67 46,855.90 48,027.29 49,227.97 61,478.99 63,015.96 43,536.25 45,713.06 57,089.36 58,516,59 59,979.51 7/1/2017 Annual M47 54,338.47 55,696.93 Environmental Specialist I 51,720.14 53,013.14 90,240.13 50,458,67 92,496.13 49,227.97 88,039.16 46,855.89 48,027.29 83,796.94 85,891.85 7/1/2018 Annual M47 44,624.66 79,759.12 81,753.11 74,064.28 77,813.79 Environmental Specialist 1 75,915.89 94,808.54 72,257.84 92,496.13 68,776.04 70,495.45 90,240.14 63,903.41 67,098.58 85,891.86 88,039.15 83,796,94 7/1/2017 Annua 81,753.10 Environmental Specialist Supervisor 75,915.88 77,813.78 79,759.13 104,464,31 107,075,92 74,064,28 68,776.05 70,495.45 72,257.84 97,005.50 99,430.64 101,916.41 7/1/2018 Annua 65,500.99 92,331.23 94,639.51 90,079.26 Environmental Specialist Supervisor T84 85,738.73 87,882.20 107,075.92 109,752.82 83,647.54 79,616.94 81,607.35 104,464.32 73,976.25 77,675.05 97,005.50 99,430.64 101,916.40 7/1/2017 Annua 94,639.51 92,331.24 Facilities Maintenance Manage 87,882.20 90,079.25 85,738,73 90,240.13 92,496.13 83,647.54 88,039,16 79,616,93 81,607.36 83.796.94 85,891.85 7/1/2018 Annual 75,825.65 77,813.79 79,759.12 81,753.11 T90 Facilities Maintenance Manager 74.064.28 75,915.89 94,808.54 72,257.84 92,496.13 68,776.04 70,495.45 90,240.14 63,903.41 67,098.58 83,796.94 85,891.86 88,039.15 T84 7/1/2017 Annual 77,813.78 79,759.13 81,753.10 64,819.78 66,440.27 Facilities Maintenance Supervisor 74,064,28 75,915.88 61,478.99 63,015.96 72,257.84 57,089.35 59,979.50 68,776.05 70,495,45 58,516.59 //1/2018 Annual 65,500.99 54,338.47 55,696.93 68,101.28 TR4 53,013.14 66,440.27 Facilities Maintenance Supervisor 51,720.14 64,591.36 49,227.97 50,458.67 61,478.99 63,015.96 46,855.90 48,027.29 59,979.51 58,516.59 45,713.06 Annual 43,536.25 55,696.93 57,089.36 7/1/2017 53,013.14 54,338.47 95,161.42 97,540,46 Finance Technician 51,720.14 92,496,13 50,458.67 88,039.16 90,240,13 49,227.97 79,759.12 81,753.11 83,796.94 85,891.85 46,855.89 48,027.29 M47 7/1/2018 Annual 44,624.56 77,813.79

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inance Technician

Financial Analyst

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Step 17 Step 15 Step 16 Step 14 Step 12 Step 13 Step 11 Effective Time Step 08 Step 09 Step 10 Step 07 94,808.54 97,540.46 99,978.97 Step 06 90,240.14 Step 03 Step 04 Step 05 92,496.13 Step 02 Base Step 01 83,796.94 88,039.15 Date 85,891.86 Job Title Range 79,759.13 81,753.10 77,813.78 102,478.44 75,915.88 97,178.75 99,978.97 72,257.84 74,064,28 65,500.99 70,495.45 92,495.14 94,808.54 68,776,05 88,039.16 90,240.13 7/1/2018 Annual 83,796.93 85,891.86 Financial Analyst 79,759.13 81,753.11 77,813.78 124,483.53 127.595.62 75,915.89 115,155.41 120,985.16 70,495.45 72,257.83 74,064.28 118,034.30 7/1/2019 Annual 67,138.52 106,933.25 112,346.74 X84 109,606.58 Inancial Analyst 99,298.16 101,780.60 104,325.13 130,785.51 96,876.25 127,595.62 94,513.42 124,009.79 92,208,20 120,985.15 83,585.81 87,765.09 89,959.23 115,155.41 118,034.29 112,346.75 X95 7/1/2017 Annual 104,325.12 106,933.25 109,606.58 inancial Services Manager 99,298.15 101,780.61 130,785.51 96,876.25 127,110.03 92,208,21 94,513,41 120,985.15 124,009.78 85,675.45 89,959.22 112,346.74 115,155.41 118,034.30 7/1/2018 Annual Financial Services Manager X95 104,325.13 106,933.25 109,606.58 99,298.16 107,125.37 101,780.61 104,512.56 96,876,24 87,817.34 94,513.41 101,534.95 104,073.33 92,208.20 96,642.42 99.058.48 X95 //1/2019 Annual 91,985.65 94,285,29 85,417.82 Financial Services Manage 87,553.27 89,742.10 109,803.50 83,334.46 107,125.37 79,318.94 81,301.91 104,073.33 106,675.16 S4F 7/1/2017 Annual 73,699.37 77,384,33 96,642.43 99,058.48 101,534.94 Fire Captain 89,742.10 91,985.65 94,285,30 170,412.32 85,417.82 87,553.26 154,230.91 166,255.92 83,334.46 81,301.91 143,218.73 150,469,18 79,318.94 146,799.20 7/1/2018 Annual 75,541.85 136,317.65 139,725.59 129,749.10 132,992.83 126,584.49 Fire Captain 179,039.44 114,679.30 120,484.94 123,497.07 162,038.85 174,672.63 117,546.28 154,230.91 158,086.68 111.882.25 150,469.18 7/1/2017 Annual 106,554.52 143,218.73 146,799,20 Fire Division Chief E93 132,992.83 136,317.65 139,725.59 129,749.10 97,386.72 123,497.07 126,584.49 94,622.50 95,011.43 120,484.94 111,948.84 117,546.28 90,063.05 92,314,64 87.866.40 1/1/2019 Annual 83,632.50 85,723.31 79,602.62 81,592.68 Fire Division Chief 77,661.09 99,821.39 72,116.05 73,918.95 75,766.91 94,622,50 96,988.06 97.386.72 70,357.12 92,314.63 7/1/2017 Annual 67,006.77 87,866.39 90,063.06 47F 83,632.50 85,723.32 Fire Engineer 81,592.69 79,602.61 71,472.91 73,259.73 77,661.09 69,486.90 73,918.95 75,766.92 67,792.11 72,116.05 64,525.50 66,138,64 68,681,94 62,951.70 7/1/2018 Annual 61,416.30 47F 58,456.92 59,918.34 ire Engineer 55,640.14 57.031.14 75.091.23 73.259.73 54,283.06 71,224.08 48,006.87 51,667.40 52,959.09 67,792.10 69,486.91 50,407.21 66,138.64 7/1/2017 Annual 62,951.71 64,525.49 Fire Prevention Officer M51 58,456.92 59,918.34 61,416.30 55,640.13 57,031.14 99,525.22 49,207.04 51,667.39 52,959.09 54,283,06 92,419.06 94,729.55 97,097.78 7/1/2018 Annual 90,164.95 M51 85,820.29 87,965.80 Fire Prevention Officer 81,684.99 83,727.11 77,748.95 79,692.67 102,013.36 74,002.56 75,852.63 99,525.22 7/1/2017 72,197.63 90,164.94 94,729.54 97,097.79 Annual 68,759.64 92,419.07 T87 87,965.79 Fire Protection Engineer 83,727.11 85,820.29 79,692.67 81,684,99 86,374.02 88,533.37 77,748.95 86,033.57 70,478.64 74,002.57 75,852,62 81,887.99 83,935.19 7/1/2018 | Annual 77,942.17 79,890.72 T87 76.041.14 Fire Protection Engineer 70,611.75 72,377.05 74,186.48 90,746,71 65,570.03 68,889.51 88,533.38 67,209.28 86,033.57 88,184.41 60,924.54 63,970.76 79,890.72 81,887.99 83,935.19 Annual 47F 7/1/2017 77,942.17 Firefighter II 76,041.14 70,611.75 72,377.04 74,186.48 86,523.79 89,014.91 91,240.28 67,209.28 68,889,51 84,413.44 65,570.03 80,345,94 82.354.58 Annual 62,447.65 76,474.42 78,386,28 42F 7/1/2018 74,609.19 69,282.05 Firefighter II 71,014.10 72,789.45 93,521.29 67,592.24 88,686.88 91,240.28 64,335.27 65,943.65 86,523.78 59,777.25 62,766.12 78,386.28 82,354.59 84,413,44 7/1/2017 Annual 80,345.94 M60 76,474.42 GIS Specialist 72,789.45 74,609.19 67,592.24 69,282.05 71,014.10 69,486.90 71,472,91 73,259.73 64,335.27 65,943.65 67,792.11 64,525.50 66,138,64 61,271.68 M60 7/1/2018 Annual 59,918.34 61,416.30 62,951.70 SIS Specialist 55,640.14 57,031.14 58,456.92 73,259.73 75,091,23 51,667.40 52,959.09 54,283.06 69,486.91 71,224.08 66,138.64 50,407.21 67,792.10 48,006.87 64,525,49 M51 7/1/2017 Annua 61,416.30 62.951.71 Hazmat Coordinator 58,456.92 59,918.34 55,640.13 57,031.14 72,960.03 75,057.83 76,934.27 52,959.09 54,283.06 71,180.53 49,207.04 51,667.39 67,750.65 69,444.41 Annual 66,098.19 M51 7/1/2018 61,378.74 62,913.21 64,486.04 Hazmat Coordinator 59,881.70 58,421,17 73,227,15 75,057.83 54,249.86 55,606.11 56,996.26 67,750.64 69,444.42 71,180.52 50,406.38 52,926.69 65,098.19 7/1/2018 | Annual 64,486.04 61,378,74 62,913.21 HR Technician 1 M52 58,421.17 59,881.70 55,606.11 56,996.26 80,447.76 82,754.34 84,823.20 49,176.96 51,635.80 52,926.70 54,249.87 76,571.34 78,485.63 72,881.71 74,703.75 7/1/2017 Annual 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69,282.05 46,963.50 48,137.59 49,341.03 64,335.27 45,818.05 7/1/2018 Annua 61,271.68 43,610.29 44,700.54 M60 42,546.61 Information Systems Technician 40,496,48 41,508.89 39,508.77 38,545,13 50,574.56 52,055.81 53,357,21 35,792.99 36,687.81 37,605.01 46,963.50 48.137.59 49,341.03 34.088.56 7/1/2017 Annual 44,700.54 45,818.05 41,508.89 43,610,28 Inventory Clerk 42,546.61 40,495.49 37,605.01 38,545.13 39,508.75 104,464.31 107,075.92 7/1/2018 Annual 34,940.77 36,687.81 94,639,51 99,430.64 101,916.41 97,005.50 Inventory Clerk M37 92,331.23 87,882.20 90,079.26 85,738.73 107,075.92 109,752.82 79,616.94 81,607.35 83,647.54 73,976.25 77,675.05 101,916.40 104,464.32 99,430.64 7/1/2017 Annual 97,005.50 T90 92,331.24 94,639,51 & L District Manager 87,882.20 90,079.25 71,472.91 73,259.73 69,486.90 81,607.36 83,647,54 85,738.73 66,138.64 67,792.11 75,825.65 79,616.93 64,525.50 7/1/2018 61,416.30 62,951.70 Annual L & L District Manager T90 58,456.92 59,918.34 57,031.14 55,640.14 71,224.08 75,091.23 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7/1/2018 Annua 35,852.41 36,748.72 Ibrarian 34,977.96 34,124.84 44,951.34 46,075.12 33,292,52 43,682.68 29,443.26 31,688.31 32,480.52 40,563.71 42,617.25 30,915.42 41,577.80 7/1/2017 | Annual 37,667.44 38,609.12 39,574.35 ibrary Assistant 34,977.96 36,748.72 35,852.41 34,124.84 88,039.16 92,496.13 30,179.34 31,688.31 32,480.51 33,292.53 90,240.13 81,753.11 83,796.94 85,891.85 7/1/2018 Annual Ubrary Assistant M31 79,759.12 75,915.89 77.813.79 74,064.28 72,257.84 92,496.13 94,808.54 70,495.45 63,903.41 67,098.58 68,776.04 85,891,86 88,039.15 90,240.14 81,753.10 7/1/2017 Armual 83,796.94 79,759.13 Jibrary Supervisor 75,915,88 77,813.78 56,006.04 57,406.19 72,257.84 70,495.45 74,064,28 51,799.38 54,421.72 53,094.36 7/1/2018 Annua 65,500.99 68,776.05 48,100.87 49,303,39 50,535.99 T84 46,927.68 45,783.10 Ibrary Supervisor 41,477.23 43,577.01 44,666.45 57,406.19 58,841,35 42,514.16 54,421.72 55,782.26 40,465.60 51,799.38 37,598.69 39,478.62 50,535.98 53,094,36 7/1/2017 Annua 48,100.87 49,303.39 46,927.68 Jibrary Technician 44,666,44 45,783.11 61,739.21 63,282.69 41,477.24 43,577.01 60,007.96 40,465.59 42,514,16 57,116.44 58,544.35 7/1/2018 Annual 38,538,66 53,038.29 54,364.25 55,723.36 49,251.32 50,482,61 51,744.68 Library Technician 63,282.69 64,854,76 45,734.75 46,878.17 48,050.07 60,007.96 61,508.16 44,619.26 58,544.36 41,458.08 43,530,99 57,116.44 7/1/2017 Annual 53,038.29 54,364.24 55,723.35 51,744.68 Maintenance Specialist 49,251.32 50,482.60 48,050.07 92,496.13 44,619.27 45,734.75 46,878.12 88,039,16 90,240.13 7/1/2018 Annual 42,494.53 85,891.85 81,753.11 83,796.94 75,915.89 77,813.79 79,759.12 Maintenance Specialist 74,054.28 70,495.45 72,257.84 90,240.14 92.496.13 94,808.54 68,776.04 63,903.41 67,098.58 85,891.86 88,039.15 7/1/2017 Annual 81,753.10 83,796.94 Maintenance Supervisor 77,813.78 79,759.13 75,915.88

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Step 15 Step 16 Step 14 Step 12 Step 13 Effective Time Step 09 Step 08 Step 10 Step 11 Step 07 Step 06 52,055.81 Step 05 Step 02 Step 03 Step 04 48,137.59 49,341.03 50,786.16 46,963.50 Base Step 01 43,610.29 45,818.05 Range Date 44,700.54 Job Title 40,496.48 41,508.89 42,546.61 39,508.77 53,357.21 38,545.13 50,574,56 52,055.81 35,792.99 36,687.81 37,605.01 49,341.03 34,088.56 46,963,50 48,137.59 Annual 45,818.05 Maintenance Worker I M37 7/1/2017 43,610.28 44,700.54 40,496.49 41,508.89 42,546.61 60,278.65 36,687.81 39,508.75 57,151.63 58,808.44 37,605.01 38,545.13 55,757.69 34,940.77 53,070.97 54,397.75 M37 7/1/2018 50,513.72 51,776.56 Maintenance Worker I 46,907.01 48,079.69 49,281.68 45,762.94 61,785.62 43,557.83 44,646.77 58,580.42 60,278.65 39,484.72 41,458.96 42,495.43 54,397.75 55,757.70 57,151.64 M43 7/1/2017 Annua 50,513.72 51,776.57 53,070.98 Maintenance Worker II 48,079,69 49,281.68 45,762.93 46,907,01 43,557.82 44,646.77 90,240,13 92,496.13 40,471.84 42,495.44 83,796.94 88,039.16 M43 7/1/2018 Annua 81,753.11 85,891.85 Maintenance Worker II 77,813.79 79,759.12 74,064.28 75,915.89 72,257.84 94,808.54 70,495.45 68,776.04 92,496.13 Annual 63,903.41 67,098.58 88,039.15 90,240.14 Management Analyst TB4 7/1/2017 81,753.10 83,796.94 85,891.86 77,813.78 75,915.88 79,759.13 97,540.46 70,495.45 74,064,28 95,161.42 72,257.84 92,496.13 68,776.05 90,240.13 7/1/2018 Annual 65,500.99 81,753.11 83,796,94 85,891.85 88,039.16 79,759,12 Management Analyst 75,915.89 77,813.79 70,495.45 72,257.84 74,064.28 94,808,54 97,540,46 99,978.97 68,776.04 92,496.13 63,903.41 67.098.58 90,240.14 Management Analyst Confidential XB4 7/1/2017 Annual 83,796.94 85,891.86 88.039,15 81,753.10 75,915.88 77,813.78 79,759,13 74,064.28 99,978.97 102,478.44 70,495.45 72,257,84 94,808.54 97,178.75 68,776.05 7/1/2018 65,500.99 92,496.14 Management Analyst Confidential X84 Annua 85,891.86 88,039.16 90,240.13 79,759.13 81,753.11 83,796.93 77,813.78 74.064.28 75,915.89 68,239,19 69,740.09 71,483,59 72,257.83 66,574.83 67,138.52 70,495.45 63,366.87 64,951.05 7/1/2019 Annual Management Analyst Conf X84 58,842.44 60,313.50 61,821.35 54,641.06 56.007.09 57,407.27 73,270.68 49,178.69 50,408.16 52,040.94 53.341.96 68,239.20 69,945.17 71,483.59 46,836.85 66,574.83 M50 7/1/2017 Annual 61,821.34 63,366.88 64,951.05 Marketing/Graphics Coord 58,842.45 60,313.50 57,407.26 56,007.09 54,675.51 66,175.62 68,071.49 69,773.28 51,668.36 53,341.96 64,561.58 48,007,77 50,408.16 62,986.91 7/1/2018 | Annual 61,450.64 Marketing/Graphics Coord M50 59,951.84 57,063.03 58,489.61 52,988.70 54,313.41 55,671.25 71,517.61 51,696.29 66,175.62 69,773.28 48,005.15 49,205.27 50,435.40 67,830.01 7/1/2017 45,719.18 61,450.64 64,561.58 M49 Annua 62,986.90 59,951.85 Mechanic II 55,671.24 57,063.03 58,489.61 52,988.69 54,313.41 43,854,96 44,951.33 51,696.29 42,617.25 46,862,16 49,205.28 50,435.40 39,574.35 40,563.71 41,577.80 7/1/2018 Annual M49 38,609.13 Mechanic II 36,748.72 37,667.44 34,124.84 34,977.96 35,852.41 31,688.31 33,292.52 44,951.34 46,075.12 32,480.52 42,617.25 43,682.68 29,443.26 30,915.42 41,577.80 M31 7/1/2017 Annual 39,574,35 40,563.71 38,609.12 37,667.44 Office Assistant 35,852.41 36,748.72 33,292.53 34,124.84 34,977.96 69,740.09 71,483.59 68,239.19 32,480.51 66,574.83 30,179.34 31,688.31 63,366.87 64,951.05 7/1/2018 | Annual 61,821.35 Office Assistant 1 58,842,44 60,313.50 54,641.06 56,007.09 57,407.27 73,270.68 53,341.96 71,483.59 49,178.69 50,408.16 52,040.94 68,239.20 69,945.17 7/1/2017 Annual 46,836.85 63,366.88 66,574.83 M50 Park Planner 1 60,313.50 61.821.34 57,407,26 58,842.45 54,675.51 56,007.09 84,779.16 86,898.64 82,403.56 51,668.36 53,341.96 76,519.90 80,393.71 48,007,77 50,408.16 78,432,90 M50 7/1/2018 Annual 74,653.56 Park Planner 1 71,056.33 72,832.74 65,982.87 67,632.44 69,323.25 61,271.65 64,373.53 85,898.64 89,071.10 62,803.44 84,463.65 59,777.22 82,403.56 56,930.68 80,393.72 M58 7/1/2017 Annual 74,653.56 76,519.90 78,432.90 Park Planner I 72,832.74 71,056.33 69,323.25 64,373,53 65,982.86 67,632,44 107,075.92 62,803.44 104,464.31 58,353.95 61,271.65 101,916.41 99,430.64 M58 7/1/2018 Annual 92,331.23 94,639,51 97,005.50 Park Planner I 87,882.20 90,079.26 85,738.73 79,616.94 81,607.35 83,647,54 107,075.92 109,752.82 77,675.05 7/1/2017 73,976.25 104,464.32 Annua 99,430,64 101,916.40 T90 94,639.51 97,005.50 Park Planning Manager 90,079.25 92,331.24 85,738.73 87,882.20 75,045.49 76,921.63 81,607.36 83,647.54 71,170.64 72,949.91 75,825.65 79,616.93 69,434.77 67,741.24 T90 7/1/2018 Annual 66,089.01 Park Planning Manager 62,904.48 64,477,08 61,370.21 58,413.06 59,873.39 78,844.67 54,242.33 55,598.39 56,988.35 72,949.91 74,773.65 76,921.62 50,399.37 52,919.35 71,170.64 7/1/2017 Annual 67,741.23 69,434.77 M53 Payroll Specialist 61,370.22 62,904.47 64,477.09 66,089.01 58,413.06 59,873.39 63,258.12 64,839.57 56,988.35 51,659.36 54,242.33 55,598.39 58,511.88 59,974.68 61,474.05 7/1/2018 Annual 53,008.88 55,692.45 57,084.76 Payroll Specialist M53 54,334.10 49,224.02 51,715.98 50,454.61 61,474.04 66,460,56 45,709.39 46,852.12 48,023,42 63,010.90 64,839.57 42,470.98 44,594.53 57,084.76 59,974.68 Annual 58,511.88 M46 7/1/2017 55,692.45 Payroll Technician 54,334.10 51,715.98 53,008.87 49,224.01 50,454.62 46,852.13 48,023,43 97,097.78 99,525.22 43,532.75 45,709.39 94,729.55 M46 7/1/2018 Annual 90,164.95 92,419.06 Payroll Technician 85,820.29 87,965.80 79,692.67 81,684.99 83,727.11 74,002.56 75,852.63 77,748.95 99,525.22 102,013.36 T87 7/1/2017 Annual 68,759.64 72.197.63 92,419.07 94,729.54 97,097.79 90,164.94 85,820.29 87,965.79 Plan Check Engineer 79,692.67 81,684.99 83,727.11 77,748.95 119,126.89 125,157.70 70,478.64 74,002.57 75,852.62 122,105.07 T87 7/1/2018 Annual 113,386.70 116,221.37 Plan Check Engineer 107,923.09 110,621.17 100,217.31 105,290.82 102,722.75 93,061.74 95,388.28 97,773.00 135,086.08 138,463,23 86,468.52 90,791.95 131,791.30 T96 7/1/2017 Annual 125,440.85 128,576.88 Planning Manager 119,396,41 122,381.32 113,643.22 116,484.30 108,167.26 110,871.44 56,005.04 57,406.19 95,661.00 100,444.05 102,955.15 105,529.03 51,799.38 53,094.36 54,421.72 50,535.99 T99 7/1/2018 Annual 48,100.87 49,303.39 Planning Manager 46,927,68 45,783.10 43,577.01 44,666.45 58,841.35 40,465.60 41,477.23 42,514.16 55,782.26 57,406.19 39,478.62 54,421.72 37,598.69 53,094.36 M41 7/1/2017 Annual 50,535.98 51,799.38 48,100.87 49,303.39 Planning Technician 45,783.11 46,927.68 44,666.44 42,514.16 43,577.01 61,739.21 63,282.69 40,465.59 41,477.24 57,116.44 58,544.35 60,007.96 38,538.66 55,723.36 M41 7/1/2018 Annual 54,364.25 Planning Technician I 51,744.68 53,038.29 48,050.07 50,482.61 49,251.32 64,864.76 44,619.26 45,734.75 46,878.12 60,007.96 61,508.16 63,282.69 41,458.08 43,530.99 55,723.35 58,544.36 M45 7/1/2017 Annual 57,116,44 54,364.24 Planning Technician II 50,482.60 51,744.68 53,038.29 49,251.32 68,503.17 46,878.12 48,050.07 42,494.53 44,619.27 45,734.75 63,352.47 64,936.27 66,559.68 66,832.36 7/1/2018 Annual 61,807.28 60,299.78 Pianning Technician II 54,628.63 57,394.20 58.829.06 55,994.34 51,996.31 53,296.22 55,310.26 56,693.02 58,110.35 50,728.11 52,645.10 7/1/2017 Annual 47,134.14 49,490,85 51,361.07 53,961.23 50,108.37 48,886.21 olice Admin Tech 46,530.60 47,693.87 43,208.29 45,395.70 44,288.50 154,920.36 158,793.36 150,806.20 39,167.87 41.126.27 42,154.43 140,038,55 143,539.51 147,128.00 7/1/2017 Annua 136,622.98 130,039.72 133,290.71 Police Comm Svcs Officer 120,754.81 123,773,68 126,868.02 117,809.57 92,791.20 112,132.85 114,936.17 88,904.40 91,125.58 900 Annua 104,188.47 109,397,90 82,556.58 84,619.90 86,735.50 //1/2017 80,542.45 78,578.55 Police Commander 76,661.80 71,188.30 72,967.70 74,792.20 69,451.95 64,493.00 66.105.33 67,757.63 48P 7/1/2017 Annual 99,867.00 Police Corporal 97,431.00 93,349.00 95,682.00 91,072.00 84,570,00 86.736.00 88,904.00 3/1/2019 Annual 82,507.00 102,363.68 Police Corporal 98,074.05 99,866,78 91,126.60 93,348.80 95,682.73 84,569.68 86,684.25 88,904.40 1/1/2020 Annual 48P Police Corporal 118,321.05 119,174.50 122,153.86 112,619.68 115,435.17 84,323.03 84,668.09 86,784.80 109,872.86 74,529.27 76,392.50 78,302.31 80,259.87 82,266.36 107,193.03 7/1/2017 Annual 102,088.61 Police Lieutenant 69,207.83 70,938.03 72,711.49 65,873.01 67,519.84 59,713.23 62,698.89 64,266.35 7/1/2017 Annual 44P Police Officer 42P 7/1/2017 Annual 54,258.88 Police Officer Recruit 54,258.88 42P 7/1/2018 Annua Police Officer Recruit /1/2019 Annua 54,258.88 42P Police Officer Recruit 53,878.51 54,102.99 55,455.56 54,258.88 51,282.34 52,564.41 42P //1/2020 Annua 48,811.27 50,031.55 Police Officer Recruit 47,620.75 44,220.61 45,326,12 46,459,27 43,142.06 41,063.23 42,089.81 7/1/2017 Annual 38,153.98 40.061.69 55,360.17 55,590.82 56,980.59 Police Records Clerk 52,692.60 54,009.93 51,407.42 48,930.32 50,153.58 46.572.59 47,736.90 45,436.68 43,247.28 44,328.47 56,980,59 58,405,10 Police Records Clerk 33P 3/1/2019 Annual 54,009.92 55.360.18 56,744.17 52,692.61 50,153.58 51,407.42 47,736.90 48,930.32 102,365.85 102,825.14 105,395.77 45,436.68 46,572.60 1/1/2020 Annual 44,328.46 95,056.86 97,433.28 99.869.11 92.738.41 Police Records Clerk 88,269.75 90,476.49 86,116.83 81,967.24 84,016.42 79,968.04 78,017.59 72,490.21 76,114.72 54P 7/1/2017 Annual 113,432.00 Police Sergeant 110,666.00 105,396.00 107,966,00 100,368.00 102,825.00 95,578.00 97,920.00 91,027.00 3/1/2019 Annual 98,999.97 101,474.97 104,011.84 106,612.15 109,277.44 112,009.38 114,809.61 117,679.86 120,621.86 123,637.40 126,728.34 129,896.54 133,143.95 136,975.85 140,400.25 Police Sergeant 93,302.68 97,967.45 54P 1/1/2020 Annual Police Sergeant 96,585.34 Police Supp Svcs Mgr/Tech Serv Mgr | O54 | 7/1/2817 91,986.03

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Pep 08 Step 09 Step 10 Step 11 Step 12 Step 13 Step 14 Step 15 Step 16 Step 17 Step 17 Step 18 Step 19 Step 19

| | | Effective | Time | | | | | | D001190400 | HOSPIC CONTRACT | ev = 00 | Step 09 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 |
|--|------------|----------------|--------|--------------------------|--|--|------------------------------------|--|--|--|--|--------------------------|--|--|--|--|-------------|--|--|--------------------------------------|
| Job Title R | tange | | 0.000 | Step 01 | Step 02 | Step 03 | Step 04 | Step 05 | Step 06 | Contract of the last of the la | Step 08 57,394.20 | 58,829.06 | 60,299.78 | 61,807.28 | 63,352.47 | 64,936.27 | 66,559.68 | 66,832.36 | 68,503,17 | |
| | 1P | 7/1/2017 | Annual | 47,134.14 | 49,490,85 | 50,728.11 | 51,996.31 | 53,296.22 | 54,628.63 | 55,994.34 | 63,506.98 | 65,094.66 | 66,722.02 | 68,390.07 | 68,670.25 | 70,387.01 | | | | |
| Olice volunteer codimination | ip. | 3/1/2019 | Annual | 53,426.21 | 54,761.87 | 56,130.92 | 57,534.18 | 58,972.54 | 60,446.86 | 61,958.02 | 65,094.65 | 66,722.03 | 68,390.07 | 70,099.82 | 70,387.01 | 72,146.69 | | | | |
| blice voidinger coordinates | 1P | 1/1/2020 | Annual | 54,761.87 | 56,130.92 | 57,534.19 | 58,972.53 | 60,446.85 | 61,958.03 | 63,506.97 | 105,290.82 | 107,923.09 | 110,621.17 | 113,386.70 | 116,221.37 | 119,126.89 | 122,105.07 | 125,157.70 | | |
| Chica Fordinación de la companya de | 96 | 7/1/2017 | Annual | 86,468.52 | 90,791.95 | 93,061.74 | 95,388.28 | 97,773.00 | 100,217.31 | 102,722.75 | 107,923.09 | 110,621.17 | 113,386.70 | 116,221.37 | 119,126,90 | 122,105.07 | 125,157.70 | 128,286.64 | | |
| THICHOL CITY IS INC. | 196 | 7/1/2018 | Annual | 88,630.23 | 93,061.75 | 95,388.28 | 97,772.99 | 100,217.32 | 102,722.75 | 105,290.82 | | 92,331,23 | 94,639.51 | 97,005.50 | 99,430.64 | 101,916.41 | 104,464.31 | 107,075.92 | | |
| THIRD CHAIN COLLEGE | 190 | 7/1/2017 | Annual | 73,976.25 | 77,675,05 | 79,616.94 | 81,607.35 | 83,647.54 | 85,738.73 | 87,882.20 | 90,079.26 | 101,880.62 | 104,427.63 | 107,038.33 | 109,752.82 | 112,496.64 | 115,309.06 | 118,191.78 | 121,146.58 | 124,558.67 |
| THE POTE THE POTE TO | 194 | 7/1/2018 | Annual | 81,627.26 | 85,708.62 | 87,851.34 | 90,047.52 | 92,298.81 | 94,606.28 | 96,971.44 | 99,395.72 | 69,369.86 | 71,104,10 | 72,881.71 | 74,703.75 | 76,571.34 | 78,485.63 | 80,447.76 | 82,754.34 | 84,823.20 |
| T THICIPSE T MATRICE | M56 | 7/1/2018 | Annual | 55,579.47 | 58,358.45 | 59,817.41 | 61,312.85 | 62,845.67 | 64,416.80 | 66,027.23 | 67,677.91 | 47,620.75 | 48,811.27 | 50,031.55 | 51,282.34 | 52,564.41 | 53,878.51 | 54,102.99 | 55,455.56 | |
| Troccos mily operations | | 7/1/2017 | Annual | 38,153.98 | 40,061.69 | | 42,089.81 | 43,142.06 | 44,220.61 | 45,326.12 | 46,459.27 | 47,620.75 | 48,811.27 | 50,031.55 | 51,282.34 | 52,564.41 | 53,878.51 | 54,102.99 | 55,455.56 | |
| Troperty / Extended to the transfer | 33P 33P | 7/1/2018 | Annual | 38,153.98 | 40,061.69 | | 42,089.81 | 43,142.06 | 44,220.61 | 45,326.12 | 46,459.27 | 52,692.60 | 54,009.93 | 55,360.17 | 55,590.82 | 56,980.59 | | | | |
| Linderta Literature Legisland | 33P | and the second | Annual | 43,247.28 | 44,328,47 | | 46,572.59 | 47,736.90 | 48,930.32 | 50,153.58 | 51,407.42 | | 55,360.18 | 56,744.17 | 56,980.59 | 58,405.10 | | | | |
| Property / Evillatives (Commerce) | | 3/1/2019 | Annual | 44,328.46 | 45,436.68 | The second second second | 47,736.90 | 48,930.32 | 50,153.58 | 51,407.42 | 52,692.61 | 54,009,92 | 110,621.17 | 113,386.70 | 116,221.37 | 119,126,89 | 122,105.07 | 125,157.70 | | |
| Tropercy / Experies tourist | 33P | 1/1/2020 | Annual | 86,468.52 | 90,791.95 | | 95,388,28 | 97,773.00 | 100,217.31 | 102,722.75 | 105,290.82 | 107,923.09 | | 115,386.70 | 119,126,90 | 122,105.07 | 125,157.70 | 128,286,64 | | |
| TAY CONTINUES CONTINUES | T96 | 7/1/2017 | Annual | 88,630.23 | 93,061.75 | | 97,772.99 | 100,217.32 | 102,722.75 | 105,290.82 | 107,923.09 | 110,621.17 | 113,386.70 | 104,427.64 | 107,038.32 | 109,714.28 | 112,457.14 | 115,268.57 | | |
| THE CONTROL OF THE PARTY OF THE | T96 | 7/1/2018 | - | 79,636.35 | 83,618.17 | | 87,851.34 | 90,047.62 | 92,298.81 | 94,606.28 | 96,971.44 | 99,395.73 | 101,880.61 | 107,038.33 | 109,714.28 | 112,457.13 | 115,268,57 | 118,150.28 | | |
| TV/ College College | T93 | 7/1/2017 | Annual | 81,627.26 | 85,708.62 | | 90,047.62 | 92,298.81 | 94,606.28 | 96,971.44 | 99,395.72 | 101,880.62 | 104,427.63 | 61,807.28 | 63,352.47 | 64,936.27 | 66,559.68 | 66,832.36 | | |
| | T93 | 7/1/2018 | Annual | 47,134.14 | 49,490.85 | | 51,996.31 | 53,296.22 | 54,628.63 | 55,994.34 | 57,394.20 | 58,829.06 | 60,299.78 | 68,390.07 | 68,670.25 | 70,387.01 | | | | |
| | 51P | 7/1/2017 | Annual | | 54,761.87 | | 57,534.18 | 58,972.54 | 60,446.86 | 61,958.02 | 63,506.98 | 65,094.66 | 66,722.02 | | 70,387.01 | 72,146.69 | | | | |
| | 51P | 3/1/2019 | Annual | 53,426.21 | 56,130.92 | | | 60,446.85 | 61,958.03 | 63,506.97 | 65,094.65 | 66,722.03 | 68,390.07 | 70,099.82 | 53,070.97 | 54,397.75 | 55,757.69 | 57,151.63 | 58,808.44 | 60,278.6 |
| recept day purper viscos | 51P | 1/1/2020 | Annual | 54,761.87 | The second second second | THE PERSON NAMED IN COLUMN 2 I | 43,557.83 | | 45,762.94 | | 48,079.69 | 49,281.68 | 50,513.72 | 51,776.56 | 54,397.75 | 55,757.70 | | - | | 61,785.6 |
| | M43 | 7/1/2017 | Annual | 39,484.72 | | | 44,646.77 | | 46,907.01 | 48,079.69 | 49,281.58 | 50,513.72 | 51,776.57 | 53,070.98 | A CONTRACTOR OF THE PARTY OF TH | 66,138.64 | 67,792.11 | 69,486.90 | | 73,259.7 |
| | M43 | 7/1/2018 | Annual | 40,471.84 | | | 52,959.09 | | | 57,031.14 | 58,456.92 | 59,918.34 | 61,416.30 | 62,951.70 | 64,525.50 | 67,792.10 | | | | 75,091.2 |
| | M51 | 7/1/2017 | Annual | 48,006.87 | | | 54,283.06 | - | 57,031.14 | 58,456.92 | 59,918.34 | 61,416.30 | 62,951.71 | 64,525.49 | 66,138.64 | 101,916.41 | 104,464.31 | The second division in | | |
| | M51 | 7/1/2018 | Annual | 49,207.04 | | | 81,607.35 | The same of the sa | 85,738.73 | | 90,079.26 | 92,331.23 | 94,639.51 | 97,005.50 | 99,430.64 | | 107,075.92 | The second second | | |
| Recreation Manager | T90 | 7/1/2017 | Annual | | | | THE RESERVE OF THE PERSON NAMED IN | and the same of th | 87,882,20 | 90,079.25 | 92,331.24 | 94,639.51 | 97,005.50 | 99,430.64 | 101,916.40 | | | 92,496.13 | | |
| Recreation Manager | T90 | 7/1/2018 | Annual | | | | 70,495.45 | | 74,064.28 | 75,915.89 | 77,813,79 | 79,759.12 | 81,753.11 | 83,796.94 | 85,891.85 | | | the second second second | | |
| Recreation Supervisor | T84 | 7/1/2017 | Annual | 63,903.41 | | | | | 75,915.88 | | 79,759,13 | 81,753.10 | 83,796.94 | 85,891.86 | 88,039.15 | | | - | | 60,278.6 |
| Recreation Supervisor | T84 | 7/1/2018 | Annual | 65,500.99 | | | | - | and the same of th | | 48,079.69 | 49,281.68 | 50,513.72 | 51,776.56 | 53,070.97 | 54,397.75 | | | | 61,785.6 |
| Refuse Driver | M43 | 7/1/2017 | Annua | 39,484.72 | | | | - | | the state of the s | 49,281.68 | 50,513.72 | 51,776,57 | 53,070.98 | | | | | The second second | |
| | M43 | 7/1/2018 | Annual | 40,471.84 | | | | - | | | | 46,927.68 | 48,100.87 | 49,303.39 | 50,535,99 | | | | NAME OF TAXABLE PARTY. | |
| | M41 | 7/1/2017 | Annual | | | | | | and the second second | and the same of th | 48,079.69 | 49,281.68 | 50,513.72 | | | | | The second secon | - | 61,785.6 |
| Revenue Technician II | M43 | 7/1/2017 | Annual | | | | | | | | 49,281.68 | 50,513.72 | 51,776.57 | 53,070.98 | | | | and the second second | | - |
| | M43 | 7/1/2018 | Annua | 40,471.84 | | | | | | | The second secon | 90,103.79 | 92,356.40 | 94,665.30 | 97,031.93 | | | | | |
| | X89 | 7/1/2017 | Annua | | | | | | | 100000000000000000000000000000000000000 | 90,103,80 | | | | 99,457,73 | | | | - | |
| | X89 | 7/1/2018 | Annua | | | | | | | The state of the s | The second second second | | | 99,457.73 | | | | | | The second second |
| | X89 | 7/1/2019 | Annua | 75,846.31 | 1 79,638.6 | | | | | | | | 72,832.74 | 74,653.56 | 76,519.90 | | | | | |
| | M58 | 7/1/2017 | Annua | | | | | | | | | | 74,653.56 | 76,519.90 | | | | | The second secon | |
| Senior Building Inspector | M58 | 7/1/2018 | Annua | 58,353.9 | | | | | The state of the s | | | | | 62,951.70 | | | | | | |
| Senior Building Tradesworker | M51 | 7/1/2017 | Annua | 48,006.8 | 50,407.2 | | | | The second second second second | | The second second second | | | 64,525.49 | 66,138.64 | | | | | 75,031.2 |
| Senior Building Tradesworker | M51 | 7/1/2018 | Annua | 49,207.0 | 4 51,667.3 | | | | | | The state of the s | | The second second | | 107,038.37 | | | | | |
| Senior Civil Engineer | T93 | 7/1/2017 | Annua | 79,636.3 | 5 83,618.1 | | | | | | | | DESCRIPTION OF THE PERSON. | ARE DESCRIPTION OF THE PERSON NAMED IN | 109,714.28 | | | | | 5 80,758.9 |
| Senior Civil Engineer | T93 | 7/1/2018 | Annua | | | | | | | | | | | | 71,121.2 | 72,899.2 | | | | Name and Address of the Owner, where |
| | M55 | 7/1/2017 | Annua | | | | | | | | | | - | | | 74,721.7 | | | | THE REAL PROPERTY. |
| Senior Construction Inspector | M55 | 7/1/2018 | Annua | | | | | | | | | | | The state of the s | And the second second second second | | | | | |
| Senior Construction Inspector | M51 | 7/1/2017 | Annua | The second second second | | | 0 52,959.0 | | | | | the second second second | Name and Address of the Owner, where the Owner, which is the Ow | | | 4 67,792.1 | 0 69,486.9 | | | |
| Senior Environmental Specialist | M51 | 7/1/2018 | Annua | | | | 9 54,283.0 | | | | | | | | | | | | | |
| Senior Environmental Specialist | M51 | 7/1/2017 | Annua | | | | | | | | | The second second | | | | | | | | |
| Senior Equipment Mechanic | M51 | 7/1/2018 | | and the second | - | The second secon | | | | | | | | | | | 4 101,944.1 | | | |
| Senior Equipment Mechanic | | 7/1/2017 | - | 1 | The second second | | | 3 81,629.6 | 0 83,670 | | | | | | | | | 8 107,105.1 | | |
| Senior Financial Analyst/Fin Analyst II | | | | | The state of the s | | The second second second | 9 83,670.3 | | | | | | | | The second secon | | 0 109,782.7 | | |
| Senior Financial Analyst/Fin Analyst II | | 7/1/2018 | | | | Committee of the Commit | | | 9 87,906. | | | | | the state of the s | The second second second second | | | | 90 71,472.9 | |
| Senior Financial Analyst/Fin Analyst II | | 7/1/2019 | | | | and the second second | | - | | | | | | | The second secon | | | the second second | | 3 75,091 |
| Senior Librarian | M51 | 7/1/2017 | | | AATT TO STATE OF THE PARTY OF T | The second second second | | The second second second | | 14 58,456.9 | 2 59,918.3 | 4 61,416.3 | 0 62,951.7 | 1 64,525.4 | 3 00,130.0 | a l orivati | | | | |
| Senior Librarian | M51 | 7/1/2018 | Annua | al 49,207.0 | 31,007 | 12 1 3515331 | or I williams | | | | | | | | | | | | | |

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Step 17 Step 16 Step 15 Step 14 Step 13 **Effective Time** Step 11 Step 12 Step 09 Step 10 Step 08 Step 05 Step 06 Step 07 69,486.90 71,472.91 73,259.73 Step 02 Step 03 Step 04 64,525.50 66,138.64 67,792.11 Base Step 01 59,918.34 62,951.70 Date 61,416.30 Job Title 55,640.14 57,031.14 58,456.92 73,259.73 75,091.23 54,283.06 71,224.08 52,959.09 50,407.21 51,667.40 66,138,64 67,792.10 69,486,91 48,006,87 62,951.71 64,525.49 Annual 59,918.34 Senior Maintenance Worker 7/1/2017 61,416.30 58,456.92 107,075.92 57,031.14 55,640.13 51,667.39 54,283.06 104,464.31 52,959.09 99,430.64 101,916.41 49,207.04 92,331.23 97,005.50 M51 7/1/2018 94,639.51 Senior Maintenance Worker 87,882.20 90,079.26 107,521.71 110,209.75 83,647.54 85,738.73 104,492.78 81,607.35 101,944,17 79,616.94 99,457.74 73,976.25 77,675.05 92,356.40 94,665.30 97,031.93 T90 7/1/2017 Annua 87,906.14 90,103.79 Senior Management Analyst 81,629.60 83,670.33 85,762.09 107,105.10 110,209.75 112,965.00 79,638.63 104,492.78 75,801.19 77,696.22 101,944.18 72,191.61 97,031.93 99,457.73 7/1/2017 Annua 92,356.39 94,665.30 Senior Management Analyst Conf X89 87,906.14 90,103.80 112,965.00 115,789.12 79,638.63 81,629.59 83,670.34 85,762.09 109,782.73 107,105,10 77,696.22 99,457.73 101,944.17 104,492,79 Annual 73,996.40 94,665.30 97,031.94 X89 7/1/2018 92,356.39 Senior Management Analyst Conf 90,103.79 85,762.09 87,906.14 54,421.72 56,006.04 57,406.19 83,670.33 53,094.36 79,638.62 81,629.59 50,535.99 51,799.38 X89 7/1/2019 Annual 75,846.31 46,927.68 48,100.87 49,303.39 Senior Management Analyst Conf 45,783.10 44,666.45 58,841.35 57,406.19 41,477.23 42,514,16 43,577.01 54,421.72 55,782.26 40,465.60 51,799.38 39,478.62 53,094.36 37,598.69 50,535.98 7/1/2017 Annual 48,100.87 49,303.39 46,927.68 Senior Office Assistant 44,666.44 45,783.11 92,496.13 42,514.16 43,577.01 85,891.85 90,240.13 40,465.59 41,477.24 88,039.16 7/1/2018 38,538.66 83,796.94 M41 Annual 79,759.12 81,753.11 Senior Office Assistant 75,915.89 77,813.79 74,064.28 72,257.84 94,808.54 68,776.04 70,495.45 92,496.13 67,098.58 90,240.14 63,903.41 85,891.86 88,039.15 Annual 83,796.94 Senior Park Planner T84 7/1/2017 79,759.13 81,753.10 75,915.88 77,813.78 74,064.28 92,496.13 70,495.45 72,257.84 88,039,16 90,240.13 68,776.05 85,891.85 65,500.99 79,759.12 83,796.94 T84 7/1/2018 Annual 81,753.11 Senior Park Planner 75,915.89 77,813.79 72,257.84 74,064.28 70,495.45 92,496.13 94.808.54 67,098.58 68,776.04 90,240.14 63,903.41 85,891.86 88,039.15 7/1/2017 Annual 83,796.94 T84 Senior Planner 79,759.13 81,753.10 75,915.88 77,813.78 78,789,25 80,758.98 76,589.80 72,257,84 74,064,28 74,721.76 68,776.05 70,495.45 71,121.25 72,899.28 7/1/2018 65,500.99 69,386.59 T84 Annua 66,043.15 67,694.23 Senior Planner 62,860.82 64,432.34 82,777.96 80,758.98 59,831.83 61,327.64 76,589.81 78,504.55 56,948.81 58,372.52 52,914.10 55,559.81 69,386.58 71,121.25 72.899.29 74,721.76 7/1/2017 Annual MS5 66,043.15 67,694.23 Senior Recreation Coord 62,860.83 64,432.34 64.819.78 66,440.27 61,327.63 59,831.83 61,478.99 63,015,96 56,948.80 58,372.53 59,979.50 54,236.95 57,089.35 58,516.59 M55 7/1/2018 Annual 54,338,47 55,696.93 53,013.14 51,720.14 68,101.18 Senior Recreation Coord 48,027.29 49,227.97 50,458.67 63,010.53 64.585.79 66,200.44 45,713.06 46,855.90 61,473.69 43,536.25 58,511.54 59,974.33 M47 7/1/2017 Annual 54,333.78 57,084.43 55,692.13 Senior Revenue Technician 53,008.57 50,454.32 51,715.68 67,855.45 69,803.71 49,223.73 64,585.79 66,200,43 48,023.15 61,473.69 63,010.53 46,851.85 5/1/2018 Annual 44,520.81 58,511.54 59,974.33 M48 55,692.12 57,084.43 Senior Revenue Technician 54,333.78 78,789.25 80,758.98 51,715,68 53,008.57 76,589.80 50,454,32 74,721.76 49,223.73 72,899.28 45,736,33 48,023,15 69,386.59 71,121.25 M48 7/1/2018 Annual 64,432.34 67,694.23 66,043.15 Senior Revenue Technician 59,831.83 61,327.64 62,860.82 78,504.55 80,758.98 82,777.96 58,372.52 76,589.81 56,948.81 74,721.76 72,899.29 52,914.10 55,559,81 71,121.25 M55 7/1/2017 Annua 67,694.23 69,386.58 64,432,34 66,043.15 Senior Traffic Control & Ligh 80,758.98 82,777.96 59,831.83 61,327.63 62,860.83 76,589.81 78,504.55 56,948.80 58,372.53 74,721.76 54,236,95 71,121.25 72,899.29 69,386.58 Senior Traffic Control & Light M55 7/1/2018 Annual 66,043.15 67,694.23 62,860.83 64,432.34 61,327.63 99,525.22 56,948.80 58,372.53 59,831.83 92,419.06 94,729.55 97,097.78 90,164.95 54,236.95 7/1/2018 Annual 87,965.80 Senior Traffic Signal Technician M55 83,727,11 85,820.29 81,684.99 77,748.95 79,692.67 99,525.22 102.013.36 74,002.56 75,852.63 97,097.79 68,759.64 72.197.63 92,419.07 94,729,54 T87 7/1/2017 Annual 85,820.29 90,164.94 Senior Trails Planner 87,965.79 83,727.11 80,758.98 81,684.99 76,589.80 79,692.67 74,002.57 75,852.62 77,748.95 71,121.25 72,899.28 74,721.76 70,478.64 69,386.59 7/1/2018 Annual 67,694.23 T87 66,043.15 Senior Trails Planner 62,860.82 64,432.34 80,758.98 82,777.96 76,589.81 58,372.52 59,831.83 61,327.64 78,504.55 52,914.10 55,559.81 56,948.81 71,121.25 72,899.29 74,721.76 7/1/2017 Annual 66,043.15 69,386.58 Senior Wastewater Coll Tech M55 67,694.23 64,432.34 80,758.98 61,327,63 62,860.83 76,589,80 58,372.53 59,831.83 72,899.28 74,721.76 7/1/2018 54,236.95 56,948,80 69,386.59 71,121.25 Annua 67,694,23 M55 66,043.15 Senior Wastewater Coll Tech 64,432.34 61,327.64 62,860.82 80,758.98 82,777.96 58,372.52 59,831.83 76,589.81 78,504.55 55,559.81 56,948.81 74,721.76 52,914.10 69,386.58 71,121.25 72,899.29 M55 7/1/2017 Annual 66,043.15 67,694.23 Senior Water Treatment Plant Oper 61,327.63 62,860.83 64,432.34 76,589.80 78,789.25 80,758.98 56,948.80 58,372.53 59,831.83 72,899.28 74,721.76 7/1/2018 Annual 54,236.95 66,043.15 67,694.23 69,386.59 71,121,25 M55 64,432.34 Senior Water Treatment Plant Oper 62,860.82 80,758.98 82,777.96 58,372.52 59,831.83 61,327.64 76,589.81 78,504.55 56,948.81 55,559.81 71,121.25 72,899.29 74,721.76 7/1/2017 Annual 52,914.10 66,043.15 69,386.58 M55 67,694,23 Senior Water Utility Worker 64,432.34 61,327.63 62,860.83 56,948.80 58,372.53 59,831.83 104,464.32 107,075.92 109,752.82 101,916.40 54,236.95 99,430,64 M55 7/1/2018 Annual 94,639.51 97,005.50 92,331,24 Senior Water Utility Worker 90,079.25 83,647.54 85,738.73 87,882.20 104,464.31 75,825.65 79,616.93 81,607.36 97,005.50 99,430.64 101,916.41 T90 7/1/2018 Annua 90,079.26 92,331.23 94,639.51 Solid Waste / Transit Manag 83,647.54 87,882.20 85,738.73 109,752.82 77,675.05 79,616.94 81,607.35 104,464.32 107,075.92 101,916.40 73,976.25 99,430.64 7/1/2017 Annua 97,005.50 T90 90,079.25 92,331.24 94,639.51 Solid Waste Manage 85,738.73 83,647.54 87,882.20 90,240.13 79,616.93 81,607.36 92,496.13 75,825.65 83,796,94 85,891.85 88,039.16 7/1/2018 Annua 81,753.11 Solid Waste Manager T90 77,813.79 79,759.12 72,257.84 75,915.89 74,054.28 94,808.54 67,098.58 68,776.04 70,495.45 90,240,14 92,496.13 63,903.41 85,891.86 88,039,15 /1/2017 Annua 83,796.94 Solid Waste Supervisor 77,813.78 79,759.13 81,753.10 59,794.20 75,915.88 58,335.80 72,257.84 70,495.45 74,064.28 57,573.06 65,500.99 68,776.05 53,462.31 54,798,87 56,168.84 7/1/2018 Annual 52,158.34 T84 50,886.20 Solid Waste Supervisor 48,434.21 49,645.07 46,100.38 47,252.89 61,438.54 42,808.79 43,879.01 44,975.99 59,940.03 40P 7/1/2017 Annual 40,770.28 56,305.84 57,713.48 59,156.32 54,932.52 Senior Police Records Clerk 53,592.69 52,285.57 48,552.34 49,766.15 51,010.31 62,974.50 46,212.83 47,368.14 59,156.32 60,635.23 61,438.53 40P 3/1/2019 Annua 57,713.49 Senior Police Records Clerk 56,305.83 53,592.71 54,932.51 51,010.30 52,285,57 104,464.31 107,075.92 48,552.34 49,766.15 101,916.41 1/1/2020 Annua 47,368.15 94,639.51 97,005.50 99,430.64 92,331.23 90,079.26 Senior Police Records Clerk 87,882.20 85,738.73 107,075.92 81,607.35 83,647.54 109,752.82 77,675.05 79,616.94 73,976.25 99,430.64 101,916.40 104,464.32 T90 7/1/2017 Annua 97,005.50 92,331.24 94,639.51 Streets Operations Manage 85,738.73 90,079.25 87,882.20 90,240.13 92,496.13 83,647.54 79,616.93 81,607.36 85,891.85 88,039.16 T90 7/1/2018 Annual 75,825.65 79,759.12 81,753.11 83,796.94 77,813.79 Streets Operations Manager 75,915.89 74,064,28 70,495.45 72,257.84 92,496.13 94,808.54 68,776.04 63,903.41 67,098.58 85,891.86 88,039.15 90,240.14 T84 7/1/2017 | Annual 79,759.13 81.753.10 83,796.94 Streets Operations Supervisor 77,813.78 68,071.49 69,773.28 75,915.88 66,175.62 72,257.84 74.064.28 64,561.58 68,776.05 70,495.45 62,986.91 61,450.64 7/1/2018 Annual 65,500.99 58,489.61 59,951.84 T84 55,671,25 57,063.03 Streets Operations Supervisor 54,313.41 69,773.28 71,517.61 52,988.70 49,205.27 50,435.40 51,696.29 61,450.64 66,175.62 67,830.01 45,719,18 48,005.15 62,986.90 64,561.58 Annual 58,489.61 M49 7/1/2017 57,063.03 59,951.85 Fraffic Cont Device Technician 55,671.24 54,313.41 52,988.69 92,496,13 49,205.28 50,435.40 51,696.29 85,891.85 88,039.16 90,240.13 7/1/2018 Annual 46,862.16 81,753.11 83,796.94 M49 raffic Cont Device Technician 75,915.89 77,813.79 79,759,12 70,495,45 72,257.84 74,064,28 92,496.13 94,808.54 67,098.58 68,776.04 85,891.86 90,240.14 63,903.41 88,039.15 7/1/2017 Annua 79,759.13 81.753.10 83,796.94 Fraffic/Control Light Supervisor 77,813.78 76,921.63 74,064.28 75,915.88 75,045.49 72,949.91 68,776.05 72,257.84 71,170.64 70,495.45 67,741.24 69,434.77 /1/2018 Annua 65,500.99 64,477.08 66,089.01 62,904.48 raffic/Control Light Supervisor 61,370.21 58,413.06 59,873.39 76,921.62 78,844.67 72,949.91 56,988.35 74,773.65 54,242.33 55,598.35 71,170.64 Annual 50,399.37 52,919.35 67,741.23 69,434.77 62,904.47 64,477.09 7/1/2017 66,089.01 Traffic/Control Light Tech II 58,413.06 59,873.39 61,370.22 71,472,91 73,259.73 69,486.90 56,988.35 67,792.11 54,242.33 55,598.39 64,525.50 66,138.64 M53 7/1/2018 Annual 51,659.36 59,918.34 61,416.30 62,951.70 raffic/Control Light Tech II 58,456.92 57,031.14 55,640.14 69,486.91 71,224.08 73,259,73 75,091.23 52,959.09 54,283.06 51,667.40 50,407.21 64,525,49 67,792.10 48,006.87 66,138.64 M51 7/1/2017 Annual 59,918.34 61,416.30 62,951.71 Traffic/Control/Light Technician 55,640.13 58,456.92 57,031.14 99,525.22 54,283.06 97,097.78 51,667.39 52,959.09 92,419.06 94,729.55 M51 7/1/2018 Annua 49,207.04 85,820.29 87,965.80 90,164.95 Traffic/Control/Light Technician I 81,684.99 83,727.11 79,692.67 75,852.63 77,748.95 99,525.22 102,013.36 74,002.56 97,097.79 72,197.63 68,759.64 92,419.07 94,729.54 T87 7/1/2017 Annua 85,820.29 87,965.79 90,164.94 Transit Chief 83,727.11 71,472.91 73,259.73 79,692.67 81,684.99 69,486.90 77,748.95 67,792.11 74,002.57 75,852.62 64,525,50 66,138.64 70,478.64 59,918.34 62,951.70 7/1/2018 Annua 61,416.30 Transit Chief 57,031.14 58,456.92 75,091.23 55,640.14 54,283.06 71,224.08 73,259,73 50,407.21 51,667.40 52,959.09 67,792.10 69,486.91 66,138.64 48,006.87 64,525.49 M51 7/1/2017 Annual 59,918.34 61,416.30 62,951.71 Transit Coordinator 58,456.92 57,031.14 54,283.06 55,640.13 52,959.09 49,207.04 51,667,39

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Revised: 09/08/2020

| | | Effective | Time | | | | earl coami | | Retrestation of a | CASC CONTRACT | | Step 09 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | | Step 17 |
|----------------------------------|-------|-----------|--|--|--|--|--|-----------|--|--|--|--|---------------------------------|-------------------|--|--|--|------------------------------------|------------|--------------------------|
| Tab Title | Range | | | Step 01 | Step 02 | Step 03 | Step 04 | Step 05 | Step 06 | Step 07 | Step 08 | 42,546.61 | 43,610.29 | 44,700,54 | 45,818.05 | 46,963.50 | 48,137.59 | 49,341.03 | 50,786.16 | 52,055.81 |
| Job Title | M37 | 7/1/2017 | Annual | 34,088.56 | 35,792.99 | 36,687.81 | 37,605.01 | 38,545.13 | 39,508.77 | 40,496.48 | 41,508.89 | 100000000000000000000000000000000000000 | 44,700.54 | 45,818.05 | 46,963.50 | 48,137.59 | 49,341.03 | 50,574.56 | 52,055.81 | 53,357.21 |
| Transit Driver | M37 | 7/1/2018 | Annual | 34,940.77 | 36,687.81 | 37,605.01 | 38,545.13 | 39,508.75 | 40,495.49 | 41,508.89 | 42,546.61 | 43,610.28 | 48,100.87 | 49,303.39 | 50,535.99 | 51,799.38 | 53,094.36 | 54,421.72 | 56,006.04 | 57,406.19 |
| Transit Driver | M41 | 7/1/2017 | Annual | 37,598.69 | 39,478.62 | 40,465.60 | 41,477.23 | 42,514.16 | 43,577.01 | 44,666.45 | 45,783.10 | 46,927.68 | 49,303.39 | 50,535.98 | 51,799.38 | 53,094.36 | 54,421.72 | 55,782.26 | 57,406.19 | 58,841.35 |
| Transit Scheduler | | 7/1/2017 | Annual | 38,538.66 | 40,465.59 | 41,477.24 | 42,514.16 | 43,577.01 | 44,666.44 | 45,783.11 | 46,927.68 | 48,100.87 | | 51,776.56 | 53,070,97 | 54,397.75 | 55,757.69 | 57,151.63 | 58,808.44 | 60,278.65 |
| Transit Scheduler | M41 | | Annual | 39,484.72 | 41,458.96 | 42,495.43 | 43,557.83 | 44,646.77 | 45,762.94 | 46,907.01 | 48,079.69 | 49,281.68 | 50,513.72 | 53,070.98 | 54,397.75 | 55,757.70 | 57,151.64 | 58,580.42 | 60,278.65 | 61,785.62 |
| Transit Trainer | M43 | 7/1/2017 | - | 40,471.84 | 42,495.44 | 43,557.82 | 44,646,77 | 45,762.93 | 46,907.01 | 48,079.69 | 49,281.68 | 50,513.72 | 51,776.57 | | 99,430.64 | 101,916.41 | 104,464.31 | 107,075.92 | | |
| Transit Trainer | M43 | 7/1/2018 | Annual | 73,976.25 | 77,675.05 | 79,616.94 | 81,607.35 | 83,647.54 | 85,738.73 | 87,882.20 | 90,079.26 | 92,331.23 | 94,639.51 | 97,005.50 | 101,916.40 | 104,464.32 | 107,075,92 | 109,752.82 | | |
| Utilities Manager | T90 | 7/1/2017 | Annual | 75,825.65 | 79,616,93 | 81,607.36 | 83,647.54 | 85,738.73 | 87,882.20 | 90,079.25 | 92,331.24 | 94,639.51 | 97,005.50 | 99,430.64 | 61,450.64 | 62,986.91 | 64,561.58 | 66,175.62 | 68,071.49 | 69,773.28 |
| Utilities Manager | T90 | 7/1/2018 | Annual | | 48,005,15 | 49,205.27 | 50,435.40 | 51,696.29 | 52,988.70 | 54,313.41 | 55,671.25 | 57,063.03 | 58,489.61 | 59,951.84 | | 64,561.58 | 66,175.62 | 67,830.01 | 69,773.28 | 71,517.61 |
| Utilities Technician | M49 | 7/1/2017 | Annual | 45,719.18 | 49,205.28 | 50,435.40 | 51,696.29 | 52,988.69 | 54,313.41 | 55,671.24 | 57,063.03 | 58,489.61 | 59,951.85 | 61,450.64 | 62,986.90 | | 90,240.13 | 92,496.13 | | |
| Utilities Technician | M49 | 7/1/2018 | Annual | 46,862.16 | | 68,776.04 | 70,495.45 | 72,257.84 | 74,064.28 | 75,915.89 | 77,813.79 | 79,759.12 | 81,753.11 | 83,796.94 | 85,891.85 | 88,039.16 | | 92,496.13 | | |
| Utility Maint Supervisor | T84 | 7/1/2017 | Annual | 63,903.41 | 67,098.58 | 68,776.04 | 70,495.45 | 72,257.84 | 74,064.28 | 75,915.89 | 77,813.79 | 79,759.12 | 81,753.11 | 83,796.94 | 85,891.85 | 88,039.16 | 90,240.13 | 60,007.96 | 61,739.21 | 63,282,69 |
| Wastewater Collection Supervisor | T84 | 7/1/2017 | Annual | 63,903.41 | 67,098.58 | | 45,734.75 | 46,878.12 | 48,050,07 | 49,251.32 | 50,482.51 | 51,744.68 | 53,038.29 | 54,364.25 | 55,723.36 | 57,116.44 | 58,544.35 | 61,508.16 | 63,282.69 | 64,864.76 |
| Wastewater Collection Tech I | M45 | 7/1/2017 | Annual | 41,458.08 | 43,530.99 | 44,619.26 | | 48,050.07 | 49,251.32 | 50,482.60 | 51,744.68 | 53,038.29 | 54,364.24 | 55,723.35 | 57,116.44 | 58,544.36 | 60,007.96 | | 64,819.78 | 66,440.27 |
| Wastewater Collection Tech I | M45 | 7/1/2018 | Annual | 42,494.53 | 44,619.27 | 45,734.75 | 46,878.12 | 49,227.97 | 50,458.67 | 51,720.14 | 53,013.14 | 54,338.47 | 55,696.93 | 57,089.35 | 58,516.59 | 59,979.50 | 61,478.99 | 63,015.96 | 66,440.27 | 68,101.28 |
| Wastewater Collection Tech II | M47 | 7/1/2017 | Annual | 43,536.25 | 45,713.06 | 46,855.90 | 48,027.29 | | 51,720.14 | 53,013.14 | | 55,696.93 | 57,089.36 | 58,516.59 | 59,979.51 | 61,478.99 | 63,015.96 | 64,591.36 | | 80,758.98 |
| Wastewater Collection Tech II | M47 | 7/1/2018 | Annual | 44,624.66 | | 48,027.29 | 49,227.97 | 50,458.67 | 61,327.64 | 62,860.82 | A CONTRACTOR OF THE PERSON NAMED IN CONT | 66,043.15 | 67,694.23 | 69,386.59 | 71,121.25 | 72,899.28 | 74,721.76 | 76,589.80 | 78,789.25 | 82,777.96 |
| Water Distribution Chief Oper | M55 | 7/1/2017 | Annual | 52,914.10 | 55,559,81 | 56,948.81 | 58,372.52 | 59,831.83 | | 64,432.34 | The second secon | 67,694.23 | 69,386.58 | 71,121.25 | 72,899.29 | 74,721.76 | 76,589.81 | 78,504.55 | 80,758.98 | The second second second |
| Water Distribution Chief Oper | M55 | 7/1/2018 | Annual | 54,236.95 | 56,948.80 | 58,372.53 | 59,831.83 | 61,327.63 | 62,860.83 | 51,720.14 | The state of the s | | 55,696.93 | 57,089.35 | 58,516.59 | 59,979.50 | 61,478.99 | 63,015.96 | 64,819.78 | 66,440.27 |
| Water Distribution Opr II | M47 | 7/1/2017 | Annual | 43,536.25 | 45,713.06 | 46,855.90 | 48,027.29 | | 50,458,67 | | | 55,696.93 | 57,089.36 | 58,516,59 | 59,979.51 | 61,478.99 | 63,015.96 | 64,591.36 | 66,440.27 | 68,101.28 |
| Water Distribution Opr II | M47 | 7/1/2018 | Annual | 44,624.66 | 46,855.89 | 48,027.29 | 49,227.97 | 50,458.67 | 51,720.14 | 53,013.14 | | - | 81,753.11 | 83,796.94 | 85,891.85 | 88,039.16 | 90,240.13 | 92,496.13 | | |
| Water Distribution Supervisor | T84 | 7/1/2017 | Annual | 63,903.41 | 67,098.58 | 68,776.04 | 70,495.45 | | 74,064.28 | 75,915.89 | - | 71,056.33 | 72,832,74 | 74,653,56 | 76,519,90 | 78,432.90 | 80,393.71 | 82,403.56 | 84,779.16 | 86,898.64 |
| | M58 | 7/1/2017 | Annua | | 59,777.22 | 61,271.65 | 62,803.44 | | | 67,632.44 | | | 74,653.56 | 76,519.90 | | 80,393.72 | 82,403.56 | 84,463.65 | 86,898.64 | 89,071.10 |
| Water Management Coord | M58 | 7/1/2018 | Annua | | 61,271.65 | 62,803.44 | 64,373.53 | 65,982.86 | 67,632.44 | 69,323.25 | | | 50,513.72 | 51,776.56 | | 54,397.75 | 55,757.69 | 57,151.63 | 58,808.44 | 60,278.65 |
| Water Management Coord | M43 | 7/1/2017 | Annua | | | 42,495.43 | 43,557.83 | 44,646.77 | 45,762.94 | 46,907.01 | | | 51,776.57 | 53,070.98 | 54,397.75 | 55,757.70 | 57,151.64 | 58,580.42 | 60,278.65 | 61,785.62 |
| Water Mgmt Specialist | M43 | 7/1/2018 | Annua | | | 43,557.82 | 44,646.77 | 45,762.93 | 46,907.01 | 48,079.69 | | | | 62,951.70 | 64,525,50 | 66,138.64 | 67,792.11 | 69,486.90 | 71,472.91 | 73,259.73 |
| Water Mgmt Specialist | - | | Annua | | | 51,667.40 | 52,959.09 | 54,283.06 | | 57,031.14 | | 59,918.34 | 61,416.30 | 64,525.49 | - | 67,792,10 | 69,486.91 | 71,224.08 | 73,259.73 | 75,091.23 |
| Water Quality Technician | M51 | 7/1/2017 | - | | - | 52,959.09 | | | 57,031.14 | 58,456.92 | | | 62,951.71 | | | | 74,721.76 | 76,589.80 | 78,789.25 | 80,758.98 |
| Water Quality Technician | M51 | 7/1/2018 | Annua | | 100 | 56,948.81 | 58,372.52 | | 61,327.64 | 62,860.82 | | | | 69,386.59 | | | | 78,504.55 | 80,758.98 | 82,777.9 |
| Water Treatment Plant Chief Oper | M55 | 7/1/2017 | Annua | Committee Commit | Name and Address of the Owner, where the Parket of the Owner, where the Owner, which the Ow | 58,372.53 | 59,831.83 | | | | | | | 71,121.25 | | | 64,561.58 | 66,175.62 | 68,071.49 | 69,773.2 |
| Water Treatment Plant Chief Oper | M55 | 7/1/2018 | Annua | | | | 50,435.40 | | | | 55,671.25 | | | 59,951.84 | | | 66,175.62 | 67,830.01 | 69,773.28 | 71,517.6 |
| Water Treatment Plant Mechanic | M49 | 7/1/2017 | Annua | | | 50,435.40 | 51,696.29 | | | 55,671.24 | 57,063.03 | 58,489.61 | 59,951.85 | 61,450.64 | | | The second second second second | 60,007.96 | 61,739,21 | 63,282.6 |
| Water Treatment Plant Mechanic | M49 | 7/1/2018 | Annua | | | and the second second | And the second second | | | 49,251.32 | 50,482.61 | 51,744.68 | | | | | 60,007.96 | 61,508.16 | 63,282.69 | |
| Water Treatment Plant Oper I | M45 | 7/1/2017 | Annua | | | | | | 49,251.32 | | 51,744.68 | 53,038.29 | | 55,723.35 | | | | 63,015.96 | 64,819.78 | 66,440.2 |
| Water Treatment Plant Oper I | M45 | 7/1/2018 | Annua | | | 45,734,75 | and the same of th | | | | | 54,338.47 | 55,696.93 | 57,089.35 | | | 61,478.99 | | 66,440.27 | 68,101.2 |
| Water Treatment Plant Oper II | M47 | 7/1/2017 | Annua | | | | | - | 51,720.1 | the state of the s | | 55,696.93 | 57,089.36 | 58,516.59 | | 61,478.99 | 63,015.96 | 64,591.36 | 71,472.91 | 73,259.7 |
| Water Treatment Plant Oper II | M47 | 7/1/2018 | Annua | | | | | | The second second second second | | | | 61,416.30 | 62,951.70 | | | 67,792.11 | 69,486.90 | | The second second second |
| Water Treatment Plant Oper III | M51 | 7/1/2017 | Annua | | | | | | | | | | 62,951.71 | 64,525.49 | | | The second of the second of the second | 71,224.08 | 73,259.73 | |
| Water Treatment Plant Oper III | M51 | 7/1/2018 | Annua | | | | | | and the same of th | | | | | 83,796.94 | 85,891.89 | | | 92,496.13 | 61 720 01 | 63,282.6 |
| Water Treatment Plant Supervisor | T84 | 7/1/2017 | Annua | 63,903.41 | | | | | | | | The second second | | 54,364.25 | 55,723.36 | 57,116.4 | | | 61,739.21 | |
| Water Utility Worker I | M45 | 7/1/2017 | Annua | 41,458.08 | 43,530.99 | | | | | | The second secon | The second second | | | 57,116.4 | 58,544.3 | | | 63,282.69 | |
| Water Utility Worker I | M45 | 7/1/2018 | Annua | 42,494.5 | 44,619.2 | | | | | - Harrist Contract Contract | | | | | 58,516.59 | 59,979,50 | 61,478.99 | 63,015.96 | 64,819.78 | |
| Water Utility Worker II | M47 | 7/1/2017 | Annua | 43,536.25 | 45,713.0 | 46,855.90 | | | | | | | | | | 61,478.9 | 63,015.96 | | | 68,101.2 |
| | M47 | 7/1/2018 | | | 6 46,855.8 | 48,027.29 | 49,227.97 | | | | | The second secon | | 97,005.5 | Carry Commence of the Commence | | 1 104,464.31 | 107,075,92 | | |
| Water Utility Worker II | T90 | 7/1/2017 | | | THE RESERVE TO THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN TW | | 81,607.3 | | | | | | **** | | COLUMN TO THE PARTY OF THE PART | | | 109,752.82 | | |
| Zoo Manager | T90 | 7/1/2018 | - | | | | | | | | | The state of the s | The second second second second | of all the second | | | | | | |
| Zoo Manager | T84 | 7/1/2017 | | | | | | 72,257.8 | 4 74,064.2 | | | | | | the state of the s | | The second second | The second second second second | | |
| Zoo Supervisor | | | | | The second secon | The second secon | The state of the s | | 8 75,915.8 | | Chaire Contract of the Contrac | | | | | | NAME AND ADDRESS OF THE OWNER, TH | The second section is not a second | | 52,055.8 |
| Zoo Supervisor | T84 | 7/1/2018 | | | The second second | | 1 37,605.0 | | | | | | | | | NAME OF TAXABLE PARTY. | | | | 1 53,357.7 |
| Zookeeper I | M37 | 7/1/2017 | | | | THE RESERVE OF THE PERSON NAMED IN | | | | 9 41,508.8 | | | | | The state of the s | and the same of th | | | | |
| Zookeeper I | M37 | 7/1/2018 | | The second second second | - Andrews | - | - | | | 4 46,907.0 | | | | | | | | | | The second second second |
| Zookeeper II | M43 | 7/1/2017 | A 15 15 15 15 15 15 15 15 15 15 15 15 15 | | | | | | | | | 8 50,513.7 | 2 51,776.5 | 7 53,070.9 | 8 54,397.7 | 5 55,757.7 | 0 3/,131.6 | 30,300.77 | Dayler Dio | A section |
| Zookeeper II | M43 | 7/1/2018 | B Annu | al 40,471.8 | 4 42,495.4 | 1 13,237.0 | 11/01/01/ | 1511 5215 | | | | | | | | | | | | |

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Notes: * Range is minimum and maximum