

# Folsom City Council Staff Report

<b>MEETING DATE:</b>	9/8/2020
<b>AGENDA SECTION:</b>	New Business
<b>SUBJECT:</b>	Resolution No. 10525 – A Resolution to Approve and Adopt a City-wide Pay Schedule as Required by the California Public Employee Retirement System (CalPERS)
<b>FROM:</b>	Human Resources Department

**RECOMMENDATION / CITY COUNCIL ACTION**

It is recommended that the City Council adopt Resolution No. 10525 – A Resolution to Approve and Adopt a City-wide Pay Schedule as required by the California Public Employees’ Retirement System (CalPERS).

**BACKGROUND / ISSUE**

In order to determine the amount of compensation earnable pursuant to Government Code Sections 20630 and 20636 the California Public Employees’ Retirement system (CalPERS) requires that payrates shall be limited to the amount listed on a pay schedule that has been duly approved and adopted by the employer’s governing body.

**POLICY / RULE**

Pursuant to the California Public Employees’ Retirement System rules the City Council is required to adopt a pay schedule that meets all of the following guidelines:

1. Identifies the position title for every employee position;
2. Shows the payrate for each identified position which may be stated as a single amount or as multiple amounts within a range;
3. Indicates the time base of the range such as hourly, monthly, or annually;

4. Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website;
5. Indicates an effective date and date of any revisions;
6. Is retained by the employer and available for public inspection for not less than five years; and
7. Does not reference another document in lieu of disclosing the payrate.

In addition, in regards to *local agency executives*, the legislative body shall get an oral report on the changes in salaries, salary schedules, or compensation paid in the form of fringe benefits of a local agency executive, as defined in subdivision (d) of Section 3511.1 of the California Government Code.

### **ANALYSIS**

The adoption of this resolution is being proposed solely for purposes of complying with the regulations of California Public Employees' Retirement System. Most of the salary ranges have been previously approved by the City Council through the approval of various Collective Bargaining Agreements. The attached pay schedules are effective on the dates shown in Exhibit 1. There are no salary changes to any employee as a result of this action or any salary range adjustments.

The latest salary schedule posted to the City's website is dated as effective 7/1/18. Since that time, the City has made adjustments to this schedule via negotiated MOU's which are posted to the City's public website.

**Exhibit 1** reflects all changes to the salary schedule since 7/1/17 through 7/1/20. These changes were approved with approved MOU's and include:

- **Folsom Police Officer Association (FPOA):** FPOA has an approved MOU effective 3/1/19 through 12/31/21. Per this MOU, salary changes since 7/1/18 include:
  - Eliminating the two separate salary schedules of "A" and "B" for most FPOA positions, replacing with one new combination range, with fewer steps than in Schedule B, and keeping the 2.5% step increases, effective **3/1/19**.
  - The new salaries effective **3/1/19** included a 2.75% COLA for all classifications represented by FPOA, as well as a salary adjustment for sworn officers and other select positions.
  - In addition, a second 2.5% COLA, per this MOU agreement, was implemented on **1/1/20**.
- **International Union of Operating Engineers, Local 39 (Local 39):** Approved MOU effective 9/1/19 through 6/30/22. Per this MOU, salary changes since 7/1/18 include:

- Eliminated Salary Schedule “A” with 5% step increases and reduced Schedule “B” from 17 steps to 13 steps, with 2.5% step increases, effective 9/1/19.
  - Provided 2.5% COLA adjustment effective 9/1/19.
  - Special salary adjustments were made effective 9/1/2019 for certain positions based on internal and external equity: Assistant Zookeeper, Communications & Marketing Specialist, Maintenance Specialist, Environmental Specialist, Senior Environmental Specialist, Hazmat Coordinator, and Water and Wastewater series.
  - Provided 2.5% COLA effective 7/1/20.
- **Sacramento Area Firefighters, Local 522, IAFF, Folsom Unit (Local 522):** Approved MOU effective 9/16/19 through 6/30/22. Per this MOU, salary changes since 7/1/18 include:
    - Combined “A” and “B” schedules into one combination schedule with fewer steps than schedule “B” while maintaining 2.5% step increases, effective 9/16/19.
    - Provided 2.5% COLA effective 9/16/19.
    - Provided 2.5% COLA effective 7/01/20.
- **Folsom Middle Management Group (FMMG):** Approved MOU effective 1/1/20 through 12/31/22. Per this MOU, salary changes since 7/1/18 include:
    - Combined “A” and “B” schedules into one combination schedule with fewer steps than schedule “B” while maintaining 2.5% step increases, effective 1/1/20.
    - Provided 2.5% COLA effective 1/1/20.
    - Market adjustments were made for several positions in the bargaining unit.
- **Police Mid-Management (unrepresented):**
    - Combined “A” and “B” schedules into two separate combination schedules with 2.5% step increases, effective 7/1/19.
      - Developed one salary range for incumbents in a police mid-management classification as of 11/1/19. This range allowed retention of members’ current percentage educational incentive, which was up to 15% for some members.
      - A second higher salary range was implemented for anyone hired or promoted after this agreement (i.e., after 11/1/19). The base pay of this range is higher, but a new hire gives up all educational incentive pay they had when FPOA member (with the exception of a maximum of \$300 per month for the equivalent of a master’s degree in directly relevant field).
    - Provided all a 2.5% COLA (same as FPOA) effective 1/1/20.

- This group is unrepresented with no MOU. However, like FPOA, Police Mid-Management classifications receive Holiday In-Lieu pay (6%), and all those hired prior to 7/1/2010 receive longevity pay (2.5% at 10 years, 5% at 15 years and 7.5% at 20 years) and educational incentive pay as part of salary, subject to CalPERS contributions and calculated into final salary for CalPERS retirement.
  - Education incentive pay is up to 15% for those hired into a police mid-management position on or before 11/1/19, or \$300 per month for those hired/promoted into this unit after 11/1/19 with a relevant master's degree
  
- **Fire Mid-Management:**
  - Combined “A” and “B” schedules into one combination schedule with 2.5% step increases, effective 1/1/19.
  - Provided 2.5% COLA effective 1/1/20.
  
- **Unrepresented Exempt Employees:**
  - This group is linked to the FMMG union on most negotiated salary and benefits.
  - Salary ranges are the same as negotiated with FMMG, but range code on the salary schedule is designated with an “X” rather than “T”.
  - Salary ranges identical to those listed in FMMG including a 2.5% COLA was given retroactive to 7/1/19 for this unrepresented group. (*In contrast, FMMG salary change was effective 1/1/20.*)
  - Provided 2.5% COLA effective 7/1/20.
  - This group is unrepresented and consequently has no written MOU. As with FMMG, eligible longevity pay (2.5% at 10 years, 5% at 15 years and 7.5% at 20 years) and education or certification incentive pay (up to 5% for units/degrees identical to FMMG and 2% certification pay for Deputy City Clerk for Notary Public Commission) are part of the employee's salary subject to CalPERS contributions and calculated into final salary for CalPERS retirement. Only employees hired prior to 7/1/10 receive longevity pay.
  
- **Unrepresented Non-exempt Employees:**
  - This group is linked to the Local 39 union on most negotiated salary and benefits.
  - Salary ranges and 2.5% COLA are the same as negotiated with Local 39, but are designated with a “W” code rather than an “M”, and were implemented retroactive to 7/1/19.
  - Provided 2.5% COLA effective 7/1/20.
  - This group is unrepresented and consequently has no written MOU. As with Local 39, eligible longevity pay (2.5% at 10 years, 5% at 15 years and 7.5% at

20 years), education or certification incentive pay (up to 5% for units/degrees/certifications as outlined in Local 39 MOU) are part of the employee's salary subject to CalPERS contributions and calculated into final salary for CalPERS retirement. Only employees hired prior to 7/1/10 receive longevity pay.

- **Contract Employees**

- Effective 9/1/19 all contract employees received contract addendums requiring them to begin paying 20% of their dental and vision premiums. In addition, this addendum changed their eligibility for retiree dental and vision coverage from 60 months to 120 months of service with reduced City contribution. The City now pays 5% per year of service to maximum 80% City contribution towards retiree dental and vision coverage.
- Contract employees were not granted an annual salary increase on 7/1/20.
- Contract employees received the following salary increases since 7/1/18:
  - **City Manager:**
    - 7/1/19 amendment to employment agreement increased salary 2.5% to \$251,125 per year. The City Manager declined a salary increase for FY 2020/21 due to fiscal impact of emergency health order. There was no change in the standard benefit package of compensation paid in the form of fringe benefits.
  - **Chief of Police:**
    - 7/1/19 amendment to employment agreement increased salary 5.0% to \$222,626 per year, no change to fringe benefits.
  - **Fire Chief:**
    - 7/1/19 amendment to employment agreement increased salary 5.0% to \$211,680 per year, no change to fringe benefits.
  - **City Attorney:**
    - 7/1/19 amendment to employment agreement increased salary 6.0% to \$219,399 per year.
    - 4/1/20 renewed employment agreement with no change to salary or benefits.
  - **Assistant City Manager/Human Resources Director:**
    - 7/1/19 amendment to employment agreement increased salary 3.0% to \$203,227 per year.
    - 5/16/20 renewed employment agreement as Assistant City Manager/Human Resources Director with no salary or benefit change.
  - **Director of Community Development:**
    - 7/1/19 amendment to employment agreement increased salary 5.0% to \$181,913 per year.
  - **Director of Environmental and Water Resources:**

- 7/1/19 amendment to employment agreement increased salary 7.0% to \$179,311 per year.
- Director of Public Works:
  - 7/1/19 amendment to employment agreement increased salary 7.0% to \$179,311 per year.
- Assistant City Attorney:
  - 7/1/19 amendment to employment agreement increased salary 2.5% to \$168,100 per year.
  - Renewed employment agreement effective 2/25/20, no change to salary or benefits.
- Director of Parks & Recreation:
  - 10/16/19 amendment to employment agreement increased salary 4.0% to \$156,000 per year.
- Director of Finance:
  - 7/1/19 hired per employment agreement at annual salary of \$150,000, 6.5% deferred comp contribution, \$100 per month tech allowance, \$300 per month auto allowance, 80 hours administrative leave per year.
- City Clerk:
  - 7/1/19 renewed employment agreement increased salary 5.0% to \$132,300 per year.
- Communications Director:
  - 7/1/19 promoted from Communications Manager to Communications Director with a 5.0% increase in pay to \$128,828. Benefits include 6.5% to a 457 plan, tech allowance of \$100 per month, auto allowance of \$300 per month, and all other leaves appropriate to directors.
- Library Director:
  - 7/1/19 amendment to employment agreement increased salary 5.0% to \$127,267 per year.
  - 7/1/20 renewed employment agreement with no salary increase.
- Legal Analyst:
  - 7/1/19 amendment to employment agreement increased salary 2.5% to \$72,213.94 per year.
- Legal Secretary:
  - 7/1/19 amendment to employment agreement increased salary 2.5% to \$71,219.77 per year.
  - 12/16/19 renewed employment agreement with no salary change.
- Administration Support Specialist:
  - 8/12/19 – hired per employment agreement \$70,000 annual salary, 5% notary pay, 3.25% deferred comp, tech allowance \$100 per month, 80 hours administrative leave.

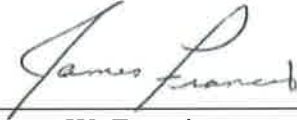
**FINANCIAL IMPACT**

There is no financial impact from the adoption of this Resolution as this action will not change any employee salary or any salary range.

**ATTACHMENTS**

1. Resolution No. 10525 – A Resolution to Approve and Adopt a City-wide Pay Schedule as required by the California Public Employees’ Retirement System (CalPERS)
2. City’s Salary Schedule as of 7/1/20

Submitted,



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James W. Francis  
Assistant City Manager/Human Resources Director

# ATTACHMENT 1



**RESOLUTION NO. 10525**

**A RESOLUTION TO APPROVE AND ADOPT A CITY-WIDE PAY SCHEDULE AS REQUIRED BY THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM (CalPERS)**

**WHEREAS**, the California Public Employees' Retirement System requires, by regulation, that the City Council approve and adopt a pay schedule for every employee position;

**WHEREAS**, such pay schedule shall be available for public review; and

**WHEREAS**, posting of the pay schedule may be satisfied by listing on the employer's internet website;

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Folsom approves and adopts Salary Schedule A and Salary Schedule B effective July 1, 2020, and

**BE IT FURTHER RESOLVED**, that Salary Schedule A and B shall be posted on the City internet website, and

**BE IT FURTHER RESOLVED**, that such schedule shall be retained and available for public inspection for not less than five years.

**PASSED AND ADOPTED** this 8<sup>th</sup> day of September 2020, by the following roll-call vote:

**AYES:** Council Member(s):  
**NOES:** Council Member(s):  
**ABSENT:** Council Member(s):  
**ABSTAIN:** Council Member(s):

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Sarah Aquino, MAYOR

ATTEST:

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Christa Freemantle, CITY CLERK

## **ATTACHMENT 2**

**Position Control Listing  
Salary Schedule A  
As of July 1, 2020**

Revised: 09/08/2020

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Account Clerk	M37	7/1/2017	Annual	37,876.18	39,777.73	41,776.32	43,871.93	46,064.55	48,367.77	50,786.16	52,055.81							
Account Clerk	M37	7/1/2018	Annual	38,823.08	40,772.17	42,820.73	44,968.73	47,216.16	49,576.97	52,055.81	53,357.21							
Account Clerk II	M37	9/1/2019	Annual	39,508.76	41,508.89	42,546.61	43,610.28	44,700.54	45,818.05	46,963.50	48,137.59	49,341.03	50,574.55	51,838.92	53,357.21	54,691.14		
Account Clerk II	M37	7/1/2020	Annual	40,496.48	42,546.61	43,610.28	44,700.54	45,818.05	46,963.50	48,137.59	49,341.03	50,574.55	51,838.92	53,134.89	54,691.14	56,058.42		
Accounting Specialist	M53	7/1/2018	Annual	57,399.29	60,263.28	63,286.39	66,448.76	69,770.19	73,258.69	76,921.62	78,844.67							
Accounting Specialist	M53	9/1/2019	Annual	58,413.05	61,370.21	62,904.47	64,477.08	66,089.01	67,741.23	69,434.76	71,170.63	72,949.90	74,773.64	76,642.99	78,844.67	80,815.78		
Accounting Specialist	M53	7/1/2020	Annual	59,873.38	62,904.47	64,477.08	66,089.01	67,741.23	69,434.76	71,170.63	72,949.90	74,773.64	76,642.99	78,559.06	80,815.79	82,836.18		
Accounting Technician I	M41	7/1/2017	Annual	41,776.32	43,871.92	46,064.55	48,373.61	50,799.09	53,339.08	56,006.04	57,406.19							
Accounting Technician I	M41	7/1/2018	Annual	42,820.73	44,968.71	47,216.16	49,582.95	52,069.07	54,672.56	57,406.19	58,841.35							
Accounting Technician I	M41	9/1/2019	Annual	43,577.02	45,783.10	46,927.68	48,100.87	49,303.39	50,535.98	51,799.38	53,094.36	54,421.72	55,782.26	57,176.82	58,843.39	60,312.38		
Accounting Technician I	M41	7/1/2020	Annual	44,666.44	46,927.68	48,100.87	49,303.39	50,535.98	51,799.38	53,094.36	54,421.72	55,782.26	57,176.82	58,606.24	60,314.47	61,820.19		
Accounting Technician II	M47	7/1/2017	Annual	48,373.61	50,799.09	53,340.97	55,999.31	58,793.45	61,733.13	64,819.78	66,440.27							
Accounting Technician II	M48	5/1/2018	Annual	49,578.68	52,057.61	54,660.49	57,393.52	60,263.20	63,276.36	66,440.27	68,101.18							
Accounting Technician II	M48	7/1/2018	Annual	50,818.15	53,359.05	56,027.00	58,828.36	61,769.78	64,858.27	68,101.28	69,803.71							
Accounting Technician II	M48	9/1/2019	Annual	51,715.68	54,333.78	55,692.13	57,084.43	58,511.54	59,974.33	61,473.69	63,010.53	64,585.79	66,200.44	67,855.45	69,803.71	71,548.80		
Accounting Technician II	M48	7/1/2020	Annual	53,008.57	55,692.13	57,084.43	58,511.54	59,974.33	61,473.69	63,010.53	64,585.79	66,200.44	67,855.45	69,551.84	71,548.80	73,337.52		
Accounting Technician II IO	M49	7/1/2017	Annual	50,799.09	53,340.97	55,999.31	58,793.45	61,742.83	64,829.99	68,017.49	69,773.28							
Accounting Technician II IO	M49	7/1/2018	Annual	52,069.07	54,674.49	57,399.29	60,263.28	63,286.40	66,450.74	69,773.28	71,517.61							
Accounting Technician II IO	M49	9/1/2019	Annual	52,988.69	55,671.25	57,063.03	58,489.60	59,951.84	61,450.64	62,986.91	64,561.58	66,175.62	67,830.01	69,525.76	71,517.59	73,305.55		
Admin Assistant	M50	7/1/2017	Annual	54,641.06	57,407.27	60,313.50	63,366.87	66,574.83	69,940.09	71,483.59								
Admin Assistant	M50	7/1/2018	Annual	53,341.96	56,007.09	58,842.45	61,821.34	64,951.05	68,239.20	71,483.59	73,270.68							
Admin Assistant	M50	7/1/2019	Annual	54,284.07	57,032.20	58,458.01	59,919.46	61,417.44	62,952.88	64,526.70	66,139.87	67,793.37	69,488.20	71,225.41	73,270.68	75,102.45		
Admin Assistant	M50	9/1/2019	Annual	54,284.07	57,032.20	58,458.01	59,919.46	61,417.44	62,952.88	64,526.70	66,139.87	67,793.37	69,488.20	71,225.41	73,270.68	75,102.45		
Admin Assistant	M50	7/1/2020	Annual	55,641.17	58,458.01	59,919.46	61,417.44	62,952.88	64,526.70	66,139.87	67,793.37	69,488.20	71,225.41	73,006.04	75,102.45	76,980.01		
Admin Assistant	M50	7/1/2020	Annual	55,641.17	58,458.01	59,919.46	61,417.44	62,952.88	64,526.70	66,139.87	67,793.37	69,488.20	71,225.41	73,006.04	75,102.45	76,980.01		
Admin Support Specialist	E18	7/1/2017	Annual	55,000.00	80,000.00													
Admin Support Specialist	E18	7/1/2018	Annual	65,000.00	80,000.00													
Admin Support Specialist	E18	7/1/2019	Annual	65,000.00	80,000.00													
Admin Technician	M48	5/1/2018	Annual	49,578.68	52,057.61	54,660.49	57,393.52	60,263.20	63,276.36	66,440.27	68,101.18							
Admin Technician	M48	7/1/2018	Annual	50,818.15	53,359.05	56,027.00	58,828.36	61,769.78	64,858.27	68,101.28	69,803.71							
Admin Technician	M48	9/1/2019	Annual	51,715.68	54,333.78	55,692.13	57,084.43	58,511.54	59,974.33	61,473.69	63,010.53	64,585.79	66,200.44	67,855.45	69,803.71	71,548.80		
Admin Technician	M48	7/1/2020	Annual	53,008.57	55,692.13	57,084.43	58,511.54	59,974.33	61,473.69	63,010.53	64,585.79	66,200.44	67,855.45	69,551.84	71,548.80	73,337.52		
Animal Control Officer	M47	7/1/2017	Annual	48,373.61	50,799.09	53,340.97	55,999.31	58,793.45	61,733.13	64,819.78	66,440.27							
Animal Control Officer	M47	7/1/2018	Annual	49,582.95	52,069.07	54,674.49	57,399.29	60,263.28	63,276.45	66,440.27	68,101.28							
Animal Control Officer	M47	9/1/2019	Annual	50,458.67	53,013.14	54,338.47	55,696.93	57,089.35	58,516.58	59,979.50	61,478.99	63,015.96	64,591.36	66,206.14	68,101.28	69,803.81		
Animal Control Officer	M47	10/1/2019	Annual	50,458.67	53,013.14	54,338.47	55,696.93	57,089.35	58,516.58	59,979.50	61,478.99	63,015.96	64,591.36	66,206.14	68,101.28	69,803.81		
Animal Control Officer	47P	1/1/2020	Annual	51,720.13	54,338.47	55,696.93	57,089.35	58,516.58	59,979.50	61,478.99	63,015.96	64,591.36	66,206.14	67,861.30	69,803.82	71,548.91		
Arborist	M58	7/1/2017	Annual	63,256.32	66,419.17	69,737.22	73,229.90	76,897.21	80,742.06	84,779.16	86,898.64							
Arborist	M58	7/1/2018	Annual	64,837.72	68,079.65	71,480.65	75,060.64	78,819.64	82,760.61	86,898.64	89,071.10							
Arborist	M58	9/1/2019	Annual	65,982.86	69,323.25	71,056.33	72,832.73	74,653.55	76,519.89	78,432.89	80,393.71	82,403.55	84,463.64	86,575.23	89,071.11	91,297.88		
Arborist	M58	7/1/2020	Annual	67,632.43	71,056.33	72,832.73	74,653.55	76,519.89	78,432.89	80,393.71	82,403.55	84,463.64	86,575.23	88,739.62	91,297.88	93,580.33		
* Assistant City Attorney	173	7/1/2017	Annual	110,000.00	147,088.00													
* Assistant City Attorney	173	7/1/2018	Annual	150,000.00	190,000.00													
* Assistant City Attorney	173	7/1/2019	Annual	150,000.00	190,000.00													
* Assistant City Attorney	173	7/1/2020	Annual	150,000.00	190,000.00													
Assistant City Clerk	M47	7/1/2017	Annual	48,373.61	50,799.09	53,340.97	55,999.31	58,793.45	61,733.13	64,819.78	66,440.27							
Assistant City Clerk	M47	7/1/2018	Annual	49,582.95	52,069.07	54,674.49	57,399.29	60,263.28	63,276.45	66,440.27	68,101.28							
Assistant City Clerk	M47	9/1/2019	Annual	50,458.67	53,013.14	54,338.47	55,696.93	57,089.35	58,516.58	59,979.50	61,478.99	63,015.96	64,591.36	66,206.14	68,101.28	69,803.81		
Assistant City Clerk	M47	7/1/2020	Annual	51,720.13	54,338.47	55,696.93	57,089.35	58,516.58	59,979.50	61,478.99	63,015.96	64,591.36	66,206.14	67,861.30	69,803.82	71,548.91		

**Position Control Listing  
Salary Schedule A  
As of July 1, 2020**

Revised: 09/08/2020

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
* Assistant City Manager	ACM	7/1/2017	Annual	140,000.00	183,859.38													
* Assistant City Manager	ACM	7/1/2018	Annual	190,000.00	230,000.00													
* Assistant City Manager	ACM	7/1/2019	Annual	190,000.00	230,000.00													
* Assistant City Manager	ACM	7/1/2020	Annual	190,000.00	230,000.00													
Assistant Civil Engineer	M58	7/1/2017	Annual	63,256.32	66,419.17	69,737.22	73,229.90	76,897.21	80,742.06	84,779.16	86,898.64							
Assistant Civil Engineer	M58	7/1/2018	Annual	64,837.72	68,079.65	71,480.65	75,060.64	78,819.64	82,760.61	86,898.64	89,071.10							
Assistant Civil Engineer	M58	9/1/2019	Annual	65,982.86	69,323.25	71,056.33	72,832.73	74,653.55	76,519.89	78,432.89	80,393.71	82,403.55	84,463.64	86,575.23	89,071.11	91,297.88		
Assistant Civil Engineer	M58	7/1/2020	Annual	67,632.43	71,056.33	72,832.73	74,653.55	76,519.89	78,432.89	80,393.71	82,403.55	84,463.64	86,575.23	88,739.62	91,297.88	93,580.33		
Assistant Planner	M50	7/1/2017	Annual	52,040.94	54,641.06	57,407.27	60,313.50	63,366.87	66,574.83	69,740.09	71,483.59							
Assistant Planner	M50	7/1/2018	Annual	53,341.96	56,007.09	58,842.45	61,821.34	64,951.05	68,239.20	71,483.59	73,270.68							
Assistant Planner	M50	9/1/2019	Annual	54,284.07	57,032.20	58,458.01	59,919.46	61,417.44	62,952.88	64,526.70	66,139.87	67,793.37	69,488.20	71,225.41	73,270.68	75,102.45		
Assistant Planner	M50	7/1/2020	Annual	55,641.17	58,458.01	59,919.46	61,417.44	62,952.88	64,526.70	66,139.87	67,793.37	69,488.20	71,225.41	73,006.04	75,102.45	76,980.01		
Assistant Zoo Keeper	M27	7/1/2017	Annual	29,668.33	31,162.46	32,714.72	34,344.68	36,071.60	37,875.17	39,768.93	40,763.15							
Assistant Zoo Keeper	M27	7/1/2018	Annual	30,410.04	31,941.52	33,532.59	35,203.29	36,973.38	38,822.05	40,763.16	41,782.23							
Assistant Zoo Keeper	M31	9/1/2019	Annual	34,124.84	35,852.41	36,748.72	37,667.44	38,609.12	39,574.35	40,563.71	41,577.80	42,617.25	43,682.68	44,774.75	46,075.12	47,227.00		
Assistant Zoo Keeper	M31	7/1/2020	Annual	34,977.96	36,748.72	37,667.44	38,609.12	39,574.35	40,563.71	41,577.80	42,617.25	43,682.68	44,774.75	45,894.12	47,227.00	48,407.67		
Assoc Civil Engineer	T87	7/1/2017	Annual	76,399.61	80,212.90	84,235.98	88,449.67	92,873.12	97,516.77	102,392.61	104,952.43							
Assoc Civil Engineer	T87	7/1/2018	Annual	78,309.60	82,218.22	86,341.88	90,660.91	95,194.95	99,954.69	104,952.43	107,576.24							
Assoc Civil Engineer	T89	1/1/2020	Annual	87,129.70	91,540.64	93,829.16	96,174.88	98,579.26	101,043.74	103,569.83	106,159.08	108,813.05	111,533.38					
Associate Planner	M58	7/1/2017	Annual	63,256.32	66,419.17	69,737.22	73,229.90	76,897.21	80,742.06	84,779.16	86,898.64							
Associate Planner	M58	7/1/2018	Annual	64,837.72	68,079.65	71,480.65	75,060.64	78,819.64	82,760.61	86,898.64	89,071.10							
Associate Planner	M58	9/1/2019	Annual	65,982.86	69,323.25	71,056.33	72,832.73	74,653.55	76,519.89	78,432.89	80,393.71	82,403.55	84,463.64	86,575.23	89,071.11	91,297.88		
Associate Planner	M58	7/1/2020	Annual	67,632.43	71,056.33	72,832.73	74,653.55	76,519.89	78,432.89	80,393.71	82,403.55	84,463.64	86,575.23	88,739.62	91,297.88	93,580.33		
Battalion Chief	E92	2/16/2018	Annual	112,481.00	118,105.05	124,010.30	130,210.82	136,721.36	143,557.43	147,146.36								
Battalion Chief	E92	1/1/2019	Annual	115,293.03	121,057.68	127,110.56	133,466.09	140,139.39	147,146.36	150,825.02								
Battalion Chief	E92	1/1/2020	Annual	135,892.90	139,290.22	142,772.48	146,341.79	150,000.33	153,750.34	157,594.10	161,533.95							
Building Inspector I	M51	7/1/2017	Annual	53,340.97	55,999.31	58,793.45	61,742.82	64,828.06	68,069.44	71,472.91	73,259.73							
Building Inspector I	M51	7/1/2018	Annual	54,674.49	57,399.29	60,263.28	63,286.39	66,448.76	69,771.18	73,259.73	75,091.23							
Building Inspector I	M51	9/1/2019	Annual	55,640.13	58,456.91	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	75,091.23	76,968.51		
Building Inspector I	M51	7/1/2020	Annual	57,031.13	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	74,829.79	76,968.51	78,892.72		
Building Inspector II	M55	7/1/2017	Annual	58,793.45	61,742.82	64,828.06	68,068.48	71,464.15	75,037.38	78,789.25	80,758.98							
Building Inspector II	M55	7/1/2018	Annual	60,263.28	63,286.39	66,448.76	69,770.19	73,250.75	76,913.31	80,758.98	82,777.96							
Building Inspector II	M55	9/1/2019	Annual	61,327.63	64,432.34	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,447.38	86,968.59	
Building Inspector II	M55	7/1/2020	Annual	62,860.82	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,447.38	86,968.59		
Building Inspector Supervisor	T86	1/1/2020	Annual	80,908.59	85,004.59	87,129.70	89,307.95	91,540.65	93,829.16	96,174.88	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06			
Building Plan Checker II	M55	7/1/2017	Annual	58,793.45	61,742.82	64,828.06	68,068.48	71,464.15	75,037.38	78,789.25	80,758.98							
Building Plan Checker II	M55	7/1/2018	Annual	60,263.28	63,286.39	66,448.76	69,770.19	73,250.75	76,913.31	80,758.98	82,777.96							
Building Plan Checker II	M55	9/1/2019	Annual	61,327.63	64,432.34	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,447.38	86,968.59	
Building Plan Checker II	M55	7/1/2020	Annual	62,860.82	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,447.38	86,968.59		
Building Plans Coordinator	M51	7/1/2017	Annual	53,340.97	55,999.31	58,793.45	61,742.82	64,828.06	68,069.44	71,472.91	73,259.73							
Building Plans Coordinator	M51	7/1/2018	Annual	54,674.49	57,399.29	60,263.28	63,286.39	66,448.76	69,771.18	73,259.73	75,091.23							
Building Plans Coordinator	M51	9/1/2019	Annual	55,640.13	58,456.91	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	75,091.23	76,968.51		
Building Plans Coordinator	M51	7/1/2020	Annual	57,031.13	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	74,829.79	76,968.51	78,892.72		
Building Technician	M41	7/1/2017	Annual	41,776.32	43,871.92	46,064.55	48,373.61	50,799.09	53,339.08	56,006.04	57,406.19							
Building Technician	M41	7/1/2018	Annual	42,820.73	44,968.71	47,216.16	49,582.95	52,069.07	54,672.56	57,406.19	58,841.35							
Building Technician	M41	9/1/2019	Annual	43,577.02	45,783.10	46,927.68	48,100.87	49,303.39	50,535.98	51,799.38	53,094.36	54,421.72	55,782.26	57,176.82	58,643.39	60,312.38		
Building Technician	M41	7/1/2020	Annual	44,666.44	46,927.68	48,100.87	49,303.39	50,535.98	51,799.38	53,094.36	54,421.72	55,782.26	57,176.82	58,606.24	60,314.47	61,820.19		
Building Technician II	M45	7/1/2017	Annual	46,064.55	48,373.61	50,799.09	53,340.97	55,999.31	58,799.25	61,739.21	63,282.69							
Building Technician II	M45	7/1/2018	Annual	47,216.16	49,582.95	52,069.07	54,674.49	57,399.29	60,269.23	63,282.69	64,864.76							

**Position Control Listing  
Salary Schedule A  
As of July 1, 2020**

Revised: 09/08/2020

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Building Technician II	M45	9/1/2019	Annual	48,050.06	50,482.60	51,744.66	53,038.28	54,364.24	55,723.34	57,116.43	58,544.34	60,007.95	61,508.14	63,045.85	64,864.76	66,486.38		
Building Technician II	M45	7/1/2020	Annual	49,251.32	51,744.66	53,038.28	54,364.24	55,723.34	57,116.43	58,544.34	60,007.95	61,508.14	63,045.85	64,621.99	66,486.38	68,148.54		
Building Tradesworker I	M43	7/1/2017	Annual	43,871.92	46,064.55	48,373.61	50,799.09	53,340.97	56,008.04	58,808.44	60,278.65							
Building Tradesworker I	M43	7/1/2018	Annual	44,968.71	47,216.16	49,582.95	52,069.07	54,674.49	57,408.24	60,278.65	61,785.62							
Building Tradesworker I	M43	9/1/2019	Annual	45,762.93	48,079.68	49,281.67	50,513.71	51,776.56	53,070.97	54,397.75	55,757.69	57,151.63	58,580.42	60,044.93	61,785.59	63,330.26		
Building Tradesworker I	M43	7/1/2020	Annual	46,907.01	49,281.67	50,513.71	51,776.56	53,070.97	54,397.75	55,757.69	57,151.63	58,580.42	60,044.93	61,546.06	63,330.23	64,913.51		
Building Tradesworker II	M49	7/1/2017	Annual	50,799.09	53,340.97	55,999.31	58,793.45	61,742.83	64,829.99	68,071.49	69,773.28							
Building Tradesworker II	M49	7/1/2018	Annual	52,069.07	54,674.49	57,399.29	60,263.28	63,286.40	66,450.74	69,773.28	71,517.61							
Building Tradesworker II	M49	9/1/2019	Annual	52,988.69	55,671.25	57,063.03	58,489.60	59,951.84	61,450.64	62,986.91	64,561.58	66,175.62	67,830.01	69,525.76	71,517.59	73,305.55		
Building Tradesworker II	M49	7/1/2020	Annual	54,313.41	57,063.03	58,489.60	59,951.84	61,450.64	62,986.91	64,561.58	66,175.62	67,830.01	69,525.76	71,263.90	73,305.53	75,138.19		
Chief Building Official	T96	7/1/2017	Annual	96,076.13	100,888.58	105,932.04	111,225.79	116,789.00	122,628.30	128,759.72	131,978.71							
Chief Building Official	T96	7/1/2018	Annual	98,478.03	103,410.79	108,580.34	114,006.44	119,708.73	125,694.01	131,978.71	135,278.18							
Chief Building Official	T98	1/1/2020	Annual	108,813.05	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53	132,578.14	135,892.59	139,289.91					
Chief Distribution Operator	M55	7/1/2017	Annual	58,793.45	61,742.82	64,828.06	68,068.48	71,464.15	75,037.38	78,789.25	80,758.98							
* Chief Fin Officer	160	7/1/2017	Annual	140,000.00	183,859.38													
* Chief Fin Officer/Director of Finance	160	7/1/2018	Annual	150,000.00	190,000.00													
* Chief Fin Officer/Director of Finance	160	7/1/2019	Annual	150,000.00	190,000.00													
* Chief Fin Officer/Director of Finance	160	7/1/2020	Annual	150,000.00	190,000.00													
Circulation Coordinator	M43	7/1/2017	Annual	43,871.92	46,064.55	48,373.61	50,799.09	53,340.97	56,008.04	58,808.44	60,278.65							
Circulation Coordinator	M43	7/1/2018	Annual	44,968.71	47,216.16	49,582.95	52,069.07	54,674.49	57,408.24	60,278.65	61,785.62							
Circulation Coordinator	M43	9/1/2019	Annual	45,762.93	48,079.68	49,281.67	50,513.71	51,776.56	53,070.97	54,397.75	55,757.69	57,151.63	58,580.42	60,044.93	61,785.59	63,330.26		
Circulation Coordinator	M43	7/1/2020	Annual	46,907.01	49,281.67	50,513.71	51,776.56	53,070.97	54,397.75	55,757.69	57,151.63	58,580.42	60,044.93	61,546.06	63,330.23	64,913.51		
* City Attorney	175	7/1/2017	Annual	140,000.00	220,631.25													
* City Attorney	175	7/1/2018	Annual	190,000.00	230,000.00													
* City Attorney	175	7/1/2019	Annual	190,000.00	230,000.00													
* City Attorney	175	7/1/2020	Annual	190,000.00	230,000.00													
* City Clerk	175	7/1/2017	Annual	110,000.00	147,087.50													
* City Clerk	175	7/1/2018	Annual	120,000.00	150,000.00													
* City Clerk	175	7/1/2019	Annual	120,000.00	150,000.00													
* City Clerk	175	7/1/2020	Annual	120,000.00	150,000.00													
City Clerk Technician I	M41	7/1/2017	Annual	41,776.32	43,871.92	46,064.55	48,373.61	50,799.09	53,339.08	56,006.04	57,406.19							
City Clerk Technician I	M41	7/1/2018	Annual	42,820.73	44,968.71	47,216.16	49,582.95	52,069.07	54,672.56	57,406.19	58,841.35							
City Clerk Technician I	M41	9/1/2019	Annual	43,577.02	45,783.10	46,927.68	48,100.87	49,303.39	50,535.98	51,799.38	53,094.36	54,421.72	55,782.26	57,176.82	58,843.39	60,312.38		
City Clerk Technician I	M41	7/1/2020	Annual	44,666.44	46,927.68	48,100.87	49,303.39	50,535.98	51,799.38	53,094.36	54,421.72	55,782.26	57,176.82	58,606.24	60,314.47	61,820.19		
City Clerk Technician II	M43	7/1/2017	Annual	43,871.92	46,064.55	48,373.61	50,799.09	53,340.97	56,008.04	58,808.44	60,278.65							
City Clerk Technician II	M43	7/1/2018	Annual	44,968.71	47,216.16	49,582.95	52,069.07	54,674.49	57,408.24	60,278.65	61,785.62							
City Clerk Technician II IO	M45	7/1/2017	Annual	46,064.55	48,373.61	50,799.09	53,340.97	55,999.31	58,799.25	61,739.21	63,282.69							
City Clerk Technician II IO	M45	7/1/2018	Annual	47,216.16	49,582.95	52,069.07	54,674.49	57,399.29	60,269.23	63,282.69	64,864.76							
City Clerk Technician II IO	M45	9/1/2019	Annual	48,050.06	50,482.60	51,744.66	53,038.28	54,364.24	55,723.34	57,116.43	58,544.34	60,007.95	61,508.14	63,045.85	64,864.76	66,486.38		
City Clerk Technician II IO	M45	7/1/2020	Annual	49,251.32	51,744.66	53,038.28	54,364.24	55,723.34	57,116.43	58,544.34	60,007.95	61,508.14	63,045.85	64,621.99	66,486.38	68,148.54		
City Engineer	T10	7/1/2018	Annual	109,202.00	114,662.10	120,395.21	126,414.97	132,735.71	139,372.50	146,341.12	150,000.00							
City Engineer	T17	1/1/2020	Annual	135,892.59	139,289.91	142,772.16	146,341.46	150,000.00	153,750.00	157,593.75	161,533.59							
City Manager	004	7/1/2017	Annual	235,000.00														
City Manager	004	10/24/2017	Annual	257,325.00														
City Manager	004	7/16/2018	Annual	245,000.00														
City Manager	004	7/1/2019	Annual	251,125.00														
City Manager	004	7/1/2020	Annual	251,125.00														
Code Enforcement Officer I	M51	7/1/2017	Annual	53,340.97	55,999.31	58,793.45	61,742.82	64,828.06	68,069.44	71,472.91	73,259.73							
Code Enforcement Officer I	M51	7/1/2018	Annual	54,674.49	57,399.29	60,263.28	63,286.39	66,448.76	69,771.18	73,259.73	75,091.23							

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Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Code Enforcement Officer I	M51	9/1/2019	Annual	55,640.13	58,456.91	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	75,091.23	76,968.51		
Code Enforcement Officer I	M51	7/1/2020	Annual	57,031.13	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	74,829.79	76,968.51	78,892.72		
Code Enforcement Officer II	M53	7/1/2017	Annual	55,999.31	58,793.45	61,742.82	64,828.06	68,068.48	71,471.90	75,045.49	76,921.63							
Code Enforcement Officer II	M53	7/1/2018	Annual	57,399.29	60,263.28	63,286.39	66,448.76	69,770.19	73,258.69	76,921.62	78,844.67							
Code Enforcement Officer II	M53	9/1/2019	Annual	58,413.05	61,370.21	62,904.47	64,477.08	66,089.01	67,741.23	69,434.76	71,170.63	72,949.90	74,773.64	76,642.99	78,844.67	80,815.78		
Code Enforcement Officer II	M53	7/1/2020	Annual	59,873.38	62,904.47	64,477.08	66,089.01	67,741.23	69,434.76	71,170.63	72,949.90	74,773.64	76,642.99	78,559.06	80,815.79	82,836.18		
Code Enforcement Supervisor	T84	7/1/2017	Annual	71,003.79	74,550.17	78,287.20	82,195.83	86,314.21	90,629.94	95,161.43	97,540.47							
Code Enforcement Supervisor	T84	7/1/2018	Annual	72,778.88	76,413.92	80,244.38	84,250.72	88,472.07	92,895.68	97,540.47	99,978.98							
Code Enforcement Supervisor	T86	1/1/2020	Annual	80,908.59	85,004.59	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06			
Code Enforcement Technician	M41	7/1/2017	Annual	41,776.32	43,871.92	46,064.55	48,373.61	50,799.09	53,339.08	56,006.04	57,406.19							
Code Enforcement Technician	M41	7/1/2018	Annual	42,820.73	44,968.71	47,216.16	49,582.95	52,069.07	54,672.56	57,406.19	58,841.35							
Code Enforcement Technician	M41	9/1/2019	Annual	43,577.02	45,783.10	46,927.68	48,100.87	49,303.39	50,535.98	51,799.38	53,094.36	54,421.72	55,782.26	57,176.82	58,843.39	60,312.38		
Code Enforcement Technician	M41	7/1/2020	Annual	44,666.44	46,927.68	48,100.87	49,303.39	50,535.98	51,799.38	53,094.36	54,421.72	55,782.26	57,176.82	58,606.24	60,314.47	61,820.19		
Comm & Cultural Services Manager	T90	7/1/2017	Annual	82,195.83	86,314.21	90,623.26	95,161.11	99,927.73	104,924.11	110,170.32	112,924.58							
Comm & Cultural Services Manager	T90	7/1/2018	Annual	84,250.72	88,472.07	92,888.85	97,540.14	102,425.93	107,547.22	112,924.58	115,747.69							
Comm & Cultural Services Manager	T94	1/1/2020	Annual	98,579.26	103,569.83	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78					
Comm & Marketing Specialist	M58	9/1/2019	Annual	65,982.86	69,323.25	71,056.33	72,832.73	74,653.55	76,519.89	78,432.89	80,393.71	82,403.55	84,463.64	86,575.23	89,071.11	91,297.88		
Comm & Marketing Specialist	M58	7/1/2020	Annual	67,632.43	71,056.33	72,832.73	74,653.55	76,519.89	78,432.89	80,393.71	82,403.55	84,463.64	86,575.23	88,739.62	91,297.88	93,580.33		
* Communications Director	126	5/1/2019	Annual	120,000.00	150,000.00													
* Communications Director	126	7/1/2020	Annual	120,000.00	150,000.00													
* Communications Manager	126	7/1/2017	Annual	110,000.00	147,087.50													
* Communications Manager	126	7/1/2018	Annual	100,000.00	125,000.00													
Communications Supervisor	49D	7/1/2017	Annual	64,715.89	67,954.73	71,355.49	74,918.22	78,663.12	82,596.27	84,661.18								
Communications Supervisor	49D	3/1/2019	Annual	71,187.48	74,746.85	76,615.52	78,530.91	80,494.19	82,506.54	84,569.20	86,726.08	88,894.24	91,116.60					
Communications Supervisor	49D	1/1/2020	Annual	72,967.17	76,615.52	78,530.91	80,494.18	82,506.54	84,569.20	86,683.43	88,894.23	91,116.60	93,394.52					
* Community Development Director	230	7/1/2017	Annual	140,000.00	183,859.38													
* Community Development Director	230	7/1/2018	Annual	150,000.00	190,000.00													
* Community Development Director	230	7/1/2019	Annual	150,000.00	190,000.00													
* Community Development Director	230	7/1/2020	Annual	150,000.00	190,000.00													
Construction Inspector I	M51	7/1/2017	Annual	53,340.97	55,999.31	58,793.45	61,742.82	64,828.06	68,069.44	71,472.91	73,259.73							
Construction Inspector I	M51	7/1/2018	Annual	54,674.49	57,399.29	60,263.28	63,286.39	66,448.76	69,771.18	73,258.69	75,091.23							
Construction Inspector I	M51	9/1/2019	Annual	55,640.13	58,456.91	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	75,091.23	76,968.51		
Construction Inspector I	M51	7/1/2020	Annual	57,031.13	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	74,829.79	76,968.51	78,892.72		
Construction Inspector II	M53	7/1/2017	Annual	55,999.31	58,793.45	61,742.82	64,828.06	68,068.48	71,471.90	75,045.49	76,921.63							
Construction Inspector II	M53	7/1/2018	Annual	57,399.29	60,263.28	63,286.39	66,448.76	69,770.19	73,258.69	76,921.62	78,844.67							
Construction Inspector II	M53	9/1/2019	Annual	58,413.05	61,370.21	62,904.47	64,477.08	66,089.01	67,741.23	69,434.76	71,170.63	72,949.90	74,773.64	76,642.99	78,844.67	80,815.78		
Construction Inspector II	M53	7/1/2020	Annual	59,873.38	62,904.47	64,477.08	66,089.01	67,741.23	69,434.76	71,170.63	72,949.90	74,773.64	76,642.99	78,559.06	80,815.79	82,836.18		
* Council Member	C01	7/1/2017	Annual	4,800.00	7,200.00													
* Council Member	C01	7/1/2018	Annual	4,800.00	9,600.00													
* Council Member	C01	7/1/2019	Annual	4,800.00	9,600.00													
* Council Member	C01	7/1/2020	Annual	4,800.00	9,600.00													
Crime Analyst	45P	7/1/2017	Annual	67,760.70	71,191.38	74,795.28	78,582.65	82,560.68	86,739.60	88,908.50								
Crime Analyst	45P	3/1/2019	Annual	69,624.12	73,149.14	76,852.15	80,743.67	84,831.10	89,124.94	91,353.48								
Crime Analyst	45P	1/1/2020	Annual	71,364.72	74,977.87	78,773.45	82,762.26	86,951.88	91,353.06	93,637.32								
Deputy City Clerk	X56	7/1/2017	Annual	60,248.75	63,256.32	66,419.17	69,737.22	73,229.90	76,891.37	80,735.94	82,754.34							
Deputy City Clerk	X56	7/1/2018	Annual	61,754.97	64,837.72	68,079.65	71,480.65	75,060.64	78,813.65	82,754.34	84,823.20							
Deputy City Clerk	X56	7/1/2019	Annual	63,298.84	66,458.67	69,781.64	73,267.66	76,937.16	80,783.99	84,823.20	86,943.78							
Deputy City Clerk	X58	1/1/2020	Annual	65,982.86	69,323.25	71,056.33	72,832.73	74,653.55	76,519.89	78,432.89	80,393.71	82,403.55	84,463.64	86,575.23	89,071.11	91,297.88		
Deputy City Clerk	X58	7/1/2020	Annual	67,632.43	71,056.33	72,832.73	74,653.55	76,519.89	78,432.89	80,393.71	82,403.55	84,463.64	86,575.23	88,739.62	91,297.88	93,580.33		

**Position Control Listing  
Salary Schedule A  
As of July 1, 2020**

Revised: 09/08/2020

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Deputy Fire Marshall	T90	7/1/2017	Annual	82,195.83	86,314.21	90,623.26	95,161.11	99,927.73	104,924.11	110,170.32	112,924.58							
Deputy Fire Marshall	T90	7/1/2018	Annual	84,250.72	88,472.07	92,888.85	97,540.14	102,425.93	107,547.22	112,924.58	115,747.69							
Deputy Fire Marshall	T89	1/1/2020	Annual	87,129.70	91,540.64	93,829.16	96,174.88	98,579.26	101,043.74	103,569.83	106,159.08	108,813.05	111,533.38					
Deputy Treasurer	X89	7/1/2019	Annual	84,273.68	88,500.42	92,927.43	97,574.82	102,462.58	107,585.71	112,965.00	115,789.12							
Deputy Treasurer	X95	1/1/2020	Annual	101,043.74	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53					
Deputy Treasurer	X95	7/1/2020	Annual	103,569.83	108,813.06	111,533.38	114,321.71	117,179.76	120,109.25	123,111.98	126,189.78	129,344.52	132,578.14					
Digital Comm Specialist	M50	7/1/2018	Annual	53,341.96	56,007.09	58,842.45	61,821.34	64,951.05	68,239.20	71,483.59	73,270.68							
* Director Environ & Water Resources	265	7/1/2017	Annual	140,000.00	183,859.38													
* Director Environ & Water Resources	265	7/1/2018	Annual	150,000.00	190,000.00													
* Director Environ & Water Resources	265	7/1/2019	Annual	150,000.00	190,000.00													
* Director Environ & Water Resources	265	7/1/2020	Annual	150,000.00	190,000.00													
Disbursement Specialist	M53	7/1/2017	Annual	55,999.31	58,793.45	61,742.82	64,828.06	68,068.48	71,471.90	75,045.49	76,921.63							
Disbursement Specialist	M53	7/1/2018	Annual	57,399.29	60,263.28	63,286.39	66,448.76	69,770.19	73,258.69	76,921.62	78,844.67							
Disbursement Specialist	M53	9/1/2019	Annual	58,413.05	61,370.21	62,904.47	64,477.08	66,089.01	67,741.23	69,434.76	71,170.63	72,949.90	74,773.64	76,642.99	78,444.67	80,815.78		
Disbursement Specialist	M53	7/1/2020	Annual	59,873.38	62,904.47	64,477.08	66,089.01	67,741.23	69,434.76	71,170.63	72,949.90	74,773.64	76,642.99	78,559.06	80,815.79	82,836.18		
Disbursements Technician	M43	7/1/2017	Annual	43,871.92	46,064.55	48,373.61	50,799.09	53,340.97	56,008.04	58,808.44	60,278.65							
Disbursements Technician	M43	7/1/2018	Annual	44,968.71	47,216.16	49,582.95	52,069.07	54,674.49	57,408.24	60,278.65	61,785.62							
Disbursements Technician	M43	9/1/2019	Annual	45,762.93	48,079.68	49,281.67	50,513.71	51,776.56	53,070.97	54,397.75	55,757.69	57,151.63	58,580.42	60,044.93	61,785.59	63,330.26		
Disbursements Technician	M43	7/1/2020	Annual	46,907.01	49,281.67	50,513.71	51,776.56	53,070.97	54,397.75	55,757.69	57,151.63	58,580.42	60,044.93	61,546.06	63,330.23	64,913.51		
Dispatcher I	36D	3/1/2019	Annual	56,345.63														
Dispatcher I	36D	1/1/2020	Annual	57,754.27														
Dispatcher I / II	38D	7/1/2017	Annual	54,837.60	57,579.38	60,494.43	63,556.84	66,774.42	70,154.96	71,908.75	73,706.44	75,549.12	77,437.87	79,373.72				
Dispatcher II	38D	3/1/2019	Annual	59,162.81	62,158.03	65,304.65	68,610.72	72,084.22	73,886.24	75,733.37	77,626.72	79,567.41	81,556.50					
Dispatcher II	38D	1/1/2020	Annual	60,641.88	63,711.98	66,937.27	70,325.99	73,886.33	75,733.40	77,626.70	79,567.39	81,556.60	83,595.41					
Electrical & Instrument Tech	M60	7/1/2018	Annual	68,079.65	71,480.65	75,060.64	78,819.64	82,757.63	86,895.50	91,240.28	93,521.29							
Electrical & Instrument Tech	M60	9/1/2019	Annual	69,282.05	72,789.45	74,609.19	76,474.42	78,386.28	80,345.93	82,354.58	84,413.45	86,523.78	88,686.88	90,904.05	93,521.28	95,859.32		
Electrical & Instrument Tech	M60	7/1/2020	Annual	71,014.10	74,609.19	76,474.42	78,386.28	80,345.93	82,354.58	84,413.45	86,523.78	88,686.88	90,904.05	93,176.65	95,859.32	98,255.81		
Engineering Technician I	M51	7/1/2017	Annual	53,340.97	55,999.31	58,793.45	61,742.82	64,828.06	68,068.48	71,471.90	73,270.68							
Engineering Technician I	M51	7/1/2018	Annual	54,674.49	57,399.29	60,263.28	63,286.39	66,448.76	69,770.19	73,258.69	76,921.62							
Engineering Technician I	M51	9/1/2019	Annual	55,640.13	58,456.91	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	75,091.23	76,968.51		
Engineering Technician I	M51	7/1/2020	Annual	57,031.13	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	74,829.79	76,968.51	78,892.72		
Engineering Technician II	M53	7/1/2017	Annual	55,999.31	58,793.45	61,742.82	64,828.06	68,068.48	71,471.90	75,045.49	76,921.63							
Engineering Technician II	M53	7/1/2018	Annual	57,399.29	60,263.28	63,286.39	66,448.76	69,770.19	73,258.69	76,921.62	78,844.67							
Engineering Technician II	M53	9/1/2019	Annual	58,413.05	61,370.21	62,904.47	64,477.08	66,089.01	67,741.23	69,434.76	71,170.63	72,949.90	74,773.64	76,642.99	78,444.67	80,815.78		
Engineering Technician II	M53	7/1/2020	Annual	59,873.38	62,904.47	64,477.08	66,089.01	67,741.23	69,434.76	71,170.63	72,949.90	74,773.64	76,642.99	78,559.06	80,815.79	82,836.18		
Environmental Specialist I	M45	7/1/2017	Annual	46,064.55	48,373.61	50,799.09	53,340.97	55,999.31	58,799.25	61,739.21	63,282.69							
Environmental Specialist I	M45	7/1/2018	Annual	47,216.16	49,582.95	52,069.07	54,674.49	57,399.29	60,269.23	63,282.69	64,864.76							
Environmental Specialist II	M47	7/1/2017	Annual	48,373.61	50,799.09	53,340.97	55,999.31	58,793.45	61,733.13	64,819.78	66,440.27							
Environmental Specialist II	M47	7/1/2018	Annual	49,582.95	52,069.07	54,674.49	57,399.29	60,263.28	63,276.45	66,440.27	68,101.28							
Environmental Specialist II	M49	9/1/2019	Annual	52,988.69	55,671.25	57,063.03	58,489.60	59,951.84	61,450.64	62,986.91	64,561.58	66,175.62	67,830.01	69,525.76	71,517.59	73,305.55		
Environmental Specialist II	M49	7/1/2020	Annual	54,313.41	57,063.03	58,489.60	59,951.84	61,450.64	62,986.91	64,561.58	66,175.62	67,830.01	69,525.76	71,263.90	73,305.53	75,138.19		
Environmental Specialist Supervisor	T84	7/1/2017	Annual	71,003.79	74,550.17	78,287.20	82,195.83	86,314.21	90,629.94	95,161.43	97,540.47							
Environmental Specialist Supervisor	T84	7/1/2018	Annual	72,778.88	76,413.92	80,244.38	84,250.72	88,472.07	92,895.68	97,540.47	99,978.98							
Environmental Specialist Supervisor	T86	1/1/2020	Annual	80,908.59	85,004.59	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06			
Facilities Maintenance Manager	T90	7/1/2017	Annual	82,195.83	86,314.21	90,623.26	95,161.11	99,927.73	104,924.11	110,170.32	112,924.58							
Facilities Maintenance Manager	T90	7/1/2018	Annual	84,250.72	88,472.07	92,888.85	97,540.14	102,425.93	107,547.22	112,924.58	115,747.69							
Facilities Maintenance Manager	T94	1/1/2020	Annual	98,579.26	103,569.83	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78						
Facilities Maintenance Supervisor	T84	7/1/2017	Annual	71,003.79	74,550.17	78,287.20	82,195.83	86,314.21	90,629.94	95,161.43	97,540.47							
Facilities Maintenance Supervisor	T84	7/1/2018	Annual	72,778.88	76,413.92	80,244.38	84,250.72	88,472.07	92,895.68	97,540.47	99,978.98							

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Salary Schedule A  
As of July 1, 2020**

Revised: 09/08/2020

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Facilities Maintenance Supervisor	T86	1/1/2020	Annual	80,908.59	85,004.59	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06			
* Finance Director	160	7/1/2019	Annual	150,000.00	190,000.00													
Finance Director	160	7/1/2020	Annual	150,000.00	190,000.00													
Finance Technician	M47	7/1/2017	Annual	48,373.61	50,799.09	53,340.97	55,999.31	58,793.45	61,733.13	64,819.78	66,440.27							
Finance Technician	M47	7/1/2018	Annual	49,582.95	52,069.07	54,674.49	57,399.29	60,263.28	63,276.45	66,440.27	68,101.28							
* Finance/HR Director	160	7/1/2017	Annual	140,000.00	183,859.38													
Finance/HR Director	160	7/1/2018	Annual	150,000.00	190,000.00													
Financial Analyst	X84	7/1/2017	Annual	71,003.79	74,550.17	78,287.20	82,195.83	86,314.21	90,629.93	95,161.42	97,540.46							
Financial Analyst	X84	7/1/2018	Annual	72,778.88	76,413.92	80,244.38	84,250.72	88,472.07	92,895.68	97,540.47	99,978.98							
Financial Analyst	X84	7/1/2019	Annual	74,598.36	78,324.27	82,250.49	86,356.99	90,683.87	95,218.08	99,978.98	102,478.45							
Financial Analyst	X84	1/1/2020	Annual	77,009.96	80,908.59	82,931.30	85,004.59	87,129.70	89,307.94	91,540.64	93,829.16	96,174.89	98,579.26	101,043.74	103,569.84			
Financial Analyst	X84	7/1/2020	Annual	78,935.21	82,931.30	85,004.59	87,129.70	89,307.94	91,540.64	93,829.16	96,174.89	98,579.26	101,043.74	103,569.84	106,159.08			
Financial Services Manager	X95	7/1/2017	Annual	92,873.12	97,525.36	102,406.39	107,535.31	112,912.08	118,555.74	124,483.53	127,595.62							
Financial Services Manager	X95	7/1/2018	Annual	95,194.95	99,963.49	104,966.55	110,223.70	115,734.89	121,519.64	127,595.62	130,785.51							
Financial Services Manager	X95	7/1/2019	Annual	97,574.82	102,462.58	107,590.71	112,979.29	118,628.26	124,557.63	130,785.51	134,055.15							
Financial Services Manager	X14	1/1/2020	Annual	126,189.78	129,344.53	132,578.14	135,892.59	139,289.91	142,772.16	146,341.46	150,000.00							
Financial Services Manager	X14	7/1/2020	Annual	129,344.52	132,578.14	135,892.59	139,289.90	142,772.16	146,341.46	150,000.00	153,750.00							
Fire Captain	54F	7/1/2017	Annual	81,888.18	85,982.70	90,281.89	94,795.90	99,535.77	104,512.56	107,125.37								
Fire Captain	54F	7/1/2018	Annual	83,935.39	88,132.27	92,538.93	97,165.80	102,024.17	107,125.37	109,803.50								
Fire Captain	54F	9/1/2019	Annual	92,808.00	95,128.00	97,506.40	99,944.00	102,442.80	105,003.70	107,629.00	110,320.00	113,077.60						
Fire Captain	54F	7/1/2020	Annual	95,128.20	97,506.20	99,944.06	102,442.60	105,003.87	107,628.79	110,319.73	113,078.00	115,904.54						
* Fire Chief	221	7/1/2017	Annual	140,000.00	220,631.25													
* Fire Chief	221	7/1/2018	Annual	190,000.00	230,000.00													
* Fire Chief	221	7/1/2019	Annual	190,000.00	230,000.00													
* Fire Chief	221	7/1/2020	Annual	190,000.00	230,000.00													
Fire Division Chief	E93	7/1/2017	Annual	116,977.16	122,826.02	125,896.67	129,044.09	132,270.19	135,576.94	138,966.37	142,440.52	146,001.54	149,651.58	153,392.87	157,227.69	161,158.38	165,187.34	170,412.32
Fire Division Chief	E93	1/1/2018	Annual	119,901.58	125,896.66	129,044.08	132,270.18	135,576.94	138,966.36	142,440.52	146,001.53	149,651.57	153,392.86	157,227.68	161,158.37	165,187.33	169,317.02	174,672.63
Fire Division Chief	E93	1/1/2019	Annual	122,899.13	129,044.09	132,270.19	135,576.94	138,966.37	142,440.52	146,001.54	149,651.58	153,392.87	157,227.69	161,158.38	165,187.34	169,317.02	173,549.95	179,039.44
Fire Division Chief	E93	1/1/2020	Annual	157,593.80	161,533.65	165,571.99	169,711.29	173,954.07	178,302.92	182,760.49								
Fire Engineer	47F	7/1/2017	Annual	74,451.97	78,174.59	82,083.30	86,178.17	90,487.07	95,011.43	97,386.72								
Fire Engineer	47F	7/1/2018	Annual	76,313.27	80,128.95	84,135.39	88,332.62	92,749.25	97,386.72	99,821.39								
Fire Engineer	47F	9/1/2019	Annual	79,930.00	81,928.00	83,976.40	86,076.00	88,227.80	90,433.40	92,694.30	95,011.90	97,387.00	99,821.80	102,317.00				
Fire Engineer	47F	7/1/2020	Annual	81,928.25	83,976.20	86,075.81	88,227.90	90,433.50	92,694.24	95,011.66	97,387.20	99,821.68	102,317.35	104,874.93				
Fire Prevention Officer	M51	7/1/2017	Annual	53,340.97	55,999.31	58,793.45	61,742.82	64,828.06	68,069.44	71,472.91	73,259.73							
Fire Prevention Officer	M51	7/1/2018	Annual	54,674.49	57,399.29	60,263.28	63,286.39	66,448.76	69,771.18	73,259.73	75,091.23							
Fire Prevention Officer	M51	9/1/2019	Annual	55,640.13	58,456.91	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	75,091.23	76,968.51		
Fire Prevention Officer	M51	7/1/2020	Annual	57,031.13	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	74,829.79	76,968.51	78,892.72		
Fire Protection Engineer	T87	7/1/2017	Annual	76,399.61	80,212.90	84,235.98	88,449.67	92,873.12	97,516.77	102,392.61	104,952.43							
Fire Protection Engineer	T87	7/1/2018	Annual	78,309.60	82,218.22	86,341.88	90,660.91	95,194.95	99,954.69	104,952.43	107,576.24							
Fire Protection Engineer	T89	1/1/2020	Annual	87,129.70	91,540.64	93,829.16	96,174.88	98,579.26	101,043.74	103,569.83	106,159.08	108,813.05	111,533.38					
Firefighter II	42F	7/1/2017	Annual	67,693.93	71,069.20	74,612.17	78,343.80	82,260.97	86,374.02	88,533.37								
Firefighter II	42F	7/1/2018	Annual	69,386.28	72,845.93	76,477.48	80,302.40	84,317.50	88,533.38	90,746.71								
Firefighter II	42F	9/1/2019	Annual	65,000.00	68,900.00	70,622.90	72,388.47	74,197.70	76,052.95	77,954.33	79,902.85	81,900.47	83,948.00	86,046.80	90,746.80	93,015.40		
Firefighter II	42F	7/1/2020	Annual	66,625.00	70,622.50	72,388.47	74,197.70	76,052.95	77,954.33	79,902.85	81,900.47	83,947.91	86,046.70	88,197.97	90,746.80	93,015.47	95,340.79	
GIS Specialist	M60	7/1/2017	Annual	66,419.17	69,737.22	73,229.90	76,897.21	80,739.15	84,776.10	89,014.91	91,240.28							
GIS Specialist	M60	7/1/2018	Annual	68,079.65	71,480.65	75,060.64	78,819.64	82,757.63	86,895.50	91,240.28	93,521.29							
GIS Specialist	M60	9/1/2019	Annual	69,282.05	72,789.45	76,409.19	76,474.42	78,386.28	80,345.93	82,354.58	84,413.45	86,523.78	88,686.88	90,904.05	93,521.28	95,859.32		
GIS Specialist	M60	7/1/2020	Annual	71,014.10	74,609.19	76,474.42	78,386.28	80,345.93	82,354.58	84,413.45	86,523.78	88,686.88	90,904.05	93,176.65	95,859.32	98,255.81		
Hazmat Coordinator	M51	7/1/2017	Annual	53,340.97	55,999.31	58,793.45	61,742.82	64,828.06	68,069.44	71,472.91	73,259.73							



**Position Control Listing  
Salary Schedule A  
As of July 1, 2020**

Revised: 09/08/2020

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Hazmat Coordinator	M51	7/1/2018	Annual	54,674.49	57,399.29	60,263.28	63,286.39	66,448.76	69,771.18	73,259.73	75,091.23							
Hazmat Coordinator	M55	9/1/2019	Annual	61,327.63	64,432.34	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,537.38	86,650.59	
Hazmat Coordinator	M55	7/1/2020	Annual	62,860.82	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,537.38	86,650.59		
HR Technician I	M52	7/1/2018	Annual	56,007.09	58,811.41	61,754.97	64,837.72	68,079.65	71,483.64	75,057.83	76,934.27							
HR Technician I	W52	7/1/2019	Annual	56,996.27	59,846.08	61,342.23	62,875.79	64,447.68	66,058.88	67,710.35	69,403.11	71,138.18	72,916.64	74,739.56	76,608.04	78,523.22	80,483.80	82,489.07
HR Technician I	W52	7/1/2020	Annual	58,421.17	61,342.23	62,875.79	64,447.68	66,058.88	67,710.35	69,403.11	71,138.18	72,916.64	74,739.56	76,608.04	78,523.22	80,483.80	82,489.07	
HR Technician I/Personnel Tech I	M52	7/1/2017	Annual	54,641.06	57,376.99	60,248.75	63,256.32	66,419.17	69,740.14	73,227.15	75,057.83							
HR Technician II	M56	7/1/2018	Annual	61,754.97	64,837.72	68,079.65	71,480.65	75,060.64	78,813.65	82,754.34	84,823.20							
HR Technician II	W56	7/1/2019	Annual	62,845.66	66,027.22	67,677.90	69,369.85	71,104.10	72,881.70	74,703.74	76,571.34	78,485.62	80,447.76	82,458.95	84,520.43	86,643.80	88,817.37	
HR Technician II	W56	7/1/2020	Annual	64,416.80	67,677.90	69,369.85	71,104.10	72,881.70	74,703.74	76,571.34	78,485.62	80,447.76	82,458.95	84,520.43	86,643.80	88,817.37		
HR Technician II/Personnel Tech II	M56	7/1/2017	Annual	60,248.75	63,256.32	66,419.17	69,737.22	73,229.90	76,891.37	80,735.94	82,754.34							
* Human Resources Director	E07	7/1/2017	Annual	140,000.00	183,859.38													
* Human Resources Director	E07	7/1/2018	Annual	150,000.00	190,000.00													
* Human Resources Director	E07	7/1/2019	Annual	150,000.00	190,000.00													
* Human Resources Director	E07	7/1/2020	Annual	150,000.00	190,000.00													
Information Systems Analyst	M60	7/1/2018	Annual	68,079.65	71,480.65	75,060.64	78,819.64	82,757.63	86,895.50	91,240.28	93,521.29							
Information Systems Analyst	M60	9/1/2019	Annual	69,282.05	72,789.45	74,609.19	76,474.42	78,386.28	80,345.93	82,354.58	84,413.45	86,523.78	88,686.88	90,904.05	93,218.28	95,589.32	98,015.81	
Information Systems Analyst	M60	7/1/2020	Annual	71,014.10	74,609.19	76,474.42	78,386.28	80,345.93	82,354.58	84,413.45	86,523.78	88,686.88	90,904.05	93,218.28	95,589.32	98,015.81		
Information Systems Analyst	T95	7/1/2018	Annual	95,194.95	99,963.49	104,966.55	110,223.70	115,734.85	121,521.60	127,597.68	130,785.51							
Information Systems Supervisor	T88	7/1/2017	Annual	78,287.20	82,195.83	86,314.21	90,623.26	95,161.11	99,919.17	104,915.14	107,538.02							
Information Systems Supervisor	T88	7/1/2018	Annual	80,244.38	84,250.72	88,472.07	92,888.85	97,540.14	102,417.15	107,538.02	110,226.47							
Information Systems Supervisor	T88	7/1/2019	Annual	82,287.20	86,314.21	90,623.26	95,161.11	99,919.17	104,915.14	107,538.02	110,226.47							
Information Systems Supervisor	T88	7/1/2020	Annual	84,416.80	88,472.07	92,888.85	97,540.14	102,417.15	107,538.02	110,226.47	113,254.58	115,734.85	118,369.85	121,063.85	123,817.85	126,631.85	129,505.85	132,439.85
Information Systems Technician	M60	7/1/2017	Annual	66,419.17	69,737.22	73,229.90	76,891.37	80,735.94	84,776.10	89,014.91	91,240.28							
Information Systems Technician	M60	7/1/2018	Annual	68,079.65	71,480.65	75,060.64	78,819.64	82,757.63	86,895.50	91,240.28	93,521.29							
Information Systems Technician	M60	7/1/2019	Annual	69,282.05	72,789.45	74,609.19	76,474.42	78,386.28	80,345.93	82,354.58	84,413.45	86,523.78	88,686.88	90,904.05	93,218.28	95,589.32	98,015.81	
Information Systems Technician	M55	9/1/2019	Annual	61,327.63	64,432.34	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,537.38	86,650.59	
Information Systems Technician	M55	7/1/2020	Annual	62,860.82	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,537.38	86,650.59		
Information Systems Manager	T98	1/1/2020	Annual	108,813.05	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53	132,578.14	135,892.59	139,289.91					
Inventory Clerk	M37	7/1/2017	Annual	37,876.18	39,777.73	41,776.32	43,871.93	46,064.55	48,367.77	50,786.16	52,055.81							
Inventory Clerk	M37	7/1/2018	Annual	38,823.08	40,772.17	42,820.73	44,968.73	47,216.16	49,576.97	52,055.81	53,357.21							
Inventory Clerk	M37	9/1/2019	Annual	39,508.76	41,508.89	42,546.61	43,610.28	44,700.54	45,818.05	46,963.50	48,137.59	49,341.03	50,574.55	51,838.92	53,134.89	54,461.14	55,817.37	
Inventory Clerk	M37	7/1/2020	Annual	40,496.48	42,546.61	43,610.28	44,700.54	45,818.05	46,963.50	48,137.59	49,341.03	50,574.55	51,838.92	53,134.89	54,461.14	55,817.37		
Irrigation System Coordinator	M55	7/1/2020	Annual	62,860.82	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,537.38	86,650.59		
L & L District Manager	T90	7/1/2017	Annual	82,195.83	86,314.21	90,623.26	95,161.11	99,927.73	104,924.11	110,170.32	112,924.58							
L & L District Manager	T90	7/1/2018	Annual	84,250.72	88,472.07	92,888.85	97,540.14	102,425.93	107,547.22	112,924.58	115,747.69							
L & L District Manager	T94	1/1/2020	Annual	98,579.26	103,569.83	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78					
Lead Plant Mechanic	M51	7/1/2017	Annual	53,340.97	55,999.31	58,793.45	61,742.82	64,828.06	68,069.44	71,472.91	73,259.73							
Lead Plant Mechanic	M51	7/1/2018	Annual	54,674.49	57,399.29	60,263.28	63,286.39	66,448.76	69,771.18	73,259.73	75,091.23							
Lead Plant Mechanic	M51	9/1/2019	Annual	55,640.13	58,456.91	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	74,829.79	76,698.51	78,611.23	80,570.59
Lead Plant Mechanic	M51	7/1/2020	Annual	57,031.13	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	74,829.79	76,698.51	78,611.23	80,570.59	
Lead Senior Librarian	M56	7/1/2017	Annual	60,248.75	63,256.32	66,419.17	69,737.22	73,229.90	76,891.37	80,735.94	84,823.20							
Lead Senior Librarian	M56	7/1/2018	Annual	61,754.97	64,837.72	68,079.65	71,480.65	75,060.64	78,813.65	82,754.34	84,823.20							
Lead Senior Librarian	M56	9/1/2019	Annual	62,845.66	66,027.22	67,677.90	69,369.85	71,104.10	72,881.70	74,703.74	76,571.34	78,485.62	80,447.76	82,458.95	84,520.43	86,643.80	88,817.37	
Lead Senior Librarian	M56	7/1/2020	Annual	64,416.80	67,677.90	69,369.85	71,104.10	72,881.70	74,703.74	76,571.34	78,485.62	80,447.76	82,458.95	84,520.43	86,643.80	88,817.37		
Lead Senior Librarian	M56	7/1/2017	Annual	60,248.75	63,256.32	66,419.17	69,737.22	73,229.90	76,891.37	80,735.94	84,823.20							
Lead Senior Librarian	M56	7/1/2018	Annual	61,754.97	64,837.72	68,079.65	71,480.65	75,060.64	78,813.65	82,754.34	84,823.20							
Lead Senior Librarian	M56	9/1/2019	Annual	62,845.66	66,027.22	67,677.90	69,369.85	71,104.10	72,881.70	74,703.74	76,571.34	78,485.62	80,447.76	82,458.95	84,520.43	86,643.80	88,817.37	
Lead Senior Librarian	M56	7/1/2020	Annual	64,416.80	67,677.90	69,369.85	71,104.10	72,881.70	74,703.74	76,571.34	78,485.62	80,447.76	82,458.95	84,520.43	86,643.80	88,817.37		
Lead Senior Zookeeper	M56	7/1/2017	Annual	60,248.75	63,256.32	66,419.17	69,737.22	73,229.90	76,891.37	80,735.94	84,823.20							
Lead Senior Zookeeper	M56	7/1/2018	Annual	61,754.97	64,837.72	68,079.65	71,480.65	75,060.64	78,813.65	82,754.34	84,823.20							
Lead Senior Zookeeper	M56	9/1/2019	Annual	62,845.66	66,027.22	67,677.90	69,369.85	71,104.10	72,881.70	74,703.74	76,571.34	78,485.62	80,447.76	82,458.95	84,520.43	86,643.80	88,817.37	
Lead Senior Zookeeper	M56	7/1/2020	Annual	64,416.80	67,677.90	69,369.85	71,104.10	72,881.70	74,703.74	76,571.34	78,485.62	80,447.76	82,458.95	84,520.43	86,643.80	88,817.37		

**Position Control Listing  
Salary Schedule A  
As of July 1, 2020**

Revised: 09/08/2020

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Lead Senior Zookeeper	M56	7/1/2020	Annual	64,416.80	67,677.90	69,369.85	71,104.10	72,881.70	74,703.74	76,571.34	78,485.62	80,447.76	82,458.95	84,520.43	86,643.80	88,817.37		
* Legal Analyst	E12	7/1/2017	Annual	60,000.00	74,550.17													
* Legal Analyst	E12	7/1/2018	Annual	65,000.00	80,000.00													
Legal Analyst	E12	7/1/2018	Annual	65,000.00	80,000.00													
* Legal Analyst	E12	7/1/2019	Annual	65,000.00	80,000.00													
* Legal Analyst	E12	7/1/2020	Annual	65,000.00	80,000.00													
* Legal Secretary	E14	7/1/2017	Annual	60,000.00	79,950.00													
* Legal Secretary	E14	7/1/2018	Annual	65,000.00	80,000.00													
Legal Secretary	E14	7/1/2018	Annual	65,000.00	80,000.00													
* Legal Secretary	E14	7/1/2019	Annual	65,000.00	80,000.00													
* Legal Secretary	E14	7/1/2020	Annual	65,000.00	80,000.00													
Librarian	M49	7/1/2017	Annual	50,799.09	53,340.97	55,999.31	58,793.45	61,742.83	64,829.99	68,071.49	69,773.28							
Librarian	M49	7/1/2018	Annual	52,069.07	54,674.49	57,399.29	60,263.28	63,286.40	66,450.74	69,773.28	71,517.61							
Librarian	M49	9/1/2019	Annual	52,988.69	55,671.25	57,063.03	58,489.60	59,951.84	61,450.64	62,986.91	64,561.58	66,175.62	67,830.01	69,525.76	71,263.90	73,055.53	75,138.19	
Librarian	M49	7/1/2020	Annual	54,313.41	57,063.03	58,489.60	59,951.84	61,450.64	62,986.91	64,561.58	66,175.62	67,830.01	69,525.76	71,263.90	73,055.53	75,138.19		
Library Assistant	M31	7/1/2017	Annual	32,714.73	34,344.68	36,071.61	37,876.18	39,777.73	41,766.63	43,854.96	44,951.33							
Library Assistant	M31	7/1/2018	Annual	33,532.60	35,203.29	36,973.40	38,823.08	40,772.17	42,810.79	44,951.34	46,075.12							
Library Assistant	M31	9/1/2019	Annual	34,124.84	35,852.41	36,748.72	37,667.44	38,609.12	39,574.35	40,563.71	41,577.80	42,617.25	43,682.68	44,774.75	46,075.12	47,227.00	48,407.67	
Library Assistant	M31	7/1/2020	Annual	34,977.96	36,748.72	37,667.44	38,609.12	39,574.35	40,563.71	41,577.80	42,617.25	43,682.68	44,774.75	45,894.12	47,227.00	48,407.67		
* Library Director	290	7/1/2018	Annual	120,000.00	150,000.00													
* Library Director	290	7/1/2019	Annual	120,000.00	150,000.00													
* Library Director	290	7/1/2020	Annual	120,000.00	150,000.00													
* Library Manager	E21	7/1/2017	Annual	80,000.00	126,075.00													
Library Supervisor	T84	7/1/2017	Annual	71,003.79	74,550.17	78,287.20	82,195.83	86,314.21	90,629.94	95,161.43	97,540.47							
Library Supervisor	T84	7/1/2018	Annual	72,778.88	76,413.92	80,244.38	84,250.72	88,472.07	92,895.68	97,540.47	99,978.98							
Library Supervisor	T86	1/1/2020	Annual	80,908.59	85,004.59	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06			
Library Technician	M41	7/1/2017	Annual	41,776.32	43,871.92	46,064.55	48,373.61	50,799.09	53,339.08	56,006.04	57,406.19							
Library Technician	M41	7/1/2018	Annual	42,820.73	44,968.71	47,216.16	49,582.95	52,069.07	54,726.56	57,406.19	58,841.35							
Library Technician	M41	9/1/2019	Annual	43,577.02	45,783.10	46,927.68	48,100.87	49,303.39	50,535.98	51,799.38	53,094.36	54,421.72	55,782.26	57,176.82	58,643.39	60,112.38		
Library Technician	M41	7/1/2020	Annual	44,666.44	46,927.68	48,100.87	49,303.39	50,535.98	51,799.38	53,094.36	54,421.72	55,782.26	57,176.82	58,606.24	60,114.47	61,820.19		
Maintenance Specialist	M45	7/1/2017	Annual	46,064.55	48,373.61	50,799.09	53,340.97	55,999.31	57,399.29	60,269.23	63,282.69							
Maintenance Specialist	M45	7/1/2018	Annual	47,216.16	49,582.95	52,069.07	54,674.49	57,399.29	60,269.23	63,282.69	64,864.76							
Maintenance Specialist	M49	9/1/2019	Annual	52,988.69	55,671.25	57,063.03	58,489.60	59,951.84	61,450.64	62,986.91	64,561.58	66,175.62	67,830.01	69,525.76	71,263.90	73,055.53	75,138.19	
Maintenance Specialist	M49	7/1/2020	Annual	54,313.41	57,063.03	58,489.60	59,951.84	61,450.64	62,986.91	64,561.58	66,175.62	67,830.01	69,525.76	71,263.90	73,055.53	75,138.19		
Maintenance Supervisor	T84	7/1/2017	Annual	71,003.79	74,550.17	78,287.20	82,195.83	86,314.21	90,629.94	95,161.43	97,540.47							
Maintenance Supervisor	T84	7/1/2018	Annual	72,778.88	76,413.92	80,244.38	84,250.72	88,472.07	92,895.68	97,540.47	99,978.98							
Maintenance Supervisor	T86	1/1/2020	Annual	80,908.59	85,004.59	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06			
Maintenance Supervisor	T86	7/1/2017	Annual	37,876.18	39,777.73	41,776.32	43,871.93	46,064.55	48,367.77	50,786.16	52,055.81							
Maintenance Worker I	M37	7/1/2017	Annual	38,823.08	40,772.17	42,820.73	44,968.73	47,216.16	49,576.97	52,055.81	53,357.21							
Maintenance Worker I	M37	7/1/2018	Annual	39,508.76	41,508.89	42,546.61	43,610.28	44,700.54	45,818.05	46,963.50	48,137.59	49,341.03	50,574.55	51,838.92	53,134.89	54,691.14		
Maintenance Worker I	M37	9/1/2019	Annual	40,496.48	42,546.61	43,610.28	44,700.54	45,818.05	46,963.50	48,137.59	49,341.03	50,574.55	51,838.92	53,134.89	54,691.14	56,058.42		
Maintenance Worker I	M37	7/1/2020	Annual	43,871.92	46,064.55	48,373.61	50,799.09	53,340.97	56,008.04	58,808.44	60,278.65							
Maintenance Worker II	M43	7/1/2017	Annual	44,968.71	47,216.16	49,582.95	52,069.07	54,674.49	57,408.24	60,278.65	61,785.62							
Maintenance Worker II	M43	7/1/2018	Annual	45,762.93	48,079.68	49,281.67	50,513.71	51,776.56	53,070.97	54,397.75	55,757.69	57,151.63	58,580.42	60,044.93	61,785.59	63,330.26		
Maintenance Worker II	M43	9/1/2019	Annual	46,907.01	49,281.67	50,513.71	51,776.56	53,070.97	54,397.75	55,757.69	57,151.63	58,580.42	60,044.93	61,546.06	63,330.23	64,913.51		
Maintenance Worker II	M43	7/1/2020	Annual	46,907.01	49,281.67	50,513.71	51,776.56	53,070.97	54,397.75	55,757.69	57,151.63	58,580.42	60,044.93	61,546.06	63,330.23	64,913.51		
Management Analyst	T84	7/1/2017	Annual	71,003.79	74,550.17	78,287.20	82,195.83	86,314.21	90,629.94	95,161.43	97,540.47							
Management Analyst	T84	7/1/2018	Annual	72,778.88	76,413.92	80,244.38	84,250.72	88,472.07	92,895.68	97,540.47	99,978.98							
Management Analyst	T84	1/1/2020	Annual	77,009.96	80,908.59	82,931.30	85,004.59	87,129.70	89,307.94	91,540.64	93,829.16	96,174.89	98,579.26	101,043.74	103,569.84			
Management Analyst Conf	X84	7/1/2017	Annual	71,003.79	74,550.17	78,287.20	82,195.83	86,314.21	90,629.93	95,161.42	97,540.46							

**Position Control Listing  
Salary Schedule A  
As of July 1, 2020**

Revised: 09/08/2020

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Management Analyst Conf	X84	7/1/2018	Annual	72,778.88	76,413.92	80,244.38	84,250.72	88,472.07	92,895.68	97,540.47	99,978.98							
Management Analyst Conf	X84	7/1/2019	Annual	74,598.36	78,324.27	82,250.49	86,356.99	90,683.87	95,218.08	99,978.98	102,478.45							
Management Analyst Conf	X84	1/1/2020	Annual	77,009.96	80,908.59	82,931.30	85,004.59	87,129.70	89,307.94	91,540.64	93,829.16	96,174.89	98,579.26	101,043.74	103,569.84			
Management Analyst Conf	X84	7/1/2020	Annual	78,935.21	82,931.30	85,004.59	87,129.70	89,307.94	91,540.64	93,829.16	96,174.89	98,579.26	101,043.74	103,569.84	106,159.08			
Marketing/Graphics Coord	M50	7/1/2017	Annual	52,040.94	54,641.06	57,407.27	60,313.50	63,366.87	66,574.83	69,740.09	71,483.59							
Marketing/Graphics Coord	M50	7/1/2018	Annual	53,341.96	56,007.09	57,032.20	58,458.01	59,919.46	61,417.44	62,952.88	64,526.70	66,139.87	67,793.37	69,488.20	71,225.41	73,270.68	75,102.45	
Marketing/Graphics Coord	M50	9/1/2019	Annual	54,284.07	57,032.20	58,458.01	59,919.46	61,417.44	62,952.88	64,526.70	66,139.87	67,793.37	69,488.20	71,225.41	73,006.04	75,102.45	76,980.01	
Marketing/Graphics Coord	M50	7/1/2020	Annual	55,641.17	58,458.01	59,919.46	61,417.44	62,952.88	64,526.70	66,139.87	67,793.37	69,488.20	71,225.41	73,006.04	75,102.45	76,980.01		
Marketing/Graphics Coord "Y"	M55	7/1/2017	Annual	58,793.45	61,742.82	64,828.06	68,068.48	71,464.15	75,037.38	78,789.25	80,758.98							
Marketing/Graphics Coord "Y"	M55	7/1/2018	Annual	60,263.28	63,286.39	66,448.76	69,770.19	73,250.75	76,913.31	80,758.98	82,777.96							
Marketing/Graphics Coord "Y"	M55	9/1/2019	Annual	61,327.63	64,432.34	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,477.93	84,847.40	
Marketing/Graphics Coord "Y"	M55	7/1/2020	Annual	62,860.82	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,477.93	86,968.59		
* Mayor	C01	7/1/2017	Annual	4,800.00	9,000.00													
* Mayor	C01	7/1/2018	Annual	4,800.00	10,800.00													
* Mayor	C01	7/1/2019	Annual	4,800.00	10,800.00													
* Mayor	C01	7/1/2020	Annual	4,800.00	10,800.00													
Mechanic II	M49	7/1/2017	Annual	50,799.09	53,340.97	55,999.31	58,793.45	61,742.83	64,829.99	68,071.49	69,773.28							
Mechanic II	M49	7/1/2018	Annual	52,069.07	54,674.49	57,399.29	60,263.28	63,286.40	66,450.74	69,773.28	71,517.61							
Mechanic II	M49	9/1/2019	Annual	52,988.69	55,671.25	57,063.03	58,489.60	59,951.84	61,450.64	62,986.91	64,561.58	66,175.62	67,830.01	69,525.76	71,263.90	73,053.53	75,138.19	
Mechanic II	M49	7/1/2020	Annual	54,313.41	57,063.03	58,489.60	59,951.84	61,450.64	62,986.91	64,561.58	66,175.62	67,830.01	69,525.76	71,263.90	73,053.53	75,138.19		
Office Assistant I	M31	7/1/2017	Annual	32,714.73	34,344.68	36,071.61	37,876.18	39,777.73	41,766.63	43,854.96	44,951.33							
Office Assistant I	M31	7/1/2018	Annual	33,532.60	35,203.29	36,973.40	38,823.08	40,772.17	42,810.79	44,951.33	46,075.12							
Office Assistant I	M31	9/1/2019	Annual	34,124.84	35,852.41	36,748.72	37,667.44	38,609.12	39,574.35	40,563.71	41,577.80	42,617.25	43,682.68	44,774.75	46,075.12	47,227.00	48,407.67	
Office Assistant I	M31	7/1/2020	Annual	34,977.96	36,748.72	37,667.44	38,609.12	39,574.35	40,563.71	41,577.80	42,617.25	43,682.68	44,774.75	45,894.12	47,227.00	48,407.67		
Park Planner I	M50	7/1/2017	Annual	52,040.94	54,641.06	57,407.27	60,313.50	63,366.87	66,574.83	69,740.09	71,483.59							
Park Planner I	M50	7/1/2018	Annual	53,341.96	56,007.09	58,458.01	61,417.44	64,951.05	68,239.20	71,483.59	73,270.68							
Park Planner I	M50	9/1/2019	Annual	54,284.07	57,032.20	58,458.01	59,919.46	61,417.44	62,952.88	64,526.70	66,139.87	67,793.37	69,488.20	71,225.41	73,006.04	75,102.45	76,980.01	
Park Planner I	M50	7/1/2020	Annual	55,641.17	58,458.01	59,919.46	61,417.44	62,952.88	64,526.70	66,139.87	67,793.37	69,488.20	71,225.41	73,006.04	75,102.45	76,980.01		
Park Planner II	M58	7/1/2017	Annual	63,256.32	66,419.17	69,737.22	73,229.90	76,897.21	80,742.06	84,779.16	86,898.64							
Park Planner II	M58	7/1/2018	Annual	64,837.72	68,079.65	71,480.65	75,060.64	78,819.64	82,760.61	86,898.64	89,071.10							
Park Planner II	M58	9/1/2019	Annual	65,982.86	69,323.25	71,056.33	72,832.73	74,653.55	76,519.89	78,432.89	80,393.71	82,403.55	84,463.64	86,575.23	88,739.62	91,297.88	93,580.33	
Park Planner II	M58	7/1/2020	Annual	67,632.43	71,056.33	72,832.73	74,653.55	76,519.89	78,432.89	80,393.71	82,403.55	84,463.64	86,575.23	88,739.62	91,297.88	93,580.33		
Park Planning Manager	T90	7/1/2017	Annual	82,195.83	86,314.21	90,623.26	95,161.11	99,927.73	104,924.11	110,170.32	112,924.58							
Park Planning Manager	T90	7/1/2018	Annual	84,250.72	88,472.07	92,888.85	97,540.14	102,425.93	107,547.22	112,924.58	115,747.69							
Park Planning Manager	T94	1/1/2020	Annual	98,579.26	103,569.83	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78					
* Parks & Recreation Director	E06	7/1/2017	Annual	140,000.00	183,859.38													
* Parks & Recreation Director	E06	7/1/2018	Annual	150,000.00	190,000.00													
* Parks & Recreation Director	E06	7/1/2019	Annual	150,000.00	190,000.00													
* Parks & Recreation Director	E06	7/1/2020	Annual	150,000.00	190,000.00													
Payroll Specialist	M53	7/1/2017	Annual	55,999.31	58,793.45	61,742.82	64,828.06	68,068.48	71,471.90	75,045.49	76,921.63							
Payroll Specialist	M53	7/1/2018	Annual	57,399.29	60,263.28	63,286.39	66,448.76	69,770.19	73,250.75	76,913.31	78,844.67							
Payroll Specialist	W53	7/1/2019	Annual	58,413.05	61,370.21	62,904.47	64,477.08	66,089.01	67,741.23	69,434.76	71,170.63	72,949.90	74,773.64	76,642.99	78,559.06	80,515.79	82,536.18	
Payroll Specialist	W53	7/1/2020	Annual	59,873.38	62,904.47	64,477.08	66,089.01	67,741.23	69,434.76	71,170.63	72,949.90	74,773.64	76,642.99	78,559.06	80,515.79	82,536.18		
Payroll Technician	M46	7/1/2017	Annual	47,189.98	49,557.24	52,040.94	54,641.06	57,376.99	60,245.83	63,258.12	64,839.57							
Payroll Technician	M46	7/1/2018	Annual	48,369.72	50,796.17	53,341.96	56,007.09	58,811.41	61,751.98	64,839.57	66,460.56							
Payroll Technician	W46	7/1/2019	Annual	49,224.01	51,715.98	53,008.88	54,334.10	55,692.45	57,084.76	58,511.88	59,974.68	61,474.05	63,010.90	64,586.17	66,200.83	68,122.08	69,825.13	
Payroll Technician	W46	7/1/2020	Annual	50,454.61	53,008.88	54,334.10	55,692.45	57,084.76	58,511.88	59,974.68	61,474.05	63,010.90	64,586.17	66,200.83	68,122.08	69,825.13		
Plan Check Engineer	T87	7/1/2017	Annual	76,399.61	80,212.90	84,235.98	88,449.67	92,873.12	97,516.77	102,392.61	104,952.43							
Plan Check Engineer	T87	7/1/2018	Annual	78,309.60	82,218.22	86,341.88	90,660.91	95,194.95	99,954.69	104,952.43	107,576.24							

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Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Plan Check Engineer	T89	1/1/2020	Annual	87,129.70	91,540.64	93,829.16	96,174.88	98,579.26	101,043.74	103,569.83	106,159.08	108,813.05	111,533.38					
Planning Manager	T96	7/1/2017	Annual	96,076.13	100,888.58	105,932.04	111,225.79	116,789.00	122,628.30	128,759.72	135,197.81							
Planning Manager	T99	7/1/2018	Annual	106,290.00	111,604.50	117,184.73	123,043.96	129,196.16	135,655.97	142,438.77	149,500.00							
Planning Manager	T14	1/1/2020	Annual	126,189.78	129,344.53	132,578.14	135,892.59	139,289.91	142,772.16	146,341.46	150,000.00							
Planning Technician I	M41	7/1/2017	Annual	41,776.32	43,871.92	46,064.55	48,373.61	50,799.09	53,339.08	56,006.04	57,406.19							
Planning Technician I	M41	7/1/2018	Annual	42,820.73	44,968.71	47,216.16	49,582.95	52,069.07	54,672.56	57,406.19	58,841.35							
Planning Technician I	M41	9/1/2019	Annual	43,577.02	45,783.10	48,047.68	50,373.61	52,769.39	55,236.98	57,785.36	59,421.72	55,782.26	57,176.82	58,843.39	60,312.38			
Planning Technician I	M41	7/1/2020	Annual	44,666.44	46,927.68	49,254.16	51,647.61	54,109.39	56,641.98	59,245.36	61,920.72	64,669.06	67,492.36	70,393.61	73,373.86			
Planning Technician II	M45	7/1/2017	Annual	46,064.55	48,373.61	50,799.09	53,340.97	55,999.31	58,799.25	61,739.21	63,822.69							
Planning Technician II	M45	7/1/2018	Annual	47,216.16	49,582.95	52,069.07	54,674.49	57,399.29	60,269.23	63,286.69	64,864.76							
Planning Technician II	M45	9/1/2019	Annual	48,050.06	50,482.60	53,038.28	55,723.34	58,544.34	61,508.14	64,621.99	66,864.38	68,148.54						
Planning Technician II	M45	7/1/2020	Annual	49,251.32	51,744.66	54,303.28	56,932.34	59,632.34	62,403.34	65,245.34	68,158.34	71,142.34	74,197.34	77,323.34	80,520.34			
Police Admin Tech	51P	7/1/2017	Annual	52,371.26	54,981.27	57,724.59	60,620.36	63,649.51	66,831.98	68,502.78								
* Police Chief	210	7/1/2017	Annual	140,000.00	220,631.25													
* Police Chief	210	7/1/2018	Annual	190,000.00	230,000.00													
* Police Chief	210	7/1/2019	Annual	190,000.00	230,000.00													
* Police Chief	210	7/1/2020	Annual	190,000.00	230,000.00													
Police Comm Svcs Officer	34P	7/1/2017	Annual	43,519.86	45,700.52	47,990.21	50,388.94	52,912.30	55,557.91	58,335.81	59,794.20							
Police Comm Svcs Officer	34P	3/1/2019	Annual	49,500.00	51,975.00	53,274.38	54,606.23	55,971.39	57,370.67	58,804.94	60,275.07	61,781.94	63,326.49	64,909.65	66,532.39	68,195.70		
Police Comm Svcs Officer	34P	1/1/2020	Annual	50,737.50	53,274.38	54,606.24	55,971.39	57,370.67	58,804.94	60,275.07	61,781.95	63,326.49	64,909.65	66,532.39	68,195.70			
Police Commander	900	7/1/2017	Annual	115,764.96	121,474.32	127,520.59	133,832.80	140,514.17	147,543.19	154,920.35	158,793.36							
Police Commander	910	11/18/2019	Annual	153,750.00	157,593.75	161,533.59	165,571.93	169,711.23	173,954.01	178,200.36	182,464.33							
Police Commander	910	1/1/2020	Annual	157,593.75	161,533.59	165,571.93	169,711.23	173,954.01	178,200.36	182,464.33	186,743.33							
Police Commander IO	900	7/1/2019	Annual	149,015.00	152,740.38	156,558.88	160,472.86	164,484.68	168,596.79	172,811.71	177,132.01	181,560.31						
Police Commander IO	900	1/1/2020	Annual	152,740.38	156,558.88	160,472.86	164,484.68	168,596.79	172,811.71	177,132.01	181,560.31							
Police Corporal	48P	7/1/2017	Annual	71,188.30	74,792.20	78,578.55	82,556.58	86,735.50	91,125.58	95,729.20	97,912.00	99,867.00						
Police Corporal	48P	3/1/2019	Annual	74,748.00	78,532.00	82,507.00	86,684.00	91,072.00	95,682.00	97,431.00	99,867.00	102,363.68						
Police Corporal	48P	1/1/2020	Annual	76,616.70	80,495.30	84,569.68	88,851.10	93,348.80	98,074.05	99,866.78	102,363.68							
Police Lieutenant	89A	11/18/2019	Annual	132,578.18	135,892.63	139,289.95	142,772.20	146,341.51	150,000.04	153,750.04	157,593.79	161,533.63						
Police Lieutenant	89A	1/1/2020	Annual	135,892.63	139,289.95	142,772.20	146,341.51	150,000.04	153,750.04	157,593.79	161,533.63							
Police Lieutenant	88A	7/1/2017	Annual	113,431.78	116,268.47	119,174.50	122,153.86	125,207.61	128,339.61	131,549.61	134,838.61	138,207.61	141,656.61	145,186.61	148,797.61			
Police Lieutenant IO	88A	7/1/2019	Annual	125,000.00	128,125.00	131,328.13	134,611.33	137,976.61	141,426.03	144,961.68	148,585.72	152,300.36						
Police Lieutenant IO	88A	1/1/2020	Annual	128,125.00	131,328.13	134,611.33	137,976.61	141,426.03	144,961.68	148,585.72	152,300.36							
Police Officer	44P	7/1/2017	Annual	66,348.03	69,663.75	73,143.92	76,789.51	80,636.28	84,688.09	86,784.80								
Police Officer	44P	3/1/2019	Annual	70,896.00	72,668.00	74,485.00	76,347.00	78,256.00	80,212.00	82,217.00	84,273.00	86,380.00	88,539.00	91,752.00	93,402.00			
Police Officer	44P	1/1/2020	Annual	72,668.40	74,484.70	76,347.13	78,255.68	80,212.40	82,217.30	84,272.43	86,379.83	88,539.50	90,752.48	93,402.10	95,737.05			
Police Officer Recruit	42P	7/1/2017	Annual	60,287.64														
Police Officer Recruit	42P	7/1/2018	Annual	60,287.64														
Police Pre-Service Officer	41P	3/1/2019	Annual	65,000.00														
Police Pre-Service Officer	41P	1/1/2020	Annual	66,625.00														
Police Records Clerk	33P	7/1/2017	Annual	42,393.32	44,518.12	46,728.64	49,076.18	51,526.65	54,102.99	55,455.56								
Police Records Clerk	33P	3/1/2019	Annual	43,559.14	45,742.37	48,013.68	50,425.77	52,943.63	55,590.82	56,980.59								
Police Records Clerk	33P	1/1/2020	Annual	44,648.12	46,885.93	49,214.02	51,686.41	54,267.22	56,980.59	58,405.10								
Police Sergeant	54P	7/1/2017	Annual	80,544.68	84,574.82	88,806.33	93,257.45	97,928.70	102,825.14	105,395.77								
Police Sergeant	54P	3/1/2019	Annual	88,806.00	93,247.00	97,920.00	102,825.00	107,966.00	110,666.00	113,432.00								
Police Sergeant	54P	1/1/2020	Annual	91,026.15	95,578.18	100,368.00	105,395.63	110,665.15	113,432.65	116,267.80								
Police Supp Svcs Mgr/Tech Serv Mgr	O54	7/1/2017	Annual	104,761.87	110,265.07	115,508.83	121,281.16	127,347.29	133,714.53	140,400.25	143,910.26							
Police Volunteer Coordinator	51P	7/1/2017	Annual	52,371.26	54,981.27	57,724.59	60,620.36	63,649.51	66,831.98	68,502.78								
Police Volunteer Coordinator	51P	3/1/2019	Annual	53,811.47	56,493.25	59,312.02	62,287.42	65,399.87	68,669.86	70,386.61								

**Position Control Listing  
Salary Schedule A  
As of July 1, 2020**

Revised: 09/08/2020

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Police Volunteer Coordinator	51P	1/1/2020	Annual	55,156.76	57,905.58	60,794.82	63,844.61	67,034.87	70,386.61	72,146.28								
Principal Civil Engineer	T96	7/1/2017	Annual	96,076.13	100,888.58	105,932.04	111,225.79	116,789.00	122,628.30	128,759.72	131,978.71							
Principal Civil Engineer	T96	7/1/2018	Annual	98,478.03	103,410.79	108,580.34	114,006.44	119,708.73	125,694.01	131,978.71	135,278.18							
Principal Civil Engineer	T98	1/1/2020	Annual	108,813.05	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53	132,578.14	135,892.59	139,289.91					
Principal Planner	T90	7/1/2017	Annual	82,195.83	86,314.21	90,623.26	95,161.11	99,927.73	104,924.11	110,170.32	112,924.58							
Principal Planner	T94	7/1/2018	Annual	90,660.91	95,194.95	99,963.49	104,966.55	110,223.70	115,734.89	121,521.63	124,558.67							
Principal Planner	T95	1/1/2020	Annual	101,043.74	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53					
Process Imp Specialist	M56	7/1/2018	Annual	61,754.97	64,837.72	68,079.65	71,480.65	75,060.64	78,813.65	82,754.34	84,823.20							
Process Imp Specialist	M56	9/1/2019	Annual	62,845.66	66,027.22	67,677.90	69,369.85	71,104.10	72,881.70	74,703.74	76,571.34	78,485.62	80,447.76	82,458.95	84,823.22	86,943.78		
Process Imp Specialist	M56	7/1/2020	Annual	64,416.80	67,677.90	69,369.85	71,104.10	72,881.70	74,703.74	76,571.34	78,485.62	80,447.76	82,458.95	84,520.43	86,943.80	89,117.37		
Property / Evidence Technician	33P	7/1/2017	Annual	42,393.32	44,518.12	46,728.64	49,076.18	51,526.65	54,102.99	55,455.56								
Property / Evidence Technician	33P	7/1/2018	Annual	42,393.32	44,518.12	46,728.64	49,076.18	51,526.65	54,102.99	55,455.56								
Property / Evidence Technician	33P	3/1/2019	Annual	43,559.14	45,742.37	48,013.68	50,425.77	52,943.63	55,590.82	56,980.59								
Property / Evidence Technician	33P	1/1/2020	Annual	44,648.12	46,885.93	49,214.02	51,686.41	54,267.22	56,980.59	58,405.10								
* Public Works Director	260	7/1/2017	Annual	140,000.00	183,859.38													
* Public Works Director	260	7/1/2018	Annual	150,000.00	190,000.00													
* Public Works Director	260	7/1/2019	Annual	150,000.00	190,000.00													
* Public Works Director	260	7/1/2020	Annual	150,000.00	190,000.00													
PW/Utilities Sect Mgr-Engineer	T96	7/1/2017	Annual	96,076.13	100,888.58	105,932.04	111,225.79	116,789.00	122,628.30	128,759.72	131,978.71							
PW/Utilities Sect Mgr-Engineer	T96	7/1/2018	Annual	98,478.03	103,410.79	108,580.34	114,006.44	119,708.73	125,694.01	131,978.71	135,278.18							
PW/Utilities Sect Mgr-Engineer	T14	1/1/2020	Annual	126,189.78	129,344.53	132,578.14	135,892.59	139,289.91	142,772.16	146,341.46	150,000.00							
PW/Utilities Section Mgr-Other	T93	7/1/2017	Annual	88,449.67	92,873.12	97,525.36	102,406.39	107,535.31	112,912.08	118,557.69	121,521.63							
PW/Utilities Section Mgr-Other	T93	7/1/2018	Annual	90,660.91	95,194.95	99,963.49	104,966.55	110,223.70	115,734.89	121,521.63	124,559.67							
PW/Utilities Section Mgr-Other	T98	1/1/2020	Annual	108,813.05	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53	132,578.14	135,892.59	139,289.91					
Records Supervisor	51P	7/1/2017	Annual	52,371.26	54,981.27	57,724.59	60,620.36	63,649.51	66,831.98	68,502.78								
Records Supervisor	51P	3/1/2019	Annual	53,811.47	56,493.25	59,312.02	62,287.42	65,399.87	68,669.86	70,386.61								
Records Supervisor	51P	1/1/2020	Annual	55,156.76	57,905.58	60,794.82	63,844.61	67,034.87	70,386.61	72,146.28	60,278.65							
Recreation Coordinator I	M43	7/1/2017	Annual	43,871.92	46,064.55	48,373.61	50,799.09	53,340.97	56,008.04	58,808.44	61,785.62							
Recreation Coordinator I	M43	7/1/2018	Annual	44,968.71	47,216.16	49,582.95	52,069.07	54,674.49	57,408.24	60,278.65	61,785.62							
Recreation Coordinator I	M43	9/1/2019	Annual	45,762.93	48,079.68	49,281.67	50,513.71	51,776.56	53,070.97	54,397.75	55,757.69	57,151.63	58,580.42	60,044.93	61,785.59	63,330.26		
Recreation Coordinator I	M43	7/1/2020	Annual	46,907.01	49,281.67	50,513.71	51,776.56	53,070.97	54,397.75	55,757.69	57,151.63	58,580.42	60,044.93	61,546.06	63,330.23	64,913.51		
Recreation Coordinator II	M51	7/1/2017	Annual	53,340.97	55,999.31	58,793.45	61,742.82	64,828.06	68,069.44	71,472.91	73,259.73							
Recreation Coordinator II	M51	7/1/2018	Annual	54,674.49	57,399.29	60,263.28	63,286.39	66,448.76	69,771.18	73,259.73	75,091.23							
Recreation Coordinator II	M51	9/1/2019	Annual	55,640.13	58,456.91	61,416.29	64,525.49	67,881.63	71,472.91	75,259.73	79,121.10	69,486.90	71,224.07	73,004.67	75,091.23	76,968.51		
Recreation Coordinator II	M51	7/1/2020	Annual	57,031.13	59,918.34	62,951.70	66,138.63	69,472.10	72,961.00	76,604.58	80,404.58	84,261.00	88,172.10	92,138.00	96,158.50	100,239.50		
Recreation Manager	T90	7/1/2017	Annual	82,195.83	86,314.21	90,623.26	95,161.11	99,927.73	104,924.11	110,170.32	112,924.58							
Recreation Manager	T90	7/1/2018	Annual	84,250.72	88,472.07	92,888.85	97,540.14	102,425.93	107,547.22	112,924.58	115,747.69							
Recreation Manager	T94	1/1/2020	Annual	98,579.26	103,569.83	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78					
Recreation Supervisor	T84	7/1/2017	Annual	71,003.79	74,550.17	78,287.20	82,195.83	86,314.21	90,623.26	95,161.11	99,927.73							
Recreation Supervisor	T84	7/1/2018	Annual	72,778.88	76,413.92	80,244.38	84,250.72	88,472.07	92,895.68	97,540.47	99,978.98							
Recreation Supervisor	T86	1/1/2020	Annual	80,908.59	85,004.59	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06			
Refuse Driver	M43	7/1/2017	Annual	43,871.92	46,064.55	48,373.61	50,799.09	53,340.97	56,008.04	58,808.44	60,278.65							
Refuse Driver	M43	7/1/2018	Annual	44,968.71	47,216.16	49,582.95	52,069.07	54,674.49	57,408.24	60,278.65	61,785.62							
Refuse Driver	M43	9/1/2019	Annual	45,762.93	48,079.68	49,281.67	50,513.71	51,776.56	53,070.97	54,397.75	55,757.69	57,151.63	58,580.42	60,044.93	61,785.59	63,330.26		
Refuse Driver	M43	7/1/2020	Annual	46,907.01	49,281.67	50,513.71	51,776.56	53,070.97	54,397.75	55,757.69	57,151.63	58,580.42	60,044.93	61,546.06	63,330.23	64,913.51		
Revenue Technician I	M41	7/1/2017	Annual	41,776.32	43,871.92	46,064.55	48,373.61	50,799.09	53,339.08	56,006.04	57,406.19							
Revenue Technician II	M43	7/1/2017	Annual	43,871.92	46,064.55	48,373.61	50,799.09	53,340.97	56,008.04	58,808.44	60,278.65							
Revenue Technician II	M43	7/1/2018	Annual	44,968.71	47,216.16	49,582.95	52,069.07	54,674.49	57,408.24	60,278.65	61,785.62							
Revenue Technician II	M43	9/1/2019	Annual	45,762.93	48,079.68	49,281.67	50,513.71	51,776.56	53,070.97	54,397.75	55,757.69	57,151.63	58,580.42	60,044.93	61,785.59	63,330.26		

**Position Control Listing  
Salary Schedule A  
As of July 1, 2020**

Revised: 09/08/2020

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Revenue Technician II	M43	7/1/2020	Annual	46,907.01	49,281.67	50,513.71	51,776.56	53,070.97	54,397.75	55,757.69	57,151.63							
Revenue/Disbursement Manager	X89	7/1/2017	Annual	80,212.90	84,235.98	88,449.67	92,873.12	97,525.36	102,401.63	107,521.71	110,209.75							
Revenue/Disbursement Manager	X89	7/1/2018	Annual	82,218.22	86,341.88	90,660.91	95,194.95	99,963.49	104,961.67	110,209.75	112,965.00							
Revenue/Disbursement Manager	X89	7/1/2019	Annual	84,273.68	88,500.42	92,927.43	97,574.82	102,462.58	107,585.71	112,965.00	115,789.12							
Revenue/Disbursement Manager	X95	1/1/2020	Annual	101,043.74	106,159.08	108,813.05	111,533.38	114,321.71	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53					
Revenue/Disbursement Manager	X95	7/1/2020	Annual	103,569.83	108,813.06	111,533.38	114,321.71	117,179.76	120,109.25	123,111.98	126,189.78	129,344.52	132,578.14					
Senior Building Inspector	M58	7/1/2017	Annual	63,256.32	66,419.17	69,737.22	73,229.90	76,897.21	80,742.06	84,779.16	88,988.64							
Senior Building Inspector	M58	7/1/2018	Annual	64,837.72	68,079.65	71,480.65	75,060.64	78,819.64	82,760.61	86,898.64	89,071.10							
Senior Building Inspector	M58	9/1/2019	Annual	65,982.86	69,323.25	71,056.33	72,832.73	74,653.55	76,519.89	78,432.89	80,393.71	82,403.55	84,463.64	86,575.23	88,739.62	91,297.88	93,580.33	
Senior Building Inspector	M58	7/1/2020	Annual	67,632.43	71,056.33	72,832.73	74,653.55	76,519.89	78,432.89	80,393.71	82,403.55	84,463.64	86,575.23	88,739.62	91,297.88	93,580.33		
Senior Building Tradesworker	M51	7/1/2017	Annual	53,340.97	55,999.31	58,793.45	61,742.82	64,828.06	68,069.44	71,472.91	73,259.73							
Senior Building Tradesworker	M51	7/1/2018	Annual	54,674.49	57,399.29	60,263.28	63,286.39	66,448.76	69,771.18	73,259.73	75,091.23							
Senior Building Tradesworker	M51	9/1/2019	Annual	55,640.13	58,456.91	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	75,091.23	76,968.51		
Senior Building Tradesworker	M51	7/1/2020	Annual	57,031.13	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	74,829.79	76,968.51	78,892.72		
Senior Civil Engineer	T93	7/1/2017	Annual	88,449.67	92,873.12	97,525.36	102,401.63	107,521.71	110,209.75	112,965.00	115,789.12							
Senior Civil Engineer	T93	7/1/2018	Annual	90,660.91	95,194.95	99,963.49	104,961.67	110,209.75	115,789.12	121,521.63	124,559.67							
Senior Civil Engineer	T95	1/1/2020	Annual	101,043.74	106,159.08	108,813.05	111,533.38	114,321.71	117,179.76	120,109.25	123,111.98							
Senior Construction Inspector	M55	7/1/2017	Annual	58,793.45	61,742.82	64,828.06	68,069.44	71,464.15	75,037.38	78,789.25	80,758.98							
Senior Construction Inspector	M55	7/1/2018	Annual	60,263.28	63,286.39	66,448.76	69,770.19	73,250.75	76,913.31	80,758.98	82,777.96							
Senior Construction Inspector	M55	9/1/2019	Annual	61,327.63	64,432.34	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,478.38	86,968.59	
Senior Construction Inspector	M55	7/1/2020	Annual	62,860.82	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,478.38	86,968.59		
Senior Environmental Specialist	M51	7/1/2017	Annual	53,340.97	55,999.31	58,793.45	61,742.82	64,828.06	68,069.44	71,472.91	73,259.73							
Senior Environmental Specialist	M51	7/1/2018	Annual	54,674.49	57,399.29	60,263.28	63,286.39	66,448.76	69,771.18	73,259.73	75,091.23							
Senior Environmental Specialist	M55	9/1/2019	Annual	61,327.63	64,432.34	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,478.38	86,968.59	
Senior Environmental Specialist	M55	7/1/2020	Annual	62,860.82	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,478.38	86,968.59		
Senior Equipment Mechanic	M51	7/1/2017	Annual	53,340.97	55,999.31	58,793.45	61,742.82	64,828.06	68,069.44	71,472.91	73,259.73							
Senior Equipment Mechanic	M51	7/1/2018	Annual	54,674.49	57,399.29	60,263.28	63,286.39	66,448.76	69,771.18	73,259.73	75,091.23							
Senior Equipment Mechanic	M51	9/1/2019	Annual	55,640.13	58,456.91	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	75,091.23	76,968.51		
Senior Equipment Mechanic	M51	7/1/2020	Annual	57,031.13	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	74,829.79	76,968.51	78,892.72		
Senior Financial Analyst	X94	1/1/2020	Annual	98,579.26	103,569.83	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53				
Senior Financial Analyst	X94	7/1/2020	Annual	101,043.74	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53					
Senior Financial Analyst/Fin Analyst II	X89	7/1/2017	Annual	80,212.90	84,235.98	88,449.67	92,873.12	97,525.36	102,401.63	107,521.71	110,209.75							
Senior Financial Analyst/Fin Analyst II	X89	7/1/2018	Annual	82,218.22	86,341.88	90,660.91	95,194.95	99,963.49	104,961.67	110,209.75	112,965.00							
Senior Financial Analyst/Fin Analyst II	X89	7/1/2019	Annual	84,273.68	88,500.42	92,927.43	97,574.82	102,462.58	107,585.71	112,965.00	115,789.12							
Senior Librarian	M51	7/1/2017	Annual	53,340.97	55,999.31	58,793.45	61,742.82	64,828.06	68,069.44	71,472.91	73,259.73							
Senior Librarian	M51	7/1/2018	Annual	54,674.49	57,399.29	60,263.28	63,286.39	66,448.76	69,771.18	73,259.73	75,091.23							
Senior Librarian	M51	9/1/2019	Annual	55,640.13	58,456.91	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	75,091.23	76,968.51		
Senior Librarian	M51	7/1/2020	Annual	57,031.13	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	74,829.79	76,968.51	78,892.72		
Senior Maintenance Worker	M51	7/1/2017	Annual	53,340.97	55,999.31	58,793.45	61,742.82	64,828.06	68,069.44	71,472.91	73,259.73							
Senior Maintenance Worker	M51	7/1/2018	Annual	54,674.49	57,399.29	60,263.28	63,286.39	66,448.76	69,771.18	73,259.73	75,091.23							
Senior Maintenance Worker	M51	9/1/2019	Annual	55,640.13	58,456.91	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	75,091.23	76,968.51		
Senior Maintenance Worker	M51	7/1/2020	Annual	57,031.13	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	74,829.79	76,968.51	78,892.72		
Senior Management Analyst	T89	7/1/2017	Annual	80,212.90	84,235.98	88,449.67	92,873.12	97,525.36	102,401.63	107,521.71	110,209.75							
Senior Management Analyst	T89	7/1/2018	Annual	82,218.22	86,341.88	90,660.91	95,194.95	99,963.49	104,961.67	110,209.75	112,965.00							
Senior Management Analyst	T94	1/1/2020	Annual	98,579.26	103,569.83	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78					
Senior Management Analyst Conf	X89	7/1/2017	Annual	80,212.90	84,235.98	88,449.67	92,873.12	97,525.36	102,401.63	107,521.71	110,209.75							
Senior Management Analyst Conf	X89	7/1/2018	Annual	82,218.22	86,341.88	90,660.91	95,194.95	99,963.49	104,961.67	110,209.75	112,965.00							
Senior Management Analyst Conf	X89	7/1/2019	Annual	84,273.68	88,500.42	92,927.43	97,574.82	102,462.58	107,585.71	112,965.00	115,789.12							
Senior Management Analyst Conf	X94	1/1/2020	Annual	98,579.26	103,569.83	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78					

**Position Control Listing  
Salary Schedule A  
As of July 1, 2020**

Revised: 09/08/2020

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Senior Management Analyst Conf	X94	7/1/2020	Annual	101,043.74	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78	129,344.53					
Senior Office Assistant	M41	7/1/2017	Annual	41,776.32	43,871.92	46,064.55	48,373.61	50,799.09	53,339.08	56,006.04	57,406.19							
Senior Office Assistant	M41	7/1/2018	Annual	42,820.73	44,968.71	47,216.16	49,582.95	52,069.07	54,672.56	57,406.19	58,841.35							
Senior Office Assistant	M41	9/1/2019	Annual	43,577.02	45,783.10	46,927.68	48,100.87	49,303.39	50,535.98	51,799.38	53,094.36	54,421.72	55,782.26	57,176.82	58,643.39	60,120.19		
Senior Office Assistant	M41	7/1/2020	Annual	44,666.44	46,927.68	48,100.87	49,303.39	50,535.98	51,799.38	53,094.36	54,421.72	55,782.26	57,176.82	58,606.24	60,144.47	61,820.19		
Senior Office Assistant IO	M43	7/1/2017	Annual	43,871.92	46,064.55	48,373.61	50,799.09	53,340.97	56,008.04	58,808.44	60,278.65							
Senior Office Assistant IO	M43	7/1/2018	Annual	44,968.71	47,216.16	49,582.95	52,069.07	54,776.56	57,407.97	60,278.65	61,785.62							
Senior Office Assistant IO	M43	9/1/2019	Annual	45,762.93	48,079.68	49,281.67	50,513.71	51,776.56	53,070.97	54,397.75	55,757.69	57,151.63	58,580.42	60,044.93	61,785.59	63,330.26		
Senior Park Planner	T84	7/1/2017	Annual	71,003.79	74,550.17	78,287.20	82,195.83	86,314.21	90,629.94	95,161.43	97,540.47							
Senior Park Planner	T84	7/1/2018	Annual	72,778.88	76,413.92	80,244.38	84,250.72	88,472.07	92,895.68	97,540.47	99,978.98							
Senior Park Planner	T86	1/1/2020	Annual	80,908.59	85,004.59	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06			
Senior Planner	T84	7/1/2017	Annual	71,003.79	74,550.17	78,287.20	82,195.83	86,314.21	90,629.94	95,161.43	97,540.47							
Senior Planner	T84	7/1/2018	Annual	72,778.88	76,413.92	80,244.38	84,250.72	88,472.07	92,895.68	97,540.47	99,978.98							
Senior Planner	T86	1/1/2020	Annual	80,908.59	85,004.59	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06			
Senior Recreation Coord	M55	7/1/2017	Annual	58,793.45	61,742.82	64,828.06	68,068.48	71,464.15	75,037.38	78,789.25	80,758.98	82,777.96						
Senior Recreation Coord	M55	7/1/2018	Annual	60,263.28	63,286.39	66,448.76	69,770.19	73,250.75	76,913.31	80,758.98	82,777.96							
Senior Recreation Coord	M55	9/1/2019	Annual	61,327.63	64,432.34	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,447.38	86,468.59	
Senior Recreation Coord	M55	7/1/2020	Annual	62,860.82	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,447.38	86,468.59		
Senior Revenue Technician	M47	7/1/2017	Annual	48,373.61	50,799.09	53,340.97	55,999.31	58,793.45	61,733.13	64,819.78	66,440.27							
Senior Revenue Technician	M48	5/1/2018	Annual	49,578.68	52,057.61	54,660.49	57,393.52	60,263.20	63,276.36	66,440.27	68,101.18							
Senior Revenue Technician	M48	7/1/2018	Annual	50,818.15	53,359.05	56,027.00	58,828.36	61,769.78	64,858.27	68,101.18	69,803.71							
Senior Revenue Technician	M48	9/1/2019	Annual	51,715.68	54,333.78	55,692.13	57,084.43	58,511.54	59,974.33	61,473.69	63,010.53	64,585.79	66,200.44	67,855.45	69,551.84	71,300.71	73,098.80	
Senior Revenue Technician	M48	7/1/2020	Annual	53,008.57	55,692.13	57,084.43	58,511.54	59,974.33	61,473.69	63,010.53	64,585.79	66,200.44	67,855.45	69,551.84	71,300.71	73,098.80		
Senior Revenue Technician	M48	7/1/2017	Annual	58,793.45	61,742.82	64,828.06	68,068.48	71,464.15	75,037.38	78,789.25	80,758.98							
Senior Traffic Control & Light	M55	7/1/2018	Annual	60,263.28	63,286.39	66,448.76	69,770.19	73,250.75	76,913.31	80,758.98	82,777.96							
Senior Traffic Control & Light	M55	7/1/2018	Annual	60,263.28	63,286.39	66,448.76	69,770.19	73,250.75	76,913.31	80,758.98	82,777.96							
Senior Traffic Control & Light	M55	9/1/2019	Annual	61,327.63	64,432.34	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,447.38	86,468.59	
Senior Traffic Control & Light	M55	7/1/2020	Annual	62,860.82	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,447.38	86,468.59		
Senior Traffic Signal Technician	M55	7/1/2018	Annual	60,263.28	63,286.39	66,448.76	69,770.19	73,250.75	76,913.31	80,758.98	82,777.96							
Senior Traffic Signal Technician	M55	9/1/2019	Annual	61,327.63	64,432.34	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,447.38	86,468.59	
Senior Traffic Signal Technician	M55	7/1/2020	Annual	62,860.82	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,447.38	86,468.59		
Senior Trails Planner	T87	7/1/2017	Annual	76,399.61	80,212.90	84,235.98	88,449.67	92,873.12	97,516.77	102,392.61	107,576.24							
Senior Trails Planner	T87	7/1/2018	Annual	78,309.60	82,218.22	86,341.88	90,660.91	95,194.95	99,954.69	104,952.43	107,576.24							
Senior Trails Planner	T86	1/1/2020	Annual	80,908.59	85,004.59	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06			
Senior Wastewater Coll Tech	M55	7/1/2017	Annual	58,793.45	61,742.82	64,828.06	68,068.48	71,464.15	75,037.38	78,789.25	80,758.98	82,777.96						
Senior Wastewater Coll Tech	M55	7/1/2018	Annual	60,263.28	63,286.39	66,448.76	69,770.19	73,250.75	76,913.31	80,758.98	82,777.96							
Senior Wastewater Coll Tech	M58	9/1/2019	Annual	65,982.86	69,323.25	71,056.33	72,832.73	74,653.55	76,519.89	78,432.89	80,393.71	82,403.55	84,463.64	86,575.23	88,739.62	90,951.11	93,212.88	
Senior Wastewater Coll Tech	M58	7/1/2020	Annual	67,632.43	71,056.33	72,832.73	74,653.55	76,519.89	78,432.89	80,393.71	82,403.55	84,463.64	86,575.23	88,739.62	90,951.11	93,212.88		
Senior Water Treatment Plant Oper	M55	7/1/2017	Annual	58,793.45	61,742.82	64,828.06	68,068.48	71,464.15	75,037.38	78,789.25	80,758.98							
Senior Water Treatment Plant Oper	M55	7/1/2018	Annual	60,263.28	63,286.39	66,448.76	69,770.19	73,250.75	76,913.31	80,758.98	82,777.96							
Senior Water Utility Worker	M55	7/1/2017	Annual	58,793.45	61,742.82	64,828.06	68,068.48	71,464.15	75,037.38	78,789.25	80,758.98							
Senior Water Utility Worker	M55	7/1/2018	Annual	60,263.28	63,286.39	66,448.76	69,770.19	73,250.75	76,913.31	80,758.98	82,777.96							
Senior Water Utility Worker	M58	9/1/2019	Annual	65,982.86	69,323.25	71,056.33	72,832.73	74,653.55	76,519.89	78,432.89	80,393.71	82,403.55	84,463.64	86,575.23	88,739.62	90,951.11	93,212.88	
Senior Water Utility Worker	M58	7/1/2020	Annual	67,632.43	71,056.33	72,832.73	74,653.55	76,519.89	78,432.89	80,393.71	82,403.55	84,463.64	86,575.23	88,739.62	90,951.11	93,212.88		
Solid Waste / Transit Manager	T90	7/1/2018	Annual	84,250.72	88,472.07	92,888.85	97,540.14	102,425.93	107,547.22	112,924.58	115,747.69							
Solid Waste Manager	T90	7/1/2017	Annual	82,195.83	86,314.21	90,623.26	95,161.11	99,927.73	104,924.11	110,703.32	112,924.58							
Solid Waste Manager	T90	7/1/2018	Annual	84,250.72	88,472.07	92,888.85	97,540.14	102,425.93	107,547.22	112,924.58	115,747.69							
Solid Waste Manager	T94	1/1/2020	Annual	98,579.26	103,569.83	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78					
Solid Waste Supervisor	T84	7/1/2017	Annual	71,003.79	74,550.17	78,287.20	82,195.83	86,314.21	90,629.94	95,161.43	97,540.47							
Solid Waste Supervisor	T84	7/1/2018	Annual	72,778.88	76,413.92	80,244.38	84,250.72	88,472.07	92,895.68	97,540.47	99,978.98							

**Position Control Listing  
Salary Schedule A  
As of July 1, 2020**

Revised: 09/08/2020

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Solid Waste Supervisor	T86	1/1/2020	Annual	80,908.59	85,004.59	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06			
Senior Police Records Clerk	40P	7/1/2017	Annual	47,565.31	49,943.62	52,441.16	55,063.24	57,816.39	60,707.20	62,224.88								
Senior Police Records Clerk	40P	3/1/2019	Annual	48,873.36	51,317.07	53,883.29	56,577.48	59,406.34	62,376.65	63,936.06								
Senior Police Records Clerk	40P	1/1/2020	Annual	50,095.19	52,600.00	55,230.37	57,991.92	60,891.50	63,936.07	65,534.46								
Streets Operations Manager	T90	7/1/2017	Annual	82,195.83	86,314.21	90,623.26	95,161.11	99,927.73	104,924.11	110,170.32	112,924.58							
Streets Operations Manager	T90	7/1/2018	Annual	84,250.72	88,472.07	92,888.85	97,540.14	102,425.93	107,547.22	112,924.58	115,747.69							
Streets Operations Manager	T94	1/1/2020	Annual	98,579.26	103,569.83	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78					
Streets Operations Supervisor	T84	7/1/2017	Annual	71,003.79	74,550.17	78,287.20	82,195.83	86,314.21	90,629.94	95,161.43	97,540.47							
Streets Operations Supervisor	T84	7/1/2018	Annual	72,778.88	76,413.92	80,244.38	84,250.72	88,472.07	92,895.68	97,540.47	99,978.98							
Streets Operations Supervisor	T86	1/1/2020	Annual	80,908.59	85,004.59	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06			
Traffic Cont Device Technician	M49	7/1/2017	Annual	50,799.09	53,340.97	55,999.31	58,793.45	61,742.83	64,829.99	68,071.49	69,773.28							
Traffic Cont Device Technician	M49	7/1/2018	Annual	52,069.07	54,674.49	57,399.29	60,263.28	63,286.40	66,450.74	69,773.28	71,517.61							
Traffic Cont Device Technician	M49	9/1/2019	Annual	52,988.69	55,671.25	57,063.03	58,489.60	59,951.84	61,450.64	62,986.91	64,561.58	66,175.62	67,830.01	69,525.76	71,263.90	73,053.53	75,138.19	
Traffic Cont Device Technician	M49	7/1/2020	Annual	54,313.41	57,063.03	58,489.60	59,951.84	61,450.64	62,986.91	64,561.58	66,175.62	67,830.01	69,525.76	71,263.90	73,053.53	75,138.19		
Traffic/Control Light Supervisor	T84	7/1/2017	Annual	71,003.79	74,550.17	78,287.20	82,195.83	86,314.21	90,629.94	95,161.43	97,540.47							
Traffic/Control Light Supervisor	T84	7/1/2018	Annual	72,778.88	76,413.92	80,244.38	84,250.72	88,472.07	92,895.68	97,540.47	99,978.98							
Traffic/Control Light Supervisor	T86	1/1/2020	Annual	80,908.59	85,004.59	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06			
Traffic/Control Light Tech II	M53	7/1/2017	Annual	55,999.31	58,793.45	61,742.82	64,828.06	68,068.48	71,471.90	75,045.49	76,921.62	78,844.67						
Traffic/Control Light Tech II	M53	7/1/2018	Annual	57,399.29	60,263.28	63,286.39	66,448.76	69,770.19	73,258.69	76,921.62	78,844.67							
Traffic/Control Light Tech II	M53	9/1/2019	Annual	58,413.05	61,370.21	62,904.47	64,477.08	66,089.01	67,741.23	69,434.76	71,170.63	72,949.90	74,773.64	76,642.99	78,559.06	80,515.79	82,536.18	
Traffic/Control Light Tech II	M53	7/1/2020	Annual	59,873.38	62,904.47	64,477.08	66,089.01	67,741.23	69,434.76	71,170.63	72,949.90	74,773.64	76,642.99	78,559.06	80,515.79	82,536.18		
Traffic/Control/Light Technician I	M51	7/1/2017	Annual	53,340.97	55,999.31	58,793.45	61,742.82	64,828.06	68,069.44	71,472.91	73,259.73							
Traffic/Control/Light Technician I	M51	7/1/2018	Annual	54,674.49	57,399.29	60,263.28	63,286.39	66,448.76	69,771.18	73,259.73	75,091.23							
Traffic/Control/Light Technician I	M51	9/1/2019	Annual	55,640.13	58,456.91	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	75,091.23	76,968.51		
Traffic/Control/Light Technician I	M51	7/1/2020	Annual	57,031.13	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	74,829.79	76,968.51	78,892.72		
Transit Chief	T87	7/1/2017	Annual	76,399.61	80,212.90	84,235.98	88,449.67	92,873.12	97,516.77	102,392.61	104,952.43							
Transit Chief	T87	7/1/2018	Annual	78,309.60	82,218.22	86,341.88	90,660.91	95,194.95	99,954.69	104,952.43	107,576.24							
Transit Coordinator	M51	7/1/2017	Annual	53,340.97	55,999.31	58,793.45	61,742.82	64,828.06	68,069.44	71,472.91	73,259.73							
Transit Coordinator	M51	7/1/2018	Annual	54,674.49	57,399.29	60,263.28	63,286.39	66,448.76	69,771.18	73,259.73	75,091.23							
Transit Driver	M37	7/1/2017	Annual	37,876.18	39,777.73	41,776.32	43,871.93	46,064.55	48,367.77	50,786.16	52,055.81	53,357.21						
Transit Driver	M37	7/1/2018	Annual	38,823.08	40,772.17	42,820.73	44,968.73	47,216.16	49,576.97	52,055.81	53,357.21							
Transit Driver	M41	7/1/2017	Annual	41,776.32	43,871.92	46,064.55	48,367.77	50,786.16	53,339.08	56,006.04	57,406.19							
Transit Driver	M41	7/1/2018	Annual	42,820.73	44,968.71	47,216.16	49,582.95	52,069.07	54,674.49	57,408.24	60,278.65							
Transit Driver	M43	7/1/2017	Annual	43,871.92	46,064.55	48,367.77	50,786.16	53,340.97	56,008.04	58,808.44	60,278.65							
Transit Driver	M43	7/1/2018	Annual	44,968.71	47,216.16	49,582.95	52,069.07	54,674.49	57,408.24	60,278.65	61,785.62							
Utilities Manager	T90	7/1/2017	Annual	82,195.83	86,314.21	90,623.26	95,161.11	99,927.73	104,924.11	110,170.32	112,924.58							
Utilities Manager	T90	7/1/2018	Annual	84,250.72	88,472.07	92,888.85	97,540.14	102,425.93	107,547.22	112,924.58	115,747.69							
Utilities Manager	T94	1/1/2020	Annual	98,579.26	103,569.83	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78					
Utilities Manager	M49	7/1/2017	Annual	50,799.09	53,340.97	55,999.31	58,793.45	61,742.83	64,829.99	68,071.49	69,773.28							
Utilities Technician	M49	7/1/2018	Annual	52,069.07	54,674.49	57,399.29	60,263.28	63,286.40	66,450.74	69,773.28	71,517.61							
Utilities Technician	M49	9/1/2019	Annual	52,988.69	55,671.25	57,063.03	58,489.60	59,951.84	61,450.64	62,986.91	64,561.58	66,175.62	67,830.01	69,525.76	71,263.90	73,053.53	75,138.19	
Utilities Technician	M49	7/1/2020	Annual	54,313.41	57,063.03	58,489.60	59,951.84	61,450.64	62,986.91	64,561.58	66,175.62	67,830.01	69,525.76	71,263.90	73,053.53	75,138.19		
Utility Maint Supervisor	T86	7/1/2017	Annual	74,550.17	78,287.20	82,195.83	86,314.21	90,623.26	95,154.42	99,912.14	102,409.94							
Utility Maint Supervisor	T86	7/1/2018	Annual	76,413.92	80,244.38	84,250.72	88,472.07	92,888.85	97,533.28	102,409.94	104,970.19							
Utility Maint Supervisor	T86	1/1/2020	Annual	80,908.59	85,004.59	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06			
* Vice Mayor	C01	7/1/2017	Annual	4,800.00	7,200.00													
* Vice Mayor	C01	7/1/2018	Annual	4,800.00	9,600.00													
* Vice Mayor	C01	7/1/2019	Annual	4,800.00	9,600.00													
* Vice Mayor	C01	7/1/2020	Annual	4,800.00	9,600.00													



**Position Control Listing  
Salary Schedule A  
As of July 1, 2020**

Revised: 09/09/2020

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Wastewater Collection Supervisor	T86	7/1/2017	Annual	74,550.17	78,287.20	82,195.83	86,314.21	90,623.26	95,154.42	99,912.14	102,409.94							
Wastewater Collection Supervisor	T86	7/1/2018	Annual	76,413.92	80,244.38	84,250.72	88,472.07	92,888.85	97,533.28	102,409.95	104,970.19							
Wastewater Collection Supervisor	T86	1/1/2020	Annual	80,908.59	85,004.59	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06			
Wastewater Collection Tech I	M45	7/1/2017	Annual	46,064.55	48,373.61	50,799.09	53,340.97	55,999.31	58,799.25	61,739.21	63,282.69							
Wastewater Collection Tech I	M45	7/1/2018	Annual	47,216.16	49,582.95	52,069.07	54,674.49	57,399.29	60,269.23	63,282.69	64,864.76							
Wastewater Collection Tech I	M45	9/1/2019	Annual	48,050.06	50,482.60	51,744.66	53,038.28	54,364.24	55,723.34	57,116.43	58,544.34	60,007.95	61,508.14	63,045.85	64,621.99	66,248.38	68,148.54	
Wastewater Collection Tech I	M45	7/1/2020	Annual	49,251.32	51,744.66	53,038.28	54,364.24	55,723.34	57,116.43	58,544.34	60,007.95							
Wastewater Collection Tech II	M47	7/1/2017	Annual	48,373.61	50,799.09	53,340.97	55,999.31	58,793.45	61,733.13	64,819.78	66,440.27							
Wastewater Collection Tech II	M47	7/1/2018	Annual	49,582.95	52,069.07	54,674.49	57,399.29	60,263.28	63,276.45	66,440.27	68,101.28							
Wastewater Collection Tech II	M51	9/1/2019	Annual	55,640.13	58,456.91	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	74,829.79	76,686.51	78,892.72	
Wastewater Collection Tech II	M51	7/1/2020	Annual	57,031.13	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90							
Water Distribution Chief Oper	M55	7/1/2017	Annual	58,793.45	61,742.82	64,828.06	68,068.48	71,464.15	75,037.38	78,789.25	80,758.98							
Water Distribution Chief Oper	M55	7/1/2018	Annual	60,263.28	63,286.39	66,448.76	69,770.19	73,250.75	76,913.31	80,758.98	82,777.96							
Water Distribution Chief Oper	M58	9/1/2019	Annual	65,982.86	69,323.25	71,056.33	72,832.73	74,653.55	76,519.89	78,432.89	80,393.71	82,403.55	84,463.64	86,575.23	88,739.62	90,971.11	91,297.88	93,580.33
Water Distribution Chief Oper	M58	7/1/2020	Annual	67,632.43	71,056.33	72,832.73	74,653.55	76,519.89	78,432.89	80,393.71	82,403.55							
Water Distribution Oper II	M47	7/1/2017	Annual	48,373.61	50,799.09	53,340.97	55,999.31	58,793.45	61,733.13	64,819.78	66,440.27							
Water Distribution Oper II	M47	7/1/2018	Annual	49,582.95	52,069.07	54,674.49	57,399.29	60,263.28	63,276.45	66,440.27	68,101.28							
Water Distribution Oper II	M51	9/1/2019	Annual	55,640.13	58,456.91	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	74,829.79	76,686.51	78,892.72	
Water Distribution Oper II	M51	7/1/2020	Annual	57,031.13	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90							
Water Distribution Supervisor	T86	7/1/2017	Annual	74,550.17	78,287.20	82,195.83	86,314.21	90,623.26	95,154.42	99,912.14	102,409.94							
Water Distribution Supervisor	T86	7/1/2018	Annual	76,413.92	80,244.38	84,250.72	88,472.07	92,888.85	97,533.28	102,409.95	104,970.19							
Water Distribution Supervisor	T86	1/1/2020	Annual	80,908.59	85,004.59	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06			
Water Management Coord	M58	7/1/2017	Annual	63,256.32	66,419.17	69,737.22	73,229.90	76,897.21	80,742.06	84,779.16	86,898.64							
Water Management Coord	M58	7/1/2018	Annual	64,837.72	68,079.65	71,480.65	75,060.64	78,819.64	82,760.61	86,898.64	89,071.10							
Water Management Coord	M60	9/1/2019	Annual	69,282.05	72,789.45	74,609.19	76,474.42	78,386.28	80,345.93	82,354.58	84,413.45	86,523.78	88,686.88	90,904.05	93,176.65	95,859.32	98,255.81	
Water Management Coord	M60	7/1/2020	Annual	71,014.10	74,609.19	76,474.42	78,386.28	80,345.93	82,354.58	84,413.45	86,523.78							
Water Mgmt Specialist	M43	7/1/2017	Annual	43,871.92	46,064.55	48,373.61	50,799.09	53,340.97	56,008.04	58,808.44	60,278.65							
Water Mgmt Specialist	M43	7/1/2018	Annual	44,968.71	47,216.16	49,582.95	52,069.07	54,674.49	57,408.24	60,278.65	61,785.62							
Water Mgmt Specialist	M49	9/1/2019	Annual	52,988.69	55,671.25	57,063.03	58,489.60	59,951.84	61,450.64	62,986.91	64,561.58	66,175.62	67,830.01	69,525.76	71,263.90	73,053.53	75,138.19	
Water Mgmt Specialist	M49	7/1/2020	Annual	54,313.41	57,063.03	58,489.60	59,951.84	61,450.64	62,986.91	64,561.58	66,175.62							
Water Quality Technician	M51	7/1/2017	Annual	53,340.97	55,999.31	58,793.45	61,742.82	64,828.06	68,069.44	71,472.91	73,259.73							
Water Quality Technician	M51	7/1/2018	Annual	54,674.49	57,399.29	60,263.28	63,286.39	66,448.76	69,771.18	73,259.73	75,091.23							
Water Quality Technician	M55	9/1/2019	Annual	61,327.63	64,432.34	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,547.38	86,686.59	
Water Quality Technician	M55	7/1/2020	Annual	62,860.82	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80							
Water Treatment Plant Chief Oper	M55	7/1/2017	Annual	58,793.45	61,742.82	64,828.06	68,068.48	71,464.15	75,037.38	78,789.25	80,758.98							
Water Treatment Plant Chief Oper	M55	7/1/2018	Annual	60,263.28	63,286.39	66,448.76	69,770.19	73,250.75	76,913.31	80,758.98	82,777.96							
Water Treatment Plant Chief Oper	M58	9/1/2019	Annual	65,982.86	69,323.25	71,056.33	72,832.73	74,653.55	76,519.89	78,432.89	80,393.71	82,403.55	84,463.64	86,575.23	88,739.62	90,971.11	91,297.88	93,580.33
Water Treatment Plant Chief Oper	M58	7/1/2020	Annual	67,632.43	71,056.33	72,832.73	74,653.55	76,519.89	78,432.89	80,393.71	82,403.55							
Water Treatment Plant Chief Oper	M49	7/1/2017	Annual	50,799.09	53,340.97	55,999.31	58,793.45	61,742.83	64,829.99	68,071.49	69,773.28							
Water Treatment Plant Mechanic	M49	7/1/2018	Annual	52,069.07	54,674.49	57,399.29	60,263.28	63,286.40	66,450.74	69,773.28	71,517.61							
Water Treatment Plant Mechanic	M49	9/1/2019	Annual	52,988.69	55,671.25	57,063.03	58,489.60	59,951.84	61,450.64	62,986.91	64,561.58	66,175.62	67,830.01	69,525.76	71,263.90	73,053.53	75,138.19	
Water Treatment Plant Mechanic	M49	7/1/2020	Annual	54,313.41	57,063.03	58,489.60	59,951.84	61,450.64	62,986.91	64,561.58	66,175.62							
Water Treatment Plant Oper I	M45	7/1/2017	Annual	46,064.55	48,373.61	50,799.09	53,340.97	55,999.31	58,799.25	61,739.21	63,282.69							
Water Treatment Plant Oper I	M45	7/1/2018	Annual	47,216.16	49,582.95	52,069.07	54,674.49	57,399.29	60,269.23	63,282.69	64,864.76							
Water Treatment Plant Oper I	M45	9/1/2019	Annual	48,050.06	50,482.60	51,744.66	53,038.28	54,364.24	55,723.34	57,116.43	58,544.34	60,007.95	61,508.14	63,045.85	64,621.99	66,248.38	68,148.54	
Water Treatment Plant Oper I	M45	7/1/2020	Annual	49,251.32	51,744.66	53,038.28	54,364.24	55,723.34	57,116.43	58,544.34	60,007.95							
Water Treatment Plant Oper II	M47	7/1/2017	Annual	48,373.61	50,799.09	53,340.97	55,999.31	58,793.45	61,733.13	64,819.78	66,440.27							
Water Treatment Plant Oper II	M47	7/1/2018	Annual	49,582.95	52,069.07	54,674.49	57,399.29	60,263.28	63,276.45	66,440.27	68,101.28							
Water Treatment Plant Oper II	M51	9/1/2019	Annual	55,640.13	58,456.91	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	75,091.23	76,968.51		

**Position Control Listing  
Salary Schedule A  
As of July 1, 2020**

Revised: 09/08/2020

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Water Treatment Plant Oper II	M51	7/1/2020	Annual	57,031.13	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	74,829.79	76,668.51	78,522.72		
Water Treatment Plant Oper III	M51	7/1/2017	Annual	53,340.97	55,999.31	58,793.45	61,742.82	64,828.06	68,069.44	71,472.91	73,259.73							
Water Treatment Plant Oper III	M51	7/1/2018	Annual	54,674.49	57,399.29	60,263.28	63,286.39	66,448.76	69,771.18	73,259.73	75,091.23							
Water Treatment Plant Oper III	M55	9/1/2019	Annual	61,327.63	64,432.34	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,477.93	84,547.40		
Water Treatment Plant Oper III	M55	7/1/2020	Annual	62,860.82	66,043.15	67,694.22	69,386.58	71,121.24	72,899.28	74,721.76	76,589.80	78,504.55	80,467.16	82,478.84	84,547.38	86,668.59		
Water Treatment Plant Supervisor	T86	7/1/2017	Annual	74,550.17	78,287.20	82,195.83	86,314.21	90,623.26	95,154.42	99,912.14	102,409.94							
Water Treatment Plant Supervisor	T86	7/1/2018	Annual	76,413.92	80,244.38	84,250.72	88,472.07	92,888.85	97,533.28	102,409.95	104,970.19							
Water Treatment Plant Supervisor	T86	1/1/2020	Annual	80,908.59	85,004.59	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06			
Water Utility Worker I	M45	7/1/2017	Annual	46,064.55	48,373.61	50,799.09	53,340.97	55,999.31	58,799.25	61,739.21	63,282.69							
Water Utility Worker I	M45	7/1/2018	Annual	47,216.16	49,582.95	52,069.07	54,674.49	57,399.29	60,269.23	63,282.69	64,864.76							
Water Utility Worker I	M45	9/1/2019	Annual	48,050.06	50,482.60	51,744.66	53,038.28	54,364.24	55,723.34	57,116.43	58,544.34	60,007.95	61,508.14	63,045.85	64,621.99	66,248.54		
Water Utility Worker I	M45	7/1/2020	Annual	49,251.32	51,744.66	53,038.28	54,364.24	55,723.34	57,116.43	58,544.34	60,007.95	61,508.14						
Water Utility Worker II	M47	7/1/2017	Annual	48,373.61	50,799.09	53,340.97	55,999.31	58,793.45	61,733.13	64,819.78	66,440.27							
Water Utility Worker II	M47	7/1/2018	Annual	49,582.95	52,069.07	54,674.49	57,399.29	60,263.28	63,276.45	66,440.27	68,101.28							
Water Utility Worker II	M51	9/1/2019	Annual	55,640.13	58,456.91	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	74,829.79	76,668.51	78,522.72	
Water Utility Worker II	M51	7/1/2020	Annual	57,031.13	59,918.34	61,416.29	62,951.70	64,525.49	66,138.63	67,792.10	69,486.90	71,224.07	73,004.67	74,829.79	76,668.51	78,522.72		
Zoo Manager	T90	7/1/2017	Annual	82,195.83	86,314.21	90,623.26	95,161.11	99,927.73	104,924.11	110,170.32	112,924.58							
Zoo Manager	T90	7/1/2018	Annual	84,250.72	88,472.07	92,888.85	97,540.14	102,425.93	107,547.22	112,924.58	115,747.69							
Zoo Manager	T94	1/1/2020	Annual	98,579.26	103,569.83	106,159.08	108,813.05	111,533.38	114,321.72	117,179.76	120,109.25	123,111.98	126,189.78					
Zoo Supervisor	T84	7/1/2017	Annual	71,003.79	74,550.17	78,287.20	82,195.83	86,314.21	90,629.94	95,161.43	97,540.47							
Zoo Supervisor	T84	7/1/2018	Annual	72,778.88	76,413.92	80,244.38	84,250.72	88,472.07	92,895.68	97,540.47	99,978.98							
Zoo Supervisor	T86	1/1/2020	Annual	80,908.59	85,004.59	87,129.70	89,307.95	91,540.65	93,829.16	96,174.89	98,579.26	101,043.75	103,569.84	106,159.08	108,813.06			
Zookeeper I	M37	7/1/2017	Annual	37,876.18	39,777.73	41,776.32	43,871.93	46,064.55	48,367.77	50,786.16	52,055.81							
Zookeeper I	M37	7/1/2018	Annual	38,823.08	40,772.17	42,820.73	44,968.73	47,216.16	49,576.97	52,055.81	53,357.21							
Zookeeper I	M37	9/1/2019	Annual	39,508.76	41,508.89	42,546.61	43,610.28	44,700.54	45,818.05	46,963.50	48,137.59	49,341.03	50,574.55	51,838.92	53,134.89	54,491.14	55,913.14	
Zookeeper I	M37	7/1/2020	Annual	40,496.48	42,546.61	43,610.28	44,700.54	45,818.05	46,963.50	48,137.59	49,341.03							
Zookeeper II	M43	7/1/2017	Annual	43,871.92	46,064.55	48,373.61	50,799.09	53,340.97	56,008.04	58,808.44	60,278.65							
Zookeeper II	M43	7/1/2018	Annual	44,968.71	47,216.16	49,582.95	52,069.07	54,674.49	57,408.24	60,278.65	61,785.62							
Zookeeper II	M43	9/1/2019	Annual	45,762.93	48,079.68	49,281.67	50,513.71	51,776.56	53,070.97	54,397.75	55,757.69	57,151.63	58,580.42	60,044.93	61,785.59	63,330.23	64,913.51	
Zookeeper II	M43	7/1/2020	Annual	46,907.01	49,281.67	50,513.71	51,776.56	53,070.97	54,397.75	55,757.69	57,151.63	58,580.42	60,044.93	61,546.06	63,330.23	64,913.51		

Notes:  
\* Range is minimum and maximum

**Position Control Listing  
Part Time  
As of July 1, 2020**

Revised: 09/08/2020

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
* P/T Arborist	R98	7/1/2017	Hourly	20.00	40.00													
* P/T Arborist	R98	7/1/2018	Hourly	20.00	40.00													
* P/T Arborist	R98	7/1/2019	Hourly	20.00	40.00													
* P/T Arborist	R98	7/1/2020	Hourly	20.00	40.00													
* P/T Data Entry Clerk	R39	7/1/2017	Hourly	17.00	25.00													
* P/T Data Entry Clerk	R39	7/1/2018	Hourly	17.00	25.00													
* P/T Data Entry Clerk	R39	7/1/2019	Hourly	17.00	25.00													
* P/T Data Entry Clerk	R39	7/1/2020	Hourly	17.00	25.00													
* P/T Maint Wkr I	R75	7/1/2017	Hourly	10.00	25.00													
* P/T Maint Wkr I	R75	7/1/2018	Hourly	11.00	25.00													
* P/T Maint Wkr I	R75	7/1/2019	Hourly	11.00	25.00													
* P/T Maint Wkr I	R75	7/1/2020	Hourly	11.00	25.00													
* P/T Rec Ldr I	R24	7/1/2017	Hourly	10.00	20.00													
* P/T Rec Ldr I	R24	7/1/2018	Hourly	11.00	20.00													
* P/T Rec Ldr I	R24	7/1/2019	Hourly	12.00	20.00													
* P/T Rec Ldr I	R24	7/1/2020	Hourly	11.00	20.00													
* P/T Rec Ldr II	R38	7/1/2017	Hourly	10.00	20.00													
* P/T Rec Ldr II	R38	7/1/2018	Hourly	11.00	20.00													
* P/T Rec Ldr II	R38	7/1/2019	Hourly	11.00	20.00													
* P/T Rec Ldr II	R38	7/1/2020	Hourly	12.00	20.00													
* P/T Rec Ldr III	R55	7/1/2017	Hourly	10.00	20.00													
* P/T Rec Ldr III	R55	7/1/2018	Hourly	11.00	20.00													
* P/T Rec Ldr III	R55	7/1/2019	Hourly	11.00	20.00													
* P/T Rec Ldr III	R55	7/1/2020	Hourly	12.00	20.00													
* P/T Rec Specialist	R85	7/1/2017	Hourly	12.00	35.00													
* P/T Rec Specialist	R85	7/1/2018	Hourly	12.00	35.00													
* P/T Rec Specialist	R85	7/1/2019	Hourly	12.00	35.00													
* P/T Rec Specialist	R85	7/1/2020	Hourly	12.00	35.00													

Notes:

\* Range is minimum and maximum

**Position Control Listing  
Salary Schedule B  
As of July 1, 2020**

Revised: 09/08/2020

Job Title	Range	Effective Date	Time Base	Step																	
				Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
Account Clerk	M37	7/1/2017	Annual	34,088.56	35,792.99	36,687.81	37,605.01	38,545.13	39,508.77	40,496.48	41,508.89	42,546.61	43,610.29	44,700.54	45,818.05	46,963.50	48,137.59	49,341.03	50,574.56	52,055.81	53,572.21
Account Clerk	M37	7/1/2018	Annual	34,940.77	36,687.81	37,605.01	38,545.13	39,508.75	40,496.49	41,508.89	42,546.61	43,610.28	44,700.54	45,818.05	46,963.50	48,137.59	49,341.03	50,574.56	52,055.81	53,572.21	
Accounting Specialist	M53	7/1/2018	Annual	51,659.36	54,242.33	55,598.39	56,988.35	58,413.06	59,873.39	61,370.22	62,904.47	64,477.09	66,089.01	67,741.23	69,434.77	71,170.64	72,949.91	74,773.65	76,646.19	78,569.35	80,544.72
Accounting Technician I	M41	7/1/2017	Annual	37,598.69	39,478.62	40,465.60	41,477.23	42,514.16	43,577.01	44,666.44	45,783.11	46,927.68	48,100.87	49,303.39	50,535.98	51,799.38	53,094.36	54,421.72	55,782.26	57,166.19	58,581.35
Accounting Technician I	M41	7/1/2018	Annual	38,538.66	40,465.59	41,477.24	42,514.16	43,577.01	44,666.44	45,783.11	46,927.68	48,100.87	49,303.39	50,535.98	51,799.38	53,094.36	54,421.72	55,782.26	57,166.19	58,581.35	
Accounting Technician II	M47	7/1/2017	Annual	43,536.25	45,713.06	46,855.90	48,027.29	49,227.97	50,458.67	51,720.14	53,013.14	54,338.47	55,692.13	57,084.43	58,511.54	59,974.33	61,473.69	63,010.53	64,585.79	66,200.43	67,855.45
Accounting Technician II	M47	7/1/2018	Annual	44,620.81	46,851.85	48,023.15	49,223.73	50,454.32	51,715.68	53,008.57	54,333.78	55,692.12	57,084.43	58,511.54	59,974.33	61,473.69	63,010.53	64,585.79	66,200.43	67,855.45	69,503.71
Accounting Technician II	M48	5/1/2018	Annual	45,736.33	48,023.15	49,223.73	50,454.32	51,715.68	53,008.57	54,333.78	55,692.12	57,084.43	58,511.54	59,974.33	61,473.69	63,010.53	64,585.79	66,200.43	67,855.45	69,503.71	
Admin Assistant	M50	7/1/2017	Annual	46,836.85	49,178.69	50,408.16	52,040.94	53,341.96	54,675.51	56,007.09	57,407.26	58,842.45	60,313.50	61,821.34	63,366.88	64,951.05	66,574.83	68,239.19	69,945.17	71,688.59	73,470.68
Admin Assistant	M50	7/1/2018	Annual	46,836.85	49,178.69	50,408.16	52,040.94	53,341.96	54,675.51	56,007.09	57,407.26	58,842.45	60,313.50	61,821.34	63,366.88	64,951.05	66,574.83	68,239.19	69,945.17	71,688.59	73,470.68
Admin Technician	M48	5/1/2018	Annual	44,620.81	46,851.85	48,023.15	49,223.73	50,454.32	51,715.68	53,008.57	54,333.78	55,692.12	57,084.43	58,511.54	59,974.33	61,473.69	63,010.53	64,585.79	66,200.43	67,855.45	69,503.71
Admin Technician	M48	7/1/2018	Annual	45,736.33	48,023.15	49,223.73	50,454.32	51,715.68	53,008.57	54,333.78	55,692.12	57,084.43	58,511.54	59,974.33	61,473.69	63,010.53	64,585.79	66,200.43	67,855.45	69,503.71	
Animal Control Officer	M47	7/1/2017	Annual	43,536.25	45,713.06	46,855.90	48,027.29	49,227.97	50,458.67	51,720.14	53,013.14	54,338.47	55,692.13	57,084.43	58,511.54	59,974.33	61,473.69	63,010.53	64,585.79	66,200.43	67,855.45
Animal Control Officer	M47	7/1/2018	Annual	44,624.66	46,855.89	48,027.29	49,227.97	50,458.67	51,720.14	53,013.14	54,338.47	55,692.13	57,084.43	58,511.54	59,974.33	61,473.69	63,010.53	64,585.79	66,200.43	67,855.45	69,503.71
Arborist	M58	7/1/2017	Annual	56,930.68	59,777.22	61,271.65	62,803.44	64,373.53	65,982.86	67,632.44	69,323.25	71,056.33	72,832.74	74,653.56	76,519.90	78,432.90	80,393.72	82,403.56	84,463.65	86,579.64	88,749.10
Arborist	M58	7/1/2018	Annual	58,353.95	61,271.65	62,803.44	64,373.53	65,982.86	67,632.44	69,323.25	71,056.33	72,832.74	74,653.56	76,519.90	78,432.90	80,393.72	82,403.56	84,463.65	86,579.64	88,749.10	
Assistant City Clerk	M47	7/1/2017	Annual	44,624.66	46,855.89	48,027.29	49,227.97	50,458.67	51,720.14	53,013.14	54,338.47	55,692.13	57,084.43	58,511.54	59,974.33	61,473.69	63,010.53	64,585.79	66,200.43	67,855.45	69,503.71
Assistant City Clerk	M47	7/1/2018	Annual	44,624.66	46,855.89	48,027.29	49,227.97	50,458.67	51,720.14	53,013.14	54,338.47	55,692.13	57,084.43	58,511.54	59,974.33	61,473.69	63,010.53	64,585.79	66,200.43	67,855.45	69,503.71
Assistant Civil Engineer	M58	7/1/2017	Annual	56,930.68	59,777.22	61,271.65	62,803.44	64,373.53	65,982.86	67,632.44	69,323.25	71,056.33	72,832.74	74,653.56	76,519.90	78,432.90	80,393.72	82,403.56	84,463.65	86,579.64	88,749.10
Assistant Civil Engineer	M58	7/1/2018	Annual	58,353.95	61,271.65	62,803.44	64,373.53	65,982.86	67,632.44	69,323.25	71,056.33	72,832.74	74,653.56	76,519.90	78,432.90	80,393.72	82,403.56	84,463.65	86,579.64	88,749.10	
Assistant Planner	M50	7/1/2017	Annual	46,836.85	49,178.69	50,408.16	52,040.94	53,341.96	54,675.51	56,007.09	57,407.26	58,842.45	60,313.50	61,821.34	63,366.88	64,951.05	66,574.83	68,239.19	69,945.17	71,688.59	73,470.68
Assistant Planner	M50	7/1/2018	Annual	48,007.77	50,408.16	51,668.36	53,341.96	54,675.51	56,007.09	57,407.26	58,842.45	60,313.50	61,821.34	63,366.88	64,951.05	66,574.83	68,239.19	69,945.17	71,688.59	73,470.68	
Assistant Zoo Keeper	M27	7/1/2017	Annual	26,701.50	28,036.57	28,737.48	29,455.92	30,192.31	30,947.13	31,720.81	32,513.83	33,326.68	34,159.84	35,013.83	35,889.18	36,786.41	37,706.07	38,648.72	39,614.94	40,603.16	41,612.23
Assistant Zoo Keeper	M27	7/1/2018	Annual	27,369.03	28,737.48	29,455.92	30,192.31	30,947.13	31,720.81	32,513.83	33,326.68	34,159.84	35,013.83	35,889.18	36,786.41	37,706.07	38,648.72	39,614.94	40,603.16	41,612.23	
Associate Civil Engineer	T87	7/1/2017	Annual	68,759.64	72,197.63	74,002.57	75,852.63	77,748.95	79,692.67	81,684.99	83,727.11	85,820.29	87,965.79	90,164.94	92,419.07	94,729.54	97,097.79	99,525.22	102,013.36	104,552.22	107,152.22
Associate Civil Engineer	T87	7/1/2018	Annual	70,478.64	74,002.57	75,852.63	77,748.95	79,692.67	81,684.99	83,727.11	85,820.29	87,965.79	90,164.94	92,419.07	94,729.54	97,097.79	99,525.22	102,013.36	104,552.22	107,152.22	
Associate Planner	M58	7/1/2017	Annual	56,930.68	59,777.22	61,271.65	62,803.44	64,373.53	65,982.86	67,632.44	69,323.25	71,056.33	72,832.74	74,653.56	76,519.90	78,432.90	80,393.72	82,403.56	84,463.65	86,579.64	88,749.10
Associate Planner	M58	7/1/2018	Annual	58,353.95	61,271.65	62,803.44	64,373.53	65,982.86	67,632.44	69,323.25	71,056.33	72,832.74	74,653.56	76,519.90	78,432.90	80,393.72	82,403.56	84,463.65	86,579.64	88,749.10	
Battalion Chief	E92	2/16/2018	Annual	112,481.00	115,293.03	118,175.35	121,129.73	124,157.98	127,261.93	130,443.48	133,704.56	137,047.18	140,473.36	143,985.19	147,584.82	150,250.02					
Battalion Chief	E92	1/1/2019	Annual	115,293.03	118,175.35	121,129.73	124,157.98	127,261.93	130,443.48	133,704.56	137,047.18	140,473.36	143,985.19	147,584.82	150,250.02	153,985.19	157,779.64	161,634.56	165,550.02	169,525.52	173,560.02
Building Inspector I	M51	7/1/2017	Annual	48,006.87	50,407.21	51,667.40	52,959.09	54,283.06	55,640.13	57,031.14	58,456.92	59,918.34	61,416.30	62,951.71	64,525.49	66,138.64	67,792.10	69,486.91	71,224.08	73,007.52	74,834.72
Building Inspector I	M51	7/1/2018	Annual	49,207.04	51,667.39	52,959.09	54,283.06	55,640.13	57,031.14	58,456.92	59,918.34	61,416.30	62,951.71	64,525.49	66,138.64	67,792.10	69,486.91	71,224.08	73,007.52	74,834.72	
Building Inspector II	M55	7/1/2017	Annual	52,914.10	55,559.81	56,948.81	58,372.52	59,831.83	61,327.64	62,860.83	64,432.34	66,043.15	67,694.23	69,386.58	71,121.25	72,899.29	74,721.76	76,589.81	78,505.55	80,469.25	82,481.96
Building Inspector II	M55	7/1/2018	Annual	54,236.95	56,948.80	58,372.52	59,831.83	61,327.64	62,860.83	64,432.34	66,043.15	67,694.23	69,386.58	71,121.25	72,899.29	74,721.76	76,589.81	78,505.55	80,469.25	82,481.96	
Building Plan Checker II	M55	7/1/2017	Annual	52,914.10	55,559.81	56,948.81	58,372.52	59,831.83	61,327.64	62,860.83	64,432.34	66,043.15	67,694.23	69,386.58	71,121.25	72,899.29	74,721.76	76,589.81	78,505.55	80,469.25	82,481.96
Building Plan Checker II	M55	7/1/2018	Annual	54,236.95	56,948.80	58,372.52	59,831.83	61,327.64	62,860.83	64,432.34	66,043.15	67,694.23	69,386.58	71,121.25	72,899.29	74,721.76	76,589.81	78,505.55	80,469.25	82,481.96	
Building Plans Coordinator	M51	7/1/2017	Annual	48,006.87	50,407.21	51,667.40	52,959.09	54,283.06	55,640.13	57,031.14	58,456.92	59,918.34	61,416.30	62,951.71	64,525.49	66,138.64	67,792.10	69,486.91	71,224.08	73,007.52	74,834.72
Building Plans Coordinator	M51	7/1/2018	Annual	49,207.04	51,667.39	52,959.09	54,283.06	55,640.13	57,031.14	58,456.92	59,918.34	61,416.30	62,951.71	64,525.49	66,138.64	67,792.10	69,486.91	71,224.08	73,007.52	74,834.72	
Building Technician	M41	7/1/2017	Annual	37,598.69	39,478.62	40,465.60	41,477.23	42,514.16	43,577.01	44,666.44	45,783.11	46,927.68	48,100.87	49,303.39	50,535.98	51,799.38	53,094.36	54,421.72	55,782.26	57,166.19	58,581.35
Building Technician	M41	7/1/2018	Annual	38,538.66	40,465.59	41,477.24	42,514.16	43,577.01	44,666.44	45,783.11	46,927.68	48,100.87	49,303.39	50,535.98	51,799.38	53,094.36	54,421.72	55,782.26	57,166.19	58,581.35	
Building Technician II	M45	7/1/2017	Annual	41,458.08	43,530.99	44,619.26	45,734.75	46,878.12	48,050.07	49,251.32	50,482.60	51,744.68	53,038.29	54,364.24	55,723.35	57,116.44	5				

**Position Control Listing  
Salary Schedule B  
As of July 1, 2020**

Revised: 09/08/2020

Job Title	Range	Effective Date	Time Base	Step																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
				Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
City Clerk Technician I	M41	7/1/2018	Annual	38,538.66	40,465.59	41,477.24	42,514.16	43,577.01	44,666.44	45,783.11	46,927.68	48,100.87	49,303.39	50,535.98	51,799.38	53,094.36	54,421.72	55,782.26	57,166.19	58,574.65	60,008.65	61,468.19	62,948.38	64,449.22	65,970.81	67,513.15	69,076.34	70,660.48	72,265.67	73,891.91	75,539.20	77,207.54	78,896.93	80,607.37	82,338.86	84,091.40	85,855.09	87,629.93	89,415.92	91,213.12	93,021.53	94,841.15	96,671.98	98,514.03	100,367.29	102,231.76	104,107.44	106,004.33	107,922.43	109,851.74	111,792.36	113,744.29	115,707.53	117,682.08	119,667.84	121,664.81	123,673.00	125,692.50	127,723.31	129,765.33	131,818.56	133,882.99	135,948.63	138,025.47	140,113.51	142,212.75	144,323.19	146,444.83	148,577.67	150,721.71	152,877.05	155,043.69	157,221.53	159,410.56	161,610.78	163,822.19	166,044.79	168,278.58	170,523.57	172,779.76	175,047.25	177,326.04	179,616.13	181,917.52	184,230.21	186,554.20	188,889.49	191,236.08	193,593.97	195,963.16	198,343.65	200,735.44	203,138.53	205,552.92	207,978.71	210,415.90	212,864.49	215,324.48	217,795.87	220,278.66	222,772.85	225,278.44	227,795.43	230,323.82	232,863.61	235,414.80	237,977.39	240,551.28	243,136.47	245,732.96	248,340.75	250,960.84	253,593.23	256,237.92	258,893.91	261,561.30	264,240.09	266,930.28	269,631.77	272,344.56	275,068.65	277,804.04	280,550.73	283,308.72	286,078.01	288,858.60	291,650.49	294,453.68	297,268.17	300,093.96	302,931.15	305,779.74	308,639.73	311,511.12	314,393.91	317,288.10	320,193.69	323,110.58	326,038.77	328,978.26	331,929.05	334,891.14	337,864.53	340,849.22	343,845.21	346,852.60	349,871.39	352,901.58	355,943.17	358,995.16	362,058.55	365,133.24	368,219.23	371,316.52	374,425.11	377,545.00	380,676.19	383,818.58	386,973.17	390,138.96	393,316.05	396,504.44	399,704.13	402,915.12	406,137.41	409,371.00	412,615.89	415,872.08	419,139.47	422,418.06	425,707.85	429,008.94	432,321.33	435,645.02	438,979.91	442,326.00	445,683.29	449,051.78	452,431.47	455,822.36	459,224.45	462,637.74	466,062.23	469,497.92	472,944.81	476,402.90	479,872.29	483,352.98	486,844.87	490,347.96	493,863.25	497,389.74	500,927.43	504,477.32	508,038.41	511,610.70	515,194.29	518,789.08	522,394.97	526,012.06	529,640.35	533,279.74	536,930.23	540,591.82	544,264.51	547,948.30	551,643.19	555,349.18	559,066.27	562,794.46	566,533.75	570,284.14	574,045.63	577,818.32	581,602.21	585,397.30	589,203.59	593,021.08	596,849.77	600,689.66	604,540.75	608,403.04	612,276.53	616,161.22	620,057.11	623,964.20	627,882.49	631,811.98	635,752.67	639,704.56	643,667.65	647,641.94	651,627.43	655,624.12	659,632.01	663,651.10	667,681.49	671,723.18	675,776.07	679,840.16	683,915.45	688,002.04	692,099.83	696,208.82	700,329.01	704,460.40	708,603.09	712,756.88	716,921.87	721,098.06	725,285.45	729,484.14	733,694.13	737,915.32	742,147.71	746,391.30	750,646.19	754,912.38	759,189.77	763,478.46	767,778.45	772,089.74	776,412.33	780,746.12	785,091.01	789,447.00	793,814.19	798,192.58	802,582.17	806,982.96	811,394.95	815,818.24	820,252.83	824,698.62	829,155.61	833,623.80	838,103.29	842,594.08	847,096.07	851,609.26	856,133.65	860,669.34	865,216.23	869,774.32	874,343.61	878,924.20	883,516.09	888,118.28	892,731.67	897,356.26	901,991.95	906,638.74	911,296.63	915,965.62	920,645.71	925,336.90	930,039.29	934,752.88	939,477.67	944,213.66	948,960.85	953,719.24	958,488.93	963,269.92	968,062.21	972,865.80	977,680.69	982,506.88	987,344.27	992,192.86	997,052.65	1001,923.64	1006,805.83	1011,699.22	1016,603.81	1021,519.50	1026,446.29	1031,384.08	1036,332.87	1041,292.66	1046,263.45	1051,245.24	1056,238.03	1061,241.82	1066,256.61	1071,282.40	1076,319.19	1081,366.98	1086,425.77	1091,495.56	1096,576.35	1101,668.14	1106,770.93	1111,884.72	1117,009.51	1122,145.30	1127,292.19	1132,449.98	1137,618.77	1142,798.56	1147,989.35	1153,191.14	1158,403.93	1163,627.72	1168,862.51	1174,108.30	1179,365.09	1184,632.78	1189,911.47	1195,201.16	1200,501.85	1205,813.54	1211,136.23	1216,470.92	1221,816.61	1227,173.30	1232,541.09	1237,919.88	1243,309.67	1248,710.46	1254,122.25	1259,545.04	1264,978.73	1270,423.42	1275,879.11	1281,345.80	1286,823.49	1292,312.18	1297,811.87	1303,322.56	1308,844.25	1314,376.94	1319,920.63	1325,475.32	1331,041.01	1336,617.70	1342,205.39	1347,804.08	1353,413.77	1359,034.46	1364,666.15	1370,308.84	1375,962.53	1381,627.22	1387,302.91	1392,989.60	1398,687.29	1404,395.98	1410,115.67	1415,846.36	1421,588.05	1427,340.74	1433,104.43	1438,879.12	1444,664.81	1450,461.50	1456,269.19	1462,087.88	1467,917.57	1473,758.26	1479,609.95	1485,472.64	1491,346.33	1497,231.02	1503,126.71	1509,033.40	1514,951.09	1520,879.78	1526,819.47	1532,770.16	1538,731.85	1544,704.54	1550,688.23	1556,682.92	1562,688.61	1568,705.30	1574,733.09	1580,771.78	1586,821.47	1592,882.16	1598,953.85	1605,036.54	1611,130.23	1617,234.92	1623,350.61	1629,477.30	1635,615.09	1641,763.78	1647,923.47	1654,094.16	1660,275.85	1666,468.54	1672,673.23	1678,889.92	1685,117.71	1691,356.60	1697,606.59	1703,867.58	1710,139.57	1716,422.56	1722,716.55	1729,021.54	1735,327.53	1741,644.52	1747,972.51	1754,311.50	1760,661.49	1767,022.48	1773,394.47	1779,777.46	1786,171.45	1792,576.44	1799,092.43	1805,619.42	1812,157.41	1818,706.40	1825,266.39	1831,837.38	1838,419.37	1845,012.36	1851,616.35	1858,231.34	1864,857.33	1871,494.32	1878,142.31	1884,801.30	1891,471.29	1898,152.28	1904,844.27	1911,547.26	1918,261.25	1924,986.24	1931,722.23	1938,469.22	1945,227.21	1951,996.20	1958,776.19	1965,567.18	1972,369.17	1979,182.16	1985,996.15	1992,821.14	1999,657.13	2006,504.12	2013,362.11	2020,231.10	2027,111.09	2034,002.08	2040,903.97	2047,816.86	2054,740.85	2061,675.84	2068,621.83	2075,578.82	2082,546.81	2089,525.80	2096,515.79	2103,516.78	2110,528.77	2117,551.76	2124,585.75	2131,630.74	2138,686.73	2145,753.72	2152,831.71	2159,920.70	2167,020.69	2174,131.68	2181,253.67	2188,386.66	2195,530.65	2202,685.64	2209,851.63	2217,028.62	2224,216.61	2231,415.60	2238,625.59	2245,846.58	2253,078.57	2260,321.56	2267,575.55	2274,840.54	2282,116.53	2289,403.52	2296,701.51	2304,010.50	2311,330.49	2318,661.48	2326,003.47	2333,356.46	2340,720.45	2348,095.44	2355,481.43	2362,878.42	2370,286.41	2377,705.40	2385,135.39	2392,576.38	2400,028.37	2407,491.36	2414,965.35	2422,450.34	2429,946.33	2437,453.32	2444,971.31	2452,500.30	2460,040.29	2467,591.28	2475,153.27	2482,726.26	2490,310.25	2497,905.24	2505,511.23	2513,128.22	2520,756.21	2528,395.20	2536,045.19	2543,706.18	2551,378.17	2559,061.16	2566,755.15	2574,460.14	2582,176.13	2589,903.12	2597,641.11	2605,390.10	2613,150.09	2620,921.08	2628,703.07	2636,495.06	2644,298.05	2652,112.04	2659,936.03	2667,770.02	2675,614.01	2683,468.00	2691,332.99	2699,207.98	2707,092.97	2714,988.96	2722,895.95	2730,813.94	2738,742.93	2746,682.92	2754,633.91	2762,595.90	2770,568.89	2778,553.88	2786,549.87	2794,556.86	2802,574.85	2810,603.84	2818,643.83	2826,694.82	2834,756.81	2842,829.80	2850,914.79	2858,910.78	2866,917.77	2874,935.76	2882,964.75	2890,964.74	2898,985.73	2907,017.72	2915,060.71	2923,114.70	2931,179.69	2939,245.68	2947,322.67	2955,410.66	2963,509.65	2971,620.64	2979,742.63	2987,875.62	2996,019.61	3004,174.60	3012,340.59	3020,517.58	3028,705.57	3036,904.56	3045,114.55	3053,335.54	3061,567.53	3069,810.52	3078,064.51	3086,329.50	3094,605.49	3102,892.48	3111,190.47	3119,500.46	3127,821.45	3136,153.44	3144,496.43	3152,850.42	3161,215.41	3169,591.40	3177,978.39	3186,376.38	3194,785.37	3203,205.36	3211,635.35	3220,075.34	3228,525.33	3236,985.32	3245,455.31	3253,935.30	3262,425.29	3270,925.28	3279,435.27	3287,955.26	3296,485.25	3305,025.24	3313,575.23	3322,135.22	3330,705.21	3339,285.20	3347,875.19	3356,475.18	3365,085.17	3373,705.16	3382,335.15	3390,975.14	3399,625.13	3408,285.12	3416,955.11	3425,635.10	3434,325.09	3443,025.08	3451,735.07	3460,455.06	3469,185.05	3477,925.04	3486,675.03	3495,435.02	3504,205.01	3512,985.00	3521,775.00	3530,575.00	3539,385.00	3548,205.00	3557,035.00	3565,875.00	3574,725.00	3583,585.00	3592,455.00	3601,335.00	3610,225.00	3619,125.00	3628,035.00	3636,955.00	3645,885.00	3654,825.00	3663,775.00	3672,735.00	3681,705.00	3690,685.00	3699,675.00	3708,675.00	3717,685.00	3726,705.00	3735,735.00	3744,775.00	3753,825.00	3762,885.00	3771,955.00	3781,035.00	3790,125.00	3799,225.00	3808,335.00	3817,455.00	3826,585.00	3835,725.00	3844,875.00	3854,035.00	3863,205.00	3872,385.00	3881,575.00	3890,775.00	3900,000.00	3909,240.00	3918,495.00	3927,765.00	3937,050.00	3946,350.00	3955,665.00	3964,995.0

**Position Control Listing  
Salary Schedule B  
As of July 1, 2020**

Revised: 09/08/2020

Job Title	Range	Effective Date	Time Base	Step																	
				Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
Financial Analyst	X84	7/1/2018	Annual	65,500.99	68,776.05	70,495.45	72,257.84	74,064.28	75,915.88	77,813.78	79,759.13	81,753.10	83,796.94	85,891.86	88,039.15	90,240.14	92,496.14	94,808.54	97,178.75	99,609.97	102,104.44
Financial Analyst	X84	7/1/2019	Annual	67,138.52	70,495.45	72,257.83	74,064.28	75,915.89	77,813.78	79,759.13	81,753.11	83,796.93	85,891.86	88,039.16	90,240.13	92,496.14	94,808.54	97,178.75	99,609.97	102,104.44	104,648.51
Financial Services Manager	X95	7/1/2017	Annual	83,585.81	87,765.09	89,959.23	92,208.20	94,513.42	96,876.25	99,298.16	101,780.61	104,325.12	106,933.25	109,606.58	112,346.75	115,155.41	118,034.29	120,985.15	124,009.79	127,110.03	130,285.51
Financial Services Manager	X95	7/1/2018	Annual	85,675.45	89,959.22	92,208.21	94,513.41	96,876.25	99,298.16	101,780.61	104,325.13	106,933.25	109,606.58	112,346.74	115,155.41	118,034.30	120,985.15	124,009.79	127,110.03	130,285.51	133,522.00
Financial Services Manager	X95	7/1/2019	Annual	87,817.34	92,208.20	94,513.41	96,876.24	99,298.16	101,780.61	104,325.13	106,933.25	109,606.58	112,346.74	115,155.41	118,034.29	120,985.15	124,009.79	127,110.03	130,285.51	133,522.00	136,822.50
Fire Captain	54F	7/1/2017	Annual	73,699.37	77,384.33	79,318.94	81,301.91	83,334.46	85,417.82	87,553.27	89,742.10	91,985.65	94,285.30	96,642.43	99,058.48	101,534.94	104,073.33	106,675.16	109,337.91	112,062.19	114,849.51
Fire Captain	54F	7/1/2018	Annual	75,541.85	79,318.94	81,301.91	83,334.46	85,417.82	87,553.27	89,742.10	91,985.65	94,285.30	96,642.43	99,058.48	101,534.94	104,073.33	106,675.16	109,337.91	112,062.19	114,849.51	117,692.32
Fire Division Chief	E93	7/1/2017	Annual	106,554.52	111,882.25	114,679.30	117,546.28	120,484.94	123,497.07	126,584.49	129,749.10	132,992.83	136,317.65	139,725.59	143,218.73	146,799.20	150,469.18	154,230.91	158,086.68	162,038.85	166,086.99
Fire Division Chief	E93	1/1/2019	Annual	111,948.84	117,546.28	120,484.94	123,497.07	126,584.49	129,749.10	132,992.83	136,317.65	139,725.59	143,218.73	146,799.20	150,469.18	154,230.91	158,086.68	162,038.85	166,086.99	170,139.72	174,298.91
Fire Engineer	47F	7/1/2017	Annual	67,006.77	70,357.12	72,116.05	73,918.95	75,766.92	77,661.09	79,602.61	81,592.69	83,632.50	85,723.31	87,866.40	90,063.05	92,314.63	94,622.50	96,988.06	99,413.92	101,899.69	104,446.00
Fire Engineer	47F	7/1/2018	Annual	68,681.94	72,116.05	73,918.95	75,766.92	77,661.09	79,602.61	81,592.69	83,632.50	85,723.31	87,866.40	90,063.05	92,314.63	94,622.50	96,988.06	99,413.92	101,899.69	104,446.00	107,053.73
Fire Prevention Officer	M51	7/1/2017	Annual	48,006.87	50,407.21	51,667.40	52,959.09	54,283.06	55,640.14	57,031.14	58,456.92	59,918.34	61,416.30	62,951.71	64,525.49	66,138.64	67,792.10	69,486.91	71,224.08	73,009.23	74,834.38
Fire Prevention Officer	M51	7/1/2018	Annual	49,207.04	51,667.39	52,959.09	54,283.06	55,640.14	57,031.14	58,456.92	59,918.34	61,416.30	62,951.71	64,525.49	66,138.64	67,792.10	69,486.91	71,224.08	73,009.23	74,834.38	76,707.27
Fire Prevention Officer	M51	7/1/2019	Annual	50,407.21	52,959.09	54,283.06	55,640.13	57,031.14	58,456.92	59,918.34	61,416.30	62,951.71	64,525.49	66,138.64	67,792.10	69,486.91	71,224.08	73,009.23	74,834.38	76,707.27	78,631.81
Fire Protection Engineer	T87	7/1/2017	Annual	68,759.64	72,197.63	74,002.56	75,852.63	77,748.95	79,692.67	81,684.99	83,727.11	85,820.29	87,965.79	90,164.94	92,419.07	94,729.54	97,097.79	99,525.22	102,013.36	104,551.90	107,151.44
Fire Protection Engineer	T87	7/1/2018	Annual	70,478.64	74,002.57	75,852.62	77,748.95	79,692.67	81,684.99	83,727.11	85,820.29	87,965.79	90,164.94	92,419.07	94,729.54	97,097.79	99,525.22	102,013.36	104,551.90	107,151.44	109,804.37
Fire Protection Engineer	T87	7/1/2019	Annual	72,207.64	75,852.63	77,748.95	79,692.67	81,684.99	83,727.11	85,820.29	87,965.79	90,164.94	92,419.07	94,729.54	97,097.79	99,525.22	102,013.36	104,551.90	107,151.44	109,804.37	112,508.34
Firefighter II	42F	7/1/2017	Annual	60,924.54	63,970.76	65,570.03	67,209.28	68,889.51	70,611.75	72,377.04	74,186.48	76,041.14	77,942.17	79,890.72	81,887.99	83,935.19	86,033.57	88,184.41	90,389.19	92,648.97	94,963.25
Firefighter II	42F	7/1/2018	Annual	62,447.65	65,570.03	67,209.28	68,889.51	70,611.75	72,377.04	74,186.48	76,041.14	77,942.17	79,890.72	81,887.99	83,935.19	86,033.57	88,184.41	90,389.19	92,648.97	94,963.25	97,333.53
Firefighter II	42F	7/1/2019	Annual	64,022.65	67,209.28	68,889.51	70,611.75	72,377.04	74,186.48	76,041.14	77,942.17	79,890.72	81,887.99	83,935.19	86,033.57	88,184.41	90,389.19	92,648.97	94,963.25	97,333.53	99,748.81
GIS Specialist	M60	7/1/2017	Annual	59,777.25	62,766.12	64,335.27	65,943.65	67,592.24	69,282.05	71,014.10	72,789.45	74,609.19	76,474.42	78,386.28	80,345.94	82,354.59	84,413.44	86,523.78	88,686.88	90,904.28	93,287.29
GIS Specialist	M60	7/1/2018	Annual	61,271.68	64,335.27	65,943.65	67,592.24	69,282.05	71,014.10	72,789.45	74,609.19	76,474.42	78,386.28	80,345.94	82,354.59	84,413.44	86,523.78	88,686.88	90,904.28	93,287.29	95,731.29
GIS Specialist	M60	7/1/2019	Annual	62,822.68	65,943.65	67,592.24	69,282.05	71,014.10	72,789.45	74,609.19	76,474.42	78,386.28	80,345.94	82,354.59	84,413.44	86,523.78	88,686.88	90,904.28	93,287.29	95,731.29	98,166.29
Hazmat Coordinator	M51	7/1/2017	Annual	49,207.04	51,667.39	52,959.09	54,283.06	55,640.14	57,031.14	58,456.92	59,918.34	61,416.30	62,951.71	64,525.49	66,138.64	67,792.10	69,486.91	71,224.08	73,009.23	74,834.38	76,707.27
Hazmat Coordinator	M51	7/1/2018	Annual	50,406.38	52,959.09	54,283.06	55,640.13	57,031.14	58,456.92	59,918.34	61,416.30	62,951.71	64,525.49	66,138.64	67,792.10	69,486.91	71,224.08	73,009.23	74,834.38	76,707.27	78,631.81
Hazmat Coordinator	M51	7/1/2019	Annual	51,606.38	54,283.06	55,640.13	57,031.14	58,456.92	59,918.34	61,416.30	62,951.71	64,525.49	66,138.64	67,792.10	69,486.91	71,224.08	73,009.23	74,834.38	76,707.27	78,631.81	80,556.81
HR Technician I	M52	7/1/2017	Annual	49,176.96	51,635.80	52,926.70	54,249.87	55,606.11	56,996.26	58,421.17	59,881.70	61,378.74	62,913.21	64,486.04	66,098.19	67,750.64	69,444.42	71,180.52	72,960.03	74,784.54	76,653.55
HR Technician I/Personnel Tech I	M52	7/1/2018	Annual	50,376.96	52,835.80	54,126.70	55,449.87	56,806.11	58,196.26	59,621.17	61,091.70	62,598.74	64,143.21	65,726.04	67,348.19	68,999.64	70,691.52	72,424.03	74,197.54	76,011.55	77,866.56
HR Technician I/Personnel Tech I	M52	7/1/2019	Annual	51,576.96	54,035.80	55,326.70	56,649.87	58,006.11	59,396.26	60,821.17	62,281.70	63,768.74	65,286.21	66,834.21	68,442.64	70,091.52	71,781.03	73,511.54	75,283.55	77,097.56	78,953.57
HR Technician II	M56	7/1/2017	Annual	55,579.47	58,358.45	59,817.41	61,312.85	62,845.66	64,416.80	66,027.23	67,677.91	69,369.86	71,104.11	72,881.71	74,703.74	76,571.34	78,485.63	80,447.76	82,460.91	84,525.20	86,640.73
HR Technician II/Personnel Tech II	M56	7/1/2018	Annual	54,223.87	56,935.07	58,358.45	59,817.41	61,312.85	62,845.66	64,416.80	66,027.23	67,677.91	69,369.86	71,104.11	72,881.71	74,703.74	76,571.34	78,485.63	80,447.76	82,460.91	84,525.20
HR Technician II/Personnel Tech II	M56	7/1/2019	Annual	55,579.47	58,358.45	59,817.41	61,312.85	62,845.66	64,416.80	66,027.23	67,677.91	69,369.86	71,104.11	72,881.71	74,703.74	76,571.34	78,485.63	80,447.76	82,460.91	84,525.20	86,640.73
Information Systems Analyst	M60	7/1/2018	Annual	61,271.68	64,335.27	65,943.65	67,592.24	69,282.05	71,014.10	72,789.45	74,609.19	76,474.42	78,386.28	80,345.94	82,354.59	84,413.44	86,523.78	88,686.88	90,904.28	93,287.29	95,731.29
Information Systems Technician	M60	7/1/2017	Annual	59,777.25	62,766.12	64,335.27	65,943.65	67,592.24	69,282.05	71,014.10	72,789.45	74,609.19	76,474.42	78,386.28	80,345.94	82,354.59	84,413.44	86,523.78	88,686.88	90,904.28	93,287.29
Information Systems Technician	M60	7/1/2018	Annual	61,271.68	64,335.27	65,943.65	67,592.24	69,282.05	71,014.10	72,789.45	74,609.19	76,474.42	78,386.28	80,345.94	82,354.59	84,413.44	86,523.78	88,686.88	90,904.28	93,287.29	95,731.29
Information Systems Technician	M60	7/1/2019	Annual	62,822.68	65,943.65	67,592.24	69,282.05	71,014.10	72,789.45	74,609.19	76,474.42	78,386.28	80,345.94	82,354.59	84,413.44	86,523.78	88,686.88	90,904.28	93,287.29	95,731.29	98,166.29
Inventory Clerk	M37	7/1/2017	Annual	34,940.77	36,687.81	37,605.01	38,545.13	39,508.75	40,496.48	41,508.89	42,546.61	43,610.28	44,700.54	45,818.05	46,963.50	48,137.59	49,341.03	50,575.56	51,834.55	53,118.50	54,428.33
Inventory Clerk	M37	7/1/2018	Annual	36,440.77	38,187.81	39,105.01	40,045.13	41,008.75	42,006.48	43,038.89	44,096.28	45,179.54	46,288.05	47,521.50</							

**Position Control Listing  
Salary Schedule B  
As of July 1, 2020**

Revised: 09/08/2020

Job Title	Range	Effective Date	Time Base	Step																	
				Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
Maintenance Worker I	M37	7/1/2017	Annual	34,088.56	35,792.99	36,687.81	37,605.01	38,545.13	39,508.75	40,496.48	41,508.89	42,546.61	43,610.29	44,700.54	45,818.05	46,963.50	48,137.59	49,341.03	50,574.56	52,055.81	53,757.21
Maintenance Worker I	M37	7/1/2018	Annual	34,940.77	36,687.81	37,605.01	38,545.13	39,508.75	40,496.49	41,508.89	42,546.61	43,610.28	44,700.54	45,818.05	46,963.50	48,137.59	49,341.03	50,574.56	52,055.81	53,757.21	
Maintenance Worker II	M43	7/1/2017	Annual	39,484.72	41,458.96	42,495.43	43,557.83	44,646.77	45,762.93	46,907.01	48,079.69	49,281.68	50,513.72	51,776.57	53,070.98	54,397.75	55,757.70	57,151.64	58,580.42	60,278.65	61,785.62
Maintenance Worker II	M43	7/1/2018	Annual	40,471.84	42,495.44	43,557.82	44,646.77	45,762.93	46,907.01	48,079.69	49,281.68	50,513.72	51,776.57	53,070.98	54,397.75	55,757.70	57,151.64	58,580.42	60,278.65	61,785.62	
Management Analyst	T84	7/1/2017	Annual	63,903.41	67,098.58	68,776.05	70,495.45	72,257.84	74,064.28	75,915.89	77,813.79	79,759.12	81,753.10	83,796.94	85,891.86	88,039.15	90,240.14	92,496.13	94,808.54		
Management Analyst	T84	7/1/2018	Annual	65,500.99	68,776.05	70,495.45	72,257.84	74,064.28	75,915.88	77,813.78	79,759.13	81,753.10	83,796.94	85,891.86	88,039.15	90,240.14	92,496.13	94,808.54	97,178.75	99,978.97	102,478.44
Management Analyst Confidential	X84	7/1/2017	Annual	63,903.41	67,098.58	68,776.05	70,495.45	72,257.84	74,064.28	75,915.89	77,813.79	79,759.12	81,753.10	83,796.94	85,891.86	88,039.15	90,240.14	92,496.13	94,808.54	97,178.75	99,978.97
Management Analyst Confidential	X84	7/1/2018	Annual	65,500.99	68,776.05	70,495.45	72,257.84	74,064.28	75,915.89	77,813.78	79,759.13	81,753.10	83,796.94	85,891.86	88,039.15	90,240.14	92,496.13	94,808.54	97,178.75	99,978.97	102,478.44
Management Analyst Conf	X84	7/1/2019	Annual	67,138.52	70,495.45	72,257.83	74,064.28	75,915.89	77,813.79	79,759.12	81,753.10	83,796.94	85,891.86	88,039.15	90,240.14	92,496.13	94,808.54	97,178.75	99,978.97	102,478.44	
Marketing/Graphics Coord	M50	7/1/2017	Annual	46,836.85	49,178.69	50,408.16	52,040.94	53,341.96	54,675.51	56,007.09	57,407.26	58,842.45	60,313.50	61,821.34	63,366.88	64,951.05	66,574.83	68,239.20	69,945.17	71,483.59	73,270.68
Marketing/Graphics Coord	M50	7/1/2018	Annual	48,007.77	50,408.16	51,668.36	53,341.96	54,675.51	56,007.09	57,407.26	58,842.45	60,313.50	61,821.34	63,366.88	64,951.05	66,574.83	68,239.20	69,945.17	71,483.59	73,270.68	
Mechanic II	M49	7/1/2017	Annual	45,719.18	48,005.15	49,205.27	50,435.40	51,696.29	52,988.69	54,313.41	55,671.25	57,063.03	58,489.61	59,951.84	61,450.64	62,986.90	64,561.58	66,175.62	67,830.01	69,773.28	71,517.61
Mechanic II	M49	7/1/2018	Annual	46,862.16	49,205.28	50,435.40	51,696.29	52,988.69	54,313.41	55,671.25	57,063.03	58,489.61	59,951.85	61,450.64	62,986.90	64,561.58	66,175.62	67,830.01	69,773.28	71,517.61	
Office Assistant I	M31	7/1/2017	Annual	29,443.26	30,915.42	31,688.31	32,480.52	33,292.52	34,124.84	34,977.96	35,852.41	36,748.72	37,667.44	38,609.12	39,574.35	40,563.71	41,577.80	42,617.25	43,682.68	44,951.34	46,075.12
Office Assistant I	M31	7/1/2018	Annual	30,179.34	31,688.31	32,480.51	33,292.53	34,124.84	34,977.96	35,852.41	36,748.72	37,667.44	38,609.12	39,574.35	40,563.71	41,577.80	42,617.25	43,682.68	44,951.34	46,075.12	
Office Assistant I	M31	7/1/2019	Annual	31,138.52	32,647.49	33,449.69	34,281.90	35,134.11	36,007.23	36,900.56	37,814.89	38,750.22	39,706.55	40,683.88	41,682.21	42,701.54	43,741.87	44,803.20	45,885.53	47,088.86	48,323.19
Park Planner I	M50	7/1/2017	Annual	46,836.85	49,178.69	50,408.16	52,040.94	53,341.96	54,675.51	56,007.09	57,407.26	58,842.45	60,313.50	61,821.34	63,366.88	64,951.05	66,574.83	68,239.20	69,945.17	71,483.59	73,270.68
Park Planner I	M50	7/1/2018	Annual	48,007.77	50,408.16	51,668.36	53,341.96	54,675.51	56,007.09	57,407.26	58,842.45	60,313.50	61,821.34	63,366.88	64,951.05	66,574.83	68,239.20	69,945.17	71,483.59	73,270.68	
Park Planner II	M58	7/1/2017	Annual	56,930.68	59,777.22	61,271.65	62,803.44	64,373.53	65,982.86	67,632.44	69,323.25	71,056.33	72,832.74	74,653.56	76,519.90	78,432.90	80,393.72	82,403.56	84,463.65	86,898.64	89,071.10
Park Planner II	M58	7/1/2018	Annual	58,353.95	61,271.65	62,803.44	64,373.53	65,982.86	67,632.44	69,323.25	71,056.33	72,832.74	74,653.56	76,519.90	78,432.90	80,393.72	82,403.56	84,463.65	86,898.64	89,071.10	
Park Planning Manager	T90	7/1/2017	Annual	73,976.25	77,675.05	79,616.94	81,607.36	83,647.54	85,738.73	87,882.20	90,079.25	92,331.24	94,639.51	97,005.50	99,430.64	101,916.40	104,464.32	107,075.92	109,752.82		
Park Planning Manager	T90	7/1/2018	Annual	75,825.65	79,616.94	81,607.36	83,647.54	85,738.73	87,882.20	90,079.25	92,331.24	94,639.51	97,005.50	99,430.64	101,916.40	104,464.32	107,075.92	109,752.82	112,504.49	115,349.91	118,289.91
Payroll Specialist	M53	7/1/2017	Annual	51,659.36	54,242.33	55,988.39	56,988.35	58,113.06	59,273.39	60,470.22	61,701.58	62,968.44	64,270.72	65,608.44	66,976.52	68,374.96	69,803.84	71,272.24	72,780.08	74,317.88	75,895.64
Payroll Specialist	M53	7/1/2018	Annual	52,470.98	55,242.33	56,988.39	58,113.06	59,273.39	60,470.22	61,701.58	62,968.44	64,270.72	65,608.44	66,976.52	68,374.96	69,803.84	71,272.24	72,780.08	74,317.88	75,895.64	
Payroll Technician	M46	7/1/2017	Annual	42,470.98	44,594.53	45,709.39	46,852.13	48,023.43	49,224.01	50,454.62	51,715.98	53,008.88	54,334.10	55,692.45	57,084.76	58,511.88	59,974.68	61,474.05	63,000.90	64,553.22	66,123.00
Payroll Technician	M46	7/1/2018	Annual	43,532.75	45,709.39	46,852.13	48,023.43	49,224.01	50,454.62	51,715.98	53,008.88	54,334.10	55,692.45	57,084.76	58,511.88	59,974.68	61,474.05	63,000.90	64,553.22	66,123.00	
Plan Check Engineer	T87	7/1/2017	Annual	68,759.64	72,197.63	74,002.56	75,852.63	77,748.95	79,692.67	81,684.99	83,727.11	85,820.29	87,965.79	90,164.94	92,419.07	94,729.54	97,097.79	99,525.22	102,013.36		
Plan Check Engineer	T87	7/1/2018	Annual	70,478.64	74,002.57	75,852.62	77,748.95	79,692.67	81,684.99	83,727.11	85,820.29	87,965.79	90,164.94	92,419.07	94,729.54	97,097.79	99,525.22	102,013.36	104,541.70	107,125.70	109,767.20
Planning Manager	T96	7/1/2017	Annual	86,468.52	90,791.95	93,061.74	95,388.28	97,773.00	100,217.31	102,722.75	105,290.82	107,923.09	110,621.17	113,386.70	116,221.37	119,126.89	122,105.07	125,157.70	128,281.33	131,476.42	134,733.51
Planning Manager	T96	7/1/2018	Annual	88,468.52	93,061.74	95,388.28	97,773.00	100,217.31	102,722.75	105,290.82	107,923.09	110,621.17	113,386.70	116,221.37	119,126.89	122,105.07	125,157.70	128,281.33	131,476.42	134,733.51	
Planning Manager	T99	7/1/2019	Annual	90,661.00	95,388.28	100,217.31	105,290.82	110,477.23	115,764.16	121,151.61	126,639.56	132,328.01	138,117.06	144,006.71	150,097.46	156,390.31	162,885.26	169,582.31	176,481.46	183,582.71	190,887.16
Planning Technician I	M41	7/1/2017	Annual	37,598.69	39,478.62	40,465.60	41,477.23	42,514.16	43,577.01	44,666.44	45,783.11	46,927.68	48,100.87	49,303.39	50,535.98	51,799.38	53,094.36	54,421.72	55,782.26	57,103.91	58,467.66
Planning Technician I	M41	7/1/2018	Annual	38,538.66	40,465.60	41,477.23	42,514.16	43,577.01	44,666.44	45,783.11	46,927.68	48,100.87	49,303.39	50,535.98	51,799.38	53,094.36	54,421.72	55,782.26	57,103.91	58,467.66	
Planning Technician II	M45	7/1/2017	Annual	41,458.08	43,530.99	44,619.26	45,734.75	46,878.12	48,050.07	49,251.32	50,482.61	51,744.68	53,038.29	54,364.24	55,723.35	57,116.44	58,544.36	60,007.96	61,508.16	63,057.69	64,653.76
Planning Technician II	M45	7/1/2018	Annual	42,494.53	44,619.27	45,734.75	46,878.12	48,050.07	49,251.32	50,482.61	51,744.68	53,038.29	54,364.24	55,723.35	57,116.44	58,544.36	60,007.96	61,508.16	63,057.69	64,653.76	
Police Admin Tech	51P	7/1/2017	Annual	47,134.14	49,490.85	50,728.11	51,996.31	53,296.22	54,628.63	55,994.34	57,394.20	58,829.06	60,299.78	61,807.28	63,352.47	64,936.27	66,559.68	68,223.36	69,936.81	71,690.51	73,484.01
Police Admin Tech	51P	7/1/2018	Annual	48,170.28	50,728.11	51,996.31	53,296.22	54,628.63	55,994.34	57,394.20	58,829.06	60,299.78	61,807.28	63,352.47	64,936.27	66,559.68	68,223.36	69,936.81	71,690.51	73,484.01	
Police Comm Svcs Officer	34P	7/1/2017	Annual	39,167.87	41,126.27	42,154.43	43,208.29	44,288.50	45,395.70	46,530.60	47,693.87	48,886.21	50,108.37	51,361.07	52,645.10	53,961.23	55,312.00	56,693.02	58,108.80	59,559.95	61,048.00
Police Comm Svcs Officer	34P	7/1/2018	Annual	40,213.41	42,154.43	43,208.29	44,288.50	45,395.70	46,530.60	47,693.87	48,886.21	50,108.37	51,361.07	52,645.10	53,961.23	55,312.00	56,693.02	58,108.80	59,559.95	61,048.00	
Police Commander	90O	7/1/2017	Annual	104,188.47	109,397.90	112,132.85	114,936.17	117,809.57	120,754.81	123,773.68	126,868.02	130,039.72	133,290.71	136,622.98	140,038.55	143,539.51	147,128.00	150,806.20	154,579.36	158,448.00	162,412.80
Police Commander	90O	7/1/2018	Annual	106,188.47	111,397.90	114,132.85	117,036.17	120,009.57	123,054.81	126,173.68	129,368.02	132,639.72	136,000.71	139,452.98	143,005.55	146,658.00	150,410.00	154,262.00	158,214.00	162,266.00	166,418.00
Police Corporal	48P	7/1/2017	Annual	64,493.00	66,105.33	67,257.63	69,451.95	71,188.30	72,967.70	74,792.20	76,661.80	78,578.									

**Position Control Listing  
Salary Schedule B  
As of July 1, 2020**

Revised: 09/08/2020

Job Title	Range	Effective Date	Time Base	Step																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
				Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
Police Volunteer Coordinator	S1P	7/1/2017	Annual	47,134.14	49,490.85	50,728.11	51,996.31	53,296.22	54,628.63	55,994.34	57,394.20	58,829.06	60,299.78	61,807.28	63,352.47	64,936.27	66,559.68	68,223.36	69,937.01	71,690.69	73,484.37	75,318.05	77,191.73	79,105.41	81,059.09	83,052.77	85,086.45	87,160.13	89,273.81	91,427.49	93,621.17	95,854.85	98,128.53	100,502.21	102,915.89	105,369.57	107,863.25	110,396.93	112,970.61	115,584.29	118,237.97	120,931.65	123,665.33	126,439.01	129,252.69	132,106.37	135,000.05	137,933.73	140,907.41	143,921.09	146,974.77	150,068.45	153,202.13	156,375.81	159,589.49	162,843.17	166,136.85	169,470.53	172,844.21	176,257.89	179,711.57	183,205.25	186,738.93	190,312.61	193,926.29	197,579.97	201,273.65	205,007.33	208,781.01	212,594.69	216,448.37	220,342.05	224,275.73	228,249.41	232,263.09	236,316.77	240,410.45	244,544.13	248,717.81	252,931.49	257,185.17	261,478.85	265,812.53	270,186.21	274,600.89	279,055.57	283,550.25	288,084.93	292,659.61	297,274.29	301,928.97	306,623.65	311,358.33	316,133.01	320,947.69	325,802.37	330,697.05	335,631.73	340,606.41	345,621.09	350,675.77	355,770.45	360,905.13	366,079.81	371,294.49	376,549.17	381,843.85	387,178.53	392,553.21	397,967.89	403,422.57	408,917.25	414,451.93	419,026.61	424,641.29	430,295.97	435,990.65	441,725.33	447,500.01	453,314.69	459,169.37	465,064.05	471,008.73	477,003.41	483,048.09	489,142.77	495,287.45	501,482.13	507,726.81	514,021.49	520,366.17	526,760.85	533,205.53	539,700.21	546,244.89	552,839.57	559,484.25	566,178.93	572,923.61	579,718.29	586,562.97	593,457.65	600,402.33	607,397.01	614,441.69	621,536.37	628,681.05	635,875.73	643,120.41	650,415.09	657,759.77	665,154.45	672,599.13	680,093.81	687,638.49	695,233.17	702,877.85	710,572.53	718,317.21	726,111.89	733,956.57	741,851.25	749,795.93	757,790.61	765,835.29	773,929.97	782,074.65	790,269.33	798,514.01	806,808.69	815,153.37	823,548.05	831,992.73	840,487.41	849,032.09	857,626.77	866,271.45	874,966.13	883,710.81	892,505.49	901,350.17	910,244.85	919,189.53	928,184.21	937,228.89	946,323.57	955,468.25	964,662.93	973,907.61	983,202.29	992,546.97	1001,941.65	1011,386.33	1020,881.01	1030,425.69	1040,020.37	1049,665.05	1059,359.73	1069,104.41	1078,909.09	1088,773.77	1098,698.45	1108,683.13	1118,727.81	1128,832.49	1138,987.17	1149,191.85	1159,446.53	1169,751.21	1180,105.89	1190,510.57	1200,965.25	1211,470.93	1222,026.61	1232,632.29	1243,287.97	1253,993.65	1264,749.33	1275,555.01	1286,410.69	1297,316.37	1308,272.05	1319,277.73	1330,333.41	1341,439.09	1352,594.77	1363,800.45	1375,056.13	1386,361.81	1397,717.49	1409,123.17	1420,578.85	1432,084.53	1443,640.21	1455,245.89	1466,901.57	1478,607.25	1490,362.93	1502,168.61	1514,024.29	1525,930.97	1537,886.65	1549,892.33	1561,948.01	1574,053.69	1586,209.37	1598,415.05	1610,670.73	1622,976.41	1635,332.09	1647,737.77	1660,193.45	1672,699.13	1685,254.81	1697,860.49	1710,516.17	1723,221.85	1735,977.53	1748,783.21	1761,638.89	1774,544.57	1787,500.25	1800,505.93	1813,561.61	1826,667.29	1839,822.97	1853,028.65	1866,284.33	1879,590.01	1892,945.69	1906,351.37	1919,807.05	1933,312.73	1946,868.41	1960,474.09	1974,129.77	1987,835.45	2001,591.13	2015,396.81	2029,252.49	2043,158.17	2057,113.85	2071,119.53	2085,175.21	2099,280.89	2113,436.57	2127,642.25	2141,897.93	2156,203.61	2170,559.29	2184,964.97	2199,420.65	2213,926.33	2228,482.01	2243,087.69	2257,743.37	2272,449.05	2287,204.73	2302,010.41	2316,866.09	2331,771.77	2346,727.45	2361,733.13	2376,788.81	2391,894.49	2407,050.17	2422,255.85	2437,511.53	2452,817.21	2468,172.89	2483,578.57	2499,034.25	2514,539.93	2530,095.61	2545,701.29	2561,356.97	2577,062.65	2592,818.33	2608,624.01	2624,479.69	2640,385.37	2656,341.05	2672,346.73	2688,402.41	2704,508.09	2720,663.77	2736,869.45	2753,125.13	2769,430.81	2785,786.49	2802,192.17	2818,647.85	2835,153.53	2851,709.21	2868,314.89	2884,970.57	2901,676.25	2918,431.93	2935,237.61	2952,093.29	2968,998.97	2985,954.65	3002,960.33	3020,016.01	3037,121.69	3054,277.37	3071,483.05	3088,738.73	3106,044.41	3123,400.09	3140,805.77	3158,261.45	3175,767.13	3193,322.81	3210,928.49	3228,584.17	3246,289.85	3264,045.53	3281,851.21	3300,706.89	3318,612.57	3336,568.25	3354,573.93	3372,629.61	3390,735.29	3408,890.97	3427,096.65	3445,352.33	3463,658.01	3482,013.69	3500,419.37	3518,875.05	3537,380.73	3555,936.41	3574,542.09	3593,197.77	3611,903.45	3630,659.13	3649,464.81	3668,320.49	3687,226.17	3706,181.85	3725,187.53	3744,243.21	3763,348.89	3782,504.57	3801,710.25	3820,965.93	3840,271.61	3859,627.29	3879,032.97	3898,488.65	3917,994.33	3937,550.01	3957,155.69	3976,811.37	3996,517.05	4016,272.73	4036,078.41	4055,934.09	4075,839.77	4095,795.45	4115,801.13	4135,856.81	4155,962.49	4176,118.17	4196,323.85	4216,579.53	4236,885.21	4257,240.89	4277,646.57	4298,102.25	4318,607.93	4339,163.61	4359,769.29	4380,424.97	4401,130.65	4421,886.33	4442,692.01	4463,547.69	4484,453.37	4505,409.05	4526,414.73	4547,469.41	4568,575.09	4589,730.77	4610,936.45	4632,192.13	4653,497.81	4674,853.49	4696,259.17	4717,714.85	4739,220.53	4760,776.21	4782,381.89	4804,037.57	4825,743.25	4847,498.93	4869,304.61	4891,160.29	4913,065.97	4935,021.65	4957,027.33	4979,083.01	5001,188.69	5023,344.37	5045,549.05	5067,804.73	5090,110.41	5112,466.09	5134,871.77	5157,327.45	5179,833.13	5202,388.81	5224,994.49	5247,650.17	5270,355.85	5293,111.53	5315,917.21	5338,772.89	5361,678.57	5384,634.25	5407,639.93	5430,695.61	5453,801.29	5476,956.97	5499,162.65	5521,418.33	5543,724.01	5566,080.69	5588,486.37	5610,942.05	5633,447.73	5655,993.41	5678,589.09	5701,234.77	5723,930.45	5746,676.13	5769,471.81	5792,317.49	5815,213.17	5838,158.85	5861,154.53	5884,199.21	5907,294.89	5930,440.57	5953,636.25	5976,881.93	6000,177.61	6023,523.29	6046,918.97	6070,364.65	6093,860.33	6117,406.01	6140,991.69	6164,627.37	6188,312.95	6212,048.63	6235,834.31	6259,670.99	6283,557.67	6307,494.35	6331,480.03	6355,515.71	6379,591.39	6403,707.07	6427,862.75	6452,058.43	6476,294.11	6500,579.79	6524,915.47	6549,301.15	6573,736.83	6598,222.51	6622,758.19	6647,343.87	6671,979.55	6696,665.23	6721,400.91	6746,186.59	6771,022.27	6795,907.95	6820,843.63	6845,829.31	6870,865.99	6895,952.67	6921,089.35	6946,276.03	6971,512.71	6996,799.39	7022,136.07	7047,522.75	7072,959.43	7098,446.11	7123,982.79	7149,569.47	7175,206.15	7200,892.83	7226,629.51	7252,416.19	7278,252.87	7304,139.55	7330,076.23	7356,062.91	7382,099.59	7408,186.27	7434,322.95	7460,509.63	7486,747.31	7513,035.99	7539,374.67	7565,763.35	7592,202.03	7618,690.71	7645,229.39	7671,818.07	7698,456.75	7725,145.43	7751,884.11	7778,672.79	7805,511.47	7832,400.15	7859,338.83	7886,327.51	7913,366.19	7940,454.87	7967,593.55	7994,782.23	8022,020.91	8049,309.59	8076,648.27	8104,036.95	8131,475.63	8158,964.31	8186,503.99	8214,092.67	8241,731.35	8269,420.03	8297,158.71	8324,947.39	8352,786.07	8380,674.75	8408,613.43	8436,602.11	8464,640.79	8492,729.47	8520,868.15	8549,056.83	8577,295.51	8605,584.19	8633,922.87	8662,311.55	8690,750.23	8719,238.91	8747,777.59	8776,366.27	8804,904.95	8833,493.63	8862,132.31	8890,821.99	8919,561.67	8948,351.35	8977,190.03	9006,078.71	9035,017.39	9064,006.07	9093,044.75	9122,133.43	9151,272.11	9180,460.79	9209,699.47	9238,988.15	9268,326.83	9297,715.51	9327,154.19	9356,642.87	9386,181.55	9415,770.23	9445,408.91	9475,097.59	9504,836.27	9534,624.95	9564,463.63	9594,352.31	9624,291.99	9654,280.67	9684,319.35	9714,408.03	9744,546.71	9774,735.39	9804,974.07	9835,262.75	9865,601.43	9895,990.11	9926,428.79	9956,917.47	9987,456.15	10000,000.00



**Position Control Listing  
Salary Schedule B  
As of July 1, 2020**

Revised: 09/08/2020

Job Title	Range	Effective Date	Time Base	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
Senior Maintenance Worker	M51	7/1/2017	Annual	48,006.87	50,407.21	51,667.40	52,959.09	54,283.06	55,640.14	57,031.14	58,456.92	59,918.34	61,416.30	62,951.70	64,525.50	66,138.64	67,792.11	69,486.90	71,224.08	73,009.73
Senior Maintenance Worker	M51	7/1/2018	Annual	49,207.04	51,667.39	52,959.09	54,283.06	55,640.13	57,031.14	58,456.92	59,918.34	61,416.30	62,951.71	64,525.49	66,138.64	67,792.10	69,486.91	71,224.08	73,009.73	75,091.23
Senior Management Analyst	T90	7/1/2017	Annual	73,976.25	77,675.05	79,616.94	81,607.35	83,647.54	85,738.73	87,882.20	90,079.26	92,331.23	94,639.51	97,005.50	99,430.64	101,916.41	104,464.31	107,075.92	109,752.82	112,500.00
Senior Management Analyst Conf	X89	7/1/2017	Annual	72,191.61	75,801.19	77,696.22	79,638.63	81,629.60	83,670.33	85,762.09	87,906.14	90,103.79	92,356.39	94,665.30	97,031.93	99,457.73	101,944.17	104,492.78	107,105.10	109,782.73
Senior Management Analyst Conf	X89	7/1/2018	Annual	73,996.40	77,696.22	79,638.63	81,629.59	83,670.33	85,762.09	87,906.14	90,103.79	92,356.39	94,665.30	97,031.94	99,457.73	101,944.17	104,492.79	107,105.10	109,782.73	112,500.00
Senior Management Analyst Conf	X89	7/1/2019	Annual	75,846.31	79,638.62	81,629.59	83,670.33	85,762.09	87,906.14	90,103.79	92,356.39	94,665.30	97,031.94	99,457.73	101,944.17	104,492.79	107,105.10	109,782.73	112,500.00	115,289.12
Senior Office Assistant	M41	7/1/2017	Annual	37,598.69	39,478.62	40,465.60	41,477.23	42,514.16	43,577.01	44,666.45	45,783.10	46,927.68	48,100.87	49,303.39	50,535.98	51,799.38	53,094.36	54,421.72	55,782.26	57,166.94
Senior Office Assistant	M41	7/1/2018	Annual	38,538.66	40,465.59	41,477.24	42,514.16	43,577.01	44,666.44	45,783.11	46,927.68	48,100.87	49,303.39	50,535.98	51,799.38	53,094.36	54,421.72	55,782.26	57,166.94	58,581.35
Senior Park Planner	T84	7/1/2017	Annual	63,903.41	67,098.58	68,776.04	70,495.45	72,257.84	74,064.28	75,915.88	77,813.78	79,759.12	81,753.10	83,796.94	85,891.86	88,039.15	90,240.14	92,496.13	94,808.54	97,173.28
Senior Park Planner	T84	7/1/2018	Annual	65,500.99	68,776.05	70,495.45	72,257.84	74,064.28	75,915.88	77,813.78	79,759.12	81,753.10	83,796.94	85,891.86	88,039.15	90,240.14	92,496.13	94,808.54	97,173.28	99,597.50
Senior Park Planner	T84	7/1/2019	Annual	67,146.81	70,495.45	72,257.84	74,064.28	75,915.88	77,813.78	79,759.12	81,753.10	83,796.94	85,891.86	88,039.15	90,240.14	92,496.13	94,808.54	97,173.28	99,597.50	102,076.72
Senior Planner	T84	7/1/2018	Annual	65,500.99	68,776.05	70,495.45	72,257.84	74,064.28	75,915.88	77,813.78	79,759.12	81,753.10	83,796.94	85,891.86	88,039.15	90,240.14	92,496.13	94,808.54	97,173.28	99,597.50
Senior Planner	T84	7/1/2019	Annual	67,146.81	70,495.45	72,257.84	74,064.28	75,915.88	77,813.78	79,759.12	81,753.10	83,796.94	85,891.86	88,039.15	90,240.14	92,496.13	94,808.54	97,173.28	99,597.50	102,076.72
Senior Recreation Coord	M55	7/1/2017	Annual	52,914.10	55,559.81	56,948.81	58,372.53	59,831.83	61,327.63	62,860.83	64,432.34	66,043.15	67,694.23	69,386.58	71,121.25	72,899.29	74,721.76	76,589.81	78,505.55	80,468.50
Senior Recreation Coord	M55	7/1/2018	Annual	54,236.95	56,948.81	58,372.53	59,831.83	61,327.63	62,860.83	64,432.34	66,043.15	67,694.23	69,386.58	71,121.25	72,899.29	74,721.76	76,589.81	78,505.55	80,468.50	82,481.27
Senior Revenue Technician	M47	7/1/2017	Annual	43,536.25	45,713.06	46,855.90	48,027.29	49,227.97	50,458.67	51,720.14	53,033.78	55,398.13	57,824.53	60,313.54	62,865.59	65,488.33	68,173.33	70,922.19	73,737.53	76,619.89
Senior Revenue Technician	M47	7/1/2018	Annual	45,736.33	48,027.15	49,227.97	50,458.67	51,720.14	53,033.78	55,398.13	57,824.53	60,313.54	62,865.59	65,488.33	68,173.33	70,922.19	73,737.53	76,619.89	79,574.33	82,587.69
Senior Revenue Technician	M48	5/1/2018	Annual	44,620.81	46,851.85	48,027.15	49,227.97	50,458.67	51,720.14	53,033.78	55,398.13	57,824.53	60,313.54	62,865.59	65,488.33	68,173.33	70,922.19	73,737.53	76,619.89	79,574.33
Senior Revenue Technician	M48	7/1/2018	Annual	45,736.33	48,027.15	49,227.97	50,458.67	51,720.14	53,033.78	55,398.13	57,824.53	60,313.54	62,865.59	65,488.33	68,173.33	70,922.19	73,737.53	76,619.89	79,574.33	82,587.69
Senior Traffic Control & Light	M55	7/1/2017	Annual	52,914.10	55,559.81	56,948.81	58,372.53	59,831.83	61,327.63	62,860.83	64,432.34	66,043.15	67,694.23	69,386.58	71,121.25	72,899.29	74,721.76	76,589.81	78,505.55	80,468.50
Senior Traffic Control & Light	M55	7/1/2018	Annual	54,236.95	56,948.81	58,372.53	59,831.83	61,327.63	62,860.83	64,432.34	66,043.15	67,694.23	69,386.58	71,121.25	72,899.29	74,721.76	76,589.81	78,505.55	80,468.50	82,481.27
Senior Traffic Control & Light	M55	7/1/2019	Annual	55,988.81	58,372.53	59,831.83	61,327.63	62,860.83	64,432.34	66,043.15	67,694.23	69,386.58	71,121.25	72,899.29	74,721.76	76,589.81	78,505.55	80,468.50	82,481.27	84,546.27
Senior Traffic Signal Technician	M55	7/1/2018	Annual	54,236.95	56,948.81	58,372.53	59,831.83	61,327.63	62,860.83	64,432.34	66,043.15	67,694.23	69,386.58	71,121.25	72,899.29	74,721.76	76,589.81	78,505.55	80,468.50	82,481.27
Senior Trails Planner	T87	7/1/2017	Annual	68,759.64	72,197.63	74,002.56	75,852.62	77,748.95	79,692.67	81,684.99	83,727.11	85,820.29	87,965.79	90,164.94	92,419.07	94,729.54	97,097.79	99,525.22	102,013.36	104,553.36
Senior Trails Planner	T87	7/1/2018	Annual	70,478.64	74,002.56	75,852.62	77,748.95	79,692.67	81,684.99	83,727.11	85,820.29	87,965.79	90,164.94	92,419.07	94,729.54	97,097.79	99,525.22	102,013.36	104,553.36	107,157.96
Senior Trails Planner	T87	7/1/2019	Annual	72,257.84	75,852.62	77,748.95	79,692.67	81,684.99	83,727.11	85,820.29	87,965.79	90,164.94	92,419.07	94,729.54	97,097.79	99,525.22	102,013.36	104,553.36	107,157.96	109,810.92
Senior Wastewater Coll Tech	M55	7/1/2017	Annual	52,914.10	55,559.81	56,948.81	58,372.53	59,831.83	61,327.63	62,860.83	64,432.34	66,043.15	67,694.23	69,386.58	71,121.25	72,899.29	74,721.76	76,589.81	78,505.55	80,468.50
Senior Wastewater Coll Tech	M55	7/1/2018	Annual	54,236.95	56,948.81	58,372.53	59,831.83	61,327.63	62,860.83	64,432.34	66,043.15	67,694.23	69,386.58	71,121.25	72,899.29	74,721.76	76,589.81	78,505.55	80,468.50	82,481.27
Senior Wastewater Coll Tech	M55	7/1/2019	Annual	55,988.81	58,372.53	59,831.83	61,327.63	62,860.83	64,432.34	66,043.15	67,694.23	69,386.58	71,121.25	72,899.29	74,721.76	76,589.81	78,505.55	80,468.50	82,481.27	84,546.27
Senior Water Treatment Plant Oper	M55	7/1/2017	Annual	52,914.10	55,559.81	56,948.81	58,372.53	59,831.83	61,327.63	62,860.83	64,432.34	66,043.15	67,694.23	69,386.58	71,121.25	72,899.29	74,721.76	76,589.81	78,505.55	80,468.50
Senior Water Treatment Plant Oper	M55	7/1/2018	Annual	54,236.95	56,948.81	58,372.53	59,831.83	61,327.63	62,860.83	64,432.34	66,043.15	67,694.23	69,386.58	71,121.25	72,899.29	74,721.76	76,589.81	78,505.55	80,468.50	82,481.27
Senior Water Treatment Plant Oper	M55	7/1/2019	Annual	55,988.81	58,372.53	59,831.83	61,327.63	62,860.83	64,432.34	66,043.15	67,694.23	69,386.58	71,121.25	72,899.29	74,721.76	76,589.81	78,505.55	80,468.50	82,481.27	84,546.27
Senior Water Utility Worker	M55	7/1/2017	Annual	52,914.10	55,559.81	56,948.81	58,372.53	59,831.83	61,327.63	62,860.83	64,432.34	66,043.15	67,694.23	69,386.58	71,121.25	72,899.29	74,721.76	76,589.81	78,505.55	80,468.50
Senior Water Utility Worker	M55	7/1/2018	Annual	54,236.95	56,948.81	58,372.53	59,831.83	61,327.63	62,860.83	64,432.34	66,043.15	67,694.23	69,386.58	71,121.25	72,899.29	74,721.76	76,589.81	78,505.55	80,468.50	82,481.27
Senior Water Utility Worker	M55	7/1/2019	Annual	55,988.81	58,372.53	59,831.83	61,327.63	62,860.83	64,432.34	66,043.15	67,694.23	69,386.58	71,121.25	72,899.29	74,721.76	76,589.81	78,505.55	80,468.50	82,481.27	84,546.27
Solid Waste / Transit Manager	T90	7/1/2018	Annual	75,825.65	79,616.93	81,607.36	83,647.54	85,738.73	87,882.20	90,079.26	92,331.23	94,639.51	97,005.50	99,430.64	101,916.41	104,464.31	107,075.92	109,752.82	112,500.00	115,289.12
Solid Waste Manager	T90	7/1/2017	Annual	73,976.25	77,675.05	79,616.94	81,607.35	83,647.54	85,738.73	87,882.20	90,079.26	92,331.23	94,639.51	97,005.50	99,430.64	101,916.41	104,464.31	107,075.92	109,752.82	112,500.00
Solid Waste Manager	T90	7/1/2018	Annual	75,825.65	79,616.93	81,607.36	83,647.54	85,738.73	87,882.20	90,079.26	92,331.23	94,639.51	97,005.50	99,430.64	101,916.41	104,464.31	107,075.92	109,752.82	112,500.00	115,289.12
Solid Waste Supervisor	T84	7/1/2017	Annual	63,903.41	67,098.58	68,776.04	70,495.45	72,257.84	74,064.28	75,915.88	77,813.78	79,759.12	81,753.10	83,796.94	85,891.86	88,039.15	90,240.14	92,496.13	94,808.54	97,173.28
Solid Waste Supervisor	T84	7/1/2018	Annual	65,500.99	68,776.05	70,495.45	72,257.84	74,064.28	75,915.88	77,813.78	79,759.12	81,753.10	83,796.94	85,891.86	88,039.15	90,2				

**Position Control Listing**  
**Salary Schedule B**  
**As of July 1, 2020**

Revised: 09/08/2020

Job Title	Range	Effective Date	Time Base	Step																	
				Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	
Transit Driver	M37	7/1/2017	Annual	34,088.56	35,792.99	36,587.81	37,605.01	38,545.13	39,508.77	40,496.48	41,508.89	42,546.61	43,610.29	44,700.54	45,818.05	46,963.50	48,137.59	49,341.03	50,574.56	52,055.81	53,572.21
Transit Driver	M37	7/1/2018	Annual	34,940.77	36,687.81	37,605.01	38,545.13	39,508.75	40,496.49	41,508.89	42,546.61	43,610.28	44,700.54	45,818.05	46,963.50	48,137.59	49,341.03	50,574.56	52,055.81	53,572.21	
Transit Scheduler	M41	7/1/2017	Annual	37,598.69	39,478.62	40,465.60	41,477.23	42,514.16	43,577.01	44,666.44	45,783.11	46,927.68	48,100.87	49,303.39	50,535.98	51,799.38	53,094.36	54,421.72	55,782.62	57,406.19	58,841.35
Transit Scheduler	M41	7/1/2018	Annual	38,538.66	40,465.59	41,477.24	42,514.16	43,557.83	44,646.77	45,762.94	46,907.01	48,079.69	49,281.68	50,513.72	51,776.57	53,070.98	54,397.75	55,757.69	57,151.63	58,808.44	60,278.65
Transit Trainer	M43	7/1/2017	Annual	39,484.72	41,458.96	42,495.43	43,557.83	44,646.77	45,762.94	46,907.01	48,079.69	49,281.68	50,513.72	51,776.57	53,070.98	54,397.75	55,757.69	57,151.64	58,580.42	60,278.65	61,785.62
Transit Trainer	M43	7/1/2018	Annual	40,471.84	42,495.44	43,557.82	44,646.77	45,762.93	46,907.01	48,079.69	49,281.68	50,513.72	51,776.57	53,070.98	54,397.75	55,757.69	57,151.64	58,580.42	60,278.65	61,785.62	
Utilities Manager	T90	7/1/2017	Annual	73,976.25	77,675.05	79,616.94	81,607.35	83,647.54	85,738.73	87,882.20	90,079.26	92,331.23	94,639.51	97,005.50	99,430.64	101,916.40	104,464.32	107,075.92	109,752.82		
Utilities Manager	T90	7/1/2018	Annual	75,825.65	79,616.93	81,607.36	83,647.54	85,738.73	87,882.20	90,079.25	92,331.24	94,639.51	97,005.50	99,430.64	101,916.40	104,464.32	107,075.92	109,752.82	112,498.13	115,301.13	118,161.28
Utilities Technician	M49	7/1/2017	Annual	45,719.18	48,005.15	49,205.27	50,435.40	51,696.29	52,988.69	54,313.41	55,671.24	57,063.03	58,489.61	59,951.85	61,450.64	62,986.90	64,561.58	66,175.62	67,830.01	69,528.13	71,261.61
Utilities Technician	M49	7/1/2018	Annual	46,862.16	49,205.28	50,435.40	51,696.29	52,988.69	54,313.41	55,671.24	57,063.03	58,489.61	59,951.85	61,450.64	62,986.90	64,561.58	66,175.62	67,830.01	69,528.13	71,261.61	
Utilities Technician	M49	7/1/2018	Annual	46,862.16	49,205.28	50,435.40	51,696.29	52,988.69	54,313.41	55,671.24	57,063.03	58,489.61	59,951.85	61,450.64	62,986.90	64,561.58	66,175.62	67,830.01	69,528.13	71,261.61	
Utility Maint Supervisor	T84	7/1/2017	Annual	63,903.41	67,098.58	68,776.04	70,495.45	72,257.84	74,064.28	75,915.89	77,813.79	79,759.12	81,753.11	83,796.94	85,891.85	88,039.16	90,240.13	92,496.13			
Utility Maint Supervisor	T84	7/1/2017	Annual	63,903.41	67,098.58	68,776.04	70,495.45	72,257.84	74,064.28	75,915.89	77,813.79	79,759.12	81,753.11	83,796.94	85,891.85	88,039.16	90,240.13	92,496.13			
Wastewater Collection Supervisor	T84	7/1/2017	Annual	63,903.41	67,098.58	68,776.04	70,495.45	72,257.84	74,064.28	75,915.89	77,813.79	79,759.12	81,753.11	83,796.94	85,891.85	88,039.16	90,240.13	92,496.13			
Wastewater Collection Supervisor	T84	7/1/2017	Annual	63,903.41	67,098.58	68,776.04	70,495.45	72,257.84	74,064.28	75,915.89	77,813.79	79,759.12	81,753.11	83,796.94	85,891.85	88,039.16	90,240.13	92,496.13			
Wastewater Collection Supervisor	T84	7/1/2017	Annual	63,903.41	67,098.58	68,776.04	70,495.45	72,257.84	74,064.28	75,915.89	77,813.79	79,759.12	81,753.11	83,796.94	85,891.85	88,039.16	90,240.13	92,496.13			
Wastewater Collection Tech I	M45	7/1/2017	Annual	41,458.08	43,530.99	44,619.26	45,734.75	46,878.12	48,050.07	49,251.32	50,482.61	51,744.68	53,038.29	54,364.24	55,723.35	57,116.44	58,544.36	60,007.96	61,508.16	63,048.99	64,629.69
Wastewater Collection Tech I	M45	7/1/2018	Annual	42,494.53	44,619.27	45,734.75	46,878.12	48,050.07	49,251.32	50,482.61	51,744.68	53,038.29	54,364.24	55,723.35	57,116.44	58,544.36	60,007.96	61,508.16	63,048.99	64,629.69	
Wastewater Collection Tech I	M45	7/1/2018	Annual	42,494.53	44,619.27	45,734.75	46,878.12	48,050.07	49,251.32	50,482.61	51,744.68	53,038.29	54,364.24	55,723.35	57,116.44	58,544.36	60,007.96	61,508.16	63,048.99	64,629.69	
Wastewater Collection Tech II	M47	7/1/2017	Annual	43,536.25	45,713.06	46,855.90	48,027.29	49,227.97	50,458.67	51,720.14	53,013.14	54,338.47	55,696.93	57,089.36	58,516.59	59,979.51	61,478.99	63,015.96	64,591.36	66,207.27	67,858.98
Wastewater Collection Tech II	M47	7/1/2018	Annual	44,624.66	46,855.89	48,027.29	49,227.97	50,458.67	51,720.14	53,013.14	54,338.47	55,696.93	57,089.36	58,516.59	59,979.51	61,478.99	63,015.96	64,591.36	66,207.27	67,858.98	
Wastewater Collection Tech II	M47	7/1/2018	Annual	44,624.66	46,855.89	48,027.29	49,227.97	50,458.67	51,720.14	53,013.14	54,338.47	55,696.93	57,089.36	58,516.59	59,979.51	61,478.99	63,015.96	64,591.36	66,207.27	67,858.98	
Water Distribution Chief Oper	M55	7/1/2017	Annual	52,914.10	55,559.81	57,998.58	60,495.45	63,048.32	65,658.19	68,328.06	71,052.93	73,838.80	76,684.67	79,595.54	82,576.41	85,623.28	88,741.15	91,927.02	95,185.89	98,512.76	101,911.63
Water Distribution Chief Oper	M55	7/1/2018	Annual	54,236.95	56,948.80	58,372.53	59,831.83	61,327.64	62,860.83	64,432.34	66,043.15	67,694.23	69,386.58	71,121.25	72,899.29	74,721.76	76,589.80	78,505.55	80,471.00	82,488.25	84,550.50
Water Distribution Chief Oper	M55	7/1/2018	Annual	54,236.95	56,948.80	58,372.53	59,831.83	61,327.64	62,860.83	64,432.34	66,043.15	67,694.23	69,386.58	71,121.25	72,899.29	74,721.76	76,589.80	78,505.55	80,471.00	82,488.25	84,550.50
Water Distribution Opr II	M47	7/1/2017	Annual	43,536.25	45,713.06	46,855.90	48,027.29	49,227.97	50,458.67	51,720.14	53,013.14	54,338.47	55,696.93	57,089.36	58,516.59	59,979.51	61,478.99	63,015.96	64,591.36	66,207.27	67,858.98
Water Distribution Opr II	M47	7/1/2018	Annual	44,624.66	46,855.89	48,027.29	49,227.97	50,458.67	51,720.14	53,013.14	54,338.47	55,696.93	57,089.36	58,516.59	59,979.51	61,478.99	63,015.96	64,591.36	66,207.27	67,858.98	
Water Distribution Opr II	M47	7/1/2018	Annual	44,624.66	46,855.89	48,027.29	49,227.97	50,458.67	51,720.14	53,013.14	54,338.47	55,696.93	57,089.36	58,516.59	59,979.51	61,478.99	63,015.96	64,591.36	66,207.27	67,858.98	
Water Distribution Supervisor	T84	7/1/2017	Annual	63,903.41	67,098.58	68,776.04	70,495.45	72,257.84	74,064.28	75,915.89	77,813.79	79,759.12	81,753.11	83,796.94	85,891.85	88,039.16	90,240.13	92,496.13			
Water Distribution Supervisor	T84	7/1/2017	Annual	63,903.41	67,098.58	68,776.04	70,495.45	72,257.84	74,064.28	75,915.89	77,813.79	79,759.12	81,753.11	83,796.94	85,891.85	88,039.16	90,240.13	92,496.13			
Water Distribution Supervisor	T84	7/1/2017	Annual	63,903.41	67,098.58	68,776.04	70,495.45	72,257.84	74,064.28	75,915.89	77,813.79	79,759.12	81,753.11	83,796.94	85,891.85	88,039.16	90,240.13	92,496.13			
Water Management Coord	M58	7/1/2017	Annual	58,353.95	61,271.65	62,803.44	64,373.53	65,982.87	67,632.44	69,323.25	71,056.33	72,832.74	74,653.56	76,519.90	78,432.90	80,393.72	82,403.56	84,463.65	86,579.64	88,745.64	90,963.64
Water Management Coord	M58	7/1/2018	Annual	59,303.68	62,772.22	64,373.53	65,982.87	67,632.44	69,323.25	71,056.33	72,832.74	74,653.56	76,519.90	78,432.90	80,393.72	82,403.56	84,463.65	86,579.64	88,745.64	90,963.64	
Water Management Coord	M58	7/1/2018	Annual	59,303.68	62,772.22	64,373.53	65,982.87	67,632.44	69,323.25	71,056.33	72,832.74	74,653.56	76,519.90	78,432.90	80,393.72	82,403.56	84,463.65	86,579.64	88,745.64	90,963.64	
Water Mgmt Specialist	M43	7/1/2017	Annual	39,484.72	41,458.96	42,495.43	43,557.83	44,646.77	45,762.94	46,907.01	48,079.69	49,281.68	50,513.72	51,776.57	53,070.98	54,397.75	55,757.69	57,151.64	58,580.42	60,278.65	61,785.62
Water Mgmt Specialist	M43	7/1/2018	Annual	40,471.84	42,495.44	43,557.82	44,646.77	45,762.93	46,907.01	48,079.69	49,281.68	50,513.72	51,776.57	53,070.98	54,397.75	55,757.69	57,151.64	58,580.42	60,278.65	61,785.62	
Water Mgmt Specialist	M43	7/1/2018	Annual	40,471.84	42,495.44	43,557.82	44,646.77	45,762.93	46,907.01	48,079.69	49,281.68	50,513.72	51,776.57	53,070.98	54,397.75	55,757.69	57,151.64	58,580.42	60,278.65	61,785.62	
Water Quality Technician	M51	7/1/2017	Annual	49,207.04	51,667.39	52,959.09	54,283.06	55,640.13	57,031.14	58,456.92	59,918.34	61,416.30	62,951.71	64,525.49	66,138.64	67,792.10	69,486.91	71,224.08	73,008.25	74,834.64	76,707.29
Water Quality Technician	M51	7/1/2018	Annual	49,207.04	51,667.39	52,959.09	54,283.06	55,640.13	57,031.14	58,456.92	59,918.34	61,416.30	62,951.71	64,525.49	66,138.64	67,792.10	69,486.91	71,224.08	73,008.25	74,834.64	76,707.29
Water Quality Technician	M51	7/1/2018	Annual	49,207.04	51,667.39	52,959.09	54,283.06	55,640.1													