

# Folsom City Council Staff Report

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|------------------------|---|
| <b>MEETING DATE:</b>   | 3/10/2026   |
| <b>AGENDA SECTION:</b> | Consent Calendar  |
| <b>SUBJECT:</b>        | Resolution No. 11575 – A Resolution to Amend the City-wide Pay Schedule and Salary Tables for the Executive Management Team |
| <b>FROM:</b>           | Human Resources Department  |

## **RECOMMENDATION / CITY COUNCIL ACTION**

It is recommended that the City Council adopt Resolution No. 11575 - A Resolution to Amend the City-wide Pay Schedule and Salary Tables for the Executive Management Team.

## **BACKGROUND / ISSUE**

Staff brought the City-wide Pay Schedule and new salary range for the Folsom Executive Management Team (EMT) for Council approval on December 9, 2025. Following Council's approval, and in an effort to recruit and retain a highly qualified Fire Chief, the City Manager offered a salary above the previously approved range. The proposed adjustment also aligns the Fire Chief salary range with the salary range currently established for the Chief of Police position. Although Section 4.01 of the Folsom Municipal Code grants the City Manager authority to set compensation for Department Head positions, this item is being presented to the City Council in the interest of transparency regarding the adjustment to the Fire Chief salary range.

Additionally, the City-wide pay schedule is being amended to incorporate the updated salary range into the City's official compensation framework. This amendment ensures compliance with the California Public Employees' Retirement System (CalPERS) requirements, which mandate that, pursuant to Government Code Sections 20630 and 20636, compensation earnable for retirement purposes be limited to the pay rate reflected on a pay scale that has been duly approved and adopted by the employer's governing body.

## **POLICY / RULE**

Pursuant to CalPERS' rules, the City Council is require to adopt a pay schedule that meets all of the following guidelines:

1. Has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws;
2. Identifies the position title for every employee position;
3. Shows the payrate for each identified position, which may be stated as a single amount or as multiple amounts within a range;
4. Indicates the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually;
5. Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website;
6. Indicates an effective date and date of any revisions;
7. Is retained by the employer and available for public inspection for not less than five years; and
8. Does not reference another document in lieu of disclosing the payrate.

**ANALYSIS**

The adoption of this resolution is being proposed to ensure compliance with CalPERS' regulations and to provide transparency regarding the adjustment to the Fire Chief salary range. No other EMT salary ranges are affected by this resolution, as all other ranges were previously approved by the City Council on December 9, 2025. The attached pay schedule is effective on the date shown in Exhibit A.

| <b>PREVIOUSLY APPROVED</b> |               |               |               |               |               |               |
|----------------------------|---------------|---------------|---------------|---------------|---------------|---------------|
| <b>Effective 7/1/2025</b>  | <b>Step 1</b> | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> |
| <b>Fire Chief</b>          | \$20,440      | \$21,257      | \$22,108      | \$22,992      | \$23,912      | \$24,868      |
| <b>Effective 7/1/2026</b>  | <b>Step 1</b> | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> |
| <b>Fire Chief</b>          | \$21,053      | \$21,895      | \$22,771      | \$23,682      | \$24,629      | \$25,614      |
| <b>Effective 7/1/2027</b>  | <b>Step 1</b> | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> |
| <b>Fire Chief</b>          | \$21,684      | \$22,552      | \$23,454      | \$24,392      | \$25,368      | \$26,382      |

| <b><i>PROPOSED</i></b>    |               |               |               |               |               |               |
|---------------------------|---------------|---------------|---------------|---------------|---------------|---------------|
| <b>Effective 7/1/2025</b> | <b>Step 1</b> | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> |
| <b>Fire Chief</b>         | \$20,685      | \$21,513      | \$22,373      | \$23,268      | \$24,199      | \$25,167      |
| <b>Effective 7/1/2026</b> | <b>Step 1</b> | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> |
| <b>Fire Chief</b>         | \$21,306      | \$22,158      | \$23,044      | \$23,966      | \$24,925      | \$25,922      |
| <b>Effective 7/1/2027</b> | <b>Step 1</b> | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> |
| <b>Fire Chief</b>         | \$21,945      | \$22,823      | \$23,736      | \$24,685      | \$25,672      | \$26,699      |

**FINANCIAL IMPACT**

The difference between the previously approved first-year salary and benefits and the amount currently being proposed is \$6,332.

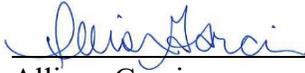
**ATTACHMENT**

1. Resolution No. 11575 – A Resolution to Amend the City-wide Pay Schedule and Salary Tables for the Executive Management Team

Exhibit A: City of Folsom Position Control Listing and Salary Schedule as of July 1, 2025

Exhibit B: Folsom Executive Management Team Salary Schedules

Submitted,



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Allison Garcia

Human Resources Director

## Attachment 1

**RESOLUTION NO. 11575**

**A RESOLUTION A RESOLUTION TO AMEND THE CITY-WIDE PAY SCHEDULE AND SALARY TABLES FOR THE EXECUTIVE MANAGEMENT TEAM**

**WHEREAS**, to comply with CalPERS regulations the City Council is required to adopt a City-Wide Pay Schedule; and

**WHEREAS**, on December 9, 2025, the City Council approved the City-wide Pay Schedule and salary ranges for the Executive Management Team (EMT); and

**WHEREAS**, following Council approval, and in an effort to recruit and retain a highly qualified Fire Chief, the City Manager, pursuant to Section 4.01 of the Folsom Municipal Code, offered a salary above the previously-approved range; and

**WHEREAS**, no other EMT salary ranges are affected by this amendment, as all other ranges were previously approved by the City Council on December 9, 2025; and

**WHEREAS**, staff prepared the necessary updated Position Control Listing and Salary Schedule for the City Council's consideration; and

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Folsom approves and adopts a City-Wide Pay Schedule as Required by CalPERS (Exhibit A) and establishes updated salary tables for the Folsom EMT (Exhibit B).

**PASSED AND ADOPTED** this 10<sup>th</sup> day of March, 2026, by the following roll-call vote:

**AYES:** Councilmember(s):  
**NOES:** Councilmember(s):  
**ABSENT:** Councilmember(s):  
**ABSTAIN:** Councilmember(s):

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Justin Raithel, MAYOR

ATTEST:

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Christa Freemantle, CITY CLERK

**Exhibit A**

**CITY OF FOLSOM  
POSITION CONTROL LISTING  
SALARY SCHEDULE AS OF JANUARY 1, 2025**

| Job Title                         | Range | Effective   |        | Time Base  | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09   | Step 10   | Step 11   | Step 12   | Step 13   |
|-----------------------------------|-------|-------------|--------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|-----------|-----------|-----------|-----------|
|                                   |       | Date        | Year   |            |            |            |            |            |            |            |            |            |           |           |           |           |           |
| Account Clerk II                  | M37   | Jul 1, 2025 | Annual | 50,927.84  | 52,455.68  | 54,029.34  | 55,650.23  | 57,319.73  | 59,039.33  | 60,810.51  | 62,634.82  | 64,513.86  |           |           |           |           |           |
| Account Clerk II                  | M37   | Jul 1, 2026 | Annual | 52,455.67  | 54,029.34  | 55,650.23  | 57,319.73  | 59,039.32  | 60,810.50  | 62,634.81  | 64,513.86  | 66,449.27  |           |           |           |           |           |
| Account Clerk II                  | M37   | Jul 1, 2027 | Annual | 54,029.34  | 55,650.22  | 57,319.73  | 59,039.32  | 60,810.50  | 62,634.81  | 64,513.86  | 66,449.27  | 68,442.75  |           |           |           |           |           |
| Accounting Specialist             | M53   | Jul 1, 2025 | Annual | 75,254.85  | 77,512.50  | 79,837.87  | 82,233.01  | 84,700.00  | 87,240.99  | 89,858.23  | 92,553.98  | 95,330.60  |           |           |           |           |           |
| Accounting Specialist             | M53   | Jul 1, 2026 | Annual | 77,512.49  | 79,837.87  | 82,233.01  | 84,699.99  | 87,241.00  | 89,858.22  | 92,553.97  | 95,330.59  | 98,190.50  |           |           |           |           |           |
| Accounting Specialist             | M53   | Jul 1, 2027 | Annual | 79,837.87  | 82,233.01  | 84,700.00  | 87,240.99  | 89,858.23  | 92,553.97  | 95,330.58  | 98,190.50  | 101,136.22 |           |           |           |           |           |
| Accounting Technician I           | M41   | Jul 1, 2025 | Annual | 56,162.28  | 57,847.16  | 59,582.57  | 61,370.04  | 63,211.14  | 65,107.48  | 67,060.71  | 69,072.53  | 71,144.71  |           |           |           |           |           |
| Accounting Technician I           | M41   | Jul 1, 2026 | Annual | 57,847.15  | 59,582.57  | 61,370.04  | 63,211.14  | 65,107.47  | 67,060.70  | 69,072.52  | 71,144.69  | 73,279.04  |           |           |           |           |           |
| Accounting Technician I           | M41   | Jul 1, 2027 | Annual | 59,582.57  | 61,370.04  | 63,211.14  | 65,107.48  | 67,060.70  | 69,072.52  | 71,144.69  | 73,279.04  | 75,477.41  |           |           |           |           |           |
| Accounting Technician II          | M48   | Jul 1, 2025 | Annual | 66,625.53  | 68,624.29  | 70,683.02  | 72,803.51  | 74,987.62  | 77,237.24  | 79,554.36  | 81,940.99  | 84,399.23  |           |           |           |           |           |
| Accounting Technician II          | M48   | Jul 1, 2026 | Annual | 68,624.29  | 70,683.02  | 72,803.52  | 74,987.61  | 77,237.24  | 79,554.36  | 81,941.00  | 84,399.23  | 86,931.20  |           |           |           |           |           |
| Accounting Technician II          | M48   | Jul 1, 2027 | Annual | 70,683.02  | 72,803.51  | 74,987.62  | 77,237.24  | 79,554.36  | 81,940.99  | 84,399.23  | 86,931.21  | 89,539.13  |           |           |           |           |           |
| Admin Assistant                   | W50   | Jul 1, 2025 | Annual | 69,934.65  | 72,032.69  | 74,193.66  | 76,419.47  | 78,712.05  | 81,073.42  | 83,505.62  | 86,010.79  | 88,591.12  |           |           |           |           |           |
| Admin Assistant                   | W50   | Jul 1, 2026 | Annual | 72,032.68  | 74,193.66  | 76,419.48  | 78,712.07  | 81,073.43  | 83,505.63  | 86,010.79  | 88,591.12  | 91,248.86  |           |           |           |           |           |
| Admin Assistant                   | W50   | Jul 1, 2027 | Annual | 74,193.66  | 76,419.47  | 78,712.06  | 81,073.43  | 83,505.63  | 86,010.80  | 88,591.12  | 91,248.85  | 93,986.32  |           |           |           |           |           |
| Administrative Assistant          | M50   | Jul 1, 2025 | Annual | 69,934.65  | 72,032.69  | 74,193.66  | 76,419.47  | 78,712.05  | 81,073.42  | 83,505.62  | 86,010.79  | 88,591.12  |           |           |           |           |           |
| Administrative Assistant          | M50   | Jul 1, 2026 | Annual | 72,032.68  | 74,193.66  | 76,419.48  | 78,712.07  | 81,073.43  | 83,505.63  | 86,010.79  | 88,591.12  | 91,248.86  |           |           |           |           |           |
| Administrative Assistant          | M50   | Jul 1, 2027 | Annual | 74,193.66  | 76,419.47  | 78,712.06  | 81,073.43  | 83,505.63  | 86,010.80  | 88,591.12  | 91,248.85  | 93,986.32  |           |           |           |           |           |
| Administrative Support Specialist | E18   | Jul 1, 2025 | Annual | 76,392.10  | 79,447.78  | 82,625.69  | 85,930.72  | 89,367.95  | 92,942.67  |            |            |            |           |           |           |           |           |
| Administrative Support Specialist | E18   | Jul 1, 2026 | Annual | 78,683.86  | 81,831.22  | 85,104.46  | 88,508.64  | 92,048.99  | 95,730.95  |            |            |            |           |           |           |           |           |
| Administrative Support Specialist | E18   | Jul 1, 2027 | Annual | 81,044.38  | 84,286.15  | 87,657.60  | 91,163.90  | 94,810.46  | 98,602.88  |            |            |            |           |           |           |           |           |
| Administrative Technician         | M48   | Jul 1, 2025 | Annual | 66,625.53  | 68,624.29  | 70,683.02  | 72,803.51  | 74,987.62  | 77,237.24  | 79,554.36  | 81,940.99  | 84,399.23  |           |           |           |           |           |
| Administrative Technician         | M48   | Jul 1, 2026 | Annual | 68,624.29  | 70,683.02  | 72,803.52  | 74,987.61  | 77,237.24  | 79,554.36  | 81,941.00  | 84,399.23  | 86,931.20  |           |           |           |           |           |
| Administrative Technician         | M48   | Jul 1, 2027 | Annual | 70,683.02  | 72,803.51  | 74,987.62  | 77,237.24  | 79,554.36  | 81,940.99  | 84,399.23  | 86,931.21  | 89,539.13  |           |           |           |           |           |
| Animal Control Officer            | 47P   | Jan 1, 2025 | Annual | 59,521.22  | 62,534.49  | 64,097.85  | 65,700.30  | 67,342.80  | 69,026.38  | 70,752.04  | 72,520.83  | 74,333.86  | 76,192.20 | 78,097.01 | 80,032.51 | 82,000.00 | 84,000.00 |
| Animal Control Officer            | 47P   | Jan 1, 2026 | Annual | 61,306.86  | 64,410.52  | 66,020.78  | 67,671.30  | 69,363.09  | 71,097.16  | 72,874.59  | 74,696.46  | 76,563.87  | 78,477.97 | 80,439.91 | 82,442.49 | 84,481.05 |           |
| Animal Control Officer            | 47P   | Jan 1, 2027 | Annual | 63,146.07  | 66,342.84  | 68,001.41  | 69,701.44  | 71,443.98  | 73,230.08  | 75,060.83  | 76,937.35  | 78,860.78  | 80,832.30 | 82,853.11 | 85,224.77 | 87,955.38 |           |
| Animal Control Officer            | 47P   | Jan 1, 2028 | Annual | 65,040.45  | 68,333.12  | 70,041.45  | 71,792.49  | 73,587.30  | 75,426.98  | 77,312.66  | 79,245.47  | 81,226.61  | 83,257.27 | 85,338.71 | 87,781.51 | 89,976.05 |           |
| Arborist                          | M58   | Jul 1, 2025 | Annual | 85,015.67  | 87,566.14  | 90,193.12  | 92,898.92  | 95,685.89  | 98,556.47  | 101,513.16 | 104,558.55 | 107,695.31 |           |           |           |           |           |
| Arborist                          | M58   | Jul 1, 2026 | Annual | 87,566.14  | 90,193.13  | 92,898.92  | 95,685.89  | 98,556.47  | 101,513.16 | 104,558.56 | 107,695.30 | 110,926.17 |           |           |           |           |           |
| Arborist                          | M58   | Jul 1, 2027 | Annual | 90,193.12  | 92,898.92  | 95,685.89  | 98,556.46  | 101,513.16 | 104,558.55 | 107,695.31 | 110,926.16 | 114,253.96 |           |           |           |           |           |
| Assistant City Attorney           | I73   | Jul 1, 2025 | Annual | 188,691.45 | 196,239.11 | 204,088.67 | 212,252.22 | 220,742.31 | 229,572.00 |            |            |            |           |           |           |           |           |
| Assistant City Attorney           | I73   | Jul 1, 2026 | Annual | 194,352.19 | 202,126.28 | 210,211.33 | 218,619.79 | 227,364.58 | 236,459.16 |            |            |            |           |           |           |           |           |
| Assistant City Attorney           | I73   | Jul 1, 2027 | Annual | 200,182.76 | 208,190.07 | 216,517.67 | 225,178.38 | 234,185.51 | 243,552.93 |            |            |            |           |           |           |           |           |
| Assistant City Clerk              | M47   | Jul 1, 2025 | Annual | 65,000.61  | 66,950.62  | 68,959.15  | 71,027.92  | 73,158.76  | 75,353.53  | 77,614.13  | 79,942.55  | 82,340.83  |           |           |           |           |           |
| Assistant City Clerk              | M47   | Jul 1, 2026 | Annual | 66,950.63  | 68,959.15  | 71,027.92  | 73,158.76  | 75,353.53  | 77,614.13  | 79,942.55  | 82,340.83  | 84,811.05  |           |           |           |           |           |
| Assistant City Clerk              | M47   | Jul 1, 2027 | Annual | 68,959.15  | 71,027.92  | 73,158.76  | 75,353.52  | 77,614.13  | 79,942.55  | 82,340.83  | 84,811.05  | 87,355.39  |           |           |           |           |           |
| Assistant City Manager            | ACM   | Jul 1, 2025 | Annual | 214,187.63 | 222,755.13 | 231,665.34 | 240,931.95 | 250,569.23 | 260,592.00 |            |            |            |           |           |           |           |           |
| Assistant City Manager            | ACM   | Jul 1, 2026 | Annual | 220,613.26 | 229,437.79 | 238,615.30 | 248,159.91 | 258,086.31 | 268,409.76 |            |            |            |           |           |           |           |           |
| Assistant City Manager            | ACM   | Jul 1, 2027 | Annual | 227,231.66 | 236,320.92 | 245,773.76 | 255,604.71 | 265,828.90 | 276,462.05 |            |            |            |           |           |           |           |           |
| Assistant Civil Engineer          | M58   | Jul 1, 2025 | Annual | 85,015.67  | 87,566.14  | 90,193.12  | 92,898.92  | 95,685.89  | 98,556.46  | 101,513.16 | 104,558.55 | 107,695.31 |           |           |           |           |           |
| Assistant Civil Engineer          | M58   | Jul 1, 2026 | Annual | 87,566.14  | 90,193.13  | 92,898.92  | 95,685.89  | 98,556.47  | 101,513.16 | 104,558.56 | 107,695.30 | 110,926.17 |           |           |           |           |           |
| Assistant Civil Engineer          | M58   | Jul 1, 2027 | Annual | 90,193.12  | 92,898.92  | 95,685.89  | 98,556.46  | 101,513.16 | 104,558.55 | 107,695.31 | 110,926.16 | 114,253.96 |           |           |           |           |           |
| Assistant Planner                 | M50   | Jul 1, 2025 | Annual | 69,934.65  | 72,032.69  | 74,193.66  | 76,419.47  | 78,712.05  | 81,073.42  | 83,505.62  | 86,010.79  | 88,591.12  |           |           |           |           |           |
| Assistant Planner                 | M50   | Jul 1, 2026 | Annual | 72,032.68  | 74,193.66  | 76,419.48  | 78,712.07  | 81,073.43  | 83,505.63  | 86,010.79  | 88,591.12  | 91,248.86  |           |           |           |           |           |
| Assistant Planner                 | M50   | Jul 1, 2027 | Annual | 74,193.66  | 76,419.47  | 78,712.06  | 81,073.43  | 83,505.63  | 86,010.80  | 88,591.12  | 91,248.85  | 93,986.32  |           |           |           |           |           |
| Assistant Zookeeper               | M31   | Jul 1, 2025 | Annual | 43,977.31  | 45,296.62  | 46,655.53  | 48,055.19  | 49,496.84  | 50,981.75  | 52,511.20  | 54,086.54  | 55,709.14  |           |           |           |           |           |
| Assistant Zookeeper               | M31   | Jul 1, 2026 | Annual | 45,296.63  | 46,655.52  | 48,055.18  | 49,496.84  | 50,981.74  | 52,511.20  | 54,086.54  | 55,709.13  | 57,380.41  |           |           |           |           |           |
| Assistant Zookeeper               | M31   | Jul 1, 2027 | Annual | 46,655.53  | 48,055.19  | 49,496.84  | 50,981.74  | 52,511.20  | 54,086.54  | 55,709.13  | 57,380.41  | 59,101.82  |           |           |           |           |           |
| Associate Civil Engineer          | T89   | Jan 1, 2025 | Annual | 100,833.75 | 103,858.76 | 106,974.53 | 110,183.76 | 113,489.28 | 116,893.95 | 120,400.77 | 124,012.80 | 127,733.18 |           |           |           |           |           |
| Associate Civil Engineer          | T92   | Jan 1, 2026 | Annual | 109,051.70 | 112,323.25 | 115,692.95 | 119,163.74 | 122,738.65 | 126,420.81 | 130,213.44 | 134,119.84 | 138,143.43 |           |           |           |           |           |
| Associate Civil Engineer          | T92   | Jan 1, 2027 | Annual | 112,323.25 | 115,692.95 | 119,163.74 | 122,738.65 | 126,420.81 | 130,213.44 | 134,119.84 | 138,143.43 | 142,287.74 |           |           |           |           |           |
| Associate Civil Engineer          | T92   | Jan 1, 2028 | Annual | 115,692.95 | 119,163.74 | 122,738.65 | 126,420.81 | 130,213.44 | 134,119.84 | 138,143.43 | 142,287.74 | 146,556.37 |           |           |           |           |           |
| Associate Planner                 | M58   | Jul 1, 2025 | Annual | 85,015.67  | 87,566.14  | 90,193.12  | 92,898.92  | 95,685.89  | 98,556.46  | 101,513.16 | 104,558.55 | 107,695.31 |           |           |           |           |           |
| Associate Planner                 | M58   | Jul 1, 2026 | Annual | 87,566.14  | 90,193.13  | 92,898.92  | 95,685.89  | 98,556.47  | 101,513.16 | 104,558.56 | 107,695.30 | 110,926.17 |           |           |           |           |           |
| Associate Planner                 | M58   | Jul 1, 2027 | Annual | 90,193.12  | 92,898.92  | 95,685.89  | 98,556.46  | 101,513.16 | 104,558.55 | 107,695.31 | 110,926.16 | 114,253.96 |           |           |           |           |           |
| Building Inspector I              | M51   | Jul 1, 2025 | Annual | 71,672.30  | 73,822.47  | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.48  | 88,147.89  | 90,792.33  |           |           |           |           |           |
| Building Inspector I              | M51   | Jul 1, 2026 | Annual | 73,822.47  | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.48  | 88,147.89  | 90,792.33  | 93,516.09  |           |           |           |           |           |
| Building Inspector I              | M51   | Jul 1, 2027 | Annual | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.47  | 88,147.89  | 90,792.33  | 93,516.10  | 96,321.57  |           |           |           |           |           |
| Building Inspector II             | M55   | Jul 1, 2025 | Annual | 79,009.05  | 81,379.33  | 83,820.71  | 86,335.32  | 88,925.38  | 91,593.14  | 94,340.94  | 97,171.16  | 100,086.31 |           |           |           |           |           |
| Building Inspector II             | M55   | Jul 1, 2026 | Annual | 81,379.32  | 83,820.71  | 86,335.32  | 88,925.38  | 91,593.14  | 94,340.94  | 97,171.16  | 100,086.30 | 103,088.89 |           |           |           |           |           |
| Building Inspector II             | M55   | Jul 1, 2027 | Annual | 83,820.70  | 86,335.33  | 88,925.38  | 91,593.14  | 94,340.94  | 97,171.16  | 100,086.30 | 103,088.89 | 106,181.56 |           |           |           |           |           |
| Building Inspector Supervisor     | T86   | Jan 1, 2025 | Annual | 98,374.40  | 101,325.63 | 104,365.40 | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 |           |           |           |           |           |
| Building Inspector Supervisor     | T86   | Jan 1, 2026 | Annual | 101,325.63 | 104,365.40 | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 | 128,356.28 |           |           |           |           |           |
| Building Inspector Supervisor     | T86   | Jan 1, 2027 | Annual | 1          |            |            |            |            |            |            |            |            |           |           |           |           |           |

**CITY OF FOLSOM**  
**POSITION CONTROL LISTING**  
**SALARY SCHEDULE AS OF JANUARY 1, 2025**

| Job Title                             | Range | Effective   |        | Time Base  | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09 | Step 10 | Step 11 | Step 12 | Step 13 |
|---------------------------------------|-------|-------------|--------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|---------|---------|---------|
|                                       |       | Date        | Year   |            |            |            |            |            |            |            |            |            |         |         |         |         |         |
| Building Plan Checker II              | M55   | Jul 1, 2025 | Annual | 79,009.05  | 81,379.33  | 83,820.70  | 86,335.33  | 88,925.39  | 91,593.15  | 94,340.95  | 97,171.17  | 100,086.31 |         |         |         |         |         |
| Building Plan Checker II              | M55   | Jul 1, 2026 | Annual | 81,379.32  | 83,820.71  | 86,335.32  | 88,925.38  | 91,593.14  | 94,340.94  | 97,171.16  | 100,086.30 | 103,088.89 |         |         |         |         |         |
| Building Plan Checker II              | M55   | Jul 1, 2027 | Annual | 83,820.70  | 86,335.33  | 88,925.38  | 91,593.14  | 94,340.94  | 97,171.16  | 100,086.30 | 103,088.89 | 106,181.56 |         |         |         |         |         |
| Building Plans Coordinator            | M51   | Jul 1, 2025 | Annual | 71,622.30  | 73,822.47  | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.48  | 88,147.89  | 90,792.33  |         |         |         |         |         |
| Building Plans Coordinator            | M51   | Jul 1, 2026 | Annual | 73,822.47  | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.48  | 88,147.89  | 90,792.33  | 93,516.09  |         |         |         |         |         |
| Building Plans Coordinator            | M51   | Jul 1, 2027 | Annual | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.47  | 88,147.89  | 90,792.33  | 93,516.10  | 96,321.57  |         |         |         |         |         |
| Building Technician I                 | M41   | Jul 1, 2025 | Annual | 56,162.28  | 57,847.16  | 59,582.57  | 61,370.04  | 63,211.14  | 65,107.48  | 67,060.71  | 69,072.53  | 71,144.71  |         |         |         |         |         |
| Building Technician I                 | M41   | Jul 1, 2026 | Annual | 57,847.15  | 59,582.57  | 61,370.04  | 63,211.14  | 65,107.47  | 67,060.70  | 69,072.52  | 71,144.70  | 73,279.04  |         |         |         |         |         |
| Building Technician I                 | M41   | Jul 1, 2027 | Annual | 59,582.57  | 61,370.04  | 63,211.14  | 65,107.48  | 67,060.70  | 69,072.52  | 71,144.69  | 73,279.04  | 75,477.41  |         |         |         |         |         |
| Building Technician II                | M45   | Jul 1, 2025 | Annual | 61,911.45  | 63,768.80  | 65,681.86  | 67,652.31  | 69,681.88  | 71,772.33  | 73,925.51  | 76,143.27  | 78,427.57  |         |         |         |         |         |
| Building Technician II                | M45   | Jul 1, 2026 | Annual | 63,768.79  | 65,681.85  | 67,652.31  | 69,681.88  | 71,772.33  | 73,925.51  | 76,143.27  | 78,427.56  | 80,780.39  |         |         |         |         |         |
| Building Technician II                | M45   | Jul 1, 2027 | Annual | 65,681.86  | 67,652.31  | 69,681.88  | 71,772.33  | 73,925.50  | 76,143.27  | 78,427.57  | 80,780.39  | 83,203.80  |         |         |         |         |         |
| Building Tradesworker I               | M43   | Jul 1, 2025 | Annual | 58,972.50  | 60,741.67  | 62,563.92  | 64,440.84  | 66,374.07  | 68,365.28  | 70,416.25  | 72,528.74  | 74,704.60  |         |         |         |         |         |
| Building Tradesworker I               | M43   | Jul 1, 2026 | Annual | 60,741.68  | 62,563.92  | 64,440.84  | 66,374.07  | 68,365.28  | 70,416.25  | 72,528.74  | 74,704.60  | 76,945.74  |         |         |         |         |         |
| Building Tradesworker I               | M43   | Jul 1, 2027 | Annual | 62,563.93  | 64,440.84  | 66,374.07  | 68,365.28  | 70,416.25  | 72,528.73  | 74,704.60  | 76,945.74  | 79,254.11  |         |         |         |         |         |
| Building Tradesworker II              | M49   | Jul 1, 2025 | Annual | 68,261.39  | 70,309.23  | 72,418.51  | 74,591.07  | 76,828.80  | 79,133.66  | 81,507.67  | 83,952.91  | 86,471.49  |         |         |         |         |         |
| Building Tradesworker II              | M49   | Jul 1, 2026 | Annual | 70,309.24  | 72,418.52  | 74,591.06  | 76,828.79  | 79,133.66  | 81,507.68  | 83,952.90  | 86,471.49  | 89,065.63  |         |         |         |         |         |
| Building Tradesworker II              | M49   | Jul 1, 2027 | Annual | 72,418.51  | 74,591.07  | 76,828.80  | 79,133.66  | 81,507.67  | 83,952.91  | 86,471.49  | 89,065.63  | 91,737.60  |         |         |         |         |         |
| Chief Fin Officer/Director of Finance | 160   | Jul 1, 2025 | Annual | 195,812.63 | 203,645.13 | 211,790.94 | 220,262.57 | 229,073.08 | 238,236.00 |            |            |            |         |         |         |         |         |
| Chief Fin Officer/Director of Finance | 160   | Jul 1, 2026 | Annual | 201,687.00 | 209,754.49 | 218,144.66 | 226,870.45 | 235,945.27 | 245,383.08 |            |            |            |         |         |         |         |         |
| Chief Fin Officer/Director of Finance | 160   | Jul 1, 2027 | Annual | 207,737.62 | 216,047.12 | 224,689.00 | 233,676.56 | 243,023.63 | 252,744.57 |            |            |            |         |         |         |         |         |
| Chief of Police                       | 210   | Jul 1, 2025 | Annual | 248,225.27 | 258,154.28 | 268,480.46 | 279,219.67 | 290,388.46 | 302,004.00 |            |            |            |         |         |         |         |         |
| Chief of Police                       | 210   | Jul 1, 2026 | Annual | 255,672.03 | 265,898.91 | 276,534.87 | 287,596.26 | 299,100.12 | 311,064.12 |            |            |            |         |         |         |         |         |
| Chief of Police                       | 210   | Jul 1, 2027 | Annual | 263,342.19 | 273,875.88 | 284,830.92 | 296,224.15 | 308,073.12 | 320,396.04 |            |            |            |         |         |         |         |         |
| Circulation Coordinator               | M43   | Jul 1, 2025 | Annual | 58,972.50  | 60,741.67  | 62,563.92  | 64,440.84  | 66,374.07  | 68,365.28  | 70,416.24  | 72,528.73  | 74,704.59  |         |         |         |         |         |
| Circulation Coordinator               | M43   | Jul 1, 2026 | Annual | 60,741.68  | 62,563.92  | 64,440.84  | 66,374.07  | 68,365.28  | 70,416.25  | 72,528.74  | 74,704.60  | 76,945.74  |         |         |         |         |         |
| Circulation Coordinator               | M43   | Jul 1, 2027 | Annual | 62,563.93  | 64,440.84  | 66,374.07  | 68,365.28  | 70,416.25  | 72,528.73  | 74,704.60  | 76,945.74  | 79,254.11  |         |         |         |         |         |
| City Attorney                         | 170   | Jul 1, 2025 | Annual | 252,279.02 | 262,370.18 | 272,864.99 | 283,779.59 | 295,130.77 | 306,936.00 |            |            |            |         |         |         |         |         |
| City Attorney                         | 170   | Jul 1, 2026 | Annual | 259,847.39 | 270,241.28 | 281,050.94 | 292,292.97 | 303,984.69 | 316,144.08 |            |            |            |         |         |         |         |         |
| City Attorney                         | 170   | Jul 1, 2027 | Annual | 267,642.81 | 278,348.52 | 289,482.46 | 301,061.76 | 313,104.23 | 325,628.40 |            |            |            |         |         |         |         |         |
| City Clerk                            | 140   | Jul 1, 2025 | Annual | 155,788.06 | 162,019.59 | 168,500.37 | 175,240.38 | 182,250.00 | 189,540.00 |            |            |            |         |         |         |         |         |
| City Clerk                            | 140   | Jul 1, 2026 | Annual | 160,461.71 | 166,880.17 | 173,555.38 | 180,497.60 | 187,717.50 | 195,226.20 |            |            |            |         |         |         |         |         |
| City Clerk                            | 140   | Jul 1, 2027 | Annual | 165,275.56 | 171,886.58 | 178,762.04 | 185,912.52 | 193,349.03 | 201,082.99 |            |            |            |         |         |         |         |         |
| City Clerk Specialist                 | M53   | Jul 1, 2025 | Annual | 75,254.85  | 77,512.50  | 79,837.87  | 82,233.01  | 84,700.00  | 87,240.99  | 89,858.23  | 92,553.98  | 95,330.60  |         |         |         |         |         |
| City Clerk Specialist                 | M53   | Jul 1, 2026 | Annual | 77,512.49  | 79,837.87  | 82,233.01  | 84,699.99  | 87,241.00  | 89,858.22  | 92,553.97  | 95,330.59  | 98,190.50  |         |         |         |         |         |
| City Clerk Specialist                 | M53   | Jul 1, 2027 | Annual | 79,837.87  | 82,233.01  | 84,700.00  | 87,240.99  | 89,858.23  | 92,553.97  | 95,330.58  | 98,190.50  | 101,136.22 |         |         |         |         |         |
| City Clerk Technician I               | M41   | Jul 1, 2025 | Annual | 56,162.28  | 57,847.16  | 59,582.57  | 61,370.04  | 63,211.14  | 65,107.48  | 67,060.71  | 69,072.53  | 71,144.71  |         |         |         |         |         |
| City Clerk Technician I               | M41   | Jul 1, 2026 | Annual | 57,847.15  | 59,582.57  | 61,370.04  | 63,211.14  | 65,107.47  | 67,060.70  | 69,072.52  | 71,144.70  | 73,279.04  |         |         |         |         |         |
| City Clerk Technician I               | M41   | Jul 1, 2027 | Annual | 59,582.57  | 61,370.04  | 63,211.14  | 65,107.48  | 67,060.70  | 69,072.52  | 71,144.69  | 73,279.04  | 75,477.41  |         |         |         |         |         |
| City Engineer                         | T17   | Jan 1, 2025 | Annual | 159,578.94 | 164,366.31 | 169,297.30 | 174,376.22 | 179,607.50 | 184,995.73 |            |            |            |         |         |         |         |         |
| City Engineer                         | T17   | Jan 1, 2026 | Annual | 164,366.31 | 169,297.30 | 174,376.22 | 179,607.50 | 184,995.73 | 190,545.60 |            |            |            |         |         |         |         |         |
| City Engineer                         | T17   | Jan 1, 2027 | Annual | 169,297.30 | 174,376.22 | 179,607.50 | 184,995.73 | 190,545.60 | 196,261.97 |            |            |            |         |         |         |         |         |
| City Engineer                         | T17   | Jan 1, 2028 | Annual | 174,376.22 | 179,607.50 | 184,995.73 | 190,545.60 | 196,261.97 | 202,149.83 |            |            |            |         |         |         |         |         |
| City Manager                          | 004   | Jan 1, 2025 | Annual | 272,942.27 | 283,859.96 | 295,214.35 | 307,022.93 | 319,303.85 | 332,076.00 |            |            |            |         |         |         |         |         |
| City Manager                          | 004   | Jul 1, 2026 | Annual | 281,130.53 | 292,375.76 | 304,070.79 | 316,233.62 | 328,882.96 | 342,038.28 |            |            |            |         |         |         |         |         |
| City Manager                          | 004   | Jul 1, 2027 | Annual | 289,564.45 | 301,147.03 | 313,192.91 | 325,720.63 | 338,749.45 | 352,299.43 |            |            |            |         |         |         |         |         |
| Code Enforcement Manager              | T91   | Jan 1, 2025 | Annual | 103,293.12 | 106,391.91 | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 |         |         |         |         |         |
| Code Enforcement Manager              | T91   | Jan 1, 2026 | Annual | 106,391.91 | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 | 134,774.09 |         |         |         |         |         |
| Code Enforcement Manager              | T91   | Jan 1, 2027 | Annual | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 | 134,774.09 | 138,817.31 |         |         |         |         |         |
| Code Enforcement Manager              | T91   | Jan 1, 2028 | Annual | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 | 134,774.09 | 138,817.31 | 142,981.83 |         |         |         |         |         |
| Code Enforcement Officer I            | M51   | Jul 1, 2025 | Annual | 71,622.30  | 73,822.47  | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.48  | 88,147.89  | 90,792.33  |         |         |         |         |         |
| Code Enforcement Officer I            | M51   | Jul 1, 2026 | Annual | 73,822.47  | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.48  | 88,147.89  | 90,792.33  | 93,516.09  |         |         |         |         |         |
| Code Enforcement Officer I            | M51   | Jul 1, 2027 | Annual | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.47  | 88,147.89  | 90,792.33  | 93,516.10  | 96,321.57  |         |         |         |         |         |
| Code Enforcement Officer II           | M53   | Jul 1, 2025 | Annual | 75,254.85  | 77,512.50  | 79,837.87  | 82,233.01  | 84,700.00  | 87,240.99  | 89,858.23  | 92,553.98  | 95,330.60  |         |         |         |         |         |
| Code Enforcement Officer II           | M53   | Jul 1, 2026 | Annual | 77,512.49  | 79,837.87  | 82,233.01  | 84,699.99  | 87,241.00  | 89,858.22  | 92,553.97  | 95,330.59  | 98,190.50  |         |         |         |         |         |
| Code Enforcement Officer II           | M53   | Jul 1, 2027 | Annual | 79,837.87  | 82,233.01  | 84,700.00  | 87,240.99  | 89,858.23  | 92,553.97  | 95,330.58  | 98,190.50  | 101,136.22 |         |         |         |         |         |
| Code Enforcement Supervisor           | T86   | Jan 1, 2025 | Annual | 98,374.40  | 101,325.63 | 104,365.40 | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 |         |         |         |         |         |
| Code Enforcement Supervisor           | T86   | Jan 1, 2026 | Annual | 101,325.63 | 104,365.40 | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 | 128,356.28 |         |         |         |         |         |
| Code Enforcement Supervisor           | T86   | Jan 1, 2027 | Annual | 104,365.40 | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 | 128,356.28 | 132,206.97 |         |         |         |         |         |
| Code Enforcement Supervisor           | T86   | Jan 1, 2028 | Annual | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 | 128,356.28 | 132,206.97 | 136,173.17 |         |         |         |         |         |
| Code Enforcement Technician           | M41   | Jul 1, 2025 | Annual | 56,162.28  | 57,847.16  | 59,582.57  | 61,370.04  | 63,211.14  | 65,107.48  | 67,060.71  | 69,072.53  | 71,144.71  |         |         |         |         |         |
| Code Enforcement Technician           | M41   | Jul 1, 2026 | Annual | 57,847.15  | 59,582.57  | 61,370.04  | 63,211.14  | 65,107.47  | 67,060.70  | 69,072.52  | 71,144.70  | 73,279.04  |         |         |         |         |         |
| Code Enforcement Technician           | M41   | Jul 1, 2027 | Annual | 59,582.57  | 61,370.04  | 63,211.14  | 65,107.48  | 67,060.70  | 69,072.52  | 71,144.69  | 73,279.04  | 75,477.41  |         |         |         |         |         |
| Communications & Marketing Specialist | M58   | Jul 1, 2025 | Annual | 85,015.67  | 87,566.14  | 90,193.12  | 92,898.92  | 95,685.89  | 98,556.47  | 101,513.16 | 104,558.55 | 107,695.30 |         |         |         |         |         |
| Communications & Marketing Specialist | M58   | Jul 1, 2026 | Annual | 87,566.14  | 90,193.12  | 92,898.92  | 95,685.89  | 98,556.47  | 101,513.16 | 104,558.56 | 107,695.30 | 110,926.17 |         |         |         |         |         |
| Communications & Marketing Specialist | M58   | Jul 1, 2027 | Annual | 90,193.12  | 92,898.92  | 95,685.89  | 98,556.46  | 101,513.16 | 104,558.55 | 107,695.31 | 110,926.16 | 114,253.96 |         |         |         |         |         |
| Communications Director               | 126   | Jul 1, 2025 | Annual | 157,050.54 | 16         |            |            |            |            |            |            |            |         |         |         |         |         |

**CITY OF FOLSOM**  
**POSITION CONTROL LISTING**  
**SALARY SCHEDULE AS OF JANUARY 1, 2025**

| Job Title                          | Range | Effective Date | Time Base | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11    | Step 12    | Step 13    |
|------------------------------------|-------|----------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Communications Director            | 126   | Jul 1, 2026    | Annual    | 161,762.06 | 168,232.54 | 174,961.84 | 181,960.32 | 189,238.73 | 196,808.28 |            |            |            |            |            |            |            |
| Communications Director            | 126   | Jul 1, 2027    | Annual    | 166,614.92 | 173,279.52 | 180,210.70 | 187,419.13 | 194,915.89 | 202,712.53 |            |            |            |            |            |            |            |
| Communications Supervisor          | 49D   | Jan 1, 2025    | Annual    | 87,756.82  | 90,389.53  | 93,101.21  | 95,894.25  | 98,771.08  | 101,734.21 | 104,786.24 | 107,929.83 | 111,172.03 |            |            |            |            |
| Communications Supervisor          | 49D   | Jan 1, 2026    | Annual    | 90,393.04  | 93,104.83  | 95,897.98  | 98,774.91  | 101,738.16 | 104,790.31 | 107,934.02 | 111,172.04 | 114,507.20 |            |            |            |            |
| Communications Supervisor          | 49D   | Jan 1, 2027    | Annual    | 93,104.83  | 95,897.98  | 98,774.91  | 101,738.16 | 104,790.31 | 107,934.02 | 111,172.04 | 114,507.20 | 117,942.41 |            |            |            |            |
| Communications Supervisor          | 49D   | Jan 1, 2028    | Annual    | 95,897.98  | 98,774.91  | 101,738.16 | 104,790.31 | 107,934.02 | 111,172.04 | 114,507.20 | 117,942.41 | 121,480.69 |            |            |            |            |
| Community & Cultural Svcs Manager  | T94   | Jan 1, 2025    | Annual    | 114,084.13 | 117,506.66 | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 |            |            |            |            |
| Community & Cultural Svcs Manager  | T94   | Jan 1, 2026    | Annual    | 117,506.66 | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 |            |            |            |            |
| Community & Cultural Svcs Manager  | T94   | Jan 1, 2027    | Annual    | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 | 153,319.54 |            |            |            |            |
| Community & Cultural Svcs Manager  | T94   | Jan 1, 2028    | Annual    | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 | 153,319.54 | 157,919.12 |            |            |            |            |
| Community Development Director     | 230   | Jul 1, 2025    | Annual    | 194,786.86 | 202,578.34 | 210,681.47 | 219,108.73 | 227,873.08 | 236,988.00 |            |            |            |            |            |            |            |
| Community Development Director     | 230   | Jul 1, 2026    | Annual    | 200,630.47 | 208,655.69 | 217,001.91 | 225,681.99 | 234,709.27 | 244,097.64 |            |            |            |            |            |            |            |
| Community Development Director     | 230   | Jul 1, 2027    | Annual    | 206,649.38 | 214,915.36 | 223,511.97 | 232,452.45 | 241,750.55 | 251,420.57 |            |            |            |            |            |            |            |
| Construction Inspector I           | M51   | Jul 1, 2025    | Annual    | 71,672.30  | 73,822.47  | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.48  | 88,147.89  | 90,792.33  |            |            |            |            |
| Construction Inspector I           | M51   | Jul 1, 2026    | Annual    | 73,822.47  | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.48  | 88,147.89  | 90,792.33  | 93,516.09  |            |            |            |            |
| Construction Inspector I           | M51   | Jul 1, 2027    | Annual    | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.48  | 88,147.89  | 90,792.33  | 93,516.10  | 96,321.57  |            |            |            |            |
| Construction Inspector II          | M53   | Jul 1, 2025    | Annual    | 75,254.85  | 77,512.50  | 79,837.87  | 82,233.01  | 84,700.00  | 87,240.99  | 89,858.23  | 92,553.98  | 95,330.60  |            |            |            |            |
| Construction Inspector II          | M53   | Jul 1, 2026    | Annual    | 77,512.49  | 79,837.87  | 82,233.01  | 84,699.99  | 87,241.00  | 89,858.22  | 92,553.97  | 95,330.59  | 98,190.50  |            |            |            |            |
| Construction Inspector II          | M53   | Jul 1, 2027    | Annual    | 79,837.87  | 82,233.01  | 84,700.00  | 87,240.99  | 89,858.23  | 92,553.97  | 95,330.58  | 98,190.50  | 101,136.22 |            |            |            |            |
| Council Member                     | C01   | Jul 1, 2025    | Annual    | 4,800.00   | 7,200.00   |            |            |            |            |            |            |            |            |            |            |            |
| Crime Analyst -A                   | 45P   | Jan 1, 2025    | Annual    | 82,128.86  | 86,286.99  | 90,655.07  | 95,245.52  | 100,067.07 | 105,132.10 | 107,760.89 |            |            |            |            |            |            |
| Crime Analyst -A                   | 45P   | Jan 1, 2026    | Annual    | 84,592.73  | 88,875.60  | 93,374.72  | 98,102.89  | 103,069.08 | 108,286.06 | 110,993.72 |            |            |            |            |            |            |
| Crime Analyst -A                   | 45P   | Jan 1, 2027    | Annual    | 89,575.48  | 94,054.25  | 98,756.96  | 103,694.81 | 108,879.55 | 114,323.53 | 117,181.62 |            |            |            |            |            |            |
| Crime Analyst -A                   | 45P   | Jan 1, 2028    | Annual    | 92,262.74  | 96,875.88  | 101,719.67 | 106,805.66 | 112,145.94 | 117,753.24 | 120,697.07 |            |            |            |            |            |            |
| Crime Analyst -B                   | 45P   | Jan 1, 2025    | Annual    | 80,126.20  | 82,128.86  | 84,182.46  | 86,286.99  | 88,444.93  | 90,655.07  | 92,922.34  | 95,245.52  | 97,625.86  | 100,067.07 | 102,567.90 | 105,132.10 | 107,760.89 |
| Crime Analyst -B                   | 45P   | Jan 1, 2026    | Annual    | 82,529.99  | 84,592.73  | 86,707.93  | 88,875.60  | 91,098.28  | 93,374.72  | 95,710.01  | 98,102.89  | 100,554.63 | 103,069.08 | 105,644.94 | 108,286.06 | 110,993.72 |
| Crime Analyst -B                   | 45P   | Jan 1, 2027    | Annual    | 87,131.08  | 89,309.36  | 91,542.09  | 93,830.65  | 96,176.41  | 98,580.82  | 101,045.34 | 103,571.48 | 106,160.76 | 108,814.78 | 111,535.15 | 114,323.53 | 117,181.62 |
| Crime Analyst -B                   | 45P   | Jan 1, 2028    | Annual    | 89,745.01  | 91,988.64  | 94,288.36  | 96,645.56  | 99,061.70  | 101,538.25 | 104,076.70 | 106,678.62 | 109,345.59 | 112,079.23 | 114,881.21 | 117,753.24 | 120,697.07 |
| Deputy City Clerk                  | X58   | Jul 1, 2025    | Annual    | 85,015.67  | 87,566.14  | 90,193.13  | 92,898.92  | 95,685.89  | 98,556.47  | 101,513.16 | 104,558.55 | 107,695.31 |            |            |            |            |
| Deputy City Clerk                  | X58   | Jul 1, 2026    | Annual    | 87,566.14  | 90,193.13  | 92,898.92  | 95,685.89  | 98,556.47  | 101,513.16 | 104,558.55 | 107,695.31 | 110,926.16 |            |            |            |            |
| Deputy City Clerk                  | X58   | Jul 1, 2027    | Annual    | 90,193.12  | 92,898.92  | 95,685.89  | 98,556.46  | 101,513.16 | 104,558.55 | 107,695.31 | 110,926.16 | 114,253.96 |            |            |            |            |
| Deputy Fire Marshal                | T89   | Jan 1, 2025    | Annual    | 100,833.75 | 103,858.76 | 106,974.53 | 110,183.76 | 113,489.28 | 116,893.95 | 120,400.77 | 124,012.80 | 127,733.18 |            |            |            |            |
| Deputy Fire Marshal                | T89   | Jan 1, 2026    | Annual    | 103,858.76 | 106,974.53 | 110,183.76 | 113,489.28 | 116,893.95 | 120,400.77 | 124,012.80 | 127,733.18 | 131,565.18 |            |            |            |            |
| Deputy Fire Marshal                | T89   | Jan 1, 2027    | Annual    | 106,974.53 | 110,183.76 | 113,489.28 | 116,893.95 | 120,400.77 | 124,012.80 | 127,733.18 | 131,565.18 | 135,512.13 |            |            |            |            |
| Deputy Fire Marshal                | T89   | Jan 1, 2028    | Annual    | 110,183.76 | 113,489.28 | 116,893.95 | 120,400.77 | 124,012.80 | 127,733.18 | 131,565.18 | 135,512.13 | 139,577.49 |            |            |            |            |
| Deputy Treasurer                   | X95   | Jul 1, 2025    | Annual    | 120,444.33 | 124,057.66 | 127,779.38 | 131,612.77 | 135,561.15 | 139,627.98 | 143,816.82 | 148,131.33 | 152,575.27 |            |            |            |            |
| Deputy Treasurer                   | X95   | Jul 1, 2026    | Annual    | 124,057.66 | 127,779.38 | 131,612.77 | 135,561.15 | 139,627.98 | 143,816.82 | 148,131.33 | 152,575.27 | 157,152.53 |            |            |            |            |
| Deputy Treasurer                   | X95   | Jul 1, 2027    | Annual    | 127,779.38 | 131,612.77 | 135,561.15 | 139,627.98 | 143,816.82 | 148,131.33 | 152,575.27 | 157,152.53 | 161,867.10 |            |            |            |            |
| Development Services Specialist    | M56   | Jul 1, 2025    | Annual    | 80,961.18  | 83,390.01  | 85,891.71  | 88,468.46  | 91,122.51  | 93,856.19  | 96,671.88  | 99,572.03  | 102,559.19 |            |            |            |            |
| Development Services Specialist    | M56   | Jul 1, 2026    | Annual    | 83,390.01  | 85,891.71  | 88,468.46  | 91,122.52  | 93,856.19  | 96,671.88  | 99,572.03  | 102,559.19 | 105,635.96 |            |            |            |            |
| Development Services Specialist    | M56   | Jul 1, 2027    | Annual    | 85,891.71  | 88,468.46  | 91,122.51  | 93,856.19  | 96,671.88  | 99,572.03  | 102,559.19 | 105,635.97 | 108,805.04 |            |            |            |            |
| Disbursements Manager              | X98   | Jul 1, 2025    | Annual    | 129,705.37 | 133,596.53 | 137,604.42 | 141,732.55 | 145,984.53 | 150,364.07 | 154,874.99 | 159,521.24 | 164,306.88 |            |            |            |            |
| Disbursements Manager              | X98   | Jul 1, 2026    | Annual    | 133,596.53 | 137,604.42 | 141,732.55 | 145,984.53 | 150,364.07 | 154,874.99 | 159,521.24 | 164,306.88 | 169,236.08 |            |            |            |            |
| Disbursements Manager              | X98   | Jul 1, 2027    | Annual    | 137,604.42 | 141,732.55 | 145,984.53 | 150,364.07 | 154,874.99 | 159,521.24 | 164,306.88 | 169,236.08 | 174,313.16 |            |            |            |            |
| Disbursements Specialist           | M53   | Jul 1, 2025    | Annual    | 75,254.85  | 77,512.50  | 79,837.87  | 82,233.01  | 84,700.00  | 87,240.99  | 89,858.23  | 92,553.98  | 95,330.60  |            |            |            |            |
| Disbursements Specialist           | M53   | Jul 1, 2026    | Annual    | 77,512.49  | 79,837.87  | 82,233.01  | 84,699.99  | 87,241.00  | 89,858.22  | 92,553.97  | 95,330.59  | 98,190.50  |            |            |            |            |
| Disbursements Specialist           | M53   | Jul 1, 2027    | Annual    | 79,837.87  | 82,233.01  | 84,700.00  | 87,240.99  | 89,858.23  | 92,553.97  | 95,330.58  | 98,190.50  | 101,136.22 |            |            |            |            |
| Disbursements Technician           | M43   | Jul 1, 2025    | Annual    | 58,972.50  | 60,741.67  | 62,563.92  | 64,440.84  | 66,374.07  | 68,365.28  | 70,416.25  | 72,528.73  | 74,704.60  |            |            |            |            |
| Disbursements Technician           | M43   | Jul 1, 2026    | Annual    | 60,741.68  | 62,563.92  | 64,440.84  | 66,374.06  | 68,365.30  | 70,416.25  | 72,528.74  | 74,704.60  | 76,945.74  |            |            |            |            |
| Disbursements Technician           | M43   | Jul 1, 2027    | Annual    | 62,563.93  | 64,440.84  | 66,374.07  | 68,365.28  | 70,416.25  | 72,528.73  | 74,704.60  | 76,945.74  | 79,254.11  |            |            |            |            |
| Dispatcher I                       | 36D   | Jan 1, 2025    | Annual    | 66,788.15  |            |            |            |            |            |            |            |            |            |            |            |            |
| Dispatcher I                       | 36D   | Jan 1, 2026    | Annual    | 68,791.80  |            |            |            |            |            |            |            |            |            |            |            |            |
| Dispatcher I                       | 36D   | Jan 1, 2027    | Annual    | 70,855.56  |            |            |            |            |            |            |            |            |            |            |            |            |
| Dispatcher I                       | 36D   | Jan 1, 2028    | Annual    | 72,981.23  |            |            |            |            |            |            |            |            |            |            |            |            |
| Dispatcher II                      | 38D   | Jan 1, 2025    | Annual    | 76,313.26  | 78,602.65  | 80,960.73  | 83,389.56  | 85,891.24  | 88,467.98  | 91,122.02  | 93,855.68  | 96,671.35  |            |            |            |            |
| Dispatcher II                      | 38D   | Jan 1, 2026    | Annual    | 78,602.65  | 80,960.73  | 83,389.56  | 85,891.24  | 88,467.98  | 91,122.02  | 93,855.68  | 96,671.35  | 99,571.49  |            |            |            |            |
| Dispatcher II                      | 38D   | Jan 1, 2027    | Annual    | 80,960.73  | 83,389.56  | 85,891.24  | 88,467.98  | 91,122.02  | 93,855.68  | 96,671.35  | 99,571.49  | 102,558.64 |            |            |            |            |
| Dispatcher II                      | 38D   | Jan 1, 2028    | Annual    | 83,389.56  | 85,891.24  | 88,467.98  | 91,122.02  | 93,855.68  | 96,671.35  | 99,571.49  | 102,558.64 | 105,635.39 |            |            |            |            |
| Electrical & Instrument Technician | M63   | Jul 1, 2025    | Annual    | 98,412.72  | 101,365.11 | 104,406.05 | 107,538.25 | 110,764.39 | 114,087.32 | 117,509.94 | 121,035.24 | 124,666.30 |            |            |            |            |
| Electrical & Instrument Technician | M63   | Jul 1, 2026    | Annual    | 101,365.10 | 104,406.05 | 107,538.24 | 110,764.39 | 114,087.32 | 117,509.94 | 121,035.23 | 124,666.29 | 128,406.29 |            |            |            |            |
| Electrical & Instrument Technician | M63   | Jul 1, 2027    | Annual    | 104,406.05 | 107,538.24 | 110,764.38 | 114,087.32 | 117,509.94 | 121,035.23 | 124,666.29 | 128,406.28 | 132,258.47 |            |            |            |            |
| Engineering Technician I           | M51   | Jul 1, 2025    | Annual    | 71,672.30  | 73,822.47  | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.48  | 88,147.89  | 90,792.33  |            |            |            |            |
| Engineering Technician I           | M51   | Jul 1, 2026    | Annual    | 73,822.47  | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.48  | 88,147.89  | 90,792.33  | 93,516.09  |            |            |            |            |
| Engineering Technician I           | M51   | Jul 1, 2027    | Annual    | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.48  | 88,147.89  | 90,792.33  | 93,516.10  | 96,321.57  |            |            |            |            |
| Engineering Technician II          | M53   | Jul 1, 2025    | Annual    | 75,254.85  | 77,512.50  | 79,837.87  | 82,233.01  | 84,700.00  | 87,240.99  | 89,858.23  | 92,553.98  | 95,330.60  |            |            |            |            |
| Engineering Technician II          | M53   | Jul 1, 2026    | Annual    | 77,512.49  | 79,837.87  | 82,233.01  | 84,699.99  | 87,241.00  | 89,858.22  | 92,553.97  | 95,330.59  | 98,190.50  |            |            |            |            |
| Engineering Technician II          | M53   | Jul 1, 2027    | Annual    | 79,837.87  | 82,233.01  | 84,700.00  | 87,240.99  | 89,858.23  | 92,553.97  | 95,330.58  | 98,190.50  | 101,136.22 |            |            |            |            |

**CITY OF FOLSOM**  
**POSITION CONTROL LISTING**  
**SALARY SCHEDULE AS OF JANUARY 1, 2025**

| Job Title                           | Range | Effective     |        | Time Base  | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09 | Step 10 | Step 11 | Step 12 | Step 13 |
|-------------------------------------|-------|---------------|--------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|---------|---------|---------|
|                                     |       | Date          |        |            |            |            |            |            |            |            |            |            |         |         |         |         |         |
| Environmental Specialist I          | M49   | Jul 1, 2025   | Annual | 68,261.39  | 70,309.23  | 72,418.51  | 74,591.07  | 76,828.80  | 79,133.66  | 81,507.67  | 83,952.91  | 86,471.49  |         |         |         |         |         |
| Environmental Specialist I          | M49   | Jul 1, 2026   | Annual | 70,309.24  | 72,418.52  | 74,591.08  | 76,828.81  | 79,133.67  | 81,507.68  | 83,952.92  | 86,471.50  | 89,065.63  |         |         |         |         |         |
| Environmental Specialist I          | M49   | Jul 1, 2027   | Annual | 72,418.51  | 74,591.07  | 76,828.80  | 79,133.66  | 81,507.67  | 83,952.91  | 86,471.49  | 89,065.63  | 91,737.60  |         |         |         |         |         |
| Environmental Specialist II         | M46   | Jul 1, 2025   | Annual | 71,674.46  | 73,824.69  | 76,039.44  | 78,320.62  | 80,670.24  | 83,090.35  | 85,583.05  | 88,150.55  | 90,795.07  |         |         |         |         |         |
| Environmental Specialist II         | M46   | Jul 1, 2026   | Annual | 73,824.70  | 76,039.44  | 78,320.63  | 80,670.24  | 83,090.35  | 85,583.06  | 88,150.55  | 90,795.07  | 93,518.92  |         |         |         |         |         |
| Environmental Specialist II         | M46   | Jul 1, 2027   | Annual | 76,039.44  | 78,320.62  | 80,670.25  | 83,090.35  | 85,583.06  | 88,150.55  | 90,795.07  | 93,518.92  | 96,324.49  |         |         |         |         |         |
| Environmental Specialist Supervisor | T86   | Jan 1, 2025   | Annual | 98,374.40  | 101,325.63 | 104,365.40 | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 |         |         |         |         |         |
| Environmental Specialist Supervisor | T91   | Jan 1, 2026   | Annual | 106,391.91 | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 | 134,774.09 |         |         |         |         |         |
| Environmental Specialist Supervisor | T91   | Jan 1, 2027   | Annual | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 | 134,774.09 | 138,817.31 |         |         |         |         |         |
| Environmental Specialist Supervisor | T91   | Jan 1, 2028   | Annual | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 | 134,774.09 | 138,817.31 | 142,981.83 |         |         |         |         |         |
| Facilities Maintenance Manager      | T94   | Jan 1, 2025   | Annual | 114,084.13 | 117,506.66 | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 |         |         |         |         |         |
| Facilities Maintenance Manager      | T94   | Jan 1, 2026   | Annual | 117,506.66 | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 |         |         |         |         |         |
| Facilities Maintenance Manager      | T94   | Jan 1, 2027   | Annual | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 | 153,319.54 |         |         |         |         |         |
| Facilities Maintenance Manager      | T94   | Jan 1, 2028   | Annual | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 | 153,319.54 | 157,919.12 |         |         |         |         |         |
| Facilities Maintenance Supervisor   | T91   | Jan 1, 2025   | Annual | 103,293.12 | 106,391.91 | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 |         |         |         |         |         |
| Facilities Maintenance Supervisor   | T91   | Jan 1, 2026   | Annual | 106,391.91 | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 | 134,774.09 |         |         |         |         |         |
| Facilities Maintenance Supervisor   | T91   | Jan 1, 2027   | Annual | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 | 134,774.09 | 138,817.31 |         |         |         |         |         |
| Facilities Maintenance Supervisor   | T91   | Jan 1, 2028   | Annual | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 | 134,774.09 | 138,817.31 | 142,981.83 |         |         |         |         |         |
| Financial Analyst                   | X84   | Jul 1, 2025   | Annual | 96,443.19  | 99,336.49  | 102,316.58 | 105,386.08 | 108,547.66 | 111,804.09 | 115,158.21 | 118,612.96 | 122,171.35 |         |         |         |         |         |
| Financial Analyst                   | X84   | Jul 1, 2026   | Annual | 99,336.49  | 102,316.58 | 105,386.08 | 108,547.66 | 111,804.09 | 115,158.21 | 118,612.96 | 122,171.35 | 125,836.49 |         |         |         |         |         |
| Financial Analyst                   | X84   | Jul 1, 2027   | Annual | 102,316.58 | 105,386.08 | 108,547.66 | 111,804.09 | 115,158.21 | 118,612.96 | 122,171.35 | 125,836.49 | 129,611.58 |         |         |         |         |         |
| Financial Services Manager          | X14   | Jul 1, 2025   | Annual | 152,630.46 | 157,209.37 | 161,925.65 | 166,783.42 | 171,786.93 | 176,940.53 | 182,248.75 | 187,716.21 |            |         |         |         |         |         |
| Financial Services Manager          | X14   | Jul 1, 2026   | Annual | 157,209.37 | 161,925.65 | 166,783.42 | 171,786.93 | 176,940.53 | 182,248.75 | 187,716.21 |            |            |         |         |         |         |         |
| Financial Services Manager          | X14   | Jul 1, 2027   | Annual | 161,925.65 | 166,783.42 | 171,786.93 | 176,940.53 | 182,248.75 | 187,716.21 |            |            |            |         |         |         |         |         |
| Fire Battalion Chief                | E92   | Jan 1, 2025   | Annual | 160,582.38 | 168,611.50 | 177,042.07 | 185,894.17 | 195,188.88 |            |            |            |            |         |         |         |         |         |
| Fire Captain                        | 54F   | Jul 1, 2025   | Annual | 104,509.54 | 109,735.02 | 115,221.77 | 120,982.86 | 127,032.00 | 133,383.60 | 140,052.78 |            |            |         |         |         |         |         |
| Fire Captain                        | 54F   | Jul 1, 2026   | Annual | 107,122.28 | 112,478.39 | 118,102.31 | 124,007.43 | 130,207.80 | 136,718.19 | 143,554.10 |            |            |         |         |         |         |         |
| Fire Captain                        | 54F   | Jul 1, 2027   | Annual | 109,800.33 | 115,290.35 | 121,054.87 | 127,107.61 | 133,462.99 | 140,136.14 | 147,142.95 |            |            |         |         |         |         |         |
| Fire Chief                          | 221   | Jul 1, 2025   | Annual | 248,225.27 | 258,154.28 | 268,480.46 | 279,219.67 | 290,388.46 | 302,004.00 |            |            |            |         |         |         |         |         |
| Fire Chief                          | 221   | Jul 1, 2026   | Annual | 255,672.03 | 265,898.91 | 276,534.87 | 287,596.26 | 299,100.12 | 311,064.12 |            |            |            |         |         |         |         |         |
| Fire Chief                          | 221   | Jul 1, 2027   | Annual | 263,342.19 | 273,875.88 | 284,830.92 | 296,224.15 | 308,073.12 | 320,396.04 |            |            |            |         |         |         |         |         |
| Fire Division Chief                 | E93   | Jan 1, 2025   | Annual | 181,683.87 | 190,768.08 | 200,306.48 | 210,321.80 | 220,837.89 |            |            |            |            |         |         |         |         |         |
| Fire Engineer                       | 47F   | Jul 1, 2025   | Annual | 94,564.29  | 99,292.50  | 104,257.13 | 109,469.98 | 114,943.48 | 120,690.66 | 126,725.19 |            |            |         |         |         |         |         |
| Fire Engineer                       | 47F   | Jul 1, 2026   | Annual | 96,928.39  | 101,774.81 | 106,863.55 | 112,206.73 | 117,817.07 | 123,707.92 | 129,893.32 |            |            |         |         |         |         |         |
| Fire Engineer                       | 47F   | Jul 1, 2027   | Annual | 99,351.60  | 104,319.18 | 109,535.14 | 115,011.90 | 120,762.49 | 126,800.62 | 133,140.65 |            |            |         |         |         |         |         |
| Fire Prevention Officer             | M51   | Jul 1, 2025   | Annual | 71,672.30  | 73,822.47  | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.48  | 88,147.89  | 90,792.33  |         |         |         |         |         |
| Fire Prevention Officer             | M51   | Jul 1, 2026   | Annual | 73,822.47  | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.48  | 88,147.89  | 90,792.33  | 93,516.09  |         |         |         |         |         |
| Fire Prevention Officer             | M51   | Jul 1, 2027   | Annual | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.48  | 88,147.89  | 90,792.33  | 93,516.10  | 96,321.57  |         |         |         |         |         |
| Fire Protection Engineer            | T89   | Jan 1, 2025   | Annual | 100,833.75 | 103,858.76 | 106,974.53 | 110,183.76 | 113,489.28 | 116,893.95 | 120,400.77 | 124,012.80 | 127,733.18 |         |         |         |         |         |
| Fire Protection Engineer            | T89   | Jan 1, 2026   | Annual | 103,858.76 | 106,974.53 | 110,183.76 | 113,489.28 | 116,893.95 | 120,400.77 | 124,012.80 | 127,733.18 | 131,565.18 |         |         |         |         |         |
| Fire Protection Engineer            | T89   | Jan 1, 2027   | Annual | 106,974.53 | 110,183.76 | 113,489.28 | 116,893.95 | 120,400.77 | 124,012.80 | 127,733.18 | 131,565.18 | 135,512.13 |         |         |         |         |         |
| Fire Protection Engineer            | T89   | Jan 1, 2028   | Annual | 110,183.76 | 113,489.28 | 116,893.95 | 120,400.77 | 124,012.80 | 127,733.18 | 131,565.18 | 135,512.13 | 139,577.49 |         |         |         |         |         |
| Firefighter                         | 42F   | Jul 1, 2025   | Annual | 85,967.48  | 90,265.86  | 94,779.15  | 99,518.11  | 104,494.01 | 109,718.71 | 115,204.65 |            |            |         |         |         |         |         |
| Firefighter                         | 42F   | Jul 1, 2026   | Annual | 88,116.67  | 92,522.50  | 97,148.63  | 102,006.06 | 107,106.36 | 112,461.68 | 118,084.76 |            |            |         |         |         |         |         |
| Firefighter                         | 42F   | Jul 1, 2027   | Annual | 90,319.59  | 94,835.57  | 99,577.34  | 104,556.21 | 109,784.02 | 115,273.22 | 121,036.88 |            |            |         |         |         |         |         |
| Fleet Operations Coordinator        | M54   | Jul 1, 2025   | Annual | 79,017.59  | 81,388.12  | 83,829.76  | 86,344.66  | 88,935.00  | 91,603.04  | 94,351.14  | 97,181.68  | 100,097.13 |         |         |         |         |         |
| Fleet Operations Coordinator        | M54   | Jul 1, 2026   | Annual | 81,388.12  | 83,829.76  | 86,344.66  | 88,935.00  | 91,603.04  | 94,351.14  | 97,181.68  | 100,097.13 | 103,100.04 |         |         |         |         |         |
| Fleet Operations Coordinator        | M54   | Jul 1, 2027   | Annual | 83,829.76  | 86,344.66  | 88,935.00  | 91,603.04  | 94,351.14  | 97,181.68  | 100,097.13 | 103,100.04 | 106,193.04 |         |         |         |         |         |
| GIS Specialist                      | M60   | Jul 1, 2025   | Annual | 89,263.24  | 91,941.14  | 94,699.37  | 97,540.35  | 100,466.57 | 103,480.56 | 106,584.97 | 109,782.52 | 113,076.00 |         |         |         |         |         |
| GIS Specialist                      | M60   | Jul 1, 2026   | Annual | 91,941.13  | 94,699.37  | 97,540.35  | 100,466.57 | 103,480.56 | 106,584.97 | 109,782.52 | 113,076.00 | 116,468.27 |         |         |         |         |         |
| GIS Specialist                      | M60   | Jul 1, 2027   | Annual | 94,699.37  | 97,540.35  | 100,466.56 | 103,480.56 | 106,584.98 | 109,782.52 | 113,076.00 | 116,468.28 | 119,962.32 |         |         |         |         |         |
| GIS Technician I                    | M48   | Jul 1, 2025   | Annual | 66,625.53  | 68,624.29  | 70,683.02  | 72,803.51  | 74,987.62  | 77,237.24  | 79,554.36  | 81,940.99  | 84,399.23  |         |         |         |         |         |
| GIS Technician I                    | M48   | Jul 1, 2026   | Annual | 68,624.29  | 70,683.02  | 72,803.52  | 74,987.61  | 77,237.24  | 79,554.36  | 81,941.00  | 84,399.23  | 86,931.20  |         |         |         |         |         |
| GIS Technician I                    | M48   | Jul 1, 2027   | Annual | 70,683.02  | 72,803.51  | 74,987.62  | 77,237.24  | 79,554.36  | 81,940.99  | 84,399.23  | 86,931.21  | 89,539.13  |         |         |         |         |         |
| GIS Technician II                   | M50   | Jul 1, 2025   | Annual | 69,934.65  | 72,032.69  | 74,193.66  | 76,419.48  | 78,712.05  | 81,073.42  | 83,505.62  | 86,010.79  | 88,591.12  |         |         |         |         |         |
| GIS Technician II                   | M50   | Jul 1, 2026   | Annual | 72,032.68  | 74,193.66  | 76,419.48  | 78,712.07  | 81,073.43  | 83,505.63  | 86,010.79  | 88,591.12  | 91,248.86  |         |         |         |         |         |
| GIS Technician II                   | M50   | Jul 1, 2027   | Annual | 74,193.66  | 76,419.47  | 78,712.06  | 81,073.43  | 83,505.63  | 86,010.80  | 88,591.12  | 91,248.85  | 93,986.32  |         |         |         |         |         |
| Hazmat Coordinator                  | M55   | Jul 1, 2025   | Annual | 79,009.05  | 81,379.33  | 83,820.70  | 86,335.33  | 88,925.39  | 91,593.15  | 94,340.95  | 97,171.17  | 100,086.31 |         |         |         |         |         |
| Hazmat Coordinator                  | M55   | Jul 1, 2026   | Annual | 81,379.32  | 83,820.71  | 86,335.32  | 88,925.38  | 91,593.14  | 94,340.94  | 97,171.16  | 100,086.30 | 103,088.89 |         |         |         |         |         |
| Hazmat Coordinator                  | M55   | Jul 1, 2027   | Annual | 83,820.70  | 86,335.33  | 88,925.38  | 91,593.14  | 94,340.94  | 97,171.16  | 100,086.30 | 103,088.89 | 106,181.56 |         |         |         |         |         |
| Housing Manager                     | T95   | Jan 1, 2025   | Annual | 116,936.24 | 120,444.33 | 124,057.66 | 127,779.39 | 131,612.77 | 135,561.15 | 139,627.98 | 143,816.82 | 148,131.32 |         |         |         |         |         |
| Housing Manager                     | T95   | Jan 1, 2026   | Annual | 120,444.33 | 124,057.66 | 127,779.38 | 131,612.77 | 135,561.15 | 139,627.98 | 143,816.82 | 148,131.33 | 152,575.27 |         |         |         |         |         |
| Housing Manager                     | T95   | Jan 1, 2027   | Annual | 124,057.66 | 127,779.38 | 131,612.77 | 135,561.15 | 139,627.98 | 143,816.82 | 148,131.33 | 152,575.27 | 157,152.53 |         |         |         |         |         |
| Housing Manager                     | T95   | Jan 1, 2028   | Annual | 127,779.38 | 131,612.77 | 135,561.15 | 139,627.98 | 143,816.82 | 148,131.33 | 152,575.27 | 157,152.53 | 161,867.10 |         |         |         |         |         |
| Human Resources Director            | E07   | Jul 1, 2025   | Annual | 163,708.15 | 170,256.48 | 177,066.74 | 184,149.41 | 191,515.38 | 199,176.00 |            |            |            |         |         |         |         |         |
| Human Resources Director            | E07   | Jul 1, 2026</ |        |            |            |            |            |            |            |            |            |            |         |         |         |         |         |

**CITY OF FOLSOM**  
**POSITION CONTROL LISTING**  
**SALARY SCHEDULE AS OF JANUARY 1, 2025**

| Job Title                              | Range | Effective   |        | Time Base  | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09 | Step 10 | Step 11 | Step 12 | Step 13 |
|--|-------|-------------|--------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|---------|---------|---------|
|  |       | Date        | Year   |            |            |            |            |            |            |            |            |            |         |         |         |         |         |
| Human Resources Technician I           | W52   | Jul 1, 2025 | Annual | 73,431.43  | 75,634.38  | 77,903.41  | 80,240.51  | 82,647.73  | 85,127.16  | 87,680.97  | 90,311.40  | 93,020.74  |         |         |         |         |         |
| Human Resources Technician I           | W52   | Jul 1, 2026 | Annual | 75,634.38  | 77,903.41  | 80,240.51  | 82,647.73  | 85,127.16  | 87,680.97  | 90,311.40  | 93,020.74  | 95,811.37  |         |         |         |         |         |
| Human Resources Technician I           | W52   | Jul 1, 2027 | Annual | 77,903.41  | 80,240.51  | 82,647.73  | 85,127.16  | 87,680.97  | 90,311.40  | 93,020.74  | 95,811.37  | 98,685.71  |         |         |         |         |         |
| Human Resources Technician II          | W56   | Jul 1, 2025 | Annual | 80,961.18  | 83,390.01  | 85,891.71  | 88,468.46  | 91,122.52  | 93,856.19  | 96,671.88  | 99,572.03  | 102,559.20 |         |         |         |         |         |
| Human Resources Technician II          | W56   | Jul 1, 2026 | Annual | 83,390.01  | 85,891.71  | 88,468.46  | 91,122.52  | 93,856.19  | 96,671.88  | 99,572.03  | 102,559.19 | 105,635.97 |         |         |         |         |         |
| Human Resources Technician II          | W56   | Jul 1, 2027 | Annual | 85,891.71  | 88,468.46  | 91,122.51  | 93,856.19  | 96,671.88  | 99,572.03  | 102,559.19 | 105,635.97 | 108,805.04 |         |         |         |         |         |
| Information Services Manager           | T98   | Jan 1, 2025 | Annual | 125,927.54 | 129,705.36 | 133,596.53 | 137,604.42 | 141,732.55 | 145,984.53 | 150,364.07 | 154,874.99 | 159,521.24 |         |         |         |         |         |
| Information Systems Analyst            | M60   | Jul 1, 2025 | Annual | 89,263.24  | 91,941.14  | 94,699.37  | 97,540.35  | 100,466.56 | 103,480.56 | 106,584.97 | 109,782.52 | 113,076.00 |         |         |         |         |         |
| Information Systems Analyst            | M60   | Jul 1, 2026 | Annual | 91,941.13  | 94,699.37  | 97,540.35  | 100,466.57 | 103,480.56 | 106,584.97 | 109,782.52 | 113,076.00 | 116,468.27 |         |         |         |         |         |
| Information Systems Analyst            | M60   | Jul 1, 2027 | Annual | 94,699.37  | 97,540.35  | 100,466.56 | 103,480.56 | 106,584.98 | 109,782.52 | 113,076.00 | 116,468.28 | 119,962.32 |         |         |         |         |         |
| Information Systems Technician         | M55   | Jul 1, 2025 | Annual | 79,009.05  | 81,379.33  | 83,820.70  | 86,335.33  | 88,925.39  | 91,593.15  | 94,340.95  | 97,171.17  | 100,086.31 |         |         |         |         |         |
| Information Systems Technician         | M55   | Jul 1, 2026 | Annual | 81,379.32  | 83,820.71  | 86,335.32  | 88,925.38  | 91,593.14  | 94,340.94  | 97,171.16  | 100,086.30 | 103,088.89 |         |         |         |         |         |
| Information Systems Technician         | M55   | Jul 1, 2027 | Annual | 83,820.70  | 86,335.33  | 88,925.38  | 91,593.14  | 94,340.94  | 97,171.16  | 100,086.30 | 103,088.89 | 106,181.56 |         |         |         |         |         |
| Inventory Clerk                        | M38   | Jul 1, 2025 | Annual | 53,474.24  | 55,078.46  | 56,730.81  | 58,432.73  | 60,185.72  | 61,991.29  | 63,851.03  | 65,766.56  | 67,739.56  |         |         |         |         |         |
| Inventory Clerk                        | M38   | Jul 1, 2026 | Annual | 55,078.46  | 56,730.81  | 58,432.73  | 60,185.72  | 61,991.29  | 63,851.03  | 65,766.56  | 67,739.56  | 69,771.74  |         |         |         |         |         |
| Inventory Clerk                        | M38   | Jul 1, 2027 | Annual | 56,730.81  | 58,432.74  | 60,185.72  | 61,991.29  | 63,851.03  | 65,766.56  | 67,739.56  | 69,771.74  | 71,864.90  |         |         |         |         |         |
| Irrigation Systems Coordinator         | M55   | Jul 1, 2025 | Annual | 79,009.05  | 81,379.33  | 83,820.70  | 86,335.33  | 88,925.39  | 91,593.15  | 94,340.95  | 97,171.17  | 100,086.31 |         |         |         |         |         |
| Irrigation Systems Coordinator         | M55   | Jul 1, 2026 | Annual | 81,379.32  | 83,820.71  | 86,335.32  | 88,925.38  | 91,593.14  | 94,340.94  | 97,171.16  | 100,086.30 | 103,088.89 |         |         |         |         |         |
| Irrigation Systems Coordinator         | M55   | Jul 1, 2027 | Annual | 83,820.70  | 86,335.33  | 88,925.38  | 91,593.14  | 94,340.94  | 97,171.16  | 100,086.30 | 103,088.89 | 106,181.56 |         |         |         |         |         |
| Lead Plant Mechanic                    | M54   | Jul 1, 2025 | Annual | 79,017.59  | 81,388.12  | 83,829.76  | 86,344.66  | 88,935.00  | 91,603.04  | 94,351.14  | 97,181.68  | 100,097.13 |         |         |         |         |         |
| Lead Plant Mechanic                    | M54   | Jul 1, 2026 | Annual | 81,388.12  | 83,829.76  | 86,344.66  | 88,935.00  | 91,603.05  | 94,351.14  | 97,181.68  | 100,097.13 | 103,100.04 |         |         |         |         |         |
| Lead Plant Mechanic                    | M54   | Jul 1, 2027 | Annual | 83,829.76  | 86,344.66  | 88,935.00  | 91,603.05  | 94,351.14  | 97,181.68  | 100,097.13 | 103,100.04 | 106,193.04 |         |         |         |         |         |
| Lead Senior Librarian                  | M56   | Jul 1, 2025 | Annual | 80,961.18  | 83,390.01  | 85,891.71  | 88,468.46  | 91,122.51  | 93,856.19  | 96,671.88  | 99,572.03  | 102,559.20 |         |         |         |         |         |
| Lead Senior Librarian                  | M56   | Jul 1, 2026 | Annual | 83,390.01  | 85,891.71  | 88,468.46  | 91,122.52  | 93,856.19  | 96,671.88  | 99,572.03  | 102,559.19 | 105,635.97 |         |         |         |         |         |
| Lead Senior Librarian                  | M56   | Jul 1, 2027 | Annual | 85,891.71  | 88,468.46  | 91,122.51  | 93,856.19  | 96,671.88  | 99,572.03  | 102,559.19 | 105,635.97 | 108,805.04 |         |         |         |         |         |
| Lead Senior Mechanic (Combined Shifts) | M61   | Jul 1, 2025 | Annual | 91,462.87  | 94,206.74  | 97,032.95  | 99,943.94  | 102,942.25 | 106,030.53 | 109,211.44 | 112,487.78 | 115,862.41 |         |         |         |         |         |
| Lead Senior Mechanic (Combined Shifts) | M61   | Jul 1, 2026 | Annual | 94,206.75  | 97,032.94  | 99,943.94  | 102,942.26 | 106,030.52 | 109,211.44 | 112,487.78 | 115,862.42 | 119,338.28 |         |         |         |         |         |
| Lead Senior Mechanic (Combined Shifts) | M61   | Jul 1, 2027 | Annual | 97,032.95  | 99,943.93  | 102,942.25 | 106,030.53 | 109,211.43 | 112,487.79 | 115,862.42 | 119,338.29 | 122,918.43 |         |         |         |         |         |
| Lead Senior Zookeeper                  | M56   | Jul 1, 2025 | Annual | 80,961.18  | 83,390.01  | 85,891.71  | 88,468.46  | 91,122.51  | 93,856.19  | 96,671.88  | 99,572.03  | 102,559.20 |         |         |         |         |         |
| Lead Senior Zookeeper                  | M56   | Jul 1, 2026 | Annual | 83,390.01  | 85,891.71  | 88,468.46  | 91,122.52  | 93,856.19  | 96,671.87  | 99,572.03  | 102,559.19 | 105,635.96 |         |         |         |         |         |
| Lead Senior Zookeeper                  | M56   | Jul 1, 2027 | Annual | 85,891.71  | 88,468.46  | 91,122.51  | 93,856.19  | 96,671.88  | 99,572.03  | 102,559.19 | 105,635.97 | 108,805.04 |         |         |         |         |         |
| Legal Analyst                          | E12   | Jul 1, 2025 | Annual | 78,638.70  | 81,784.25  | 85,055.62  | 88,457.84  | 91,996.15  | 95,676.00  |            |            |            |         |         |         |         |         |
| Legal Analyst                          | E12   | Jul 1, 2026 | Annual | 80,997.86  | 84,237.77  | 87,607.28  | 91,111.58  | 94,756.04  | 98,546.28  |            |            |            |         |         |         |         |         |
| Legal Analyst                          | E12   | Jul 1, 2027 | Annual | 83,427.79  | 86,764.91  | 90,235.50  | 93,844.92  | 97,598.72  | 101,502.67 |            |            |            |         |         |         |         |         |
| Librarian                              | M49   | Jul 1, 2025 | Annual | 68,261.39  | 70,309.23  | 72,418.51  | 74,591.07  | 76,828.80  | 79,133.66  | 81,507.67  | 83,952.91  | 86,471.49  |         |         |         |         |         |
| Librarian                              | M49   | Jul 1, 2026 | Annual | 70,309.24  | 72,418.52  | 74,591.06  | 76,828.79  | 79,133.66  | 81,507.68  | 83,952.90  | 86,471.49  | 89,065.63  |         |         |         |         |         |
| Librarian                              | M49   | Jul 1, 2027 | Annual | 72,418.51  | 74,591.07  | 76,828.80  | 79,133.66  | 81,507.67  | 83,952.91  | 86,471.49  | 89,065.63  | 91,737.60  |         |         |         |         |         |
| Library Assistant                      | M31   | Jul 1, 2025 | Annual | 43,977.31  | 45,296.62  | 46,655.53  | 48,055.19  | 49,496.84  | 50,981.75  | 52,511.20  | 54,086.53  | 55,709.13  |         |         |         |         |         |
| Library Assistant                      | M31   | Jul 1, 2026 | Annual | 45,296.63  | 46,655.52  | 48,055.18  | 49,496.84  | 50,981.75  | 52,511.20  | 54,086.53  | 55,709.13  | 57,380.41  |         |         |         |         |         |
| Library Assistant                      | M31   | Jul 1, 2027 | Annual | 46,655.53  | 48,055.19  | 49,496.84  | 50,981.74  | 52,511.20  | 54,086.54  | 55,709.13  | 57,380.41  | 59,101.82  |         |         |         |         |         |
| Library Director                       | T90   | Jul 1, 2025 | Annual | 132,757.67 | 138,067.97 | 143,590.69 | 149,334.32 | 155,307.69 | 161,520.00 |            |            |            |         |         |         |         |         |
| Library Director                       | T90   | Jul 1, 2026 | Annual | 136,740.40 | 142,210.01 | 147,898.41 | 153,814.35 | 159,966.92 | 166,365.60 |            |            |            |         |         |         |         |         |
| Library Director                       | T90   | Jul 1, 2027 | Annual | 140,842.61 | 146,476.31 | 152,335.36 | 158,428.78 | 164,765.93 | 171,356.57 |            |            |            |         |         |         |         |         |
| Library Supervisor                     | T86   | Jan 1, 2025 | Annual | 98,374.40  | 101,325.63 | 104,365.40 | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 |         |         |         |         |         |
| Library Supervisor                     | T86   | Jan 1, 2026 | Annual | 101,325.63 | 104,365.40 | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 | 128,356.28 |         |         |         |         |         |
| Library Supervisor                     | T86   | Jan 1, 2027 | Annual | 104,365.40 | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 | 128,356.28 | 132,206.97 |         |         |         |         |         |
| Library Supervisor                     | T86   | Jan 1, 2028 | Annual | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 | 128,356.28 | 132,206.97 | 136,173.17 |         |         |         |         |         |
| Library Technician                     | M41   | Jul 1, 2025 | Annual | 56,162.28  | 57,847.16  | 59,582.57  | 61,370.04  | 63,211.14  | 65,107.48  | 67,060.71  | 69,072.53  | 71,144.71  |         |         |         |         |         |
| Library Technician                     | M41   | Jul 1, 2026 | Annual | 57,847.15  | 59,582.57  | 61,370.04  | 63,211.14  | 65,107.48  | 67,060.70  | 69,072.52  | 71,144.69  | 73,279.04  |         |         |         |         |         |
| Library Technician                     | M41   | Jul 1, 2027 | Annual | 59,582.57  | 61,370.04  | 63,211.14  | 65,107.48  | 67,060.70  | 69,072.52  | 71,144.69  | 73,279.04  | 75,477.41  |         |         |         |         |         |
| Maintenance Specialist                 | M46   | Jul 1, 2025 | Annual | 71,674.46  | 73,824.69  | 76,039.44  | 78,320.62  | 80,670.24  | 83,090.34  | 85,583.05  | 88,150.55  | 90,795.07  |         |         |         |         |         |
| Maintenance Specialist                 | M46   | Jul 1, 2026 | Annual | 73,824.70  | 76,039.44  | 78,320.62  | 80,670.25  | 83,090.35  | 85,583.06  | 88,150.55  | 90,795.07  | 93,518.92  |         |         |         |         |         |
| Maintenance Specialist                 | M46   | Jul 1, 2027 | Annual | 76,039.44  | 78,320.62  | 80,670.25  | 83,090.35  | 85,583.06  | 88,150.55  | 90,795.07  | 93,518.92  | 96,324.49  |         |         |         |         |         |
| Maintenance Supervisor                 | T91   | Jan 1, 2025 | Annual | 103,293.12 | 106,391.91 | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 |         |         |         |         |         |
| Maintenance Supervisor                 | T91   | Jan 1, 2026 | Annual | 106,391.91 | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 | 134,774.09 |         |         |         |         |         |
| Maintenance Supervisor                 | T91   | Jan 1, 2027 | Annual | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 | 134,774.09 | 138,817.31 |         |         |         |         |         |
| Maintenance Supervisor                 | T91   | Jan 1, 2028 | Annual | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 | 134,774.09 | 138,817.31 | 142,981.83 |         |         |         |         |         |
| Maintenance Worker I                   | M38   | Jul 1, 2025 | Annual | 53,474.24  | 55,078.46  | 56,730.81  | 58,432.74  | 60,185.72  | 61,991.30  | 63,851.03  | 65,766.56  | 67,739.56  |         |         |         |         |         |
| Maintenance Worker I                   | M38   | Jul 1, 2026 | Annual | 55,078.46  | 56,730.81  | 58,432.73  | 60,185.72  | 61,991.29  | 63,851.03  | 65,766.56  | 67,739.56  | 69,771.74  |         |         |         |         |         |
| Maintenance Worker I                   | M38   | Jul 1, 2027 | Annual | 56,730.81  | 58,432.74  | 60,185.72  | 61,991.29  | 63,851.03  | 65,766.56  | 67,739.56  | 69,771.74  | 71,864.90  |         |         |         |         |         |
| Maintenance Worker II                  | M44   | Jul 1, 2025 | Annual | 61,921.12  | 63,778.76  | 65,692.11  | 67,662.88  | 69,692.77  | 71,783.55  | 73,937.06  | 76,155.17  | 78,439.82  |         |         |         |         |         |
| Maintenance Worker II                  | M44   | Jul 1, 2026 | Annual | 63,778.76  | 65,692.11  | 67,662.88  | 69,692.77  | 71,783.55  | 73,937.06  | 76,155.17  | 78,439.82  | 80,793.02  |         |         |         |         |         |
| Maintenance Worker II                  | M44   | Jul 1, 2027 | Annual | 65,692.12  | 67,662.88  | 69,692.77  | 71,783.55  | 73,937.06  | 76,155.17  | 78,439.83  | 80,793.02  | 83,216.81  |         |         |         |         |         |
| Management Analyst                     | T84   | Jan 1, 2025 | Annual | 93,634.17  | 96,443.19  | 99,336.49  | 102,316.58 | 105,386.08 | 108,547.66 | 111,804.09 | 115,158.21 | 118,612.96 |         |         |         |         |         |
| Management Analyst                     | T84   | Jan 1, 2026 | Annual | 96,443.19  | 99,336.49  | 102,316.58 | 105,386.08 | 108,54     |            |            |            |            |         |         |         |         |         |

**CITY OF FOLSOM**  
**POSITION CONTROL LISTING**  
**SALARY SCHEDULE AS OF JANUARY 1, 2025**

| Job Title  | Range | Effective Time |        | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10   | Step 11   | Step 12   | Step 13 |  |
|--|-------|----------------|--------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|-----------|-----------|---------|--|
|  |       | Date           | Base   |            |            |            |            |            |            |            |            |            |           |           |           |         |  |
| Management Analyst (Confidential)                  | X84   | Jul 1, 2025    | Annual | 96,443.19  | 99,336.49  | 102,316.58 | 105,386.08 | 108,547.66 | 111,804.09 | 115,158.21 | 118,612.96 | 122,171.35 |           |           |           |         |  |
| Management Analyst (Confidential)                  | X84   | Jul 1, 2026    | Annual | 99,336.49  | 102,316.58 | 105,386.08 | 108,547.66 | 111,804.09 | 115,158.21 | 118,612.96 | 122,171.35 | 125,836.49 |           |           |           |         |  |
| Management Analyst (Confidential)                  | X84   | Jul 1, 2027    | Annual | 102,316.58 | 105,386.08 | 108,547.66 | 111,804.09 | 115,158.21 | 118,612.96 | 122,171.35 | 125,836.49 | 129,611.58 |           |           |           |         |  |
| Marketing and Graphics Coordinator                 | M50   | Jul 1, 2025    | Annual | 69,934.65  | 72,032.69  | 74,193.66  | 76,419.47  | 78,712.07  | 81,073.43  | 83,505.62  | 86,010.79  | 88,591.12  |           |           |           |         |  |
| Marketing and Graphics Coordinator                 | M50   | Jul 1, 2026    | Annual | 72,032.68  | 74,193.66  | 76,419.47  | 78,712.07  | 81,073.43  | 83,505.63  | 86,010.79  | 88,591.12  | 91,248.86  |           |           |           |         |  |
| Marketing and Graphics Coordinator                 | M50   | Jul 1, 2027    | Annual | 74,193.66  | 76,419.47  | 78,712.06  | 81,073.43  | 83,505.63  | 86,010.80  | 88,591.12  | 91,248.85  | 93,986.32  |           |           |           |         |  |
| Mayor  | C01   | Jul 1, 2025    | Annual | 4,800.00   | 8,400.00   |            |            |            |            |            |            |            |           |           |           |         |  |
| Mechanic II  | M52   | Jul 1, 2025    | Annual | 75,255.91  | 77,513.60  | 79,839.00  | 82,234.17  | 84,701.20  | 87,242.23  | 89,859.51  | 92,555.29  | 95,331.95  |           |           |           |         |  |
| Mechanic II  | M52   | Jul 1, 2026    | Annual | 77,513.60  | 79,839.01  | 82,234.18  | 84,701.20  | 87,242.24  | 89,859.51  | 92,555.29  | 95,331.95  | 98,191.91  |           |           |           |         |  |
| Mechanic II  | M52   | Jul 1, 2027    | Annual | 79,839.00  | 82,234.18  | 84,701.20  | 87,242.24  | 89,859.51  | 92,555.29  | 95,331.95  | 98,191.91  | 101,137.67 |           |           |           |         |  |
| Municipal Landscape Services Manager (L&L Dist Mg) | T94   | Jan 1, 2025    | Annual | 114,084.13 | 117,506.66 | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 |           |           |           |         |  |
| Municipal Landscape Services Manager (L&L Dist Mg) | T94   | Jan 1, 2026    | Annual | 117,506.66 | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 |           |           |           |         |  |
| Municipal Landscape Services Manager (L&L Dist Mg) | T94   | Jan 1, 2027    | Annual | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 | 153,319.54 |           |           |           |         |  |
| Municipal Landscape Services Manager (L&L Dist Mg) | T94   | Jan 1, 2028    | Annual | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 | 153,319.54 | 157,919.12 |           |           |           |         |  |
| Office Assistant                                   | M31   | Jul 1, 2025    | Annual | 43,977.31  | 45,296.62  | 46,655.53  | 48,055.19  | 49,496.84  | 50,981.75  | 52,511.20  | 54,086.54  | 55,709.13  |           |           |           |         |  |
| Office Assistant                                   | M31   | Jul 1, 2026    | Annual | 45,296.63  | 46,655.52  | 48,055.18  | 49,496.84  | 50,981.75  | 52,511.20  | 54,086.53  | 55,709.13  | 57,380.41  |           |           |           |         |  |
| Office Assistant                                   | M31   | Jul 1, 2027    | Annual | 46,655.53  | 48,055.19  | 49,496.84  | 50,981.74  | 52,511.20  | 54,086.54  | 55,709.13  | 57,380.41  | 59,101.82  |           |           |           |         |  |
| Park Planner I                                     | M50   | Jul 1, 2025    | Annual | 69,934.65  | 72,032.69  | 74,193.66  | 76,419.47  | 78,712.07  | 81,073.43  | 83,505.62  | 86,010.79  | 88,591.12  |           |           |           |         |  |
| Park Planner I                                     | M50   | Jul 1, 2026    | Annual | 72,032.68  | 74,193.66  | 76,419.48  | 78,712.07  | 81,073.43  | 83,505.63  | 86,010.79  | 88,591.12  | 91,248.86  |           |           |           |         |  |
| Park Planner I                                     | M50   | Jul 1, 2027    | Annual | 74,193.66  | 76,419.47  | 78,712.06  | 81,073.43  | 83,505.63  | 86,010.80  | 88,591.12  | 91,248.85  | 93,986.32  |           |           |           |         |  |
| Park Planner II                                    | M58   | Jul 1, 2025    | Annual | 85,015.67  | 87,566.14  | 90,193.12  | 92,898.92  | 95,685.89  | 98,556.47  | 101,513.16 | 104,558.55 | 107,695.31 |           |           |           |         |  |
| Park Planner II                                    | M58   | Jul 1, 2026    | Annual | 87,566.14  | 90,193.13  | 92,898.92  | 95,685.89  | 98,556.47  | 101,513.16 | 104,558.56 | 107,695.30 | 110,926.16 |           |           |           |         |  |
| Park Planner II                                    | M58   | Jul 1, 2027    | Annual | 90,193.12  | 92,898.92  | 95,685.89  | 98,556.46  | 101,513.16 | 104,558.55 | 107,695.31 | 110,926.16 | 114,253.96 |           |           |           |         |  |
| Park Planning Manager                              | T94   | Jan 1, 2025    | Annual | 114,084.13 | 117,506.66 | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 |           |           |           |         |  |
| Park Planning Manager                              | T94   | Jan 1, 2026    | Annual | 117,506.66 | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 |           |           |           |         |  |
| Park Planning Manager                              | T94   | Jan 1, 2027    | Annual | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 | 153,319.54 |           |           |           |         |  |
| Park Planning Manager                              | T94   | Jan 1, 2028    | Annual | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 | 153,319.54 | 157,919.12 |           |           |           |         |  |
| Parks & Recreation Director                        | E06   | Jul 1, 2025    | Annual | 178,414.07 | 185,550.64 | 192,972.66 | 200,691.57 | 208,719.23 | 217,068.00 |            |            |            |           |           |           |         |  |
| Parks & Recreation Director                        | E06   | Jul 1, 2026    | Annual | 183,766.50 | 191,117.16 | 198,761.84 | 206,712.32 | 214,980.81 | 223,580.04 |            |            |            |           |           |           |         |  |
| Parks & Recreation Director                        | E06   | Jul 1, 2027    | Annual | 189,279.49 | 196,850.67 | 204,724.70 | 212,913.68 | 221,430.23 | 230,287.44 |            |            |            |           |           |           |         |  |
| Payroll Specialist                                 | W53   | Jul 1, 2025    | Annual | 75,254.85  | 77,512.50  | 79,837.87  | 82,233.01  | 84,700.00  | 87,240.99  | 89,858.23  | 92,553.98  | 95,330.60  |           |           |           |         |  |
| Payroll Specialist                                 | W53   | Jul 1, 2026    | Annual | 77,512.49  | 79,837.87  | 82,233.01  | 84,699.99  | 87,241.00  | 89,858.22  | 92,553.97  | 95,330.59  | 98,190.50  |           |           |           |         |  |
| Payroll Specialist                                 | W53   | Jul 1, 2027    | Annual | 79,837.87  | 82,233.01  | 84,700.00  | 87,240.99  | 89,858.23  | 92,553.97  | 95,330.58  | 98,190.50  | 101,136.22 |           |           |           |         |  |
| Payroll Technician                                 | W46   | Jul 1, 2025    | Annual | 63,434.59  | 65,337.63  | 67,297.76  | 69,316.69  | 71,396.19  | 73,538.08  | 75,744.22  | 78,016.55  | 80,357.04  |           |           |           |         |  |
| Payroll Technician                                 | W46   | Jul 1, 2026    | Annual | 65,337.63  | 67,297.76  | 69,316.69  | 71,396.19  | 73,538.08  | 75,744.22  | 78,016.55  | 80,357.04  | 82,767.76  |           |           |           |         |  |
| Payroll Technician                                 | W46   | Jul 1, 2027    | Annual | 67,297.76  | 69,316.69  | 71,396.19  | 73,538.08  | 75,744.22  | 78,016.55  | 80,357.04  | 82,767.76  | 85,250.79  |           |           |           |         |  |
| Plan Check Engineer                                | T89   | Jan 1, 2025    | Annual | 100,833.75 | 103,858.76 | 106,974.53 | 110,183.76 | 113,489.28 | 116,893.95 | 120,400.77 | 124,012.80 | 127,733.18 |           |           |           |         |  |
| Plan Check Engineer                                | T89   | Jan 1, 2026    | Annual | 103,858.76 | 106,974.53 | 110,183.76 | 113,489.28 | 116,893.95 | 120,400.77 | 124,012.80 | 127,733.18 | 131,565.18 |           |           |           |         |  |
| Plan Check Engineer                                | T89   | Jan 1, 2027    | Annual | 106,974.53 | 110,183.76 | 113,489.28 | 116,893.95 | 120,400.77 | 124,012.80 | 127,733.18 | 131,565.18 | 135,512.13 |           |           |           |         |  |
| Planning Manager                                   | T14   | Jan 1, 2025    | Annual | 148,184.91 | 152,630.46 | 157,209.37 | 161,925.65 | 166,783.42 | 171,786.93 |            |            |            |           |           |           |         |  |
| Planning Manager                                   | T14   | Jan 1, 2026    | Annual | 152,630.46 | 157,209.37 | 161,925.65 | 166,783.42 | 171,786.93 | 176,940.53 |            |            |            |           |           |           |         |  |
| Planning Manager                                   | T14   | Jan 1, 2027    | Annual | 157,209.37 | 161,925.65 | 166,783.42 | 171,786.93 | 176,940.53 | 182,248.75 |            |            |            |           |           |           |         |  |
| Planning Manager                                   | T14   | Jan 1, 2028    | Annual | 161,925.65 | 166,783.42 | 171,786.93 | 176,940.53 | 182,248.75 | 187,716.21 |            |            |            |           |           |           |         |  |
| Planning Technician I                              | M41   | Jul 1, 2025    | Annual | 56,162.28  | 57,847.16  | 59,582.57  | 61,370.04  | 63,211.14  | 65,107.48  | 67,060.71  | 69,072.53  | 71,144.71  |           |           |           |         |  |
| Planning Technician I                              | M41   | Jul 1, 2026    | Annual | 57,847.15  | 59,582.57  | 61,370.04  | 63,211.14  | 65,107.47  | 67,060.70  | 69,072.52  | 71,144.70  | 73,279.04  |           |           |           |         |  |
| Planning Technician I                              | M41   | Jul 1, 2027    | Annual | 59,582.57  | 61,370.04  | 63,211.14  | 65,107.48  | 67,060.70  | 69,072.52  | 71,144.69  | 73,279.04  | 75,477.41  |           |           |           |         |  |
| Planning Technician II                             | M45   | Jul 1, 2025    | Annual | 61,911.45  | 63,768.80  | 65,681.86  | 67,652.31  | 69,681.88  | 71,772.33  | 73,925.51  | 76,143.27  | 78,427.57  |           |           |           |         |  |
| Planning Technician II                             | M45   | Jul 1, 2026    | Annual | 63,768.79  | 65,681.85  | 67,652.31  | 69,681.88  | 71,772.33  | 73,925.51  | 76,143.27  | 78,427.56  | 80,780.39  |           |           |           |         |  |
| Planning Technician II                             | M45   | Jul 1, 2027    | Annual | 65,681.86  | 67,652.31  | 69,681.88  | 71,772.33  | 73,925.50  | 76,143.27  | 78,427.57  | 80,780.39  | 83,203.80  |           |           |           |         |  |
| Police Comm Svcs Officer                           | 34P   | Jan 1, 2025    | Annual | 58,309.38  | 61,309.90  | 62,842.65  | 64,413.70  | 66,024.05  | 67,674.65  | 69,366.52  | 71,100.69  | 72,878.20  | 74,700.15 | 76,567.66 | 78,481.85 |         |  |
| Police Comm Svcs Officer                           | 34P   | Jan 1, 2026    | Annual | 61,645.64  | 64,727.92  | 66,346.12  | 68,004.77  | 69,704.89  | 71,447.51  | 73,233.70  | 75,064.54  | 76,941.15  | 78,864.68 | 80,836.30 | 82,857.21 |         |  |
| Police Comm Svcs Officer                           | 34P   | Jan 1, 2027    | Annual | 65,082.38  | 68,336.50  | 70,044.91  | 71,796.04  | 73,590.94  | 75,430.71  | 77,316.48  | 79,249.39  | 81,230.62  | 83,261.39 | 85,342.92 | 87,476.50 |         |  |
| Police Comm Svcs Officer                           | 34P   | Jan 1, 2028    | Annual | 68,710.72  | 72,146.26  | 73,949.92  | 75,798.66  | 77,693.63  | 79,635.97  | 81,626.87  | 83,667.54  | 85,759.23  | 87,903.21 | 90,100.79 | 92,353.31 |         |  |
| Police Commander                                   | 91O   | Jan 1, 2025    | Annual | 180,835.71 | 189,877.76 | 199,370.69 | 209,339.97 | 219,806.81 |            |            |            |            |           |           |           |         |  |
| Police Commander                                   | 91O   | Jan 1, 2026    | Annual | 191,848.50 | 201,440.92 | 211,512.97 | 222,088.61 | 233,193.04 |            |            |            |            |           |           |           |         |  |
| Police Commander                                   | 91O   | Jan 1, 2027    | Annual | 201,556.03 | 211,633.83 | 222,215.52 | 233,326.30 | 244,992.61 |            |            |            |            |           |           |           |         |  |
| Police Commander                                   | 91O   | Jan 1, 2028    | Annual | 207,602.71 | 217,982.85 | 228,881.99 | 240,326.09 | 252,342.39 |            |            |            |            |           |           |           |         |  |
| Police Corporal - C                                | 48P   | Jan 1, 2025    | Annual | 95,315.51  | 98,174.97  | 101,120.23 | 104,153.83 | 107,278.45 | 110,496.81 | 113,811.70 | 117,226.06 | 120,742.84 |           |           |           |         |  |
| Police Corporal - C                                | 48P   | Jan 1, 2026    | Annual | 102,101.98 | 105,165.04 | 108,319.99 | 111,569.59 | 114,916.67 | 118,364.17 | 121,915.10 | 125,572.55 | 129,339.73 |           |           |           |         |  |
| Police Corporal - C                                | 48P   | Jan 1, 2027    | Annual | 107,794.16 | 111,027.99 | 114,358.83 | 117,789.59 | 121,323.28 | 124,962.98 | 128,711.87 | 132,573.22 | 136,550.42 |           |           |           |         |  |
| Police Corporal - C                                | 48P   | Jan 1, 2028    | Annual | 113,803.69 | 117,217.80 | 120,734.33 | 124,356.36 | 128,087.05 | 131,929.66 | 135,887.55 | 139,964.18 | 144,163.10 |           |           |           |         |  |
| Police Lieutenant                                  | 89A   | Jan 1, 2025    | Annual | 160,612.83 | 168,642.79 | 177,074.82 | 185,929.09 | 195,225.76 |            |            |            |            |           |           |           |         |  |
| Police Lieutenant                                  | 89A   | Jan 1, 2026    | Annual | 170,394.03 | 178,913.73 | 187,859.42 | 197,252.39 | 207,115.01 |            |            |            |            |           |           |           |         |  |
| Police Lieutenant                                  | 89A   | Jan 1, 2027    | Annual | 179,015.97 | 187,966.76 | 197,365.10 | 207,233.36 | 217,595.02 |            |            |            |            |           |           |           |         |  |
| Police Lieutenant                                  | 89A   | Jan 1, 2028    | Annual | 184,386.44 | 193,605.77 | 203,286.06 | 213,450.36 | 224,122.88 |            |            |            |            |           |           |           |         |  |
| Police Officer                                     | 44P   | Jan 1, 2025    | Annual | 89,145.16  | 91,819.52  | 94,574.09  | 97,411.32  | 100,333.66 | 103,343.67 | 106,443.97 | 109,637.30 | 112,926.41 |           |           |           |         |  |
| Police Officer                                     | 44P   | Jan 1, 2026    | Annual | 95,492.29  | 98,357.06  | 101,307.77 | 104,347.01 | 107,477.42 | 110,701.74 | 114,022.79 | 1          |            |           |           |           |         |  |

**CITY OF FOLSOM**  
**POSITION CONTROL LISTING**  
**SALARY SCHEDULE AS OF JANUARY 1, 2025**

| Job Title                               | Range | Effective   |        | Time Base  | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10   | Step 11   | Step 12   | Step 13 |
|---|-------|-------------|--------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|-----------|-----------|---------|
|   |       | Date        |        |            |            |            |            |            |            |            |            |            |            |           |           |           |         |
| Police Officer                          | 44P   | Jan 1, 2027 | Annual | 100,815.99 | 103,840.47 | 106,955.68 | 110,164.35 | 113,469.28 | 116,873.36 | 120,379.56 | 123,990.95 | 127,710.68 |            |           |           |           |         |
| Police Officer                          | 44P   | Jan 1, 2028 | Annual | 106,436.48 | 109,629.57 | 112,918.46 | 116,306.01 | 119,795.20 | 123,389.05 | 127,090.72 | 130,903.44 | 134,830.55 |            |           |           |           |         |
| Police Officer Recruit                  | 42P   | Jul 1, 2025 | Annual | 64,316.17  |            |            |            |            |            |            |            |            |            |           |           |           |         |
| Police Officer Recruit                  | 42P   | Jul 1, 2026 | Annual | 66,245.66  |            |            |            |            |            |            |            |            |            |           |           |           |         |
| Police Officer Recruit                  | 42P   | Jul 1, 2027 | Annual | 68,233.02  |            |            |            |            |            |            |            |            |            |           |           |           |         |
| Police Pre-Service Officer              | 41P   | Jan 1, 2025 | Annual | 78,587.37  |            |            |            |            |            |            |            |            |            |           |           |           |         |
| Police Pre-Service Officer              | 41P   | Jan 1, 2026 | Annual | 84,182.79  |            |            |            |            |            |            |            |            |            |           |           |           |         |
| Police Pre-Service Officer              | 41P   | Jan 1, 2027 | Annual | 88,875.98  |            |            |            |            |            |            |            |            |            |           |           |           |         |
| Police Pre-Service Officer              | 41P   | Jan 1, 2028 | Annual | 93,830.82  |            |            |            |            |            |            |            |            |            |           |           |           |         |
| Police Records Clerk - A                | 33P   | Jan 2, 2025 | Annual | 51,382.52  | 53,957.86  | 56,637.11  | 59,482.42  | 62,452.50  | 65,575.13  | 67,214.51  |            |            |            |           |           |           |         |
| Police Records Clerk - A                | 33P   | Jan 1, 2026 | Annual | 52,923.99  | 55,576.60  | 58,336.22  | 61,266.89  | 64,326.07  | 67,542.38  | 69,230.94  |            |            |            |           |           |           |         |
| Police Records Clerk - A                | 33P   | Jan 1, 2027 | Annual | 54,511.71  | 57,243.90  | 60,086.31  | 63,104.90  | 66,255.85  | 69,568.66  | 71,307.87  |            |            |            |           |           |           |         |
| Police Records Clerk - A                | 33P   | Jan 1, 2028 | Annual | 56,147.06  | 58,961.21  | 61,888.90  | 64,998.04  | 68,243.53  | 71,655.72  | 73,447.11  |            |            |            |           |           |           |         |
| Police Records Clerk - B                | 33P   | Jan 2, 2025 | Annual | 51,014.65  | 52,290.02  | 53,597.27  | 54,937.19  | 56,310.62  | 57,718.38  | 59,161.34  | 60,640.38  | 62,156.38  | 63,710.31  | 65,303.05 | 65,575.13 | 67,214.51 |         |
| Police Records Clerk - B                | 33P   | Jan 1, 2026 | Annual | 52,545.09  | 53,858.72  | 55,205.19  | 56,585.31  | 57,999.94  | 59,449.93  | 60,936.18  | 62,459.59  | 64,021.07  | 65,621.62  | 67,262.15 | 67,542.38 | 69,230.94 |         |
| Police Records Clerk - B                | 33P   | Jan 1, 2027 | Annual | 54,121.44  | 55,474.48  | 56,861.34  | 58,282.87  | 59,739.93  | 61,233.43  | 62,764.27  | 64,333.38  | 65,941.70  | 67,590.26  | 69,280.01 | 69,568.66 | 71,307.87 |         |
| Police Records Clerk - B                | 33P   | Jan 1, 2028 | Annual | 55,745.08  | 57,138.72  | 58,567.18  | 60,031.35  | 61,532.13  | 63,070.43  | 64,647.20  | 66,263.38  | 67,919.95  | 69,617.97  | 71,358.41 | 71,655.72 | 73,447.11 |         |
| Police Records Supervisor - A           | 51P   | Jan 1, 2025 | Annual | 63,476.20  | 66,639.64  | 69,964.67  | 73,474.46  | 77,145.92  | 81,003.21  | 83,028.30  |            |            |            |           |           |           |         |
| Police Records Supervisor - A           | 51P   | Jan 1, 2026 | Annual | 65,380.49  | 68,638.83  | 72,063.61  | 75,678.70  | 79,460.30  | 83,433.31  | 85,520.18  |            |            |            |           |           |           |         |
| Police Records Supervisor - A           | 51P   | Jan 1, 2027 | Annual | 67,341.90  | 70,697.99  | 74,225.52  | 77,949.06  | 81,844.11  | 85,936.31  | 88,085.78  |            |            |            |           |           |           |         |
| Police Records Supervisor - A           | 51P   | Jan 1, 2028 | Annual | 69,362.16  | 72,818.93  | 76,452.29  | 80,287.53  | 84,299.43  | 88,514.40  | 90,728.35  |            |            |            |           |           |           |         |
| Police Records Supervisor - B           | 51P   | Jan 1, 2025 | Annual | 63,021.75  | 64,597.30  | 66,212.23  | 67,867.52  | 69,564.22  | 71,303.33  | 73,085.90  | 74,913.06  | 76,785.89  | 78,705.53  | 80,673.17 | 81,003.67 | 83,028.77 |         |
| Police Records Supervisor - B           | 51P   | Jan 1, 2026 | Annual | 64,912.40  | 66,535.22  | 68,198.60  | 69,903.55  | 71,651.15  | 73,442.43  | 75,278.48  | 77,160.45  | 79,089.47  | 81,066.70  | 83,093.37 | 83,433.78 | 85,519.63 |         |
| Police Records Supervisor - B           | 51P   | Jan 1, 2027 | Annual | 66,859.77  | 68,531.27  | 70,244.56  | 72,000.66  | 73,800.68  | 75,645.71  | 77,536.83  | 79,475.27  | 81,462.15  | 83,498.70  | 85,586.17 | 85,936.80 | 88,085.22 |         |
| Police Records Supervisor - B           | 51P   | Jan 1, 2028 | Annual | 68,865.57  | 70,587.21  | 72,351.90  | 74,160.68  | 76,014.70  | 77,915.08  | 79,862.94  | 81,859.52  | 83,906.02  | 86,003.66  | 88,153.75 | 88,514.90 | 90,727.78 |         |
| Police Sergeant - C                     | 54P   | Jan 1, 2025 | Annual | 108,262.28 | 111,510.15 | 114,855.45 | 118,301.12 | 121,850.16 | 125,505.66 | 129,270.83 | 133,148.95 | 137,143.42 |            |           |           |           |         |
| Police Sergeant - C                     | 54P   | Jan 1, 2026 | Annual | 115,970.55 | 119,449.67 | 123,033.16 | 126,724.16 | 130,525.88 | 134,441.66 | 138,474.91 | 142,629.15 | 146,908.03 |            |           |           |           |         |
| Police Sergeant - C                     | 54P   | Jan 1, 2027 | Annual | 122,435.91 | 126,108.99 | 129,892.26 | 133,789.03 | 137,802.70 | 141,936.78 | 146,194.88 | 150,580.73 | 155,098.15 |            |           |           |           |         |
| Police Sergeant - C                     | 54P   | Jan 1, 2028 | Annual | 129,261.72 | 133,139.57 | 137,133.75 | 141,247.77 | 145,485.20 | 149,849.76 | 154,345.25 | 158,975.61 | 163,744.87 |            |           |           |           |         |
| Police Volunteer Coordinator - A        | 51P   | Jan 1, 2025 | Annual | 63,476.20  | 66,639.64  | 69,964.67  | 73,474.46  | 77,145.92  | 81,003.21  | 83,028.30  |            |            |            |           |           |           |         |
| Police Volunteer Coordinator - A        | 51P   | Jan 1, 2026 | Annual | 65,380.49  | 68,638.83  | 72,063.61  | 75,678.70  | 79,460.30  | 83,433.31  | 85,520.18  |            |            |            |           |           |           |         |
| Police Volunteer Coordinator - A        | 51P   | Jan 1, 2027 | Annual | 67,341.90  | 70,697.99  | 74,225.52  | 77,949.06  | 81,844.11  | 85,936.31  | 88,085.78  |            |            |            |           |           |           |         |
| Police Volunteer Coordinator - A        | 51P   | Jan 1, 2028 | Annual | 69,362.16  | 72,818.93  | 76,452.29  | 80,287.53  | 84,299.43  | 88,514.40  | 90,728.35  |            |            |            |           |           |           |         |
| Police Volunteer Coordinator - B        | 51P   | Jan 1, 2025 | Annual | 63,021.75  | 64,597.30  | 66,212.23  | 67,867.52  | 69,564.22  | 71,303.33  | 73,085.90  | 74,913.06  | 76,785.89  | 78,705.53  | 80,673.17 | 81,003.67 | 83,028.77 |         |
| Police Volunteer Coordinator - B        | 51P   | Jan 1, 2026 | Annual | 64,912.40  | 66,535.22  | 68,198.60  | 69,903.55  | 71,651.15  | 73,442.43  | 75,278.48  | 77,160.45  | 79,089.47  | 81,066.70  | 83,093.37 | 83,433.78 | 85,519.63 |         |
| Police Volunteer Coordinator - B        | 51P   | Jan 1, 2027 | Annual | 66,859.77  | 68,531.27  | 70,244.56  | 72,000.66  | 73,800.68  | 75,645.71  | 77,536.83  | 79,475.27  | 81,462.15  | 83,498.70  | 85,586.17 | 85,936.80 | 88,085.22 |         |
| Police Volunteer Coordinator - B        | 51P   | Jan 1, 2028 | Annual | 68,865.57  | 70,587.21  | 72,351.90  | 74,160.68  | 76,014.70  | 77,915.08  | 79,862.94  | 81,859.52  | 83,906.02  | 86,003.66  | 88,153.75 | 88,514.90 | 90,727.67 |         |
| Principal Civil Engineer                | T98   | Jan 1, 2025 | Annual | 125,927.54 | 129,705.36 | 133,596.53 | 137,604.42 | 141,732.55 | 145,984.53 | 150,364.07 | 154,874.99 | 159,521.24 |            |           |           |           |         |
| Principal Civil Engineer                | T99   | Jan 1, 2026 | Annual | 136,190.63 | 140,276.35 | 144,484.64 | 148,819.18 | 153,283.76 | 157,882.27 | 162,618.74 | 167,497.30 | 172,522.22 |            |           |           |           |         |
| Principal Civil Engineer                | T99   | Jan 1, 2027 | Annual | 140,276.35 | 144,484.64 | 148,819.18 | 153,283.76 | 157,882.27 | 162,618.74 | 167,497.30 | 172,522.22 | 177,697.89 |            |           |           |           |         |
| Principal Civil Engineer                | T99   | Jan 1, 2028 | Annual | 144,484.64 | 148,819.18 | 153,283.76 | 157,882.27 | 162,618.74 | 167,497.30 | 172,522.22 | 177,697.89 | 183,028.82 |            |           |           |           |         |
| Principal Planner                       | T95   | Jan 1, 2025 | Annual | 116,936.24 | 120,444.33 | 124,057.66 | 127,779.38 | 131,612.77 | 135,561.15 | 139,627.98 | 143,816.82 | 148,131.33 | 152,575.27 |           |           |           |         |
| Principal Planner                       | T95   | Jan 1, 2026 | Annual | 120,444.33 | 124,057.66 | 127,779.38 | 131,612.77 | 135,561.15 | 139,627.98 | 143,816.82 | 148,131.33 | 152,575.27 | 157,152.53 |           |           |           |         |
| Principal Planner                       | T95   | Jan 1, 2027 | Annual | 124,057.66 | 127,779.38 | 131,612.77 | 135,561.15 | 139,627.98 | 143,816.82 | 148,131.33 | 152,575.27 | 157,152.53 | 161,867.10 |           |           |           |         |
| Principal Planner                       | T95   | Jan 1, 2028 | Annual | 127,779.38 | 131,612.77 | 135,561.15 | 139,627.98 | 143,816.82 | 148,131.33 | 152,575.27 | 157,152.53 | 161,867.10 | 166,306.88 |           |           |           |         |
| Process Improvement Specialist          | M56   | Jul 1, 2025 | Annual | 80,961.18  | 83,390.01  | 85,891.71  | 88,468.46  | 91,122.52  | 93,856.19  | 96,671.87  | 99,572.03  | 102,559.19 | 105,635.96 |           |           |           |         |
| Process Improvement Specialist          | M56   | Jul 1, 2026 | Annual | 83,390.01  | 85,891.71  | 88,468.46  | 91,122.52  | 93,856.19  | 96,671.87  | 99,572.03  | 102,559.19 | 105,635.96 | 108,805.04 |           |           |           |         |
| Process Improvement Specialist          | M56   | Jul 1, 2027 | Annual | 85,891.71  | 88,468.46  | 91,122.52  | 93,856.19  | 96,671.87  | 99,572.03  | 102,559.19 | 105,635.96 | 108,805.04 | 114,131.33 |           |           |           |         |
| Property / Evidence Technician - A      | 33P   | Jan 2, 2025 | Annual | 51,382.52  | 53,957.86  | 56,637.11  | 59,482.42  | 62,452.50  | 65,575.13  | 67,214.51  |            |            |            |           |           |           |         |
| Property / Evidence Technician - A      | 33P   | Jan 1, 2026 | Annual | 52,923.99  | 55,576.60  | 58,336.22  | 61,266.89  | 64,326.07  | 67,542.38  | 69,230.94  |            |            |            |           |           |           |         |
| Property / Evidence Technician - A      | 33P   | Jan 1, 2027 | Annual | 54,511.71  | 57,243.90  | 60,086.31  | 63,104.90  | 66,255.85  | 69,568.66  | 71,307.87  |            |            |            |           |           |           |         |
| Property / Evidence Technician - A      | 33P   | Jan 1, 2028 | Annual | 56,147.06  | 58,961.21  | 61,888.90  | 64,998.04  | 68,243.53  | 71,655.72  | 73,447.11  |            |            |            |           |           |           |         |
| Property / Evidence Technician - B      | 33P   | Jan 2, 2025 | Annual | 51,014.65  | 52,290.02  | 53,597.27  | 54,937.19  | 56,310.62  | 57,718.38  | 59,161.34  | 60,640.38  | 62,156.38  | 63,710.31  | 65,303.05 | 65,575.13 | 67,214.51 |         |
| Property / Evidence Technician - B      | 33P   | Jan 1, 2026 | Annual | 51,477.08  | 52,764.00  | 54,083.10  | 55,435.18  | 56,821.06  | 58,241.59  | 59,697.63  | 61,190.07  | 62,719.82  | 64,287.81  | 65,895.01 | 67,542.38 | 69,230.94 |         |
| Property / Evidence Technician - B      | 33P   | Jan 1, 2027 | Annual | 53,021.39  | 54,346.92  | 55,705.60  | 57,098.23  | 58,525.69  | 59,988.83  | 61,488.55  | 63,025.77  | 64,601.41  | 66,216.45  | 67,871.86 | 69,568.65 | 71,307.87 |         |
| Property / Evidence Technician - B      | 33P   | Jan 1, 2028 | Annual | 54,612.03  | 55,977.33  | 57,376.76  | 58,811.18  | 60,281.46  | 61,788.50  | 63,333.21  | 64,916.54  | 66,539.45  | 68,202.94  | 69,908.01 | 71,655.71 | 73,447.11 |         |
| Public Works Director                   | 260   | Jul 1, 2025 | Annual | 193,869.59 | 201,624.37 | 209,689.35 | 218,076.92 | 226,800.00 | 235,872.00 |            |            |            |            |           |           |           |         |
| Public Works Director                   | 260   | Jul 1, 2026 | Annual | 199,685.68 | 207,673.11 | 215,980.03 | 224,619.23 | 233,604.00 | 242,948.16 |            |            |            |            |           |           |           |         |
| Public Works Director                   | 260   | Jul 1, 2027 | Annual | 205,676.25 | 213,903.30 | 222,459.43 | 231,357.81 | 240,612.12 | 250,236.60 |            |            |            |            |           |           |           |         |
| Public Works Section Manager            | T98   | Jan 1, 2025 | Annual | 125,927.54 | 129,705.36 | 133,596.53 | 137,604.42 | 141,732.55 | 145,984.53 | 150,364.07 | 154,874.99 | 159,521.24 | 164,306.88 |           |           |           |         |
| Public Works Section Manager            | T98   | Jan 1, 2026 | Annual | 129,705.36 | 133,596.53 | 137,604.42 | 141,732.55 | 145,984.53 | 150,364.07 | 154,874.99 | 159,521.24 | 164,306.88 | 169,236.08 |           |           |           |         |
| Public Works Section Manager            | T98   | Jan 1, 2027 | Annual | 133,596.53 | 137,604.42 | 141,732.55 | 145,984.53 | 150,364.07 | 154,874.99 | 159,521.24 | 164,306.88 | 169,236.08 | 174,313.16 |           |           |           |         |
| Public Works Section Manager            | T98   | Jan 1, 2028 | Annual | 137,604.42 | 141,732.55 | 145,984.53 | 150,364.07 | 154,874.99 | 159,521.24 | 164,306.88 | 169,236.08 | 174,313.16 | 179,453.16 |           |           |           |         |
| Public Works Section Manager - Engineer | T14   | Jan 1, 2025 | Annual | 148,184.91 | 152,630.46 | 157,209.37 | 161,925.65 | 166,783.42 | 171,786.93 |            |            |            |            |           |           |           |         |
| Public Works Section Manager - Engineer | T14   |             |        |            |            |            |            |            |            |            |            |            |            |           |           |           |         |

**CITY OF FOLSOM**  
**POSITION CONTROL LISTING**  
**SALARY SCHEDULE AS OF JANUARY 1, 2025**

| Job Title  | Range | Effective   |        | Time Base  | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09 | Step 10 | Step 11 | Step 12 | Step 13 |
|--|-------|-------------|--------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|---------|---------|---------|
|  |       | Date        | Year   |            |            |            |            |            |            |            |            |            |         |         |         |         |         |
| Recreation & Community Services Manager (Recreat | T94   | Jan 1, 2025 | Annual | 114,084.13 | 117,506.66 | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 |         |         |         |         |         |
| Recreation & Community Services Manager (Recreat | T94   | Jan 1, 2026 | Annual | 117,506.66 | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 |         |         |         |         |         |
| Recreation & Community Services Manager (Recreat | T94   | Jan 1, 2027 | Annual | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 | 153,319.54 |         |         |         |         |         |
| Recreation & Community Services Manager (Recreat | T94   | Jan 1, 2028 | Annual | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 | 153,319.54 | 157,919.12 |         |         |         |         |         |
| Recreation Coordinator I                         | M43   | Jul 1, 2025 | Annual | 58,972.50  | 60,741.67  | 62,563.92  | 64,440.84  | 66,374.07  | 68,365.28  | 70,416.24  | 72,528.73  | 74,704.59  |         |         |         |         |         |
| Recreation Coordinator I                         | M43   | Jul 1, 2026 | Annual | 60,741.68  | 62,563.92  | 64,440.84  | 66,374.06  | 68,365.30  | 70,416.25  | 72,528.74  | 74,704.60  | 76,945.74  |         |         |         |         |         |
| Recreation Coordinator I                         | M43   | Jul 1, 2027 | Annual | 62,563.93  | 64,440.84  | 66,374.07  | 68,365.28  | 70,416.25  | 72,528.73  | 74,704.60  | 76,945.74  | 79,254.11  |         |         |         |         |         |
| Recreation Coordinator II                        | M51   | Jul 1, 2025 | Annual | 71,672.30  | 73,822.47  | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.48  | 88,147.89  | 90,792.33  |         |         |         |         |         |
| Recreation Coordinator II                        | M51   | Jul 1, 2026 | Annual | 73,822.47  | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.48  | 88,147.89  | 90,792.33  | 93,516.09  |         |         |         |         |         |
| Recreation Coordinator II                        | M51   | Jul 1, 2027 | Annual | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.47  | 88,147.89  | 90,792.33  | 93,516.10  | 96,321.57  |         |         |         |         |         |
| Recreation Supervisor                            | T86   | Jan 1, 2025 | Annual | 98,374.40  | 101,325.63 | 104,365.40 | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 |         |         |         |         |         |
| Recreation Supervisor                            | T86   | Jan 1, 2026 | Annual | 101,325.63 | 104,365.40 | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 | 128,356.28 |         |         |         |         |         |
| Recreation Supervisor                            | T86   | Jan 1, 2027 | Annual | 104,365.40 | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 | 128,356.28 | 132,206.97 |         |         |         |         |         |
| Recreation Supervisor                            | T86   | Jan 1, 2028 | Annual | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 | 128,356.28 | 132,206.97 | 136,173.17 |         |         |         |         |         |
| Refuse Driver                                    | M42   | Jul 1, 2025 | Annual | 63,469.15  | 65,373.22  | 67,334.42  | 69,354.45  | 71,435.08  | 73,578.14  | 75,785.49  | 78,059.05  | 80,400.82  |         |         |         |         |         |
| Refuse Driver                                    | M42   | Jul 1, 2026 | Annual | 65,373.23  | 67,334.42  | 69,354.45  | 71,435.09  | 73,578.13  | 75,785.49  | 78,059.05  | 80,400.82  | 82,812.85  |         |         |         |         |         |
| Refuse Driver                                    | M42   | Jul 1, 2027 | Annual | 67,334.43  | 69,354.45  | 71,435.09  | 73,578.13  | 75,785.49  | 78,059.05  | 80,400.82  | 82,812.84  | 85,297.23  |         |         |         |         |         |
| Revenue Services Supervisor                      | X96   | Jul 1, 2025 | Annual | 123,455.44 | 127,159.11 | 130,973.88 | 134,903.09 | 138,950.19 | 143,118.69 | 147,412.25 | 151,834.62 | 156,389.66 |         |         |         |         |         |
| Revenue Technician II                            | M43   | Jul 1, 2025 | Annual | 58,972.50  | 60,741.67  | 62,563.92  | 64,440.84  | 66,374.07  | 68,365.28  | 70,416.24  | 72,528.73  | 74,704.59  |         |         |         |         |         |
| Revenue Technician II                            | M43   | Jul 1, 2026 | Annual | 60,741.68  | 62,563.92  | 64,440.84  | 66,374.06  | 68,365.30  | 70,416.25  | 72,528.74  | 74,704.60  | 76,945.74  |         |         |         |         |         |
| Revenue Technician II                            | M43   | Jul 1, 2027 | Annual | 62,563.93  | 64,440.84  | 66,374.07  | 68,365.28  | 70,416.25  | 72,528.73  | 74,704.60  | 76,945.74  | 79,254.11  |         |         |         |         |         |
| Senior Building Inspector                        | M58   | Jul 1, 2025 | Annual | 85,015.67  | 87,566.14  | 90,193.12  | 92,898.92  | 95,685.89  | 98,556.47  | 101,513.16 | 104,558.55 | 107,695.31 |         |         |         |         |         |
| Senior Building Inspector                        | M58   | Jul 1, 2026 | Annual | 87,566.14  | 90,193.13  | 92,898.92  | 95,685.89  | 98,556.47  | 101,513.16 | 104,558.56 | 107,695.30 | 110,926.17 |         |         |         |         |         |
| Senior Building Inspector                        | M58   | Jul 1, 2027 | Annual | 90,193.12  | 92,898.92  | 95,685.89  | 98,556.46  | 101,513.16 | 104,558.55 | 107,695.31 | 110,926.16 | 114,253.96 |         |         |         |         |         |
| Senior Building Tradesworker                     | M52   | Jul 1, 2025 | Annual | 75,255.91  | 77,513.60  | 79,839.00  | 82,234.17  | 84,701.20  | 87,242.23  | 89,859.51  | 92,555.29  | 95,331.95  |         |         |         |         |         |
| Senior Building Tradesworker                     | M52   | Jul 1, 2026 | Annual | 77,513.60  | 79,839.00  | 82,234.18  | 84,701.20  | 87,242.24  | 89,859.51  | 92,555.29  | 95,331.95  | 98,191.91  |         |         |         |         |         |
| Senior Building Tradesworker                     | M52   | Jul 1, 2027 | Annual | 79,839.00  | 82,234.18  | 84,701.20  | 87,242.24  | 89,859.51  | 92,555.29  | 95,331.95  | 98,191.91  | 101,137.67 |         |         |         |         |         |
| Senior Civil Engineer                            | T95   | Jan 1, 2025 | Annual | 116,936.24 | 120,444.33 | 124,055.66 | 127,779.38 | 131,612.77 | 135,561.15 | 139,627.98 | 143,816.82 | 148,131.33 |         |         |         |         |         |
| Senior Civil Engineer                            | T97   | Jan 1, 2026 | Annual | 126,466.53 | 130,260.53 | 134,168.35 | 138,193.40 | 142,339.20 | 146,609.38 | 151,007.66 | 155,537.89 | 160,204.02 |         |         |         |         |         |
| Senior Civil Engineer                            | T97   | Jan 1, 2027 | Annual | 130,260.53 | 134,168.35 | 138,193.40 | 142,339.20 | 146,609.38 | 151,007.66 | 155,537.89 | 160,204.02 | 165,010.14 |         |         |         |         |         |
| Senior Civil Engineer                            | T97   | Jan 1, 2028 | Annual | 134,168.35 | 138,193.40 | 142,339.20 | 146,609.38 | 151,007.66 | 155,537.89 | 160,204.02 | 165,010.14 | 169,960.45 |         |         |         |         |         |
| Senior Communications & Marketing Specialist     | M60   | Jul 1, 2025 | Annual | 89,263.24  | 91,941.14  | 94,699.37  | 97,540.35  | 100,466.56 | 103,480.56 | 106,584.98 | 109,782.52 | 113,076.00 |         |         |         |         |         |
| Senior Communications & Marketing Specialist     | M60   | Jul 1, 2026 | Annual | 91,941.13  | 94,699.37  | 97,540.35  | 100,466.57 | 103,480.56 | 106,584.97 | 109,782.52 | 113,076.00 | 116,468.27 |         |         |         |         |         |
| Senior Communications & Marketing Specialist     | M60   | Jul 1, 2027 | Annual | 94,699.37  | 97,540.35  | 100,466.56 | 103,480.56 | 106,584.98 | 109,782.52 | 113,076.00 | 116,468.28 | 119,962.32 |         |         |         |         |         |
| Senior Construction Inspector                    | M55   | Jul 1, 2025 | Annual | 79,009.05  | 81,379.33  | 83,820.70  | 86,335.32  | 88,925.38  | 91,593.15  | 94,340.95  | 97,171.17  | 100,086.31 |         |         |         |         |         |
| Senior Construction Inspector                    | M55   | Jul 1, 2026 | Annual | 81,379.32  | 83,820.71  | 86,335.32  | 88,925.38  | 91,593.14  | 94,340.94  | 97,171.16  | 100,086.30 | 103,088.89 |         |         |         |         |         |
| Senior Construction Inspector                    | M55   | Jul 1, 2027 | Annual | 83,820.70  | 86,335.33  | 88,925.38  | 91,593.14  | 94,340.94  | 97,171.16  | 100,086.30 | 103,088.89 | 106,181.56 |         |         |         |         |         |
| Senior Environmental Specialist                  | M55   | Jul 1, 2025 | Annual | 79,009.05  | 81,379.33  | 83,820.70  | 86,335.33  | 88,925.39  | 91,593.15  | 94,340.95  | 97,171.17  | 100,086.31 |         |         |         |         |         |
| Senior Environmental Specialist                  | M55   | Jul 1, 2026 | Annual | 81,379.32  | 83,820.71  | 86,335.32  | 88,925.38  | 91,593.14  | 94,340.94  | 97,171.16  | 100,086.30 | 103,088.89 |         |         |         |         |         |
| Senior Environmental Specialist                  | M55   | Jul 1, 2027 | Annual | 83,820.70  | 86,335.33  | 88,925.38  | 91,593.14  | 94,340.94  | 97,171.16  | 100,086.30 | 103,088.89 | 106,181.56 |         |         |         |         |         |
| Senior Equipment Mechanic                        | M54   | Jul 1, 2025 | Annual | 79,017.59  | 81,388.12  | 83,829.76  | 86,344.66  | 88,935.00  | 91,603.05  | 94,351.14  | 97,181.68  | 100,097.13 |         |         |         |         |         |
| Senior Equipment Mechanic                        | M54   | Jul 1, 2026 | Annual | 81,388.12  | 83,829.76  | 86,344.66  | 88,935.00  | 91,603.05  | 94,351.14  | 97,181.68  | 100,097.13 | 103,100.04 |         |         |         |         |         |
| Senior Equipment Mechanic                        | M54   | Jul 1, 2027 | Annual | 83,829.76  | 86,344.66  | 88,935.00  | 91,603.05  | 94,351.14  | 97,181.68  | 100,097.13 | 103,100.04 | 106,193.04 |         |         |         |         |         |
| Senior Financial Analyst                         | X94   | Jul 1, 2025 | Annual | 117,506.66 | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 |         |         |         |         |         |
| Senior Financial Analyst                         | X94   | Jul 1, 2026 | Annual | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 | 153,319.54 |         |         |         |         |         |
| Senior Financial Analyst                         | X94   | Jul 1, 2027 | Annual | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 | 153,319.54 | 157,919.12 |         |         |         |         |         |
| Senior Financial Analyst                         | X94   | Jan 1, 2028 | Annual | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 | 153,319.54 | 157,919.12 | 162,518.69 |         |         |         |         |         |
| Senior Librarian                                 | M51   | Jul 1, 2025 | Annual | 71,672.30  | 73,822.47  | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.48  | 88,147.89  | 90,792.33  |         |         |         |         |         |
| Senior Librarian                                 | M51   | Jul 1, 2026 | Annual | 73,822.47  | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.48  | 88,147.89  | 90,792.33  | 93,516.09  |         |         |         |         |         |
| Senior Librarian                                 | M51   | Jul 1, 2027 | Annual | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.47  | 88,147.89  | 90,792.33  | 93,516.10  | 96,321.57  |         |         |         |         |         |
| Senior Maintenance Specialist                    | M55   | Jul 1, 2025 | Annual | 79,009.05  | 81,379.33  | 83,820.70  | 86,335.33  | 88,925.39  | 91,593.15  | 94,340.95  | 97,171.17  | 100,086.31 |         |         |         |         |         |
| Senior Maintenance Specialist                    | M55   | Jul 1, 2026 | Annual | 81,379.32  | 83,820.71  | 86,335.32  | 88,925.38  | 91,593.14  | 94,340.94  | 97,171.16  | 100,086.30 | 103,088.89 |         |         |         |         |         |
| Senior Maintenance Specialist                    | M55   | Jul 1, 2027 | Annual | 83,820.70  | 86,335.33  | 88,925.38  | 91,593.14  | 94,340.94  | 97,171.16  | 100,086.30 | 103,088.89 | 106,181.56 |         |         |         |         |         |
| Senior Maintenance Specialist                    | M55   | Jul 1, 2028 | Annual | 86,335.33  | 88,925.38  | 91,593.14  | 94,340.94  | 97,171.16  | 100,086.30 | 103,088.89 | 106,181.56 | 109,319.91 |         |         |         |         |         |
| Senior Maintenance Worker                        | M52   | Jul 1, 2025 | Annual | 75,255.91  | 77,513.60  | 79,839.00  | 82,234.17  | 84,701.20  | 87,242.23  | 89,859.51  | 92,555.29  | 95,331.95  |         |         |         |         |         |
| Senior Maintenance Worker                        | M52   | Jul 1, 2026 | Annual | 77,513.60  | 79,839.00  | 82,234.18  | 84,701.20  | 87,242.24  | 89,859.51  | 92,555.29  | 95,331.95  | 98,191.91  |         |         |         |         |         |
| Senior Maintenance Worker                        | M52   | Jul 1, 2027 | Annual | 79,839.00  | 82,234.18  | 84,701.20  | 87,242.24  | 89,859.51  | 92,555.29  | 95,331.95  | 98,191.91  | 101,137.67 |         |         |         |         |         |
| Senior Management Analyst                        | T94   | Jan 1, 2025 | Annual | 114,084.13 | 117,506.66 | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 |         |         |         |         |         |
| Senior Management Analyst                        | T94   | Jan 1, 2026 | Annual | 117,506.66 | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 |         |         |         |         |         |
| Senior Management Analyst                        | T94   | Jan 1, 2027 | Annual | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 | 153,319.54 |         |         |         |         |         |
| Senior Management Analyst                        | T94   | Jan 1, 2028 | Annual | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 | 153,319.54 | 157,919.12 |         |         |         |         |         |
| Senior Management Analyst (Confidential)         | X94   | Jul 1, 2025 | Annual | 117,506.66 | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 |         |         |         |         |         |
| Senior Management Analyst (Confidential)         | X94   | Jul 1, 2026 | Annual | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 | 15         |         |         |         |         |         |

**CITY OF FOLSOM**  
**POSITION CONTROL LISTING**  
**SALARY SCHEDULE AS OF JANUARY 1, 2025**

| Job Title                                | Range | Effective   |        | Time Base  | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09   | Step 10   | Step 11   | Step 12   | Step 13 |
|--|-------|-------------|--------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|-----------|-----------|-----------|---------|
|  |       | Date        |        |            |            |            |            |            |            |            |            |            |           |           |           |           |         |
| Senior Park Planner                      | T86   | Jan 1, 2027 | Annual | 104,365.40 | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 | 128,356.28 | 132,206.97 |           |           |           |           |         |
| Senior Park Planner                      | T86   | Jan 1, 2028 | Annual | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 | 128,356.28 | 132,206.97 | 136,173.17 |           |           |           |           |         |
| Senior Planner                           | T86   | Jan 1, 2025 | Annual | 98,374.40  | 101,325.63 | 104,365.40 | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 |           |           |           |           |         |
| Senior Planner                           | T86   | Jan 1, 2026 | Annual | 101,325.63 | 104,365.40 | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 | 128,356.28 |           |           |           |           |         |
| Senior Planner                           | T86   | Jan 1, 2027 | Annual | 104,365.40 | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 | 128,356.28 | 132,206.97 |           |           |           |           |         |
| Senior Planner                           | T86   | Jan 1, 2028 | Annual | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 | 128,356.28 | 132,206.97 | 136,173.17 |           |           |           |           |         |
| Senior Police Records Clerk - A          | 40P   | Jan 1, 2025 | Annual | 57,651.19  | 60,533.80  | 63,560.92  | 66,739.00  | 70,075.93  | 73,579.72  | 75,419.21  |            |            |           |           |           |           |         |
| Senior Police Records Clerk - A          | 40P   | Jan 1, 2026 | Annual | 59,380.73  | 62,349.81  | 65,467.75  | 68,741.17  | 72,178.21  | 75,787.11  | 77,681.78  |            |            |           |           |           |           |         |
| Senior Police Records Clerk - A          | 40P   | Jan 1, 2027 | Annual | 61,162.15  | 64,220.31  | 67,431.78  | 70,803.40  | 74,343.56  | 78,060.72  | 80,012.23  |            |            |           |           |           |           |         |
| Senior Police Records Clerk - A          | 40P   | Jan 1, 2028 | Annual | 62,997.01  | 66,146.92  | 69,454.74  | 72,927.50  | 76,573.86  | 80,402.55  | 82,412.60  |            |            |           |           |           |           |         |
| Senior Police Records Clerk - B          | 40P   | Jan 1, 2025 | Annual | 54,512.82  | 55,875.63  | 57,272.51  | 58,704.33  | 60,171.94  | 61,676.25  | 63,218.13  | 64,798.60  | 66,418.57  | 68,079.03 | 69,781.01 | 70,705.47 | 72,473.12 |         |
| Senior Police Records Clerk - B          | 40P   | Jan 1, 2026 | Annual | 55,504.45  | 56,892.06  | 58,314.36  | 59,772.22  | 61,266.53  | 62,798.19  | 64,368.15  | 65,977.35  | 67,626.78  | 69,317.45 | 71,050.39 | 72,826.65 | 74,647.32 |         |
| Senior Police Records Clerk - B          | 40P   | Jan 1, 2027 | Annual | 57,169.58  | 58,598.82  | 60,063.79  | 61,565.39  | 63,104.52  | 64,682.14  | 66,299.19  | 67,956.67  | 69,655.59  | 71,396.98 | 73,181.90 | 75,011.45 | 76,886.73 |         |
| Senior Police Records Clerk - B          | 40P   | Jan 1, 2028 | Annual | 58,884.67  | 60,356.79  | 61,865.71  | 63,412.35  | 64,997.66  | 66,622.60  | 68,288.17  | 69,995.37  | 71,745.25  | 73,538.89 | 75,377.36 | 77,261.79 | 79,193.34 |         |
| Senior Recreation Coordinator            | M55   | Jul 1, 2025 | Annual | 79,009.05  | 81,379.33  | 83,820.70  | 86,335.33  | 88,925.39  | 91,593.15  | 94,340.95  | 97,171.17  | 100,086.31 |           |           |           |           |         |
| Senior Recreation Coordinator            | M55   | Jul 1, 2026 | Annual | 81,379.32  | 83,820.71  | 86,335.32  | 88,925.38  | 91,593.14  | 94,340.94  | 97,171.16  | 100,086.30 | 103,088.89 |           |           |           |           |         |
| Senior Recreation Coordinator            | M55   | Jul 1, 2027 | Annual | 83,820.70  | 86,335.33  | 88,925.38  | 91,593.14  | 94,340.94  | 97,171.16  | 100,086.30 | 103,088.89 | 106,181.56 |           |           |           |           |         |
| Senior Refuse Driver                     | M48   | Jul 1, 2025 | Annual | 66,625.53  | 68,624.29  | 70,683.02  | 72,803.51  | 74,987.62  | 77,237.24  | 79,554.36  | 81,940.99  | 84,399.23  | 86,931.21 | 89,539.13 |           |           |         |
| Senior Refuse Driver                     | M48   | Jul 1, 2026 | Annual | 68,624.29  | 70,683.02  | 72,803.52  | 74,987.61  | 77,237.24  | 79,554.36  | 81,941.00  | 84,399.23  | 86,931.20  |           |           |           |           |         |
| Senior Refuse Driver                     | M48   | Jul 1, 2027 | Annual | 70,683.02  | 72,803.51  | 74,987.62  | 77,237.24  | 79,554.36  | 81,940.99  | 84,399.23  | 86,931.21  | 89,539.13  |           |           |           |           |         |
| Senior Revenue Technician                | M48   | Jul 1, 2025 | Annual | 66,625.53  | 68,624.29  | 70,683.02  | 72,803.51  | 74,987.62  | 77,237.24  | 79,554.36  | 81,940.99  | 84,399.23  | 86,931.21 | 89,539.13 |           |           |         |
| Senior Revenue Technician                | M48   | Jul 1, 2026 | Annual | 68,624.29  | 70,683.02  | 72,803.52  | 74,987.61  | 77,237.24  | 79,554.36  | 81,941.00  | 84,399.23  | 86,931.20  |           |           |           |           |         |
| Senior Revenue Technician                | M48   | Jul 1, 2027 | Annual | 70,683.02  | 72,803.51  | 74,987.62  | 77,237.24  | 79,554.36  | 81,940.99  | 84,399.23  | 86,931.21  | 89,539.13  |           |           |           |           |         |
| Senior Traffic Control & Light           | M59   | Jul 1, 2025 | Annual | 87,107.49  | 89,720.71  | 92,412.33  | 95,184.71  | 98,040.25  | 100,981.44 | 104,010.89 | 107,131.22 | 110,345.15 |           |           |           |           |         |
| Senior Traffic Control & Light           | M59   | Jul 1, 2026 | Annual | 89,720.72  | 92,412.33  | 95,184.70  | 98,040.25  | 100,981.44 | 104,010.90 | 107,131.22 | 110,345.16 | 113,655.51 |           |           |           |           |         |
| Senior Traffic Control & Light           | M59   | Jul 1, 2027 | Annual | 92,412.34  | 95,184.70  | 98,040.24  | 100,981.46 | 104,010.89 | 107,131.22 | 110,345.16 | 113,655.51 | 117,065.17 |           |           |           |           |         |
| Senior Traffic Signal Technician         | M57   | Jul 1, 2025 | Annual | 82,959.51  | 85,448.30  | 88,011.74  | 90,652.09  | 93,371.66  | 96,172.81  | 99,057.99  | 102,029.73 | 105,090.63 |           |           |           |           |         |
| Senior Traffic Signal Technician         | M57   | Jul 1, 2026 | Annual | 85,448.30  | 88,011.74  | 90,652.10  | 93,371.66  | 96,172.80  | 99,058.00  | 102,029.73 | 105,090.63 | 108,243.34 |           |           |           |           |         |
| Senior Traffic Signal Technician         | M57   | Jul 1, 2027 | Annual | 88,011.75  | 90,652.09  | 93,371.66  | 96,172.81  | 99,057.99  | 102,029.74 | 105,090.63 | 108,243.34 | 111,490.64 |           |           |           |           |         |
| Senior Trails Planner                    | T86   | Jan 1, 2025 | Annual | 98,374.40  | 101,325.63 | 104,365.40 | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 |           |           |           |           |         |
| Senior Trails Planner                    | T86   | Jan 1, 2026 | Annual | 101,325.63 | 104,365.40 | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 | 128,356.28 |           |           |           |           |         |
| Senior Trails Planner                    | T86   | Jan 1, 2027 | Annual | 104,365.40 | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 | 128,356.28 | 132,206.97 |           |           |           |           |         |
| Senior Trails Planner                    | T86   | Jan 1, 2028 | Annual | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 | 128,356.28 | 132,206.97 | 136,173.17 |           |           |           |           |         |
| Senior Wastewater Collection Technician  | M60   | Jul 1, 2025 | Annual | 89,263.24  | 91,941.14  | 94,699.37  | 97,540.35  | 100,466.56 | 103,480.56 | 106,584.98 | 109,782.52 | 113,076.00 |           |           |           |           |         |
| Senior Wastewater Collection Technician  | M60   | Jul 1, 2026 | Annual | 91,941.13  | 94,699.37  | 97,540.35  | 100,466.57 | 103,480.56 | 106,584.97 | 109,782.52 | 113,076.00 | 116,468.27 |           |           |           |           |         |
| Senior Wastewater Collection Technician  | M60   | Jul 1, 2027 | Annual | 94,699.37  | 97,540.35  | 100,466.56 | 103,480.56 | 106,584.98 | 109,782.52 | 113,076.00 | 116,468.28 | 119,962.32 |           |           |           |           |         |
| Senior Water Utility Worker              | M60   | Jul 1, 2025 | Annual | 89,263.24  | 91,941.14  | 94,699.37  | 97,540.35  | 100,466.56 | 103,480.56 | 106,584.98 | 109,782.52 | 113,076.00 |           |           |           |           |         |
| Senior Water Utility Worker              | M60   | Jul 1, 2026 | Annual | 91,941.13  | 94,699.37  | 97,540.35  | 100,466.57 | 103,480.56 | 106,584.97 | 109,782.52 | 113,076.00 | 116,468.27 |           |           |           |           |         |
| Senior Water Utility Worker              | M60   | Jul 1, 2027 | Annual | 94,699.37  | 97,540.35  | 100,466.56 | 103,480.56 | 106,584.98 | 109,782.52 | 113,076.00 | 116,468.28 | 119,962.32 |           |           |           |           |         |
| Solid Waste Manager                      | T96   | Jan 1, 2025 | Annual | 114,084.13 | 117,506.66 | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 |           |           |           |           |         |
| Solid Waste Manager                      | T96   | Jan 1, 2026 | Annual | 123,381.99 | 127,083.45 | 130,895.96 | 134,822.83 | 138,867.52 | 143,033.55 | 147,324.55 | 151,744.29 | 156,296.62 |           |           |           |           |         |
| Solid Waste Manager                      | T96   | Jan 1, 2027 | Annual | 127,083.45 | 130,895.96 | 134,822.83 | 138,867.52 | 143,033.55 | 147,324.55 | 151,744.29 | 156,296.62 | 160,985.52 |           |           |           |           |         |
| Solid Waste Manager                      | T96   | Jan 1, 2028 | Annual | 130,895.96 | 134,822.83 | 138,867.52 | 143,033.55 | 147,324.55 | 151,744.29 | 156,296.62 | 160,985.52 | 165,815.08 |           |           |           |           |         |
| Solid Waste Supervisor                   | T91   | Jan 1, 2025 | Annual | 103,293.12 | 106,391.91 | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 |           |           |           |           |         |
| Solid Waste Supervisor                   | T93   | Jan 1, 2026 | Annual | 111,711.51 | 115,062.86 | 118,514.75 | 122,070.19 | 125,732.29 | 129,504.26 | 133,389.39 | 137,391.07 | 141,512.80 |           |           |           |           |         |
| Solid Waste Supervisor                   | T93   | Jan 1, 2027 | Annual | 115,062.86 | 118,514.75 | 122,070.19 | 125,732.29 | 129,504.26 | 133,389.39 | 137,391.07 | 141,512.80 | 145,758.19 |           |           |           |           |         |
| Solid Waste Supervisor                   | T93   | Jan 1, 2028 | Annual | 118,514.75 | 122,070.19 | 125,732.29 | 129,504.26 | 133,389.39 | 137,391.07 | 141,512.80 | 145,758.19 | 150,130.93 |           |           |           |           |         |
| Streets Operations Manager               | T94   | Jan 1, 2025 | Annual | 114,084.13 | 117,506.66 | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 |           |           |           |           |         |
| Streets Operations Manager               | T94   | Jan 1, 2026 | Annual | 117,506.66 | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 |           |           |           |           |         |
| Streets Operations Manager               | T94   | Jan 1, 2027 | Annual | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 | 153,319.54 |           |           |           |           |         |
| Streets Operations Manager               | T94   | Jan 1, 2028 | Annual | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 | 153,319.54 | 157,919.12 |           |           |           |           |         |
| Streets Operations Supervisor            | T91   | Jan 1, 2025 | Annual | 103,293.12 | 106,391.91 | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 |           |           |           |           |         |
| Streets Operations Supervisor            | T91   | Jan 1, 2026 | Annual | 106,391.91 | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 | 134,774.09 |           |           |           |           |         |
| Streets Operations Supervisor            | T91   | Jan 1, 2027 | Annual | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 | 134,774.09 | 138,817.31 |           |           |           |           |         |
| Streets Operations Supervisor            | T91   | Jan 1, 2028 | Annual | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 | 134,774.09 | 138,817.31 | 142,981.83 |           |           |           |           |         |
| Traffic Control & Lighting Technician I  | M54   | Jul 1, 2025 | Annual | 79,017.59  | 81,388.12  | 83,829.76  | 86,344.66  | 88,935.00  | 91,603.04  | 94,351.14  | 97,181.68  | 100,097.13 |           |           |           |           |         |
| Traffic Control & Lighting Technician I  | M54   | Jul 1, 2026 | Annual | 81,388.12  | 83,829.76  | 86,344.66  | 88,935.00  | 91,603.05  | 94,351.14  | 97,181.68  | 100,097.13 | 103,100.04 |           |           |           |           |         |
| Traffic Control & Lighting Technician I  | M54   | Jul 1, 2027 | Annual | 83,829.76  | 86,344.66  | 88,935.00  | 91,603.05  | 94,351.14  | 97,181.68  | 100,097.13 | 103,100.04 | 106,193.04 |           |           |           |           |         |
| Traffic Control & Lighting Technician II | M57   | Jul 1, 2025 | Annual | 82,959.51  | 85,448.30  | 88,011.74  | 90,652.09  | 93,371.66  | 96,172.81  | 99,057.99  | 102,029.73 | 105,090.63 |           |           |           |           |         |
| Traffic Control & Lighting Technician II | M57   | Jul 1, 2026 | Annual | 85,448.30  | 88,011.74  | 90,652.10  | 93,371.66  | 96,172.80  | 99,058.00  | 102,029.73 | 105,090.63 | 108,243.34 |           |           |           |           |         |
| Traffic Control & Lighting Technician II | M57   | Jul 1, 2027 | Annual | 88,011.75  | 90,652.09  | 93,371.66  | 96,172.81  | 99,057.99  | 102,029.74 | 105,090.63 | 108,243.34 | 111,490.64 |           |           |           |           |         |
| Traffic Control Device Technician        | M51   | Jul 1, 2025 | Annual | 71,672.30  | 73,822.47  | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.4   |            |            |           |           |           |           |         |

**CITY OF FOLSOM**  
**POSITION CONTROL LISTING**  
**SALARY SCHEDULE AS OF JANUARY 1, 2025**

| Job Title                            | Range | Effective   |        | Time Base  | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09 | Step 10 | Step 11 | Step 12 | Step 13 |
|--------------------------------------|-------|-------------|--------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|---------|---------|---------|
|                                      |       | Date        |        |            |            |            |            |            |            |            |            |            |         |         |         |         |         |
| Traffic Control/Lighting Supervisor  | T86   | Jan 1, 2028 | Annual | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 | 128,356.28 | 132,206.97 | 136,173.17 |         |         |         |         |         |
| Urban Forester                       | T84   | Jan 1, 2025 | Annual | 93,634.17  | 96,443.19  | 99,336.49  | 102,316.58 | 105,386.08 | 108,547.66 | 111,804.09 | 115,158.21 | 118,612.96 |         |         |         |         |         |
| Urban Forester                       | T84   | Jan 1, 2026 | Annual | 96,443.19  | 99,336.49  | 102,316.58 | 105,386.08 | 108,547.66 | 111,804.09 | 115,158.21 | 118,612.96 | 122,171.35 |         |         |         |         |         |
| Urban Forester                       | T84   | Jan 1, 2027 | Annual | 99,336.49  | 102,316.58 | 105,386.08 | 108,547.66 | 111,804.09 | 115,158.21 | 118,612.96 | 122,171.35 | 125,836.49 |         |         |         |         |         |
| Urban Forester                       | T84   | Jan 1, 2028 | Annual | 102,316.58 | 105,386.08 | 108,547.66 | 111,804.09 | 115,158.21 | 118,612.96 | 122,171.35 | 125,836.49 | 129,611.58 |         |         |         |         |         |
| Utilities Director                   | 265   | Jul 1, 2025 | Annual | 210,064.84 | 218,467.44 | 227,206.13 | 236,294.38 | 245,746.15 | 255,576.00 |            |            |            |         |         |         |         |         |
| Utilities Director                   | 265   | Jul 1, 2026 | Annual | 216,366.79 | 225,021.46 | 234,022.32 | 243,383.21 | 253,118.54 | 263,243.28 |            |            |            |         |         |         |         |         |
| Utilities Director                   | 265   | Jul 1, 2027 | Annual | 222,857.79 | 231,772.10 | 241,042.99 | 250,684.71 | 260,712.09 | 271,140.58 |            |            |            |         |         |         |         |         |
| Utilities Technician                 | M49   | Jul 1, 2025 | Annual | 68,261.39  | 70,309.23  | 72,418.51  | 74,591.07  | 76,828.80  | 79,133.66  | 81,507.67  | 83,952.91  | 86,471.49  |         |         |         |         |         |
| Utilities Technician                 | M49   | Jul 1, 2026 | Annual | 70,309.24  | 72,418.52  | 74,591.06  | 76,828.79  | 79,133.66  | 81,507.68  | 83,952.90  | 86,471.49  | 89,065.63  |         |         |         |         |         |
| Utilities Technician                 | M49   | Jul 1, 2027 | Annual | 72,418.51  | 74,591.07  | 76,828.80  | 79,133.66  | 81,507.67  | 83,952.91  | 86,471.49  | 89,065.63  | 91,737.60  |         |         |         |         |         |
| Utility Maintenance Manager          | T96   | Jan 1, 2026 | Annual | 123,381.99 | 127,083.45 | 130,895.96 | 134,822.83 | 138,867.52 | 143,033.55 | 147,324.55 | 151,744.29 | 156,296.62 |         |         |         |         |         |
| Utility Maintenance Manager          | T96   | Jan 1, 2027 | Annual | 127,083.45 | 130,895.96 | 134,822.83 | 138,867.52 | 143,033.55 | 147,324.55 | 151,744.29 | 156,296.62 | 160,985.52 |         |         |         |         |         |
| Utility Maintenance Manager          | T96   | Jan 1, 2028 | Annual | 130,895.96 | 134,822.83 | 138,867.52 | 143,033.55 | 147,324.55 | 151,744.29 | 156,296.62 | 160,985.52 | 165,815.08 |         |         |         |         |         |
| Utility Maintenance Supervisor       | T91   | Jan 1, 2025 | Annual | 103,293.12 | 106,391.91 | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 |         |         |         |         |         |
| Utility Maintenance Supervisor       | T93   | Jan 1, 2026 | Annual | 111,711.51 | 115,062.86 | 118,514.75 | 122,070.19 | 125,732.29 | 129,504.26 | 133,389.39 | 137,391.07 | 141,512.80 |         |         |         |         |         |
| Utility Maintenance Supervisor       | T93   | Jan 1, 2027 | Annual | 115,062.86 | 118,514.75 | 122,070.19 | 125,732.29 | 129,504.26 | 133,389.39 | 137,391.07 | 141,512.80 | 145,758.19 |         |         |         |         |         |
| Utility Maintenance Supervisor       | T93   | Jan 1, 2028 | Annual | 118,514.75 | 122,070.19 | 125,732.29 | 129,504.26 | 133,389.39 | 137,391.07 | 141,512.80 | 145,758.19 | 150,130.93 |         |         |         |         |         |
| Utility Manager - Engineer           | T16   | Jul 1, 2025 | Annual | 155,686.77 | 160,357.37 | 165,168.09 | 170,123.13 | 175,226.83 | 180,483.64 |            |            |            |         |         |         |         |         |
| Utility Manager - Engineer           | T16   | Jan 1, 2026 | Annual | 160,357.37 | 165,168.09 | 170,123.13 | 175,226.83 | 180,483.64 | 185,898.15 |            |            |            |         |         |         |         |         |
| Utility Manager - Engineer           | T16   | Jan 1, 2027 | Annual | 165,168.10 | 170,123.14 | 175,226.83 | 180,483.64 | 185,898.15 | 191,475.09 |            |            |            |         |         |         |         |         |
| Utility Manager - Engineer           | T16   | Jan 1, 2028 | Annual | 170,123.14 | 175,226.83 | 180,483.64 | 185,898.15 | 191,475.09 | 197,219.35 |            |            |            |         |         |         |         |         |
| Utility Section Manager - Engineer   | T14   | Jan 1, 2025 | Annual | 148,184.91 | 152,630.46 | 157,209.37 | 161,925.65 | 166,783.42 | 171,786.93 |            |            |            |         |         |         |         |         |
| Utility Section Manager - Engineer   | T14   | Jan 1, 2026 | Annual | 152,630.46 | 157,209.37 | 161,925.65 | 166,783.42 | 171,786.93 | 176,940.53 |            |            |            |         |         |         |         |         |
| Utility Section Manager - Engineer   | T14   | Jan 1, 2027 | Annual | 157,209.37 | 161,925.65 | 166,783.42 | 171,786.93 | 176,940.53 | 182,248.75 |            |            |            |         |         |         |         |         |
| Utility Section Manager - Engineer   | T14   | Jan 1, 2028 | Annual | 161,925.65 | 166,783.42 | 171,786.93 | 176,940.53 | 182,248.75 | 187,716.21 |            |            |            |         |         |         |         |         |
| Vice Mayor                           | C01   | Jan 1, 2025 | Annual | 4,800.00   | 7,200.00   |            |            |            |            |            |            |            |         |         |         |         |         |
| Wastewater Collection Manager        | T95   | Jan 1, 2025 | Annual | 116,936.24 | 120,444.33 | 124,057.66 | 127,779.38 | 131,612.77 | 135,561.15 | 139,627.98 | 143,816.82 | 148,131.33 |         |         |         |         |         |
| Wastewater Collection Manager        | T97   | Jan 1, 2026 | Annual | 126,466.53 | 130,260.53 | 134,168.35 | 138,193.40 | 142,339.20 | 146,609.38 | 151,007.66 | 155,537.89 | 160,204.02 |         |         |         |         |         |
| Wastewater Collection Manager        | T97   | Jan 1, 2027 | Annual | 130,260.53 | 134,168.35 | 138,193.40 | 142,339.20 | 146,609.38 | 151,007.66 | 155,537.89 | 160,204.02 | 165,010.14 |         |         |         |         |         |
| Wastewater Collection Manager        | T97   | Jan 1, 2028 | Annual | 134,168.35 | 138,193.40 | 142,339.20 | 146,609.38 | 151,007.66 | 155,537.89 | 160,204.02 | 165,010.14 | 169,960.45 |         |         |         |         |         |
| Wastewater Collection Supervisor     | T91   | Jan 1, 2025 | Annual | 103,293.12 | 106,391.91 | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 |         |         |         |         |         |
| Wastewater Collection Supervisor     | T91   | Jan 1, 2026 | Annual | 106,391.91 | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 | 134,774.09 |         |         |         |         |         |
| Wastewater Collection Supervisor     | T91   | Jan 1, 2027 | Annual | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 | 134,774.09 | 138,817.31 |         |         |         |         |         |
| Wastewater Collection Supervisor     | T91   | Jan 1, 2028 | Annual | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 | 134,774.09 | 138,817.31 | 142,981.83 |         |         |         |         |         |
| Wastewater Collection Technician I   | M47   | Jul 1, 2025 | Annual | 65,000.61  | 66,950.62  | 68,959.15  | 71,027.92  | 73,158.76  | 75,353.52  | 77,614.13  | 79,942.55  | 82,340.83  |         |         |         |         |         |
| Wastewater Collection Technician I   | M47   | Jul 1, 2026 | Annual | 66,950.63  | 68,959.15  | 71,027.92  | 73,158.76  | 75,353.52  | 77,614.13  | 79,942.55  | 82,340.83  | 84,811.06  |         |         |         |         |         |
| Wastewater Collection Technician I   | M47   | Jul 1, 2027 | Annual | 68,959.15  | 71,027.92  | 73,158.76  | 75,353.52  | 77,614.13  | 79,942.55  | 82,340.83  | 84,811.06  | 87,355.39  |         |         |         |         |         |
| Wastewater Collection Technician II  | M52   | Jul 1, 2025 | Annual | 75,255.91  | 77,513.60  | 79,839.00  | 82,234.18  | 84,701.20  | 87,242.24  | 89,859.51  | 92,555.29  | 95,331.95  |         |         |         |         |         |
| Wastewater Collection Technician II  | M52   | Jul 1, 2026 | Annual | 77,513.60  | 79,839.01  | 82,234.18  | 84,701.20  | 87,242.24  | 89,859.51  | 92,555.29  | 95,331.95  | 98,191.91  |         |         |         |         |         |
| Wastewater Collection Technician II  | M52   | Jul 1, 2027 | Annual | 79,839.00  | 82,234.18  | 84,701.20  | 87,242.24  | 89,859.51  | 92,555.29  | 95,331.95  | 98,191.91  | 101,137.67 |         |         |         |         |         |
| Wastewater Collection Technician III | M57   | Jul 1, 2025 | Annual | 82,959.51  | 85,448.30  | 88,011.74  | 90,652.09  | 93,371.66  | 96,172.81  | 99,057.99  | 102,029.73 | 105,090.63 |         |         |         |         |         |
| Wastewater Collection Technician III | M57   | Jul 1, 2026 | Annual | 85,448.30  | 88,011.74  | 90,652.09  | 93,371.66  | 96,172.80  | 99,058.00  | 102,029.73 | 105,090.63 | 108,243.34 |         |         |         |         |         |
| Wastewater Collection Technician III | M57   | Jul 1, 2027 | Annual | 88,011.75  | 90,652.09  | 93,371.66  | 96,172.81  | 99,057.99  | 102,029.74 | 105,090.63 | 108,243.34 | 111,490.64 |         |         |         |         |         |
| Water Distribution Chief Operator    | M60   | Jul 1, 2025 | Annual | 89,263.24  | 91,941.14  | 94,699.37  | 97,540.35  | 100,466.56 | 103,480.56 | 106,584.98 | 109,782.52 | 113,076.00 |         |         |         |         |         |
| Water Distribution Chief Operator    | M60   | Jul 1, 2026 | Annual | 91,941.13  | 94,699.37  | 97,540.35  | 100,466.57 | 103,480.56 | 106,584.97 | 109,782.52 | 113,076.00 | 116,468.27 |         |         |         |         |         |
| Water Distribution Chief Operator    | M60   | Jul 1, 2027 | Annual | 94,699.37  | 97,540.35  | 100,466.56 | 103,480.56 | 106,584.98 | 109,782.52 | 113,076.00 | 116,468.28 | 119,962.32 |         |         |         |         |         |
| Water Distribution Manager           | T95   | Jan 1, 2025 | Annual | 116,936.24 | 120,444.33 | 124,057.66 | 127,779.38 | 131,612.77 | 135,561.15 | 139,627.98 | 143,816.82 | 148,131.33 |         |         |         |         |         |
| Water Distribution Manager           | T95   | Jan 1, 2026 | Annual | 120,444.33 | 124,057.66 | 127,779.38 | 131,612.77 | 135,561.15 | 139,627.98 | 143,816.82 | 148,131.33 | 152,575.27 |         |         |         |         |         |
| Water Distribution Manager           | T95   | Jan 1, 2027 | Annual | 124,057.66 | 127,779.38 | 131,612.77 | 135,561.15 | 139,627.98 | 143,816.82 | 148,131.33 | 152,575.27 | 157,152.53 |         |         |         |         |         |
| Water Distribution Manager           | T95   | Jan 1, 2028 | Annual | 127,779.38 | 131,612.77 | 135,561.15 | 139,627.98 | 143,816.82 | 148,131.33 | 152,575.27 | 157,152.53 | 161,867.10 |         |         |         |         |         |
| Water Distribution Operator I        | M47   | Jul 1, 2025 | Annual | 65,000.61  | 66,950.62  | 68,959.15  | 71,027.92  | 73,158.76  | 75,353.52  | 77,614.13  | 79,942.55  | 82,340.83  |         |         |         |         |         |
| Water Distribution Operator I        | M47   | Jul 1, 2026 | Annual | 66,950.63  | 68,959.15  | 71,027.92  | 73,158.76  | 75,353.52  | 77,614.13  | 79,942.55  | 82,340.83  | 84,811.06  |         |         |         |         |         |
| Water Distribution Operator I        | M47   | Jul 1, 2027 | Annual | 68,959.15  | 71,027.92  | 73,158.76  | 75,353.52  | 77,614.13  | 79,942.55  | 82,340.83  | 84,811.06  | 87,355.39  |         |         |         |         |         |
| Water Distribution Operator II       | M52   | Jul 1, 2025 | Annual | 75,255.91  | 77,513.60  | 79,839.00  | 82,234.18  | 84,701.20  | 87,242.23  | 89,859.51  | 92,555.29  | 95,331.95  |         |         |         |         |         |
| Water Distribution Operator II       | M52   | Jul 1, 2026 | Annual | 77,513.60  | 79,839.01  | 82,234.18  | 84,701.20  | 87,242.24  | 89,859.51  | 92,555.29  | 95,331.95  | 98,191.91  |         |         |         |         |         |
| Water Distribution Operator II       | M52   | Jul 1, 2027 | Annual | 79,839.00  | 82,234.18  | 84,701.20  | 87,242.24  | 89,859.51  | 92,555.29  | 95,331.95  | 98,191.91  | 101,137.67 |         |         |         |         |         |
| Water Distribution Operator III      | M57   | Jul 1, 2025 | Annual | 82,959.51  | 85,448.30  | 88,011.74  | 90,652.09  | 93,371.66  | 96,172.81  | 99,057.99  | 102,029.73 | 105,090.63 |         |         |         |         |         |
| Water Distribution Operator III      | M57   | Jul 1, 2026 | Annual | 85,448.30  | 88,011.74  | 90,652.10  | 93,371.66  | 96,172.80  | 99,058.00  | 102,029.73 | 105,090.63 | 108,243.34 |         |         |         |         |         |
| Water Distribution Operator III      | M57   | Jul 1, 2027 | Annual | 88,011.75  | 90,652.09  | 93,371.66  | 96,172.81  | 99,057.99  | 102,029.74 | 105,090.63 | 108,243.34 | 111,490.64 |         |         |         |         |         |
| Water Distribution Supervisor        | T91   | Jan 1, 2025 | Annual | 103,293.12 | 106,391.91 | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 |         |         |         |         |         |
| Water Distribution Supervisor        | T93   | Jan 1, 2026 | Annual | 111,711.51 | 115,062.86 | 118,514.75 | 122,070.19 | 125,732.29 | 129,504.26 | 133,389.39 | 137,391.07 | 141,512.80 |         |         |         |         |         |
| Water Distribution Supervisor        | T93   | Jan 1, 2027 | Annual | 115,062.86 | 118,514.75 | 122,070.19 | 125,732.29 | 129,504.26 | 133,389.39 | 137,391.07 | 141,512.80 | 145,758.19 |         |         |         |         |         |
| Water Distribution Supervisor        | T93   | Jan 1, 2028 | Annual | 118,514.75 | 122,070.19 | 125,732.29 | 129,504.26 | 133,389.39 | 137,391.07 | 141,512.80 | 145,758.19 | 150,130.93 |         |         |         |         |         |
| Water Management Coordinator         | M60   | Jul 1, 2025 | Annual | 89,263.24  | 91,941.14  | 94,699.37  | 97,540.35  | 1          |            |            |            |            |         |         |         |         |         |

**CITY OF FOLSOM**  
**POSITION CONTROL LISTING**  
**SALARY SCHEDULE AS OF JANUARY 1, 2025**

| Job Title                                    | Range | Effective Date | Time Base | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10 | Step 11 | Step 12 | Step 13 |
|--|-------|----------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|---------|---------|
| Water Management Specialist                  | M49   | Jul 1, 2025    | Annual    | 68,261.39  | 70,309.23  | 72,418.51  | 74,591.07  | 76,828.80  | 79,133.66  | 81,507.67  | 83,952.91  | 86,471.49  |         |         |         |         |
| Water Management Specialist                  | M49   | Jul 1, 2026    | Annual    | 70,309.24  | 72,418.52  | 74,591.08  | 76,828.79  | 79,133.67  | 81,507.68  | 83,952.90  | 86,471.49  | 89,065.63  |         |         |         |         |
| Water Management Specialist                  | M49   | Jul 1, 2027    | Annual    | 72,418.51  | 74,591.07  | 76,828.80  | 79,133.66  | 81,507.67  | 83,952.91  | 86,471.49  | 89,065.63  | 91,737.60  |         |         |         |         |
| Water Quality Technician                     | M57   | Jul 1, 2025    | Annual    | 82,959.51  | 85,448.30  | 88,011.74  | 90,652.09  | 93,371.66  | 96,172.81  | 99,057.99  | 102,029.73 | 105,090.63 |         |         |         |         |
| Water Treatment Plant Chief Operator (Shift) | M62   | Jul 1, 2025    | Annual    | 93,726.40  | 96,538.19  | 99,434.34  | 102,417.37 | 105,489.89 | 108,654.59 | 111,914.22 | 115,271.65 | 118,729.69 |         |         |         |         |
| Water Treatment Plant Chief Operator (Shift) | M62   | Jul 1, 2026    | Annual    | 96,538.19  | 99,434.34  | 102,417.37 | 105,489.89 | 108,654.59 | 111,914.22 | 115,271.65 | 118,729.80 | 122,291.69 |         |         |         |         |
| Water Treatment Plant Chief Operator (Shift) | M62   | Jul 1, 2027    | Annual    | 99,434.33  | 102,417.37 | 105,489.89 | 108,654.59 | 111,914.22 | 115,271.65 | 118,729.80 | 122,291.70 | 125,960.44 |         |         |         |         |
| Water Treatment Plant Manager                | T95   | Jan 1, 2025    | Annual    | 116,936.24 | 120,444.33 | 124,057.66 | 127,779.38 | 131,612.77 | 135,561.15 | 139,627.98 | 143,816.82 | 148,131.33 |         |         |         |         |
| Water Treatment Plant Manager                | T97   | Jan 1, 2026    | Annual    | 126,466.53 | 130,260.53 | 134,168.35 | 138,193.40 | 142,339.20 | 146,609.38 | 151,007.66 | 155,537.89 | 160,204.02 |         |         |         |         |
| Water Treatment Plant Manager                | T97   | Jan 1, 2027    | Annual    | 130,260.53 | 134,168.35 | 138,193.40 | 142,339.20 | 146,609.38 | 151,007.66 | 155,537.89 | 160,204.02 | 165,010.14 |         |         |         |         |
| Water Treatment Plant Manager                | T97   | Jan 1, 2028    | Annual    | 134,168.35 | 138,193.40 | 142,339.20 | 146,609.38 | 151,007.66 | 155,537.89 | 160,204.02 | 165,010.14 | 169,960.45 |         |         |         |         |
| Water Treatment Plant Mechanic               | M51   | Jul 1, 2025    | Annual    | 71,672.30  | 73,822.47  | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.48  | 88,147.89  | 90,792.33  |         |         |         |         |
| Water Treatment Plant Mechanic               | M51   | Jul 1, 2026    | Annual    | 73,822.47  | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.48  | 88,147.89  | 90,792.33  | 93,516.09  |         |         |         |         |
| Water Treatment Plant Mechanic               | M51   | Jul 1, 2027    | Annual    | 76,037.15  | 78,318.26  | 80,667.81  | 83,087.84  | 85,580.47  | 88,147.89  | 90,792.33  | 93,516.10  | 96,321.57  |         |         |         |         |
| Water Treatment Plant Operator I             | M47   | Jul 1, 2025    | Annual    | 65,000.61  | 66,950.62  | 68,959.15  | 71,027.92  | 73,158.76  | 75,353.53  | 77,614.13  | 79,942.55  | 82,340.83  |         |         |         |         |
| Water Treatment Plant Operator I             | M47   | Jul 1, 2026    | Annual    | 66,950.63  | 68,959.15  | 71,027.92  | 73,158.76  | 75,353.53  | 77,614.13  | 79,942.55  | 82,340.83  | 84,811.05  |         |         |         |         |
| Water Treatment Plant Operator I             | M47   | Jul 1, 2027    | Annual    | 68,959.15  | 71,027.92  | 73,158.76  | 75,353.52  | 77,614.13  | 79,942.55  | 82,340.83  | 84,811.05  | 87,355.39  |         |         |         |         |
| Water Treatment Plant Operator II            | M52   | Jul 1, 2025    | Annual    | 75,255.91  | 77,513.60  | 79,839.00  | 82,234.17  | 84,701.20  | 87,242.23  | 89,859.51  | 92,555.29  | 95,331.95  |         |         |         |         |
| Water Treatment Plant Operator II            | M52   | Jul 1, 2026    | Annual    | 77,513.60  | 79,839.01  | 82,234.18  | 84,701.20  | 87,242.24  | 89,859.51  | 92,555.29  | 95,331.95  | 98,191.91  |         |         |         |         |
| Water Treatment Plant Operator II            | M52   | Jul 1, 2027    | Annual    | 79,839.00  | 82,234.18  | 84,701.20  | 87,242.24  | 89,859.51  | 92,555.29  | 95,331.95  | 98,191.91  | 101,137.67 |         |         |         |         |
| Water Treatment Plant Operator III           | M57   | Jul 1, 2025    | Annual    | 82,959.51  | 85,448.30  | 88,011.74  | 90,652.09  | 93,371.66  | 96,172.81  | 99,057.99  | 102,029.73 | 105,090.63 |         |         |         |         |
| Water Treatment Plant Operator III           | M57   | Jul 1, 2026    | Annual    | 85,448.30  | 88,011.74  | 90,652.09  | 93,371.66  | 96,172.80  | 99,058.00  | 102,029.73 | 105,090.63 | 108,243.34 |         |         |         |         |
| Water Treatment Plant Operator III           | M57   | Jul 1, 2027    | Annual    | 88,011.75  | 90,652.09  | 93,371.66  | 96,172.81  | 99,057.99  | 102,029.74 | 105,090.63 | 108,243.34 | 111,490.64 |         |         |         |         |
| Water Treatment Plant Supervisor             | T91   | Jan 1, 2025    | Annual    | 103,293.12 | 106,391.91 | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 |         |         |         |         |
| Water Treatment Plant Supervisor             | T91   | Jan 1, 2026    | Annual    | 106,391.91 | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 | 134,774.09 |         |         |         |         |
| Water Treatment Plant Supervisor             | T91   | Jan 1, 2027    | Annual    | 109,583.67 | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 | 134,774.09 | 138,817.31 |         |         |         |         |
| Water Treatment Plant Supervisor             | T91   | Jan 1, 2028    | Annual    | 112,871.18 | 116,257.31 | 119,745.03 | 123,337.39 | 127,037.51 | 130,848.63 | 134,774.09 | 138,817.31 | 142,981.83 |         |         |         |         |
| Water Utility Worker I                       | M47   | Jul 1, 2025    | Annual    | 65,000.61  | 66,950.62  | 68,959.15  | 71,027.92  | 73,158.76  | 75,353.52  | 77,614.13  | 79,942.55  | 82,340.83  |         |         |         |         |
| Water Utility Worker I                       | M47   | Jul 1, 2026    | Annual    | 66,950.63  | 68,959.15  | 71,027.92  | 73,158.76  | 75,353.53  | 77,614.13  | 79,942.55  | 82,340.83  | 84,811.06  |         |         |         |         |
| Water Utility Worker I                       | M47   | Jul 1, 2027    | Annual    | 68,959.15  | 71,027.92  | 73,158.76  | 75,353.52  | 77,614.13  | 79,942.55  | 82,340.83  | 84,811.05  | 87,355.39  |         |         |         |         |
| Water Utility Worker II                      | M52   | Jul 1, 2025    | Annual    | 75,255.91  | 77,513.60  | 79,839.00  | 82,234.17  | 84,701.20  | 87,242.23  | 89,859.51  | 92,555.29  | 95,331.95  |         |         |         |         |
| Water Utility Worker II                      | M52   | Jul 1, 2026    | Annual    | 77,513.60  | 79,839.01  | 82,234.18  | 84,701.20  | 87,242.24  | 89,859.51  | 92,555.29  | 95,331.95  | 98,191.91  |         |         |         |         |
| Water Utility Worker II                      | M52   | Jul 1, 2027    | Annual    | 79,839.00  | 82,234.18  | 84,701.20  | 87,242.24  | 89,859.51  | 92,555.29  | 95,331.95  | 98,191.91  | 101,137.67 |         |         |         |         |
| Water Utility Worker III                     | M57   | Jul 1, 2025    | Annual    | 82,959.51  | 85,448.30  | 88,011.74  | 90,652.09  | 93,371.66  | 96,172.81  | 99,057.99  | 102,029.73 | 105,090.63 |         |         |         |         |
| Water Utility Worker III                     | M57   | Jul 1, 2026    | Annual    | 85,448.30  | 88,011.74  | 90,652.10  | 93,371.66  | 96,172.80  | 99,058.00  | 102,029.73 | 105,090.63 | 108,243.34 |         |         |         |         |
| Water Utility Worker III                     | M57   | Jul 1, 2027    | Annual    | 88,011.75  | 90,652.09  | 93,371.66  | 96,172.81  | 99,057.99  | 102,029.74 | 105,090.63 | 108,243.34 | 111,490.64 |         |         |         |         |
| Zoo Manager                                  | T94   | Jan 1, 2025    | Annual    | 114,084.13 | 117,506.66 | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 |         |         |         |         |
| Zoo Manager                                  | T94   | Jan 1, 2026    | Annual    | 117,506.66 | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 |         |         |         |         |
| Zoo Manager                                  | T94   | Jan 1, 2027    | Annual    | 121,031.86 | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 | 153,319.54 |         |         |         |         |
| Zoo Manager                                  | T94   | Jan 1, 2028    | Annual    | 124,662.81 | 128,402.70 | 132,254.78 | 136,222.42 | 140,309.10 | 144,518.37 | 148,853.92 | 153,319.54 | 157,919.12 |         |         |         |         |
| Zoo Supervisor                               | T86   | Jan 1, 2025    | Annual    | 98,374.40  | 101,325.63 | 104,365.40 | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 |         |         |         |         |
| Zoo Supervisor                               | T86   | Jan 1, 2026    | Annual    | 101,325.63 | 104,365.40 | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 | 128,356.28 |         |         |         |         |
| Zoo Supervisor                               | T86   | Jan 1, 2027    | Annual    | 104,365.40 | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 | 128,356.28 | 132,206.97 |         |         |         |         |
| Zoo Supervisor                               | T86   | Jan 1, 2028    | Annual    | 107,496.36 | 110,721.25 | 114,042.89 | 117,464.18 | 120,988.10 | 124,617.74 | 128,356.28 | 132,206.97 | 136,173.17 |         |         |         |         |
| Zookeeper I                                  | M37   | Jul 1, 2025    | Annual    | 50,927.84  | 52,455.68  | 54,029.34  | 55,650.23  | 57,319.73  | 59,039.33  | 60,810.51  | 62,634.82  | 64,513.86  |         |         |         |         |
| Zookeeper I                                  | M37   | Jul 1, 2026    | Annual    | 52,455.67  | 54,029.34  | 55,650.23  | 57,319.73  | 59,039.32  | 60,810.50  | 62,634.82  | 64,513.86  | 66,449.28  |         |         |         |         |
| Zookeeper I                                  | M37   | Jul 1, 2027    | Annual    | 54,029.34  | 55,650.22  | 57,319.73  | 59,039.32  | 60,810.50  | 62,634.81  | 64,513.86  | 66,449.27  | 68,442.75  |         |         |         |         |
| Zookeeper II                                 | M43   | Jul 1, 2025    | Annual    | 58,972.50  | 60,741.67  | 62,563.92  | 64,440.84  | 66,374.07  | 68,365.28  | 70,416.24  | 72,528.73  | 74,704.59  |         |         |         |         |
| Zookeeper II                                 | M43   | Jul 1, 2026    | Annual    | 60,741.68  | 62,563.92  | 64,440.84  | 66,374.06  | 68,365.30  | 70,416.25  | 72,528.74  | 74,704.60  | 76,945.74  |         |         |         |         |
| Zookeeper II                                 | M43   | Jul 1, 2027    | Annual    | 62,563.93  | 64,440.84  | 66,374.07  | 68,365.28  | 70,416.25  | 72,528.73  | 74,704.60  | 76,945.74  | 79,254.11  |         |         |         |         |

**Exhibit B**

City of Folsom Executive Management Team

Salary Tables Effective July 1, 2025 through June 30, 2028

| Salary Table effective July 1, 2025 |           |           |           |           |           |           |
|-------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Classification                      | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    |
| City Manager                        | \$ 22,745 | \$ 23,655 | \$ 24,601 | \$ 25,585 | \$ 26,608 | \$ 27,673 |
| City Attorney                       | \$ 21,023 | \$ 21,864 | \$ 22,739 | \$ 23,648 | \$ 24,594 | \$ 25,578 |
| Chief of Police                     | \$ 20,685 | \$ 21,513 | \$ 22,373 | \$ 23,268 | \$ 24,199 | \$ 25,167 |
| Fire Chief                          | \$ 20,685 | \$ 21,513 | \$ 22,373 | \$ 23,268 | \$ 24,199 | \$ 25,167 |
| Utilities Director                  | \$ 17,505 | \$ 18,206 | \$ 18,934 | \$ 19,691 | \$ 20,479 | \$ 21,298 |
| Finance Director                    | \$ 16,317 | \$ 16,970 | \$ 17,649 | \$ 18,355 | \$ 19,089 | \$ 19,853 |
| CDD Director                        | \$ 16,232 | \$ 16,881 | \$ 17,556 | \$ 18,259 | \$ 18,989 | \$ 19,749 |
| Public Works Director               | \$ 16,156 | \$ 16,802 | \$ 17,474 | \$ 18,173 | \$ 18,900 | \$ 19,656 |
| P&R Director                        | \$ 14,868 | \$ 15,463 | \$ 16,081 | \$ 16,724 | \$ 17,393 | \$ 18,089 |
| HR Director                         | \$ 13,642 | \$ 14,188 | \$ 14,756 | \$ 15,346 | \$ 15,960 | \$ 16,598 |
| Communications Director             | \$ 13,088 | \$ 13,611 | \$ 14,156 | \$ 14,722 | \$ 15,311 | \$ 15,923 |
| City Clerk                          | \$ 12,982 | \$ 13,501 | \$ 14,042 | \$ 14,603 | \$ 15,187 | \$ 15,795 |
| Library Director                    | \$ 11,063 | \$ 11,506 | \$ 11,966 | \$ 12,445 | \$ 12,943 | \$ 13,460 |

| Salary Table effective July 1, 2026 |           |           |           |           |           |           |
|-------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Classification                      | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    |
| City Manager                        | \$ 23,427 | \$ 24,364 | \$ 25,339 | \$ 26,352 | \$ 27,407 | \$ 28,503 |
| City Attorney                       | \$ 21,654 | \$ 22,520 | \$ 23,421 | \$ 24,358 | \$ 25,332 | \$ 26,345 |
| Chief of Police                     | \$ 21,306 | \$ 22,158 | \$ 23,044 | \$ 23,966 | \$ 24,925 | \$ 25,922 |
| Fire Chief                          | \$ 21,306 | \$ 22,158 | \$ 23,044 | \$ 23,966 | \$ 24,925 | \$ 25,922 |
| Utilities Director                  | \$ 18,031 | \$ 18,752 | \$ 19,502 | \$ 20,282 | \$ 21,093 | \$ 21,937 |
| Finance Director                    | \$ 16,807 | \$ 17,479 | \$ 18,178 | \$ 18,905 | \$ 19,662 | \$ 20,448 |
| CDD Director                        | \$ 16,719 | \$ 17,388 | \$ 18,083 | \$ 18,806 | \$ 19,559 | \$ 20,341 |
| Public Works Director               | \$ 16,640 | \$ 17,306 | \$ 17,998 | \$ 18,718 | \$ 19,467 | \$ 20,246 |
| P&R Director                        | \$ 15,314 | \$ 15,926 | \$ 16,563 | \$ 17,226 | \$ 17,915 | \$ 18,632 |
| HR Director                         | \$ 14,052 | \$ 14,614 | \$ 15,198 | \$ 15,806 | \$ 16,438 | \$ 17,096 |
| Communications Director             | \$ 13,480 | \$ 14,019 | \$ 14,580 | \$ 15,163 | \$ 15,770 | \$ 16,401 |
| City Clerk                          | \$ 13,372 | \$ 13,907 | \$ 14,463 | \$ 15,041 | \$ 15,643 | \$ 16,269 |
| Library Director                    | \$ 11,395 | \$ 11,851 | \$ 12,325 | \$ 12,818 | \$ 13,331 | \$ 13,864 |

| Salary Table effective July 1, 2027 |           |           |           |           |           |           |
|-------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Classification                      | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    |
| City Manager                        | \$ 24,130 | \$ 25,095 | \$ 26,099 | \$ 27,143 | \$ 28,229 | \$ 29,358 |
| City Attorney                       | \$ 22,303 | \$ 23,196 | \$ 24,123 | \$ 25,088 | \$ 26,092 | \$ 27,136 |
| Chief of Police                     | \$ 21,945 | \$ 22,823 | \$ 23,736 | \$ 24,685 | \$ 25,672 | \$ 26,699 |
| Fire Chief                          | \$ 21,945 | \$ 22,823 | \$ 23,736 | \$ 24,685 | \$ 25,672 | \$ 26,699 |
| Utilities Director                  | \$ 18,571 | \$ 19,314 | \$ 20,087 | \$ 20,890 | \$ 21,726 | \$ 22,595 |
| Finance Director                    | \$ 17,311 | \$ 18,004 | \$ 18,724 | \$ 19,473 | \$ 20,252 | \$ 21,062 |
| CDD Director                        | \$ 17,220 | \$ 17,909 | \$ 18,626 | \$ 19,371 | \$ 20,146 | \$ 20,951 |
| Public Works Director               | \$ 17,140 | \$ 17,825 | \$ 18,538 | \$ 19,280 | \$ 20,051 | \$ 20,853 |
| P&R Director                        | \$ 15,773 | \$ 16,404 | \$ 17,060 | \$ 17,743 | \$ 18,453 | \$ 19,191 |
| HR Director                         | \$ 14,473 | \$ 15,052 | \$ 15,654 | \$ 16,280 | \$ 16,932 | \$ 17,609 |
| Communications Director             | \$ 13,885 | \$ 14,440 | \$ 15,018 | \$ 15,618 | \$ 16,243 | \$ 16,893 |
| City Clerk                          | \$ 13,773 | \$ 14,324 | \$ 14,897 | \$ 15,493 | \$ 16,112 | \$ 16,757 |
| Library Director                    | \$ 11,737 | \$ 12,207 | \$ 12,695 | \$ 13,203 | \$ 13,731 | \$ 14,280 |

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and minimize paper use.*



CITY OF  
**FOLSOM**  
DISTINCTIVE BY NATURE