

**STATE OF FLORIDA
PUBLIC EMPLOYEES RELATIONS COMMISSION**
4708 Capital Circle N.W., Suite 300
Tallahassee, Florida 32303
(850) 488-8641

Do Not Write In This Box

CASE NUMBER

RA-

DATE FILED

RECOGNITION-ACKNOWLEDGEMENT PETITION

- ☐ Check box if petition seeks to add classifications to an existing bargaining unit represented by the petitioner ("opt-in"). Certification No. _____.

PART I - REQUEST FOR RECOGNITION

INSTRUCTIONS:

Part I is to be completed by the union which is requesting recognition by the public employer. This form is to be served on the employer representative indicated in item 5 below. If more space is required for any item, attach additional sheets, numbering items accordingly.

***The Commission utilizes e-service as the primary method of delivery for orders, correspondence, and notices. Parties are responsible for ensuring that their email address on file with the Commission is correct and current.**

The petitioner hereby requests recognition by the public employer as the exclusive bargaining agent for the employees in the classifications listed in item 6 below:

1. NAME OF PETITIONER: Flager Beach Professional Firefighters

Email Address: _____

Address: _____

Zip Code

2. PETITIONER REPRESENTATIVE: Morgan Rainey

Title: President Phone No. _____

Email Address: _____

Address: _____

Zip Code

3. PERC REGISTRATION NUMBER OF PETITIONER: OR-2020-009

Expiration of current registration: 06/29/2024

4. NAME OF EMPLOYER: City of Flagler Beach
Address: 105 S 2nd St, Flagler Beach, FL 32136

Zip Code

5. EMPLOYER REPRESENTATIVE: Liz Mathis
Title: Human Resource Director Phone No. 386-276-0410
Email Address: Lmathis@cityofflaglerbeach.com
Address: 105 S 2nd st, Flagler Beach, FL 32136

Zip Code

6. DESCRIPTION OF UNIT CLAIMED to be appropriate for the purpose of collective bargaining. (List individually all job classifications proposed for inclusion.)

INCLUDED:

Full-Time Fire Fighter
Full-Time Driver Engineer
Full-Time Fire Lieutenant

EXCLUDED:

Volunteers
Fire Chief
Deputy Chief
Part-Time Firefighters
Fire Marshall

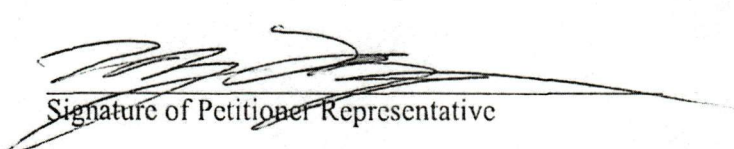
7. APPROXIMATE NUMBER OF EMPLOYEES in the unit claimed to be appropriate: 6

8. (a) Is this request supported by more than 50% of the employees in the proposed bargaining unit?
✓ YES NO

(b) If answer to (a) is YES, describe the method by which the public employer may verify the majority status claimed by the organization.

Submission of official ballot.

9. DATE THIS REQUEST WAS MAILED OR DELIVERED to public employer: 6/17/24


Signature of Petitioner Representative

PART II - RECOGNITION-ACKNOWLEDGEMENT AND NOTICE TO EMPLOYEES

INSTRUCTIONS:

If the public employer recognizes the petitioner/organization as the collective bargaining agent for the employees in the proposed unit, Part II is to be completed and submitted to the organization, attaching copies of the job descriptions, if any, for all classifications of employees to be included in the unit. The public employer should simultaneously serve copies of the executed form without job descriptions upon those employee organizations listed in 14, below.

10. Does the organization have the support of a majority of the employees in the proposed unit?
✓ YES NO

11. TOTAL NUMBER OF EMPLOYEES IN THE UNIT proposed in item 6: 9

12. DESCRIPTION OF THE METHOD BY WHICH THE MAJORITY STATUS OF THE EMPLOYEE ORGANIZATION HAS BEEN VERIFIED:

18. (a) The public employer recognizes the employee organization named in item 1 as the collective bargaining representative of the employees in the unit described in item 6.
- (b) Attached hereto is documentary evidence of such recognition (e.g., formal resolution or official minutes reflecting the act of recognition).
- (c) The public employer has mailed copies of this executed form and attachments to the organizations listed in item 14.
19. DATE OF EXECUTION OF PART II: _____

Signature of Employer Representative

PART III - PETITION

INSTRUCTIONS:

Upon receipt of Part II from the public employer, the employee organization shall execute Part III and file the fully executed Petition and a copy of the job descriptions for all classifications of employees to be included in the unit with the Commission.

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20. NAME AND TITLE OF PERSON EXECUTING PART III, if different from Petitioner Representative in item 2 above:

NAME: _____

Title: _____ Phone No. _____

Email Address: _____

Address: _____

Zip Code

I have read the above form and all attachments. The statements contained therein are true to the best of my knowledge and belief.

21. DATE OF EXECUTION OF PART III: _____

Signature of Petitioner Representative

**FALSE STATEMENTS MAY RESULT IN FINE AND IMPRISONMENT
PURSUANT TO CHAPTER 837, FLORIDA STATUTES**



FLAGLER BEACH PROFESSIONAL FIREFIGHTERS

November 18th, 2023

To whom it may concern:

The following information is the result of a vote taken from all the members of The International Association of Fire Fighters, Local Union #5270 Flagler Beach Professional Firefighters. The purpose of the vote was to provide evidence that at least 50% of our organization supports the decision to obtain recognition as a bargaining unit with our employer, the City of Flagler Beach. This vote included all (5) members, not including myself, the president.

Election Results for Request for Official Recognition as a Bargaining Unit:

Started at: November 13, 2023 at 9:11am

Finished at: November 15, 2023 at 8:29am

Time zone: Eastern Time (US & Canada)

5 of 5 ballots cast.

Option: Should our union proceed with requesting official recognition as a bargaining unit with the city of Flagler Beach?

Yes: 5 votes 100.00%

No: 0 votes 0%

Yes wins with 100.00% of the vote.

Votes tallied: 5

President:

Date:

11/18/2023

Morgan B. Rainey (Ms.)

President

IAFF Local #5270

International Association of Fire Fighters

Cell: (407) 451-4229



Florida Statutes requires I identify the exemption for information that is redacted in a public record. Below are sections from Chapter 119 Florida Statutes relating to exemptions for personnel information.

(4) AGENCY PERSONNEL INFORMATION.—

(a)1. The social security numbers of all current and former agency employees which are held by the employing agency are confidential and exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution.

2. The social security numbers of current and former agency employees may be disclosed by the employing agency:

a. If disclosure of the social security number is expressly required by federal or state law or a court order.

2.a. The home addresses, telephone numbers, dates of birth, and photographs of active or former sworn law enforcement personnel or of active or former civilian personnel employed by a law enforcement agency, including correctional and correctional probation officers, personnel of the Department of Children and Families whose duties include the investigation of abuse, neglect, exploitation, fraud, theft, or other criminal activities, personnel of the Department of Health whose duties are to support the investigation of child abuse or neglect, and personnel of the Department of Revenue or local governments whose responsibilities include revenue collection and enforcement or child support enforcement; the names, home addresses, telephone numbers, photographs, dates of birth, and places of employment of the spouses and children of such personnel; and the names and locations of schools and day care facilities attended by the children of such personnel are exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution.

d. The home addresses, telephone numbers, dates of birth, and photographs of current or former firefighters certified in compliance with s. 633.408; the names, home addresses, telephone numbers, photographs, dates of birth, and places of employment of the spouses and children of such firefighters; and the names and locations of schools and day care facilities attended by the children of such firefighters are exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution.

h. The home addresses, telephone numbers, dates of birth, and photographs of current or former human resource, labor relations, or employee relations directors, assistant directors, managers, or assistant managers of any local government agency or water management district whose duties include hiring and firing employees, labor contract negotiation, administration, or other personnel-related duties; the names, home addresses, telephone numbers, dates of birth, and places of employment of the spouses and children of such personnel; and the names and locations of schools and day care facilities attended by the children of such personnel are exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution.