

## 2025 Holiday Schedule

HOLIDAY	DAY / DATE OBSERVED
New Year's Eve	Tuesday/December 31, 2024
New Year's Day	Wednesday/January 1, 2025
Martin Luther King's Birthday	Monday/January 20, 2025
Good Friday	Friday/April 18, 2025
Memorial Day	Monday/May 26, 2025
Independence Day	Thursday/July 4, 2025
Labor Day	Monday/September 1, 2025
Veterans Day	Monday/November 11, 2025
Thanksgiving	Thursday/November 26, 2025
Thanksgiving	Friday/November 27, 2025
Christmas Eve	Wednesday/December 24, 2024
Christmas Day	Thursday/December 25, 2025
New Year's Eve	Wednesday/December 31, 2025
New Year's Day	Thursday/January 1, 2026

### **Sec. 2-232. Days observed.**

(a) The following and any other days which the city commission may declare are city holidays. They shall be granted with pay to all eligible employees scheduled to work on such days.

- (1) New Year's Eve, December 31
- (2) New Year's Day, January 1
- (3) Martin Luther King Day [third Monday in January]
- (4) Good Friday, Friday before Easter
- (5) Memorial Day, last Monday in May
- (6) Independence Day, July 4
- (7) Labor Day, first Monday in September
- (8) Veteran's Day, November 11
- (9) Thanksgiving Day, fourth Thursday in November
- (10) Friday after Thanksgiving, fourth Friday in November
- (11) Christmas Eve, December 24
- (12) Christmas Day, December 25
- (13) Optional holiday

b) When a holiday falls on a Saturday, the preceding Friday shall be observed as the official holiday for that year. When a holiday falls on a Sunday, the following Monday shall be observed as the official holiday.

(c) Employees in departments working on a shift basis will receive credit for the holiday on the actual date of the holiday. For fire protection employees see section 9-225.5, Special twenty-eight-day work period for fire protection employees.

(d) The city manager will determine when any department or operation will be closed in observance of a holiday.

(e) Holidays will be counted as time worked for overtime computations. For fire protection employees see section 2-225.5, Special twenty-eight-day work period for fire protection employees.