



**DATE:** September 13, 2024  
**TO:** Dr. Brittany Snyder – Executive VP and CFO  
**FROM:** John Rouge – Executive Director, TADA  
**DEPARTMENT:** Finance and Administration  
**SUBJECT:** Personnel Actions - Request for Approval

**NEW FULL-TIME EMPLOYEES:**

Name	Effective Date	Position	Rate
David Duff	August 15, 2024	Faculty, Mathematics	\$59,904.00 annual
Caeley Flowers	August 22, 2024	Assistant Director, Student Activities	\$58,685.00 annual
Brenda Huebscher	September 12, 2024	School Counselor, CFK Academy	\$75,752.00 annual
Joanne Kertis	August 16, 2024	Coordinator, Financial Aid and Veteran Affairs	\$23.89 hourly
Kevin Patty	August 16, 2024	Manager, Maintenance and Security Operations (Key West Campus)	\$63,380.00 annual
Veronica Schramm	August 1, 2024	Coordinator, Student Support Services	\$46,585.50 annual

**NEW PART-TIME EMPLOYEES:**

Name	Effective Date	Position	Rate
Marco Albarran	August 15, 2024	Adjunct Instructor, Hospitality and Ecotourism	\$628.00 per credit
Stephen Balkaran	July 16, 2024	Independent Study Instructor	\$260.00
Erin Bruner	August 15, 2024	Adjunct Instructor, Nursing	\$676.00 per credit
Gary Ford	August 15, 2024	Adjunct Instructor, Accounting	\$628.00 per credit
Alyx Henry	September 6, 2024	Federal Work Study	\$15.00 hourly
Michelle Ho	August 15, 2024	Adjunct Instructor, Nursing	\$584.00 per credit
Kevin Hulse	August 15, 2024	Adjunct Instructor, EMS	\$628.00 per credit
Michelle Isambert	August 15, 2024	Adjunct Instructor, Nursing	\$628.00 per credit
Rose Littlejohn	August 15, 2024	Adjunct Instructor, Student Life Skills	\$727.00 per credit
Juliet Marin	September 6, 2024	Federal Work Study	\$15.00 hourly
Christina Moody-Maple	September 4, 2024	Adjunct Instructor, Nursing	\$628.00 per credit
Cody Puckett	August 15, 2024	Adjunct Instructor, Exceptional Student Education	\$628.00 per credit
LaQuinta Roberts	August 15, 2024	Adjunct Instructor, Nursing	\$676.00 per credit
Mark Roby	August 15, 2024	Adjunct Instructor, Nursing	\$727.00 per credit
Jodi Rolison	August 15, 2024	Adjunct Instructor, English	\$628.00 per credit
Alejandra Wardlow	August 15, 2024	Adjunct Instructor, Nursing	\$676.00 per credit
Daniel Washmuth	August 15, 2024	Adjunct Instructor, Nutrition	\$628.00 per credit
Michael Zeliff	August 15, 2024	Adjunct Instructor, Business of Diving	\$727.00 per credit

**ADDITIONAL EMPLOYMENT: Current or returning employees filling temporary, part-time positions.**

Name	Effective Date	Position	Rate
Erica Albury	August 1, 2024	IPS Instructor, General	\$25.00 hourly
Erica Albury	August 1, 2024	IPS Instructor, High Liability	\$28.00 hourly
Erica Albury	August 16, 2024	IPS Instructor, General	\$25.00 hourly
Erica Albury	August 16, 2024	IPS Instructor, High Liability	\$28.00 hourly
April Allen	July 16, 2024	Independent Study Instructor	\$260.00
April Allen	August 23, 2024	CFK Academy Substitute	\$201.60

Anna Anglin	August 16, 2024	IPS Instructor, General	\$25.00 hourly
Anna Anglin	August 16, 2024	IPS Instructor, High Liability	\$28.00 hourly
Stephen Balkaran	August 1, 2024	Independent Study Instructor	\$260.00
Jorge Bosque	August 19, 2024	Apprenticeship Instructor	\$50.00 hourly
Jermaine Brodie	August 16, 2024	IPS Instructor, General	\$25.00 hourly
Jermaine Brodie	August 16, 2024	IPS Instructor, High Liability	\$28.00 hourly
Tony Campo	June 13, 2024	Adjunct, Non-Credit	\$300.00
Tony Campo	August 5, 2024	Adjunct, Non-Credit	\$450.00
Tony Campo	August 6, 2024	Adjunct, Non-Credit	\$450.00
Tony Campo	August 7, 2024	Adjunct, Non-Credit	\$450.00
Tony Campo	August 16, 2024	Adjunct, Non-Credit	\$450.00
Scott Cator	August 19, 2024	Tech Advisor, Diving	\$18.96 hourly
Ron Clayton	August 22, 2024	Lab Assistant, Marine Engineering	\$17.50 hourly
Tiffany Clavijo	August 19, 2024	Lab Assistant, Marine Science	\$17.50 hourly
Tiffany Clavijo	August 22, 2024	Senior Specialist, STEM	\$22.12 hourly
Richaunda Curry	September 23, 2024	Engagement Administrator, UKC	\$7,916.67
Dora DeMaria	August 6, 2024	Aquatics Personnel	\$17.50 hourly
Andrea Ferrer	August 28, 2024	Adjunct, Non-Credit	\$40.00 hourly
Bryan Gaitan	August 19, 2024	Adjunct, Non-Credit	\$45.00 hourly
Ruth Gallagher	July 15, 2024	Nursing Administrator	\$70.00 hourly
Carlos Garcia	August 16, 2024	IPS Instructor, General	\$25.00 hourly
Carlos Garcia	August 16, 2024	IPS Instructor, High Liability	\$28.00 hourly
Jean Goeddel	August 12, 2024	Aquatics Personnel	\$17.50 hourly
Jennifer Goldstein	August 19, 2024	Tutor	\$15.00 hourly
Jean Gonzalez	August 16, 2024	IPS Instructor, General	\$25.00 hourly
Jean Gonzalez	August 16, 2024	IPS Instructor, High Liability	\$28.00 hourly
Joseph Gormley	July 16, 2024	Independent Study Instructor	\$236.00
Kieran Grealish	August 16, 2024	Deckhand, Part-Time	\$17.50 hourly
Stephen Grinsell	August 19, 2024	Tutor	\$15.00 hourly
Nerelys Guerra	August 16, 2024	IPS Instructor, General	\$25.00 hourly
Nerelys Guerra	August 16, 2024	IPS Instructor, High Liability	\$28.00 hourly
Jill Herasme	August 5, 2024	Temporary Duties, Student Activities	\$30.09 hourly
Thomas Hill	August 1, 2024	IPS Instructor, General	\$25.00 hourly
Thomas Hill	August 1, 2024	IPS Instructor, High Liability	\$28.00 hourly
Thomas Hill	August 16, 2024	IPS Instructor, General	\$25.00 hourly
Thomas Hill	August 16, 2024	IPS Instructor, High Liability	\$28.00 hourly
Cecelia Hoversen	August 16, 2024	IPS Instructor, General	\$25.00 hourly
Cecelia Hoversen	August 16, 2024	IPS Instructor, High Liability	\$28.00 hourly
William Howell	August 16, 2024	IPS Instructor, General	\$25.00 hourly
William Howell	August 16, 2024	IPS Instructor, High Liability	\$28.00 hourly
Alexandra James	August 14, 2024	Aquatics Personnel	\$17.50 hourly
Carlos Javier	August 19, 2024	EMS Instructor, Lab and Lecture	\$38.93 hourly
Carlos Javier	August 19, 2024	EMS Instructor, Clinical	\$17.50 hourly
Jasmine Jefferson	August 16, 2024	IPS Instructor, General	\$25.00 hourly
Jasmine Jefferson	August 16, 2024	IPS Instructor, High Liability	\$28.00 hourly
Deron Joy	August 16, 2024	IPS Instructor, General	\$25.00 hourly
Deron Joy	August 16, 2024	IPS Instructor, High Liability	\$28.00 hourly
Edward Kertis, Jr.	August 19, 2024	Boat Captain, Part-Time	\$25.00 hourly
Edward Kertis, Jr.	August 19, 2024	Deckhand, Part-Time	\$17.50 hourly
Edward Kertis, Jr.	August 19, 2024	Tech Advisor, Diving	\$18.96 hourly
Edward Kertis, Jr.	August 19, 2024	Tech Advisor, Marine Science	\$18.96 hourly
Joanne Kertis	July 29, 2024	Coordinator, Financial Aid and Veteran Affairs (training)	\$23.89 hourly
Walter Kramer	August 19, 2024	Apprenticeship Instructor	\$50.00 hourly
Diana Krekel	August 21, 2024	Adjunct, Non-Credit	\$50.00 hourly
Eric Lahti	August 19, 2024	Boat Captain, Part-Time	\$25.00 hourly
Eric Lahti	August 19, 2024	Tech Advisor, Diving	\$18.96 hourly
Anthony Loboguerrero	August 19, 2024	EMS Instructor, Lab and Lecture	\$38.93 hourly

John Lombardo	August 19, 2024	Tutor	\$15.00 hourly
Jace Lovelace	August 19, 2024	Apprenticeship Instructor	\$50.00 hourly
Anthony Margiotta	August 9, 2024	Lab Assistant, Marine Science	\$17.50 hourly
Stephen Marshall	August 16, 2024	IPS Instructor, General	\$25.00 hourly
Stephen Marshall	August 16, 2024	IPS Instructor, High Liability	\$28.00 hourly
Derrick Medina	September 3, 2024	Federal Work Study	\$16.50 hourly
Jeffery Meeler	August 19, 2024	EMS Instructor, Lab and Lecture	\$38.93 hourly
Jeffery Meeler	August 19, 2024	EMS Instructor, Clinical	\$17.50 hourly
Charles Meier	August 16, 2024	IPS Instructor, General	\$25.00 hourly
Charles Meier	August 16, 2024	IPS Instructor, High Liability	\$28.00 hourly
Edgard Miranda	August 19, 2024	EMS Instructor, Lab and Lecture	\$38.93 hourly
Edgard Miranda	August 19, 2024	EMS Instructor, Clinical	\$17.50 hourly
Ignacio Molina	August 16, 2024	IPS Instructor, General	\$25.00 hourly
Ignacio Molina	August 16, 2024	IPS Instructor, High Liability	\$28.00 hourly
Ebenson Michelin	July 16, 2024	Summer Camp Instructor	\$20.00 hourly
Graham Murza	August 12, 2024	Aquatics Personnel	\$17.50 hourly
Isabella Oliverio	August 12, 2024	Aquatics Personnel	\$17.50 hourly
Kimberly Platt	August 19, 2024	Tech Advisor, Diving	\$18.96 hourly
Nicholas Revoredo	August 1, 2024	IPS Instructor, General	\$25.00 hourly
Nicholas Revoredo	August 1, 2024	IPS Instructor, High Liability	\$28.00 hourly
Justin Rivas	August 16, 2024	IPS Instructor, General	\$25.00 hourly
Justin Rivas	August 16, 2024	IPS Instructor, High Liability	\$28.00 hourly
Mark Roby	July 3, 2024	Nursing Administrator	\$70.00 hourly
Candida Rodriguez	August 1, 2024	IPS Instructor, General	\$25.00 hourly
Candida Rodriguez	August 1, 2024	IPS Instructor, High Liability	\$28.00 hourly
Timothy Ruff	August 19, 2024	Apprenticeship Instructor	\$50.00 hourly
Barney Sajdak	August 16, 2024	IPS Instructor, General	\$25.00 hourly
Barney Sajdak	August 16, 2024	IPS Instructor, High Liability	\$28.00 hourly
Fred Carter Sims	August 16, 2024	IPS Instructor, General	\$25.00 hourly
Fred Carter Sims	August 16, 2024	IPS Instructor, High Liability	\$28.00 hourly
Skylar Saxon	August 19, 2024	Tech Advisor, Diving	\$18.96 hourly
Wayne Shannon	August 19, 2024	Apprenticeship Instructor	\$50.00 hourly
Jeffrey Snipes	August 1, 2024	IPS Instructor, General	\$25.00 hourly
Jeffrey Snipes	August 1, 2024	IPS Instructor, High Liability	\$28.00 hourly
Jeffrey Snipes	August 16, 2024	IPS Instructor, General	\$25.00 hourly
Jeffrey Snipes	August 16, 2024	IPS Instructor, High Liability	\$28.00 hourly
Eric Stalter	August 19, 2024	EMS Instructor, Lab and Lecture	\$38.93 hourly
Michelle Stettner	August 23, 2024	CFK Academy Substitute	\$201.60
Hannah Stoneman	August 19, 2024	Lab Assistant, Marine Science	\$17.50 hourly
Kaitlyn Stumbar	August 19, 2024	Marine Research Assistant, GSMFC	\$18.50 hourly
Amie Szymanski	August 16, 2024	IPS Instructor, General	\$25.00 hourly
Amie Szymanski	August 16, 2024	IPS Instructor, High Liability	\$28.00 hourly
Mark Tobin	August 19, 2024	Boat Captain, Part-Time	\$25.00 hourly
Mark Tobin	August 19, 2024	Deckhand, Part-Time	\$17.50 hourly
Mark Tobin	August 19, 2024	Tech Advisor, Diving	\$18.96 hourly
Mark Tobin	August 19, 2024	Tech Advisor, Marine Science	\$18.96 hourly
Alina Trueba	July 16, 2024	Engagement Administrator, UKC	\$2,083.33
Cameron Ua	August 16, 2024	IPS Instructor, General	\$25.00 hourly
Cameron Ua	August 16, 2024	IPS Instructor, High Liability	\$28.00 hourly
Nancy Weiner	August 13, 2024	Aquatics Personnel	\$17.50 hourly
Frank Westerband	August 16, 2024	IPS Instructor, General	\$25.00 hourly
Frank Westerband	August 16, 2024	IPS Instructor, High Liability	\$28.00 hourly
Daniel Widell	September 1, 2024	Lab Assistant, Marine Science	\$17.50 hourly
Erik Wikane	August 16, 2024	Aquatics Personnel	\$17.50 hourly
Boyd Williams	August 16, 2024	IPS Instructor, General	\$25.00 hourly
Boyd Williams	August 16, 2024	IPS Instructor, High Liability	\$28.00 hourly
Mariah Woessner	August 12, 2024	Aquatics Personnel	\$17.50 hourly

**PROMOTIONS / RECLASSIFICATIONS / TRANSFER / ADJUSTMENTS:**

Name	Title	Effective Date	Reason
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**SEPARATIONS:**

Name	Title	Effective Date	Reason
Salah Badjou	Faculty, Engineering Technology	June 30, 2024	Separation
Shekinah Foy	Assistant Director, Student Activities	August 1, 2024	Separation
Alina Trueba	Director, Office of Academic Affairs and UKC Engagement Administrator	September 20, 2024	Separation
Michelle Walsh	Faculty, Marine Sciences	June 30, 2024	Separation

**PROPOSED BOARD ACTION:**

The College of the Florida Keys respectfully requests that The College of the Florida Keys District Board of Trustees approve these recommended personnel actions.