



THE COLLEGE OF THE FLORIDA KEYS
Memorandum

DATE: July 17, 2024
TO: Dr. Brittany Snyder – Executive VP and CFO
FROM: John Rouge – Executive Director, TADA
DEPARTMENT: Finance and Administration
SUBJECT: Personnel Actions - Request for Approval

NEW FULL-TIME EMPLOYEES:

Name	Effective Date	Position	Rate
Jennette Alexander	July 1, 2024	Assistant Principal, CFK Academy	\$86,227.18 annually
Jasmine Jefferson	July 16, 2024	Assistant Director, Institute for Public Safety	\$58,685.00 annually

NEW PART-TIME EMPLOYEES:

Name	Effective Date	Position	Rate
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ADDITIONAL EMPLOYMENT: Current or returning employees filling temporary, part-time positions.

Name	Effective Date	Position	Rate
April Allen	May 14, 2024	Independent Study Instructor	\$260.00
April Allen	May 14, 2024	Independent Study Instructor	\$260.00
April Allen	July 16, 2024	Independent Study Instructor	\$260.00
April Allen	July 16, 2024	Independent Study Instructor	\$260.00
Anna Anglin	July 1, 2024	IPS Instructor, General	\$25.00 hourly
Anna Anglin	July 1, 2024	IPS Instructor, High Liability	\$28.00 hourly
Erica Augst	July 1, 2024	Marine Research Assistant	\$20.00 hourly
Salah Badjou	June 16, 2024	Independent Study Instructor	\$519.00
Tiffany Clavijo	June 24, 2024	Instructor, Summer Camp	\$20.00 hourly
Tiffany Clavijo	July 1, 2024	Lab Assistant, Marine Science	\$15.00 hourly
Tristan Clute	July 1, 2024	Marine Research Assistant	\$20.00 hourly
Andrea Ferrer	July 1, 2024	Adjunct, Non-Credit	\$25.00 hourly
Suzette Frey	June 16, 2024	Adjunct, Non-Credit	\$50.00 hourly
Myles Fritts	July 1, 2024	Marine Research Assistant	\$20.00 hourly
Bryan Gaitan	June 16, 2024	Adjunct, Non-Credit	\$35.00 hourly
Bryan Gaitan	July 1, 2024	Adjunct, Non-Credit	\$52.50 hourly
Lana Gaspari	June 16, 2024	Stipend, Additional Duties	\$5,000.00
Thomas Hill	June 16, 2024	Adjunct, Non-Credit	\$35.00 hourly
Cecelia Hoversen	June 16, 2024	Adjunct, Non-Credit	\$35.00 hourly
Carlos Javier	July 1, 2024	EMS Instructor	\$41.87 hourly
Lindsey Knowles	June 20, 2024	Independent Study Instructor	\$260.00
Jenee Mendez	June 16, 2024	Stipend, Additional Duties	\$1,935.00
Gurleen Mohan	July 1, 2024	Stipend, Additional Duties	\$4,655.00
Cody Moore	July 1, 2024	Tech Advisor, STEM	\$20.00 hourly
Rachel Oropeza	June 16, 2024	Stipend, Additional Duties	\$1,500.00
Brittany Snyder	June 16, 2024	Stipend, Additional Duties	\$5,000.00
Hannah Stoneman	July 1, 2024	Lab Assistant, Marine Science	\$15.00 hourly
Angelo Spadaro	July 1, 2024	Dive Safety Officer	\$250.00
Kenneth Tracy	July 1, 2024	IPS Instructor, General	\$25.00 hourly
Kenneth Tracy	July 1, 2024	IPS Instructor, High Liability	\$28.00 hourly
Terrence Varney	June 16, 2024	Independent Study Instructor	\$315.00

PROMOTIONS / RECLASSIFICATIONS / TRANSFER / ADJUSTMENTS:

Name	Title	Effective Date	Reason
Promise Clark-Kimbio	Assistant Director, TADA (HR/IE)	July 1, 2024	Transfer
Richaunda Curry	Manager, Institutional Effectiveness	July 1, 2024	Transfer
Beren Lindenberg	Senior Director, Sponsored Programs	July 1, 2024	Transfer
John Rouge	Executive Director, TADA	July 1, 2024	Promotion

SEPARATIONS:

Name	Title	Effective Date	Reason
Stacey Hardy	Artist in Residence	July 1, 2024	Separation
Aimee Jorgenson-Stough	Dean, Sciences and Nursing	July 3, 2024	Separation
Lovensky Oge	Accounting Analyst, Accounts Payable	June 27, 2024	Separation
Renato Varga	Administrative Assistant, Continuing Education and Testing	July 15, 2024	Separation
Jessica Wood	Director, Marine Science and Technology	July 18, 2024	Separation

PROPOSED BOARD ACTION:

The College of the Florida Keys respectfully requests that The College of the Florida Keys District Board of Trustees approve these recommended personnel actions.