



DATE: June 11, 2025
TO: District Board of Trustees
FROM: John Rouge, Executive Director, Talent Acquisition, Development, and Accountability
DEPARTMENT: Finance and Administration
SUBJECT: Employee Contract Recommendations for Fiscal Year 2025-26 - Request for Approval

Based on the College's current annual evaluations and recommendations of Directors, Deans, Vice-Presidents, and the President, please accept the following contract recommendations for the fiscal year 2025-26. The Office of Talent Acquisition, Development, and Accountability requests that the list below be recommended for approval. Once approved, contracts will be presented for signature to the Board Chair at the next meeting.

In addition, the Office of Talent Acquisition, Development, and Accountability requests that the Board of Trustees approve the salaries for these contractual positions at their current levels, funds permitting. Any adjustments to salaries based on the approved Annual Operating Budget will be reflected in the contracts presented for signature to the Board Chair.

Executive/Administrative Level

Ernst-Leonard, Amber	Annual Contract	
Gaspari, Lana	Annual Contract	
Gormley, Joseph	Annual Contract	
Hill, Tamrah	Annual Contract	
Margiotta, Heather	Annual Contract	
Munroe, Monekka	Annual Contract	
Rice, Patrick	Annual Contract	
Rouge, John	Annual Contract	
Seubert, Jack	Annual Contract	
Snyder, Brittany	Annual Contract	
Veldheer, Ja-Ronika	Annual Contract	*Pending completion of probationary period

Professional Level

Alexander, Jennifer	Annual Contract
Babakhanova, Anastasiia	Annual Contract
Barroso, Gregory	Annual Contract
Bosco, Lori	Annual Contract
Brooke, John	Annual Contract
Caldwell-Rodriguez, Alexis	Annual Contract
Carter, Micah	Annual Contract

Ciber, Paul	Annual Contract
Clark-Kimbio, Promise	Annual Contract
Commander, Michael	Annual Contract
Conrad, Ashtyn	Annual Contract
Duarte-Vera, Shania	Annual Contract
Ewen, Michelle	Annual Contract
Gaitan, Bryan	Annual Contract
Flowers, Caeley	Annual Contract
Gerrard, Nicole	Annual Contract
Gonzales, Marcos	Annual Contract
Hankins, Heath	Annual Contract
Herasme, Jill	Annual Contract
Hernandez, Jessica	Annual Contract
Hertzog, Melissa	Annual Contract
Hopson, Lea	Annual Contract
Javier, Carlos	Annual Contract
Jefferson, Jasmine	Annual Contract
Kenna, Jilian	Annual Contract
Kertis, Joanne	Annual Contract
Leone, Marie	Annual Contract
Lindenberg, Beren	Annual Contract
Losardo, Jessica	Annual Contract
Malsheimer, Karla	Annual Contract
Massih, Rima	Annual Contract
Mohan, Gurleen	Annual Contract
Oge, Elioder	Annual Contract
Oropeza, Rachel	Annual Contract
Owens, Marissa	Annual Contract
Patterson, Julia	Annual Contract
Perez, Megan	Annual Contract
Pickren, Kimberly	Annual Contract
Powers, Karen	Annual Contract
Robinson, Lauryn	Annual Contract
Salinas, Jorge	Annual Contract
Sam, Samira	Annual Contract
Schramm, Veronica	Annual Contract
Slater, Dawn	Annual Contract
Soderquist, Joanne	Annual Contract
Stoneman, Hannah	Annual Contract
Torres, Seth	Annual Contract
Torres, Catherine	Annual Contract
Varney, Terrence	Annual Contract
Wade, Andrea	Annual Contract

* Pending completion of probationary period

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Whitely, Richaunda	Annual Contract
von Molnar, Aja	Annual Contract

Faculty

Allen, April	10-month Contract
Conklin-Penwell, Kelly	10-month Contract
Cortez, Renae	10-month Contract
Coy, Edward	10-month Contract
Duff, David	10-month Contract
Echenique, Marcial	10-month Contract
Goulding, Charles	10-month Contract
Gregory, Charles	10-month Contract
Ho, Michelle	10-month Contract
Hussain, Muhammad Imtiaz	10-month Contract
Juliusburger, Stephan	10-month Contract
Loureiro Fernandes, Luiz Fernando	10-month Contract
McCoy, Nicole	10-month Contract
Medyk, Nina	10-month Contract
Posey, Matthew	10-month Contract
Roberts, LaQuinta	10-month Contract
Semcheski, Matthew	10-month Contract
Stettner, Michelle	10-month Contract
Vazquez, Jesus	10-month Contract
Brooke, Dan	10-month Contract
Cox, Laura	10-month Contract

Graham, Barry	Continuing Contract
Margiotta, Anthony	Continuing Contract
Rice, Lucja	Continuing Contract
Severson, Amber	Continuing Contract
Weekley, Emily	Continuing Contract

CFK Academy Instructors

Drewel, Christine	Annual Contract
Garcia, Tracy	Annual Contract
Huebscher, Brenda	Annual Contract
Hughes, Keith	Annual Contract
Hughes, Kelly	Annual Contract