



DATE: June 11, 2025
TO: Dr. Brittany Snyder – Executive VP and CFO
FROM: John Rouge – Executive Director, TADA
DEPARTMENT: Finance and Administration
SUBJECT: Personnel Actions - Request for Approval

NEW PART-TIME EMPLOYEES:

Name	Effective Date	Position	Rate
Alexandra Quinn	6/2/2025	Adjunct Instructor, Arts & Hospitality	\$628.00 hourly

ADDITIONAL EMPLOYMENT: Current or returning employees filling temporary, part-time positions.

Name	Effective Date	Position	Rate
Susan Abagnale	5/16/2025	Adjunct Instructor	\$690.80 per credit
DiPrecious Adams	5/16/2025	IPS General Instructor	\$25 hourly
DiPrecious Adams	5/16/2025	IPS High Liability Instructor	\$28 hourly
Apryl Adelman	5/16/2025	Adjunct Instructor	\$584 per credit
Erica Albury	5/16/2025	IPS General Instructor	\$25 hourly
Erica Albury	5/16/2025	IPS High Liability Instructor	\$28 hourly
April Allen	6/1/2025	Substitute CFK Academy	\$201.60 per day
Nancy Alvarez	5/16/2025	IPS General Instructor	\$25 hourly
Nancy Alvarez	5/16/2025	IPS High Liability Instructor	\$28 hourly
Lisa Apikos	5/16/2025	Adjunct Instructor	\$727 per credit
Anna Anglin	5/16/2025	IPS General Instructor	\$25 hourly
Anna Anglin	5/16/2025	IPS High Liability Instructor	\$28 hourly
Thomas Anglin	5/16/2025	IPS General Instructor	\$25 hourly
Thomas Anglin	5/16/2025	IPS High Liability Instructor	\$28 hourly
Manuel Arrebola	5/16/2025	IPS General Instructor	\$25 hourly
Manuel Arrebola	5/16/2025	IPS High Liability Instructor	\$28 hourly
Edward Askins	5/16/2025	IPS General Instructor	\$25 hourly
Edward Askins	5/16/2025	IPS High Liability Instructor	\$28 hourly
Stephen Balmes	5/16/2025	Adjunct Instructor	\$642.40 per credit
Paul Bean	5/16/2025	IPS General Instructor	\$25 hourly
Paul Bean	5/16/2025	IPS High Liability Instructor	\$28 hourly
Mario Benedetti	5/16/2025	IPS General Instructor	\$25 hourly
Mario Benedetti	5/16/2025	IPS High Liability Instructor	\$28 hourly
Hadley Bardoni	5/16/2025	Aquatics Technician	\$17.50 hourly
Michal Brabic	5/16/2025	IPS General Instructor	\$25 hourly
Michal Brabic	5/16/2025	IPS High Liability Instructor	\$28 hourly
Jermaine Brodie	5/16/2025	IPS General Instructor	\$25 hourly
Jermaine Brodie	5/16/2025	IPS High Liability Instructor	\$28 hourly
Spenser Bryan	5/16/2025	IPS General Instructor	\$25 hourly
Spenser Bryan	5/16/2025	IPS High Liability Instructor	\$28 hourly
David Bynum	5/16/2025	Adjunct Instructor	\$628 per credit
Scott Cator	5/16/2025	Adjunct Instructor	\$584 per credit
Roberta Carret	5/16/2025	IPS General Instructor	\$25 hourly
Roberta Carret	5/16/2025	IPS High Liability Instructor	\$28 hourly
Kirsten Carter	6/1/2025	Marine Research Assistant	\$20 hourly

Michael Chaustit	5/16/2025	IPS General Instructor	\$25 hourly
Michael Chaustit	5/16/2025	IPS High Liability Instructor	\$28 hourly
Ron Clayton	5/16/2025	Lab Assistant – Marine Engineering	\$17.50 hourly
Tiffany Clavijo	6/2/2025	Laboratory Tech. – Marine Science	\$18.96 hourly
Tiffany Clavijo	6/2/2025	Camp Instructor	\$35 hourly
Melissa Coakley	5/16/2025	Adjunct Instructor	\$727 per credit
Jennifer Collins	5/16/2025	Adjunct Instructor	\$799.70 per credit
Matthew Cory	5/16/2025	IPS General Instructor	\$25 hourly
Matthew Cory	5/16/2025	IPS High Liability Instructor	\$28 hourly
Jonathan Crane	5/16/2025	IPS General Instructor	\$25 hourly
Jonathan Crane	5/16/2025	IPS High Liability Instructor	\$28 hourly
Dora Demaria	5/16/2025	Aquatics Assistant	\$18.96 hourly
Kathleen Daniel	5/16/2025	Adjunct Instructor	\$799.70 per credit
Alexandra Davis	5/16/2025	IPS General Instructor	\$25 hourly
Alexandra Davis	5/16/2025	IPS High Liability Instructor	\$28 hourly
Marcus Delvalle	5/16/2025	IPS General Instructor	\$25 hourly
Marcus Delvalle	5/16/2025	IPS High Liability Instructor	\$28 hourly
Michael DiGiovanni	5/16/2025	IPS General Instructor	\$25 hourly
Michael DiGiovanni	5/16/2025	IPS High Liability Instructor	\$28 hourly
Carlos Garcia	5/16/2025	IPS General Instructor	\$25 hourly
Carlos Garcia	5/16/2025	IPS High Liability Instructor	\$28 hourly
Kieran Grealish	5/16/2025	Deckhand	\$17.50 hourly
Stephen Grinsell	5/16/2025	Tutor	\$15 hourly
Jean Goeddel	5/16/2025	Aquatics Technician	\$17.50 hourly
Jennifer Goldstein	5/16/2025	Tutor	\$15 hourly
Jean Gonzalez	5/16/2025	IPS General Instructor	\$25 hourly
Jean Gonzalez	5/16/2025	IPS High Liability Instructor	\$28 hourly
Courtney Hitson	5/16/2025	Adjunct Instructor	\$628 per credit
Cecelia Hoversen	5/16/2025	IPS General Instructor	\$25 hourly
Cecelia Hoversen	5/16/2025	IPS High Liability Instructor	\$28 hourly
Monae Hylor	6/2/2025	Camp Assistant	\$18 hourly
Jennifer Jacobi	5/16/2025	Adjunct Instructor	\$727 per credit
Alexandra James	5/16/2025	Aquatics Assistant	\$18.96 hourly
Jasmine Jefferson	5/16/2025	IPS General Instructor	\$25 hourly
Jasmine Jefferson	5/16/2025	IPS High Liability Instructor	\$28 hourly
Deron Joy	5/16/2025	IPS General Instructor	\$25 hourly
Deroy Joy	5/16/2025	IPS High Liability Instructor	\$28 hourly
Edward Kertis	6/2/2025	Boat Captain PT	\$25 hourly
Edward Kertis	5/16/2025	Deckhand	\$17.50 hourly
Robert Kozash	5/16/2025	Adjunct Instructor	\$690.80 per credit
Eric Lahti	5/16/2025	Technical Advisor – Diving	\$18.96 hourly
Eric Lahti	5/16/2025	Boat Captain PT	\$25 hourly
Addison LaPradd	5/16/2025	IPS General Instructor	\$25 hourly
Addison LaPradd	5/16/2025	IPS High Liability Instructor	\$28 hourly
Edwin Marino	5/16/2025	Adjunct Instructor	\$628 hourly
Lesile McKee	5/16/2025	Adjunct Instructor	\$727 hourly
Nina Medyk	5/16/2025	Substitute Teacher	\$201.60 per day
Eloisa Menes	6/1/2025	Non-credit Instructor (ESL)	\$25 hourly
Eloisa Menes	6/1/2025	Non-credit Instructor (ESL)	\$25 hourly
Anthony Margiotta	6/6/2025	Lab Assistant – Welding	\$18.96 hourly
Marilyn Manners	6/2/2025	Camp Instructor	\$35 hourly
Marilyn Manners	5/16/2025	Tutor	\$15 hourly
Ignacio Molina	5/16/2025	IPS General Instructor	\$25 hourly
Ignacio Molina	5/16/2025	IPS High Liability Instructor	\$28 hourly
Michele Montgomery	5/16/2025	Adjunct Instructor	\$727 hourly
Stephen Muffler	5/16/2025	Adjunct Instructor	\$799.70 per credit
Graham Murza	5/16/2025	Aquatics Technician	\$17.50 hourly
Naheed Nasim	5/16/2025	Adjunct Instructor	\$727 per credit

Timothy North	5/16/2025	Lab Assistant – Marine Engineering	\$17.50 hourly
KaTosha O’Daniel	5/16/2025	Adjunct Instructor	\$727 hourly
Patricia O’Keefe	5/16/2025	IPS General Instructor	\$25 hourly
Patricia O’Keefe	5/16/2025	IPS High Liability Instructor	\$28 hourly
Michael Onsgard	5/16/2025	IPS General Instructor	\$25 hourly
Michael Onsgard	5/16/2025	IPS High Liability Instructor	\$28 hourly
Shannon Perkins	5/16/2025	Adjunct Instructor	\$690.80 hourly
Michael Pettee	5/16/2025	IPS General Instructor	\$25 hourly
Michael Pettee	5/16/2025	IPS High Liability Instructor	\$28 hourly
Matthew Posey	6/6/2025	Lab Assistant – Welding	\$18.96 hourly
Alexandra Quinn	5/16/2025	Adjunct Instructor	\$628 hourly
Lisette Quintero	5/16/2025	IPS General Instructor	\$25 hourly
Lisette Quintero	5/16/2025	IPS High Liability Instructor	\$28 hourly
Nicholas Revoredo	5/16/2025	IPS General Instructor	\$25 hourly
Nicholas Revoredo	5/16/2025	IPS High Liability Instructor	\$28 hourly
Alvarez Rice	5/16/2025	IPS General Instructor	\$25 hourly
Alvarez Rice	5/16/2025	IPS High Liability Instructor	\$28 hourly
Justin Rivas	5/16/2025	IPS General Instructor	\$25 hourly
Justin Rivas	5/16/2025	IPS High Liability Instructor	\$28 hourly
Luis Rodas	5/16/2025	IPS General Instructor	\$25 hourly
Luis Rodas	5/16/2025	IPS High Liability Instructor	\$28 hourly
Aaron Roddy	5/16/2025	IPS General Instructor	\$25 hourly
Aaron Roddy	5/16/2025	IPS High Liability Instructor	\$28 hourly
Candida Rodriguez	5/16/2025	IPS General Instructor	\$25 hourly
Candida Rodriguez	5/16/2025	IPS High Liability Instructor	\$28 hourly
Ybelissa Rodriguez	5/16/2025	IPS General Instructor	\$25 hourly
Ybelissa Rodriguez	5/16/2025	IPS High Liability Instructor	\$28 hourly
Veronica Roman	6/2/2025	IPS General Instructor	\$25 hourly
Veronica Roman	5/16/2025	IPS High Liability Instructor	\$28 hourly
Barney Sadjak	5/16/2025	IPS High Liability Instructor	\$28 hourly
Barney Sadjak	5/16/2025	IPS General Instructor	\$25 hourly
Kristen Szpak	5/16/2025	Adjunct Instructor	\$628 per credit
Jack Seubert	6/2/2025	Boat Captain PT	\$25 hourly
Fred Sims	5/16/2025	IPS General Instructor	\$25 hourly
Fred Sims	6/2/2025	IPS High Liability Instructor	\$28 hourly
Joel Slough	5/16/2025	IPS General Instructor	\$25 hourly
Joel Slough	5/16/2025	IPS High Liability Instructor	\$28 hourly
David Smith	5/16/2025	IPS General Instructor	\$25 hourly
David Smith	5/16/2025	IPS High Liability Instructor	\$28 hourly
Jeffrey Snipes	5/16/2025	IPS General Instructor	\$25 hourly
Jeffrey Snipes	5/16/2025	IPS High Liability Instructor	\$28 hourly
Alvin Spann	5/16/2025	IPS General Instructor	\$25 hourly
Alvin Spann	5/16/2025	IPS High Liability Instructor	\$28 hourly
Michelle Stettner	6/2/2025	Camp Instructor	\$35 hourly
Amie Szymanski	5/16/2025	IPS General Instructor	\$25 hourly
Amie Szymanski	5/16/2025	IPS High Liability Instructor	\$28 hourly
Mark Tobin	5/16/2025	Technical Advisor – Diving	\$18.96 hourly
Mark Tobin	5/16/2025	Boat Captain PT	\$25 hourly
Jessie Torrecillas	5/16/2025	IPS General Instructor	\$25 hourly
Jessie Torrecillas	5/16/2025	IPS High Liability Instructor	\$28 hourly
Joel Torres	5/16/2025	IPS General Instructor	\$25 hourly
Joel Torres	5/16/2025	IPS High Liability Instructor	\$28 hourly
Joseph Tripp	5/16/2025	IPS General Instructor	\$25 hourly
Joseph Tripp	5/16/2025	IPS High Liability Instructor	\$28 hourly
Jose Tzintzun-Diaz	5/16/2025	IPS General Instructor	\$25 hourly
Jose Tzintzun-Diaz	5/16/2025	IPS High Liability Instructor	\$28 hourly
Cameron Ua	5/16/2025	IPS General Instructor	\$25 hourly
Cameron Ua	5/16/2025	IPS High Liability Instructor	\$28 hourly

Darrel Walraven	5/16/2025	IPS General Instructor	\$25 hourly
Darrel Walraven	5/16/2025	IPS High Liability Instructor	\$28 hourly
Lauren Walterson	6/3/2025	Aquatics Technician	\$17.50 hourly
Mandy Wardlow	5/16/2025	Adjunct Instructor	\$628 per credit
Nancy Weiner	5/16/2025	Aquatics Technician	\$17.50 hourly
Erik Wikane	5/16/2025	Aquatics Technician	\$17.50 hourly
Frank Westerland	5/16/2025	IPS General Instructor	\$25 hourly
Frank Westerland	5/16/2025	IPS High Liability Instructor	\$28 hourly
Mariah Woessner	5/16/2025	Aquatics Assistant	\$18.96 hourly
Boyd Williams	5/16/2025	IPS General Instructor	\$25 hourly
Boyd Williams	5/16/2025	IPS High Liability Instructor	\$28 hourly
Cynthia Williams	5/16/2025	IPS General Instructor	\$25 hourly
Cynthia Williams	5/16/2025	IPS High Liability Instructor	\$28 hourly
James Williams	5/16/2025	IPS General Instructor	\$25 hourly
James Williams	5/16/2025	IPS High Liability Instructor	\$28 hourly
Ramoni Williams	5/16/2025	IPS General Instructor	\$25 hourly
Ramoni Williams	5/16/2025	IPS High Liability Instructor	\$28 hourly
Ryan Williams	6/2/2025	Camp Instructor	\$35 hourly
Bruce Winegarden	5/16/2025	IPS General Instructor	\$25 hourly
Bruce Winegarden	5/16/2025	IPS High Liability Instructor	\$28 hourly
Trevor Wirth	5/16/2025	IPS General Instructor	\$25 hourly
Trevor Wirth	5/16/2025	IPS High Liability Instructor	\$28 hourly
Jessica Wood	5/16/2025	Adjunct Instructor	\$628 per credit
Winston Word	5/16/2025	IPS General Instructor	\$25 hourly
Winston Word	5/16/2025	IPS High Liability Instructor	\$28 hourly
Jaime Yamaguchi	5/16/2025	Adjunct Instructor	\$727 hourly
Jesse Young	5/16/2025	IPS General Instructor	\$25 hourly
Jesse Young	5/16/2025	IPS High Liability Instructor	\$28 hourly
Michael Zeliff	5/16/2025	Adjunct Instructor	\$727 per credit

SEPARATIONS:

Name	Title	Effective Date
Laura Weeks	Academic Services Advisor	6/6/2025

PROPOSED BOARD ACTION:

The College of the Florida Keys respectfully requests that The College of the Florida Keys District Board of Trustees approve these recommended personnel actions.