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**DATE:** October 15, 2024  
**TO:** District Board of Trustees  
**FROM:** John Rouge, Executive Director, Talent Acquisition, Development, and Accountability (TADA)  
**DEPARTMENT:** Finance and Administration  
**SUBJECT:** 2024-2025 CFK Academy Performance Evaluation Increases-Request for Approval

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**PROPOSED BOARD ACTION:**

Per Florida Statute 1012.22, teachers are entitled to salary increase based upon earning a highly effective or effective performance evaluation.

In compliance with this law, TADA respectfully requests The College of the Florida Keys District Board of Trustees to approve a seven-step increase based upon the Board of Trustees approved salary schedule for the following instructors who earned a highly effective performance evaluation.

Drewel, Christina  
Garcia, Tracy  
Hughes, Keith  
Hughes, Kelly