

THE COLLEGE OF THE FLORIDA KEYS BOARD RULE

Subject	Military Leave	Number: 5.461
Authority	F.S. 1001.64(18), S.B.E. 6A-14.0432	Approved Date: 09/18/1985
Amended		

Military leave will be granted to employees who are servicemembers in the National Guard or a reserve component of the Armed Forces of the United States or are required to serve in the Armed Forces of the United States or the State of Florida in fulfillment of obligations incurred under selective service laws.

MILITARY LEAVE

Servicemembers in the National Guard or a reserve component of the Armed Forces of the United States must be granted leave of absence from their respective offices and duties to perform active military service, with the first 30 days of any such leave of absence to be with full pay for active federal military service that is equal to or greater than 90 consecutive days.

Upon such leave of absence, the College may supplement the military pay of its employees who are reservists called to active military service after the first 30 days in an amount necessary to bring their total salary, inclusive of their base military pay, to the level earned as the time they were called to active military duty.

The College shall continue to provide all health insurance and other existing benefits to reservists called to active military service as required by the Uniformed Services Employment and Reemployment Rights Act, chapter 43 of Title 38 U.S.C.