



DATE: January 14, 2025
TO: Dr. Brittany Snyder – Executive VP and CFO
FROM: John Rouge – Executive Director, TADA
DEPARTMENT: Finance and Administration
SUBJECT: Personnel Actions - Request for Approval

NEW FULL-TIME EMPLOYEES:

Name	Effective Date	Position	Rate
Cyrus Dietz	November 18, 2024	College Fleet Captain	\$23.89 hourly
Luiz Fernando Loureiro Fernandes	January 3, 2025	Faculty, Marine Science	\$71,632 salary
Marie Leone	December 2, 2024	Specialist, Workforce Development and Continuing Education	\$20.48 hourly
Kimberly Pickren	January 2, 2025	Financial Aid Coordinator	\$23.89 hourly
Ja-Ronika Veldheer	January 2, 2025	CFK Academy Principal and VP, Secondary Education	\$100,575 salary

NEW PART-TIME EMPLOYEES:

Name	Effective Date	Position	Rate
Jennifer Goldstein	January 3, 2025	Adjunct Instructor, Arts and Hospitality	\$628 per credit hour
Eloisa Menes	January 13, 2025	Adjunct, Non-Credit	\$50.00 hourly
Maylen Rodriguez	January 3, 2025	Adjunct Instructor, Upper Keys Center	\$628 per credit hour
Kyatannah Thelusma	January 3, 2025	Adjunct Instructor, Upper Keys Center	\$584 per credit hour

ADDITIONAL EMPLOYMENT: Current or returning employees filling temporary, part-time positions.

Name	Effective Date	Position	Rate
DiPrecious Adams	January 3, 2025	IPS General Instructor	\$25.00 hourly
DiPrecious Adams	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Apryl Adelman	January 3, 2025	Adjunct Instructor, Sciences and Nursing	\$584.00 per credit hour
Erica Albury	January 3, 2025	IPS General Instructor	\$25.00 hourly
Erica Albury	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
April Allen	January 2, 2025	Substitute Instructor, CFK Academy	\$26.88 hourly
Anna Anglin	January 3, 2025	IPS General Instructor	\$25.00 hourly
Anna Anglin	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Edward Askins	January 32, 2025	IPS General Instructor	\$25.00 hourly
Edward Askins	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Ericka Augst	January 2, 2025	Marine Research Assistant	\$20.00 hourly
Paul Bean	January 3, 2025	IPS General Instructor	\$25.00 hourly
Paul Bean	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Jermain Brodie	January 3, 2025	IPS General Instructor	\$25.00 hourly
Jermain Brodie	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Cynthia Brown	December 1, 2024	Independent Studies Instructor	\$260.00
Cynthia Brown	December 1, 2024	Independent Studies Instructor	\$260.00
Tony Campo	November 1, 2024	Non-Credit Instructor	\$450.00
Tony Campo	November 1, 2024	Non-Credit Instructor	\$450.00
Alexander Castillo	January 3, 2025	Adjunct Faculty, Nursing, Upper Keys Center	\$628 per credit hour

Scott Cator	January 3, 2025	Technical Advisor Diving	\$18.96 hourly
Scott Cator	January 3, 2025	PT Deckhand	\$17.50 hourly
Michael Chaustit	January 3, 2025	IPS General Instructor	\$25.00 hourly
Michael Chaustit	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Ron Clayton	January 3, 2025	Lab Assistant, Marine Engineering	\$17.50 hourly
Kelly Conklin-Penwell	January 3, 2025	Grant Project Leader – Faculty	\$35.00 hourly
Jonathan Crane	January 3, 2025	IPS General Instructor	\$25.00 hourly
Jonathan Crane	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Marcus DelValle	January 3, 2025	IPS General Instructor	\$25.00 hourly
Marcus DelValle	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Dora Demaria	January 6, 2025	Aquatics Personnel	\$17.50 hourly
Michael Digiovanni	January 3, 2025	IPS General Instructor	\$25.00 hourly
Michael Digiovanni	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Rebecca Digiovanni	January 3, 2025	IPS General Instructor	\$25.00 hourly
Rebecca Digiovanni	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Christine Drewel	November 1, 2024	Additional Compensation	\$2,700.00
Darnell Durham	January 3, 2025	IPS General Instructor	\$25.00 hourly
Darnell Durham	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Benjamin Elmore	December 2, 2024	IPS General Instructor	\$25.00 hourly
Benjamin Elmore	December 2, 2024	IPS High Liability Instructor	\$28.00 hourly
Caeley Flowers	January 3, 2025	Grant Project Leader – GLS Student Outreach	\$35.00 hourly
Suzette Frey	November 1, 2024	Non-Credit Instructor	\$50.00 hourly
Suzette Frey	November 1, 2024	Non-Credit Instructor	\$25.00 hourly
Suzette Frey	November 1, 2024	Non-Credit Instructor	\$50.00 hourly
Suzette Frey	November 1, 2024	Non-Credit Instructor	\$35.00 hourly
Suzette Frey	November 1, 2024	Non-Credit Instructor	\$40.00 hourly
Bryan Gaitan	November 1, 2024	Non-Credit Instructor	\$25.00 hourly
Carlos Garcia	January 3, 2025	IPS General Instructor	\$25.00 hourly
Carlos Garcia	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Tracy Garcia	November 1, 2024	Additional Compensation	\$2,700.00
Zachery Gilroy	January 3, 2025	IPS General Instructor	\$25.00 hourly
Zachery Gilroy	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Jennifer Goldstien	January 3, 2025	Spring 2025 Tutor	\$15.00 hourly
Jean Gonzolez	January 3, 2025	IPS General Instructor	\$25.00 hourly
Jean Gonzolez	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Danyale Gray	January 3, 2025	IPS General Instructor	\$25.00 hourly
Danyale Gray	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Kieran Grealish	January 3, 2025	PT Deckhand	\$17.50 hourly
Stephen Grinsell	January 3, 2025	Spring 2025 Tutor	\$15.00 hourly
Nerelys Guerra	January 3, 2025	IPS General Instructor	\$25.00 hourly
Nerelys Guerra	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Rachel Harris	December 1, 2024	Independent Studies Instructor	\$346.00
Thomas Hill	January 3, 2025	IPS General Instructor	\$25.00 hourly
Thomas Hill	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Cecilia Hoversen	January 3, 2025	IPS General Instructor	\$25.00 hourly
Cecilia Hoversen	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
William Howell	January 3, 2025	IPS General Instructor	\$25.00 hourly
William Howell	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Keith Hughes	November 1, 2024	Additional Compensation	\$2,700.00
Kelly Hughes	November 1, 2024	Additional Compensation	\$2,700.00
Jennifer Jacobi	December 1, 2024	Independent Studies Instructor	\$260.00
Jasmine Jefferson	January 3, 2025	IPS General Instructor	\$25.00 hourly
Jasmine Jefferson	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Jeanetta Joseph	January 3, 2025	IPS General Instructor	\$25.00 hourly
Jeanetta Joseph	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Deron Joy	January 3, 2025	IPS General Instructor	\$25.00 hourly
Deron Joy	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly

Jason Keith	January 3, 2025	IPS General Instructor	\$25.00 hourly
Jason Keith	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Edward Kertis	January 3, 2025	Technical Advisor, Marine Science	\$18.96 hourly
Edward Kertis	January 3, 2025	PT Deckhand	\$17.50 hourly
Diana Krekel	November 1, 2024	Non-Credit Instructor	\$45.00 hourly
Cory Krotenberg	January 3, 2025	IPS General Instructor	\$25.00 hourly
Cory Krotenberg	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Eric Lahti	January 3, 2025	Technical Advisor Diving	\$18.96 hourly
Eric Lahti	January 10, 2025	PT Boat Captain	\$25.00 hourly
Addison LaPradd	January 3, 2025	IPS General Instructor	\$25.00 hourly
Addison LaPradd	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
David LaValley	November 1, 2024	Tech Advisor, Diving	\$18.96 hourly
Marie Leone	November 1, 2024	Spring 2024 Pay Correction	\$3,330.05
Travis Lockwood	January 3, 2025	IPS General Instructor	\$25.00 hourly
Travis Lockwood	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Christopher Long	November 1, 2024	Spring 2024 Pay Correction	\$350.40
Anthony Lopez	January 3, 2025	IPS General Instructor	\$25.00 hourly
Anthony Lopez	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Antonio Major	January 3, 2025	IPS General Instructor	\$25.00 hourly
Antonio Major	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Marilyn Manners	January 3, 2025	Spring 2025 Tutor	\$15.00 hourly
Jennifer Mason	January 3, 2025	Operations Specialist, Nursing Simulation	\$40.00 hourly
Stephen Marshall	January 3, 2025	IPS General Instructor	\$25.00 hourly
Stephen Marshall	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Marilyn McDonald	January 6, 2025	Aquatics Personnel	\$17.50 hourly
Nina Medyk	January 3, 2025	Grant Project Leader-Training	\$35.00 hourly
Charles Meier	January 3, 2025	IPS General Instructor	\$25.00 hourly
Charles Meier	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Kenny Miller	January 3, 2025	IPS General Instructor	\$25.00 hourly
Kenny Miller	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Ignacio Molina	January 3, 2025	IPS General Instructor	\$25.00 hourly
Ignacio Molina	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Cody Moore	January 1, 2025	STEM Technical Advisor, NSF HIS STEM Grant	\$20 hourly
Graham Murza	January 6, 2025	Aquatics Personnel	\$17.50 hourly
Naheed Nasim	January 3, 2025	Adjunct Instructor, Virtual Campus	\$727 per credit hour
Michael Pettee	January 3, 2025	IPS General Instructor	\$25.00 hourly
Michael Pettee	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Matthew Posey	December 1, 2024	Independent Studies Instructor	\$472.00
Lisette Quintero	January 3, 2025	IPS General Instructor	\$25.00 hourly
Lisette Quintero	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
William Reese	January 3, 2025	Technical Advisor, Diving	\$18.96 hourly
William Reese	January 3, 2025	Deck Hand	\$17.50 hourly
Nicholas Revoredo	January 3, 2025	IPS General Instructor	\$25.00 hourly
Nicholas Revoredo	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Alvarez Rice	January 3, 2025	IPS General Instructor	\$25.00 hourly
Alvarez Rice	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Justin Rivas	January 3, 2025	IPS General Instructor	\$25.00 hourly
Justin Rivas	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Luis Rodas	January 3, 2025	IPS General Instructor	\$25.00 hourly
Luis Rodas	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Aaron Roddy	January 3, 2025	IPS General Instructor	\$25.00 hourly
Aaron Roddy	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Candida Rodriguez	January 3, 2025	IPS General Instructor	\$25.00 hourly
Candida Rodriguez	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Ybelisse Rodriguez	January 3, 2025	IPS General Instructor	\$25.00 hourly
Ybelisse Rodriguez	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Aaron Roddy	January 3, 2025	IPS General Instructor	\$25.00 hourly

Aaron Roddy	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Veronica Roman	January 3, 2025	IPS General Instructor	\$25.00 hourly
Veronica Roman	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Barney Sajdak	January 3, 2025	IPS General Instructor	\$25.00 hourly
Barney Sajdak	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Matthew Semcheski	December 1, 2024	Independent Studies Instructor	\$346.00
Matthew Semcheski	December 1, 2024	Independent Studies Instructor	\$346.00
Matthew Semcheski	December 1, 2024	Independent Studies Instructor	\$346.00
Jack Seubert	December 1, 2024	Independent Studies Instructor	\$100.00
Fred Sims	January 3, 2025	IPS General Instructor	\$25.00 hourly
Fred Sims	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Joel Slough	January 3, 2025	IPS General Instructor	\$25.00 hourly
Joel Slough	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Jeffery Snipes	January 3, 2025	IPS General Instructor	\$25.00 hourly
Jeffery Snipes	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Alvin Spann	January 3, 2025	IPS General Instructor	\$25.00 hourly
Alvin Spann	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Michelle Stettner	November 1, 2024	First Duty Day Pay Correction	\$322.05
Amie Szymanski	January 3, 2025	IPS General Instructor	\$25.00 hourly
Amie Szymanski	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Mark Tobin	January 3, 2025	Technical Advisor, Marine Science	\$18.96 hourly
Mark Tobin	January 3, 2025	Technical Advisor Diving	\$18.96 hourly
Mark Tobin	January 10, 2025	PT Boat Captain	\$25.00 hourly
Jessie Torrecillas	January 3, 2025	IPS General Instructor	\$25.00 hourly
Jessie Torrecillas	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Catherine Torres	January 3, 2025	IPS General Instructor	\$25.00 hourly
Catherine Torres	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Joel Torres	January 3, 2025	IPS General Instructor	\$25.00 hourly
Joel Torres	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Ty Torres	January 3, 2025	IPS General Instructor	\$25.00 hourly
Ty Torres	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Kenneth Tracy	January 3, 2025	IPS General Instructor	\$25.00 hourly
Kenneth Tracy	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Joseph Tripp	January 3, 2025	IPS General Instructor	\$25.00 hourly
Joseph Tripp	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Jose Tzintzun	January 3, 2025	IPS General Instructor	\$25.00 hourly
Jose Tzintzun	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Cameron Ua	January 3, 2025	IPS General Instructor	\$25.00 hourly
Cameron Ua	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Ja-Ronika Valdheer	January 3, 2025	Principal CFK Academy	\$400.00
Aja Von Molnar	December 16, 2024	Accounting Analyst	\$25.80 hourly
Darrell Walraven	January 3, 2025	IPS General Instructor	\$25.00 hourly
Darrell Walraven	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Nancy Weiner	January 6, 2025	Aquatics Personnel	\$17.50 hourly
Frank Westerband	January 3, 2025	IPS General Instructor	\$25.00 hourly
Frank Westerband	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Erik Wikane	January 6, 2025	Aquatics Personnel	\$17.50 hourly
Bruce Winegarden	January 3, 2025	IPS General Instructor	\$25.00 hourly
Bruce Winegarden	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Boyd Williams	January 3, 2025	IPS General Instructor	\$25.00 hourly
Boyd Williams	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Garrett Wills	January 3, 2025	PT Deckhand	\$17.50 hourly
Garrett Wills	January 3, 2025	Technical Advisor Diving	\$18.96 hourly
Trevor Writh	January 3, 2025	IPS General Instructor	\$25.00 hourly
Trevor Writh	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly
Mariah Woessner	January 6, 2025	Aquatics Personnel	\$17.50 hourly
Winston Word	January 3, 2025	IPS General Instructor	\$25.00 hourly
Winston Word	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly

Jesse Young	January 3, 2025	IPS General Instructor	\$25.00 hourly
Jesse Young	January 3, 2025	IPS High Liability Instructor	\$28.00 hourly

PROMOTIONS / RECLASSIFICATIONS / TRANSFER / ADJUSTMENTS:

Name	Title	Effective Date	Reason
Joseph Gormley	Interim Dean of Arts and Hospitality	December 4, 2024	Promotion
Michelle Ho	Faculty, Nursing	January 3, 2025	Promotion
LaQuinta Roberts	Faculty, Nursing	January 3, 2025	Promotion
Bryan Gaitan	Directors, Arts & Hospitality	January 8, 2025	Promotion

SEPARATIONS:

Name	Title	Effective Date	Reason
Alex Ledgerwood	Faculty, Academic Affairs	December 12, 2024	Separation
Michael McPherson	Dean of Arts and Hospitality	December 3, 2024	Separation
Wendy McPherson	Principal CFK Academy and VP Secondary	December 3, 2024	Separation
Dr. Jenee Mendez	Manager, TADA	November 22, 2024	Separation
Kayla Moody	Faculty, Academic Affairs	December 12, 2024	Separation
Julie Sagan	Faculty, Academic Affairs	December 12, 2024	Separation

PROPOSED BOARD ACTION:

The College of the Florida Keys respectfully requests that The College of the Florida Keys District Board of Trustees approve these recommended personnel actions.