EXECUTIVE, ADMINISTRATIVE, and PROFESSIONAL SALARY SCHEDULE

POSITION GRADE	POSITION TITLE	SALARY RANGE**
5	College Fleet Captain	\$46,585 - \$77,005
5	Coordinator, Alumni and Donor Relations	
5	Coordinator, Developmental Education	
5	Coordinator, Enrollment Management	
5	Coordinator, Financial Aid	
5	Coordinator, Financial Aid and Veteran Affairs	
5	Coordinator, Institute for Public Safety (KW/UKC, FT/PT)	
5	Coordinator, Student Success Services	
5	Coordinator, Student Support Services	
5	Student Account Representative and Passport Agent	
6	Accounting Analyst - Accounts Payable	\$50,310 - \$83,167
6	Accounting Analyst - Accounts Receivable	
6	Accounting Analyst - Payroll and Accounts Payable	
7	Grants Accountant	\$54,346 - \$89,817
7	Office Manager, CFK Academy	
8	Assistant Director, College and Community Engagement	\$58,685 - \$96,997
8	Assistant Director, Continuing Education and Testing	
8	Assistant Director, Financial Aid	
8	Assistant Director, Institute for Public Safety	
8	Assistant Director, Office of Academic Affairs	
8	Assistant Director, Student Activities	
8	Assistant Director, Student Success Services (Accessibility)*	
8	Assistant Director, TADA (HR/IE)	
9	Academic Services Advisor*	\$63,380 - \$104,757
9	Artist in Residence	
9	Manager, Enrollment Management	
9	Manager, Food Services	
9	Manager, Learning Resource Center*	
9	Manager, Maintenance and Security Operations	
9	Manager, Purchasing	
9	Manager, Recruitment	
9	Manager, Talent Acquisition, Development, and Accountability	
9	Manager, Talent Acquisition, Development, and Accountability (IE)	
9	School Counselor, CFK Academy	

10	Director, Athletics	
10	Director, Office of Academic Affairs	\$68,450 - \$113,137
10	Director, Academic Success and Distance Learning	
10	Director, Office of Advancement	
10	Director, Arts and Hospitality	
10	Director, Emergency Medical Services	
10	Director, Institutional Research and Reporting	
10	Director, Learning Resource Center	
10	Director, Marine Science and Technology	
10	Director, Nursing Simulation	
10	Director, Office of Executive Vice President and Chief Financial Officer	
10	Director, President's Office	
10	Director, Public Safety Institute	
10	Director, Sciences and Nursing	
10	Director, Workforce Development and Continuing Education	7
11	Senior Director, Business Office	\$73,926 -
11	Senior Director, Sponsored Programs	\$122,188
12	Executive Director, Enrollment Management	
12	Executive Director, Facilities	\$79,840 - \$131,963
12	Executive Director, Financial Aid	
12	Executive Director, Student Success Services	
12	Executive Director, Talent Acquisition, Development and Accountability	\$86,227 - \$142,520
13	Academic Dean, Arts and Hospitality	
13	Academic Dean, Marine Sciences and Technology	
13	Academic Dean, Sciences and Nursing	
13	Assistant Principal CFK Academy	
13	Associate Vice President, College and Community Engagement	
14	Administrative Dean, Financial and IT Operations	\$93,125 -
14	Chief Sciences and Research Officer	\$153,922 \$100,575 -
15	Vice President Advancement, Alumni Relations, and Director FKEF	
15	CFK Academy Principal and Vice President, Secondary Education	
15	Vice President, Academic Affairs	\$166,236
16	Executive Vice President and Chief Financial Officer	\$108,621 - \$179,535
N/A	President	Negotiated with Board

* This position is included in the Bargaining Unit.

**Salary ranges are not reflective of initial salary placement. The hiring rate for employees is the minimum of the salary range. Starting salaries may be adjusted if recommended by the President and approved by the District Board of Trustees.