

## CAREER 2024-2025 SALARY SCHEDULE<sup>1</sup>

Grade	Position Title	Hourly Range
1	Clerical Assistant Administrative	\$17.56 - \$29.02
2	Assistant, Aquatics	\$18.96 - \$31.35
2	Laboratory Technician, Marine Science	
3	Specialist, Academic Support Services	\$20.48 - \$33.85
3	Specialist, Student Success Services	
3	Specialist, Workforce Development and Continuing Education	
4	Senior Specialist, Dive Facilities	\$22.12 - \$36.56
4	Senior Specialist, Enrollment Services	
4	Senior Specialist, Food Services	
4	Senior Specialist, Maintenance (FT/PT)	
4	Senior Specialist, STEM Grants	
5	College Fleet Captain	\$23.89 - \$39.49
5	Coordinator, Alumni and Donor Relations	
5	Coordinator, Developmental Education	
5	Coordinator, Enrollment Management	
5	Coordinator, Financial Aid	
5	Coordinator, Financial Aid and Veteran Affairs	
5	Coordinator, Institute for Public Safety (KW/UKC, FT/PT)	
5	Coordinator, Student Support Services	
5	Student Account Representative and Passport Agent	
6	Accounting Analyst - Accounts Payable	\$25.80 - \$42.65
6	Accounting Analyst - Accounts Receivable	
6	Accounting Analyst - Payroll and Accounts Payable	
7	Grants Accountant	
7	Office Manager, CFK Academy	\$27.87 - \$46.06

<sup>1</sup> Salary ranges are not reflective of initial salary placement. The hiring rate for employees is the minimum of the salary range. Starting salaries may be adjusted if recommended by the President and approved by the Board of Trustees.

# MISCELLANEOUS EMPLOYMENT

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### NON-CREDIT COMPENSATION

#### Continuing Education, Recreation & Leisure, Criminal Justice, Nursing

A. Per Classroom Contact Hour:

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|--|---|
| Recreation and Leisure:                | \$15.00 / hour for instructors.   |
| Enrichment & Lifelong Learning:        | \$35.00 / hour for instructors.   |
| Technical/Professional/ Continuing Ed: | \$50.00 / hour for instructors.   |
| Criminal Justice:                      | \$25.00 / hour for regular instructors and \$28.00 / hour for instructors of advanced and specialized training. |
| Nursing:                               | \$30.00 /hour for instructors and \$32. 00 / hour for instructors of advanced and specialized training.         |
- In cases where an instructor teaches more than 180 hours per term (four – 45-hour courses) an additional \$5 per hour may be given with the approval of the President.
  - \$25.00 / hour for part-time Criminal Justice Instructional Coordinator
  - \$50.00 / hour for instructors teaching highly specialized and/or critical and/or hard to hire non-credit courses, with the approval of the President.

- B. When highly specialized and/or critical and/or hard to hire non-credit courses are taught, a rate above each specified level may be paid to qualified personnel with the approval of the President.

### EMPLOYMENT OF DAY LABOR AND PERSONNEL SERVICE CONTRACTS

Individuals employed on day labor projects, or employed to perform services requiring special skills, training or experience, on a part-time or temporary basis, are paid at no less than the current minimum wage. Actual wages are determined according to the skills, training or experience required.

### OTHER EMPLOYMENT

Employment of Student Assistants, Student Work Study, and Artist's Models is approved by the President or designee and does not require Board of Trustees' Action.

- A. Student Assistants: paid at the minimum range of a similar type of position on the Career Salary Schedule. TADA compensation recommendations are based on experience, qualifications, and skills required of the position.
- B. Artist's Models: \$15.00/hour.
- C. College Work Study Students: \$15/hour. There will be a \$0.50 increase each fall and spring term for returning work study students. Hourly rate not to exceed \$17.00. All programs (Florida Work Experience Program [FWEP], Perkins Grant, and College Work Study) and rates are dependent on Financial Aid funding.
- D. Disabled Students Services: \$15.00 to \$35.00/hour, depending on level of specialization.
- E. Tutor / Note Taker: \$15.00/hour.
- F. Lifeguard: \$15/hour

G. Lab Technician: Technical \$17.50/hour

Highly Technical: \$18.96/hour

Grant/Contract Funded: \$25.00/hour

H. Paid Internships: minimum wage - \$17.50 per hour

I. Boat Captains: \$25.00 per hour

J. Deck Hands: \$17.50 per hour

K. Summer Camp Personnel: Director \$22.50/hour

Instructor \$20.00/hour

Assistant \$15.00/hour

### **SUPPLEMENTAL PAY FOR STUDENT CLUB ADVISORS**

Student clubs are chartered in the fall and spring terms. Unless otherwise part of their normal duties, Club Advisors may be paid a stipend each term. If authorized, stipends may be paid at the end of the term upon satisfactory completion of Club Advisor requirements, as per the Club Advisor Agreement on file with the Office of Student Activities.